

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 19, Number 34

July 22, 1993

Engler names WMU graduate to board

A swearing in ceremony for Lori Belden Bobbitt, the newest member of the Board of Trustees, is set for 9 a.m. Friday, July 30, in 204 Bernhard Center.

Bobbitt, a Bloomfield Hills attorney, was appointed to the board last week by Gov. John Engler. Kalamazoo County Circuit Court Judge Philip D. Schaefer will conduct the swearing in.

Bobbitt fills the vacancy that was created in March when Roy S. Roberts, also of Bloomfield Hills and a WMU alumnus, resigned because his responsibilities as General Motors' GMC Truck general manager made it impossible to give full attention to his WMU board obligations. The WMU board term expires in December 1998.

Bobbitt received her B.A. degree cum laude in 1985 from WMU with a major in psychology and a minor in English. While at WMU, she was active in the Honors College, a member of Alpha Lambda Delta honor society and served as second vice president of Delta Sigma Theta sorority. She was among outstanding alumni featured last fall on the Wall of Distinction in the lobby of the Seibert Administration Building.

She received her J.D. degree in 1988 from the Detroit College of Law, where she was a staff member of the Law Review and received the Corpus Juris Secundum Book Award. Active in Moot Court, Bobbitt was an executive board member, held a scholarship coaching position and was a quarterfinalist in the John Marshall National Moot Court competition.



Bobbitt

Prior to joining the law firm of Howard & Howard as an associate attorney in 1990, Bobbitt served as a law clerk in Detroit for the Michigan Tax Tribunal in 1986-87 and for Bell & Gardner in 1987-88. She also was a judicial intern for U.S. District Court Judge Anna Diggs-Taylor in 1987-88 and a law clerk to Michigan Supreme Court Justice Dennis W. Archer from 1988 to 1990.

She is a member of the State Bar of Michigan, National and Wolverine Bar Associations, and the Women Lawyers Association of Michigan.

Bobbitt was the featured soloist for the singing of the national anthem for WMU's two April 1991 commencement exercises. She and her husband, Robert Terry Bobbitt Jr., had a daughter, Erin, five and a half months ago. He received his bachelor's degree from WMU in 1986. They reside in Oak Park.

Warfield to be recommended in minority affairs

The appointment of Martha B. Warfield as director of the Division of Minority Affairs will be recommended at the July 30 meeting of the Board of Trustees by Provost Nancy S. Barrett.

Warfield has been interim director of the division since August 1992, when she replaced Danny E. Sledge, who was named acting dean of students.

"During her short time in this position, Dr. Warfield has shown great promise for what she plans to accomplish as permanent director of the division," Barrett said. "This is an important area, serving as a focal point for our academic programming and services to support minority students on our campus. I am confident that Dr. Warfield is the right person to help our minority students succeed academically and to create a climate accepting of the diverse student body we have at WMU."

Warfield came to WMU in January 1991



Warfield

Bernhards earn arts award

President Emeritus John T. Bernhard and his wife, Ramona, have been named the first recipients of an award created by the Arts Council of Greater Kalamazoo to recognize volunteers.

The Bernhards have been selected for the Theodore Cooper Award for Distinguished Volunteer Service. The Bernhards were credited with being "leaders in the arts community" since they came to Kalamazoo in 1974. John Bernhard retired from WMU in 1985.

July 30 is last day to drop

The last day to withdraw from one or more summer session classes is Friday, July 30. All "drops" must be processed in the academic records office on the third floor of the Seibert Administration Building. Hours are 8 a.m. to 5 p.m.

as an associate professor in the Counseling Center. From 1985 to 1992, she also directed the Community Based Education Program for Minority Student Achievement in Kalamazoo. This highly successful support program to the Kalamazoo Public Schools was designed to improve the academic achievement of students below grade level by using leading edge technologies in the educational process.

Warfield's experience also includes serving as a clinical psychologist in Kalamazoo and Benton Harbor, as a faculty member at Kalamazoo Valley Community College and at Michigan State University, and as a social worker and probation officer in Kalamazoo.

She is active in several local and national organizations, including being a board member of the National Alliance of Black School Educators and a member of the Kalamazoo County Criminal Justice Commission.

Warfield earned her bachelor's degree from WMU, her master's degree from the University of Oregon and her doctoral degree from Michigan State University. She was a post-doctoral fellow in MSU's Institute of Research in Teaching in 1980.

July board meeting scheduled

The Board of Trustees is scheduled to meet Friday, July 30, in the Bernhard Center. Times and places of committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

Trustees approve appointments of several department chairpersons

The appointments of five department chairpersons, including one new to the University, were approved June 25 by the Board of Trustees.

Patricia F. First, professor of educational leadership and policy studies at the University of Oklahoma since 1991, was named chairperson of WMU's Department of Educational Leadership, effective July 1, 1993. Her position carries with it an appointment as a professor with tenure in that department. She replaces Charles C. Warfield, who has been serving as interim chairperson.

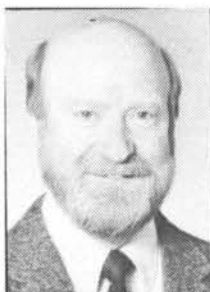
First has held both teaching and administrative positions at universities and in public schools. Her research interests include educational policy, education for the disadvantaged and disabled, and educational change.

The appointments of these current WMU faculty members also were approved: Howard E. Farris as interim chairperson of the Department of Psychology; James A. Gilchrist as chairperson of the Department of Communication; Jeanne (pronounced Jan) M. Jacobson as interim chairperson of the Department of Education and Professional Development; and Michael S. Pritchard as chairperson of the Department of Philosophy. All were effective July 1, 1993.

Farris, a WMU faculty member since 1967, replaces C. Richard Tsegaye-Spates, whose return to the faculty, effective April 26, 1993, also was approved by the board.

A member of the WMU faculty since 1980, Gilchrist replaces Richard J. Dieker, whose return to the faculty, effective July 1, 1993, was approved by the board.

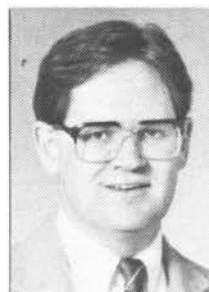
Jacobson, who joined the WMU faculty in 1987, replaces Carol Payne Smith, whose return to the faculty, effective July 1, 1993, was approved by the board.



Farris



First



Gilchrist



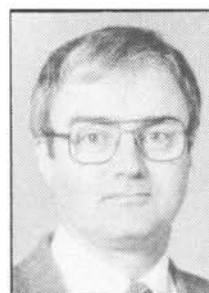
Jacobson

A WMU faculty member since 1968, Pritchard replaces Arthur E. Falk, whose return to the faculty, effective July 1, 1993, was approved by the board. Pritchard previously served as chairperson of the Department of Philosophy from 1975 to 1987.

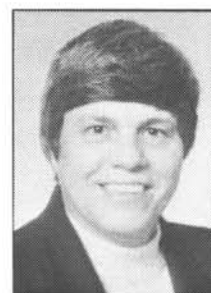
In addition, the trustees approved the return to faculty of these persons: Beverly A. Belson, ombudsman since 1986, to the Department of Counselor Education and Counseling Psychology, effective June 30, 1994; and Mary Anne V. Bunda, director of University assessment since 1988, to the Department of Educational Leadership, effective Aug. 16, 1993.

In other action, the trustees approved the promotion of Carol L. Stamm from assistant vice president to associate vice president for academic affairs, effective July 1, 1993.

The trustees also approved the previously announced appointments of Daniel L. Meinert as athletic director, effective July 1, 1993; and of Vernon Payne as director of University recreation programs and facilities, effective May 3, 1993.



Pritchard



Stamm

tive May 3, 1993.

In addition, the board accepted the resignations of these persons: Nicole Constable, anthropology, effective Aug. 15, 1993; Mary E. Hauser, education and professional development, effective Aug. 20, 1993; Jan McCrary, music, effective Aug. 15, 1993; and Pamela S. Rooney, director of the Fetzer Business Development Center, effective June 20, 1993. Rooney will retain her faculty appointment as an associate professor of business information systems.

Mathematics reform project earns national honor

A statewide mathematics reform project directed by Ruth Ann Meyer and Robert A. Laing, both mathematics and statistics, has been honored by a coalition of 10 regional educational improvement laboratories.

The Michigan Mathematics Inservice Project, a three-year-old effort to update the mathematics teaching skills of more than 40,000 Michigan elementary teachers, was selected as a national "Program of Excellence" in the Successful Practices in Mathematics and Science Project.

The WMU program was nominated for the honor by the North Central Regional Educational Laboratory, a non-profit corporation that receives federal funding as one of 10 national educational laboratories.

The 10 laboratories collaborated to honor 75 programs in the United States that "showed positive results in improving student interest and performance in math and science." Programs selected are proposed as models for

replication by others interested in improving mathematics and science education.

Barcelona selected as editor

Michael J. Barcelona, chemistry and Institute for Water Sciences, has been named editor of the journal, Ground Water Monitoring and Remediation.

A nationally known expert on water chemistry, ground water contamination and hazardous and solid waste management, Barcelona was selected by the board of directors of the Ground Water Publishing Co. of Dublin, Ohio, to oversee the peer review process for the journal for the next three years.

The journal was founded in 1981 and until recently was known as Ground Water Monitoring Review. It is one of three professional journals supported by more than 20,000 members of the National Ground Water Association.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin.

Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Exchange

FOR RENT — Beautiful three-bedroom/one-full-bath furnished home on North Lake in Gobles, 20 minutes from campus. Includes 75 feet of lake frontage, dock, raft, one-car garage with opener, fireplace. Available Aug. 20 through June 1. No pets or smokers. \$700 per month plus utilities. Call 628-4043.

FOR SALE — 1983 Empire by Redman double wide mobile home. Asking \$23,000. 1,286 square feet, two bedrooms, one and a half baths, big living and dining rooms. Americana Estates. Call 375-5186 for appointment.

FOR SALE — 1985 Dodge Ram 50 4X4. Asking \$3,300. Call 375-5186.

FOR SALE — Men's dress shoes, never worn, Nunn-Bush, size 8C, \$25. Call 343-2146 after 5:30 p.m.

FOR SALE — King-sized water bed without headboard (can be separated into two beds), \$50; six-drawer dresser with mirror, \$40; four-drawer matching chest, \$30. Call 7-4286.

Three named to Red Cross posts

Joe Gagie, public relations and communications, has been elected chairperson of the Kalamazoo County Chapter of the American Red Cross for 1993-94. Dean Janet I. Pisaneschi, health and human services, was elected first vice chairperson and re-elected to a three-year term on the board. Joining the board for an initial three-year term is Robert L. Johnson, University computing services.

Jobs

The following vacancies are currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Skills Training Specialist II**, S-04, Center for Developmentally Disabled Adults, 93/94-002, 7/20-7/26/93.

(R) **Wage/Salary Analyst**, P-04, Human Resources, 93/94-009, 7/20-7/26/93.

(R) **Supervisor Custodial** (Third Shift), P-03, Physical Plant-Building Custodial and Support Services, 93/94-010, 7/20-7/26/93.

(R) **Secretary III**, S-06, Communication, 93/94-013, 7/20-7/26/93.

Doctoral program earns APA accreditation

The University's doctoral program in counseling psychology has earned full accreditation from the nation's most prestigious accreditation organization in that discipline.

The American Psychological Association's Committee on Accreditation has granted accreditation to the program for five years, which is the maximum amount of time allowed. The program is part of the Department of Counselor Education and Counseling Psychology in the College of Education.

"This affirms the quality of the training we provide our students as well as the quality of the students we attract," said Joseph R. Morris, counselor education and counseling psychology, who is director of training for the doctoral program. "It's a feather in our cap and it should increase our national visibility."

The program, which began in 1978, prepares students for work in university counseling centers, hospitals, community mental health clinics, correctional institutions and private practice. Students who complete the program become eligible for licensure as psychologists.

Currently, 44 students are enrolled in the program. Persons must be full-time students for a minimum of three years and must complete a 2,000-hour internship at an APA-approved site.

According to Morris, the recent accreditation means that high-caliber students will more likely be attracted to the program. It

also should enhance the students' marketability and translate into higher salaries when they graduate. In addition, students will be able to take advantage of financial awards available through the APA.

Morris notes that WMU's doctoral program in counselor education already is accredited by the Council for Accreditation of Counseling and Related Educational Programs.

"That makes us one of only a handful of departments in the country having programs with both accreditations," he said. "It's a real coup."

Efforts to bring the doctoral program in counseling psychology into compliance with APA standards began in 1987. The process involved key faculty members from the department, including Morris and other members of the Counseling Psychology Training Committee, as well as a number of doctoral students.

They conducted a massive self-study involving several years of intensive review of the program before applying for accreditation. This past February, the department played host to a site visit by an accreditation team from the APA.

Obituary

Clarence N. Van Deventer, emeritus in transportation technology, died July 15. He was 81.

A resident of Tustin, Van Deventer was a faculty member from 1955 to 1975. He also served as a student aviation adviser from 1969 until his retirement. In addition, he was the director of Henry Hall from 1960 to 1966 and of Eldridge/Fox Halls from 1966 to 1968.

Before joining the WMU faculty, Van Deventer established and was head of the aviation department at Hammond (Ind.) Technical Vocational High School. He earned his bachelor's degree from Winona (Minn.) State University and his master's degree from Purdue University.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: John W. Benson, chairperson of languages and linguistics, on official language laws, July 24; and Ronald C. Kramer, sociology, on race, drugs and imprisonment, July 31.

(R) **Equipment Handler** (21 Hours/Week; .5 FTE through June 1994; 40 Hours/Week; 1.0 FTE on July 1994; for Read Fieldhouse), M-3, Intercollegiate Athletics, 93/94-014, 7/20-7/26/93.

These faculty positions have been authorized for search and applicants are being recruited by the departments named:

(R) **Assistant/Associate Professor** (Tenure Track), I-30/I-20, Electrical Engineering, 92/93-427.

(R) **Assistant Professor** (Tenure Track), I-30, Special Education, 92/93-429.

(R) **Instructor** (.5 FTE), I-40, Counseling Center, 93/94-005.

(R) **Assistant Professor**, I-30, Physician Assistant, 92/93-400.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

Brinkerhoff awarded contract to work on World Bank project

A WMU training and evaluation specialist has been contracted by the World Bank to help revamp that organization's personnel training procedures.

Robert O. Brinkerhoff, educational leadership, has been awarded an \$82,000 contract to spend the rest of 1993 guiding the World Bank as it implements new training methods he recommended last year after a thorough examination of the effectiveness of some of the bank's training programs.

The World Bank, also known as the International Bank for Reconstruction and Development, is a specialized agency of the United Nations. The bank is designed to help in the reconstruction and development of territories of United Nations members by making loans, promoting private foreign investment and otherwise facilitating the investment of capital for production.

Brinkerhoff, an internationally known expert on human resource development and evaluation of training programs, and Dennis Dressler, senior partner with Training Strategies Inc. of Kalamazoo who is one of his former students, spent three months last year evaluating the effectiveness of top level seminars the bank uses to train key personnel as well as the bank's overall employee training program. The pair was selected for that task

after their proposal was chosen from among 20 submitted by leading training specialists from around the nation.

"After a major evaluation of their training program," Brinkerhoff says, "we made a recommendation that they might want to

rethink how they do training at the bank. We told them they really needed to rethink the whole paradigm of training."

Brinkerhoff is the author of seven books on evaluation of training and measuring organizational productivity.

Board approves 12 faculty and staff retirements

The retirements of eight faculty members and four staff members were approved June 25 by the Board of Trustees.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Beverly A. Belson, counselor education and counseling psychology, 15 years, effective Aug. 15, 1994; Hardy Carroll, University libraries, 23-1/2 years, effective Jan. 2, 1994; Beverly R. David, theatre, 26-1/2 years, effective Jan. 1, 1994; John P. Flynn, University computing services and social work, 23-1/2 years, effective Dec. 31, 1993; Eugene C. Kirchherr, geography, 37 years, effective Aug. 31, 1994; James E. Kline, paper and printing science and engineering, 30 years, effective Dec. 31, 1993; William K. Smith, University libraries, 27 years, effective April 30, 1994; and Raymond E. Zelder, economics, 29 years, effective Dec. 31, 1993.

The staff members retiring are: June L. Austin, Bernhard Center cafeteria, 25 years, effective June 30, 1993; Elton F. Mayo, maintenance services, 20-1/2 years, effective June 30, 1993; Ellis E. Rathburn, main-

tenance services, 24 years, effective May 31, 1993; and Carole J. Rogers, sociology, 16 years, effective April 29, 1994.



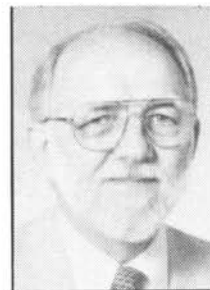
Belson



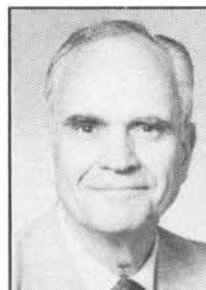
Carroll



David



Flynn



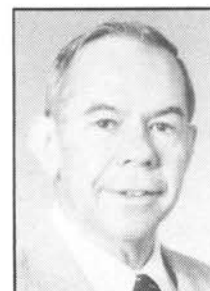
Kirchherr



Kline



Smith



Zelder

Pedestrian bridge closed

The pedestrian bridge over Howard Street is closed for repairs. It will re-open Aug. 1.

Calendar

Thursday, July 22

(thru Aug. 20) Exhibition, "Birds and Flowers of Michigan Gardens," Cyndy Callog, Niles artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Doctoral oral examination, "Adaptive Leadership Style and Sales Performance: A Test of the Social Style Model," Frank M. Gambino, educational leadership, 3310 Sangren Hall, 1 p.m.

Doctoral oral examination, "Computer-Based Fluency Training with the Terminology of Behavior-Analysis," Guillermo E. Yaber-Oltra, psychology, 283 Wood Hall, 3 p.m.

*(thru 24 and 29-31) University Theatre production, "Sight Unseen," Shaw Theatre, 8 p.m.

Friday, July 30

Last day to drop summer session classes, academic records office, third floor, Seibert Administration Building, 8 a.m.-5 p.m.

Swearing in ceremony for Trustee Lori Belden Bobbitt, 204 Bernhard Center, 9 a.m.

Meeting, Board of Trustees, times and locations to be announced.

Doctoral oral examination, "A Comparative Study of Primary Preventive Behaviors and Secondary Preventive Behaviors Among Michigan Adults," Jing Chang, sociology, 2512 Sangren Hall, 1 p.m.

Closing concert, Phil Mattson Vocal Jazz Workshop, Dalton Center Recital Hall, 8 p.m.

Monday, August 2

Doctoral oral examination, "Symbol Sense and Its Development in Two Computer Algebra System Environments," Brian A. Keller, mathematics and statistics, commons room, sixth floor, Everett Tower, 4 p.m.

*Admission charged