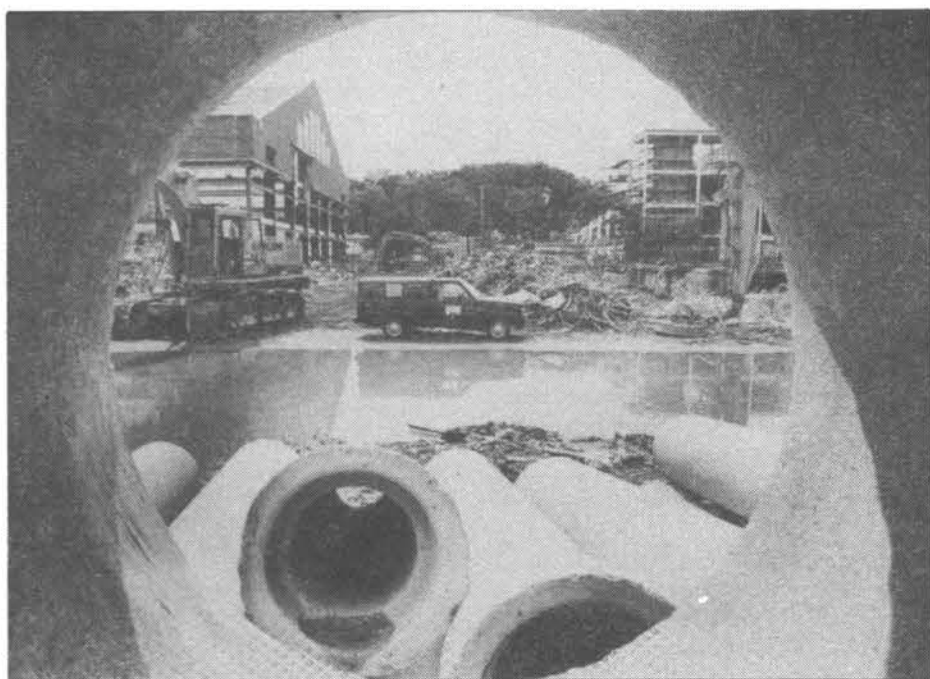


WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 19, Number 32

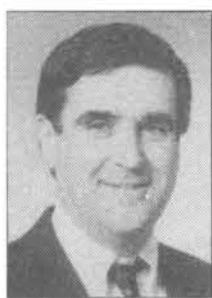
June 17, 1993



BREAKING THROUGH — A pipe at the construction site of the Gary Center/Read Fieldhouse renovation provided a frame for this photograph by Neil G. Rankin, news services. The section of building connecting the Gary Center with Read Fieldhouse recently has been demolished, paving the way for two distinct buildings for student recreation and for intercollegiate athletics. Student recreation activities will be centered in the renovated Gary Center, right, and in an addition that extends west up the hill. The intercollegiate athletic activities will be based in Read Fieldhouse, left, which is undergoing an extensive renovation. The two buildings will be connected by a pedestrian bridge. The separation allows persons entering campus from Oliver Street to see through to the green area surrounding the Oaklands. The work is part of the \$50 million renovation and expansion of WMU's facilities for student recreation and intercollegiate athletics.

Dooley chosen to participate in NATO discussions

Howard J. Dooley, international affairs, has been selected by the Atlantic Council of the United States as a participant in the 1993 NATO Discussion Series sponsored by the North Atlantic Treaty Organization.



Dooley

The program will run from June 20-25 at several locations in Europe. Dooley will be one of 20 faculty members from colleges and universities in the United States to attend the program. Participants will have an opportunity to discuss current issues with senior officials from international organizations and with European scholars from universities and research centers.

He is the second WMU representative selected for the program. In 1990, Lawrence Ziring, political science and Institute of Government and Politics, attended the program.

The purpose of the series is to help preserve and promote linkages between the United States and Europe. The Atlantic Council, based in Washington, D.C., is a public policy center addressing the advancement of the United States' global interests among the Atlantic and Pacific communities. Its programs examine new relationships within Europe and between Europe and North America as they affect the security and prosperity of the United States. It is one of the most influential private organizations of its kind and is considered part of the U.S. foreign policy establishment, according to Dooley.

He and his colleagues will participate in meetings and briefings at NATO Headquarters in Brussels, Belgium, to discuss such topics as: NATO's new roles, including peacekeeping; relations with NATO's cooperation partners in Central and Eastern Europe; and NATO's new military posture and strategy. In addition, the participants will attend a roundtable session with the U.S.

Mission to NATO.

Discussions also will take place in Brussels at the Supreme Headquarters Allied Powers Europe (SHAPE), the European Community Headquarters and the Western European Union.

The program will continue at the European Institute of Public Information and the Driekant Foundation in Maastricht, Netherlands. It will conclude with visits to a NATO air base in Geilenkirchen, Germany, and Allied Forces Central Europe Headquarters in Brunssum, Netherlands.

Dooley, who holds his bachelor's, master's and doctoral degrees from the University of Notre Dame, was trained as a modern Euro-

(Continued on page four)

More than 1,850 degrees to be awarded June 26

The University will award more than 1,850 degrees in commencement exercises Saturday, June 26, in Miller Auditorium.

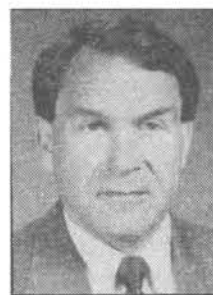
There will be two ceremonies: one at 9 a.m. for graduates of the Haworth College of Business, College of Engineering and Applied Sciences, College of Fine Arts, College of Health and Human Services and General University Studies Program in the Division of Continuing Education; and one at 11:30 a.m. for graduates of the College of Arts and Sciences and College of Education.

Music for the ceremonies will be performed by Betty R. Pursley, music. The national anthem and the alma mater will be sung by WMU's chapter of Phi Mu Alpha Sinfonia professional music fraternity. The graduates will be welcomed as new alumni of the University by Barbara Lett Simmons, president of the WMU Alumni Association. President Haenicke will preside over the ceremonies.

The Rev. Elmer R. Hess Sr. of the First Pentecostal Church in Battle Creek will give the invocation and benediction at the 9 a.m. ceremony. His daughter, Melissa K. Hess, will be receiving her bachelor of business administration degree in accountancy. Pre-

Meinert named intercollegiate athletics director

Daniel L. Meinert, a former top-level athletic administrator at two Big Ten schools, has been selected as WMU's new director of intercollegiate athletics. The announcement was made June 4 by President Haenicke.



Meinert

His appointment is effective July 1, pending approval by the Board of Trustees at its next meeting June 25.

"I am very excited to hire a top level individual such as Dan Meinert," Haenicke said. "His wealth of experience in athletic administration makes Dan the person Western Michigan University needs to move us to a new level in intercollegiate athletics. I am certain his energy and ideas will invigorate our entire athletic program as we all work to meet the many challenges facing athletics in the future. I very much look forward to working with Dan Meinert."

Currently, Meinert is completing a doctoral degree at Ohio State University. He is also active in consulting with universities and private businesses on athletic facilities construction.

As senior associate athletic director at the University of Minnesota from 1989 through 1992, Meinert was responsible for running the day-to-day operations of the department, and also served two months as interim athletic director. He was chairperson of the 1992

NCAA Final Four Committee when that basketball event was held in Minnesota and also coordinated the planning of a \$41 million athletic facilities construction and renovation project.

Meinert was a member of the athletic administration at Ohio State from 1982 to 1989, serving as assistant director of athletics his last four years. He coordinated construction and fund raising for the Woody Hayes Athletic Center as well as an additional \$20 million construction and renovation of athletic facilities.

Meinert is a native of Grafton, Wis. He holds bachelor's and master's degrees from the University of Wisconsin at LaCrosse. He was a high school coach and athletic director in Wisconsin before moving to college athletics.

"I'm excited about the opportunity to serve Western Michigan University and I'm looking forward to working with President Haenicke and his staff," Meinert said. "I'm impressed with the coaches and administrative staff and committed to working with them to develop an outstanding program, a program committed to excellence in every aspect."

"Most importantly, I'm excited about working with our student-athletes to assist them to reach their goals in athletics and above all, to graduate from WMU. I also was impressed with the Bronco boosters I met during my campus visit, and I'm anxious to meet many more and become a part of the community."

College of Arts and Sciences faculty members working with stipends to restructure majors

More than 20 faculty members in the College of Arts and Sciences are sharing \$7,000 in summer stipends as part of efforts in their departments to restructure academic majors.

The money comes from an award to WMU from the Association of American Colleges in Washington, D.C. The award, for \$20,000 over two years, supports the restructuring of majors in eight departments in the college.

"The stipends are intended to recognize that the development of curriculum is time-consuming and important," said Elise B. Jorgens, associate dean of arts and sciences, who developed the proposal to the AAC and

coordinates the project. "The project reflects WMU's long tradition of commitment to undergraduate teaching."

Faculty members in each participating department are examining the structure of its curriculum, how its programs fit with the University's general education requirements and whether students develop an understanding of issues facing each discipline.

"Some faculty members are considering such things as the sequencing of courses, developing several points of entry into a major and creating capstone courses," Jorgens said. "Others are designing seminars for majors or finding ways to ask students to form critical perspectives on the major."

The project has four goals, she said. They are: to develop a clear statement of what students should know in an academic major; to develop a "clear sense of belonging" to a major; to foster an understanding that liberal education, including the major, should serve more than professional aims; and to assure that all majors are open to all students.

The College of Arts and Sciences is the largest of WMU's six degree-granting colleges. More than 6,500 undergraduates are enrolled in its 24 departments and programs in addition to courses in general education for students from other colleges. About 480 full-time faculty members teach in the college.

The faculty members receiving summer stipends, by department, are: biological sciences — Gyula Ficsor, Cynthia M. Hoon and Stephen B. Malcolm; computer science — Mark C. Kerstetter and Robert G. Trenary; economics — Wei-Chiao Huang and Mark V. Wheeler; English — Philip J. Egan and Jil C. Larson.

History — Linda J. Borish, Bruce M. Haight, Barbara S. Havira, John T. Houdek and Judith F. Stone; philosophy — Sylvia Culp; and political science — James M.

(Continued on page four)

WMU Sunseeker 93 team off to the 'rayces' in Texas

Some WMU students are hoping to find their place in the sun this week as they work to qualify for Sunrayce 93 in Dallas/Fort Worth.

The students left Kalamazoo June 12 with their solar-powered car, Sunseeker 93. They are hoping to qualify for the 1,000-mile race from Texas to Minnesota. Qualifying events were scheduled for mid-week, and the race will begin Sunday, June 20.

WMU is one of 36 schools chosen to participate in the race, which will end June 26 in Minneapolis. The solar vehicles will average 143 miles per day, racing from 9 a.m. to 6:30 p.m. and gathering at a common stopping point each night. The winner will be the solar car that completes the official course with the lowest cumulative elapsed time.

Sunlight, or solar radiation, is the only external source of power allowed for propulsion. Only commercially available solar cells and lead-acid batteries may be used, and battery capacity is limited to 5 kilowatt-hours.

Sponsors of the competition are the U.S. Department of Energy, the U.S. Environmental Protection Agency, the Society of Automotive Engineers, the National Renewable Energy Laboratory and the General Motors Corp.

Sunseeker 93 is one of 11 solar cars in the 36-car field that must complete qualifications. Its chassis failed at the regional qualifier in

Racial harassment is topic of workshop at EMU June 29-30

The problem of racial harassment on college and university campuses, and how administration, faculty and staff should appropriately respond will be the subject of a workshop Tuesday and Wednesday, June 29-30.

"A Workshop Regarding the Issue of Racial Harassment" is being jointly sponsored by Western Michigan University, Eastern Michigan University and the Office of Civil Rights of the U.S. Department of Education. It will run from 8:30 a.m. to 5 p.m. Tuesday and from 8:30 a.m. to 3:15 p.m. Wednesday at the Corporate Education Center on the EMU campus in Ypsilanti.

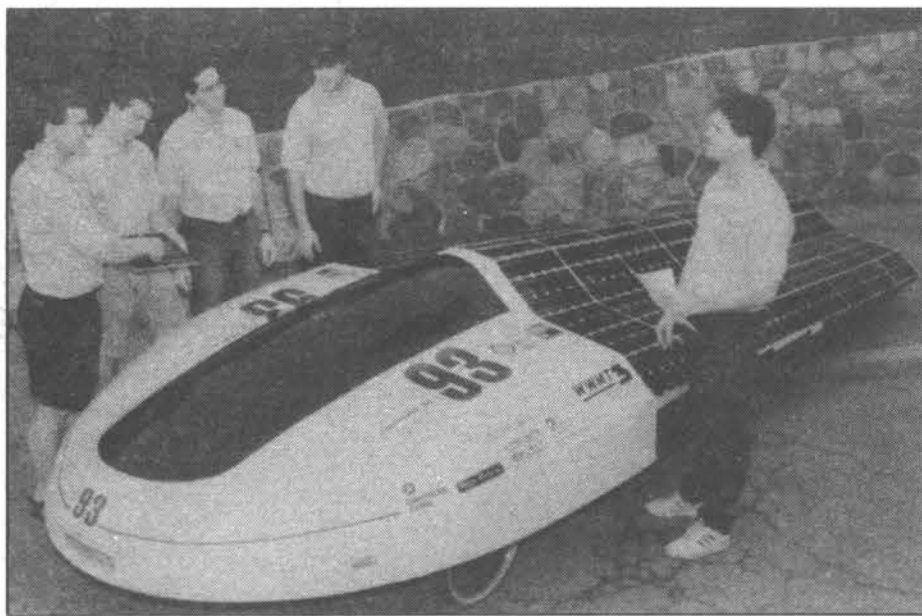
In addition to addressing the issue of racial harassment on campuses, the program is designed to help higher education administrators and faculty recognize and respond appropriately to incidents of racism and bigotry.

The workshop agenda will enable participants to: understand racial harassment from both the victim's and the institution's perspectives; recognize the First Amendment implications of harassment and the legal implications of the Civil Rights Act of 1991; and learn new strategies for recruiting students and faculty of color.

WMU participants will be: Dean Douglas P. Ferraro, arts and sciences; David A. Glenn, affirmative action; and Jamon Jordan, a junior from Detroit.

Glenn will serve as the moderator for the workshops on Wednesday. Ferraro will participate in a panel discussion on Wednesday titled "Strategies to Increase and Retain Minority Faculty and Staff." Jordan will take part in a panel discussion on Tuesday titled "Students' Perspectives on Racial Harassment."

The fee for the workshop is \$120. For registration information, persons may contact Diane D. Henderson, conferences and institutes, at 7-4174.



RUN FOR THE SUN — Getting Sunseeker 93, WMU's solar car, ready for Sunrayce 93 last week were, from left: Russ Ferguson, a junior from Cheboygan; Robert Cavanagh Jr., a senior from Dublin, Ohio; Michael J. Stavropoulos, a senior from Bloomfield Hills; Erik R. Peterson, a senior from Grosse Ile; and student project coordinator Mark A. Ely, a graduate student from Battle Creek. These students and other members of the team hoped to pass qualifying events by mid-week in order to participate in the race, which runs from Texas to Minnesota June 20-26.

Indianapolis in April. The original 19-pound frame has been redesigned and now weighs 35 pounds. According to faculty adviser Richard C. Schubert, "It's stronger and more rigid now and has been tested pretty thoroughly. We're quite confident."

Other schools chosen for the race include Auburn University, California State University at Los Angeles, Purdue University, Rose-Hulman Institute of Technology, Stanford University, the University of California at Berkeley, the University of Michigan and

Virginia Polytechnic Institute and State University.

The general public can hear the latest information on the progress of Sunseeker 93 by calling 7-4004. A message will be recorded each day from the race route.

Regardless of their place in the race, the students' hard work will be recognized at a welcome-home celebration at 2 p.m. Monday, June 28, in the Lawson Arena parking lot. The campus and local communities are invited to attend.

New fellowships will benefit doctoral students

WMU has established a new fellowship program to enable graduate students to finish their doctoral dissertations. Three fellowships will be awarded in the coming academic year.

Each fellowship includes \$8,500 for fall and winter semesters, out-of-state tuition remission where applicable and up to \$1,000 for dissertation-related expenses. There also is no service requirement. The application

deadline is July 15.

"This is a significant step for the University," said Richard A. Wright, associate vice president for academic affairs. "These fellowships further enhance our stature as a doctoral granting institution."

The fellowships were established by the Graduate College. WMU has 18 doctoral degree programs, the fourth largest number of any public university in Michigan.

"Often the most difficult part of any doctoral degree program is finishing the dissertation," Wright said. "These fellowships will help students accomplish that goal."

To be eligible, persons must be full-time doctoral candidates at WMU with only the dissertation requirement to complete in order to receive their degree. An accepted doctoral dissertation proposal also is required.

A faculty committee will make the selection among applicants based on a record of scholarly excellence as the most important criterion. More information about the fellowships is available by calling the Graduate College at 7-3583.

Educators from around the globe to gather here next week for conference on evaluation tools

Educators from 35 states and five other nations will gather in Kalamazoo June 19-24 to explore the latest school, administrator and teacher evaluation tools developed by a federally funded center based at WMU.

Topics ranging from producing school report cards to handling poor performance by teachers will be on the agenda of the second annual CREATE and PDK Evaluation Institute. "Evaluation Keys to School Improvement" is the theme of the institute, which will take place at the Radisson Plaza Hotel in the Kalamazoo Center. The institute is being presented by WMU's Center for Research on Educational Accountability and Teacher Evaluation (CREATE) and Phi Delta Kappa, an international professional fraternity of educators.

CREATE, established at WMU in 1990 with a five-year, \$5.2 million grant from the U.S. Department of Education, is designed to serve as a focal point of U.S. efforts to help reform teaching and school performance by developing and disseminating fair and workable ways of evaluating schools, teachers and administrators. The annual institute is one of CREATE's primary vehicles for providing up-to-date evaluation information

Bargaining teams named for AAUP negotiations

Composition of the bargaining teams for upcoming negotiations has been jointly announced by the University and its campus chapter of the American Association of University Professors.

The current three-year agreement expires Sept. 6, 1993. Negotiations on the new collective bargaining agreement are expected to start in early July.

Members of the WMU team are: Carol L. Stamm, assistant vice president for academic affairs; Charles M. Hodge, dean of the College of Education; Werner Sichel, chairperson of economics; Dean K. Honsberger, University budgets; David O. Lyon, collective bargaining and contract administration; and Thomas Hustoles from the Kalamazoo law firm of Miller, Canfield, Paddock and Stone.

Representing the AAUP will be: George S. Miller, education and professional development, chief negotiator; Gary R. Mathews, social work, contract administrator; Stanley S. Robin, sociology; Phillip P. Caruso, economics; Roberta M. Supnick, business information systems, grievance officer; and Ahmad D. Issa, finance and commercial law, financial consultant. Lynwood H. Bartley, communication, is ex officio as chapter president.

Board to meet June 25

The Board of Trustees is scheduled to meet Friday, June 25. Times, places and agenda items for the full board and committee meetings were not available at Western News press time.

Next News published July 8

This is the last Western News for the spring session. The News will be published every other week in a smaller format during the summer when classes are in session. Publication dates are: July 8, July 22, Aug. 5 and Aug. 19. The deadline is at noon on the Tuesday preceding the publication date.

Verser earns grant for travel to conference in New Zealand

Trudy G. Verser, management, has been awarded a grant to participate in an international conference in New Zealand. She will be a featured speaker at the Auckland Annual Faculty Conference July 8-9.

The conference is sponsored by the Auckland Institute of Technology, a university that specializes in entrepreneurial development. The grant from the institute will cover Verser's expenses to attend the conference.

As a featured speaker, Verser will discuss current trends in business and entrepreneurship. She also will participate in a forum on race relations and ways to improve education and retention, not only among racial minorities in America but also among the Maori, an aboriginal native population of New Zealand.

to those responsible for evaluations and for obtaining their advice regarding future CREATE projects.

"The common thrust will be to help each other find better ways of using evaluation to strengthen instruction, improve administration of schools and enhance public credibility in education," says Daniel S. Stufflebeam, director of CREATE. "The sessions will be keyed to the latest evaluation strategies and products from CREATE and will emphasize hands-on learning and productive sharing of issues and ideas by all participants."

Those participants will include school superintendents, principals, teachers, school board members, evaluation experts from other universities and representatives from national teacher organizations, state departments of education and the U.S. Department of Education. Among the nearly 200 persons attending will be educators from Australia, Canada, Cuba, Mexico and the Philippines.

The institute was organized and will be moderated by John Sandberg, emeritus in education and former dean of the College of Education. For more information about the institute, persons may contact Edie Ervin at 7-5895.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Butterfield to study political parties in Russia

A WMU faculty member will spend seven weeks in Russia this summer exploring the links among that country's host of newly formed political parties.

James M. Butterfield, political science, will travel to Russia in late June to take part in the American Council of Teachers of Russian Research Scholar Exchange. An ACTR grant will support his living expenses while in Russia. His travel will be supported by a grant from the International Research & Exchanges Board with funds from the Andrew W. Mellon Foundation, the National Endowment for the Humanities and the U.S. Department of State.

"I'll be looking at whether democracy is developing in Russia from the ground up," Butterfield says. "What has evolved so far is very much a multi-party environment, with dozens and possibly even hundreds of parties and splinter parties that have formed alliances. I'll be looking at what happens when you get away from Moscow, whether those parties have extended down to the local level."

During the trip, he will be based at Herzen University in St. Petersburg and will spend some time in Moscow during July. In both locations, he will be studying the activities of right- and left-wing political parties. He also hopes to travel to at least two provincial cities

Gifted and talented students to attend summer institute

Twenty-eight gifted and talented Michigan high school students will spend the week of June 20-26 at WMU exploring trends in medical technology.

"Medicine and High Technologies: Exploring the Life Cycle" is the theme of the Michigan State Board of Education's Summer Institute for Technology that combines medicine, related high technologies and marketing. WMU faculty and experts from the local medical community will guide students through an intensive exploration of medicine and possible health careers. They will focus on diagnostics, therapeutic intervention and rehabilitative products and services.

Co-directors of the institute are Jack T. Humbert, consumer resources and technology, and Barbara L. Harris, special education.

Participants were chosen from more than 175 students who were nominated by teachers and administrators from school districts around the state. This is the third consecutive summer that medical technology has been the focus of a summer institute at WMU and Humbert says the topic has proved popular. Because of the exceptionally large number of applicants for the June event, he says, a second institute has been scheduled for Aug. 1-7 to accommodate an additional 27 high school students.

Reception planned for Austin

A reception honoring the retirement of June L. Austin, dining services, is scheduled for 11:30 a.m. to 1 p.m. Friday, June 18, in the Bernhard Center public cafeteria. Austin has been a WMU employee since 1968 and currently works in the public cafeteria.

Exchange

FOR SALE — Sofa-bed, brown floral, good condition. \$55 or make offer. Call 381-7639 after 5:30 p.m.

FOR RENT — Nice two-bedroom house near WMU. \$450/month plus deposit and utilities. Call 381-7639 after 5:30 p.m.

FOR RENT — Quiet two-bedroom upper apartment; large, light kitchen, ceiling fans, blinds and garage. \$340/month plus utilities; available immediately. Call 381-1966 after 5:30 p.m.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Paul Yelsma, communication, on relationships between fathers and sons, June 19; and Donald L. Alexander, economics, on President Clinton's proposed energy tax, June 26.

and observe party operations there. When he returns, he expects to incorporate the results of his research into a larger project chronicling the emerging structures of democracy in Russia.

The trip will be Butterfield's eighth to Russia and areas covered by the former Soviet Union, a region that has become his specialty. Fluent in Russian, he lived and worked there while completing his doctoral studies. He maintains close contact with colleagues at several universities and institutes in the region. One outcome of this summer's trip, he says, may be a joint proposal to study Russia's developing political system with several of his Russian colleagues.

New sculptures installed as continuation of tour program

The 11 artworks installed on campus last summer as the first pieces in WMU's Sculpture Tour Program currently are being replaced with 11 new sculptures.

Five new pieces have already been installed, and six more works will be in place by the end of the month. All sculptures are on loan to the University.

The program, which is supported by President Haenicke, is intended to be an annual exterior sculpture invitational exhibit that features a diversity of approaches and content currently found in the medium. For more information, persons may contact Carol H. Rhodes, art, at 7-2433.

Grant broadens global focus of WMU college, local firms

A \$37,000 federal grant will support the first year of a WMU project to boost the Haworth College of Business' international business focus and increase international trade opportunities for area firms.

An international export workshop and a conference on the North American Free Trade Agreement will be among the offerings supported by the grant from the U.S. Department of Education. The project, the International Business-Education Program, will involve the efforts of West Michigan business, civic and government leaders as well as a number of faculty members in the Haworth College of Business and other colleges at the University.

University funds and support from local industry are expected to provide the remainder of the project's budget of more than \$100,000.

"The grant not only provides badly needed resources to improve and expand our international business education program, but also enhances the ability of many Michigan firms to prosper in a global economy," says Roger Y.W. Tang, accountancy, who is holder

Human resources

Seminar set on achieving best

Do you feel your career track is on a detour? Belated spring fever got you down? Vacation re-entry causing withdrawal? If you're experiencing any of these feelings or if you just need an energizing boost, the training and development office and the Clerical/Technical Organization have an answer.

They are co-sponsoring "Achieving Your Personal Best," an interactive seminar to teach you how to renew your enthusiasm and take charge of your career. It is being offered on two days: from 1 to 4:30 p.m. Tuesday, June 22; and from 8:30 a.m. to noon Wednesday, June 30. Both sessions will take place in 204 Bernhard Center.

Presenter VeLois Bowers, human resources, will highlight 12 steps to guide you in your self-improvement. Each step will cover critical areas that contribute to a successful career and can revitalize your work life, like communication, self-esteem, attitude, job skills and self-management. She also will familiarize you with WMU's hiring process and the University's expectations for career growth.

To register for this seminar or for more information, persons should call Bowers at 7-3634 or Doris Moore at 7-3625.

Column suspended until Sept. 2

The human resources column is taking a University leave of absence, effective June 18, due to the bi-monthly publication and

On campus



LeFevre Halls. The best part about his job, Factor says, is getting out and meeting people. "The thing I like is that you meet new and different people all the time," he says. "You get into unique conversations and situations while you're doing your work." A resident of Galesburg, Factor has been active in school and community affairs over the years. He also has been involved in union politics. When not at work, he enjoys hunting, fishing and spending time with his family.

PIPE DREAMS — After traveling all over the country for 20 years as a steam fitter, pipe fitter and plumber, Phil Factor decided eight years ago that WMU was a good place to settle in. A plumber in Region One of the physical plant, he's responsible for preventative maintenance, new installations and repairs in 17 buildings on campus. Factor, who is a licensed Michigan plumber, began working out of the main physical plant building. Six years ago, the physical plant moved to the regional concept and he now works out of the shop in Goldsboro Valley. "With this arrangement, we're able to give a quicker response," he says. "I also think we've made great strides with our preventative maintenance program in the last six years," he said. This summer, for example, he's working to replace the shower units in Eicher/

of the Upjohn Chair of Business Administration and chairperson of the college's international business education committee.

Tang will co-direct the project with F. William McCarty, chairperson of finance and commercial law, and Zahir A. Quraeshi, marketing.

The three main objectives of the project are: to develop international business expertise in the business faculty; to enhance the undergraduate and graduate business programs by improving the international content of courses already offered and developing new courses; and to enhance the exporting interests of small- and medium-sized firms in the area.

A March 1994 export workshop will provide local business organizations with the information they need to improve their prospects for succeeding in international markets. The workshop will be held on campus and conducted with the assistance of federal and state government officials.

In May 1994, a conference will focus on the North American Free Trade Agreement and U.S. trade relations with Canada and

Mexico. The conference is expected to attract business leaders, scholars and government officials from several nations.

The interest and cooperation of many area business persons was instrumental in securing the new funding, McCarty says.

"The collaboration of area firms who agreed to assist us in planning and presenting the grant's projects was absolutely essential to our success in receiving federal support," he says. "They have indicated that they are willing to join us in promoting international business awareness in the area."

Firms that have agreed to participate include: Dill Instruments Inc., the Durametallic Corp., Humphrey Products and Interkal Inc., all of Kalamazoo; Haworth Inc. of Holland; I.I. Stanley Inc. of Battle Creek; and the Grand Rapids legal firm of Varnum, Riddering, Schmidt & Howlett.

Quraeshi notes that the project also has the support of the Kalamazoo County Chamber of Commerce, the CEO Council and the Kalamazoo International Trade Council, as well as Battle Creek Unlimited Inc., the U.S. Department of Commerce and the office of Congressman Fred Upton.

Besides supporting and participating in conferences and workshops, local business and civic leaders are expected to serve on advisory committees to help the University incorporate an international trade and investment focus into the curriculum.

Office changes its name

The Perkins Loan Collections office has changed its name to the Federal Perkins Student Loan Collections office, effective immediately.

Jobs

The following vacancies are currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Physical Therapist**, P-05, Sindecuse Health Center, 92/93-396, 6/15-6/21/93.

(R) **Locksmith**, M-5, Physical Plant-B/E Maintenance, 92/93-411, 6/15-6/21/93.

(R) **Coordinator, Student Life**, P-02, Student Life, 92/93-412, 6/15-6/21/93.

(R) **Secretary Administrative I**, S-08, Sindecuse Health Center, 92/93-414, 6/15-6/

21/93.

(N) **Assistant Women's Basketball Coach**, C-04, Intercollegiate Athletics, 92/93-420, 6/15-6/21/93.

(N) **Senior Research Associate** (Term Ends June 30, 1994), P-06, Center for Science Education, 92/93-422, 6/15-6/21/93.

(N) **Word Processor Operator I** (20 Hours/Week; .5 FTE), S-05, Evaluation Center, 92/93-424, 6/15-6/21/93.

(N) **Secretary III** (20 Hours/Week; .5 FTE), S-06, Mathematics and Statistics, 92/93-425, 6/15-6/21/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Success of Campaign for Excellence prompts new recognition program for WMU donors

The University and the WMU Foundation are initiating a new program for donor recognition that will replace the President's Club with several new societies. The President's Club has been WMU's most prestigious donor recognition group since its creation in 1975.

According to President Haenicke, the success of the Campaign for Excellence, concluded last year, prompted the changes. "We were especially fortunate in attracting very large gifts in record numbers," he said. "For example, in the 85 years prior to the campaign, the largest gifts received by Western were three gifts of \$1 million each. During the short life of the campaign, eight gifts of \$1 million or more were received."

"We are very grateful for the generous support given our University during the Campaign for Excellence, and we have realized, as a result of that generosity, that changes were needed in our program for recognizing donors," he added.

There are three facets to the new donor recognition program, which officially begins July 1. The first facet will recognize "lifetime giving" and will include those who have supported the University with past gifts and future commitments totaling \$100,000 or more. More than 100 individuals and

about 25 corporations and foundations will immediately qualify for this recognition club. It will be known as the McKee Society, named in honor of the late Harold and Beulah McKee, alumni, local school teachers and major benefactors of WMU. During their lifetime and through their estate, the McKees contributed more than \$1 million to the University.

The second facet will recognize annual contributions through the six existing annual giving clubs and societies. These clubs and societies identify those who made cash contributions during the previous fiscal year.

The third and unifying facet of the new program will be known as the President's Circle, and it will directly replace the President's Club. The membership of the President's Circle will be composed of the members of the McKee Society and those who qualify for membership in one of the top three annual giving societies with gifts totaling \$1,000 per year or more.

All members of the President's Club will also have membership in the new President's Circle. According to Haenicke, the changes being made were carefully considered and have the unanimous endorsement of the WMU Foundation board of directors.

NATO (Continued from page one)

pean diplomatic historian. He taught in WMU's Department of History before joining the administrative ranks in the Office of International Affairs.

"I never got to teach in my specific area of training, although I've touched on those subjects in other courses," Dooley says. "This opportunity with NATO is giving me a chance to reconnect with my interests in Europe."

Last fall, Dooley was the lead speaker in and a planner of the WMU lecture series titled "What You Need to Know About the European Community: From Single Market to Superpower." He says his selection for the NATO Discussion Series couldn't come at a better time in history.

"With the Soviet Union gone and the Cold War over, NATO is in the process of redefining its role," he says. "These changes don't mean that security problems have vanished — Yugoslavia is a case in point. I can't think of a more interesting time to be there to observe some of the internal debates on where we go from here."

Following the NATO Discussion Series,

Dooley will be presenting a paper titled "From Nasser to Noriega: Dictators, Canals and the Dilemmas of Great Powers" at a conference on "Guardians of the Empire." The July 1-3 conference is being sponsored by the School of Oriental and African Studies and Goldsmith's College at the University of London.

Brethower earns Lifetime Achievements Award

Dale M. Brethower, psychology, received the Organizational Behavior Management Award for Lifetime Achievements at the annual meeting of the International Association for Behavior Analysis in Chicago in May.

Only one such award is presented each year at the convention, which drew 2,000 people from 20 countries.



Brethower

Paving the way

Work is progressing in Goldsworth Valley on the relocation of North Dormitory Road. The road is being re-routed to the north, extending diagonally from the Sorensen Tennis Courts to intersect with Gilkison Avenue near the Goldsworth Valley pond. The project is expected to be completed by mid-July.



Faculty and staff invited to join computer conference

The Western Student Association is inviting faculty and staff members to participate in a computer conference run on the VAX computer network on campus.

Nearly 300 people used "WSA-Forum" last semester to keep in touch with student concerns. Organizers say that now is a good time for new users to join because the spring and summer versions of the forum are much smaller than for the fall and winter semesters.

"The WSA wants to encourage better communication between students and the rest of the University community," says Andrew K. Pedler, a sophomore from Muskegon. "The more dialogue that exists, the better the decisions will be made on issues concerning students."

The WSA-Forum gives students an opportunity to communicate with many important University decision makers as well as with their own student leaders and representatives. Administrators participating have included President Haenicke, Provost Nancy S. Barrett and John A. Kundel, student financial aid and scholarships.

To access WSA-Forum, type CONFER WSA-FORUM at the \$ prompt on the VAX. On-screen instructions will take you through the short registration process.

For help or more information, persons may contact Pedler at 7-2194.

Majors

(Continued from page one)

Butterfield, Suhashni (Sushi) Datta-Sandhu, Alan C. Isaak, Carolyn V. Lewis and Scot Tanner. A stipend also was awarded in science studies (environmental studies), where a team is working on restructuring the major.

WMU is one of eight institutions in the United States participating in the restructuring effort, and it is by far the largest.

The other seven are Dickinson College in Carlisle, Penn.; Iona College in New Rochelle, N.Y.; Manhattan College in Riverdale, N.Y.; Glasboro State College in Glasboro, N.J.; the University of Arkansas at Little Rock; Jacksonville University in Jacksonville, Fla.; and the College of Charleston in Charleston, S.C.

"We're in the forefront of institutions of our size and type," Jorgens said. "This is an exciting venture for the College of Arts and Sciences and for the University, and I'm very pleased with our progress to date."

Calendar

Thursday, June 17

(and 18) Exhibition, painting and calligraphy in the traditional Chinese manner, Paul W. Wang, artist, Department of Human Resources, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

(and 18) Exhibitions, student art gallery, East Hall, 10 a.m.-5 p.m.: Rotunda Gallery, photographs by Kim Nabozny; South Gallery, MFA show in painting by Yoshie Mason.

Friday, June 18

Retirement reception for June L. Austin, dining services, Bernhard Center public cafeteria, 11:30 a.m.-1 p.m.

Open forum for candidate for dean of University libraries, Calvin J. Boyer, university librarian, University of California at Irvine, 1070 Waldo Library, 2 p.m.

Tuesday, June 22

(thru Aug. 20) Exhibition, "Birds and Flowers of Michigan Gardens," Cindy Callog, Niles artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Doctoral oral examination, "A Status Study of Formal Evaluation Procedures Employed by Michigan Philanthropic Foundations," John R. Seita, educational leadership, 3210 Sangren Hall, 10 a.m.

Training and development seminar, "Achieving Your Personal Best," VeLois Bowers, human resources, 204 Bernhard Center, 1-4:30 p.m.

Thursday, June 24

Doctoral oral examination, "The Effects of a Monetary Incentive System on the Performance of Rolloff Truck Drivers," Jeanne M. LaMere, psychology, 283 Wood Hall, 3 p.m.

Friday, June 25

Meeting, Board of Trustees, times and locations to be announced.

Saturday, June 26

Commencement, Miller Auditorium, 9 a.m. and 11:30 a.m.

Monday, June 28

Welcome-home celebration for Sunseeker 93, Lawson Arena parking lot, 2 p.m.

Tuesday, June 29

Doctoral oral examination, "The Effects of Arousal on Time Perception," Joseph K. Cardwell, counselor education and counseling psychology, 3109 Sangren Hall, 9 a.m.

Wednesday, June 30

Training and development seminar, "Achieving Your Personal Best," VeLois Bowers, human resources, 204 Bernhard Center, 8:30 a.m.-noon.

Monday, July 5

Independence Day holiday, most offices closed.

Tuesday, July 6

Summer session classes begin.

Brethower is one of the pioneers in the field of organizational behavior management. The field, which forms the core of the WMU master's degree program in industrial psychology, seeks to improve performance in organizations through training, organizational feedback and organizational change.

In the 1960s, Brethower conducted workshops at the Center for Programmed Learning for Business at the University of Michigan. His efforts provided impetus to the work of many trendsetters in the field of organizational behavior management.

For 30 years, Brethower has worked in adult human learning with his colleague Marcia Heiman, formerly of Boston College, whose system, "Learning-To-Learn," is one of only three programs in post-secondary instruction ever approved for national dissemination by the Joint Dissemination Review Panel of the U.S. Office of Education.

A WMU faculty member since 1978, Brethower has taught 24 different courses on the undergraduate and graduate levels. He also has led classes on 24 different topics for adult and continuing education and for professionals.

He has served as a consultant to 43 educational institutions, including public school systems, colleges and universities and three U.S. state departments of education. In addition, he has been a consultant to 23 private companies.

The author or co-author of eight books and more than 55 papers, Brethower currently is editor of the Journal of College and Adult Reading and Learning, a consulting editor for Performance Improvement Quarterly, and a guest editor for the Journal of Organizational Behavior Management and for the Teacher Education and Special Education Journal.

Libraries candidate to visit

Calvin J. Boyer, a candidate for dean of University libraries, will visit WMU Thursday and Friday, June 17-18. Boyer has been university librarian at the University of California at Irvine since 1980.

He will make a brief public presentation at 2 p.m. Friday in 1070 Waldo Library. There will be an opportunity for questions, and written comments will be solicited. Persons also may provide written comments directly to Harley Behm, computing and communication services, who is chairing the search committee.