

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Michigan House unanimously approves measure allowing research and business park development

The Michigan House of Representatives March 2 unanimously approved legislation allowing WMU to develop its 54-acre Colony Farm Orchard parcel in Oshtemo Charter Township as part of a proposed research and business park.

The measure now goes to the state Senate for consideration. The Senate Committee on State Affairs and Military/Veterans Affairs has scheduled a hearing for Wednesday, March 17, on the legislation. The House Economic Development Committee unanimously approved the proposal Feb. 11.

The legislation adds a research and business park to the parcel's permitted use and prohibits the construction of manufacturing facilities, except those that make prototypes for product development.

It also requires the land to be developed in a manner that complies with local improvement standards and environmental regulations. Current statute enables the Legislature to authorize the use of the land for other public purposes.

"We are gratified by this unanimous show of support by the House, reflecting both the earlier unanimous vote of the House committee and bipartisan consensus on the intent of the legislation as well as significant community support," said Richard T. Burke, vice president for regional education and economic development.

"We also very much appreciate the support of our area legislators in this important initiative, especially that of Rep. Dale Shugars of Portage, who sponsored the measure," Burke said.

"This is good news for the people of Kalamazoo County and WMU," said Shugars, who is co-chairperson of the Economic Development Committee. "I am pleased my House colleagues recognize the importance of this legislation."

## Recent reorganization intended to promote efficiency

A reorganization under way in three offices at the University is designed to streamline some operations and eliminate redundancy in others.

The enrollment management functions formerly housed in the Graduate College are moving to two other areas. The graduate admissions activities will now be part of the Office of Admissions and Orientation and the graduate records functions will now be part of the Office of the Registrar.

"This reorganization will help us utilize our resources more efficiently," said Provost Nancy S. Barrett. "It also will enable us to be more consistent in the way we handle such functions as admissions and records."

The reorganization has resulted in the elimination of one and a half positions at the University. One person who retired was not replaced, and a half-time open position will not be filled. The Office of Admissions and Orientation, which formerly only handled undergraduate admissions and orientation work, will gain three and a half positions from the Graduate College.

"The peak times for undergraduate and graduate admissions differ," said Stanley E. Henderson, admissions and orientation. "This reorganization will allow us to better utilize staff to meet the flow of both graduate and undergraduate admissions applications. All students will be better served as a result."

Henderson pointed out that the reorganization will not affect how graduate students are admitted to the University. Undergraduate students are admitted centrally through the Office of Admissions and Orientation, while graduate students are admitted through the programs they intend to study.

"As a result, area residents will benefit from the many new jobs and opportunities created by the project," he continued. "I am confident the community can build upon this new employment base."

Shugars pointed to the high-tech potential of the proposed park. "The exchange of knowledge and technology between the business community and the University would establish new links in applied research and education," he said. "The park provides badly needed space for research and technology-based industry expansion, which is needed to attract the industries of tomorrow."

WMU hopes to develop about 260 acres of 600 acres it owns near the intersection of Drake Road and Parkview Avenue in the southwest corner of the city of Kalamazoo and a part of Oshtemo Charter Township.

Shugars emphasized the need for strong community involvement and proper environmental management techniques.

"We are making a solid investment in our future, and the support of area residents is crucial to the project's growth," he said. "Under this plan, it's possible to balance environmental protection methods with job creation. I am convinced the park would succeed without disrupting the area's quality of life."

Shugars said that Kalamazoo County has lost thousands of jobs over the past eight years. With the scheduled closing of the General Motors Comstock plant and downsizing by the Upjohn Co. and the James River Corp., he said, state and local officials need to set more long-term goals aimed at bolstering job growth.

"Projects like this are vital to local economic stability," he said. "Our community needs to be aggressive in attracting new job providers, and this park is a step in the right direction. I believe it will spur an upward trend in Kalamazoo's business climate."

"There will be no changes in terms of the decision-making process," he said. "The decisions to admit graduate students will continue to be made at the program level."

Henderson and his staff will be working with those heading the graduate programs to redesign existing recruitment materials and to create new materials for the seven new doctoral programs the University is offering.

"Recruiting graduate students has many similarities to recruiting undergraduate students," Henderson said. "But there also are significant differences. Faculty have networks and contacts that need to be utilized. Our office's function in graduate recruitment will be to make it possible for departments to handle recruiting without taking significant time and effort away from the academic enterprise."

Henderson said his office plans to provide computerized tracking and letter writing services for departments, as well as centralized mailing services for recruitment projects. Playing a key role in the graduate admissions process will be Paula J. Boodt, formerly director of student services in the Graduate College. She now will be coordinating graduate admissions and recruitment in the Office of Admissions and Orientation.

Once graduate students are admitted and taking classes at WMU, their records will now be maintained in the Office of the Registrar. That function formerly was handled by the Graduate College. The Office of the Registrar has gained one position as a result of the reorganization.

Registrar Dennis Boyle says a major change will be converting graduation auditing for master's, specialist and doctoral



**GOING UP** — The new facility on East Campus that will house the Michigan State University Kalamazoo Center for Medical Studies is rapidly taking shape. The elevator shaft (at left) and girders for the clinical building that will adjoin the renovated Linda Richards Building already are in place. In addition to MSU/KCMS clinics, classrooms and administrative offices, several programs from the WMU College of Health and Human Services also may locate in the \$9 million, 91,500-square-foot structure.

## State superintendent to speak here March 16

Robert E. Schiller, Michigan's superintendent of public instruction, will visit WMU Tuesday, March 16, and present a public address.

Schiller is coming at the invitation of Dean Charles M. Hodge, education. He will speak on "The Future of Education in Michigan" at 3 p.m. in the Kirsch Auditorium of the Fetzer Center.

Schiller also will visit WMU's nationally recognized Evaluation Center as well as other programs within the College of Education. He will have lunch with members of the college's administrative council, which includes department chairpersons and direc-

tors. His afternoon address will be followed by a reception.

Schiller became Michigan's 40th superintendent of public instruction in February 1992. His previous experience includes serving as deputy state superintendent of education for Delaware and for Louisiana. He also has been a superintendent for three school districts in New Jersey, an assistant school district superintendent, a high school principal and a teacher.

## Board to meet in Detroit, committees announced

The next regular meeting of the Board of Trustees will be conducted Friday, March 19, at Detroit's Omni Hotel, 333 E. Jefferson.

In conjunction with the meeting, President Haenicke and the board will play hosts to a reception for WMU's Southeast Michigan alumni from 5:30 to 7:30 p.m. Thursday, March 18, in the Omni Hotel's Landmark Room.

WMU has nearly 16,000 alumni living in the seven-county Southeast Michigan region. Tentative meeting times for Friday's board meeting are: 8:45 a.m. for the Academic and Student Affairs Committee; 9 a.m. for the Budget and Finance Committee; and 10 a.m. for the full board meeting. All meetings are open to the public.

It will mark the third time the WMU governing board has conducted a meeting in the Detroit area since 1989.

James S. Brady of Grand Rapids, chairperson of the board, also has announced assignments to its two standing committees.

Named to the Budget and Finance Committee are: George A. Franklin of Kalamazoo; Joan H. Krause of Belmont; Alfred L. Edwards of Ann Arbor; and Brady. Members of the Academic and Student Affairs Committee are: Lana L. Boldi of Kentwood; Richard G. Haworth of Holland; Richard Y. St. John of Kalamazoo; and Roy S. Roberts of Bloomfield Hills. Franklin and Boldi will serve as chairpersons of their respective committees.





**PDP GRADUATES** — The professional/administrative employees who successfully completed the University's Professional Development Program were honored at a reception Feb. 25 in the Fetzer Center. From left, Pradip N. Bhatt, Sindecuse Health Center, and Patricia M. Holton, environmental health and safety, were congratulated by Robert M. Beam, vice president for business and finance. They were part of the second group of employees to go through the program, a joint effort of the Administrative Professional Association and the Department of Human Resources. Tailored for professionals "on the move" at the University, the program offers an intensive, one-year management curriculum customized to meet the personal and professional needs of its participants.

## Symposium will concentrate on Central Europe

Central Europe will be the focus of a symposium planned at WMU for Wednesday, March 17.

The "George Klein Memorial Symposium on Central Europe" will feature scholars from that region and the United States speaking on topics ranging from ethnic questions to German unification. It will run from 2 to 6 p.m. in 3750 Knauss Hall.

The participants in the symposium and the topics of their presentations will be: Barbara McCrea of the University of Notre Dame on "The Yugoslav Communist Party on the Road to Bosnia"; Vladimir D. Momcilovic of the University of Belgrade, who is currently a WMU graduate student, on "The Roots of War: Unsolved Ethnic Questions in the Balkans";

Arthur W. Helweg, anthropology, on "Rumania and the Struggle for New Directions"; Pawel Swianiewicz of the University of Warsaw, who currently is visiting professor at the University of Chicago, on "Reforms of Local Government in Eastern Europe: Comparing the Czech Republic, Hungary, Poland and Slovakia"; James M. Butterfield, political science, on "Party Formation and Extra-Pliamentary Political Activity in the New Russian Republic"; Lawrence Ziring, political science and Institute of Government and Politics, on "The Enigmas of German Unification"; and Milan Reban of North Texas State University on "The Past and the Future of the Former Eastern Bloc."

A dinner will follow the symposium in the President's Dining Room of the Bernhard Center. The speaker there will be Patricia V. Klein, emerita in science studies. She will discuss "The Work of George Klein: Prophecy and Reality."

Patricia Klein is the widow of George Klein, who died in 1981 and taught political science at WMU for nearly 20 years. George Klein was the department's expert on Central Europe and the Soviet Union, and had established an exchange program between

Yugoslavia and WMU that enabled a number of faculty members to teach in that Balkan country. WMU also received several Yugoslavian scholars who taught in a number of departments at the University.

The free symposium is being convened by the Institute of Government and Politics and sponsored by the Department of Political Science and the College of Arts and Sciences. For more information, persons may contact Ziring at 7-5702 or 7-5680.

## APA '5:05 Club' is March 18

All professional/technical/administrative employees are invited to join members of the Administrative Professional Association Thursday, March 18, for its "5:05 Club."

Designed as an informal after-work social opportunity, this month's club will meet at 5:05 p.m. at Chi-Chi's Mexican Restaurant, 5609 W. Main.

The event will feature free Mexican appetizers and a cash bar, including margarita specials. There is no cover charge.

For more information, persons may contact Michael R. Hofeldt, University publications, at 7-4102 or Margee L. McDade, Burnham dining service, at 7-4834.

## Events planned for Gay/Lesbian Awareness Days

Topics focusing on gay and lesbian life will be explored through comedy, film and discussion during WMU's 10th annual Gay/Lesbian Awareness Days set for March 13-20.

According to Missy House, president of WMU's Alliance for Lesbian/Gay Support, the week's cultural and educational offerings will celebrate "the often overlooked contribution of the gay, lesbian and bisexual members of society." The events, sponsored by the AL/GS, are free and open to the public.

The week will begin with comedienne Marga Gomez presenting a satirical look at minority stereotypes in a performance called "Woman Off Color" at 8 p.m. Saturday, March 13, in 3770 Knauss Hall. Gomez, a San Francisco-based entertainer who has appeared with Robin Williams and Lily Tomlin, has been called "reliably hilarious" by the San Francisco Examiner.

"Pink Triangles," a documentary about the nature of discrimination and oppression, will be shown at 6 p.m. Sunday, March 14, in 2304 Sangren Hall. Following that film, which looks specifically at homophobia, two episodes of the variety show "In the Life" will be shown.

A panel discussion, "Christian Lesbians Out Together," will be presented at 7 p.m. on Monday, March 15, in 3770 Knauss Hall. Panel participants will talk about the relationship between their spirituality and their orientation and will answer questions from the audience.

Growing up as the child of gay, lesbian or

## Specialist in American women's history to give two lectures as part of visiting scholars program

An expert on American women's history will speak at the University Wednesday and Thursday, March 17-18, as part of its Visiting Scholars and Artists Program.

Barbara Sicherman, the William R. Kenan Jr. Professor of American Institutions and Values in the Department of History at Trinity College in Hartford, Conn., will make two presentations.

Her main public lecture is set for 7:30 p.m. Thursday, March 18, in 3760 Knauss Hall. She will discuss "Reading and the Construction of Self: The Progressive Generation of Women." She also will speak on "Cultural Consumption and Middle Class Identity in Victorian America" during a Department of History colloquium at 3:30 p.m. Wednesday, March 17, in 2010 Friedmann Hall.

In addition to American women's history, Sicherman is a specialist in the Progressive era (late 19th through early 20th century) and medical history. Her books include "Alice Hamilton: A Life in Letters," "Notable American Women: The Modern Period" and "The

Quest for Mental Health in America, 1880-1917," in addition to numerous scholarly articles and presentations.

Sicherman has received several fellowships for her work, including one at the Center for Historical Analysis at Rutgers University in 1989-90. She was a visiting scholar in the history of science at Harvard University in 1981-82. In addition, she has served as chairperson of the Women's Committee of the Organization of American Historians.

Her visit to WMU is being coordinated by the Department of History and the Women's Center/Women's Studies Program. For more information, persons may contact Linda J. Borish, history, at 7-4631.

The Visiting Scholars and Artists Program was established in 1960 and has supported more than 430 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.

## Workplace training is topic for economics lecture

Workplace training as a key to competitiveness will be examined in a lecture and seminar Wednesday, March 17.

Ann P. Bartel, professor of economics at Columbia University, will deliver the talks as the final speaker in the Department of Economics' 29th annual lecture-seminar series titled "Human Capital and Economic Development." The series is intended to explore the role of human capital in economic development from national and international perspectives.

Bartel, who also is director of the Center for Human Resource Management Studies in Columbia's Graduate School of Business, will discuss "Workplace Training in the United States: Is It Underproduced?" at 8 p.m. in 3750 Knauss Hall. She also will lead a seminar on "Technological Change: Training and Mobility" at 3 p.m. in 3760 Knauss Hall. She is expected to discuss how much productivity increases with the implementation of employee training programs.

A faculty member at Columbia since 1976, Bartel has conducted research in such areas as labor turnover and migration, health and human capital, economic analysis of crime, labor regulation, and human capital issues related to technological changes. She has published numerous articles, book chapters and book reviews on these topics in leading



Bartel

economics journals.

Bartel has received support for her research from the U.S. Department of Justice, U.S. Department of Labor, Alfred Sloan Foundation, Rockefeller Foundation and National Institute of Education. She also has served as a member of the editorial board of the Journal of Economics and Business and as an expert witness in sex, race and age discrimination cases.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Sisay Asefa and Wei-Chiao Huang, economics.

## Activist who served prison term with Mandela to speak

A white South African activist who spent 22 years in prison with Nelson Mandela will participate in three presentations at the University Tuesday, March 16.

Denis Goldberg, who was sentenced to four terms in prison during the same trial as Mandela, currently is the African National Congress representative to England. He has spoken at the United Nations on behalf of the ANC and is a frequent ANC spokesperson for television and radio in Europe.

He will speak on "Liberation Movements at the End of a Cold War" at noon in 208 Bernhard Center. A panel of African and Caribbean students will respond. At 4 p.m. in the same room, he will participate in a panel discussion with black faculty members and students on "Conversations on the Black Experience."

Goldberg's final talk will be on "The Continuing Struggle for Justice in South Africa" at 7:30 p.m. in 2304 Sangren Hall.

His visit is being sponsored by WMU's South African Solidarity Organization, African Students Organization and Caribbean Students Organization. For more information, persons may contact Donald F. Cooney, social work, at 7-3190.

## Industry leaders to gather for pulp and paper conference

"Recycled Fibers: Their Properties and Preparation for Use" will be the topic of the 37th annual Pulp and Paper Conference Thursday and Friday, March 18-19, at the Fetzer Center.

Conference events will include presentations on advances in the paper and pulp industries by industry leaders from around the country. Tours of the University's paper and printing pilot plants and a tour of James River Corp.'s Kalamazoo area recycling facility also will be available to conference participants.

About 100 paper and pulp industry professionals are expected to attend the conference, which is sponsored by the Department of Paper and Printing Science and Engineering, the Michigan Division of the Paper Industry Management Association and the Kalamazoo Valley Section of the Technical Association of the Pulp and Paper Industry.

More information about the event is available from conference coordinator Ruth Peterson at 7-2766.

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## Spring into Wellness Week events to include seminars, assessment fair, walk and blood drive

Mark your calendars for WMU's eighth annual Spring into Wellness Week March 15-20, coordinated by University Wellness Programs in the Sindecuse Health Center and sponsored by more than 20 University offices, academic departments and student organizations.

This year's activities have been planned to help students, faculty and staff manage and minimize their stress, reduce their risk of preventable disease, and assess their current and future health.

"Protecting personal health is everyone's responsibility," says Christine G. Zimmer, University Wellness Programs. "We hope you will take time from your hectic schedules to join others in the University community to participate and make commitments for small changes in health habits that affect the quality of your life and that of others around you."

The week will begin with a noon hour seminar on Monday, March 15, in the Red Rooms of the Bernhard Center titled "Establishing and Maintaining Your Personal Power" and sponsored by the WMU Employee Assistance Program. Students, faculty and staff can also sign up for free CPR sessions from 5 to 9 p.m. on both Monday and Tuesday.

On Tuesday, March 16, the noon hour seminar in the Red Rooms will feature Karen Kipp, Sindecuse Health Center, with "The New Food Pyramid Model and FDA Food Labeling Guidelines." Also on Tuesday, the College of Health and Human Services will sponsor WMU's third annual Campus-Wide Blood Drive from 10 a.m. to 3 p.m. in the Bernhard Center. Check out the famous celebrity on this year's blood drive poster and call Linda Dolby at 7-2638 for a convenient time-saving appointment. In addition, a stress management workshop will be offered for faculty sponsored by the Office of Faculty Development Services while the health center will provide a stress management workshop for students.

From 10 a.m. to 4 p.m. Wednesday, March 17, in the Bernhard Center ballrooms, the eighth annual Spring into Wellness Health Assessment and Skills Fair will feature nearly 40 booths of free health assessments, including vision screening by an optometrist, pulmonary function assessments by respiratory therapists, upper back and neck massage by certified massage therapists, and tasty low-fat food sampling and recipes.

### Children's program offered

A summer recreational program for children ages 6-10 is being offered by the Sara Swickard Preschool June 14-Aug. 20.

Titled "Li'l Bronco Summer Camp," the program is designed to provide daily activities such as arts and crafts, swimming, ice skating, performing arts, explorations, recreation and field trips.

The program only accepts children for full-day supervision and will be open from 7:30 a.m. to 5:30 p.m. Monday through Friday. The cost ranges from \$40 to \$90 a week, depending on the number of days a child participates.

For more information or to receive enrollment materials, contact the preschool at 7-3847.

## Media services

Two videotapes from recent teleconferences have been added to the University film/videotape library for faculty and staff use.

"Multimedia: How Does It Really Work in the Classroom?" explores the use of computers to combine video, text, sound, still images and graphics to enhance learning and teaching across the curriculum. "Moving Into and Moving With Whole Language" focuses on what a whole language classroom looks like, how to set up one and the strategies and curriculum used by experienced whole language teachers.

The three-part series, "Brain Sex," exploring brain development and gender differences, also was added recently to the University videotape collection. Individual titles include "Anything You Can Do, I Can Do Better," "Love, Love Me Do" and "Sugar and Spice."

To arrange for a loan or playback of these titles, contact the Media Resource Center at 7-5070.

In addition, there will be information on HIV counseling and testing, foot and ankle assessments by the health center's podiatrist and free cholesterol screening. Participants will also be able to have a computerized nutrition assessment, percent body fat composition analysis, a codependency assessment, a hearing assessment, a color analysis or a breast cancer risk assessment.

On Thursday, March 18, the noon hour seminar in the Red Rooms will feature Terry L. Baxter, Sindecuse Health Center, and David J. Kotecki, environmental health and safety, speaking on "HIV and Hepatitis B: Protecting Yourself from Blood-Borne Pathogens." Included will be information on the new OSHA guidelines for personal protection, Hepatitis B vaccine recommendations, and responsibilities of employees and employers in preventing blood-borne infection.

The third annual Administrative Professional Association-Clerical/Technical Organization Step into Spring Fitness Walk is set for noon Friday, March 19, starting from the Sindecuse Health Center lobby. In addition, the Holistic Health Care Program will sponsor a noon hour discussion in the Bernhard Center Brown and Gold Room featuring excerpts from the Bill Moyers PBS series "Healing and the Mind."

To top off the weeks activities, the Department of Health, Physical Education and Recreation and campus recreational activities will jointly sponsor a "Jump Rope for Heart" event from noon to 3 p.m. Saturday, March 20, at the Gary Center to raise money for American Heart Association education and research.

The Wednesday, March 10, insert in the Western Herald contained a complete listing of events and details. For more information, persons also may call University Wellness Programs at 7-3263.

### Seminar planned for secretaries, office personnel

Topics ranging from time management to assertiveness will be discussed at WMU's 21st annual Seminar for Secretaries and Office Personnel Wednesday, March 24, at the Fetzer Center.

The seminar, which runs from 7:55 a.m. to 3 p.m., will begin with a welcome by Bernadine P. Branchaw, business information systems, who is the seminar coordinator, and Interim Dean Lowell E. Crow, Haworth College of Business.

A series of workshops will start with a presentation on "The Successful Secretary: Being the Best" by Judy Shue, vice president of training and development and co-founder of Creative Advantage Inc. of Grandville. Other sessions scheduled for the day are:

- "Time and Life Management: Increasing Your Effectiveness" with Judith H. Halseth, social work.
- "Leadership Training: Learning to Motivate and Inspire Others" with Bob Skyllis, a Grand Rapids based instructor and training consultant for Ralph Nichols, a sponsor of Dale Carnegie Training in Michigan.
- "Male and Female Communication: Making It Work" with Shirley C. Woodworth, communication.
- "Assertiveness: Being Honest and Straightforward" with Connie Laine, as-

## Jobs

The following vacancies are currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Research Associate** (.5 FTE; 20 Hours/Week; Term Ends 6/30/93; Grant Eligible for Renewal), P-04, Evaluation Center, 92/93-297, 3/9-3/15/93.

(R) **Dean, University Libraries**, Executive Official, University Libraries, 92/93-298, 3/9-3/15/93.

(R) **Nurse**, P-03, Sindecuse Health Center, 92/93-303, 3/9-3/15/93.

## On campus



**KEEPING IT CLEAN**—Keeping WMU's residence halls clean is the job of Donna Stoken. An assistant manager in building custodial and support services, she oversees four to five supervisors who work to keep the residence halls in good shape. She schedules and directs cleaning, inspects buildings, files reports and makes sure the employees she supervises receive proper training. Stoken began working at the University 14 years ago as a line person in dining services. She switched over to being a custodian and, after five years, was promoted to a supervisor. She has been in her present position since 1990. "My job is challenging and rewarding," Stoken says. "I enjoy the interaction with students, supervisors and other employees. Western has been good to me and my family." Stoken's husband, Terry, is a supervisor in the heating, ventilation and air conditioning shop in the physical plant. When not at work, they enjoy walking and dining out.

## Libraries

Two new additions are available on the WESTNET menu for the University libraries.

First, the sequence of commands to connect to WESTNET through remote access has been enhanced. There is a new procedure for access through MichNet/Merit and through the WMU Ethernet Terminal Server. Written procedures detailing remote access through WESTNET are available at the Waldo Library Reference Desk.

sociate administrator for the Kalamazoo County Probate Court.

The event is sponsored by the Department of Business Information Systems. The cost of the seminar, which includes lunch, is \$80 and the registration deadline is Friday, March 19. For more information, persons may call the department at 7-5410.

### Award-winning poet to read from her work March 18

Poet Brigit Pegeen Kelly will be reading from her work at 8:30 p.m. Thursday, March 18, in 3321 Brown Hall. The reading, which is free and open to the public, will be followed by a reception.

Kelly is the author of "To the Place of Trumpets," the winning volume in the 1987 Yale Series of Younger Poets competition. She also has received numerous other awards, including a National Endowment for the Arts Creative Writing Fellowship in 1985, The Nation "Discovery" Award in 1986 and the New Jersey Distinguished Artist Fellowship Award in 1986. She was chosen as a Bread Loaf Fellow in 1990.

Currently, Kelly teaches at the University of Illinois and at Warren Wilson College. The reading is being sponsored by the Department of English.

Second, the Center for Research Libraries catalog now appears as an option in the WESTNET menu. This catalog lists the material owned by the center, a membership organization whose purpose is to make available to the scholarly community research materials that are rarely held in North American libraries.

The center has collections of more than 3.6 million volumes and 1.1 million microforms. These materials are intended to supplement and complement local collections. Included are archival materials on microform; foreign dissertations; foreign scientific and technical serials and monographs; major microform and reprint sets; newspapers; U.S. state documents; area studies collections; and a variety of other specialized collections.

The members of the center are college, university and research libraries in the United States and Canada that collectively own the center's collections. WMU faculty, staff and students may borrow center materials through the Waldo Library resource sharing office. FINDER should be checked first for local holdings before submitting a request through interlibrary loan.

## Human resources

### Planning for retirement seminar set

Experts agree: When it comes to planning for retirement, the sooner, the better!

The benefits and training and development offices of the Department of Human Resources invite all employees to their annual three-part retirement planning seminar, beginning Wednesday, March 17, with a look at WMU retirement benefits.

From 10 a.m. to noon, Debra P. Johnson and Terri L. Sprague, human resources, will discuss retirement for clerical/technical and AFSCME staff; and from 1:30-3:30 p.m., Richard K. Schaper, human resources, and Michael A. Weber, payroll, will review retirement options for faculty and professional/technical/administrative staff. Both sessions will take place in 204 Bernhard Center.

Spouses are also invited and encouraged to attend. Reservations may be made by returning the registration form in the training and development flyer, or by calling Doris J. Moore at 7-3620.

Coming sessions will discuss TIAA-CREF retirement on March 31 and Social Security on April 7.

## Media

Jody A. Brylinsky, health, physical education and recreation, discusses equality for women in sports on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, March 13, at 6:10 a.m. on WKPR-AM (1420).

(N) New  
(R) Replacement  
WMU is an EO/AA employer



# Calendar

## Thursday, March 11

\*(thru 13) 17th annual Minority Student Leadership Conference, Bernhard Center, all day.  
(thru April 23) Exhibition, "Sylvia Wong Photographs Nature: The Four Seasons," Sylvia A. Wong, Three Rivers artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.  
(thru 31) Exhibition, mixed media paintings by Al Hinton, professor of art, the University of Michigan, and student show juror, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m., and Space Gallery, Knauss Hall, Mondays thru Thursdays, 11 a.m.-4 p.m.  
(and 12) Exhibitions, student art gallery, East Hall, 10 a.m.-5 p.m.: Rotunda Gallery, MFA show in painting by Linda Hartman; South Gallery, BFA show in sculpture by David Smith.  
Geography lecture, "SCUDgery: Time-Critical GIS and the 'Counter SCUD' Campaign During Desert Storm," Michael Rip, Department of Geography, Michigan State University, 338 Wood Hall, noon.  
Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building 3-4 p.m.; call 7-3569 to register.  
University film series, "Tatie Danielle" (France, 1990), directed by Etienne Chatiliez, 3750 Knauss Hall, 6 and 8:30 p.m.  
Art slide lecture on his work, Al Hinton, professor of art, the University of Michigan, and student show juror, 2302 Sangren Hall, 7 p.m., reception following in Gallery II.  
Guest artist recital, Jeannie Little-Hennis, trombone, Dalton Center Recital Hall, 8 p.m.  
\*(thru 13) WMU Shakespeare Festival production, "Women of Will," Shakespeare & Co., Lenox, Mass., York Arena Theatre, 8 p.m.

## Friday, March 12

Meeting, Executive Board, Council of Representatives and committee chairpersons of the Administrative Professional Association, A-301 Ellsworth Hall, 11 a.m.  
Psychology presentations by Travis Thompson, John F. Kennedy Center, VanderBilt University: lecture, "Fat and Pain: Pharmacological Moderation of Reinforcer Effectiveness," 3750 Knauss Hall, 1 p.m.; and colloquium, "Functional Analysis in the Treatment of Self-Injury: Behavioral and Pharmacological Approaches," 3760 Knauss Hall, 4 p.m.  
Lecture/recital, Camelia Hoitnga, flute, Dalton Center Lecture Hall, 4 p.m.  
\*(and 13 — and 14, if necessary) Central Collegiate Hockey Association first-round playoffs, WMU vs. Bowling Green State University, Lawson Arena, 7 p.m.  
Graduate recital, Matthew Robey, piano, Dalton Center Recital Hall, 8 p.m.  
\*(thru 14) Kalamazoo Film Society showing, "Reservoir Dogs," 2750 Knauss Hall: March 12-13, 8 p.m.; and March 14, 2:30 p.m.

## Saturday, March 13

\*Closing concert, Western Invitational Jazz Festival, featuring the University Jazz Orchestra, Dalton Center Recital Hall, 7:30 p.m.  
(thru 20) Gay/Lesbian Awareness Days: Saturday performance, "Woman Off Color," comedienne Marga Gomez of San Francisco, 3770 Knauss Hall, 8 p.m.

## Sunday, March 14

Student recital, Audra Winchell, clarinet, and Michelle Morrone, oboe, Dalton Center Lecture Hall, 2 p.m.  
Faculty recital, Robert Whaley, tuba, and Phyllis Rappeport, piano, Dalton Center Recital Hall, 3 p.m.  
Graduate recital, Alice E. Lenaghan, flute, Dalton Center Recital Hall, 5:30 p.m.  
Gay/Lesbian Awareness Days film showing, "Pink Triangles," 2304 Sangren Hall, 6 p.m.  
Student recital, John Wojciechowski, saxophone, Dalton Center Recital Hall, 8 p.m.

## Monday, March 15

Doctoral oral examination, "The Effects of Differing Response Force Requirements on Response Rate and Post-Reinforcement Pause," Kenneth L. Alling, psychology, 283 Wood Hall, 8 a.m.  
WMU Shakespeare Festival lecture/demonstrations by members of Shakespeare & Co., Lenox, Mass.: "Speaking Shakespeare: Words, Breath and the Sound of Who We Are," York Arena Theatre, 9 a.m.; "Passionate Discourse in a Little Room: Shakespeare's Sonnets," 3750 Knauss Hall, 2:15 p.m.; and "Living Shakespeare: Why Stay Poor in a Hollywood World?" 10th floor, Sprau Tower, 8 p.m.  
(thru 19) Exhibitions, student art gallery, East Hall, 10 a.m.-5 p.m.: Rotunda Gallery, BFA show in sculpture by Bill Millmine; and South Gallery, BFA show in watercolor by Deb Miller.  
(thru 20) Spring Into Wellness Week: Monday seminar, "Establishing and Maintaining Your Personal Power," Don Miller, private practice therapist, Red Rooms, Bernhard Center, 12:05-12:50 p.m.  
Gay/Lesbian Awareness Days panel discussion, "Christian Lesbians Out Together," 3770 Knauss Hall, 7 p.m.  
Residence hall life four-person panel discussion on AIDS, East Ballroom, Bernhard Center, 7-8:30 p.m.

## Tuesday, March 16

Spring Into Wellness Week events: campuswide blood drive, Bernhard Center, 10 a.m.-3 p.m. — call 7-2638 for appointment; and seminar, "Eating for Health: The New Food Pyramid and FDA Food Labeling Guidelines," Karen Kipp, Sindecuse Health Center, Red Rooms, Bernhard Center, 12:05-12:50 p.m.  
Presentations by Denis Goldberg, the African National Congress representative to England who served 22 years in prison with Nelson Mandela: lecture, "Liberation Movements at the End of a Cold War," 208 Bernhard Center, noon; panel discussion, "Conversations on the Black Experience," 208 Bernhard Center, 4 p.m.; and lecture, "The Continuing Struggle for Justice in South Africa," 2304 Sangren Hall, 7:30 p.m.  
Off-Campus Housing Fair, Fetzer Center, 2-6 p.m.  
Lecture, "The Future of Education in Michigan," Robert E. Schiller, Michigan superintendent of public instruction, Kirsch Auditorium, Fetzer Center, 3 p.m.  
Doctoral oral examination, "A Comparative Study of High and Low Achieving Inner-City African-American Sophomore Males' Expectations of Self, In-School and Out-of-School Support," John L. Jackson Sr., educational leadership, Tate Center, 3210 Sangren Hall, 4 p.m.  
(and 17) WMU Shakespeare Festival open rehearsals of the University Theatre production, "Julius Caesar," Oakland Recital Hall, 7 p.m.  
Gay/Lesbian Awareness Days panel discussion, "Ask the Kids," 3770 Knauss Hall, 7 p.m.  
Concert, University Chorale, Dalton Center Recital Hall, 8 p.m.

## Wednesday, March 17

Doctoral oral examination, "Comparison Study of the Implementation Rate of 18 Middle School Characteristics in Michigan and National Blue Ribbon Schools," Gregg G. Mowen, educational leadership, 3310 Sangren Hall, 9:30 a.m.  
Spring Into Wellness Health Assessment and Skills Fair, Bernhard Center ballrooms, 10 a.m.-4 p.m.  
Training and development seminar, "Planning for Retirement: WMU Retirement Benefits," 204 Bernhard Center: for AFSCME and clerical/technical staff, 10 a.m.-noon; and for faculty and professional/technical/administrative staff, 1:30-3:30 p.m.  
George Klein Memorial Symposium on Central Europe, 3750 Knauss Hall, 2-6 p.m.  
Economics lecture series on "Human Capital and Economic Development" by Ann P. Bartel, professor of economics and director of the Center for Human Resource Management

Studies, Columbia University: seminar, "Technological Change: Training and Mobility," 3760 Knauss Hall, 3 p.m.; and lecture, "Workplace Training in the United States: Is It Underproduced?," 3750 Knauss Hall, 8 p.m.

History colloquium, "Cultural Consumption and Middle Class Identity in Victorian America," Barbara Sicherman, the William R. Kenan Jr. Professor of American Institutions and Values, Department of History, Trinity College, Hartford, Conn., 2010 Friedmann Hall, 3:30 p.m.

Biological sciences seminar, "Cell-Adhesion Molecules," Donald Anderson, the Upjohn Co., 5270 McCracken Hall, 4 p.m.

WMU Shakespeare Festival demonstration of stage combat techniques by WMU theatre students, 1114 Brown Hall, 4 p.m.

## Thursday, March 18

\*(and 19) 37th annual Pulp and Paper Conference, Fetzer Center, all day.  
(thru 31) WMU annual student art exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.  
Apple seminar on instructional computing, "Multimedia and Curriculum Integration," clock tower conference room, third floor, University Computing Center, noon-1 p.m.  
Spring Into Wellness Week seminar, "HIV and Hepatitis B: Protecting Yourself from Blood-Borne Pathogens," Terry L. Baxter, Sindecuse Health Center, and David J. Kotecki, environmental health and safety, Red Rooms, Bernhard Center, 12:05-12:50 p.m.  
University film series, "Mediterraneo" (Italy and Greece, 1991), directed by Gabriele Salvatores, 3750 Knauss Hall, 6 and 8:30 p.m.  
Concert, festival chorus and honors choir, Southwestern Michigan Vocal Festival, Miller Auditorium, 7 p.m.  
Gay/Lesbian Awareness Days town meeting, "The Needs of Lesbian, Gay and Bisexual Teens," Bob Higgins, Kalamazoo area educational consultant, 2750 Knauss Hall, 7 p.m.  
Visiting Scholars and Artists Program lecture, "Reading and the Construction of Self: The Progressive Generation of Women," Barbara Sicherman, the William R. Kenan Jr. Professor of American Institutions and Values, Department of History, Trinity College, Hartford, Conn., 3760 Knauss Hall, 7:30 p.m.  
\*(thru 20) Dance concert, Nina Nelson, dance, and Evangel King, San Francisco-based dance artist, Dalton Center Dance Studio B, 8 p.m.  
Reading, Brigit Pegeen Kelly, award-winning poet and faculty member, University of Illinois and Warren Wilson College, 3321 Brown Hall, 8:30 p.m.

\*Admission charged

## Off-Campus Housing Fair planned for March 16

Up to 20 businesses, including apartment complexes, telephone and communication services, banks, energy utilities and furniture rentals, will showcase their wares to students at WMU's first "Off-Campus Housing Fair" Tuesday, March 16, at the Fetzer Center.

A "one-stop shopping" center of booths will be set up from 2 to 6 p.m. to show students the many services, goods and opportunities available in the Kalamazoo area. The fair is sponsored by the Office of Off-Campus Life, along with landlords from the office's Registered Landlord Program.

According to Albert W. Laaksonen, off-campus life, the idea for the fair was conceived after last October's release of a study

by the Department of Economics that concluded the University's students annually spur the local economy with more than \$200 million in spending.

"In 1991-92, \$32 million of student spending went toward housing in the Kalamazoo area," Laaksonen says. "After talking about that in a recent meeting with area landlords, the idea spread like wildfire."

"This is the time of the year when students want to locate housing for next fall," he continues. "We want to give our students an opportunity to compare the housing options that are available to them off campus. A lot of the students are first-time tenants, and they don't have a feel for what it takes to live off campus."

## Ethically managing sensitive data is talk topic

"Helping to Harm? The Dilemmas of Ethically Managing Politically Sensitive Data About Vulnerable Populations" is the title of a talk to be presented Friday, March 19.

Sylvie C. Tourigny, sociology, will speak at 3 p.m. in the Faculty Lounge of the Bernhard Center. The free address is being sponsored by the Center for the Study of Ethics in Society.

"Professional codes of ethics require that social scientists not discriminate in the reporting of data on the basis of the social or political desirability of the evidence," Tourigny says. "Yet, ethnographic data in

particular can — and often do — generate evidence which can be used to support policies deleterious to the very population which shared of its time and elected to openly reveal so-called 'socially undesirable' behaviors."

Using examples drawn from research about persons with HIV/AIDS, Tourigny will highlight some of the moral problems arising when researchers have materials that can either harm or benefit, depending on the usage. The presentation will include material on post-research consultations with participants as a tool in the decision-making process.



**LIGHTING DESIGN AWARD** — Frederick Buckman, center, president of Consumers Power Co., recently presented Robert M. Beam, second from left, vice president for business and finance, with an award of merit certificate for the architectural lighting design of Sprau Tower. The award was granted to Bart Richardson, second from right, a lighting design consultant for Consumers Power, by the Illuminating Engineering Society of North America. The award recognizes his innovative use of high efficiency lighting to illuminate the 11-story office tower, the tallest building on campus. The project was part of the company's "Building Pride" architectural lighting program. Joining in the presentation are John Goes, left, physical plant, and Joseph P. Herdus, right, area manager of Consumers Power in Kalamazoo.