Haenicke lifts hiring freeze after three months, savings will be applied to anticipated deficit

President Haenicke last week lifted a three-month hiring freeze that is expected to save the University $5.2 million in positions permanently eliminated from the budget.

Haenicke noted that no increase would mean a projected deficit of $3.4 million. The 0.6 percent decrease added about $500,000 to that. State appropriations increased just 1 percent this year, to about $86.3 million, the lowest increase in more than a decade, in a general fund operating budget of $151.9 million.

"We are of the opinion that the savings are sufficient to carry us through the rest of the current fiscal year," Haenicke said in a letter to administrators. "I am asking you to implement the personnel actions that you are contemplating if the need could be clearly demonstrated."

Workshop planned on research

Campus researchers and administrators will have an opportunity to explore the University's Research Support Plan and investigate the mysteries of indirect cost recovery and government research regulations in two upcoming workshops.

Donald E. Thompson, vice president for research, will lead a workshop designed for faculty on Wednesday, Sept. 30, and a second workshop for chairpersons, directors and associate deans on Friday, Oct. 2. Both will run from 8:45 a.m. to noon in Room A and B of the Bernhard Center.

The workshops are titled "Indirect Cost Recoveries, the Research Support Plan and Regulatory Boards." They will focus on how the three topics currently affect campus researchers and will explore the University's mechanisms for addressing questions of biosafety, animal care and safeguards for human subjects.

To reserve a place and materials for one of the workshops, persons should call Bobette Hampton at 7-3695 by 5 p.m., Monday, Sept. 28.

Seminar offered on multimedia in large classes

"Using Multimedia to Improve Large Class Teaching: A Demonstration of Project Focus" is the title of a workshop to be presented from 1 to 2:30 p.m., Friday, Oct. 2, in 2002 Sammis Hall.

The workshop will highlight the efforts of three faculty members who have worked with the University's Research Computing Services and multimedia in large classes to improve the use of technology in teaching. The faculty members who will speak are Bruce M. Haight and Peter J. Schmidt, both history, and Leonard C. Ginsberg, chairman of biological sciences.

To register, persons should call faculty development services at 7-5305.

Tony Greeted Visitors — Tony the Tiger, mascot for the Kellogg Co. of Battle Creek, was on hand to greet some special visitors to campus before the Sept. 19 football game. The youths were at "CommUniverCity Day" courtesy of Battle Creek, Grand Rapids and Kalamazoo area businesses and individuals, who purchased blocks of tickets and donated them to charities and non-profit organizations for use by disadvantaged youth.

The program was publicized by George A. Franklin, left, chairperson of the Board of Trustees and vice president for public affairs at the Kellogg Co. Coordinating the event were John D. Fleenkstein Jr., in sunglasses, aide to Theresa A. Powell, seated next to him, vice president for students and enrollment. Persons wishing to participate in the event last Saturday, which started with morning presentations by the Office of Admissions and Orientation and the College of Engineering and Applied Sciences, are invited to call 7-5305.

During the next 14 years, she practiced both corporate and private law. She served as staff attorney for the Atlantic Richfield Co. from 1977 to 1994. She then maintained her own practice in Butte, Mont., for three years before returning to the corporate sector as a staff attorney and legislative lobbyist for the Montana Power Co. in Butte. She was nominated by Montana's governor for the state's tax position for the February 1991 and sworn in the next month.

Gray has been active in numerous professional organizations. She has served the State Bar of Montana in various capacities, including holding positions as chairperson of the board of editors for the bar's publication, Montana Lawyer, and as a member of the corporate law revision committee. She is a Fellow of the American Bar Foundation and a member of the National Association of Women Judges. She has been a member of the board of directors for both the Montana Defense Trial Lawyers and the Montana Trial Lawyers Association.

Gray is a member of the Montana Supreme Court's Gender Fairness Task Force, a continuation of her long-standing commitment to equality for women in all aspects of life. The mission of the task force is to determine the extent of any gender bias in Montana's judicial system and legal professions, and to recommend steps to eliminate such bias.

Im mediately after obtaining his bachelor of business administration degree in accountancy from WMU in 1964, Smith joined the Chicago office of Peat Marwick International. He was elected to the firm's partnership just seven years later. He was international consultant for seven years before returning to the corporate sector as a staff attorney and legislative lobbyist for the Montana Power Co. in Butte. He was nominated by Montana's governor for the state's tax position for the February 1991 and sworn in the next month.

Smith was named to his current position six months after Peat Marwick International

(Continued on page four)
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Award to help college restructure its majors

The WMU College of Arts and Sciences will receive up to $20,000 over the next years from a national association to help departments in the college restructure their academic majors.

WMU is one of only eight institutions in the United States to receive such support from the Association of American Professors in Washington, D.C. The group includes liberal arts colleges as well as arts and sciences colleges at major universities. Sixty-five universities were solicited to participate in the program.

"This is a significant award," said Elise H. Jorgensen, assistant professor who developed the proposal. "This project will help us enhance the quality of our undergraduate offerings.

Each participating department will examine the structure of its curriculum, how its programs fit with the University's general education requirements and whether students develop an understanding of issues facing each department.

The funds will be used primarily to support faculty development, Jorgensen said. That includes bringing in outside faculty members, developing new courses as well as determine the way courses are organized in the majors. Some faculty members may also spend time on reteaching the same courses in other places or seminar could be organized at WMU.

Jorgensen said she expects that the results of these efforts will be shared with other departments in the college, and the AAC anticipates sharing WMU's results with other institutions as they seek to restructure their undergraduate offerings.

Not all departments at the college are currently re-examining their academic majors, in preparation for participation in the AAC project. Each participating department, including the sciences, computer science, economics, English, history, philosophy, political science, philosophy and French departments also may be involved as the project develops.

Several of the art institutions involved in the project are Dickinson College in Carlisle, Penn.; Iona College in New Rochelle, N.Y.; Manhattan College in Riverdale, N.Y.; and the College of Charleston in Charleston, S.C.

Gianakaris pens second book on Peter Shaffer

The second book in a two-year WMU project has been published by Macmillan of the United States as part of its Modern Drama Series.

"Peter Shaffer: A Casebook," was written by Constantine J. Gianakaris, English and theatre. He is a member of the English department at "Peter Shaffer: A Casebook," a collection of essays on the works of the celebrated writer that was published last November by Gary Lordansh of New York.

Shaffer wrote such award-winning dramas as "Equus," "Amadeus" and "Royal Hunt of the Sun." Gianakaris, who met the playwright in 1980 and has conducted numerous interviews with him.

Unlike the earlier casebook, this recent volume is available in hardcover and paperback and is comprised entirely of essays on Shaffer's own writing; "...the intent has been to trace the intriguing evolution of Shaffer's dramatic writing," he says.

The critical study begins by describing Shaffer's straightforward realism in early works such as "Five Finger Exercise." It continues by exploring what Gianakaris calls his "daring formats" in more serious dramas such as "Royal Hunt of the Sun," "Equus" and "Amadeus." More recently, Gianakaris notes Shaffer's "slimmed-down realism" found in new comedies such as "Lettuce & Lovage."

St. Martin's Press of New York is the publisher and distributor of "Peter Shaffer" in the United States.

A WMU faculty member since 1966, Gianakaris has specialized in the English Renaissance dramas of Shakespeare and Jonson, contemporary American and British drama, literary and dramatic theory and criticism and dramaturgy. He was honored with the University's 1991 Alumni Teaching Excellence Award for his skills in the classroom.

The author of numerous books and articles on drama, Gianakaris also is the co-founder and former co-editor of the international quarterly, "Comparative Drama."

In addition, he serves on the editorial board of two professional journals on drama.

Going up!

A new elevator installed in the Bernhard Center during the spring at Western Michigan University is now ready to give a lift to persons who can't use the stairs. The elevator, which needed an assist to get into another floor in the building had to be a former elevator located in the kitchen.

"The funding was dedicated for this purpose about a year and a half ago," said Ted J. Petropoulos, Bernhard Center.

"We're thrilled that we're now able to better serve our customers," the elevator, located just inside the Renaldo lobby, gives access to both the lower level and second floor of the center.

The center would like to open its doors to the outside of the building intact when making the third levels of facilities available for working sessions.

Outside through a window on the three to the second floor. Contrary to rumors, it was winter, Gianakaris also is the co-developer of the WMU Groundwater Education in Michigan (GEM) Regional Center. The models, which look small aquaria, are designed to teach about groundwater from elementary theories to sophisticated concepts.

"This is one of the few ways that people can see groundwater in action, how water flows and what happens when contaminants are introduced," Passero says. "All you have to do is watch the model for a while and you can see it in action. These concepts come away with a clearer picture of groundwater."

F rom Oregon to the banks of the Hudson River in New York to Sarett Nature Center in Osoyoos, B.C., there are teachers, the community and government groups well beyond its nine-county service area.

"We haven't done any advertising, but three of the models is getting around by word of mouth," Passero says. "Every time we send one off, we get more calls from people who want them. They're going as fast as we can get them built."

University placed an order for the precut pieces for 115 of the models in March. All the models were gone before the end of May and the 60 additional on order are already spoken for. More than 300 models have been placed around Michigan and a smaller number have been shipped to schools in other parts of the country.

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Fitness programs, campus recreational activities consolidated into one unit due to reorganization

WMU’s initiatives for keeping faculty, staff and students physically healthy are now part of one unit due to a reorganization.

Vernon Payne, who was appointed acting director of University recreation programs and facilities in July, now has responsibility for all University fitness programs as well as campus recreational activities. He replaced Ronald J. Winter, director of campus recreational activities, who returned to the faculty in the Department of Physical Education and Recreation. Payne reports to Danny E. Sledge, acting dean of students.

Heinig says this consolidation is an evolving process. “We’re in a transition period,” Payne says. “We intend to have student input into the policies and procedures we eventually use in the student recreation system.”

Many of the policy decisions will be made as the completion of the Gary Center addition and the renovation of the existing building are near. In the $50 million expansion and renovation of WMU’s facilities for student recreation and intramural athletics, The addition should be completed by summer 1993 and the renovation, summer 1994.

The inclusion of University fitness programs in Payne’s areas of responsibility encompasses three programs: Zest for Life, for Life, a fitness center and fitness, Phystyles, a fitness testing program for students; and general fitness programs, such as aerobics classes and the fitness room that is open for faculty, staff and students in the Gary Center.

Theresa J. Landis, coordinator of employee wellness programs, now reports to Payne. She formerly reported to Christine G. Zimmer, administrator of University wellness programs in the Sindecuse Health Center. Landis currently maintains offices in the health center and in the Gary Center, the home of University recreation programs and facilities. Her responsibilities now include both Zest for Life and Phystyles.

“We also will be addressing health education in ways that won’t be our major focus,” Payne says. “We’ll be coordinating those kinds of activities with Chris Fierro tapped for spots on state and county commissions

Jefferson Fierro, assistant commissioner of education, is one of 10 persons recently named by Gov. John Engler to the Michigan Commission on the Status of Men and Women.

The commission works with agencies at the federal, state and local levels to assist Hispanics, African Americans, Asian Americans, Native Americans, women, individuals with disabilities, the elderly and the physically handicapped.

Fierro, a resident of Lansing, was recently appointed to an office as an Allegan County commissioner. He will begin that two-year term in January 1993.

Heinig uses drama to help children understand literature

What would the characters of “The Beast” look like? Heinig asks. What did the things turned to gold? What did the grocer list? How would King Midas’ reaction on Spanish Speaking Affairs.

“Through the extension of storylines, you can make meaning of the literature,” she said. “It’s a different way of approaching literature, understanding the literature and having the teacher play a role from the story.

The activities are designed for elementary children, but can be of interest to middle and high school students as well as college students. Teachers, librarians or anyone who works with children would be able to use the book, Heinig said.

The 136-page book costs $13.95 and is published by Heinemann Educational Books of Portsmouth, N.H.

Heinig, who retired from WMU in April, taught in the Department of Communications for 28 years. She recently received an award from the American Alliance for Theatrical Arts. Heinig said the award is in recognition of her contributions in the field of creative drama for children. Heinig’s techniques have been applied in elementary classrooms and children’s theater in the United States and several other countries.

On campus

Balkin retired from the WMU faculty in April after 21 years at the University. A composer and educator, he specializes in creating songs for young people and has produced such works as: “We Live in the City,” a 21-song interdisciplinary education experience for children; “Dr. B’s TV Tunes,” 20 songs from “The Captain Kangaroo Show” about the city for junior high school students; and a full-length musical, “The Musicians of Bremen,” which he presented in 1988 at the National Conference on Education for the Arts.

Details of the projects and the grants are contained in the Michigan Opera Theatre. The addition should be completed by summer 1993 and the renovation, summer 1994. The inclusion of University fitness programs in Payne’s areas of responsibility encompasses three programs: Zest for Life, for Life, a fitness center and fitness, Phystyles, a fitness testing program for students; and general fitness programs, such as aerobics classes and the fitness room that is open for faculty, staff and students in the Gary Center.

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HOOKED ON BOOKS — The pace picks up in many offices on the first day of the beginning of the school year, but one could argue that one of the most hectic times of the year is during the first week of school is the WMU Bookstore in the Bernard High School. It takes about a month working in the store, "book rush," with all the students filling the store, is quoted as saying, "he said. He also says Marilyn J. Gillette, assistant manager-books. She super- vises the sorting and return of all text and trade books for the store. During the fall term, he said and her staff order some 3,500 ti- tles each semester. "The titles are bought for the faculty and departments for each class go through many people and many classes, but the books are actually put on the shelf," he says. Those include checking inventories, going through used book companies, going through publishers, shipping and receiving. "We try to have all books on the shelves for students and faculty when classes begin," he says. "We have a challenge. Communication about such things as changes in class enrollments and revisions in teaching assignments from the departments and faculty is very important." Gillette, who has worked in the bookstore since 1972, said that trying to get out on the floor from time to time to meet faculty and staff she frequently knows only from their voices on the telephone. "Meeting faculty and staff face to face after numerous phone calls is interesting," she says. Gillette, who has worked at WMU Bookstore in the Bernhard Center for 11 years, said that she has extended 16 hours to better serve customers. It’s now open one hour later — from 8 a.m. until 6 p.m., Mondays through Thursdays. It’s open on Saturdays from 10 a.m. until 5 p.m., rather than 11 a.m. to 3 p.m. Hours on Fridays remain 8 a.m. to 5 p.m.

Two faculty members win awards for music composition

A current faculty member and a retired faculty member have been named recipients of 1992-93 American Society of Composers, Authors & Publishers (ASCAP) awards.

Curtis-Smith, music, and Alfred Balkin, emeritus in education and professional development, were chosen for their contributions to the music field.

Winners of the awards are selected by an independent panel of judges on the basis of the unique value of each writer’s catalog of original compositions as well as the recent performance and activity of those works in areas not surveyed by the society. ASCAP offers the awards, which range from $300 to $2,500, to help and encourage writers of serious music.

A faculty member since 1968, Curtis-Smith has received nearly 75 grants, awards, commissions and prizes from organizations.

Mathews elected to board

Gary Mathews, social work, has been selected as a member on the board of the Council on Social Work Education, the accrediting body for social work programs in the United States. He will fill one of two slots that represent graduate social work faculty on the board.

Mathews said, "It’s a different way of approaching literature, understanding the literature and making meaning of the literature," she said. "Through the extension of storylines, you find new dimension and themes and a whole new set of emotions that originate from the folklore stories."

Improvising and extending storylines of folktales is the theme of "Improvising and Extending Drama into the Reading/Writing Classroom," a new book written by a retired WMU faculty member.

Ruul Beattie Heinig, emerita in communication, has developed improvisation activities such as pantomime, debate and sound effects exercises to go along with classic children’s tales. The activities are designed to help children better understand the literature.

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Muizniece co-writes new book to help students understand Latvian language's verbs

A WMU languages and linguistics faculty member has co-written a book to help Latvian students better understand the language's many irregularly-conjugated verbs.

Lilija R. Muizniece, head of the Latvian Studies Program, and other Latvian instructors, wrote "Virinjāņi Ar I Konjugacijas Verbien," an exercise book published by the Latvian Study Center Publishing Co. in Kalamazoo. Translated, the title means "Exercises With the Conjugated Verbs."

The book, which is being used in WMU Latvian classes, is directed toward the intermediate level of Latvian studies. It includes the meanings and forms of 480 irregular verbs. Muizniece said this is fairly large compared to approximately 100 irregular English verbs.

The 52-page book is available in paperback for $5.95 and is being sold through the Latvian Study Center in Kalamazoo.

Muizniece, a native of Latvia and a member of an honor society, is an expert on the Baltic area culture. She received her bachelor's and master's degrees from WMU, and her doctoral degree from the University of Michigan. Muizniece has been a WMU faculty member since 1970.

WMU is the only university outside of Latvia to offer a two-year undergraduate major in Latvian studies, through the Department of Languages and Linguistics. Muizniece said this is an emphasis, literature and culture with reference to history and politics.

Testing, evaluation services announces location of offices

The staff of testing and evaluation services would like to make sure members of the University community know where to find them for particular services.

Most of the staff has moved from Hillside West to the lower level of Walvold Hall on East Campus. The new telephone number there is 7-8905.

Testing and evaluation services is responsible for administering the WMU Career Guidance Inventory, a take-home test that helps identify personality variables, interests and accomplishments; explore options and narrow choices; and establish career goals and direct action plans.

A part-time former office — scanning services — has moved to 2416 Faunce Student Services Building. The telephone number there is 7-5555.

Tuition refund program cited as cost reduction measure

The new appeal procedure has helped accounting staff members more quickly process the appeals. This advantage is especially important, since there has been a staffing reduction in the accounting department. Yearly savings have amounted to more than $6,000.

"We used to have students lined up and down the hall," said Julia M. Kellogg, accounting assistant. "Now they can get the information they need and leave and come back when they are ready. It used to take twice as many trips."

Other staff members participating in the implementation of the cost savings included Lowell P. Rinker, Arvontari E. Farrell, Vicky A. Memerna and Terri J. Culver.

The Cost Reduction Incentive Awards Program is designed to stimulate an awareness of the best use of financial, human and natural resources on campus to foster the development of cost-effective ideas. Since it began in 1976, the total dollar value of direct campus savings realized by program participants exceeds $367 million.