Administrative reorganization consolidates positions

Before joining the WMU staff, Pretty was a lawyer and lobbyist for the Amoco Corp. in Lansing, Detroit, and Washington, D.C., between 1980 and 1987. He served as an administrative assistant in the Michigan Senate and the Michigan House of Representatives in the late 1970s. A 1973 WMU graduate, Pretty was president of the University's Alumni Association in 1986-87. He earned his law degree from Cooley Law School in Lansing.

Rinker began working at WMU in 1972 as a grant accountant. He was a project fiscal analyst and then manager of general accounting before being named chief accountant. He holds his bachelor's and master's degrees from WMU.

Governor taps president for national education forum

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Gov. John Engler has appointed President Haenicke to the Education Commission of the States, a national forum for the discussion, development and recommendations of policy alternatives in the field of education.

Haenicke, who currently chairs the President's Council of State Universities of Michigan, was named to the commission along with Detroit School Superintendent Deborah M. McGriff and Michigan Attorney General Douglas B. Roberts. They join State Sen. Dan DeGraw, State Rep. William King and Timmy Quinn, president of Northwestern Michigan College, as Michigan's representatives.

Collections exceed United Way goal

"We've got the top! A total of $147,929 has been collected for this year's campus United Way drive. That's just over this year's goal of $147,400. The drive officially ended Oct. 30, with contributions continued to be accepted and counted through the end of the year."

Engler appoints two to Board of Trustees

Two appointments to the Board of Trustees, including one reappointment, have been announced by Gov. John Engler.

George A. Franklin of Kalamazoo, who is vice president for public affairs at the Kellogg Co. in Battle Creek, was reappointed, and Joan H. Krause of Belmont, president and owner of Dufeld & Krause interior design firm in Grand Rapids, was named to replace Winsted F. Frasier of Northville. Both appointments are eight-year terms expiring in 2000. They are subject to approval by the state Senate.

Franklin, who is currently chairperson of the Board of Trustees, was first appointed in 1989 to an unexpired term. He also has served as vice chairperson of the board. Last fall he initiated a special project to get Battle Creek and Kalamazoo area businesses and individuals to purchase blocks of tickets for WMU athletic events and then donate them to dozens of charities and non-profit organizations for use by disadvantaged youth.

A WMU alumna, Krause has been very active with her alma mater. She was first elected to the WMU Foundation board of directors in 1987 and was re-elected in 1990. She currently chairs the foundation's membership committee and is a member of its executive committee. She is a former member of the WMU Alumni Association's board of directors. She earned her bachelor's degree in 1972 from WMU in communication arts and sciences. She and her husband, Vic, are members of the President's Club of major donors.

Also active in the community, Krause

"I am delighted to have two very loyal supporters of this University appointed to its governing board, but I will miss Dr. Fraser's wise counsel because she, too, was very supportive of this institution," said President Haenicke.

HOLIDAY RECEPTION — Trustee Alfred L. Edwards of Ann Arbor, second from left, welcomed faculty and student members to a Dec. 14 holiday reception sponsored by the Board of Trustees and President Haenicke in the Bernhard Center. Greeting him were, from left, Richard L. McNam, political science, Felicia A. Clark, University computing services, and Paul Vollstedt, building custodial and support services.

(Continued on page four)
Ramp near Miller Auditorium will nearly triple number of parking spaces at busy campus site

After more than two years of planning, the University is erecting a parking ramp that will almost triple the number of spaces available at one of the busiest sites on campus.

The Board of Trustees Dec. 14 awarded two construction contracts totaling $7,068,350 for a three-story, 1,159-space parking ramp to be constructed immediately west of Miller Auditorium. In October, the trustees authorized the borrowing on a tax-free basis funds to finance the project. The revenue bonds will be refinanced by funds generated by fees collected from users of the new ramp.

The total project cost is $9.2 million. It includes a contract for $6,515,000 for general construction awarded to the Miller Davis Co. of Kalamazoo, plus three alternates that bring the general construction contract to $6,609,400; the alternates are for additional parking spaces which were not included in the original estimate.

Snyder has arranged for a free shuttle bus service for most auditorium events, including insurance and movable equipment. A testing engineering firm has not been selected yet to determine the fee included in the project cost.

Among the facility’s distinctive features will be a security system, glass stair towers, elevators, decorative and maximum lighting, landscaping and a heated, enclosed connector bridge from the second floor of the ramp to the grand tier level of the auditorium, plus a new canopy over the circle drive’s main entrance. The entire second floor of the ramp and the connector bridge will be highlighted by a glass curtain-wall on the north side overlooking the fine arts plaza. The bridge area will provide toilet facilities.

The ramp is being constructed on the site of the current Parking Lot 35. Work began Dec. 21 and is expected to be completed in September.

First McDonald’s coffee house in the country expected to open in February in Bronco Mall

The University has been authorized to enter into an agreement with the McDonald’s Corp. of Oakbrook, Ill., for space in the Bernhard Center’s Bronco Mall for a coffee house.

“This is a new concept for McDonald’s,” said James T. Schaper, campus planning, engineering and construction. “This is the best construction timetable for our campus and community.”

The ramp will bring the general construction contract to $7,680,800. The contractor is Allied Mechanical Service of Kalamazoo, and is available at several campus locations.

The Fetzer Institute is a major sponsor of the series, and is providing a number of related community outreach projects.

The educational materials Vass developed will be distributed to public and private schools, religious and civic organizations, and cultural and social studies classes. They also will be distributed to libraries, and college-level social studies, philosophy, ethics, health, biology and medicine classes.

The WMU preview teleconference is conducted by the WMU College of Health and Human Services, with the assistance of WMU Media Services. Other sponsors are the Fetzer Institute and TV Channels 35/52.

For more information, persons may call Hazel L. Starcher, College of Health and Human Services at 517-488-0581.

Economist to discuss growth, specialization, human capital

“Specialization, Human Capital and Economic Growth” is the title of a lecture to be presented by an economist at the University Wednesday Jan. 13.

Dr. Samuel L. Murphy, professor of business economics at the University, will present “Human Capital and Growth: The Importance of Specialization in Comparative Advantage” Thursday at 4 p.m. in 3750 Knauss Hall.

The free talk is part of the WMU Depariment of Economics lecture series titled “Human Capital and Economic Development.” The series is sponsored by a grant from the Pew Charitable Trusts. It is organized by Perry B. Becker, the University of Chicago economist who won the Nobel Prize in 1992. In addition to being Becker, the series is directed by Gary Becker, the University of Chicago economist who won the Nobel Prize in 1992. In addition to being Becker, the series is directed by Gary Becker, the University of Chicago economist who won the Nobel Prize in 1992.

The author of numerous articles for scholarly journals, Murphy has been the recipient of a number of research grants from the National Bureau of Economic Research. He is a member of the University of Chicago faculty. Bekker works in the area of behavioral theory.

The title of the lecture at the University of Michigan will be “Economists and the Mind.” The lecture is sponsored by the Fetzer Institute and TV Channels 35/52.

For more information, persons may call Hazel L. Starcher, College of Health and Human Services at 517-488-0581.

“At last, our loyal patrons will be able to conveniently park their cars in the new ramp near Miller Auditorium, and walk through an enclosed connector bridge straight into the auditorium,” said Richard D. Snyder, Miller Auditorium.

“We’re very excited about the prospect of having 739 additional parking spaces at that prime site, with additional amenities for our faculty, staff, students, fine arts patrons and other campus visitors,” said Evie Askew, campus planning, engineering and construction.

“This is the best construction timetable for our campus and community.”

The ramp will bring the general construction contract to $7,680,800. The contractor is Allied Mechanical Service of Kalamazoo, and is available at several campus locations.
Paper and printing program is focus of breakfast

The event is part of a series of breakfast speaking engagements sponsored by WMU and its Alumni Association. The cost is $6 for association members and $7 for non-members. Persons are encouraged to make reservations by Friday, Jan. 8, by calling the Alumni Office at 7-8777.

APG sponsors “505 Club”

All professional/technical/administrative staff members are invited to attend an informal gathering from 5:05 to 7 p.m. Thursday, Jan. 7, at McGinnis Landing. “505 Club” is sponsored by the Administrative Professional Association, will feature free hors d’oeuvres and a cash bar. McGinnis Landing is located at the Century Plaza at 5031 W. Main St.

Jobs

The following list of vacancies is currently being posted through the Job Opportunities Program by employment services in the Department of Human Resources. Interested employees may contact an employment services staff member for assistance in securing these positions.

(R) Building Service IV, 3:05, Waldo Library, 92/93-190, 1/5-1/11/93.
(R) Custodian (Third Shift), 3:05, Physical Plant, 92/93-209, 1/5-1/11/93.
(R) Carpenter (Third Shift), 3:05, Physical Plant, 92/93-210, 1/5-1/11/93.
(R) Refrigeration Repairperson, M-6, Physical Plant, 92/93-211, 1/5-1/11/93.
(R) Processor Operator I, S-05, Advancement Services, 92/93-215, 1/5-1/11/93.
(R) Associate Director (Term Ends 8/1/93), University Advancement, 92/93-218, 1/5-1/11/93.
(R) Library Assistant IV, S-07, Waldo Library, 92/93-227, 1/5-1/11/93.
(R) Clerk II, S-04, Bookstore, 92/93-239.

Libraries

To promote and facilitate scholarly research and communication, the WMU libraries parallel in the Reocn Social Faculty Borrowing Program established by the Research Libraries Advisory Committee to OCLC.

The program allows faculty members of participating institutions borrowing privileges and on-site access to the collections of some of the most important research libraries in North America. A current list of participating institutions is available at the central reference desk in Waldo Library.

Privileges vary from institution to institution, but generally a participating library should ask central reference staff to check online for the limitations, policies and practices of the prospective lending library. A faculty member may request a Reciprocal Faculty Borrowing Program card from the staff as well.

To borrow materials, visiting faculty must present this card and show their photo identification. A UMU ID card or any other identification the lending library requires at the main campus library or at satellite locations. It is the responsibility of the faculty member to observe the regulations of the lending library, return materials in good order - in mail - within the loan period prescribed by the lending library or immediately if recalled by the lending library. Faculty members are also responsible for all fines or other charges incurred due to late return of materials or damage to materials.

For more information on this program of privileges, contact the central reference services staff in Waldo Library.

On campus

Let Zest for Life help you start the new year right with health promotion programs designed to meet your needs. Our exercise and health enhancement opportunities can assist you in controlling stress, managing weight, and improving physical fitness, improving stamina and feeling good about yourself.

Exercise programs that begin the week of Jan. 11 include Total Fitness-aerobics, Step Into Fitness-low-impact aerobic, Aqua Fitness-water exercise, Yoga Stretch and Tone, and Chair Exercise. Call the Zest for Life office at 7-3626 for dates and times to register, or see the winter Zest brochure. Regular hours in the Zest for Life Fitness Room began Jan. 4 for your convenience. See the Zest for Life staff person for information about our use of the exercise equipment or to design a safe, effective individualized exercise program to meet your fitness goals.

The Quit for Life Smoking Cessation program will help you quit smoking for life. This seven-session workshop will help you develop skills for coping with the short-term withdrawal, pre-planning, and for dealing with the long-term withdrawal, and for dealing with the long-term situation, stress management, weight management, and building a lifestyle and self-confidence that can help you maintain your nonsmoking choices. This workshop will be offered from 5:15 to 7 p.m. Mondays and Wednesdays, Jan. 11-13, 18-20.

For more information or the lap/open swim schedule, call the Zest for Life office at 7-3626 to register for both programs.

The Gary Center pool will not be available for open swim. It is scheduled to be closed through the new recreation facility project. Gabel Pool near Lawson Ice Arena will be used for all swimming and water related programs. Both pools will offer recreational activities at 7-3760 for more information or the lap/open swim schedule.

Media services

The rapid merger of computers and video into desktop video communication systems is the focus of a Tuesday, Jan. 12, 11 a.m. Faculty and Staff Media Services. "Update to TeleCom: Desktop Video Communications" is scheduled for 2 to 4 p.m. A registration form is available to Faculty and staff members should call 7-5003.

Videotaped copies of the "European Community," a 13-lecture series at WMU this past Fall that explored the implications of European Community on American life, are available through the Media Resource Center in Sangren Hall. To arrange for a loan or playback, call 7-5070.

The 12-program PBS series titled "Silk Road" gives viewers a panoramic tour of the world's most historic and inaccessible locations on the path traveled by Marco Polo that links China with the Middle East. This series is now available for loan or playback from the Media Resource Center at 7-5070.

Senate

The Faculty Senate’s Ad Hoc Committee to Revise Graduate Education will meet at 11 a.m. Feb. 16 in the Board of Trustees Room. Agenda items include discussing and revising criteria for distribution and for proficiencies.

Media

William S. Kern, economics, discusses President-elect Clinton's efforts to revitalize the economy on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Jan. 9, at 10 a.m. on WKPR-AM (1420).
Two of Detroit's Big Three automakers, the United Auto Workers and WMU, have joined forces to initiate a new degree program designed to improve the productivity and performance of U.S. workers.

A new national bachelor of science degree in employee assistance programs was approved by the Board of Trustees at its Dec. 14 meeting. The program will include a major in employee assistance programs and a minor in Alcohol and Drug Abuse Services. The degree was developed with funds from both the UAW-GM Human Resource Center and the UAW-Ford National Education Development and Training Center. Representatives from both organizations attended the board meeting.

The Employee Assistance Academic Program will be housed in the College of Health and Human Services. Students will be directed by Margaret M. Bernhard and C. Dennis Simpson, Appia in Alcohol and Drug Abuse (SPADA). Faculty for the interdisciplinary program will come from several university departments, representing four of the University's undergraduate colleges.

President Nancy S. Barrett presented the proposal to the board and told legislators that implementation of the degree program would make WMU an attractive university for the country to offer an undergraduate degree in employee assistance programs and the first program in a formal tailored to the needs of professionals already working in the field. Franklin University in Columbus, Ohio, offers the country's only other undergraduate degree program in employee assistance services.

"Employee assistance programming continues to evolve into a critical component of business and industry," Barrett said. "As the profession expands to meet the demand, the need for supporting curriculum also continues to grow. We've designed an undergraduate program and delivery system that will build on our existing academic strengths and our growing body of experience in using technology to deliver degree programs to distant locations."

Barrett told legislators that more than 25,000 professionals are currently working in the field of employee assistance and 1,200 of these workers are for Ford, GM and the UAW. More than 300 of those auto industry and EAP professionals already have expressed an interest in enrolling in the new WMU program.

Thomas J. Pasco, assistant director of the UAW's General Motors Department, has been involved in developing the degree program since its inception. Pasco, past president of the International Association of Employee Assistance Professionals, says the degree fills a growing need to help employees at all organizational positions not just in the auto industry, but wherever people are employed.

"All industry sectors were among the first and most sophisticated in providing employee assistance programs but we still have a need for professional and very specific training," Pasco says. "Historically, it's been on-the-job training for EAP professionals who have a second or second-rate college education. We've tried to put together a degree program tailored to the needs of business and industry."

"Effective and committed employees are absolutely critical to the successful performance of American industry," says Ernie Savoy, director of employee development for the Ford Motor Co. "Employee support programs help employers and their employees deal with an ever-growing array of personal and social problems are a valuable aid in our increasingly complex world. We need professionals who are skilled in these areas, who think broadly and who are both realistic and optimistic in their work. We are pleased that WMU is spearheading this educational effort."

A key feature of the new degree program will be the eventual delivery of all major and minor course requirements to students at sites around the state and nation, eliminating the need for those enrolled to commute to campus. University and automotive officials estimate that 150 to 200 students, many already working in employee assistance programs, could complete their degrees at multiple distant locations once the degree program is fully implemented.

Program delivery will be accomplished by interactive television instruction, satellite transmission, computer networking and a combination of other instructional and communication devices, allowing long-distance learners to complete degree requirements and continue their regular work schedules.

The first course offering, a required introductory class, will be offered in the fall for interested corporate and human resource managers. For more information, contact WMU's Employee Assistance Program.

25 YEAR CLUB — A total of 47 faculty and staff members who completed 25 years or more of continuous service to WMU were eligible for induction into the 25 Year Club at the annual banquet Dec. 31. Admiring with Richard K. Schaper, second from left, human resources, a poster featuring old photographs of some of the members were presented to WMU's Department of Natural Sciences and Mathematics.

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