

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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THE GREENHOUSE EFFECT — Workers on the construction of the Gary Center addition were busy last week installing a glass atrium that will cover the new recreation pool and weight and fitness area. The project is proceeding on schedule, according to Peter J. Strazdas, campus planning, engineering and construction. Crews are roughing in the interior utilities and interior brick walls as well as beginning work on the pool. The first section of brick on the outside of the building also has been installed. Finishing work on the locker rooms and multi-purpose rooms should begin in about a month. Strazdas said those areas could be ready for use as early as the end of June, while the rest of the addition will be completed by the time school starts this fall. The Gary Center addition is part of the \$50 million renovation and expansion of the University's facilities for student recreation and intercollegiate athletics.

Senate votes to institute new faculty evaluation system

The Faculty Senate Feb. 4 unanimously approved a recommendation to implement a University-wide system for the student evaluation of faculty members similar to one that was tested during the winter 1992 semester.

The senate voted to recommend to the administration and to the WMU chapter of the AAUP that the details of implementation be worked out. The new system would replace an existing system about which many have expressed concerns. The system would take at least a year to implement.

The senate also heard reports on international education and on graduation rates and other issues in athletics. It was announced that the next senate meeting would be postponed from March 11 to March 25 to allow time for the completion of a report on general education reform.

The trial evaluation system was tested in 300 courses by faculty members who volunteered to participate. Harley Behm, computing and communication services, told the senate. Provost Nancy S. Barrett asked him in 1991 to head a committee to develop a new system.

Senate review of a University-wide system for collecting student perceptions of instruction began as early as a 1989. A group of faculty members and administrators began meeting in the fall of 1990. It evolved into Behm's committee.

"The existing system has reliability and validity questions," Behm said. "It uses different evaluations among units, sometimes places extreme reliance on student ratings and often ignores teaching improvement."

The new system uses a set of core items that enables comparison across the University and within each college while it also permits departments to "customize" the evaluation instrument.

"A standardized rating system for all units that also allows for customizing is a key recommendation of our committee," Behm said. "But the evaluation of teaching also should be expanded to include observation, peer review, administrative review, self-assessment and the artifacts of instruction."

The trial rating system used a cafeteria

selection of questions that had been validated at the University of Michigan as well as global items, such as a scale for responding to: "Overall, this is an excellent course" and "Overall, the instructor is an excellent teacher."

A third global question, which asked respondents to compare an instructor with all others they have had at the University, was found redundant and would be eliminated from implementation.

Behm cited several positive results of the trial system, including high reliability and reasonable validity, a report format that was generally well-liked, and faculty support for the cafeteria approach and for a University-wide system, with suggestions for changes.

For example, he said, the cafeteria characteristics of the trial system were supported although faculty members would prefer a simplified method for ordering the forms, and would like some measures in a pool of possible measures revised.

"Adjustments, system improvements and programming will take at least a year to implement," Behm said. "An effective instrument is only part of an effective evaluation system, and there are cost constraints and collective bargaining issues involved as well, which could delay implementation."

International education

The continued aggressive recruitment of international students and enhanced services for them are among the goals for international education that he recommends for the University, Timothy Light, religion, told the senate in his report.

"Both of these recommendations mean the devotion of resources to international students now before either dissatisfaction on campus or shortfalls in recruitment become a problem with severe economic consequences for WMU," Light said.

President Haenicke, who asked Light to review international education at the University, already has set a goal of 2,000 international students, an increase of about one-third from current levels. Light, a former college president, has had extensive interna-

Winter enrollment down slightly from last year, on-campus minority/international numbers up

Enrollment for the winter semester at the University is 25,650, down slightly from last winter's record enrollment of 26,326.

A total of 22,318 students are enrolled on campus, 1.6 percent fewer than last winter's figure of 22,671 students. Off-campus or continuing education enrollment this winter is 3,332 students, an 8.8 percent decrease from 3,655 students in 1992.

The figures represent a continuing trend from last fall, with larger classes of juniors and seniors and smaller classes of freshmen

and sophomores, due to the declining number of high school seniors.

The breakdown by classes for this winter's total enrollment, with last winter's figure in parentheses, is: freshmen, 3,009 (3,015); sophomores, 3,536 (3,791); juniors, 5,147 (5,620); seniors, 7,341 (6,960); graduate students 6,354 (6,673); and others, 263 (267).

Despite the slight decrease in on-campus enrollment, the number of minority and international students is up over winter 1992. Minority on-campus enrollment is 1,915 students, an increase of 10 percent over last winter's figure of 1,741 students. Minority students represent 8.6 percent of the total on-campus winter enrollment.

A total of 1,593 international students representing 88 other countries are taking classes on campus this winter. That figure is up 7.5 percent from last winter's total of 1,482 international students from 84 countries. International students represent 7.1 percent of the total on-campus winter enrollment.

• For more figures on winter enrollment, see "Facts on file" on page three.

Sharma, Ellin nominated for election to top senate offices

Visho Sharma, science studies, and Joseph S. Ellin, philosophy, have been nominated to one-year terms as president and vice president, respectively, of the Faculty Senate for 1993-94.

Sharma would replace Ellen K. Page-Robin, who completes her fourth term as senate president this year. She is the first person to serve four terms as president. Sharma is serving as vice president this year and is chairperson of the Undergraduate Studies Council.

Ellin currently serves as chairperson of the Regional Education Council and is a senate representative to the Campus III Advisory Board.

In addition, it was announced that three faculty members were nominated by petition to three-year terms as senators at-large. They are Peter W. Krawutschke, languages and linguistics; E. Thomas Lawson, chairperson of religion; and Judith F. Stone, history.

Nominations for the two top offices were conducted during the senate's Feb. 4 meeting. The general election is scheduled to begin by mail this week. Elections for senate representatives are under way in several departments while elections in other departments have been completed. Ballots are due to the senate office by Feb. 22.

New constitution and bylaws on agenda for APA meeting

The approval of a revised constitution and bylaws is on the agenda for the Tuesday, Feb. 16, general business meeting of the Administrative Professional Association. The meeting will run from 11:30 a.m. to 1 p.m. in the Red Rooms of the Bernhard Center.

Also on the agenda are updates on the association's participation in University-wide focus groups and on the group's community service project.

Reception planned for Smith

A reception honoring the retirement of Dean Geoffrey A. Smith, continuing education, is scheduled for 3:30 to 5:30 p.m. Monday, Feb. 22, in the President's Dining Room of the Bernhard Center. The University community is invited to attend. Smith will retire March 6 after 15 years of service to the University.

tional experience, especially in Asia.

"The University should expand study abroad from the present 80 to 100 students a year to reach at least 200 to 300 students a year," Light continued. "Infrastructure and an on-campus attitude in support of study abroad should be encouraged."

On-campus international studies could be improved in a number of ways, Light said, including enhanced support for area studies and the hiring in the social sciences, humanities and professional schools of persons with area or international expertise.

"We should internationalize the curriculum not only by maintaining current requirements but by encouraging broader content in general education courses," he said.

Finally, Light urged that the University enhance its outreach to the community with the establishment of something like a World Affairs Council. "This would capitalize on the fact the WMU already is a principal source of information on many areas of the world," he said.

Intercollegiate athletics

In his report, Adrian C. (Ed) Edwards, finance and commercial law, who is chairperson of the Athletic Board, pointed to a number of steps the University has taken to improve graduation rates among athletes.

They include hiring an academic adviser to monitor student athlete progress toward graduation and instituting: an advising system that requires freshmen to attend study hall; a program to provide some fifth-year and sixth-year grants; and a tutoring system for student athletes.

The University also has established mandatory deadlines for college advising. It conducts exit interviews with athletes who leave before graduation, and it sends letters to athletes who have left the University but are within 10 credit hours of graduation, telling them steps they can take to complete their degrees.

"The goal of these actions is to realize a graduation rate of 60 percent within three

(Continued on page two)

Boston University economist to discuss global competition

"Can America's Human Resources System Survive Global Competition?" is the title of a lecture to be presented at the University Wednesday, Feb. 17.

Peter B. Doeringer, professor of economics at Boston University, will speak at 8 p.m. in 3750 Knauss Hall. He also will lead a seminar on "Should States Compete for Japanese Manufacturing Plants?" that day at 3 p.m. in 3760 Knauss Hall.

The free talks should be of special interest to area audiences, in light of the recently announced General Motors plant closing in Comstock and efforts by state trade officials to convince Toyota to move to that site, according to Wei-Chiao Huang, economics.

Doeringer is an expert on economic development, manpower economics, and internal and unionized labor markets. A faculty member at Boston University since 1974, he also has taught at Harvard University. He has directed the Institute for Employment Policy at Boston U. and headed the Institute in Manpower Administration at Harvard.

The author or editor of 10 books and four monographs, Doeringer has received support for his work from several government agencies and non-profit foundations, including the W.E. Upjohn Institute for Employment Research in Kalamazoo. He also has served as a labor arbitrator, fact finder and member or chairperson of a number of manpower advisory committees at the state and national levels.

The talks are part of the Department of Economics' 29th annual lecture-seminar series titled "Human Capital and Economic Development." The series is intended to explore the role of human capital in economic development from national and international perspectives. Supported by a grant from the Upjohn Institute, the series is directed by Huang and Sisay Asefa, economics.



Doeringer



BLOOD PRESSURE SCREENING — Samuel McMillan, right, a freshman from Detroit, is one of 60 certified student screeners who are visiting 20 sites on campus this week and next as part of the annual Campuswide Blood Pressure Screening and Education Program. Here, he checks to make sure Amy J. Trinkle, a sophomore from Dexter, has blood pressure in the healthy range. The program, sponsored by University Wellness Programs in the Sindecuse Health Center, offers blood pressure assessments as well as preventive health education. See the calendar on page four for times, dates and locations of screenings.

800 expected to compete for Medallion awards

The cream of the crop of this year's high school graduating classes will be at WMU Saturdays, Feb. 13 and 20, to compete for scholarships valued at more than \$1 million to attend the University this fall.

About 800 high school seniors — 400 on each date — will participate in this year's Medallion Scholarship Competition. Some 1,000 of their parents also will attend to participate in information sessions and other activities.

This is the ninth year for the event, which will draw students from Michigan as well as 10 other states. The students are competing for some of the largest merit scholarships in American public higher education.

Nigerian scholar to speak

A scholar from Nigeria will discuss "Yoruba Survivals in African-American Folkways" in a lecture at 3:30 p.m. Wednesday, Feb. 17, in 3020 Friedmann Hall.

Bade Ajuwon, professor and director of the Institute of Cultural Studies at Obafemi Awolowo University, will present the free talk. A visiting international scholar at WMU this winter, he has researched and published widely on folklore in Africa and recently has conducted research on traditional medicine and folklore.

The lecture is being sponsored by the Office of International Affairs and will be followed by a reception in 2090 Friedmann Hall. Ajuwon is available to lecture on a variety of topics related to African folklore and culture. Persons may contact him in the Department of History at 7-4635.

Capping off the scholarship program are the prestigious Medallion Scholarships, worth \$25,000 over four years. Also available are \$16,000, \$12,000, \$8,000 and \$4,000 awards. Each student who participates in the event and decides to attend WMU receives some sort of scholarship.

To be invited to participate, students had to be admitted to WMU by Jan. 10. They also had to have at least a 3.7 grade point average in high school, or at least a 3.5 GPA and an American College Test score of at least 29. The selection committee will consider grades, courses, test scores and performance in the on-campus competition as well as leadership, recommendations and, in some cases, personal interviews.

Among the participants this year are 246 students who have perfect 4.0 GPAs and 189 who have ACT scores of 30 or higher.

Ziring book covers Middle East topics from A to Z

A reference book on the Middle East that covers topics ranging from Aden to Zionism has been written by a WMU faculty member.

Lawrence Ziring, political science, is the author of "The Middle East: A Political Dictionary." The book is an update of "The Middle East Political Dictionary" published in 1984. Ziring spent the past three years revising the book and bringing it current through 1992. Both books were published by ABC-CLIO Inc. of Santa Barbara, Calif.

"Since the end of World War II no region of the world has been the subject of more attention and debate, or experienced more conflict, than the Middle East," Ziring writes in the preface. "Nowhere else have different civilizations interacted more dramatically and more persistently. No other global zone is as geopolitically and strategically significant to the major power contenders of the late 20th century. And no other area is so mired in contradictory and seemingly intractable positions."

The 400-page volume identifies the terms, events, characteristics, movements and institutions that describe the Middle East in the last half of the 20th century. It contains information on 22 countries from Morocco on the Atlantic Ocean to Pakistan on the borders of India and from Turkey in the north to the Sudan on the south.

"This is a much larger region than is usually defined as the Middle East," says Ziring, who also directs WMU's Institute of Government and Politics. "My definition is based on the common culture and history. All of them are Islamic countries except for Israel."

The book is divided into seven chapters: political geography and geopolitics; Islam; ethnicity and political culture; political par-



Ziring

Community service grant applications due March 12

WMU faculty, staff and students are eligible for two grant programs aimed at developing projects to address the connection between learning and community service.

These two opportunities for funding are the Innovations in Teaching/Research Grant and the Michigan Campus Compact (MCC) Venture Grant. The deadline for both applications is Friday, March 12.

The Innovations in Teaching/Research Grant encourages faculty to develop courses that link academic learning with community service. The awards range from \$500 to \$1,500. All members of the WMU faculty are eligible to apply and are encouraged to use students and community members in the formulation of project proposals. Grants will be made to enhance existing courses or to develop new ones.

The MCC opened its ninth funding cycle for Venture Grants on Jan. 25. Faculty, staff and students may request funds of \$500 to \$5,000 for community service projects. These projects should increase the number of college students involved in community service. MCC is interested in receiving proposals that integrate service into the curriculum and demonstrate faculty involvement, development and implementation of the project.

In previous years, the Venture Grant Program has funded a number of projects at WMU, such as creating a math homework hotline for Kalamazoo and Portage public schools and providing a science literacy and community outreach program for Cassopolis middle school students and community members.

MCC is an action-oriented, demonstration project that encourages voluntary community service opportunities for students while promoting education for citizenship by supporting service and internship experiences. Housed at Michigan State University, MCC is an affiliate of Campus Compact and is funded by the W.K. Kellogg Foundation and by member institutions.

Detailed information about both programs and proposal guidelines are available from Julie A. Wyrwa, student volunteer services, in the Lee Honors College at 7-3230.

Telephone workshop offered

An overview of telephone features as well as tips and techniques for increasing productivity will be presented in a workshop, "Telephones: Getting the Most for Your Money," Tuesday, Feb. 23.

The workshop will take place in 208 Bernhard Center. A session from 9 to 10:30 a.m. will cover single line telephones, and a session from 1:30 to 3 p.m. will focus on multiline telephones.

Features to be discussed and demonstrated include speed dialing, call forwarding and voice mail. To register, persons should contact the Department of Telecommunications at 7-0918.

Senate (Continued from page one)

years," Edwards said. The current graduation rate for athletes at WMU is 49 percent, just under the 50 percent rate at large public universities but below the Mid-American Conference rate of 60 percent.

Edwards presented material on cost containment in athletics. Efforts include reducing grants in aid, the length of the playing season, the number of contests and the number of coaches, among others.

He also addressed the emerging issue of gender equity.

"Gender equity is going to be a major theme in the next five years," he told the senate, indicating that a review of the issue represents a number of variables. They include participation ratios, financial support of programs, budget trends, salaries, personnel and team travel.

Other factors include administrative support, courtesy vehicles, facilities, supplies and equipment, academic support services and staff, media, booster organizations and promotional events, and game administration and facilities management.

Edwards said his report on gender equity would be presented to the Athletic Board in May. Recommendations of the board would be presented at meetings of the Mid-American Conference in June in preparation for the annual NCAA meetings in January, where positions on the issue could be developed and adopted.

He also discussed minority participation in athletics, indicating that blacks make up 26.7 percent of participants at WMU, 4.4 percent greater than the NCAA average of 22.3 percent.

"This is a positive picture for WMU," Edwards said. "It means that WMU provides the opportunity to attend college to that many more minority students, who might otherwise not be able to attend."

ties and movements; Israelis and Palestinians; diplomacy; and conflict. Within each chapter are various terms concerning the topic. Ziring defines each term and then provides a paragraph describing the significance of the item.

The entry on Aden, for example, provides basic information on the seaport, such as its location and how it was established. The paragraph on significance discusses the role the port might play with the world's major navies.

"The entries are quite a bit longer than in a standard dictionary," Ziring says. "This book is really more of an encyclopedia."

In addition to being used as a dictionary and reference guide, he says the book can function as a study guide, as a supplement to textbooks and as a social science aid for persons in government, business and journalism. The book contains many cross references to help readers find the information they need.

"If a journalist wanted to know what United Nations resolution established the official cease fire in the recent war between Iraq and the UN coalition, he or she could look under 'Operation Desert Storm' and find more detail under a cross reference on 'UN Resolutions: Iraq-Kuwait Conflict,'" Ziring says.

He is using the book in his international relations and foreign policy classes. Because of his expertise on the Middle East, he uses many examples from that region in his courses and finds the book helpful in providing additional background information for students not familiar with the countries.

Ziring also is the co-author of "The Asian Political Dictionary" with the late C.I. Eugene Kim, who was a professor of political science at WMU. The books are part of a series of 17 political science dictionaries published by ABC-CLIO and under the general editorship of Jack C. Plano, emeritus in political science. Eight of those books have been written or co-written by WMU faculty members.

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Week planned to recognize student employees

The University will recognize an important part of its workforce Feb. 15-19. That's the annual Student Employment Week, during which the campus community takes note of the contributions student employees make to the overall success of the institution.

"I ... urge the University community to join with me in recognizing these thousands of college students, employers and supervisors who have participated in the cooperative venture of employing students and the special role that they play in the development of educated and motivated citizens," said President Haenicke in a resolution proclaiming the week.

According to Lynn C. Bryan, student employment referral service, about 7,000 students work on campus each year. In January, her office wrote to University departments and encouraged them to recognize their student employees by ordering a certificate from her office.

"We've had 800 requests from 94 different departments," she says. "That's more than two times as many requests as we've received before."

Departments can still order the certificates by calling the student employment referral ser-

vice at 7-2725. Bryan suggests that departments use the certificates in coordination with other tokens of appreciation, such as a personal note of thanks, a potluck or a gift.

"This is our opportunity to say thank you," she says. "Student employees bring much to our departments and to our lives — their role is a unique one."

Other events planned for the week include the annual Summer Employment Day and an internship workshop, both sponsored by the student employment referral service and set for Thursday, Feb. 18.

More than 2,000 students are expected for the Summer Employment Day from 10 a.m. to 4 p.m. in the East Ballroom of the Bernhard Center. Some 100 employers will be recruiting students for such jobs as amusement park attendants, camp counselors and clerical workers as well as summer internships. The free event is open to all area high school and college students.

The internship workshop is scheduled for 2 p.m. in 212 Bernhard Center.

For more information about Student Employment Week events, persons may contact the student employment referral service at 7-2725.

On campus



WORKING HIS WAY UP — John D. Satterfield began working at WMU in 1971 as an apprentice painter. After being promoted to paint supervisor and then general supervisor, he now oversees painters and other skilled trades workers as an assistant manager of maintenance services in the physical plant. He's responsible for two multi-craft shops — one in the physical plant and one in the Dalton Center. The electricians, plumbers, carpenters, painters, carpenters/tilers, roofers and locksmiths in those shops take care of maintenance and repairs in many of the buildings on campus. "I oversee the budget for all those trades," Satterfield says. "I also visit building coordinators to see if there are any problems and, through the supervisors of those shops, ensure proper materials and tools are available to do the work." Satterfield is primarily responsible for work in the office and classroom buildings on campus. He also coordinates any work that outside contractors might

be hired to do on those buildings. Between 7,000 and 10,000 work orders pass through his office each year. In his spare time, Satterfield enjoys serving as a trustee for his church and spending time outside on the 10 acres where he lives near Battle Creek. "I guess I'd say faith in God and hard work has gotten me where I am today," he says.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment ser-

vices staff member for assistance in securing these positions.

(R) **Secretary II**, S-05, Archives and Regional History Collections, 92/93-267, 2/9-2/15/93.

(R) **Director**, Executive Official, Minority Affairs, 92/93-268, 2/9-2/15/93.

(R) **Dean**, Executive Official, Lee Honors College, 92/93-269, 2/9-2/15/93.

(R) **Dean of Students**, Executive Official, Dean of Students, 92/93-270, 2/9-2/15/93.

(R) **Groundsperson/Laborer II**, M-2.5, Intercollegiate Athletics, 92/93-271, 2/9-2/15/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

Obituaries

George B. Seafort, emeritus in the Counseling Center, died Feb. 2 in Holland. He was 70.

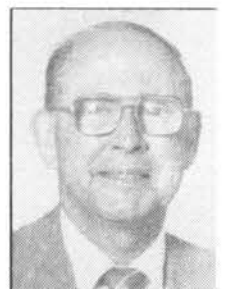
Seafort joined the WMU faculty in 1964, after serving as a pastor at two churches and as a counselor and teacher of psychology at Fennville High School. He also served as adviser to religious activities at WMU. He retired from the University in 1986.

Seafort earned his bachelor's and master's degrees from Michigan State University. Among the survivors are his wife, Etoy, who also is a WMU retiree.

George K. Stegman, emeritus in engineering technology, died Feb. 4 in Kalamazoo. He was 62.

A member of the faculty from 1962 until his retirement in 1992, Stegman was the recipient of a Laureate Citation from the Epsilon Pi Tau fraternity and of an Alumni Teaching Excellence Award from the WMU Alumni Association. He was the author of numerous journal articles and several books on such topics as technical drawing, blueprint reading and engineering graphics.

A life member of the American Vocational Association, Stegman served as state president of the American Diabetes Association and served on its national board of directors. He held his bachelor's and master's degrees from the University of Wisconsin at Stout and his doctoral degree from Wayne State University.



Stegman

Experts to debate solutions to criminal violence

Criminal violence in Kalamazoo County will be the focus of a program at 7:30 p.m. Thursday, Feb. 18, in the Fetzer Center.

Experts will debate strategies for curbing criminal violence and ideas will be sought from the community in the session, which is being organized by the Forum for Kalamazoo County.

Participating will be: Wayne County Circuit Court Judge Michael Talbot, who will speak about the effectiveness of deterrence; Nancy Steele, director of the Transitional Sex Offenders Program in Lino Lakes, Minn., who will discuss rehabilitation; and Robert G. Froehke of the National Center for Disease Control and Prevention, who will talk about prevention.

Kalamazoo Mayor Beverly Moore will moderate the discussion, and local media representatives will question the panelists after their presentations. The purpose of the program is to examine the complexity of proposed solutions to the increase in crime and associated violence, to stimulate more community discussion and study of the issues, and to help develop community-based strategies.

The program is being sponsored by the WMU Department of Public Safety, the Kalamazoo Foundation, the Fetzer Institute, the Kalamazoo County Office of the Prosecutor and the Kalamazoo Mayor's Office. For more information, persons may call 337-7002.

Service

These faculty and staff members are recognized for five, 15, 20, 25 and 30 years of service to the University in February:

30 years — Helenan S. Robin, political science.

25 years — Tim A. McCamman, physical plant-L/G maintenance.

20 years — Joel A. Jones, physical plant-B/E maintenance; and Kathryn A. Stone, student financial aid and scholarships.

15 years — Leon J. Coleman, physical plant-building custodial and support services; Elias Fuentes, physical plant-building custodial and support services; Sarah E. McChesney, accounts receivable; Deborah N. Newson, continuing education; Geoffrey

A. Smith, continuing education; Gary L. Snell, physical plant-building custodial and support services; and Robert L. White, physical plant-building custodial and support services.

Five years — Betty L. Benner, physical plant-general services; June M. Conkin, physical plant-building custodial and support services; Thomas Cook, physical plant-B/E maintenance; Michelle Olmsted, institutional advancement; Judith A. Priest, telecommunications; Michael L. Smith, news services; Bobbie D. Spitzner, geography; William E. St. Clair, University computing services; and Tad Sumner, University computing services.

Media

LeRoi R. Ray Jr., Black Americana Studies Program, discusses the political power of African Americans on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Feb. 13, at 6:10 a.m. on WKPR-AM (1420).

Exchange

FOR SALE — Silver fox jacket, worn twice, women's size 10, \$400 firm; 19-inch remote color TV, excellent condition, \$180; two EPI speakers, new woofers, quality sound, \$50 each. Call 7-8745, or 388-2886 after 6 p.m.

Facts on file

Comparison of 1993 and 1992 WMU winter enrollments by head count, credit hours and equated bases

	Headcount		Credit Hours		FTE*	FTE Students		FTE Change
On-Campus:	1993	1992	1993	1992	Base	1993	1992	1993/92
Undergraduates	18,665	18,899	234,691	238,065	15.5	15,141	15,359	-1.4%
Master's, Spec. & PTGs	3,394	3,534	20,482	20,755	12.0	1,707	1,730	-1.3%
Doctorals	259	238	1,469	1,424	8.0	184	178	3.4%
On-Campus Totals	22,318	22,671	256,642	260,244		17,032	17,267	-1.4%
Continuing Education:								
Undergraduates****	631	754	2,616	3,178	15.5	169	205	-17.6%
Master's, Spec. & PTGs***	2,625	2,824	8,771	9,341	12.0	731	778	-6.0%
Doctorals	76	87	270	362	8.0	34	45	-24.4%
Continuing Ed. Totals	3,332	3,665	11,657	12,881		934	1,028	-9.1%
Correspondence**	342	644	935	1,768	15.5	60	114	-47.4%
Grand Totals	25,992	26,980	269,234	274,893		18,026	18,409	-2.1%

*FTE = Full-time equivalent

**Students enrolled July, August and September

***Includes the following who are also enrolled on campus: 127 males, 422 extension hours; 163 females, 519 extension hours

****Includes the following who are also enrolled on campus: 28 males, 89 extension hours; 78 females, 228 extension hours

Source: Office of the Registrar

Calendar

Thursday, February 11

(thru 26) Exhibition, "Portraits in Pastel," Al Harris, art teacher, Northeastern Elementary School, Kalamazoo, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
 *Sixth annual W.E.B. DuBois Conference and Luncheon, East Ballroom, Bernhard Center, 9 a.m.
 (thru 21) Exhibition, work by WMU Department of Art faculty, Miller Auditorium, weekdays, 10 a.m.-6 p.m.
 (thru 23) Exhibition, drawing and painting by Audrey Skuodas, Oberlin, Ohio, artist and instructor at the Cleveland Institute of Art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
 (and 12) Exhibition, BFA show in watercolor by Jeff Kuiper, South Gallery, student art gallery, East Hall, 10 a.m.-5 p.m.
 Campuswide blood pressure screening: Sangren Hall lobby, 10 a.m.-4 p.m.; and Eicher, LeFevre, Garneau and Harvey Halls cafeterias, 4:30-6:30 p.m.
 Engineering lecture, "Quality, Productivity, High-Velocity Performance and Global Competition," James L. Melsa, vice president and general manager, data communications division, Tellabs Inc., Lisle, Ill., 3014 Kohrman Hall, 4 p.m.
 Open forums, Committee to Advise the President on Priorities in the Academic Areas, 5-7 p.m.: "How Should We Enhance Graduate Education?," 213 Bernhard Center; and "How Should We Enhance Undergraduate Education?," Faculty Lounge, Bernhard Center.
 University film series, "The Little Thief" (France, 1989), directed by Francois Truffaut, 3750 Knauss Hall, 6 and 8:30 p.m.
 *(thru 13) Minority Theatre Program productions, "The Trip" and "The Operation," York Arena Theatre, 8 p.m.
 Guest artist recital, George Kern, piano, Dalton Center Recital Hall, 8 p.m.

Friday, February 12

Campuswide blood pressure screening, Dalton Center lobby, 10 a.m.-3 p.m.
 Meeting, Executive Board, Council of Representatives and committee chairpersons of the Administrative Professional Association, Red Room A, Bernhard Center, 11 a.m.
 Conference, Project FATE (Facing Alcohol Through Education), Bernhard Center, noon-6 p.m.
 Psychology colloquium, "Performance Technology and Organizational Change," Dale Brethower, psychology, 3760 Knauss Hall, 4 p.m.
 Student recital, Tanya Treat, cello, Dalton Center Lecture Hall, 5 p.m.
 *(and 13) Hockey, WMU vs. Miami University, Lawson Arena, 7 p.m.
 Student recital, Jason Zerban, bassoon, Dalton Center Recital Hall, 8 p.m.
 Kalamazoo Film Society showing, "Howards End," 2750 Knauss Hall: Feb. 12-13, 8 p.m.; and Feb. 14, 2:30 p.m.

Saturday, February 13

(and 20) Medallion Scholarship Competition, Bernhard Center, Sangren Hall, Fetzer Center and Haworth College of Business building, 9 a.m.-7 p.m.
 Women's basketball, WMU vs. the University of Akron, Lawson Arena, 10:30 a.m.
 *Men's basketball, WMU vs. the University of Akron, Lawson Arena, 1 p.m.
 *Concert, 15th annual Gold Company Show, Miller Auditorium, 2 p.m. and 8 p.m.
 Student recital, Colleen A. Riley, flute, Dalton Center Lecture Hall, 6 p.m.

Sunday, February 14

Student recital, Amy Sterenberg, mezzo-soprano, and Brian Clissold, baritone, Dalton Center Lecture Hall, 3 p.m.
 Student recital, Anita Davison, soprano, Dalton Center Recital Hall, 5 p.m.
 *Performance, Krasnayarsk Dance Company of Siberia, Miller Auditorium, 7 p.m.

Monday, February 15

(thru 19) Student Employment Week.
 Campuswide blood pressure screening: Bernhard Center lobby and Bronco Mall, 10 a.m.-4 p.m.; and Harrison, Stinson, Eldridge and Fox Halls cafeteria entrances, 4:30-6:30 p.m.
 (thru 19) Exhibitions, student art gallery, East Hall, 10 a.m.-5 p.m.: Rotunda Gallery, computer imagery, art student computer graphics; South Gallery, BFA show in painting by Trina Orloff.
 Master class, Mikhail Yanovitsky, piano, Dalton Center Recital Hall, 4 p.m.
 Lecture/recital, Jeffrey Renshaw and the University Symphonic Band, Dalton Center Recital Hall, 8 p.m.

Tuesday, February 16

*Training and development seminar, "Interaction Management — Utilizing Effective Follow-Up Action," Doreen A. Brinson, human resources, 204 Bernhard Center, 8:30 a.m.-noon.
 Campuswide blood pressure screening: Bernhard Center lobby and Bronco Mall, 10 a.m.-4 p.m.; Draper and Seidschlag Halls cafeterias, 4:30-6:30 p.m.; and Smith Burnham Hall

lobby, 4:30-6:30 p.m.

Business meeting, Administrative Professional Association, Red Rooms, Bernhard Center, 11:30 a.m.-1 p.m.

Open forums, Committee to Advise the President on Priorities in the Academic Areas, 5-7 p.m.: "How Can We Foster Diversity Among Students, Faculty and Staff?," Red Room B, Bernhard Center; and "What Should Be Our Academic Program Priorities?," 212 Bernhard Center.

*Young Concert Artists Series concert, Mikhail Yanovitsky, piano, Dalton Center Recital Hall, 8 p.m.

Wednesday, February 17

Campuswide blood pressure screening: Haworth College of Business building lobby, 10 a.m.-2 p.m.; physical plant, main floor, 2:30-3:30 p.m.; and Hoekje Hall lobby, 4:30-6:30 p.m.

Economics lecture series on "Human Capital and Economic Development" by Peter B. Doeringer, professor of economics, Boston University: seminar, "Should States Compete for Japanese Manufacturing Plants?," 3760 Knauss Hall, 3 p.m.; and lecture, "Can America's Human Resources System Survive Global Competition?," 3750 Knauss Hall, 8 p.m.

School of Music Convocation Series concert, Mikhail Yanovitsky, piano, Dalton Center Recital Hall, 2 p.m.

International affairs lecture, "Yoruba Survivals in African-American Folkways," Bade Ajuwon, professor and director, Institute of Cultural Studies, Obafemi Awolowo University, Nigeria, 3020 Friedmann Hall, 3:30 p.m.; reception following in 2090 Friedmann Hall.

Biological sciences seminar, "Biology and Diagnosis of Breast Cancer," Charles Mackenzie, chairperson of the Department of Pathology, Michigan State University, 5270 McCracken Hall, 4 p.m.

Women's basketball, WMU vs. Ohio University, Lawson Arena, 5:30 p.m.

Gospel concert, featuring the WMU Gospel Choir, Dalton Center Recital Hall, 7 p.m.

*Men's basketball, WMU vs. Ohio University, Lawson Arena, 8 p.m.

Thursday, February 18

Summer Employment Day, East Ballroom, Bernhard Center, 10 a.m.-4 p.m.
 Campuswide blood pressure screening: outside 2037 Kohrman Hall, 10 a.m.-4 p.m.; Zimmerman Hall cafeteria, 4:30-6:30 p.m.; and French Hall lobby, 4:30-6:30 p.m.
 Apple seminar on instructional computing, "Language and Literacy," clock tower conference room, third floor, University Computing Center, noon-1 p.m.
 Teleconference, "Partnership Power: A Cooperative Approach to Distance Learning," Fetzer Center, 1-3:30 p.m.

Student employment referral service, "Internship Workshop," 212 Bernhard Center, 2 p.m.
 Master class, Mark Kellogg, trombone, Dalton Center Recital Hall, 2-4 p.m.

Open forums, Committee to Advise the President on Priorities in the Academic Areas, 5-7 p.m.: "What Kind of Student Profile Should We Strive For?," 213 Bernhard Center; "What Should Be the Role of and Perception of Regional and Continuing Education at WMU?," Red Room C, Bernhard Center; and "What Are Appropriate Levels and Support Mechanisms for Research?," 205 Bernhard Center.

Forum for Kalamazoo County panel discussion on criminal violence, Fetzer Center, 7:30 p.m.

Guest artist recital, Mark Kellogg, trombone, Dalton Center Recital Hall, 8 p.m.

*(thru 20) Annual concert of dance, Dalton Center Multi-Media Room: Feb. 18-19, 8 p.m.; and Feb. 20, 2 and 8 p.m.

University film series, "Ran" (Japan, 1985), directed by Akira Kurosawa, 3750 Knauss Hall, 8:30 p.m.

*(thru 26) University Theatre production, "The Bacchae of Euripides," Shaw Theatre: Feb. 18-20 and Feb. 25-26, 8 p.m.; Feb. 21, 2 p.m.

*Admission charged

Festival to feature music of the Caribbean Islands

Mento, ska, rock steady — they are not names familiar to most Americans. Yet to followers of Caribbean music and its African roots, the terms are synonymous with the better known music art forms of reggae and calypso.

"Minifest V: Music of the Caribbean Islands," a music festival planned as part of WMU's celebration of Black History Month, will introduce these unique styles Friday and Saturday, Feb. 19-20, in 3770 Knauss Hall.

The free festival, which is dubbed, "Eh Mon! — We Bee Jammin'" by its organizer, will evaluate and analyze Caribbean music. Those attending will be able to listen and appreciate how the Africans forced to settle in the Leeward and Windward Caribbean Islands developed their unique music styles.

"I hope it will enlighten people to a culture that is directly south of America and to West Indian music that is more than just reggae," says Benjamin C. Wilson, Black Americana Studies Program, who is coordinating the event. "By concentrating on the Caribbean Islands, the festival will demonstrate what happened to the Africans who were sent to the islands as slaves and became free in the early 1830s, and how their music styles differ from those Africans who were brought to America and did not gain freedom until 1865."

"Minifest V" will examine, for example, the different social messages in reggae and African American blues music, and why some Caribbean music is more political than such "mainstream" music as rhythm and blues. The sessions, which begin at 7 p.m. Friday and at noon and 7 p.m. Saturday, will feature performances by Harambe, Gangster Fun, Tony Bell and Kutchie, and the Trinidad Tripoli Steel Band.

Lectures and musical demonstrations will be offered by Horace C. Boyer, professor of music and dance at the University of Massa-

chusetts at Amherst, and Portia K. Maultsby, professor of African American studies and music at Indiana University.

The major sponsors of the event include: the Irving S. Gilmore Foundation of Kalamazoo; Hazelton Research Products Inc. of Kalamazoo; the Office of the Provost and Vice President for Academic Affairs; the Office of the Vice President for Student Affairs; the Black Americana Studies Program; and the Division of Minority Affairs.

The schedule for the minifest is as follows:

Friday, Feb. 19

7-7:30 p.m. - Lecture/demonstration: "African Cultural Retentions in Caribbean Island Music Styles" by Horace C. Boyer
 7:30-7:45 p.m. - Critique/review by Portia K. Maultsby
 7:45-9:05 p.m. - Harambe

9:15 p.m. - Question and answer session

Saturday, Feb. 20

Noon-12:30 p.m. - Lecture/demonstration: "African American Rhythm and Blues and Jazz: Their Impact on Music Performed by African Caribbean Islanders" by Portia K. Maultsby
 12:30-12:45 p.m. - Critique/review by Horace C. Boyer

12:45-1:25 p.m. - Gangster Fun
 1:45-3:05 p.m. - Tony Bell and Kutchie

3:15 p.m. - Question and answer session
 7-7:30 p.m. - Lecture/demonstration: "Use of African American Music Styles to Better Understand and Appreciate the Diasporan African Experience" by Horace C. Boyer and Portia K. Maultsby

7:30-7:45 p.m. - Critique/review by Benjamin C. Wilson

7:45-9:05 p.m. - Trinidad Tripoli Steel Band

9:15 p.m. - Question and answer session

All times are approximate. For more information, persons may call 7-2667 or 7-2665.



Snapped in the stacks

The book stacks in Waldo Library provided the perfect frame for a photograph of these two students, Bradley M. Stricklin, a sophomore from Ortonville, and Heather M. Martus, a freshman from North Branch.