

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 19, Number 33

July 8, 1993

Haenicke presents board committee with tentative budget outlook

Faced with the prospect of no increase in state appropriations for the second consecutive year, President Haenicke June 25 presented the Budget and Finance Committee of the Board of Trustees with a tentative budget outlook for 1993-94 that projects modest increases in revenue and expenses.

"We are at a point where the three critical variables for our budget still are undetermined," Haenicke said, referring to state appropriations, enrollment and compensation. "This outlook is only an estimate."

Haenicke described the University's budget outlook in light of the state's fiscal situation.

"The defeat of Proposal A in the recent election has created a new budget situation in the state," he said. "Furthermore, the inheritance tax was repealed for a loss of \$100 million in the state budget. This brings to us the possibility that the budget will not be zero in terms of an increase but may be cut. We don't know."

The tentative budget outlook was based on a 5 percent increase in tuition over last year's tuition and fees in all enrollment categories, which Haenicke said was required "out of fairness to our students." Last year, tuition went up between 7.9 percent and 12.5 percent, depending on enrollment category.

Funds for student financial aid also would be increased by 5 percent, according to the budget outlook.

The board tabled a recommended 5 percent tuition increase to allow time for public comment. Room and board rates, previously approved by the board, will go up by 3 percent this fall.

"I feel very strongly that we have raised tuition heavily in recent years," Haenicke said. "We should make every effort to keep our increases low this year to recognize concerns about access to public higher education, the ability of students to pay and limited federal financial aid."

"At 5 percent, ours is the lowest increase among the state's 15 public universities," he said. "We previously raised the fee for student recreation facilities for this fall, which

will account for an additional 1.75 percent increase in cost to our students."

Even then, Haenicke said, the increase still is among the lowest in Michigan.

The tentative outlook also was based on an estimated enrollment decrease of 2.74 percent.

(Continued on page four)

WESTERN MICHIGAN UNIVERSITY Tentative Budget Outlook for 1993-94

		In Thousands 000.0
1992-93 Revenue Base	\$153,383	
1992-93 Expense Base	153,383	
Sub-Total — Difference		\$0.0
1993-94 Budget Changes		
Revenue Changes		
State Approp. Increase	0	
Estimated Tuition Increase		
On-Campus	2,210	
Off-Campus	270	
Investment Income Decrease (-33%)	(445)	
Indirect Cost Recovery	500	
Special Fees	200	
Sub-Total — Revenue Changes		\$2,735.0
Expense Changes		
Compensation Increase	?	
Fringe Benefits (MPSERS)	175	
Utilities Increase (5.77%)	282	
Student Financial Aid (5%)	372	
Library Acquisitions (6%)	107	
Academic Computing Center Equipment	215	
Accreditation Mandates	300	
Mandated State & Federal Programs (ADA)	125	
Delayed Maintenance	200	
Faculty Research	500	
Admissions/Registration Process	115	
Commencement	60	
International Student Services	25	
Minority Recruitment	0	
Equipment Increase	0	
Supplies Increase (3%)	0	
Sub-Total — Expense Changes		\$2,476.0
Excess of Income Over Expenditures		\$259.0

Honorary degrees approved

Three honorary degrees were authorized June 25 by the Board of Trustees for Tere Cerutti, a world leader in the printing press manufacturing field, C. Everett Koop, former surgeon general of the United States, and Frederick W. Sammons, occupational therapist and chairman of the Fred Sammons Division of the Bissell Healthcare Corp. in Grand Rapids.

Cerutti will be granted an honorary doctor of science degree next April in recognition of her international leadership in the print communication industry and for her accomplishments in WMU's Printing Management and Research Center. She has been chairman of the board of OMG Cerutti in Italy since 1973.

Honorary doctor of public service degrees will be awarded to Koop and Sammons, but the dates for those presentations have not been determined.

Koop will be honored for his outstanding accomplishments as surgeon general as well as his continued role as "the health conscience of the people." Sammons will be cited for his extraordinary contributions toward the independence of disabled people throughout the world and for his longstanding and loyal support of WMU's Department of Occupational Therapy.

Jobs

The following vacancies are currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Carpenter** (Varied Shift), M-5, Physical Plant-B/E Maintenance, 92/93-426, 7/6-7/12/93.

(R) **Programmer/Analyst I** (20 Hours/Week; .5 FTE), X-05, University Computing Services, 92/93-434, 7/6-7/12/93.

(R) **Clerk III**, S-04, Student Financial Aid and Scholarships, 92/93-438, 7/6-7/12/93.

(R) **Police Officer** (Hourly Paid), G-01, Public Safety, 92/93-439, 7/6-7/12/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Replacement**

WMU is an EO/AA employer



KENDALL CENTER DEDICATED — WMU and Battle Creek officials were among participants in the dedication July 1 of WMU's new Kendall Center in Battle Creek. Joining in the ribbon cutting are, from left, Russell G. Mawby, W.K. Kellogg Foundation; Jutte Smith, Cereal City Development Corp.; Peter Bilbia, Battle Creek city commissioner; President Haenicke; James S. Brady, WMU Board of Trustees; Robert B. Lyman, representing State Sen. John J.H. Schwarz; and James W. Bauer, Robert Lee Wold & Associates, architects. The center was made possible through the contributions of several Battle Creek organizations and the late Beulah I. Kendall of Battle Creek.

Service

These employees are recognized for five, 10, 15, 20, 25 and 40 years of service to the University in July:

40 years — Philo G. Bishop, media services; and Vernon Vorenkamp, printing services.

25 years — Franklin R. Chapin, physical plant-B/E maintenance; and Joyce VandeMaele, external affairs/development.

20 years — Yat-Lam Hong, music; M. Jamie Jeremy, external affairs/alumni; Danny H. Thompson, social work; and W. Wilson Woods, international affairs.

15 years — Rita A. Franks, Waldo Library; Glenn D. Hall, engineering technology; James B. Hammond, physician assistant; Robert L. Johnson, University computing services; Voncel Lawrence, Office of the Provost and Vice President for Academic

Affairs; and Paul E. Ponchillia, blind rehabilitation.

10 years — Stephanie Armstrong, Center for Academic Support Programs; Joyce A. Fitzstephens, testing and evaluation services; Blake Glass, intercollegiate athletics; and Joan E. O'Bryan, telecommunications.

Five years — Margurite Clay, international student services; Theresa E. Field, University computing services; Patty R. Ford, academic records; Delores J. Minshall, media services; Gail A. Orta, marketing; Theresa A. Powell, vice president for student affairs; and Roger Y.W. Tang, accountancy.

Exchange

WANTED — Family to house guest faculty (woman). Fall semester 1993. Must be near campus. Rate negotiable. Call 7-3005.

WANTED — Convertible automobile for use in television play being videotaped by media services. Needed Aug. 18-19 for taping in South Haven. Call Harvey Stewart at 7-5011.

FOR RENT — Portage/Schoolcraft. Quiet country two-bedroom duplex with garage and full basement. \$500/month plus deposit and utilities. Call Jim at 7-4844 (days) or 679-4861/679-4337 (evenings).

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: David G. Houghton, political science, on political mistrust, July 10; and Eugene W. Thompson, educational leadership, on school finance reform, July 17.

WMU-based network to provide tutoring for migrant children

Migrant children who miss large blocks of school time because of their families' frequent moves will have access to tutoring this summer through a statewide educational network based at WMU.

Laurencio Pena will direct the Home Outreach Migrant Education Regional Usage Network (HOMERUN) program with a \$299,987 grant from the Michigan Department of Education. The program's goal is to provide home tutors for more than 3,500 migrant youth in Michigan who are not being served by summer educational programs based in local school districts.

About 45,000 migrant families enter Michigan each summer, leaving their home communities before the end of a school year and returning after the fall semester is in full swing. For migrant children, that means months of missed schooling opportunities. For about 5,000 of them, no summer educational program is available near the site where their family is working.

Pena also directs WMU's High School Equivalency Program, which serves migrant teens year round. He says the summer program will build on the state's migrant education efforts from earlier years and reorganize the rural delivery system to boost the number of children served from 50 percent to 75 percent of those eligible. A consortium of

migrant education directors based around Southwest Michigan will implement a new regional management structure that should increase the efficiency and cost effectiveness of migrant education programs for years to come, he says.

"The summer of 1993 will be the beginning of a real change in the services of HOME instruction in the state," Pena says. "The use of 10 regional service sites to manage the day-to-day tutorial aspects of the grant is an innovative approach. The sites will maintain front line management of the project and will address any immediate needs of the tutors, parents and students."

Pena and consortium members began running training sessions for newly recruited tutors in early June and some are already at

work meeting at least once every two weeks with students assigned to them and using special reading and mathematics materials developed for school-based programs. The materials are designed to be culturally relevant to both the students and to their parents, who also are involved in the tutoring sessions.

Children in as many as 74 of Michigan's 83 counties will be involved in the program and those served will range from age three to 21, if they have not completed high school by that age. Once enrolled in HOMERUN, the students' progress will be charted and that information will be passed on to the Migrant Student Record Transfer System, an agency based in Little Rock, Ark., that keeps track of student progress.

Budget (Continued from page one)

"We do not know what enrollment is and we never know until the 10th day of classes," Haenicke said. "Right now we assume that enrollment will be down 2.74 percent, based on estimates of the University's enrollment task force. The decrease could be greater, exceeding 3 percent, or it could be 1.5 percent. Again, we don't know."

Of the third unknown, compensation, Haenicke said, "We are going into discussions with our employee groups and formal negotiations with the faculty union over compensation increases. I cannot, of course, at this point, predict how these discussions and negotiations will go."

Negotiations between the administration and the WMU chapter of the AAUP were scheduled to begin July 6.

The outlook Haenicke presented reflected an excess of income over expenditures of

\$259,000 for a total of \$2.7 million in increased revenue and \$2.5 million in increased expenses, if compensation increases were zero.

"I don't want anyone to leave this room with the assumption that the president said there will be zero increases," he said. "The zero is simply for the purposes of this outlook. A question mark is more appropriate."

Haenicke's presentation included information that a 1 percent increase in compensation would mean a projected deficit of \$921,000; 2 percent, a \$2 million deficit; 3 percent, a \$3.2 million deficit; 4 percent, a \$4.4 million deficit; and 5 percent, a \$5.6 million deficit.

"What you all can see from this is that the real and insurmountable problem that we have lies with the fact that the state is unable to give us any increases," Haenicke said. "We didn't have an increase last year, we will not have an increase for the coming fiscal year and, from all that we are told at this time, we have to assume that even in the fiscal year after that we will not have an increase in state appropriations. It's a very grim picture."

Haenicke also told the board's Budget and Finance Committee that he would consider proposing a so-called tuition corridor plan to the board next year after "very extensive introduction of the plan in the campus community."

The plan, which would charge students in credit-hour ranges rather than by each credit hour, "has a lot of wisdom and fairness to it," Haenicke said, adding that he did not want to suggest such a plan during the summer without extensive campus discussion. If adopted, the plan would be phased in over several years.

Road closed until July 19

Gilkison Avenue between Goldsworth Valley Drive and the entrance to the north parking lot for the Sincdecuse Health Center will close Thursday, July 8. The closure is in connection with the work on re-routing North Dormitory Road. Motorists should use other routes until the new road opens Monday, July 19.

Calendar

Thursday, July 8

(thru Aug. 20) Exhibition, "Birds and Flowers of Michigan Gardens," Cyndy Callog, Niles artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Tuesday, July 13

Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College Conference Room, Seibert Administration Building, 10-11 a.m.; call 7-3569 to register.

Thursday, July 15

Doctoral oral examination, "A Psychological Examination of Two Seminal Dreams and Visions of Ellen G. White," Dennis E. Waite, counselor education and counseling psychology, 3210 Sangren Hall, 1 p.m.

Tuesday, July 20

Doctoral oral examination, "An Experimental Demonstration of the Transitive Conditioned Establishing Operation with Pigeons," Rachel Nunes da Cunha, psychology, 283 Wood Hall, 11 a.m.

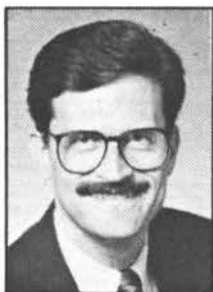
Thursday, July 22

*(thru 24 and 29-31) University Theatre production, "Sight Unseen," Shaw Theatre, 8 p.m.

*Admission charged

Henderson selected to take on enrollment management activities

Stanley E. Henderson, who has headed the University's admissions efforts since 1985, will take on new duties as part of a reorganization to better coordinate enrollment management.



Henderson

His appointment as director of enrollment management and admissions, effective July 1, 1993, was approved June 25 by the Board of Trustees.

He will continue to supervise both undergraduate and graduate admissions activities as well as oversee the orientation office. In addition, the directors of the Division of Minority Affairs, Office of Student Financial Aid and Scholarships and Center for Academic Support Programs will now report to Henderson. Those administrators previously reported directly to Provost Nancy S. Barrett.

"Because of increasing competition for fewer students and resources, enrollment management is crucial for the University," said Barrett, to whom Henderson reports. "Successful enrollment management requires the integration of all the offices that affect enrollment, recruitment and retention. This reorganization will help our efforts to make sure the institution has the right mix, the right quality and optimal numbers of students."

Henderson said he expects to develop even further the close working relationship these offices have had in the past. He also plans to provide greater enrollment management support to University-wide retention efforts.

"Each of these offices has a retention component," Henderson said. "We need to

coordinate those activities more closely for the maximum effect."

Henderson joined the WMU staff in 1985 as director of undergraduate admissions after serving as director of admissions at Wichita State University for 14 years. He became director of admissions and orientation in 1989 and took on the supervision of graduate admissions earlier this year.

He recently completed a three-year term as vice president of the American Asso-

ciation of Collegiate Registrars and Admissions Officers (AACRAO). While on that organization's board, he developed and chaired two national conferences on enrollment management. He also is co-editing a book on the admissions profession for AACRAO and will serve as a faculty member this summer for the AACRAO/Council for Advancement and Support of Education Admissions Institute in Massachusetts.

Haenicke looks forward to talks with optimism

In his remarks to the Board of Trustees June 25, President Haenicke expressed optimism about upcoming collective bargaining talks with WMU's chapter of the American Association of University Professors, and concern about violence among students.

Haenicke told the board that he was looking forward to this year's contract negotiations with the AAUP with "great confidence and optimism." Negotiations with the 715-member union began this week. The current three-year collective bargaining agreement expires Sept. 6.

"We have on both sides of the team fine, conscientious people who have the best interests of the University at heart," Haenicke said. "All of us around this table certainly want to have the relationship that we had during the last two rounds of the negotiations continue. They were characterized by collegiality, by reasonableness and by concern and mutual respect."

Haenicke noted that WMU representatives have been invited to other campuses to discuss the non-confrontational, mutual gains bargaining methods used here.

"I am very committed to this principle again," he said. "I think it's just the way to go."

Haenicke also told the board that he plans to establish a commission this fall to deal with violence among students. He said he has discussed this concern with Theresa A. Powell, vice president for student affairs, and Danny E. Sledge, acting dean of students.

"We read the police reports and practically every week we see incidents where students settle their differences in a way that I think is just completely inappropriate among students and among human beings," he said. "I think this problem is not unique to WMU — it is typical among young people in a society that, in my opinion, accepts violence much too readily."

Board grants 34 faculty members promotions

The promotions of 34 faculty members were approved June 25 by the Board of Trustees.

Eleven faculty members were promoted to full professors, 22 to associate professors and one to assistant professor. All promotions are effective with the beginning of the 1993-94 academic year.

The faculty members and their departments, by the academic rank to which they are being promoted, are: professor — Edward L. Harkness, art; Richard B. Hathaway, mechanical and aeronautical engineering; Emily P. Hoffman, economics; Edward Jayne, English; Arthur R. McGurn, physics; Daniel Mihalko, mathematics and statistics; Sandra J. Odell, education and professional development; Johnny L. Pherigo, music; Lucian Rosu, history; Robert A. Wertkin, social work; and Carl A. Woloszyk, consumer resources and technology.

Associate professor — Christine M. Bahr, special education; Christine A. Browning,

mathematics and statistics; James M. Butterfield, political science; Satish Deshpande, management; Nancy Eimers, English; Paul V. Engelmann, engineering technology; Karim Essani, biological sciences; William C. Gross, health, physical education and recreation; Tarun Gupta, industrial engineering; Gunilla Holm, education and professional development; Jeanne M. Jacobson, education and professional development; Emanuel Y. Kamber, physics; Thomas Knific, music; Sheldon Langsam, accountancy; Dasha Culic Nisula, languages and linguistics; William C. Olsen, English; Donna M. Ring, University libraries; Tim F. Scheu, finance and commercial law; Christine M. Smith, music; Ralph Tanner, engineering technology; Bruce J. Uchimura, music; and Camille K. VandeBerg, languages and linguistics.

Assistant professor — Sam N. Ramrattan, engineering technology.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.