

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Steppin' out

Ruthellen McCurley of Kalamazoo and Jason E. Lott, a junior from Lansing, were among those kicking up their heels at the fifth annual Senior Prom March 31 in the Bernhard Center. WMU students acted as hosts to hundreds of foxtrotting senior citizens who came to dance to the swing era music.

\$60 million slated for power plant, science facility

Gov. John Engler was expected to sign legislation this week granting the University nearly \$60 million for two major construction projects.

The projects are to refurbish the power plant used by the University, for which the University will receive \$21.5 million, and a science facility, for which it will receive \$38 million.

Construction on both projects is expected to begin next year.

They are part of \$770 million in construction projects for state universities, community colleges and state agencies that Engler proposed for fiscal years 1993 through 1995.

"We're pleased that the governor and the Legislature could move so quickly in recognizing the infrastructure needs of our college campuses while providing jobs in many communities," said Keith A. Pretty, vice president for external affairs and general counsel.

The Engler administration estimates that the construction projects will create 12,000 jobs throughout the state. The capital outlay legislation includes authorization to develop a statewide communications system for the state police.

"This investment will further expand the economic recovery that Michigan is experiencing," Engler said. "Not only will these projects address major academic needs at our state universities and community colleges,

but they will help put thousands of Michigan citizens back to work."

Earlier estimates had placed the cost of refurbishing and expanding the capacity of the power plant used by the University at \$60 million to \$80 million. The scope of the project has been reduced and now plans call for replacing and refurbishing existing equipment.

A committee formed about a year ago to plan the University's "science system," including the new facility, has recommended that the facility be built as an addition to Wood Hall. The committee is headed by Dean Douglas P. Ferraro, arts and sciences.

The committee's plan is intended to consolidate the University's science programs, including research, in three buildings, according to Evie Asken, campus planning, engineering and construction.

"Research would be concentrated in the new facility, undergraduate science would be located in Wood Hall, and computer science would join mathematics and statistics and physics in the Rood Hall-Everett Tower complex," she said.

Meanwhile, the Engler administration "has made it clear" that there will be no operating increase for higher education budgets in the next two fiscal years, Pretty said. "Our only source of additional revenue will be tuition."

MARKING MILESTONES: APRIL ANNIVERSARIES CELEBRATED

Founding director and new graduates will share the limelight in Lee Honors College observance

The Lee Honors College will celebrate its 30th anniversary with a full day of events for the entire University community Saturday, April 17.

The college's founding director, its former dean, returning alumni and current students and faculty will be among those participating in events scheduled for 9:30 a.m. to 6:30 p.m.

"This is a joint effort by the Honors Alumni Society and the Lee Honors College to celebrate 30 years of excellence in one of the oldest and most highly regarded honors programs in the country," says Interim Dean Joseph G. Reish.

Activities will begin with coffee and registration at 9:30 a.m. in the Lee Honors College lounge, followed by presentations by two faculty members from 10 to 11:45 a.m. Shirley Bach, philosophy, will describe "Hot Spots of Bio-ethics, from Quinlan to Kevorkian." Larry D. Oppliger, chairperson of science studies, will discuss "Astronomy Today: What Would Galileo Think?" Both will focus on changes in their disciplines over the past 30 years.

A noon luncheon in the Bernhard Center will feature a tribute to Samuel I. Clark, founding director of the honors college, and an address by one of the college's early alumni. Michael Adas, distinguished professor of history at Rutgers University and a 1965 graduate of the honors college, will speak on "Honors Education: A Threshold for a Life." Adas, the winner of Rutgers' 1992 Teacher of the Year Award, is a historian and the author of four books, including one nominated for the Pulitzer Prize.

Former students and colleagues will pay tribute to Clark, who retired from the University in 1986 after 38 years of service. The tribute will include the unveiling of a plaque and a portrait of Clark that will be hung in the Lee Honors College. The portrait, painted by the late Victoria Littna of Kalamazoo in 1978, was given by Clark to the college.

Following the luncheon, a campus tour

will be available for interested persons beginning at 2:30 p.m.

The college's Spring Graduation Celebration is scheduled for 4:30 p.m. in the Lee Honors College lounge with a keynote address delivered by the college's former dean. Faith Gablenick, dean from 1987 to 1992 and now provost at Mills College in Oakland, Calif., will deliver a talk titled "Toward a More Inclusive Community." Her speech will stress making honors education open to and supportive of all people and incorporating a service-learning ethic into academic studies.

Those honored at the ceremony will include the college's largest group of students who have completed an honors thesis, students who excelled in community service and recent winners of Undergraduate Research and Creative Activity Awards. A reception in the lounge will follow the graduation celebration.

All of the events are free and open to the public except the luncheon, for which there is a \$12 charge with reservations due at the Lee Honors College by Monday, April 12. For more information about the events, persons should contact Reish at 7-3230.

Although this year marks the 30th anniversary of the honors college, an honors program was actually first established at WMU in 1958. By 1961, two major divisions of an honors program had been developed and approved — a lower level program for freshmen and sophomores and an upper level honors college for juniors and seniors.

During the 1962-63 academic year, Clark was appointed to direct the new academic program that became known as the honors college and its first group of 24 students. He remained in that role until his retirement. Today, the Lee Honors College has evolved into a four-year integrated academic program featuring learning communities at the

(Continued on page four)

From two to 276 students — Department of Occupational Therapy has come a long way

WMU's acclaimed Department of Occupational Therapy will mark its 70th anniversary with an opportunity for the community to visit its clinic and watch professionals and students in action Friday, April 16.

The department that got its start in 1922 with just two students at the Kalamazoo State Hospital has grown into a nationally known program with 276 graduate and undergraduate students, 12 faculty members and modern clinical facilities that serve the community.

The anniversary celebration will include an open house at the Spear Teaching Clinic from 2 to 4 p.m. with special activities scheduled in 217, 288 and 290 Wood Hall. Demonstrations of assessment devices, therapeutic juggling and pediatric therapy equipment will be offered and recruitment information for students interested in the profession will be available. The event also will mark the designation of April as National Occupational Therapy Month.

Occupational therapists are trained to work with clients with a variety of special needs, including persons who have physical, emotional or developmental problems as a result of such things as cerebral palsy, stroke, mental illness and spinal cord injury. Therapists' work may involve analyzing job task requirements for injured workers, aiding the growth and development of premature babies and providing activities to build self-esteem in persons recovering from substance abuse.

At the WMU open house, several devices developed by students to aid Kalamazoo area clients will be on display. Four of those devices also will be featured in an April issue of OT Week, a national professional journal for occupational therapists.

The devices to be shown include: a fitted sleeve and molded hand replacement adapted to hold a crayon for a nine-year-old amputee; a needlework holder that adjusts for height and tilt, designed for a person who had lost movement on one side of her body; and a

styrofoam float device designed to hold arthritis sufferers upright in the water during pool therapy.

The devices were developed during a required class in which occupational therapy students use the skills they are learning to serve clients of some of the community's underfunded agencies. Both adult and pediatric clients from the community also are served by a clinic on campus, which offers free therapy to clients referred to the department by their physicians, teachers and other professionals. About 120 community members per year receive therapeutic services through those facilities.

The late Marion R. Spear founded the department in 1922 when she was head of occupational therapy at what is now the Kalamazoo Regional Psychiatric Hospital. By 1939, the Kalamazoo School of Occupational Therapy was fully approved by the American Medical Association, one of the first five programs in the country to be so recognized. The program, under Spear's directorship, moved to WMU in 1944 as the University's first non-teaching program.

The department continued to grow and, in the 1950s, established one of the nation's first graduate programs in occupational therapy. The department is now housed in the College of Health and Human Services.

Each year, the department receives 1,500 to 1,800 requests for information and nearly 500 applications for its 88 available student slots. Students are admitted to pursue one of four degree options: a baccalaureate degree program; an entry-level master's degree program; a combined baccalaureate/master's degree program; or a post-professional master's degree program. The WMU department is one of 81 accredited programs in the nation and one of only 22 that offer graduate degrees.

For more information about the program or the April 16 open house, persons should call Jane Lyon, occupational therapy, at 7-3852.

Student, faculty member honored for community work

A WMU student and a faculty member have won statewide awards for service to their community and were honored at an April 2 ceremony in East Lansing.

Angela L. Maxwell, a WMU junior from Rodney, is one of three Michigan college students selected to receive the first Michigan Campus Compact Student Community Service Award. Paul Yelsma, communication, is WMU's recipient of the MCC Faculty/Staff Community Service Learning Award, given to one person at each MCC member institution.

Both received their awards during the Michigan Campus Compact Third Annual Conference Awards Luncheon at the Kellogg Center on the Michigan State University campus. Maxwell's award includes a \$1,000 mini grant to be designated for use in the community activity of her choice. Yelsma was invited to participate in a Scholars' Forum during the MCC conference to highlight the efforts and results of his community work.

Maxwell was honored for her role in a number of activities on the WMU campus, in her hometown and in the Kalamazoo community. At WMU, she has volunteered for activities that serve both potential and incoming students. She has served as a Gold Guide, giving tours of campus to prospective students and parents; as one of the Bronco Buddies, assisting freshmen during their move into campus residence halls; and as a

member of the Miller Auditorium Usher Corps.

In the community, Maxwell has worked through St. Thomas More parish, participating in the balloon ministry by visiting pediatric, cancer and surgical patients in local hospitals. In addition, she has worked with at-risk teens in the area through the Catholic Family Services ARK program for runaways and has served as coordinator for the Youth United Way of Greater Kalamazoo.

According to Julie A. Wyrwa, Student Volunteer Services, part of Maxwell's volunteer impact can be traced to her extensive work in encouraging other students to volunteer. A member of the 1991-92 Student Volunteer Services Board, Maxwell helped organize a campuswide volunteer fair attended by more than 600 students. She has held a number of other positions with SVS and currently is public relations chairperson for the SVS board and is responsible for outreach to 275 student organizations and the Western Student Association. "Her efforts are literally impacting thousands of WMU students," Wyrwa says.

Maxwell, who began her volunteer work in her home community as a child, has decided to designate part of her \$1,000 award to Habitat for Humanity of Mecosta County. She has volunteered with that organization in the past, serving on the steering committee and advocating youth involvement. The other part of the award will go to the Chippewa

Hills School District in her hometown to support a student recycling project that is just getting under way.

The Faculty/Staff Community Service Learning Award that Yelsma will receive was initiated this year to honor persons working on MCC member campuses who influence students to be involved in community service or service learning through modeling, influence or instruction. Yelsma is being honored for work that has been accomplished by his students during the 15 years he has taught a class on group problem solving.

Students enrolled in the class are encouraged to form small groups and select problems or issues in the community that are important but small enough that the students can make a difference or resolve the problem by the end of the semester. While community problem solving is not required, about 70 percent of the more than 75 groups Yelsma has directed have chosen to work on a variety of community service projects.

Yelsma's student groups have established a library and worked with residents of Pride Place, a residence for young, single mothers; collected and delivered clothing to an outreach center for the poor in Red Bird, Ky.; obtained and installed a clothes washer in the home of a blind, single, mentally disturbed mother of five; conducted a food drive for an area homeless shelter; and developed an AIDS teaching kit for a high school teacher in the Detroit area. Other issues touched on by Yelsma's student groups have included rape prevention, handicap awareness, voter registration, animal rights and recycling.

President's open office hours set for Thursday, April 15

President Haenicke will conduct open office hours from 10 a.m. to noon Thursday, April 15, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is on campus prior to visiting during the allotted time.

Provost to present seminar

Provost Nancy S. Barrett will discuss "Economic Black Boxes and Other Matters" during a seminar at 4 p.m. Thursday, April 8, in 3014 Kohrman Hall. The event is sponsored by the College of Engineering and Applied Sciences and is open to the public.

April 15 Western News is last issue of winter semester

Next week's Western News will be the last issue of the winter semester. The deadline for the April 15 issue is noon Tuesday, April 13.

The News will be published every other week during the spring and summer when classes are in session. Publication dates are: May 6, May 20, June 3, June 17, July 8, July 22, Aug. 5 and Aug. 19.

Trio to make New York debut at Carnegie Hall

WMU's internationally recognized Merling Trio will make its New York debut at Carnegie Hall Sunday, April 18, with the premiere of a new piano trio commissioned from composer Curtis-Smith, music.

The ensemble is comprised of music faculty members Bruce J. Uchimura on cello, Susan Wiersma Uchimura on piano and Renata Artman Knific on violin. It will perform at 2 p.m. in the Weill Recital Hall. The program will include "Second Piano Trio" ("The Secret Heart of Sound") by Curtis-Smith.

Founded in 1987, the group became a resident ensemble in the School of Music in

1990. The trio has performed extensively throughout the United States and Canada. This season, the ensemble's schedule included a performance for the Michigan Music Teachers Association state convention, where the trio received an unprecedented standing ovation and an immediate re-engagement for the following season.

Local audiences will be able to hear the Curtis-Smith piece the trio will perform in New York at a concert for the Chamber Music Society of Kalamazoo at 8 p.m. Thursday, April 15, in Stetson Chapel at Kalamazoo College. Tickets are available by calling 388-7598.

Board approves appointment of new physician

The appointment of W. Bryan Stauffer as a staff physician in the Sindecuse Health Center was among the personnel items approved March 19 by the Board of Trustees.

Stauffer, whose appointment is effective July 26, 1993, will replace John A. Fochtman, who has retired. He has been in private practice in Kalamazoo since 1972 and will come to WMU from Kalamazoo Pediatric Associates.

In other action, the board approved a joint

Preschool walk scheduled

The Sara Swickard Preschool is planning its fourth annual walk-a-thon for 1 p.m. Saturday, April 17, at Oakland Gym.

The event is sponsored by the parent advisory board to raise funds for the preschool. This year the money is earmarked for new tricycles, wagons, scooters and bicycles.

Preschoolers plan to walk around the gym, which will be divided into three stations. They will collect pledges based on the number of stations they pass.

To sponsor a child or to make a contribution, persons may call: the Sara Swickard Preschool at 7-3847; Connie Bowman at 375-6007; or Vicky Meinema at 375-5186.

appointment for John R. Cooley, as professor of English and science studies, effective Aug. 16, 1993. Cooley currently is a professor of English.

The trustees also granted a change in department affiliation for six faculty members from the Department of Engineering Technology to the new School of Aviation Sciences, effective Dec. 14, 1992. They are Robert J. Aardema, Patrick A. Benton, Thomas L. Deckard, Terry A. Michmerhuizen, Curtis N. Swanson and Leard L. Wylie.

In addition, the board accepted the resignation of Sally A. Harris-Aper, marketing, effective Dec. 20, 1992.

New Sparks book published

Shirley N. Sparks, emerita in speech pathology and audiology, has written a book titled "Children of Prenatal Substance Abuse."

The 204-page text is the first in a series on the school-aged child edited by Nickola W. Nelson, speech pathology and audiology.

The book is written for clinicians and students working with children who have been prenatally exposed to alcohol and cocaine.

Sparks provides information on the effects of prenatal exposure to cocaine and alcohol on child development. She maintains that early intervention with the family is the most effective treatment model.

The book was published by Singular Publishing Group of San Diego.

Lockers must be emptied

Users of the Gary Center are being asked to empty out their lockers by Friday, April 16, in preparation for demolition this spring and summer of the locker rooms. Any lock left on will be cut off.

Lockers and showers will be available during the construction period in Oakland Gym and in Lawson Arena. Persons with questions should contact University recreation programs and facilities at 7-3760.

Noted Australian entomologist will lead sessions as part of Visiting Scholars and Artists Program

An Australian entomologist will share his views on insect population dynamics and biological control of pests during a visit to WMU Tuesday through Saturday, April 13-17.

Myron P. Zalucki, head of the Department of Entomology at the University of Queensland in Brisbane, will present two public talks as well as meet with various University and community groups.

At 4 p.m. Wednesday, he will lead a seminar on "Evolutionary Biology and Population Dynamics" in 5270 McCracken Hall. At 7 p.m. Thursday, he will present a lecture titled "Has Integrated Pest Management Failed?" in 3760 Knauss Hall. The free talks are sponsored by the Visiting Scholars and Artists Program.

Zalucki also is a reader in entomology and director of the Cooperative Research Centre for Tropical Pest Management at the University of Queensland. His research has resulted in more than 70 publications and four edited volumes on a wide range of both academic and applied aspects of the population biology, behavioral ecology and population genetics of plant-insect interactions.

A proponent of environmentally sound pest management procedures, Zalucki is credited with revitalizing research on the biology and control of some of the most serious, multi-billion dollar insect pests in the world today.

"Dr. Zalucki brings a disarmingly refreshing approach to understanding biology," said Stephen B. Malcolm, biological sciences, who is coordinating the visit. "He is at the forefront of a new generation of quantitative biologists, and his perspectives are relevant to anyone interested in ecology, evolution, genetics, agriculture, forestry, conservation and the environment."

The Visiting Scholars and Artists Program was established in 1960 and has supported more than 430 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.



EDUCATION RESEARCH — John L. Jackson Sr., left, a doctoral candidate in educational leadership from Manchester, N.H., was among the graduate students and faculty presenting their findings at the College of Education Research Convocation April 1 in the Bernhard Center. Here, Jackson discusses his dissertation research on inner-city African-American males with his adviser, Uldis Smidchens, educational leadership, and Floyd L. McKinney, associate dean of the college. Johnson's poster display was one of 25 such visual representations of the college's research projects. Other activities during the convocation included symposia and paper sessions.

WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Race relations institute works to ease tensions with seminars for city of Kalamazoo employees

A little positive self-disclosure is at the heart of a series of diversity training sessions that the University's Institute for the Study of Race and Ethnic Relations has been conducting with some employees of the water division of the city of Kalamazoo's public utilities department.

The sessions are designed to ease normal tensions over racial and ethnic diversity that can exist in any workforce and facilitate understanding, said Earl M. Washington, director of the institute, who has been leading the sessions. They involved three groups of about 25 employees each.

"Experience has shown me that such tensions often stem from fear and misunderstanding, which can often be erased or at least reduced when people self-disclose and express personal concerns," Washington said. "Just how much each person wishes to reveal is left to her or him."

"Once we addressed some general concerns not related to diversity, the sessions went very well," said Mike Marvin, manager of field operations for the public utilities department, who did not sit in on the sessions. "I'm pleased with the way they've turned out."

Washington was asked by Agnes Hughes, director of the city's human resources department, to present a proposal on diversity training to her and the utilities department administration. After discussions with Washington, the city contracted with him to conduct the current training sessions.

"The city has been involved in a variety of affirmative action and diversity activities since at least 1975," Hughes said. "So our work with the institute at WMU isn't something new for us."

Hughes said the city approaches diversity training with the idea that "differences among us are something positive rather than something negative," she said. "It involves gender, disabilities and varying cultural backgrounds as well as race. Our emphasis has been, and will continue to be, to help all employees become sensitive to the damaging effects of stereotyping others."

She noted that the city of Kalamazoo's workforce is represented by 22 percent minority groups, 25 percent females and 7 percent with disabilities.

Some employees of the water division were selected for the institute's diversity

training because of available funds in that division's budget for 1993.

"It's a matter of available funds and the time and opportunity to present the training," Hughes said. "Based on the feedback we've received, we're very pleased with the outcome."

The institute has conducted such training for a number of area organizations and agencies, including the Kalamazoo Forum and the Voluntary Action Center, and currently is working with Olivet College to help it overcome the effects of racial tension.

"I'm impressed with the city's willingness to continue to train its employees and to head off, in a proactive way, any difficulties that might develop in terms of diversity and race relations," Washington said.

Training sessions have provided theoretical information and concrete examples on how beliefs, values and attitudes are acquired and expressed as well as case studies as a way to discuss effective and ineffective ways of dealing with diversity, Washington said.

Service

These employees are recognized for five, 10, 15, 20 and 25 years of service to the University in April:

25 years — Barbara C. Garland, international student services; and Paul MacNellis, physical plant-L/G maintenance.

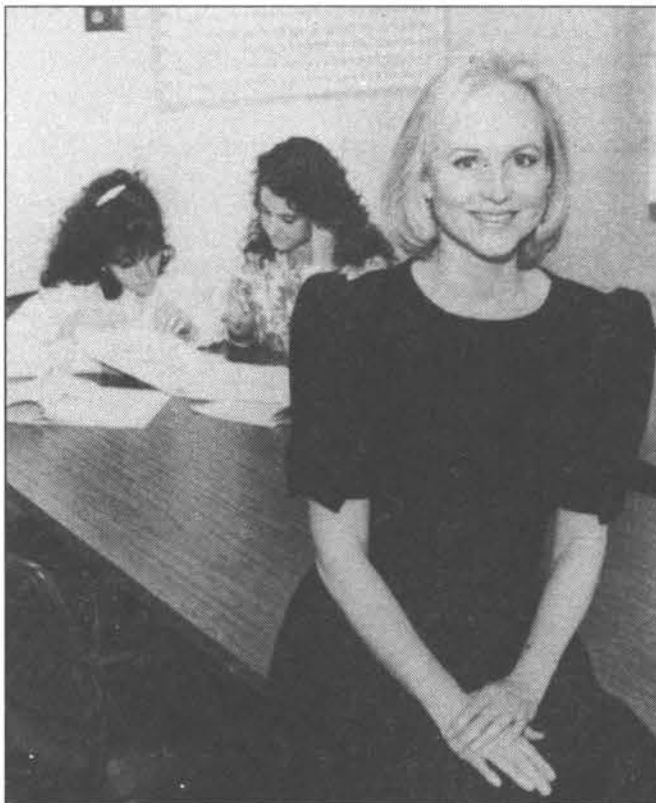
20 years — Mary Anne Bunda, University assessment; Darrel R. Drummond, University computing services; and Lanny H. Wilde, public safety.

15 years — Janet L. Day, physical plant-building custodial and support services; Jean Decker, physical plant-L/G maintenance; and Georgia C. Kerby, registration.

10 years — Richard E. Burton, University computing services; and Carol A. Eddy, Sincdecuse Health Center.

Five years — Tyrone Bynum, physics; Susan D. Coker, education and professional development; Timothy J. Hafner, human resources; Ann M. Murfin, accounts payable; James E. Nelson, physical plant-building custodial and support services; Sarjit Singh, catering; George H. Thiel, telecommunications; Gregory Warner, physical plant-building custodial and support services; Judith A. Washburn, Davis dining service; and George Wilson, campus planning, engineering and construction.

On campus



IMPROVING THE ODDS — Helping students succeed in college when the odds are against them is the job of Sherri Paxton, director of the Special Services Program in the Center for Academic Support Programs. She and her staff work with students who have learning disabilities, come from low-income families, are handicapped or represent the first generation in their families to attend college. From its offices in Moore Hall, the Special Services Program provides tutoring, mentoring and referrals to help these students make the grade. The pro-

gram is funded by a TRIO grant from the U.S. Department of Education. Paxton oversees the training of student tutors, compiles reports, keeps data on students and writes the grant proposal for refunding. "One of our goals is to hire the students we're helping as tutors," Paxton says. "The students who are getting help also are being trained to help others." Paxton, who earned her bachelor's and master's degrees from WMU, has worked at the University off and on since 1983. She taught writing in the departments of English and business information systems before taking on her current job in 1991. "I like this job because I think it's a good thing to do," she says. "The population we serve is an oft ignored population. We provide a place for the students to be congratulated on their accomplishments."

Human resources

Employee information audit under way

For the third year, the University information systems office of the Department of Human Resources will be auditing all employee computer files.

To ensure that the demographic and insurance information on file for you is correct, the office will be distributing employee information audit and insurance audit forms by employee group over the next year. This exchange involves personal and confidential data, and will not require any effort on your part unless you have changes to report.

The clerical/technical and police staffs will be receiving their audit forms within the next week. Forms for professional/technical/administrative staff will be mailed in the summer; faculty in the fall; and AFSCME in the winter.

Home addresses will be transferred to University libraries

You should also be watching for a letter from the information systems office notify-

ing you of its intent to make your home address available to the University libraries' patron file to allow the distribution of various notices from the NOTIS circulation system.

The University libraries administration is aware of the concern for employee privacy, and assures that home address information will be secure. It will be used for notification purposes only, and will not be shared.

If you have any reason to deny the transfer of your home address to the library patron file, you will be asked to respond in writing. If you have no objection to this information transfer, nothing will be required from you.

Seminar set on 'Successfully Employing People with Disabilities'

The Americans with Disabilities Act requires employers to provide equal access and opportunity for employment to persons with disabilities, but leaves supervisors with questions about how to hire, accommodate and supervise individuals with special needs, and how to integrate them into the workforce.

From 1 to 4 p.m. Wednesday, April 14, at the Fetzer Center, the Enabling Technology Center and the Department of Human Resources are sponsoring a live, interactive videoconference for managers titled "Successfully Employing People with Disabilities," which will answer some of these questions.

This program was produced by the Public Broadcasting System's Adult Learning Satellite Service. There is no fee, but seating is limited and reservations are necessary. To reserve your place, call the Enabling Technology Center at 7-4382. You may request special accommodations when you register.

Refresher planned on 'Performance Review for Supervisors'

A refresher workshop on conducting appraisal discussions with employees whose performance has satisfactorily met performance measures is being offered by the training and development office of the Department of Human Resources.

All supervisors and managers are invited to attend "Performance Review for Supervisors" from 8:30 to 11:30 a.m. Thursday, April 15, or from 1:30 to 4:30 p.m. Thursday, April 22, in 204 Bernhard Center.

Instructors Janice E. Brown and Darlene R. Mosher, human resources, will highlight ways to recognize employees' good work, evaluating it against performance measures and suggesting solutions to problem areas.

Reservations are necessary and may be made by calling Doris J. Moore at 7-3625.

Jobs

The following vacancies are currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Secretary II** (.5 FTE; 20 Hours/Week; Monday through Friday; 9 a.m. to 1 p.m.), S-05, Institutional Research/University Assessment, 92/93-326, 4/6-4/12/93.

(R) **Small Engine Mechanic**, M-5, Physical Plant-Landscape Services, 92/93-325, 4/6-4/12/93.

(R) **Secretary II** (.5 FTE; 20 Hours/Week), S-05, Community Health Services, 92/93-329, 4/6-4/12/93.

Exchange

WANTED — Staff member shopping for larger place to live. Want two bedrooms with storage within two miles of campus. If you're looking for an ideal tenant starting Aug. 1, let's talk. Call Klay Woodworth, 382-6952 evenings.

FOR SALE — Kline's Resort lakefront 42-foot mobile home. Furnished, one-bedroom, porch, shed, dock included. Call Jean at 7-3126.

FOR SALE — 1987 GMC Suburban. Red/gray, fully loaded, good condition. \$6,000. Call Janet at 7-4191.

FOR RENT — Large new home on clean, quiet lake near Traverse City. Deluxe. \$775/week. Call 323-1232.

(R) **Secretary Administrative I**, S-07, Aviation Sciences, 92/93-331, 4/6-4/12/93.

The following faculty position has been authorized for search and applicants are being recruited by the department named:

(R) **Assistant Professor** (Tenure Track), I-30, Counseling Center, 92/93-327.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Zest for Life

With a little creativity and some warm weather, there will still be many fitness options to choose from during spring session, even with the Gary Center under construction.

The Zest For Life aerobic equipment (bikes, rowers, stair climbers, etc.) will be available for use in the large IM gymnasium. However, locker rooms will not be available until mid-June. Exercise science students will be available for program supervision from 11:30 a.m. to 1:30 p.m. Mondays through Fridays and from 4:30 to 6:30 p.m. Mondays through Thursdays. Lap swimming at Gabel Pool will be offered from 6:30 to 7:45 a.m. and from 11:30 a.m. to 1 p.m. Mondays through Fridays, and from 4 to 6 p.m. Mondays through Thursdays.

Aqua Fitness-water exercise will take place at Gabel Pool from 12:05 to 12:50 p.m. Mondays, Wednesdays and Fridays, from 2:30 to 3:15 p.m. Mondays and Wednesdays, from 4 to 4:45 p.m. Tuesdays and Thursdays, and from 5:15 to 6 p.m. Tuesdays and Thursdays. Step Into Fitness-low impact aerobics

will take place from 12:05 to 12:50 p.m. Tuesdays and Thursdays in the Kiva Room of the Faunce Student Services Building.

All instructor-led fitness programs require advance registration. If you have any questions or would like to register, call the Zest For Life office at 7-3262.

WMU's beautiful campus makes an ideal course for walking or running. The West Michigan area offers many running and walking road races that emphasize participation rather than competition. One such event is the Borgess Run/Walk for the Health of It Saturday, April 24. Call 7-3262 to have a registration form mailed to you.

On rainy days, use the halls of your own building for walking, or try a home exercise video to get you through until the sun shines again. Take up golf, tennis or biking for more overall activity. Exercising with a friend or a group can provide the extra motivation and encouragement that may make the difference between successful regular exercise and improved health and returning to a sedentary lifestyle.

Calendar

Thursday, April 8

(thru 23) Exhibition, "Sylvia Wong Photographs Nature: The Four Seasons," Sylvia A. Wong, Three Rivers artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
(thru 16) Exhibition, printmaking and painting by Mark Bartholome, MFA candidate, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
(and 9) Exhibition, BFA degree show by David Smith, Space Gallery, Knauss Hall, 10 a.m.-5 p.m.
(and 9) Exhibitions, student art gallery, East Hall, 10 a.m.-5 p.m.: Rotunda Gallery, MFA show in painting by Dale Strong; South Gallery, BFA shows in ceramics by Pete Bovee and Scott Rutherford.
Doctoral oral examination, "A Comparison of Strategic Decision Task Variable Analysis Between School and Business Executives," Peter A. Behnke, educational leadership, Tate Center, 3210 Sangren Hall, 2 p.m.
Open forums for candidate for dean of the Graduate College, John D. Vitek, professor of geology, Oklahoma State University: for faculty and staff, 102 Wood Hall, 2-3 p.m.; for students, 205 Bernhard Center, 3:30-4:30 p.m.
College of Engineering and Applied Sciences seminar, "Economic Black Boxes and Other Matters," Provost Nancy S. Barrett, 3014 Kohrman Hall, 4 p.m.
Student recital, Robert White, trumpet, Dalton Center Recital Hall, 5 p.m.
Presidential Scholars Convocation, Fetzer Center, 5:30 p.m.
Discussions on "Bargaining and Negotiation in the Organizational Context" with Linda L. Putnam, professor of communication, Purdue University: brown bag lunch, third floor conference room, Sprau Tower, 11 a.m.-1 p.m.; and lecture, 2750 Knauss Hall, 7 p.m., with reception following in 2217 Brown Hall.
*University Theatre production, "Julius Caesar," Shaw Theatre, 8 p.m.

Friday, April 9

No classes.
Meeting, Executive Board and committee chairpersons of the Administrative Professional Association, Red Room A, Bernhard Center, 11 a.m.
Doctoral oral examination, "Caring for Dementing and Nondementing Chronically Ill Elderly in Belgium: Modeling Salutogenic and Pathogenic Processes," Timothy Gallagher, sociology, 2512 Sangren Hall, 1 p.m.
*(and 10) Baseball doubleheader, WMU vs. Kent State University, Hyames Field, 1 p.m.
*(and 10) Softball doubleheader, WMU vs. Kent State University, Ebert Field: Friday, 2 p.m.; and Saturday, noon.
Psychology colloquium, "A Pseudo Behavioral-Anthropological Look at Thailand," Richard Malott, psychology, and Maria Malott, Malott & Associates, 3760 Knauss Hall, 4 p.m.

Saturday, April 10

Women's tennis, WMU vs. Eastern Michigan University, Sorensen Courts, 1 p.m.

Sunday, April 11

(thru 17) Exhibition, graduating students' work in industrial design, Space Gallery, Knauss Hall, 10 a.m.-5 p.m.

Monday, April 12

(thru 16) Exhibitions, student art gallery, East Hall, 10 a.m.-5 p.m.: Rotunda Gallery, BFA show in painting by Bob Justin; South Gallery, MFA show in painting by Donna Groot.
Student recital, Jonathon Ellis, viola, Dalton Center Lecture Hall, 6 p.m.
*Concert, Gold Company II, Dalton Center Recital Hall, 8 p.m.

Tuesday, April 13

*Breakfast for alumni and friends, "Les Miserables: Background Into the Broadway Musical," Judith F. Stone, history, Fetzer Center, 7:15 a.m.; call 7-8777 to register.
12th Conference on Senior Engineering Design Projects, Bernhard Center, 9 a.m.-4 p.m.
Administrative Professional Association professional development seminar, "Striking a Balance," Richard M. Oxhandler, Counseling Center, Red Rooms, Bernhard Center, noon.
*Baseball doubleheader, WMU vs. Central Michigan University, Hyames Field, 1 p.m.
Women's tennis, WMU vs. Kalamazoo College, Sorenson Courts, 3 p.m.
Mathematics and statistics seminar, "Motivated Students Really Count," David R. Johnson, mathematics consultant, author and lecturer, Nicolet High School, Glendale, Wis., 1104 Rood Hall, 4 p.m.; refreshments, commons room, sixth floor, Everett Tower, 3:15 p.m.
Presentation by candidate for director of the School of Social Work, "Social Work Education: New Challenges/New Directions," Kay S. Hoffman, coordinator of the undergraduate program in social work, Wayne State University, Red Room C, Bernhard Center, 4 p.m.
Student recital, Laurie Jarski, composition, Dalton Center Multi-Media Room, 6 p.m.
Concert, Treble Chorus, Dalton Center Recital Hall, 7 p.m.
*(thru 18) Performance, "Les Miserables," Miller Auditorium: April 13-18, 7:30 p.m.; and April 17-18, 2 p.m.



CARDS AND CONVERSATION — Cards, billiards and other activities were on the agenda for "Game Day" at the Portage Senior Center April 2. The event was sponsored by Sigma Phi Epsilon fraternity as part of Service Week at the University March 26-April 3. The week, coordinated by Student Volunteer Services in the Lee Honors College, was designed to highlight the University's commitment to providing volunteer service to the local community. Clockwise from left Dominic A. Young, a sophomore from Northville, played a few hands with Portage seniors Dorothy Baker, Henrietta Leslie and Jean Shedore.

Reading, poet Michelle Boisseau, 10th floor lounge, Sprau Tower, 8:30 p.m.; reception following.

Wednesday, April 14

Fifth annual Teacher Placement Day, East Ballroom, Bernhard Center, 9 a.m.-4 p.m.
*Baseball doubleheader, WMU vs. Northwestern University, Hyames Field, 1 p.m.
Videoconference, "Successfully Employing People with Disabilities: What Managers Need to Know," Fetzer Center, 1-4 p.m.; call 7-4382 to register.
School of Music Convocation Series concert, annual honors convocation, Dalton Center Recital Hall, 2 p.m.
*Softball doubleheader, WMU vs. the University of Michigan, Ebert Field, 3 p.m.
History colloquium, "The Problems and Prospects of Historic Preservation in England," Neil Rhind, secretary, Blackheath Preservation Trust, London, England, 2010 Friedmann Hall, 3:30 p.m.
Visiting Scholars and Artists Program seminar, "Evolutionary Biology and Population Dynamics," Myron P. Zalucki, head of the Department of Entomology, University of Queensland, Brisbane, Australia, 5270 McCracken Hall, 4 p.m.
Student recital, works by composition majors Denise Grabelle and Christine Jancarz, Dalton Center Multi-Media Room, 5:30 p.m.

Thursday, April 15

Training and development seminar, "Performance Review for Supervisors," Janice E. Brown and Darlene R. Mosher, human resources, 204 Bernhard Center, 8:30-11:30 a.m.
President Haenicke's open office hours, 3060 Seibert Administration Building, 10 a.m.-noon.
Graduate recital, William Eicher conducting the University Symphonic Band, Dalton Center Recital Hall, 1 p.m.
Presentation by candidate for director of the School of Social Work, "Five C's of Social Work Education: Community, Collaboration, Currency, Creativity and Caring-Research," Robert L. Schneider, professor of social work, Virginia Commonwealth University, 209 Bernhard Center, 4 p.m.
Student recital, Miles Tesar, saxophone, Dalton Center Recital Hall, 5 p.m.
Student recital, Amy Statz, mezzo-soprano, Dalton Center Recital Hall, 7 p.m.
Visiting Scholars and Artists Program lecture, "Has Integrated Pest Management Failed?" Myron P. Zalucki, head of the Department of Entomology, University of Queensland, Brisbane, Australia, 3760 Knauss Hall, 7 p.m.

*Admission charged

Understanding diversity is focus of conference

"Understanding...Then Valuing Diversity" is the focus of a conference that will be offered at the University Friday, April 16.

Scheduled for 8 a.m. to 4:30 p.m. in the Bernhard Center, the conference will focus on improving communication and interaction by offering factual information about the differences that exist between cultural, ethnic and other minority groups.

Keynote speakers for the event will be Aaron Lowery, president of Aaron Lowery & Associates Inc., a training and development firm in Southfield, and Teresa A. Powell, vice president for student affairs. Lowery will describe "Cultural Identity Development" at 8:30 a.m. and Powell will discuss "Twofers: The Concept and Reality of Multiple Minority Status" at a

12:30 p.m. luncheon.

The conference also will feature a series of concurrent sessions in which the diversity perspectives of African Americans, Asian Americans, Hispanics and Native Americans will be presented. An afternoon panel session will address diversity issues that arise from differences in age, sexual orientation, physical abilities and countries of origin. Multiple minority status, occurring when a person belongs to more than one minority group, will be a particular focus throughout the day.

The conference is sponsored by the National Association of Student Personnel Administrators and by WMU's Division of Student Affairs.

The cost of attending the conference is \$50 for professionals and \$25 for students. For more information about the event, persons should contact the Office of Conferences and Institutes at 7-4174.

Historic preservationist here

Neil Rhind, secretary of one of the oldest and largest building preservation societies in England, will speak during a Department of History colloquium Wednesday, April 14.

He will discuss "The Problems and Prospects of Historic Preservation in England" at 3:30 p.m. in 2010 Friedmann Hall. The colloquium is free and open to the public.

Rhind manages the operations for the Blackheath Preservation Trust in London. He also conducts historical research and negotiates agreements. He will be in Kalamazoo as the featured speaker for the Midwest Preservation Conference Friday, April 16.

Teacher Placement Day set

Graduating seniors and alumni of WMU will have an opportunity to seek employment in the field of education at the fifth annual Teacher Placement Day Wednesday, April 14.

More than 50 representatives from school districts throughout the United States will be seeking teachers, administrators, psychologists, counselors, social workers and coaches as well as occupational, physical and speech therapists.

Booths for these representatives will be set up in the East Ballroom of the Bernhard Center from 9 a.m. to 4 p.m. Free resume critiquing will be available throughout the day. The event is sponsored by Career Planning and Placement Services and is open to the public free of charge. No pre-registration is necessary.

Candidates are encouraged to come attired in appropriate interview dress with plenty of resumes for distribution to potential employers.

Award-winning poet to present reading Tuesday, April 13

Poet Michelle Boisseau will read from her works at 8:30 p.m. Tuesday, April 13, in the 10th floor lounge of Sprau Tower. The reading, which is free and open to the public, will be followed by a reception.

Boisseau is the author of "No Private Life," published in 1990 by Vanderbilt University Press. She is the recipient of numerous awards, including a National Endowment for the Arts Creative Writing Fellowship, a Kentucky Arts Council Fellowship, two Poetry Society of America awards and first prize in the National Poetry Competition from the Chester H. Jones Society. Her chapbook, "East of the Sun and West of the Moon," was published by the St. Louis Poetry Center as the winning entry in the 1989 Stanley Hanks Poetry Chapbook Contest.

Boisseau's poems have appeared in numerous journals, including Poetry, the Georgia Review, the Ohio Review, the New England Review and Breadloaf Quarterly and the Missouri Review. She also writes and publishes fiction. She teaches creative writing at Morehead State University in Kentucky.

The reading is being sponsored by the Department of English.

Lee Honors College

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entry level and interdisciplinary college seminars at the advanced level. The college has a membership of more than 900 undergraduates and more than 1,500 alumni around the world.

In 1990, the Lee Honors College building was dedicated as home to the University's honors program. The \$1.3 million building was built with the help of a \$500,000 gift from Carl and Winifred Lee of Kalamazoo, for whom the college is now named.