

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 22, Number 33

July 11, 1996

Engler signs funding bill; board OKs low tuition hike

The University and its students got some good news last month.

Gov. John Engler June 20 signed legislation giving WMU a 6.3 percent increase in state appropriations and the Board of Trustees June 21 approved a 2.8 percent tuition increase — the lowest in Michigan for the second straight year.

"WMU has consistently sought to keep costs as low as possible for our students," President Haenicke said of the tuition increase. "We believe that, as a public institution, we must remain accessible to as many students as possible."

The 2.8 percent increase is for all students. It will enable in-state undergraduate students to qualify for a \$250 tuition tax credit from the state. In addition, WMU froze room-and-board rates for all students last year and for all returning students this year.

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Did you know?

■ There are 12,386 parking spaces on campus: 7,438 for student parking; 2,535 for employee parking; and the remaining 2,413 for metered, 30-minute, disabled, maintenance and special use parking. The maximum demand for parking on campus occurs at 10 a.m. Mondays through Thursdays.

■ This year, 14,029 student parking stickers were issued. The maximum number of student vehicles on campus at one time was 5,110, leaving 2,328 empty student spaces.

■ A total of 3,238 employee permits were issued this year. The maximum number of employee vehicles on campus at one time was 2,211, leaving 324 empty employee spaces.

Haenicke presents tentative budget outlook

President Haenicke presented a tentative budget outlook for 1996-97 to the Board of Trustees June 21 that includes plans for 15 new faculty positions as well as substantial increases for library acquisitions and student financial aid.

The outlook was based on several projections, including that on-campus enrollment would increase slightly and that off-campus enrollment would decrease slightly.

The increases, which total \$4.8 million, are intended to strengthen the University's academic programs. The chart printed here shows an increase in state appropriations of 6.2 percent, which does not include \$111,851 for the remission of tuition for Native American students.

Haenicke said he expects to add more than \$1 million to the budget for student financial aid, an increase of 11.9 percent, to help keep WMU as accessible for students as possible. The move accompanies a tuition increase of just 2.8 percent, the lowest in Michigan.

Library acquisitions would go up 17.3 percent, an increase of \$438,800, to assure continued support for the University's graduate programs, including its new doctoral programs, and to keep up with steeply rising materials costs.

Most of the additional faculty positions, as well as 27 new doctoral associate positions, are intended to reduce the amount of teaching done by part-time faculty mem-

Western Michigan University Budget Outlook for 1996-97

(IN THOUSANDS)

1995-96 Revenue Base	\$172,438
1995-96 Expense Base	172,438
Subtotal Difference	\$0.0

1996-97 Budget Changes

Revenue Changes

State Approp. Increase for 1996-97 (6.2%)	6,053.7
Estimated Tuition Increase for 1996-97	
On-Campus (2.8% Tuition, 1.58% Enrollment)	2,884.4
Off-Campus (2.8% Tuition, -1.68% Enrollment)	30.2
Investment Income Revenue (-26.0%)	(239.6)
Subtotal 1996-97 Revenue Changes	\$8,728.7

Expense Changes

Compensation (AFSCME Only)	242.6
Supplies (2.5%)	364.4
Utilities (7.76%)	530.6
Student Financial Aid (11.9%)	1,005.9
Library Acquisitions (17.3%)	438.8
Faculty Positions (10)	500.0
International Faculty Positions (5)	240.0
Computer Resources for Faculty	300.0
Flight Instructors (3)	248.0
Start-Up Equipment - Faculty	200.0
Doctoral Associates (27)	300.0
Graduate Assistants Tuition	80.0
Academic Advising (2)	88.0
Athletics - Gender Equity	135.0
Computer Technicians (2)	70.0
General Education Changes	100.0
Subtotal 1996-97 Expense Changes	\$4,843.3

Excess of Income Over Expenditures **\$3,885.4**

News mailed to homes

To be sure that all faculty and staff members receive copies of Western News in a timely fashion during the summer session when many readers are away from campus, each issue is being mailed to their homes. Regular campus mail distribution will be resumed with the start of the fall semester.

(Continued on page four)

Board approves appointments of deans, department chairpersons

The appointments of several deans and department chairpersons were approved Friday, June 21, by the Board of Trustees.

F. William McCarty was named interim dean of the Haworth College of Business, effective July 1, 1996, to June 30, 1997. He replaces David B. Vellenga, dean since 1993, whose resignation, effective June 30, 1996, was accepted by the board.

McCarty has been a faculty member in the college's Department of Finance and Commercial Law since 1970. He served as chairperson of that department from 1985 to 1994.

The trustees also approved the appointments of Leonard C. Ginsberg and James C. Petersen as associate deans of the College of Arts and Sciences, effective July 1, 1996, to June 30, 1997. They replace Elise B. Jorgens, who is now serving as interim dean of the college, and David O. Lyon, who resigned but is continuing his half-time appointment as director of academic collective bargaining and contract administration.

Ginsberg has been a faculty member since 1977 and has served as chairperson of the Department of Biological Sciences since 1991. Petersen has been a faculty member in the Department of Sociology since 1974. He also has served as associate director, acting director and director of WMU's Kercher Center for Social Research.

Other appointments approved by the Board of Trustees were: Jane T. Baas as chairperson of the Department of Dance; Kent Baldner as chairperson of the Department of Philosophy; Douglas F. Carneal as associate director of administrative information systems in University Computing Services; Thomas W. Joyce as chairperson

of the Department of Paper and Printing Science and Engineering; John W. Petro as chairperson of the Department of Mathematics and Statistics; Robert E. Shamu as chairperson of the Department of Physics; and Earl M. Washington as director of the Black Americana Studies Program. All appointments were effective July 1, 1996, except for Carneal's, which was effective June 1, 1996.

Baas has been a member of the dance faculty since 1981 and previously has served as the department's interim chair and coordinator of academic advising. She replaces Trudy Cobb, whose return to the faculty as an associate professor of dance, effective July 1, 1996, also was approved by the trustees.

Baldner joined the philosophy faculty in 1990. As chairperson, he replaces Michael S. Pritchard, whose return to the faculty as a professor of philosophy, effective July 1, 1996, was approved by the board.

Carneal, who has more than 30 years of experience in the computing field, most recently was director of administrative applications at the University of Maryland at Baltimore. His position at WMU is the result of a reorganization to consolidate the data administration and application systems functions in University Computing Services.

Joyce is coming to WMU from North Carolina State University, where he has been a faculty member in the Department of Wood and Paper Science since 1980. He

replaces Arvon D. Byle, who is retiring.

Petro has been a WMU faculty member since 1961. He replaces Ruth Ann Meyer, whose return to the faculty as a professor of mathematics and statistics, effective July 1, 1996, was approved by the board.

Shamu joined the WMU physics faculty in 1967 and has served as assistant chairperson and undergraduate adviser in the department. He replaces Dean W. Halderson, who has been granted a sabbatical leave for 1996-97.

Washington has been a faculty member in the Department of Communication since 1970. He has served as assistant dean of the College of Arts and Sciences since 1986 and was director of the Institute for the Study of Race and Ethnic Relations from 1991 until this past March. He replaces LeRoi R. Ray Jr., who is retiring.

The trustees also approved the resignations of two other administrators and two faculty members: Kenneth J. DeVries, development, effective July 5, 1996; Troy M. Johnson, admissions and orientation, effective May 15, 1996; Masako Mori, foreign languages and literatures, effective Aug. 12, 1996; and Sandra J. Odell, College of Education, effective Aug. 31, 1996.

July board meeting canceled

Because of a light agenda, the July 19 meeting of the Board of Trustees has been canceled. The board's next regularly scheduled meeting is Friday, Sept. 13.

Exchange

FOR SALE — Condo, 4756 Foxfire Trail.

Two bedrooms and two full baths on main floor, studded and plumbed for third bath and bedroom on lower level. Cathedral ceilings, fireplace, deck, gorgeous view, attached garage, huge family room, large laundry room, lots of storage, air conditioning. \$119,000. Call (616) 764-8445 and leave a message.

FOR SALE — Nordic Track. Cedar/ski model, used infrequently over one year; extra ski included. Purchased for \$450, will sell for \$250. Call Jan at 345-0351 and leave a message.

FREE TO A GOOD HOME — Buddy and Kaydee, two of the most lovable dogs around. Owner can no longer give them the love and affection they need. Buddy is a black lab/greyhound mix and Kaydee is a Manchester terrier mix. Both eight years old. Mostly inside dogs,

great with kids. Call 7-3825.

FREE TO A GOOD HOME — Two cats. Owner moving and unable to take. Tortoise short hair and yellow long hair. Friendly and responsive. Call 349-1401 soon.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Lewis H. Carlson, history, on the summer Olympics, July 13; and Kenneth A. Dahlberg, political science, on the nation's food supply, July 20. "Focus" is also used on a regular basis by WKZO-AM (590), WKMI-AM (1360) and several other radio stations around Michigan.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News (USPS 362-210) is published by News Services, Walwood Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Periodicals postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-8400. WMU is an equal opportunity/employer/affirmative action institution.

Nominations due July 15 for quarterly service awards

Nominations for the first quarter Staff Service Excellence Awards are due Monday, July 15.

There are many outstanding employees worthy of this award designed to recognize excellence. Winners receive a \$50 gift certificate to a designated University facility and a commemorative certificate. Your nomination helps the Staff Service Excellence Committee honor our outstanding WMU staff.

All regular part- and full-time staff members are eligible for nomination. Nomination forms can be obtained from the Department of Human Resources at 7-3620.

Human resources —

Do you have a new zip code or mailing address? If you have not notified the Department of Human Resources, please do so as soon as possible.

The U.S. Post Office recently created a new 49024 zip code region in the Kalamazoo area. Some residents of the 49002 and 49008 regions have been notified that their zip code has been reassigned in conjunction with the restructuring. Some mailing cities also have been changed.

If you have not yet notified the human resources information systems office of your new zip code and/or mailing address, you can do so by calling 7-3622 or sending a note that includes your name, Social Security number and full new address.

Obituaries

Merze Tate, a 1927 WMU graduate and long-time University benefactor, died June 27 at her home in Washington, D.C. She was 91.

Tate, who retired in 1977 after 35 years as a professor of history at Howard University, established the Merze Tate Student Academic Endowment Fund in 1990 with a gift of \$1 million. Earlier, she had donated funds to establish the Merze Tate Center for Research and Information Processing in the College of Education and two endowed Medallion Scholarships.

"The University has lost a great friend and one who has been a constant source of inspiration," said President Haenicke. "Merze Tate was a remarkable woman who truly understood the impact that public higher education can have on young lives. Her generosity to this institution has ensured that generations of students will benefit from the same educational opportunities she once enjoyed."



AWARD WINNERS — Four employees were honored at a luncheon June 25 as recipients of the annual \$1,000 Staff Service Excellence Awards. All part of the Division of Business and Finance, they are pictured here with Vice President Robert M. Beam, second from left, and President Haenicke, second from right. They are, along with the employee groups they represent, from left: Nobile Bortolussi, physical plant-power plant, professional/technical/administrative; Lonnie L. Page, physical plant-building custodial and support services, American Federation of State, County and Municipal Employees; Betty L. Kirk, physical plant-building custodial and support services, professional/technical/administrative; and Arlene K. Buchanan, physical plant-building custodial and support services, American Federation of State, County and Municipal Employees. The awards are intended for those staff members who reach far beyond their assigned responsibilities to give generously and creatively of their time and talents to make a difference.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees should submit a job opportunity transfer applica-

tion during the posting period, and may contact an employment services staff member for assistance in securing these positions.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant Professor**, I-30, Electrical and Computer Engineering, 95/96-582, 7/9-7/15/96.

(R) **Coordinator, Facilities**, P-03, University Recreation Programs and Facilities, 96/97-001, 7/9-7/15/96.

(R) **Secretary Administrative III**, P-01 (Hourly), International Affairs, 96/97-002, 7/9-7/15/96.

(N) **Research and Program Officer** (30 Hours/Week; Term Ends 6/30/98), P-05, Research and Sponsored Programs, 96/97-007, 7/9-7/15/96.

(R) **Systems Administrator**, X-03, Student Affairs, 96/97-008, 7/9-7/15/96.

(R) **Programmer Analyst I**, X-05, University Computing Services, 96/97-009, 7/9-7/15/96.

(N) New

(R) Replacement

WMU is an EO/AA employer

Tate's accomplishments have been recognized by WMU over the years. In 1952, she received an honorary degree from the University and in 1970 its Distinguished Alumni Award. In 1981, she was nominated by WMU and received the Distinguished Alumni Award of the American Association of State Colleges and Universities.

Emanuel Nodel, emeritus in history, died July 3. He was 76.

Nodel joined the WMU faculty in 1961 and retired in 1989. He was the author of two books, "Estonia: A Nation on the Anvil," a history of the country where he was raised, and "Narrow Escapes: The Story of a Survivor in Stalin's Russia," an autobiographical account of his six years as a refugee during World War II.

Memorial contributions may be made to the Congregation of Moses in Kalamazoo.

Appropriations *(Continued from page one)*

Of the appropriations increase, which is up by the largest percentage of any of the state's doctoral or research universities, Haenicke said, "To say that I'm pleased and grateful would be an understatement.

"But what is even more important is that the University's unique status as Michigan's only Doctoral I university has been recognized by the governor and the Legislature," he added.

The funding legislation established permanent floors for the state's three kinds of higher education institutions, in terms of state appropriations per full-time equivalent student.

The funding floors are \$7,600 per student for research universities like the University of Michigan, \$5,875 per student for doctoral universities like WMU and \$4,150 per student for master's level universities like Grand Valley State University.

WMU's \$103.8 million appropriation for 1996-97 represents \$5,125 per student, about \$700 below the established floor for doctoral universities. The floor serves as a target toward which future appropriations increases could aim.

Shuster to be honored

A retirement reception honoring Carol J. Shuster, accounts payable, is planned for 3:30 to 5:30 p.m. Friday, July 26, at the Oaklands. The University community is invited to attend.

Calendar

The master calendar maintained by news services for use in Western News is available through Gopher on the VMScluster. Currently, there are three calendars available: July events; August events; and future events, which run from September through April. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 5. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Friday, July 12

Doctoral oral examination, "Elementary Teachers' and Principals' Perceptions of Principal Leadership Style and School Social Organization," Thomas J. Evans, educational leadership, 3310 Sangren Hall, 10 a.m.

Doctoral oral examination, "Integrity of Digraphs," Robert Vandell, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4 p.m.

(and 13 and 18-20) University Theatre production, "Hamlet," York Arena Theatre, 8 p.m.

*(thru 14) Kalamazoo Film Society showing, "Nobody Loves Me," directed by Doris Dorrie, 2750 Knauss Hall: July 12-13, 8 p.m.; and July 14, 2:30 p.m.

Sunday, July 14

Honors recital, outstanding soloists from SEMINAR 96,

"This budget reaffirms my commitment to Michigan's world class system of higher education," Engler said in signing the funding bill, which increased overall higher education support by 5.5 percent.

"In addition to giving universities, colleges and financial aid programs the highest increase in a decade, this budget also provides for greater equity among institutions with similar missions and recognizes high cost technological, graduate and doctoral programs," the governor said.

"I commend the Legislature for its strong, swift support of my budget recommendations for higher education," he added.

Haenicke praised State Rep. Donald Gilmer of Augusta for his support of the University's efforts to achieve equitable funding and recognition of its doctoral status.

"Rep. Gilmer has persisted in his support of our efforts," Haenicke said. "He, in turn, has had the support of his colleagues in both the House and the Senate, including State Sen. Joe Schwarz of Battle Creek."

Haenicke also praised the efforts of the University's Legislative Advocacy Network, a cluster of alumni and friends, including WMU faculty, staff and students, who contact their elected representatives on behalf of WMU. The program is coordinated by Keith A. Pretty, vice president for external affairs and general counsel.

Budget

(Continued from page one)
bers, the president said. Five of the 15 new faculty positions are for faculty members with international expertise.

In addition, Haenicke intends to provide additional support for faculty computer resources, gender equity in intercollegiate athletics and graduate assistant tuition remission as well as to enhance academic advising with two new positions.

The compensation projection includes only that provided for members of Local 1668 of the American Federation of State, County and Municipal Employees, whose rate already is set. Talks with the WMU chapter of the American Association of University Professors and the WMU Police Officers Association are pending or under way.

The budget projection shows an excess of income over spending of \$3.9 million, which is intended primarily to cover anticipated increases in compensation for faculty and staff members. A 1 percent increase in all University salaries costs about \$1.2 million.

Bafna earns IIE award

Kailash M. Bafna, industrial and manufacturing engineering, received the Institute of Industrial Engineer's Fellow Award at the 1996 International Industrial Engineering Conference in May in Minneapolis. The Fellow Award is the highest membership status within the IIE.

WMU's summer music camp for high school students, Dalton Center Recital Hall, 4 p.m.

Wednesday, July 17

Doctoral oral examination, "Training Nonconventional Autoclitic and Tact Relationships in Children," Ingolfur Bergsteinsson, psychology, 302 North Hall, 10 a.m.

Thursday, July 18

Doctoral oral examination, "The Effects of Wraparound Services on the Adjustment of Four Severely Emotionally Disturbed Youth: A Controlled Multiple Baseline Study," Michael J. Myaard, psychology, 208 North Hall, 9:30 a.m.

Recital, pianists and organists from SEMINAR 96, WMU's summer music camp for high school students, Dalton Center Recital Hall, 7:30 p.m.

Friday, July 19

Performances by ensembles from SEMINAR 96, WMU's summer music camp for high school students, Miller Auditorium, 7:30 p.m.

Saturday, July 20

Concerts by performers from SEMINAR 96, WMU's summer music camp for high school students: five simultaneous chamber music concerts, Dalton Center, 10:30 a.m.; and final concert, Miller Auditorium, 1:30 p.m.

*Admission charged