Board praises Haenickel, honors his request for no salary increase for 1993

James J. Brady of Grand Rapids and Richard Y. St. John of Kalamazoo were elected to serve for a three-year term, respectively, of the Board of Trustees at its meeting Jan. 18. Both terms are for one year. Brady is a lifelong resident of Kalamazoo. His selection is in keeping with Section One of the board’s bylaws that identifies seniority as a key criterion for chairperson.

Other officers elected to one-year terms were: secretary, Betty A. Kocher; treasurer and assistant secretary, Robert M. Beam, who is the University’s vice president for business and finance; and assistant treasurer, Lowell P. Rinker, who is the assistant vice president for finance and administration.

Brady, a 1966 WMU graduate, became a member of the Board of Trustees in 1987. He previously served as vice chairman in 1990 and in 1992. He is a partner in the law firm of Miller, Johnson, Snell & Cummiskey, which has offices in Grand Rapids, Ann Arbor, Kalamazoo and Lansing. He has been with that firm since 1981 and, in 1992, he was selected to chair the firm’s 39-person litigation section.

Previously, Brady served as the U.S. Attorney for the Western District of Michigan from 1977 to 1981. He has been active in legal associations, serving as president of the Grand Rapids Bar Association and as chairman of its Young Lawyers Section as well as working on numerous committees for the group. He was elected a Fellow of the Michigan State Bar Foundation and was a foundation trustee in 1983.

Brady is a board member and vice-chairperson of the University of Michigan’s Natural Resources Leadership Institute.

St. John, a William T. Lewis Jr. Fellow at the University of Michigan, has previously served as a member of the Board of Trustees at its meeting in 1990. He is a partner in the law firm of Fraser of Northville.

Despite some who say the University lacks direction, it seems clear that WMU values teaching and seeks to be a comprehensive, culturally diverse institution.

Protest Nancy S. Barrett told the Faculty Senate Jan. 14.

“Sometimes I hear people say that our University lacks a sense of direction,” Barrett said, in reflecting on her first two years as provost and vice president for academic affairs. She came to WMU in February 1991 from a dean’s post at Fairleigh Dickinson University in New Jersey.

“People say it in a very peculiar because, as a newcomer, it seemed to me that most people I talked to were pretty confident about WMU and its future,” she said. “It was always some ‘other’ person who was the doubting Thomas or Thomasina.”

“WMU knows what it does not want to be: large, impersonal classes, faculty who shun the classroom for the research lab, and a campus that is too abstract and theoretical,” she said.

“There is a lot going on here that underpins this commitment to teaching — much more than people are aware of — from individual faculty innovation in the classroom to the emphasis on teaching in our graduate programs,” she said.

“But we shortchange general education, new majors, and innovative undergraduate experiences. Instead, we try to cover the undergraduate experience but because, like elsewhere in the academy, we aren’t sure what to set there if it is anymore or how it will be rewarded.”

Earlier, Barrett declared that “the most important piece of unfinished business” is general education reform. “This is perhaps the biggest disappointment to me — that general education has not moved further along.

‘Doubting Thomas or Thomasina’

“Brady and St. John to lead Board of Trustees

If we need a ‘sea change’ here, to get people on to a different approach entirely,” she said, adding that she liked “the idea of cross-cutting areas” much as is done in the non-Western world curriculum, where courses are offered in several departments.

“Why can’t we learn from this model, and begin to develop other areas of excellence for the undergraduate, general education curriculum?” she suggested. A group of faculty members could form a seminar in spring or summer terms to share resources and where each could develop a course in his or her field.

The provost’s office would pay each participant the equivalent of a spring or summer course, thus investing about $60,000 a year in faculty development for general education, she said. Each year a new group of faculty members would be prepared to teach in an area that would be introduced into the general education curriculum through the regular curriculum process.

In dealing with the theme of direction, Barrett emphasized that WMU seeks to be a comprehensive university “because we know that we will enrich our professional programs, enhance the undergraduate experience and provide a resource to the community.”

“And, again, there is much going on here that is part of our metamorphosis from a regional college to a national, comprehensive university,” she said. “But we lack the experience outside examples. They included the high quality faculty and administrators being attracted to the university, the development of new graduate programs and the expansion and national recognition of the Lee Honors College.”

Yet as we design truly innovative and focused doctoral programs, and encourage and strengthen the research and scholarship of faculty in our professional schools, we fear that these will tempt us from our commitment to teaching,” she said.

“We want to be a more naturally diverse institution because, pragmatically, we know that the world is changing in that direction and, less pragmatically, because a more diverse environment will enrich us intellectually and humanistically,” she said.

And yet fear that our infrastructure cannot accommodate more international students,” she said, noting President Haenickel’s goal of increasing the number of international students by 25 percent, to 2,000 students from 1,500 students.

“This point is, that creating an internationally diverse environment will require changes in our current infrastructure,” she said, “just as creating a comprehensive doctoral institution is requiring changes in our academic programs.”

Earlier in her remarks, Barrett pointed to a reorganization of the Graduate College now under way and to the new leadership and merger of computing resources as personal accomplishments, noting the latter as a recommendation of a faculty committee. She emphasized the key role of the faculty in moving the institution forward.

“Many of the most important accomplishments of the past two years were almost entirely products of faculty hard work and deliberation,” she said, citing as examples new Ph.D. programs, successful accreditation reviews, curriculum initiatives in the colleges, the student academic code and others.

“And, of course, it is the deans and department chairs, working with the faculty, who provide leadership, engage in academic planning, hire new faculty and review faculty for tenure, promotion and merit, initiate curriculum review, and recommend academic directions for the colleges.”

She characterized the role of her office as “catalytic, either financially or — given the limited funding authority — in spirit.” She also acknowledged many accomplishments of the past two years as “largely attributable to the efforts of President Haenickel and of my predecessor, George Dennisson.”

The new Ph.D. programs are in geology, mathematics and statistics, history, political science, English and computer science, bringing to 17 the total of doctoral programs at the University. Two more Ph.D. programs, one in economics and one in biological sciences, are being developed, and others are being considered.

Barrett also pointed to the successes in hiring talented new faculty members as an accomplishment of the past two years.

“Probably the most important thing any administrator can do to shape an institution is the hiring of new faculty and staff members,” she said. “Since I arrived, we have hired 133 new bargaining-unit faculty members. Of these, 57 percent were women and 20 percent minorities, about double their respective representation in the faculty.”

“WMU has good sense of direction, Barrett tells senate

Barry G. Smart, president of the University of Michigan, has selected to chair the firm’s 39-person litigation section.

“Barry G. Smart, president of the University of Michigan, has selected to chair the firm’s 39-person litigation section.”

In reflecting on her first two years as provost and vice president for academic affairs, she said, “We recognize that President Haenickel, when he was selected to chair the firm’s 39-person litigation section. Previously, Brady served as the U.S. Attorney for the Western Judicial District of Michigan from 1977 to 1981. He has been active in legal associations, serving as president of the Grand Rapids Bar Association and as chairman of its Young Lawyers Section as well as working on numerous committees for the group. He was elected a Fellow of the Michigan State Bar Foundation and was a foundation trustee in 1983. Brady is a board member and vice-chairperson of the University of Michigan’s Natural Resources Leadership Institute.

St. John also joined the WMU board in 1987. He was an employee of the Upjohn Co., of Kalamazoo for 35 years when he retired last year as manager of community and legislative affairs. He has since become the public affairs officer of the Kalamazoo Foundation.

St. John has been a civic leader, serving as president of the Greater Kalamazoo United Way and as chairperson of both the Kalamazoo Downtown Alliance and the Kalamazoo County Economic Expansion Corp. He has been active in dozens of other community organizations.

He holds his bachelor’s and master’s degrees from the University of Michigan. He also attended the Michigan Department of Natural Resources Leadership Institute.

(Continued on page four)
Wolpe returns to the classroom as first chosen Distinguished Visiting Professor
Robert Vasquez, an award-winning poet from Visalia, Calif., will teach at WMU this fall as part of the Martin Luther King Jr./Cesar Chavel/Rosa Parks Visiting Professors Program.

Vasquez has won or co-written more than 35 books on American Hispanic literature and educational reform titled "The Transition to a Postmodern World." In addition to the Visiting Scholars and Artists Program, his visit is being sponsored by the Department of Science Studies, the King/Chavez/Parks Visiting Professors Program and the Transition to a Postmodern World Commission. From 3 to 5 p.m. Wednesday, he will give a lecture on ecological literacy and environmental education titled "The Problem of Education: Liberalizing the Liberal Arts." At 7:30 p.m. Wednesday in Room 739 in Knauss Hall, a reception will follow at 9 p.m. in a room to be announced in the Bernhard Center.

Visiting Scholar to speak on ecological literacy
Ecological literacy, the campus and sustainable development are among the topics to be discussed by a speaker at the University Weekly Wednesday and Thursday, Jan. 27-28.

David W. Orr, director of the environment studies faculty at Oberlin College, will present three programs at WMU as part of its Visiting Scholars and Artists Program. From 3 to 5 p.m. Wednesday, he will give a talk on "Doing Education: The Campus as Biosphere" in 205 Bernhard Center.

He will give a lecture on ecological literacy and environmental education titled "The Problem of Education: Liberalizing the Liberal Arts." At 7:30 p.m. Wednesday in Room 739 in Knauss Hall, a reception will follow at 9 p.m. in a room to be announced in the Bernhard Center.

From 11:30 a.m. to 1 p.m. Thursday, Orr will participate in a lunch discussion on "The Design and Implementation of a Bachelor Predicament: Ecological Perspectives on Higher Education Facilities" in 205 Bernhard Center.

All events are free and open to the public.

From 1979 to 1990, Orr was founder and co-director of the Meadowcroft Project in Arroyo, R.I. That ecological research site was designed on the principles of sustainability and offers courses and apprenticeships in sustainable agriculture and alternative energy. Orr has served as a member of the environmental studies faculty from around the country.

Payne was appointed to represent public service through the WMU’s programs through her participation and counsel at numerous board and committee meetings; building groundbreakings and dedications, and University and community gatherings.

The resolution cited Fraser for being "particularly active in championing the cause of women in higher education and representing the board on the Michigan Association of Governing Boards."
Edwards to head search for athletic director, target date for appointment is July 1, 1993

President Haenicke has appointed an advisory committee to help him select the next director of intercollegiate athletics at the University of Michigan. "In forming the committee, I have chosen to make the Athletic Board the core of the committee and to ask its current president, Dr. Adric C. (Ed) Edwards, to preside over the search," Haenicke said.

"I hope that such an appointment can be made by July 1. Here are some of the members of the Committee to Advise the President on the Selection of an Athletic Director, all of whom are representatives of Michigan," Haenicke added.

- Arthur L. Fakir, assistant to the president and secretary of finance and accounting, and has been chairperson of the Athletic Board since 1989. Haenicke said he would call them together to join the committee.
- "The Athletic Board is broadly representative of the appropriate University student body, faculty and administration and alumni constituents," Haenicke said. He added that "in order to broaden the traditional base," he had asked three others to join the committee.

They are Katherine Werne, president of the Alumni "W" Club; Taylor Jacobs, representative of the appropriate University students association; and John D. Fleckenstein, an intern in the Office of the Vice President for Student Affairs.

Pakistani officials to give Sam Clark Lectures

Two dignitaries from Pakistan will visit WMU Monday, Jan. 25, as this year's Sam Clark Lecturer. Fakir Jaime, Pakistan federal minister of education, and his wife, Syeda Abida Hussain, the Pakistani ambassador to the United States will give a public lecture on "Diplomacy, the Third World and the New World Order" at 8 p.m. in 3770 Knauss Hall.

Haenicke will meet with students, faculty and administra-
tors. Haenicke will lead a seminar on "Problems of Education in the Developing Countries" at 3 p.m. in 3020 Friedmann Hall. Hussain will give a public lecture on "Democracy in Pakistan: The Rise and Fall of the Military" at 7:30 p.m. in 3770 Knauss Hall.

The visit to WMU is being sponsored by the Department of Political Science and the College of Arts and Sciences.

Reception set for Wilcox

The position of director of intercollegiate athletics has been filled with the resignation of Ziring, is also the president of the American Institute of Government and Politics with the Institute of Pakistan Studies. In addition to being a member of the Alumni Club; and two

Media services

Video tapes of two recent PBS television programs for free loan from the Media Resource Center in Sangren Hall.

"Creating the Live Event" offers practi-
cal advice and information on how to suc-
cessfully organize a videoconference. This 90-minute program includes accompanying printed information and a discussion from other universities on their experiences.

"Healing and the Mind Teleconference" introduces the issue of mind and body with Bill Moyers to be broadcast Feb. 22-24. The program assists community members in or-
ganizing and conducting health studygroups in conjunction with the upcoming series. A detailed viewer's guide accompanies this two-hour program.


To arrange for loan of any of the above programs, call 7-5070.

Media

Dean Charles M. Hodge, education, dis-
cusses what might be in store for the field of education under the Clinton administration on "Focus," a five-minute interview program that will air Saturday, Jan. 23, at 6:10 a.m. on WJKP-AM (1240).

On campus

APPLYING HIS SKILLS — Connecting
supervisors who need employees and
employes who need to fill a day's work. Larry C. Scott, an employment analyst/recruiter in employment services in the Department of Human Re-

Zest for Life

The WMU-Zest for Life Corporate Olympics is now recruiting participants for the 1993 YMCA Corporate Olympics. If you are interested in taking part in an event that promotes company pride, team spirit and physical fitness, please contact Jane Magness at 7-3284 for more information.

"Managing Anger" is the topic of the next employee enhancement seminar from 12:00 to 1:00 p.m. on Wednesday, Jan. 27, in Room 108, Halamathan Hall.

"Managing Anger" will present the tasty choices available to you in our "Zest for Life" program. Call the Zest for Life office at 3-3762 to order.

Cholesterol Count Down is scheduled for 5:15 to 6:45 p.m. Thursday, Feb. 4, 18 and 10 in the Kowabon Hall foods lab. Majia Petroues, consumer resources and technol-
y, will present the tasty choices available when selecting and preparing foods that are both low in fat and cholesterol. This workshop will help you make wise choices in reading, preparation, recipe adaptation and assessment of personal eating patterns while maintaining a low fat and cholesterol diet.

Call the Zest for Life office to register.

Libraries

Faculty who wish to obtain masters of public administration for the most used handouts or request master's degree classes may obtain a request form at the Waldo Library reference desk or by contacting Pat Vander Meer in the reference department at 7-5719.

Faculty may request the basic packet of masters on public affairs using this master's handout and distribution to their classes may obtain a request form at the Waldo Library reference desk or by contacting Pat Vander Meer in the reference department at 7-5719.

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The WESTNET handouts currently cover remote access (data-link) directions to access the system; commands and tips for searching, FINDER, KELLY and DATASET and II; and descriptions of CD-ROM databases. To view the handouts that are available to the public, visit one of the reference desks in the University libraries.

Exchanges

EXCHANGE — With copiers: Panasonic
FP3040, 3-1/2 year-olds, copier-back- to-back, sorts, enlarges/reduces, mechanical document handler, maintenance agree-
ment, $1,000; Ricoh 571605, 10+ years, copier-to-back, enlarges/reduces, automatic document handler, $150; Call Mary Rambo at 7-5895.

For sale

WESTNET handouts for duplication and distribution to their classes may obtain a request form at the Waldo Library reference desk or by contacting Pat Vander Meer in the reference department at 7-5719.

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APPLYING HIS SKILLS — Connecting
supervisors who need employees and
employes who need to fill a day's work. Larry C. Scott, an employment analyst/recruiter in employment services in the Department of Human Res-
sources, says he helps staff the University. During a given year, the University can receive 1,500 to 4,000 applications from external candidates alone, Scott's particular competency is in professional-ad-
ministrative positions. His tasks in-
clude monitoring internal candi-
dates through the Job Opportunity Program, posting jobs to ensure background materials and making sure they get to the hiring areas, and recruiting candidates through ad-
vertising when there are no internal bids. Once a candidate is selected, Scott follows through with the de-

tartment to assure that those hired meet the minimum qualifications for the job. Scott says he enjoys bringing the right candidates and supervisors together because "Western is an exciting place to work," he says. "I think it offers a lot of opportunities for upward mobility." Scott also spends time leading the "Vitality Dining" program his depart-
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Dr. Barrett noted that the hiring that has occurred in the past two years represents about 19 percent of the University's full-time faculty and searchers are currently under way for 50 additional faculty. "By the time this academic year is over," she said, "we will have hired nearly one-fourth of our full-time faculty since I came to WMU." The provost continued, "But with the understanding that we are changing in a way we can manage.

"In the medium term, these can engage our energies in unexpected ways, without fundamentally derailing us from our chosen track, like the closing of Nazareth College, thrusting us into nursing education," she said.

And then there are longer-term, structural changes that might alter our course entirely," she said. "Who, or even five years from now, will predict the impact of the computer on university life?" Citing population shifts and the economy as other examples, she referred to a new book by Tom Peters on management and politics of the state as other changes that she referred to an annual book by Tom Peters on management and politics of the state as other examples.

"The outcome of these deliberations will certainly have a significant impact on our future directions," she said, "and it will boost our confidence as our institution undergoes stress of change and transformation.

Seminar set on competitiveness

The seminar will be the first in many years to recognize manufacturing performance as a policy concern, according to a speaker that will address the University community Wednesday, Jan. 27. Daniel Lazar, a scientific fellow with the Center for the Study of Economic Change, will speak on "Technology and Industrial Competitiveness, 1980-2000: The Economic Costs for Michigan Engineering in the Clinton Era" at 3 p.m. in 3034 Kohrman Hall.

He will discuss what the Clinton administration is likely to do and how it will affect Michigan. The seminar is the first in a series this semester offered by the Department of Electrical Engineering.

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Retirement of Chauncey Brinn in July 1994 among nine approved by Board of Trustees

The retirement of a long-time WMU administrator was approved Jan. 18 by the Board of Trustees.

Chauncey J. Brinn, vice president for administrative affairs, will retire July 1, 1994. Brinn, who has been serving as interim director of intercollegiate athletics since August 1992, will continue in that post until June 30, 1993, or later if a permanent replacement has not been found.

During the fall 1993 semester, he will serve as a Louden Executive to the Greater Kalamaoo Northwest Way Campaign. He is then scheduled for an administrative leave until June 30, 1994.

Brinn, who holds both his bachelor's and master's degrees from WMU, has served in many positions during his 25 years at the University. He joined the staff in 1968 as assistant director of financial aid and scholarships and from 1969 to 1971, he coordinated special programs in that office. He was named assistant vice president to the vice president for academic affairs in 1972. In that capacity, he also served as director of minor endowed services. His title was changed in 1977 to assistant vice president for academic affairs-special programs.

For six months in 1979, Brinn served as acting director of intercollegiate athletics. Later that year, he was named assistant vice president for governmental relations. Brinn became vice president for University relations in 1984. His title was changed to vice president for development and administration in 1986 and to vice president for administrative affairs in 1990. Along with his other duties, Brinn has been secretary to the Board of Trustees since 1981.