Free employee photo sessions set
Faculty and staff members are encouraged to have their official University photos taken between 9:30 a.m. and 4 p.m. today in Walwood Hall’s Heinig Emeriti Lounge. No appointment is required. The next free photo session will be from 11 a.m. to 5 p.m. Tuesday, July 12, in 2302 Friedmann Hall.

Employees may have electronic copies for personal use and request cropped photos for use in directory listings on wmich.edu. Photo files are not automatically sent. For more information and additional session dates, visit wmich.edu/universityrelations/photography. Direct questions to Sue Beougher at sue.beougher@wmich.edu or (269) 387-8402.

Invisible Need 2016 T-shirts available
The new Invisible Need T-shirt became available June 1. It may be purchased online and by visiting Residence Life in 3510 Faunce Student Services Building. Shirts cost $10, and all proceeds go to the Student Emergency Relief Fund. Buying a shirt supports WMU students in need, and wearing one on game days supports WMU athletic teams.

For more information, visit mywmu.com/invisibleneed.

Commencement ceremonies slated
WMU will hold two commencement ceremonies Saturday, June 25, in Miller Auditorium. The 9 a.m. ceremony is tailored for Extended University Programs and the colleges of Education and Human Development, Engineering and Applied Sciences, and Health and Human Services. The 12:30 p.m. ceremony is tailored for the Haworth College of Business and the colleges of Arts and Sciences, Aviation and Fine Arts.

Wi-Fi changes taking place on campus
Tsunami, WMU’s Wi-Fi SSID, changed to WMU Open effective June 6. Devices set to automatically connect to Tsunami need to be reconnected to the new SSID. But whenever possible, the campus community is encouraged to connect to WMU Secure.

WMU Secure is the University’s secure Wi-Fi network, but it is not available in all buildings. For a listing of buildings with WMU Secure and instructions for using it, visit wmich.edu/helpdesk/wmusecure. Direct questions to the Help Desk at (269) 387-4357, option 1.

Western News to go on hiatus
The next issue of Western News will be published Thursday, June 23. This will be the final issue before the publication goes on summer hiatus. Publication will resume Thursday, Sept. 1.

Wellness effort taking fitness, well-being to new heights
Be well. That’s the spirit behind an effort to breathe new life into the Western Wellness program and improve the well-being of employees.

To broaden its appeal and extend well-being to all WMU employees, Western Wellness offers a wide variety of programs and services throughout campus to empower employees to lead a healthy and active lifestyle. The Western Wellness website has been revamped, and several new initiatives have been launched this summer. One, Work-It-In Walking, encourages everyone, from non-exercisers and busy parents to marathoners, to walk at various locations around campus and record their minutes. The program began May 1 and continues through the year. To step into the action today, those interested should access their Holtyn account (or first create a Holtyn account) then log their activity.

Similarly, Western Walks is a new walking program designed to foster a culture of walking, wellness and health on campus. The program, for all ability levels, features four groups led by wellness champions that meet at different locations on campus for camaraderie and support while walking. Western Walks starting locations are: 4:30 p.m. Mondays at Ellsworth Hall; 2 p.m. Tuesdays at the College of Health and Human Services; noon Wednesdays at the VI.

Researcher advances educational registry
An education researcher has spent the 2015-16 academic year in a fellowship post focused on putting together a registry that could vastly improve the structure and transparency of impact studies in education. Jessica Spybrook, an assistant professor in educational leadership, research and technology, is completing a fellowship with the Society for Research on Educational Effectiveness. She led the registry project.

The registry, which will be pilot tested this summer, would not only inform those undertaking studies to help improve study design, but also make study details accessible to funders, policy-makers and others.

The Society for Research on Educational Effectiveness approached the Institute of Education Sciences, a division of the U.S. Department of Education, and obtained just under $1 million in funding. Part of the funding is dedicated to creating a registry that will improve impact studies and make their findings more transparent.

The society granted Spybrook a fellowship to put the registry together, working closely with Rebecca Maynard at the University of Pennsylvania and Larry Hedges at Northwestern University, the project’s principal investigators.

Calls for improving transparency across the social sciences are increasing, Spybrook says. Too often, studies that produced null or negative findings go unreported, while studies showing positive results get more publicity.

Those not showing positive results are stuffed in the “file drawer” and go unpublished. The null findings from well-designed studies, however, are as valuable as affirmative findings for arriving at conclusions about the effectiveness, or lack thereof, of particular programs, policies or practices.

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Faculty Senate elects board members for 2016-18
The Faculty Senate elected its 2016-18 Executive Board during a May 12 meeting.

At that evening meeting, the new board members took office. Except for the immediate past president, members of the board have been elected to serve two-year terms.

Executive Board officers are: president, Suzan F. Ayers, human performance and health education; vice president, William G. Rantz, aviation and chemical and paper engineering; and past president, C. Dennis Simpson, physician assistant.

Directors on the Executive Board are: Sharon L. Carlson, University Libraries; Carla A. Chase, occupational therapy; Richard A. Gershon, communication; Janet S. Hahn, interdisciplinary health programs; Marilyn S. Kritzman, communication; John A. Jellies, biological sciences; and Brett Wagner, management.

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Five years of service during June.

The following faculty and staff members are recognized for 45, 35, 30, 20, 15, 10 and five years of service during June:

Five Years—David H. McKee, University Libraries, and Joseph P. Stoltman, geography.

35 Years—Mary A. Warren, building custodial and support services.

30 Years—Randolph Bottolussi, power plant.

20 Years—Gordon Frederick Evans, WMUK-FM; Joan F. Herrington, theatre; and Paul J. Terzino, Bernhard Center.

15 Years—Wayne Lee Bond, Haenicke Institute For Global Education; Elyse M. Connors, blindness and low vision studies; and Lester W. Wright Jr., Woodward Center.

10 Years—Chris L. Coryn, Evaluation Center; Donald Desmett, art; Gene Freundenburg, mathematics; Jason M. Glatz, College of Engineering and Applied Sciences.

5 Years—Gordon A. Bond, ordinal analysis and industrial/organizational psychology; and Christine Renea Scheller, grants and contracts.

The events are slated for 6 to 8 p.m. Thursday, July 21, in Lansing, Michigan; 2:15 to 4:45 p.m. Wednesday, July 27, in Auburn Hills, Michigan; 4 to 6 p.m. Wednesday, July 27, in Tampa Bay, Florida; and 5:30 to 7:30 p.m. Friday, July 29, in Grand Rapids, Michigan. To register, visit cooley.edu.

Public welcome to join Summer Sing

WMU’s inaugural Summer Sing with conductor Kimberly Dann, music, debuts today with the Mozart Requiem, and will continue Wednesday, July 27, with the Fauré Requiem. Everyone is welcome to sing the two masterworks. Registration begins at 6:30 p.m. in the Dalton Center Recital Hall with a suggested donation of $5.

Summer Sing is a fun evening of music making that requires no auditions and no rehearsals. Proceeds benefit WMU students as they raise funds for an internat:ional tour in 2017. For more information, visit wmich.edu/news/2016/06/32771.

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Many employees migrating to new email this month

Numerous faculty and staff members are in the process of being migrated to the University’s new email system, W-Exchange. A revised schedule of those being migrated from Webmail to the new system was posted online May 27, with scores of employees being migrated this month.

Next-day support services for employees will be available the morning after units are migrated.

For more information, including before and after migration, checklists, visit wmich.edu/email/migration.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/jobs. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.
Research team wins grant to study impact of speed on crashes

A team of three WMU researchers has been awarded a $161,802 grant from the Michigan Department of Transportation to study whether changing speed limits on Michigan interstate freeways has had an impact on crash types and severity.

The grant was awarded to Valerian Kwizigile and Jun-Seok Oh, civil and construction engineering, and Hyunkeum Cho, statistics. The team will study how changes in speed limits have impacted the frequency and severity of crashes.

In 1996, Michigan increased the speed limit along certain segments of interstate highways from 65 to 70 mph, Kwizigile says. A study by Michigan State University shortly after that found the marginal increase in speed did result in an increase in accidents.

Help break record for most vow renewals in one place

Registration is strongly encouraged for couples who want to help WMU beat the Guinness World Record for most vow couples who want to help WMU break the required 1,088 couples have registered. Registrations are also being accepted by the required 1,088 couples have registered.

Several staff retirements approved this fall, winter

Full-day workshop scheduled for Behind the W program

A special full-day workshop Friday, June 10, will allow faculty and staff members to complete all three workshops in the Behind the W brand ambassador program.

The event is set for 8:15 a.m. to 4:45 p.m. Friday, June 10, in 1310 Sangren Hall. Lunch will be provided.

Behind the W is a three-part series of workshops that strengthens the University’s internal brand-building efforts and gives employees the knowledge and tools needed to communicate and build the WMU brand.

For details and to register visit wmic.edu/behindthew. Seating is limited.
For more information, visit the Western Wellness website at wmich.edu/wellness.