

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Four committees poised to begin planning for the future

President Haenicke has named the members of four planning councils that will help set the University's agenda for the medium-range future.

Faculty members, staff members, graduate students and undergraduate students have been selected to join the committees, which are part of a comprehensive planning effort Haenicke developed while on a "mini-sabbatical" last fall. The goal of the process is to compose a list of institutional priorities for the next three to five years.

Three of the councils will focus on specific areas or issues at the University: the Committee to Advise the President on Priorities in the Academic Areas; the Committee to Advise the President on Priorities in the Non-Academic Areas; and the Committee to Advise the President of Tuition and Fees Policies.

A fourth group, the Committee to Advise the President on Institutional Priorities, will attempt to coordinate the recommendations from the other three committees into a set of overall institutional priorities.

"In the course of our deliberations, we intend to seek broad based input from all segments of the University community willing to participate in this planning effort," Haenicke said.

"The Committee to Advise the President on Institutional Priorities will receive recommendations, integrate them into an overall plan, expose this plan to broad discussion on campus and then bring it to the Board of Trustees for discussion and approval," he said.

Haenicke pointed out that the planning effort will involve a large number of people from all walks of University life. Committee members were sought from student organizations, the Faculty Senate, the unions, the Clerical/Technical Organization and the Administrative Professional Association.

"We will certainly learn much together about the needs, the abilities, the potential and the limitations of our institution," Haenicke said. "It will be an exciting process."

The Committee to Advise the President on Priorities in the Academic Areas will be chaired by Provost Nancy S. Barrett. Other

members and the organizations they represent, if applicable, are: E. Thomas Lawson, chairperson of religion, Faculty Senate; William B. Harrison, geology, Faculty Senate; Gale E. Newell, accountancy, American Association of University Professors; Shirley A. VanHoeven, communication, AAUP; Elwood B. Ehrle, biological sciences; Charles N. McQueen, a senior from Bloomfield Hills, Western Student Association; Barbara D. Muncey, a graduate student from Kalamazoo, Graduate Student Advisory Committee; Elise B. Jorgens, associate dean of the College of Arts and Sciences; Lynn C. Bryan, student employment referral service, APA; and John M. Hanley, chairperson of speech pathology and audiology.

The Committee to Advise the President on Priorities in the Non-Academic Areas will be chaired by Robert M. Beam, vice president for business and finance. Other members and the organizations they represent, if applicable, are: Robert C. Eisenberg, biological sciences, AAUP; Peter Kobrak, public affairs and administration; Thomas L. Gossman, finance and commercial law, Faculty Senate; Andrea M. Meyer, a senior from Kalamazoo, Residence Hall Association; Lori M. Tower, a senior from Richland, WSA; Nelson E. Hastings, a graduate student from Holland, GSAC; Tyrone S. Bynum, physics, APA; Mark Guilbault, physical plant-building custodial and support services, American Federation of State, County and Municipal Employees; and Carolyn E. Cox, environmental health and safety, C/TO.

The Committee to Advise the President of Tuition and Fees Policies will be chaired by Werner Sichel, chairperson of economics. Other members and the organizations they represent, if applicable, are: Kathleen M. Reding, public affairs and administration, Faculty Senate Budget and Finance Council; George S. Miller, education and professional development, AAUP; Linda M. Delene, marketing, AAUP; Ericka T. Guy, a freshman from Mount Clemens, WSA; Matthew A. Schuster, a senior from Livonia, WSA; Kylee Decuir, a junior from Rochester Hills, WSA; Arni Saemundsson, a freshman from Iceland, international students; Toby Boyle-Hosken, University computing services,

APA; Dean K. Honsberger, University budgets; John A. Kundel, student financial aid and scholarships; Stanley E. Henderson, admissions and orientation; and a representative of the GSAC to be appointed.

The Committee to Advise the President on Institutional Priorities will be chaired by Haenicke. Other members and the organizations they represent, if applicable, are: William Welke, accountancy, Faculty Senate Budget and Finance Council; John T. Houdek, history, Faculty Senate Campus Planning Council; Robert M. Wygant, industrial engineering; Ariel L. Anderson, education and professional development, AAUP; Ellen Page-Robin, community health services, Faculty Senate; Todd Hagey, a sophomore from Breckenridge, WSA; Nirada Simargool, a graduate student from Thailand, GSAC; Michael L. Smith, news services, APA; Rollin G. Douma, interim dean of the Graduate College; Lewis Walker, chairperson of sociology; Barbara S. Liggett, associate vice president for human resources; and Thomas J. Haas, the American Council on Education Fellow in the Office of the President.

Borgess approves gift valued at \$1.25 million for proposed baccalaureate program in nursing

A baccalaureate program in nursing is one step closer to reality this week, thanks to a pledge from Borgess Medical Center. Hospital trustees approved the "Borgess Excellence in Nursing Fund," a gift package valued at \$1.25 million.

"We herald Borgess' participation in this community-wide initiative," said President Haenicke. "It is clear from the structure of their offer that this was a conscientious and careful decision to invest dollars in a program that will have clear benefits for the entire community."

Last May, Haenicke announced that the implementation of the program had been postponed until fall 1993 due to a bad fiscal year and the inability to complete private fund-raising efforts.

The Borgess gift includes an in-kind support component, which features tuition reimbursement, an externship program where nursing students practice at Borgess under professional nursing preceptors, and use of Borgess clinical and classroom space, as available. Overall, the cash gift totals \$500,000 pledged over the next decade, and in-kind support is valued by Borgess at \$750,000.

"Since the request was made last spring, we have sought input from our many constituents who would be affected by this deci-

Group seeks names for 'Woman of the Year'

Nominations are being sought for the 1993 Woman of the Year Award given by WMU's Commission on the Status of Women. Forms are due Monday, Feb. 15.

The award is designed to recognize outstanding WMU women employees and students and to increase awareness of their achievements. The recipients and other nominees will be honored at a luncheon Friday, March 26.

Any individual, group or organization at the University can nominate a woman for the award. A person may receive the award only once. Nominations for persons who have been candidates in the past must be resubmitted each year.

For more information and nomination guidelines, persons may contact Linda Lumley in women's resources and services at 7-2990.



ROAD TO THE SUN—Sunseeker 93, the solar-powered car that WMU will race from Texas to Minnesota in June, was unveiled Jan. 22 at the Fetzer Center before a crowd of students, faculty and staff members, industry representatives and media. Participating in the ceremony were, from left, Dean Leonard R. Lamberson, engineering and applied sciences, student coordinator Mark A. Ely, a graduate student from Battle Creek, and President Haenicke. WMU is one of 36 schools chosen to participate in Sunrayce 93, a 1,000-mile solar vehicle rally race that begins June 20 in Dallas/Fort Worth and ends June 26 in Minneapolis. The University hopes to raise \$400,000 in cash and materials to fund the design, construction, testing and competition phases of the project.

Search for Graduate College dean under way

The search committee for a dean of the Graduate College was to take its first look at 94 applications and nominations Jan. 15, Dean Douglas P. Ferraro, arts and sciences, told the Faculty Senate Jan. 14.

Of that number, only eight are women and only five are internal, facts that concerned him, said Ferraro, who was named by Provost Nancy S. Barrett to head the committee. It was impossible to tell how many of the potential candidates are members of minority groups although, Ferraro said, he expects to receive this information soon from the Office of Affirmative Action.

In her remarks to the senate, Barrett announced that searches will be initiated for registrar, dean of the Lee Honors College and director of the Division of Minority Affairs. The senate also heard a progress report on general education revision.

Ferraro said the charge to his committee includes making recommendations regarding

the structure of the Graduate College as well as the functions of its dean. The search is based on assumptions that the reorganization of the Graduate College would continue and that the dean would continue to report to the provost.

The reorganization includes the transfer of graduate admissions and records functions to the offices of admissions and orientation and the registrar.

A key emphasis for the new dean would be increased interaction with the vice president for research "to reintegrate research into graduate education," Ferraro said. It is expected that the new dean would be "an intrusive advocate for graduate education, research and service."

The committee has had one public hearing, for which the turnout was disappointing in number but not in "the quality or intensity

(Continued on page four)

Events planned in celebration of Black History Month

A theatrical reading featuring one of Hollywood's best known actors, a teleconference focusing on African American literature and a festival showcasing music of the Caribbean highlight the schedule of events being planned in observance of Black History Month in February.

Fresh from his starring role in "Lethal Weapon 3," actor Danny Glover will team up with actor/director Felix Justice to give a theatrical reading of the words of Langston Hughes and Martin Luther King Jr. "An Evening With Langston and Martin" will be performed at 8 p.m. Thursday, Feb. 4, at Miller Auditorium.

The performance combines the emotional impact of a theatrical reading with the audience interaction of a personal appearance. The audience will hear powerful interpretations of the words of Hughes and King, and historical and personal insights from Glover. The actors also will take questions from the audience following the reading.

Glover has established himself as one of the movie industry's most versatile actors, with such films as the "Lethal Weapon" series, "Witness," "Grand Canyon," "The Color Purple" and "To Sleep With Anger" to his credit. Justice has been acting and directing for more than 28 years. His one-man show on King, "Prophecy In America," has toured widely in the United States and in Africa.

"An Evening With Langston and Martin" is co-sponsored by Miller Auditorium and the Campus Activities Board. Tickets are \$10 and \$5. For more information, persons should call the Miller Auditorium ticket office at 7-2300 weekdays between 10 a.m. and 6 p.m.

"Beyond the Dream V: A Celebration of Black History: The Writers, The Stories, The Legacy" is the title of a teleconference scheduled for 12:45 to 4:30 p.m. Wednesday, Feb. 3, in the West Ballroom of the Bernhard Center. Emanating from Washington, D.C., the event will begin with a panel of national experts who will address the impact of African American literature as it pertains to American culture and life. A theme will be the importance of storytelling for the understanding and preservation of culture and heritage.

Panelists will include writers Terry McMillan, Charles Johnson, Nikki Giovanni and Marita Golden as well as Houston A. Baker Jr., president of the Modern Language Association and director of the Center for the Study of Black Literature and Culture at the University of Pennsylvania. A group of WMU faculty members will speak following the national panel at 3:15 p.m.

The teleconference is being sponsored by the Institute for the Study of Race and Ethnic Relations. It is open to WMU faculty, staff and students free of charge, but seating is limited. For reservations, persons should call the Office of Conferences and Institutes at 7-4174.

Also on Thursday, Feb. 4, African American students at WMU will celebrate "Heritage Night" at 7 p.m. in the Dalton Center Recital Hall. The students will present dance, dramatic reading, poetry and songs as a celebration of their heritage. African students from other countries also will participate in the program.

WMU's minority faculty and staff will be treated to a "cabaret" beginning at 8:30 p.m. Friday, Feb. 5, in the North Ballroom of the Bernhard Center. The event, which replaces the traditional minority faculty/staff recep-

tion, will feature music by the Lansing contemporary jazz group Tim Cunningham and Four of a Kind. The group will provide two performances beginning at 9 p.m.

Admission to the cabaret is free, and refreshments will be provided. For more information, persons may contact the Division of Minority Affairs at 7-4420.

WMUK-FM (102.1), the broadcast service of WMU, will present a special series of National Public Radio's "Horizons" program on "Caribbean Music: History in Motion" each Sunday at 6 p.m. during February. The programs will trace the development of indigenous Caribbean music, its African roots, and the political and social stories found in the music.

The series will begin on Feb. 7 with the topic, "Start with Calypso." The other topics are: Feb. 14 — "Calypso in Progress"; Feb. 21 — "Roots of Reggae"; and Feb. 28 — "Reggae Lives On."

On Monday, Feb. 8, the third topic in a series of brown bag luncheons sponsored by the Division of Minority Affairs will take place at noon at Kanley Chapel. Donald E. Thompson, vice president for research, will lecture on "Power: How To Use It and Not Lose It."

An African American arts and cultural display can be viewed from 9 a.m. to 5 p.m. Tuesday, Feb. 9, in the Red Rooms of the Bernhard Center. The display will include historical artifacts and original art work by WMU African students. It is presented by the African Student Association.

On Thursday, Feb. 11, the sixth annual W.E.B. DuBois Conference and Luncheon will begin at 9 a.m. in the East Ballroom of the Bernhard Center. The event focuses on African American contributions to WMU. It is sponsored by the Black Americana Studies Program, the Office of the Vice President for Administrative Affairs and the Onyx Society of the Alumni Association.

The conference will include workshops on: "The Life and Work of W.E.B. DuBois";

Residence Hall Association earns top honors among regional schools for fifth year since 1980

WMU's Residence Hall Association (RHA) was recently named 1991-92 Regional School of the Year by the Great Lakes Affiliate of College and University Residence Halls (GLACURH).

This designation was one of four honors received by the group at the region's annual conference Nov. 20-22 at Central Michigan University.

The School of the Year Award is the highest honor bestowed to any school. This marks the fifth year that WMU's RHA, the student governing body for the residence halls, received the honor since the association was formed in 1980-81. WMU also earned the award in 1981, 1986, 1988 and 1990.

"Over the last decade, RHA has consistently displayed an outstanding record of performance in its programming attempts, visionary leadership, and influence on campus and in the Kalamazoo community," said Danny E. Sledge, acting dean of students.

There are 49 colleges and universities in the GLACURH region from Michigan, Illinois, Indiana, Wisconsin and Ontario, Canada. Criteria for selection included: effectiveness in the residence hall system at the university; quality of programming for residence hall students; involvement in on-campus issues, including collaboration with other organizations; and contributions to the regional, state and national residence hall associations.

Other recognition for WMU included: "Peace'n it Together," an effort to help combat many of the problems that WMU and CMU had in the past following the traditional football game, won program of the year; WMU delegate Brian D. Leder, a junior from Farmington Hills, was named associate director of student services and is now a member of the regional board of directors for GLACURH; and a program titled "House of Shock" won fifth place out of 68 programs.

"The members of RHA are doing an outstanding job. I'm really proud of their accomplishments; they're constantly doing new things as they work effectively as a team," said Linda H. Knasel, residence

"Minorities On the Move/TV: Narrow-Casting"; and "Strategy for Research." The noon luncheon will feature guest speaker Michael D. McKinley, associate professor of communications studies at Pennsylvania State University. McKinley, a 1971 graduate of WMU and former television reporter, anchor and news director, will speak on "The Future of Television and Its Impact on Minorities."

The luncheon is open to the public. Tickets are \$6 per person. Reservations can be made by calling the McKee Alumni Center at 7-8777 before Monday, Feb. 8.

Gospel choirs and soloists from local churches will gather at the Dalton Center Recital Hall at 7 p.m. Wednesday, Feb. 17, for two hours of gospel music and Negro spirituals. The concert will feature the WMU Gospel Choir.

"Eh Mon! — We Bee Jammin'" might be spoken by audience members at "Minifest V: Music of the Caribbean Islands" Friday and Saturday, Feb. 19-20, in 3770 Knauss Hall. The festival, which begins at 7 p.m. Friday and at noon and 7 p.m. Saturday, will feature performances by Harambe, Tom Collins and the Cocktail Shakers, Tony Bell and Kutchie, and the Trinidad Tripoli Steel Band. Lectures will be offered by Horace Boyer, professor of music and dance at the University of Massachusetts at Amherst, and Portia Maultsby, professor of African American studies and music at Indiana University. The event is being coordinated by Benjamin C. Wilson, Black Americana Studies Program.

Throughout the month, the Department of Human Resources will sponsor a special exhibit of portraits by Al Harris, an art teacher at Kalamazoo's Northeastern Elementary School. Harris, who works in pastels, will display his work in 1240 Seibert Administration Building. Hours are 8 a.m. to noon and 1 to 5 p.m. weekdays.

Events are free and open to the public unless otherwise indicated. For more information, persons may call the Division of Minority Affairs at 7-4420.

Feb. 4 Career Fair expected to draw 2,800 job seekers

Jobs for both the seasoned professional and the new graduate will be the focus of WMU's 15th annual Career Fair set for Thursday, Feb. 4.

More than 2,800 persons and representatives of some 70 organizations are expected to meet at Career Fair '93, which will run from 10 a.m. to 4 p.m. in the Bernhard Center. The event is being sponsored by career planning and placement services.

Designed for area college and university students and the general public, the goal of the fair is to bring together job candidates and recruiters from leading employers.

In preparation for the fair, career planning and placement services staff members are offering resume critiquing as well as workshops on job search, resume and cover letter writing and effective interviewing. Sessions are available for WMU students and alumni by appointment. Members of the general public may have their resumes critiqued during the Career Fair.

Ethicist to speak on gossip

While telling stories at work can be pleasant and help people make sense of the world, it also poses a moral danger. An expert on ethics will discuss how story tellers can treat themselves, their listeners and their subjects with respect in a talk at 7:30 p.m. Monday, Feb. 1, in 3770 Knauss Hall.

Judith Andre, associate professor in the Department of Philosophy and in the Center for Ethics and Humanities in the Life Sciences at Michigan State University, will speak on "Gossip and Case Histories: Swapping Stories at Work."

The free lecture is being sponsored by WMU's Center for the Study of Ethics in Society.

Personal growth group starts

A new group designed to give women more insight into themselves and the major life decisions they face is being formed on campus.

The Women's Personal Growth Group will meet from 6 to 8 p.m. Mondays, beginning Feb. 1 and ending March 22, in 2305 Sangren Hall. The group is open to WMU women students, faculty and staff and will be led by Pamela Berryman, a doctoral student in counselor education and counseling psychology.

The group will discuss values, needs, goals, fears, strengths and patterns of thought and behavior. In addition, it will look at decisions related to marriage, childbearing and child rearing, and personal relationships. The group is being sponsored by women's resources and services in the Office of Student Life. For more information, persons may contact Berryman at 7-2181.



PRESIDENT'S CLUB ASSOCIATES — Douglas Fraser, left, retired president of the United Auto Workers, spoke with members of the President's Club Associates Jan. 22 at a luncheon in their honor in the Fetzer Center. Fraser, who discussed "The Role of Organized Labor in the 1990s," met here with Richard F. Chormann, chairperson of the WMU Foundation and president and chief operating officer of the First of America Bank Corp. of Kalamazoo. The President's Club Associates represent companies that have supported the University by donating \$15,000 or more to the foundation.

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Academic Skills Center offers software packages to help students turn in letter-perfect papers

When tutors in the Academic Skills Center assist their fellow students, they're getting a little help themselves from some new computer software packages.

The center has acquired several reconditioned computers from the open laboratory in the Bernhard Center on which students can learn everything from the correct spelling of words to the right way to cite a source. Added to the center's existing computers in an expanded room in Moore Hall, the new terminals bring to 10 the number of units available for students.

"We would never advocate computers taking the place of human interaction," says Cynthia Overly, Academic Skills Center. "But we're finding that the one-on-one tutoring combined with applying those skills on the computer is a happy medium."

The Academic Skills Center offers student academic support in the form of supplemental instruction in high risk courses as well as workshops in study skills, mathematics, critical reading, documentation, and problem-solving and reasoning skills. It also is the home of WMU's Writing Lab. The center employs some 60 students as supplemental instruction leaders, tutors, workshop leaders and receptionists who work with more than 2,500 students each year, including a growing number of international and minority students.

The center has eight Zenith computers and two Apple computers. Currently, many of the software programs are helpful for students working in the Writing Lab. During the winter semester, the center will add more vocabulary, critical thinking and spelling software.

Currently, Writing Lab participants might bring in a paper they have written on a disk. The tutors bring up the paper on the screen in the computer lab and work with the students on checking style, grammar and spelling.

"The students can easily move and change the text," says Siham A. Fares, Writing Lab. "Instead of having a messy paper at the end of the session that is hard for the students to follow, they have a finished product."

In addition to improving the students' writing skills, the work in the Writing Lab is building their confidence in working with computers, Fares says.

Currently, these software programs are available through the Academic Skills Center:

- **PSAT Vocabulary** — a program that runs like the multiple choice vocabulary section on the Scholastic Aptitude Test. It covers such areas as prefixes, suffixes and roots.

- **Reading Skills** — a program that tests reading comprehension and critical thinking skills.

- **The Misadventures of Cooperman** — a vocabulary program offering practice in learning new words in context.

- **Lessons in Reading and Reasoning** — an introduction to recognizing fallacious reasoning, sexism, rationalization and proverbs in one's own thinking, as well as in the arguments of others.

- **Bibliography Generator** — a program that creates bibliography citations in proper order according to Modern Language Association style.

- **Word Perfect 5.1** — a word processing program.

- **Writer's Helper Stage II** — a program that helps with such writing tasks as exploring topics and organizing papers. It also analyzes the writing in terms of readability and diction.

- **Word/Bench** — a program that assists in spelling, formatting and compiling reference information for footnotes and bibliographies.

- **Norton Textra** — a word processing program that also provides online information about punctuation, parts of speech and citation types.

- **Grammatik IV** — a program that analyzes writing for double words, split infinitives, passive voice, wrong or vague words, awkward language, overused phrases, unbalanced punctuation and misplaced capitalization.

- **English as a Second Language (ESL)** software for international students — several programs aimed at assisting international students with their writing. The programs are geared toward finding the writing problems that are more common to students writing in English as a Second Language.

Writing Lab participants also can use the Academic Skills Center computer lab to practice grammar, punctuation and parts of speech on a program available on the VAX computer. In addition, an Electronic-Learning and Study Strategies Inventory is available for \$2.

For more information, persons may call the Academic Skills Center at 7-4442.

On campus



A LIFETIME IN ACADEMIA — Michele C. McLaughlin has been around higher education practically all her life — and a good share of those years have been spent at WMU. An administrative assistant in the Department of English, McLaughlin first encountered the world of academia through her mother, who was the assistant to the president at Kalamazoo College for 30 years. McLaughlin joined WMU's staff in 1972 and worked in accounts payable until 1976, when she began pursuing her degree full time. As a student, she worked in international student services. After earning a double bachelor's degree — a B.A. in biomedical sciences and a B.B.A. — she returned to the staff in 1982. She worked in the Department of Chemistry and the Medieval Institute before joining the Department of English staff in 1986. Her broad experience at the University helps her in many aspects of her current job, which involves being a "jack-of-all-trades." She handles the departmental budgets, acts as the department chairperson's secretary, helps the undergraduate director with scheduling and takes on various other tasks. "I can't think of anything I don't do except teach," she says. Between part-time and full-time faculty and teaching assistants, the department has some 100 people who teach between 3,700 to 3,900 students each semester. "My mother and I have a good laugh because our department is bigger than all of K College," she says. McLaughlin likes the challenge of change the University brings every semester. "Many things are the same from semester to semester, but many things also change — the number of graduate students, the faculty who are on sabbatical," she says. "And now things will change again with the new Ph.D. degree in English. It's a challenge to keep a department as large as ours running smoothly."

Obituary — Roscoe A. Douglas, emeritus in mechanical engineering, died Jan. 19 in Kalamazoo. He was 69. Douglas earned his bachelor's and master's degrees from WMU and joined the faculty in 1965. He was the mechanical engineering department representative to the American Association of University Professors and served as faculty adviser to the student chapter of the Society of Manufacturing Engineers. In 1983, he was named "Man of the Year" by the Kalamazoo SME.

Obituary

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Under a grant from the national SME, he surveyed colleges and universities across the country on their robotics teaching curricula.

After his retirement in 1984, Douglas continued to be actively involved in the College of Engineering and Applied Sciences. He helped students with their senior design projects and also worked on WMU's solar-powered cars.

Memorial contributions may be made to Hospice of Greater Kalamazoo.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Printing Services Clerk** (.5 FTE; 20 Hours/Week), S-05, Printing Services, 92/93-253, 1/26-2/1/93.

(R) **House Staff Custodian**, M-2.5, Fetzer Center, 92/93-256, 1/26-2/1/93.

(R) **Secretary III**, S-06, Academic Skills Center, 92/93-257, 1/26-2/1/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Media

Chester B. Rogers, chairperson of political science, offers his opinion on the Bush presidency on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Jan. 30, at 6:10 a.m. on WKPR-AM (1420).

Exchange

FOR SALE — GE refrigerator, \$90; GE dryer, \$75; hide-a-bed sofa, \$85. All in very good condition. Call 381-7639.

Facts on file

WMU On-Campus Enrollment by College

Undergraduate by Major	Fall 1991	Fall 1992	Change
Arts & Sciences	5,847	6,187	5.8%
Business	6,560	6,141	-6.4%
Education	2,690	2,832	5.3%
Engineering & Applied Sciences	2,484	2,543	2.4%
Fine Arts	1,214	1,214	0.0%
Health & Human Services	872	885	1.5%
Continuing Education	48	58	20.8%
University Curriculum	1,663	1,611	-3.1%
Unassigned & Miscellaneous	965	898	-6.9%
Total	22,343	22,369	0.1%
Graduate by Curriculum	Fall 1991	Fall 1992	Change
Arts & Sciences	1,045	1,090	4.3%
Business	422	439	4.0%
Education	1,094	1,038	-5.1%
Engineering & Applied Sciences	187	206	10.2%
Fine Arts	65	66	1.5%
Health & Human Services	355	368	3.7%
Graduate College (PTC)	760	695	-8.6%
Total	3,928	3,902	-0.7%
Grand Total	26,271	26,271	0.0%

Source: Office of the Registrar



VISITORS FROM PAKISTAN — Two dignitaries from Pakistan were on campus Jan. 25 as this year's Sam Clark Lecturers. From left, Syeda Abida Hussain, the Pakistan ambassador to the United States, and her husband, Fakhr Imam, Pakistan's federal minister of education, chatted here before a dinner in their honor with Samuel I. Clark, founding director of the Lee Honors College who is now retired, and Lawrence Ziring, political science and Institute of Government and Politics. The officials presented lectures and met with members of the Pakistan Students Association. Their visit came about through the University's affiliation with the American Institute of Pakistan Studies. Ziring is president of that organization.

Search (Continued from page one)

of the discussion," he said.

"Another concern of mine is the power base of the graduate dean," Ferraro told the senate. "The Graduate College has no faculty of its own and its operating budget is relatively small."

The search is expected to be concluded by July 1. The post became vacant with the resignation of Laurel A. Grotzinger, who has returned to the faculty in University libraries. Associate Dean Rollin G. Douma has been serving as interim dean since July 1, 1992.

The provost announced that the search to replace Registrar Dennis Boyle, who is to retire May 31, will be headed by Douma and is to be both internal and external at the same time.

Meanwhile, she said, searches for a dean of the Lee Honors College and a director of the Division of Minority Affairs will be internal. Interim Dean Lowell E. Crow, business, will head the former search committee and Lewis Walker, chairperson of sociology, will head the latter search committee.

"In the event internal searches are not successful, we will, of course, continue these searches externally," Barrett said.

The Lee Honors College post became vacant with the resignation of Faith

Gabelnick, who left the University July 14, 1992. Associate Dean Joseph G. Reish has been serving as interim dean since then.

Danny E. Sledge, who had headed minority affairs, is serving as acting dean of students. Martha B. Warfield, Counseling Center, is serving as interim director of minority affairs.

The ad hoc committee revising general education continues to make progress, its chairperson, Arthur E. Falk, chairperson of philosophy, told the senate. The committee has developed a structure that includes four proficiencies and eight distribution areas ranging from 37 to 43 credit hours.

The committee is currently drafting and debating criteria for the proficiencies and for the distribution areas and expects to present its report to the senate in March, Falk said.

Glista named to two boards

Sandra O. Glista, speech pathology and audiology, has been elected to serve a six-year term on the board of directors of Catholic Family Services, an agency of the Catholic Diocese of Kalamazoo. In addition, she recently was re-elected to a second two-year term on the Kalamazoo Center for Independent Living board of directors.

Disney World picks WMU as site for recruiting

WMU students will have an opportunity to earn "Mousters" and "Ducktorate" degrees this summer through the Walt Disney World Internship Program.

For the first time, Disney World recruiters will be coming to campus in March to interview students for the 1,200 slots they hope to fill with college students across the country.

"We've been trying to get Disney World recruiters to come here since 1985," says Lynn C. Bryan, student employment referral service. "We've written letters, made telephone calls and talked to other schools where they recruit. We were told there was a three-year waiting period just to get on the list as a possible site."

Bryan says that what made the difference was the excellence of WMU's students. "Some of our students went to other schools where the recruiters were interviewing and were chosen—they stood out," she says. "So when the Disney recruiters found that they had a free day during their schedule in this part of the country, they chose us. It's quite a compliment."

The recruiters will be looking for undergraduate students to serve as paid interns from May through August at the park near Orlando, Fla. They are interested in students majoring in business, communication, travel and theatre.

A mandatory meeting for students is scheduled for 7 p.m. Tuesday, March 30, in 105-107 Bernhard Center. Only by attending this meeting will students have an opportunity to sign up for the next day's interviews.

Disney also offers fall and spring programs, for which they will consider students with any major. Bryan says that if the turnout is good for the summer internship meeting, she expects the recruiters will be back to interview for the other programs.

The internship is a three-part program designed to increase students' knowledge of the entertainment and leisure industries. The three components are living, learning and working experiences.

The living experience involves placing students in furnished apartments with other internship program participants. The learning experience features seminars directed by professionals from the Disney University on topics ranging from corporate culture to job skills.

The work experience places students in positions at the Magic Kingdom, EPCOT

Center, Disney-MGM Studios Theme Park and Walt Disney World Resort areas. Students are "cast members" in a variety of positions, including merchandising, transportation, attractions, food services, custodial, lifeguard and hospitality.

Depending on their performance, the students are awarded "Mousters" or "Ducktorate" degrees at the conclusion of their internship.

The Disney World internship is just one of several hundred such programs in which WMU students will be participating this year. The student employment referral service helps WMU students find internships ranging from a job at a local manufacturing facility to a position at an international home sales company. The office also sponsors Summer Employment Day each year. The event is scheduled for Thursday, Feb. 18, this year in the Bernhard Center.

For more information about the Walt Disney World Internship Program or other internships, persons may call the student employment referral service at 7-2725.

Award-winning poet to read from his works here Feb. 4

Poet Thomas Lux will read from his works at 8:30 p.m. Thursday, Feb. 4, in 3321 Brown Hall.

Lux has published five full-length volumes of poetry, including "Sundays," "Half Promised Land" and, in 1990, "The Drowned River." These three latest volumes were published by Houghton-Mifflin. "Half Promised Land" was honored by the Poetry Society of America with its Alice Fay Di Castagnola Award.

Lux's work has appeared in the nation's best magazines, has been widely anthologized and has been selected for the Pushcart, Random House and Best American Poetry annuals. His awards include three fellowships from the National Endowment for the Arts as well as a Guggenheim Fellowship.

Currently teaching a semester at the University of Michigan, Lux has been a faculty member at Sarah Lawrence College for 22 years. He also has taught creative writing at Emerson College, Warren Wilson and the YHMA Writers Voice.

The reading, which is free and open to the public, is being sponsored by the Department of English.

Calendar

Thursday, January 28

(and 29) Exhibition, student work from the 1992 "Outdoor Encounter Studio" on South Manitou Island, Department of Human Resources, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

(and 29) Exhibition, "Painting with Paper," Mary Jo Peterson, consumer resources and technology, Lee Honors College lounge, 8 a.m.-5 p.m.

Exhibition, paintings by Gordon Grinwis, art, Gallery II, Sangren Hall, 10 a.m.-5 p.m.

(and 29) Exhibition, Department of Art Foundations Student Show, student art gallery, East Hall, 10 a.m.-5 p.m.

(thru Feb. 21) Exhibition, work by WMU Department of Art faculty, Miller Auditorium, weekdays, 10 a.m.-6 p.m.

Visiting Scholars and Artists Program lunch discussion, "The Ecological Design Arts: From Domination to Design," David W. Orr, director of environmental studies, Oberlin College, Red Room C, Bernhard Center, 11:30 a.m.-1 p.m.

University film series, "Tie Me Up! Tie Me Down!" (Spain, 1990), directed by Pedro Almodovar, 3750 Knauss Hall, 6 and 8:30 p.m.

Friday, January 29

Biological sciences seminar, "Salicylic Acid: A New Molecular Signal in Plants," Alexander J. Enyedi, Center for Agricultural Molecular Biology, Rutgers University, 4200 McCracken Hall, noon.

Retirement reception honoring Lillian T. Wilcox, media services, Walwood Union lobby, 4-6 p.m.

Psychology colloquium, "Two Kinds of Verbal Behavior: How Different?" Jack Michael, psychology, 3760 Knauss Hall, 4 p.m.

Computer science colloquium, "A Framework for Solving Generalized Intersection Searching Problems," Ravi Janardan, University of Minnesota, 3460 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.

Student recital, Carrie Taghon, soprano, Dalton Center Recital Hall, 7 p.m.

*(and 30) Hockey, WMU vs. Kent State University, Lawson Arena, 7 p.m.

*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, January 30

Women's basketball, WMU vs. Eastern Michigan University, Kellogg Arena, Battle Creek, 5:30 p.m.

*Men's basketball, WMU vs. Eastern Michigan University, Kellogg Arena, Battle Creek, 8 p.m.

Sunday, January 31

Concert, University Symphony Orchestra, Miller Auditorium, 3 p.m.

Student recital, Sarah J. Slocum, soprano, Dalton Center Lecture Hall, 5 p.m.

Monday, February 1

(thru 26) Exhibition, "Portraits in Pastel," Al Harris, art teacher, Northeastern Elementary School, Kalamazoo, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 5) Exhibition, "Bone Lust," advanced print workshop show, student art gallery, East Hall, 10 a.m.-5 p.m.

Center for the Study of Ethics in Society lecture, "Gossip and Case Histories: Swapping Stories at Work," Judith Andre, associate professor, philosophy and Center for Ethics and Humanities in the Life Sciences, Michigan State University, 3770 Knauss Hall, 7:30 p.m.

Guest artist concert, Lux Brahn, clarinet, Dalton Center Recital Hall, 8 p.m.

Tuesday, February 2

*Training and development seminar, "Interaction Management — The Challenge of Leadership and Improving Employee Performance," Doreen A. Brinson, human resources, 204 Bernhard Center, 8:30 a.m.-4:30 p.m.

(thru 23) Exhibition, drawing and painting by Audrey Skuodas, Oberlin, Ohio, artist and instructor at the Cleveland Institute of Art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; Feb. 2 slide lecture on her work, 2302 Sangren Hall, 7 p.m., reception following in Gallery II.

Master class, Lux Brahn, clarinet, Dalton Center Recital Hall, noon.

Faculty recital, Christine Smith, flute, Dalton Center Recital Hall, 8 p.m.

Wednesday, February 3

Meeting, Clerical/Technical Organization, Red Room C, Bernhard Center, noon-1 p.m.

Teleconference, "Beyond the Dream V: A Celebration of Black History: The Writers, The Stories, The Legacy," West Ballroom, Bernhard Center, 12:45 p.m.; seating is limited, call 7-4174 for reservations.

School of Music Convocation Series concert, selections from "Susannah," Dalton Center Multi-Media Room, 2 p.m.

Biological sciences seminar, "Myocardial Protective Effects of the ACE Inhibitor Ramiprilat: Role of Bradykinin," Craig Hartman, the Upjohn Co., 5270 McCracken Hall, 4 p.m.

Faculty recital, Western Brass Quintet, Dalton Center Recital Hall, 8 p.m.

Thursday, February 4

15th annual Career Fair, Bernhard Center, 10 a.m.-4 p.m.

Visiting Scholars and Artists Program presentations by Hal Markowitz, professor of biological sciences, San Francisco State University: seminar, "Environmental Enrichment: What Works and What Doesn't," 204 Bernhard Center, 4 p.m.; and lecture, "The Zoo as an Educational and Research Facility," 3760 Knauss Hall, 8 p.m.

University film series, "High Heels" (Spain, 1991), directed by Pedro Almodovar, 3750 Knauss Hall, 6 and 8:30 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

African American "Heritage Night," Dalton Center Recital Hall, 7 p.m.

*Performance, "An Evening with Langston and Martin," featuring Danny Glover and Felix Justice, 8 p.m.

*(thru 7) Chamber opera, "Susannah," Dalton Center Multi-Media Room: Feb. 4-6, 8 p.m.; and Feb. 7, 2 p.m.

Reading by poet Thomas Lux, Sarah Lawrence College, 3321 Brown Hall, 8:30 p.m.

*Admission charged