

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Loeffler, Micklin chosen as Distinguished Faculty Scholars

Two faculty members who are internationally recognized for their research on critical aspects of life in Central Asia and the Middle East have been selected to receive WMU's 1992 Distinguished Faculty Scholar Awards.

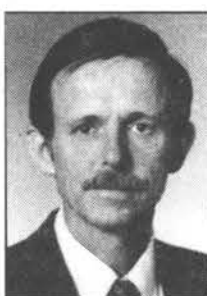
Erika Loeffler, anthropology, and Philip P. Micklin, geography, will be presented with their awards at the 13th annual Academic Convocation at 3 p.m. Monday, Nov. 2, in the Dalton Center Recital Hall. In addition to a plaque, they will receive a \$2,000 cash award and a \$2,000 adjustment to their base salaries.

The award, inaugurated in 1978, is WMU's highest honor for a faculty member. Selection criteria include that there be a significant body of achievement, most of which has been accomplished while a faculty member at WMU. The recipients also must have wide recognition beyond the University. Nominations are sought campuswide.

Loeffler, who publishes under the name Erika Friedl, is widely regarded as an expert on Iran, the Iranian revolution and women in the Middle East. Since 1965, she has spent more than five years living and conducting research on village and family life in Iran. Much of her time in that country has been spent in the southwest corner of Iran, in the village of Deh Koh. During seven field trips



Loeffler



Micklin

to the area, her studies have focused on traditional culture, political and social structure, folklore, religion, health, education, textile production and post-revolutionary culture change.

Loeffler shared her observations in a series of professional publications starting in 1967 and culminating with her 1989 book "Women of Deh Koh, Lives in an Iranian Village," which was published by the Smithsonian Press. Using a narrative approach to ethnographic writing, the book recounts the stories of 12 Iranian women and has been critically acclaimed by reviewers in both the academic community and the national press. The book was nominated for the Victor Turner Prize for Ethnographic Writing. A New York Times reviewer called it "enthraling" and television journalist Judy

Woodruff called it "the real inside story of Iran."

Loeffler's most recent writings include an August 1992 Natural History article, "Moonrose Watched Through a Sunny Day," and a book titled "Women in Contemporary Iran," for which Loeffler is a contributing author and co-editor.

Loeffler's research on Iranian life took place against a backdrop of political turmoil. Her stays in Iran spanned the reign of the Shah, the Islamic revolution, the rise of the Ayatollah Khomeini and the taking of American hostages. She was in Iran at the time of Khomeini's death. Because of her Austrian citizenship, Loeffler was able to continue her research there even through times when Americans were barred from the country and entry by any Western academic was resisted.

In nominating her for the award, one colleague wrote of her tenacity in maintaining her village ties in the face of warnings of danger and potential disaster from her peers. "She ignored those warning of gloom and doom and went anyway, because her research was so important to her."

Another said, "Few if any American institutions can boast of this kind of long-term hands-on faculty expertise in this highly volatile part of the world."

In support of her nomination, a colleague from another university called the 1989 book that resulted from her work "the best book written on Iran in the last 20 years" and said he uses it in both introductory and advanced classes on Islamic civilization. "Through her stories of these women, Iranian history comes alive to my students. Erika Friedl's work makes me a better teacher. Is this not what scholarship is supposed to accomplish?"

(Continued on page four)

Trustees take action on several personnel matters

The resignation of L. Michael Moskovis as vice president for institutional advancement, effective Dec. 31, 1992, was among the personnel items approved Oct. 5 by the Board of Trustees.

Moskovis has announced his intentions to return to the faculty as a professor of business information systems. That action also was approved by the board, effective Aug. 16, 1993. In addition, the trustees approved a professional development leave for Moskovis from Jan. 1, 1993, through Aug. 15, 1993.

A WMU faculty member since 1962,

New Battle Creek center will be named for Kendalls

The University's new regional center in downtown Battle Creek will be named the Beulah I. and Roy F. Kendall Center in recognition of their public service to that community and their commitment to education.

The Board of Trustees Oct. 5 approved President Haenicke's recommendation to honor the Kendalls for their exemplary generosity and community service.

As part of Battle Creek's downtown revitalization, the city and its Cereal City Development Corp., with assistance from the Kellogg Co., W.K. Kellogg Foundation, Battle Creek Community Foundation, Miller Foundation and other donors, have planned a \$5 million renovation of the former Robinson's building. When completed in January, about 24,000 square feet of the building will be sold to the University for an amount not to exceed \$100 for use as its new regional center.

Beulah Kendall, a prominent Battle Creek business leader and philanthropist, earlier this year provided direct and indirect support to WMU valued in excess of \$2 million, making her gift the largest from an individual in the University's history.

The Kendalls were married in 1933 and together they built the family business, a hardware and mill supply store, into a chain of stores, and then Kendall Industries, whose primary products are industrial supplies and clothing. After Roy's death in 1978, Beulah continued to operate Kendall Industries.

Beulah Kendall also has contributed to the School of Music, its nationally-acclaimed Gold Company vocal jazz ensemble and the Printing Management and Research Center in Welborn Hall. She is a member of the President's Club of major donors and a member of the WMU Foundation.

Faculty Senate approves proposal intended to simplify and clarify curriculum review process

The Faculty Senate Oct. 8 approved a proposal revising the curriculum review process that is intended to simplify and clarify the process in nearly all cases of curricular change at both undergraduate and graduate levels.

"The proposal seeks to facilitate and improve the curriculum review process by delineating responsibilities at each level of review," said Linda M. Delene, marketing, who chaired the ad hoc committee that proposed the changes.

"The proposed revisions respond to the general desire for a more rapid process, and for the avoidance of duplication," she told the senate. Her committee responded to a charge in 1991 from the senate executive board to recommend revisions to the review process that were published in 1983 and 1985.

"The recommended procedure is shortened by categorizing more proposed changes as 'minor' and fewer proposed changes as 'major,'" Delene said, "and by eliminating most review at the council level."

For example, minor changes, such as those affecting only a single college, when approved by the college curriculum committee would go directly from the dean to the registrar and the catalog editor rather than be reviewed by the undergraduate or graduate curriculum committee.

However, new programs or major program changes that require new resources now would be formally reviewed by the senate's Budget and Finance Council; review in the past had been informal. That council would then send its responses to either the undergraduate or graduate curriculum committee.

In addition, the current pattern of review by both the undergraduate or graduate curriculum committee and the undergraduate or graduate studies council, except for appeals, is significantly reduced, Delene said, meaning that review at both levels would no longer be required.

"Proposals for major course changes may require a hearing before either University curriculum committee, but only upon the

request of committee members," Delene said. "New deadlines and rules for timely response are intended to speed the process."

For example, the new process calls for action of some sort, if only to table, within 30 days of submission or receipt at every level.

The approved proposal also recommends an appeal procedure to the appropriate University studies council as well as the possibility of computerizing the review process, using a computer network that would allow many persons to respond to proposed changes in curriculum.

"This recommendation recognizes the value of face-to-face discussion, which, in the case of some proposals, will remain essential," Delene said. "Nonetheless, the participation of those from the larger University community will be encouraged and supported."

The proposal now goes to Provost Nancy S. Barrett, who is to make a final recommendation to President Haenicke.



INTERNATIONAL FESTIVAL — WMU students from other countries shared their customs and cultures Oct. 11 at an international festival in the Bernhard Center that was part of Homecoming Week activities. Here, students from Malaysia performed a "good vs. evil" dance during a fashion show extravaganza of native dress during the festival. There are 404 Malaysians attending WMU, representing the largest contingent of international students at the University.

(Continued on page four)



FROM THE HEART — Representatives from several student groups turned out for the annual United Way kick-off breakfast in the Bernhard Center Oct. 7 to present a check for \$1,000 toward this year's campaign. The money was collected from a carnival the groups sponsored this past spring in the Read Fieldhouse parking lot. Pictured, from left, are: Marvin Gillery of the National Pan-Hellenic Council; Kelly S. Daley of the National Panhellenic Conference; Matthew T. Pierson of the Interfraternity Council; John D. Fleckenstein Jr., former president of the Western Student Association; Tonda L. Radewan of the Campus Activities Board; Elizabeth S. Upjohn, chairperson of the Greater Kalamazoo United Way campaign; and President Haenicke. In charging the fund-raisers at the breakfast, Haenicke said, "The University has been very good in giving, and I have been very proud of the generosity I've seen. We are all truly blessed and can afford to be generous. This is a great opportunity to share from our wealth, happiness and abundance. I have no question that we will reach our goal." The goal for this year's campus drive, which runs through Oct. 30, is \$147,400. As of Oct. 13, a total of \$35,376 had been collected for 24 percent of the goal.

Nationally known historian to present peace week address

Howard Zinn, a nationally recognized historian and playwright, will give the keynote address during the 11th annual Peace and Justice Education Week at WMU Oct. 19-23.

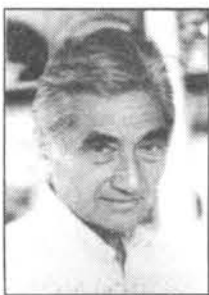
In addition, 6th Congressional District candidate Andy Davis will discuss foreign policy during the event. Presentations by a number of campus and community peace and justice groups also will be featured.

Peace and Justice Education Week is organized by United Campuses Against Militarism (UCAM), a WMU student organization, to promote discussion about how to build a more just and peaceful world.

"The theme this year is 'World Orders, Old and New,'" said Ronald C. Kramer, sociology, who is the faculty adviser to UCAM. "With the end of the Cold War and the 500th anniversary of Columbus' encounter with the New World, now is the time for reflection on the possibility of creating a just world peace."

Zinn's keynote address, "The Columbus Legacy: 1492-1992," is scheduled for 7:30 p.m. Monday, Oct. 19, in 3770 Knauss Hall. He also will present the second annual Winnie Veenstra Peace Lecture, "A New Foreign Policy: Justice Without War" at 3 p.m. Monday, Oct. 19, in the Martin Luther King Jr. Room (204) of the Bernhard Center. The Veenstra Lecture is co-sponsored by the WMU Center for the Study of Ethics in Society.

Zinn is a prominent historian and award-winning author and playwright. After getting his doctoral degree in history from Columbia University, he taught at Spelman College in



Zinn

Atlanta, became active in the civil rights movement and began writing for The Nation, The New Republic, and Harpers magazine.

Then while teaching at Boston University, he became active in the movement against the Vietnam War. He is the author of 10 books, most notably "A People's History of the United States," which was nominated for the American Book Award in 1981. His work has been translated into Japanese, Serbo-Croatian, French and Italian. His most recent book, "Declarations of Independence: Cross-Examining American Ideology," won the Olive Branch Award in 1991. His plays include "Emma," a work about the anarchist-feminist Emma Goldman, and "Unsafe Distances."

Congressional candidate Davis will discuss "Foreign Policy and Military Spending in the Post-Cold War World" at 7:30 p.m. Thursday, Oct. 22, in 3770 Knauss Hall.

A panel discussion, "Feminist Perspectives on Violence Against Women," is

Economics lecture-seminar series to continue with talks on human capital, Soviet agriculture

A discussion on whether or not there can be too much human capital in the world will take place Wednesday, Oct. 21, at the University.

D. Gale Johnson, the Eliakim Hastings Moore Distinguished Service Professor of Economics and director of the undergraduate program in economics at the University of Chicago, will speak at 8 p.m. in 3750 Knauss Hall. The title of his address is "Can There Be Too Much Human Capital? Is There a World Population Problem?"

He also will lead a seminar on "Agriculture in the Former Soviet Union" that day at 3 p.m. in 3760 Knauss Hall. The free talks are part of the Department of Economics' 29th annual lecture-seminar series titled "Human Capital and Economic Development." The series is intended to explore the role of human capital in economic development from national and international perspectives.

Johnson's professional career at the University of Chicago includes stints as chairperson of the Department of Economics, dean of the Division of Social Sciences and provost.

His articles have been published in such leading professional publications as the American Journal of Agricultural Economics, the Journal of Political Economy and the

Speakers to examine European Community from British and environmental standpoints

Lectures on Great Britain's role in the European Community and on the environmental problems facing the E.C. will be presented in the coming weeks at WMU.

Dale H. Porter, history, will speak on "Great Britain, Reluctant Partner" on Wednesday, Oct. 21. Leigh Bailey, senior vice president for health care communications at Hill and Knowlton Inc., will discuss "Coping with the Environment" on Wednesday, Oct. 28. Both free lectures will begin at 7 p.m. in the Lee Honors College lounge.

The presentations are part of a lecture series that runs through December titled "What You Need to Know About the European Community: From Single Market to Superpower." The series is designed to provide information about the single market, which will be established by Jan. 1, 1993, by the 12 members of the European Community. The countries will enjoy the free movement of goods, money and people throughout their common territory, with a common external tariff for world trade.

Porter, who has conducted research in England on many occasions, teaches courses on modern British history and historiography at WMU. His address will focus on England's history of separation from continental Europe, its aspirations for a "special relationship" with the United States and with its former colonies, and its desire to gain leverage over France and Germany in mat-



Bailey



Porter

ters of European Community finance.

Bailey is a former member of the public relations staff at the Upjohn Co. in Kalamazoo. She also was director of Upjohn's European Community contacts on pharmaceutical affairs, working for three years out of the company's office in Brussels. In 1989, she joined Hill and Knowlton, one of the world's largest public relations firms, as European director for health care and biotechnology. In that capacity, she co-wrote the Directory of European Environmental Organizations, currently in its second printing.

Bailey has now relocated to Hill and Knowlton's Washington, D.C., office. Her lecture will cover European environmental problems and what various agencies of the E.C. are doing to cope with them.

Sponsors of the lecture series at WMU include the Office of International Affairs, the European Studies Program, the Lee Honors College, the Department of History, the Department of Political Science and the Haworth College of Business. Additional support is provided by the Center for Western European Studies at Kalamazoo College.

Butterfield to lead session on the changing face of Russia

"The Ever Changing Face of Russia" will be the focus of the next breakfast meeting for WMU alumni and friends Tuesday, Oct. 20.

James M. Butterfield, political science, will be the speaker. A continental breakfast will start the meeting at 7:30 a.m. at the Fetzer Center.

Butterfield will discuss recent developments in the former Soviet Union. Fluent in Russian, he lived and worked in that country while completing his doctoral degree and maintains close contact with colleagues at several universities and institutes in the region.

The program is part of a series of breakfast speaking engagements sponsored by WMU and its Alumni Association. The cost is \$6 for association members and \$7 for non-members. Persons are encouraged to make reservations by Friday, Oct. 16, by calling the McKee Alumni Center at 7-8777.

Visually impaired athletes here for goal ball tournament

WMU will welcome some of the best visually impaired athletes in the United States and Canada to the annual Kalamazoo Invitational Goal Ball Tournament Saturday, Oct. 24, in the Gary Center gymnasium.

The tournament, which is sanctioned by the U.S. Association for Blind Athletes, will feature men's and women's teams from 11 states and Canada competing in separate divisions for trophies and medals beginning at 8 a.m. It is sponsored by the Department of Blind Rehabilitation.

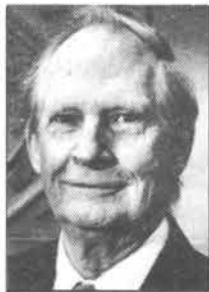
Goal ball is a rigorous, fast-paced game, similar to hockey or soccer. The playing area has dimensions similar to a volleyball court. A 3.5-pound ball contains bells, to allow players to hear it.

Forum set on Proposal C

The WMU chapter of the American Association of University Professors will sponsor an informational forum on the ramifications of Proposal C, "Cut and Cap," at 4:15 p.m. Thursday, Oct. 15, in 208 Bernhard Center.

Panelists will be: State Rep. Mary Brown; Phillip P. Caruso, economics; George S. Miller, education and professional development; and Jackie Morrison, Republican candidate for state representative.

Proposal C is a constitutional amendment to cut property taxes for school operations.



Johnson

American Economic Review. He is the editor of Economic Development and Cultural Change.

Johnson has been a consultant and economic adviser to numerous agencies, including the Rand Corp., the U.S. Department of State and the U.S. Council on International Economic Policy.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Sisay Asefa and Wei-Chiao Huang, economics.

Solar car open house planned

The University community is invited to a Sunseeker 93 open house from 1 to 5 p.m. Thursday and Friday, Oct. 15-16, in 1083 Kohrman Hall.

WMU is one of 36 schools chosen to participate in Sunrayce 93, a 1,000-mile solar vehicle rally race from Texas to Minnesota next July. The WMU entry, dubbed Sunseeker 93, will be unveiled Thursday, Jan. 21.

Those who attend the open house can talk with team members, see the motor and solar cells chosen for the car and view various models. Slides and a videotape about WMU's participation in General Motors Sunrayce 1990 will be shown, and Sunseeker 93 T-shirts will be available.

Sunseeker, WMU's solar car that raced in 1990, will be on display in the parking area on the west side of Kohrman, weather permitting.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Reservations due Oct. 23 for Parents Weekend

Parents of WMU students will be welcomed to campus for a special weekend of activities planned for them Friday through Sunday, Oct. 30-Nov. 1.

"Parents Weekend is an ideal opportunity for parents to see their students, visit our campus, meet other WMU parents and get acquainted with the lives their sons or daughters lead every day," said Charles G. (Bud) Donnelly, associate dean of students, noting that this year's events have been expanded from past years.

Registration for the weekend is scheduled for 4 to 6 p.m. Friday in the Bernhard Center. Friday evening, parents can attend a special performance at 9 p.m. in the center's North Ballroom by comedian Tim Settimi.

Saturday registration will run from 8:30 to 9 a.m. in the Bernhard Center. Also beginning at 8:30 a.m., there will be "early bird" displays in the center showcasing WMU programs and activities. Throughout the morning, a photographer will be on hand in the Bernhard Center to take family portraits.

After a 9 a.m. welcome, parents will be able to attend "Bragging Broncos" sessions, featuring campus tours and presentations on academic colleges. A brunch and information fair is scheduled to begin at 11 a.m. in the Bernhard Center. During the meal, the University Theatre will present a special musical salute to parents.

Parents also will attend the WMU vs. Northern Illinois University football game at 1 p.m. Saturday in Waldo Stadium. Following the game, there will be a tailgate party for them at Hyames Field.

Parents also have been invited to attend the WMU vs. University of Michigan hockey game on Friday and performances in Miller Auditorium on Friday and Saturday. In addition, the Gary Center gymnasium will be open for volleyball, badminton or basketball on Friday evening and Saturday morning.

For information on registration and costs, persons should contact the WMU Parents Association in the Division of Student Affairs by Friday, Oct. 23, at 7-2151.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing

these positions.

(R) **Project Analyst (.5 FTE; 20 Hours/Week; Correction)**, P-02, Plant Accounting, 92/93-069, 10/13-10/19/92.

(R) **Mechanical Engineer**, X-06, Campus Planning, Engineering and Construction, 92/93-082, 10/13-10/19/92.

(R) **Secretary II**, S-05, Human Resources, 92/93-083, 10/13-10/19/92.

(R) **Clerk IV**, S-05, Bookstore, 92/93-084, 10/13-10/19/92.

(R) **Carpenter (3rd Shift)**, M-5, Physical Plant-B/E Maintenance, 92/93-085, 10/13-10/19/92.

(R) **Secretary Administrative III**, P-01, Geography, 92/93-086, 10/13-10/19/92.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants. Remember, employment services office hours are 9 to 11 a.m. and 3 to 5 p.m. only. Your cooperation in observing these hours is greatly appreciated. Transfer applications may be dropped off or picked up at any time.

(R) Replacement

WMU is an EO/AA employer

Exchange

WANTED — One set of used encyclopedias for my 10-year-old. Call 7-5305 (8 a.m. to noon) if you want to sell.

Media

Carolyn Lewis, political science, discusses who will vote in the upcoming presidential election on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 17, at 6:10 a.m. on WKPR-AM (1420).

Libraries

The University libraries is pleased to announce improved access to local materials on WESTNET, the WMU libraries' automation system.

The WESTNET FINDER database has been expanded and is now the online catalog for the WMU libraries and the Kalamazoo Valley Community College library. When searching FINDER, look for the "WM" or "KV" symbols to identify the holding library.

Any materials not held in the WMU libraries may be obtained by requesting a courtesy pass from WMU libraries reference staff to visit the KVCC library. Reference staff also may assist you in locating other titles on your subject that are available in the

WMU libraries.

The courtesy pass allows a borrower one time use of the KVCC library to check out the material specified on the pass. KVCC books must be returned by the borrower directly to the KVCC library.

Materials not held in the WMU libraries also may be requested through the resource sharing office in Waldo Library by filling out request forms available from WMU libraries reference staff.

Zest for Life

Discover the tasty choices available when selecting and preparing foods that are low in fat and cholesterol. **Cholesterol Count Down** is a three-session workshop that will include menu planning, shopping, label reading, food preparation, recipe adaptation and assessment of personal eating patterns that affect serum cholesterol. The class is offered in collaboration with the WMU Dietetics Program and taught by Maija Petersons, consumer resources and technology. Sessions are scheduled for 5:15 to 6:45 p.m. Thursdays, Oct. 22, Oct. 29 and Nov. 5, in 3000 Kohrman Hall.

Take Care of Your Back is an exercise program designed to help you take care of your back through progressive strength and flexibility exercises as well as relaxation techniques and education on proper posture and body mechanics. It is scheduled for 12:05 to 12:50 p.m. Tuesdays and Thursdays, Oct. 20 through Nov. 5, in 3270 Sindecuse Health Center.

The **Quit for Life - Stop Smoking Program** will help you develop skills for coping with the short-term effects of withdrawal, preplanning for difficult situations, stress management, weight management, and building a lifestyle and self-image that focus on healthy nonsmoking choices. It is set for 5:15

On campus



COORDINATING CONTACTS FROM THE FOUR CORNERS — The next International Congress on Medieval Studies is set for May 1993, but Connie L. Klemm is already involved in preliminary planning for the 1995 event. Each year, some 2,500 scholars from around the globe gather at WMU for the conference. Klemm, a coordinator in the Medieval Institute, is responsible for much of the "behind the scenes" work that goes into getting the conference off the ground. She maintains an 8,000-entry mailing list and schedules the special events planned by many societies during the run of the congress. She also handles registration and transportation for those attending the conference, which is the largest event of its kind in the world. Klemm started working in the Medieval Institute eight years ago when she was completing her bachelor's degree in English. Through contacts with a faculty member, she got a job there as a word processor

and two and a half years later was promoted to her present position. In addition to coordinating the congress, she is an administrative assistant for the graduate program in medieval studies. "The thing I enjoy most is the contact with people all over the world," Klemm says. "I'm just amazed where people are coming from for the congress. Not only do we have quite a reputation in Europe, but now we're getting calls from such countries as China and Guatemala." This year, Klemm will be coordinating the congress from the Medieval Institute's new offices in Walwood Union.

Human resources

TQM teleconference is Oct. 20

All employees are invited to attend a live teleconference titled "Total Quality Management in Colleges and Universities: How to Make It Happen" from 1:50 to 3:30 p.m. Tuesday, Oct. 20, in Fetzer Center. The teleconference will examine how TQM empowers higher education to meet growing demands with fewer resources, and enables institutions to become more accountable and responsive to their students and their communities.

The telecast from Rio Hondo College in Whittier, Calif., will feature four panelists, introduced by Daniel Seymour, author of "On-Q: Causing Quality in Higher Education." The panelists are: Walter Bumphus, president of Brookhaven College in Texas; Susan Cotler, vice president for educational services at Cuesta College in California; Carol Schwinn, quality adviser at Jackson Community College in Michigan; and Stanley Spanbauer, president of Fox Valley Technical College in Wisconsin.

This TQM presentation is sponsored by the Division of Media Services and the Department of Human Resources. Reservations

are necessary for the limited seating, and are being taken on a first come-first served basis by calling Doris J. Moore, human resources, at 7-3620. Request special accommodations when you register.

MPERS pre-retirement meeting set

The Michigan Public School Employees Retirement System (MPERS) will conduct an informational meeting to discuss retirement benefits at 4:30 p.m. Tuesday, Oct. 20, at the Kalamazoo Valley Intermediate School District Building, Conference Rooms A & B, 1819 E. Milham Road. All public school employees are invited to attend.

The state-provided retirement benefits that may be available to you now or in the future will be discussed. Topics include: highlights of the retirement system; how to compute a monthly pension; benefits available to survivors; requirements to receive a pension; how to apply for a pension; how to earn service credit; how to buy additional service credit; and health, dental, vision and hearing insurance coverage. There will be a question and answer period.

Questions about this meeting should be addressed to Ana Archer at MPERS central office at (517) 322-6000, or you may call the MPERS Western office in Holland at (616) 399-6940, ext. 392 or 394.

Media services

Media services will play host to two teleconferences for faculty and staff during October in 1480 Dunbar Hall. "The Future of the Media Center in Higher Education" is set for 1 to 2:30 p.m. Friday, Oct. 23, and "Telecon XII by Satellite" will run from 4 to 6 p.m. Monday, Oct. 26. Flyers with descriptive information have been sent to all departments. To register for either teleconference, call 7-5054.

"The William A. Reedy Memorial Lecture in Photography," featuring photographer Gregory Heisler, is a recent addition to the University film/videotape library. This program is the latest in the "Techniques of the Masters" videoconference series from Eastman Kodak. Heisler describes his uses of digital imaging techniques and includes visits to Arnold Newman's studio in New York and the Center for Creative Imaging in Camden, Maine.

To arrange for a loan or playback, call the Media Resource Center at 7-5070. For more information on the series, call Sara L. Wick at 7-5001.

Senate

The Faculty Senate **Ad Hoc Committee to Revise General Education** will meet from 12:30 to 2:30 p.m. Friday, Oct. 16, in 1017 Trimpe Building. Agenda items include reviewing a preliminary working draft of the committee's report.

Recycling

September was another great month for recycling on campus. We collected about 104 tons of materials, including office paper, corrugated cardboard, colorless glass, HDPE #2 plastics, kitchen metals and telephone books. This was about 26.5 percent of the total waste stream. The savings for the month, in avoided costs, were almost \$2,000.

The environmental savings were 1,760 trees, 960 barrels of crude oil, 725,000 gallons of process water and 342 cubic yards of landfill space.

Thank you for your cooperation with the change in the recycling program. We can all make a difference. Keep up the good work!

Obituary

Lois B. Monroe, emeritus in Spanish, died Sept. 25. She was 88.

A 1928 WMU graduate, Monroe had taught in public schools in Mattawan and in Battle Creek before joining the faculty at WMU's campus school in 1950. She retired from the University in 1969, and had lived in Saugatuck for the past several years.

Calendar

Thursday, October 15

(and 16) Hispanic Heritage Month exhibit of books by Latino authors, third floor, Waldo Library.
(thru Nov. 20) Exhibition, watercolors and mixed media, realistic and abstract, Sylvia Wong, Three Rivers artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Homecoming exhibit of African American art and culture, Red Rooms B and C, Bernhard Center, 9 a.m.-5 p.m.
(thru 22) Exhibition, "Faculty Collects," works from the personal collections of WMU art faculty, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
President Haenicke's open office hours, 3060 Seibert Administration Building, 10 a.m.-noon.
(and 16) Homecoming "noonz tents," outside near the Bernhard Center, Kruglak sundial, Miller Auditorium plaza and Haworth College of Business building, 11:30 a.m.-1 p.m.
(and 16) Sunseeker 93 open house, 1083 Kohrman Hall, 1-5 p.m.
Soccer, WMU vs. Spring Arbor College, Waldo Stadium, 3:30 p.m.
AAUP informational forum on Proposal C: "Cut and Cap," 208 Bernhard Center, 4:15 p.m.
University film series, "The Bicycle Thief" (Italy, 1949), directed by Vittorio De Sica, 3750 Knauss Hall, 6 and 8:30 p.m.
*Concert, University Jazz Orchestra, Dalton Center Recital Hall, 8 p.m.
*(thru 17) University Theatre production, "Let's Get a Divorce," Shaw Theatre, 8 p.m.

Friday, October 16

Homecoming events: judging of house displays, residence halls and greek houses, 8:30-10 a.m.; alumni registration, McKee Alumni Center, 2-5 p.m.; soap box derby, Gilkison Avenue, 2 p.m.; Fritter Fest, Western Olympics and Twister competition, Goldsworth Valley gazebo area, 2 p.m.; spirit banner and "Yell Like Hell" competition and fireworks gala, Goldsworth Valley intramural fields, 7 p.m.; and *theatre production, "Looking for Talika," Dalton Center Recital Hall, 7 p.m.
Enabling Technology Show and Tell, Bernhard Center lobby, 11 a.m.-2 p.m.
Meeting, Faculty Senate Ad Hoc Committee to Revise General Education, 1017 Trimpe Building, 12:30-2:30 p.m.
International affairs seminar, "China After June 6th (Tiananmen Square) — A Personal Account," Victor Xiong, history, 3020 Friedmann Hall, 3:30 p.m.
Psychology colloquium, "Advances in Cardiac Rehabilitation," Randal Keyser, Butterworth Hospital, and Michele Burnette, psychology, 3760 Knauss Hall, 4 p.m.
*Volleyball, WMU vs. Miami University, Oakland Gym, 7:30 p.m.

Saturday, October 17

Homecoming events: class reunions, East Ballroom, Bernhard Center, 9:30 a.m.; *Alumni Association brunch buffet, East Ballroom, Bernhard Center, 10:30 a.m.-noon; National Panhellenic "march down," Miller Auditorium, 4 p.m.; *Alpha Phi Alpha 30th reunion dinner, East Ballroom, Bernhard Center, 5:30 p.m.; and *Distinguished Alumni Awards Dinner, Fetzer Center, 6 p.m.
*Football (Homecoming), WMU vs. Eastern Michigan University, Waldo Stadium, 1 p.m.
*Hockey, "Brown and Gold" intrasquad game, Lawson Arena, 7 p.m.
*Volleyball, WMU vs. Ohio University, Oakland Gym, 7:30 p.m.
*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Sunday, October 18

Concert, "Sousa Spectacular," WMU Symphonic Band, Dalton Center Recital Hall, 3 p.m.
International student "Friendship Family" orientation, Kanley Chapel, 4 p.m.

Monday, October 19

(thru 23) Exhibition, work by advanced sculpture students, Student Art Gallery, East Hall,

Scholars (Continued from page one)

In addition to her publications, Loeffler has shared the results of her research in presentations to such groups as the Middle East Studies Association, the American Anthropological Association, the Central States Anthropological Society and a number of other groups and universities both here and abroad.

A member of WMU's faculty since 1971, Loeffler has been the recipient of several research grants and fellowships supporting her work in Iran.

Micklin, a WMU faculty member since 1969, is internationally regarded as one of the world's leading authorities on the destruction of the Aral Sea, a major environmental disaster in the former Soviet Union. Once the world's fourth largest lake, the Aral has lost half of its area and 75 percent of its volume since 1960 because of massive diversion of the two rivers that feed the sea. Micklin, who has been studying Soviet water management problems for 25 years, first began picking up hints of the disaster in the late 1970s and was the first to alert the Western world to the magnitude of the problem in a 1988 article in Science magazine. One year later, he accompanied the first team of Western journalists into the area to record the devastation. That trip was detailed in a 1990 National Geographic cover story.

Since then, Micklin has made television appearances on NBC's Nightly News and ABC's Prime Time, and has been interviewed by the New York Times, Washington Post, Newsweek, Fortune, Time-Life Books and other national and international publications. He has attended and addressed numerous international meetings on the disaster including an Aral Sea symposium held in September in Tokyo at which he was a principal speaker. He is one of 10 members of a United Nations group appointed to make recommendations about reversing the sea's decline, and is a foreign member of the Aral Sea Laboratory of the Russian Academy of Sciences.

Recently, Micklin received a grant from

the Global Infrastructure Fund Research Foundation of Japan to begin building a Geographic Information System data base on the Aral Sea and its basin. The project will include layers of such digitized information as satellite and space shuttle photographs as well as current conventional maps of the region. He will be working with Japanese, German and Russian scientists to amass the data.

Micklin's work in the past has been supported by the National Science Foundation, the National Academy of Sciences, the International Research and Exchange Board, the National Council for Soviet and East European Research and the Fulbright-Hays Faculty Research Abroad Program. He has served as a consultant to the United Nations, the Lawrence Livermore Laboratory and the National Center for Atmospheric Research. He is a frequent contributor, reviewer and editorial board member of the journal, Soviet Geography.

In supporting his nomination for the award, a colleague from another university said, "He has been the acknowledged expert on Soviet water issues for years — even the Soviets solicit his opinion and request his work. His article on the Aral Sea in Science marked him as the scientific community's expert on this world-shocking ecological problem."

Another colleague said that "through his persistent efforts and reliable work, Phil raised scientific and public awareness about Soviet water problems to new heights. Almost singlehandedly, he filled a critical gap in knowledge in this country about Soviet water problems."

Noting that Micklin has become a major source of information for media worldwide, a prominent journalist who has worked with him said, "At this time when grave insults to the environment in the Soviet Union are coming to light, many journalists from throughout the world have turned to Dr. Micklin for assistance, and he has responded in a manner to bring honor to himself and to Western Michigan University."

weekdays, 10 a.m.-5 p.m.

(thru 23) Peace and Justice Education Week: Monday speeches by Howard Zinn, historian and playwright — Winnie Veenstra Peace Lecture, "A New Foreign Policy: Justice Without War," 204 Bernhard Center, 3 p.m.; and keynote address, "The Columbus Legacy: 1492-1992," 3770 Knauss Hall, 7:30 p.m.

*Jazz concert, pianist Marcus Roberts, Dalton Center Recital Hall, 8 p.m.

Tuesday, October 20

*Breakfast program for WMU alumni and friends, "The Ever Changing Face of Russia," James M. Butterfield, political science, Fetzer Center, 7:30 a.m.

Peace and Justice Education Week activities: panel discussion, "Peace With Justice: Does the Church Help or Hinder the Struggle?," Kanley Chapel Social Room, noon; presentation, "Social Welfare and Social Justice in the New World Order," 3770 Knauss Hall, 7:30 p.m.

Teleconference, "Total Quality Management in Colleges and Universities: How to Make It Happen," Fetzer Center, 1:50-3:30 p.m.; call 7-3620 to register.

Wednesday, October 21

Geography lecture, "Arctic National Wildlife Refuge Project," Leif Thompson and Kristina Erhart, Northern Alaska Environmental Center, Fairbanks, 338 Wood Hall, noon.

Peace and Justice Education Week activities: presentation, "Racism: Slaughter in South Africa, Violence in the U.S., What Should We Be Doing?," Kanley Chapel Social Room, noon; panel discussion, "The Current Situation in Nicaragua and El Salvador," Kanley Chapel Social Room, 4 p.m.; and panel discussion, "Feminist Perspectives on Violence Against Women," 3770 Knauss Hall, 7:30 p.m.

Economics lecture series on "Human Capital and Economic Development," D. Gale Johnson, the Eliakim Hastings Moore Distinguished Service Professor of Economics and director of the Undergraduate Program in Economics, the University of Chicago: seminar, "Agriculture in the Former Soviet Union," 3760 Knauss Hall, 3 p.m.; and lecture, "Can There Be Too Much Human Capital? Is There a World Population Problem?," 3750 Knauss Hall, 8 p.m.

College of Education research colloquium, "Development of Sexuality Education Model for Parents of Pre-School Children," Margie Geasler, consumer resources and technology, 2308 Sangren Hall, 4 p.m.

Lecture series on the European Community, "Great Britain, Reluctant Partner," Dale H. Porter, history, Lee Honors College lounge, 7 p.m.

*(thru 24) University Theatre production, "A Quiet End," York Arena Theatre, 8 p.m.

Thursday, October 22

Teleconference, "Technologies in Distance Education," 3210 Sangren Hall, 9-10:30 a.m.; register by calling 7-5054.

Peace and Justice Education Week activities: presentation, "High Level Nuclear Waste Dump on the Shore of Lake Michigan?," Kanley Chapel Social Room, noon; presentation, "The Struggle for Human Rights: Amnesty International," Kanley Chapel Social Room, 4 p.m.; and presentation, "Foreign Policy and Military Spending in the Post-Cost War World," Andy Davis, 6th Congressional District candidate, 3770 Knauss Hall, 7:30 p.m.
University film series, "Shall We Dance" (USA, 1937), directed by Mark Sandrich, 3750 Knauss Hall, 6 and 8:30 p.m.

*Admission charged

Appoint (Continued from page one)

B. Warfield as interim director of the Division of Minority Affairs, effective Aug. 31, 1992.

In addition, the trustees approved these appointments: Pnina Ari-Gur as chairperson of the Department of Engineering Technology, effective Aug. 1, 1992; Charles C. Warfield as interim chairperson of the Department of Educational Leadership, effective Sept. 9, 1992; Robert A. Wertkin as interim director of the School of Social Work, effective Sept. 1, 1992; and Emma C. Wang as staff physician in the Sindecuse Health Center, effective Oct. 5, 1992.

Ari-Gur joined the Department of Mechanical Engineering faculty in 1985. She also has taught in the Department of Physics, and became a faculty member in the Department of Engineering Technology in 1987. She replaces Frederick Z. Sitkins, who has returned to the faculty.

Charles Warfield, a WMU faculty member since 1972, replaces Eugene W. Thompson, whose return to the faculty, effective Sept. 9, 1992, also was approved by the board.

Wertkin replaces Peter M. Judd, who has returned to the faculty. He has been a WMU faculty member since 1981.

Wang is joining the WMU staff after spending the past year working at medical facilities in Coldwater and Vicksburg. She replaces Robert S. Gove, who has retired.

The board also approved the retirements with emeriti status of two faculty members. George T. Beech, history, retired Aug. 14, 1992, after 32 years of service, and Edith M. Coleman-Caughill, Counseling Center, will retire Jan. 1, 1993, after 22 years of service.

The trustees also approved the retirement of one staff member. Nellie L. Stell, educational leadership, will retire June 25, 1993, after 21-1/2 years of service.

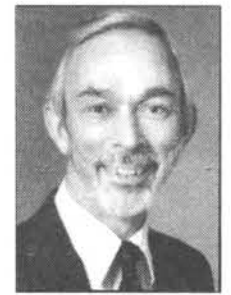
In addition, the trustees accepted these resignations: Debora K. Gant, career planning and placement services, effective Sept. 17, 1992; Jerry M. Kopf, management, effective Aug. 31, 1992; Yunzhi Li, electrical engineering, effective Aug. 26, 1992; Mary S. Morgan, mathematics and statistics, effective Aug. 31, 1992; David L. Nelson, occu-

pational therapy, effective Aug. 31, 1992; Stefinee E. Pinnegar, education and professional development, effective Aug. 21, 1992;

Thomas L. (Lyke) Thompson, political science, effective Aug. 30, 1992; Rosalie T. Torres, educational leadership, effective Sept. 2, 1992; and Nick G. Triantafilopoulos, paper and printing science and engineering, effective Oct. 2, 1992.



Ari-Gur



Beech



Moskovis



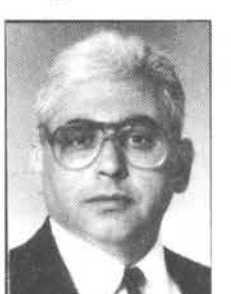
Stell



Wang



Warfield



Wertkin