

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Food, football and fireworks will be featured at CommUniverCity Night celebration on Sept. 8

Bigger and better — those terms best describe WMU's second ever home night football game scheduled for Thursday, Sept. 8. The "CommUniverCity" game against the Leathernecks of Western Illinois University will begin at 7:30 p.m. in Waldo Stadium.

Despite rain a year ago, Kalamazoo area fans, faculty, students, staff and alumni responded in record numbers last Sept. 2 to WMU's first ever home night football game. The fifth largest home crowd ever — 29,084 — made the nocturnal experiment a major success story.

"We want to crack the MAC," said Dan Meinert, intercollegiate athletics. He means that he and his staff are committed to setting a new Mid-American Conference attendance record on CommUniverCity Night. The league's all-time attendance mark is 33,572 for a game between Bowling Green and Toledo, and WMU's largest crowd at home is 33,272 for the 1989 game against Central Michigan.

Activities begin at 5 p.m. this year with three mammoth tailgate parties. Thirty-five corporations, each of whom has purchased a minimum of 100 tickets for the game, and 102 businesses will have 40 tents at Hyames Field. Entrance to the corporate village will be by invitation only. About 6,000 fans are expected at this venue.

However, a public tailgate party at 5 p.m., featuring food service and live music, will take place at Ebert Field. Free hot dogs will be given to the first 1,000 fans. The Kalamazoo chapter of the WMU Alumni Association will be distributing free ice cream to Bronco fans, compliments of Country Fresh of Grand Rapids.

Convocation date set

Members of the University community are asked to mark their calendars for the 15th annual Academic Convocation on Tuesday, Nov. 29. The event will begin at 3 p.m. in the Dalton Center Recital Hall.

WMU students will have a special tailgate party at 5 p.m. at Kanley Track. Live music and food service will be available. Residence hall meal tickets will be honored there, and other students may purchase their meals.

Free shuttle bus service will be provided from three locations: Lawson Ice Arena, Bronson Park and the Radisson Plaza Hotel. The latter two sites were chosen to encourage attendance at the annual Wine and Harvest Festival in downtown Kalamazoo. There will be a fee for on-campus parking.

The evening will conclude with a giant fireworks show after the football game at Waldo Stadium.

University, AFSCME reach tentative three-year pact

The University has reached a tentative, three-year collective bargaining agreement with Local 1668 of the American Federation of State, County and Municipal Employees (AFSCME), representing about 490 employees in dining services, trades, custodial, landscape and logistical services.

The agreement was reached on Aug. 17 and Local 1668 members ratified it on Aug. 22. The proposal will be presented to WMU's Board of Trustees for ratification at its next meeting on Sept. 30 in Detroit.

Contract terms will provide a 2 percent bonus each year for dining services; a 3 percent bonus each year for custodial, landscape and logistical services; and a 2.5 percent base salary adjustment in the first and third years and a 2.5 percent bonus in the second year for the trades. There also are minor modifications in fringe benefits and changes in work assignments for dining services.

"Both sides conducted negotiations with a high degree of professionalism," said Doreen A. Brinson, WMU's contract administrator. She indicated that formal talks began June 29 and there were approximately 11 negotiation sessions. The old three-year contract expired Aug. 12, but it was extended until the tentative agreement was reached.



Welcome back!

The new school year started out festively as students and other members of the University community attended activities designed to welcome them to campus.

ABOVE: These international students were caught plunging into their pepperoni at the giant pizza party after the "For Freshmen Only" forum Aug. 28. Following a program in Miller Auditorium, where they learned about the traditions of WMU, the first-year students consumed some 500 pizzas on the Fountain Plaza. **AT RIGHT:** The plaza was the scene of everything from booths on campus



Greek organizations to a horizontal bungee jump during the 14th annual Bronco Bash Aug. 29. Kathy J. Beck, bottom, a junior from St. Johns, and Sarah J. Polakovich, a junior from Grand Rapids, "bellied up" to the big-time Martian wrestling mat for their own version of a "bash."

Recreation, fieldhouse complex dedicated; other projects moving ahead

The Student Recreation Center and Read Fieldhouse Complex was unveiled with fanfare in ceremonies Aug. 29 before a crowd of faculty, staff, students, emeriti and townspeople.

The dedication marked the culmination of a decade of preparation, planning, design and construction. The two buildings, joined by an elevated walkway, are the major parts of \$50 million in expanded and renovated student recreation and intercollegiate athletics facilities.

The complex is one of several construction projects that will be completed this year. Two others are in the planning stages.

The recreation and intercollegiate athletics project, which was supported by student fees, began in 1984 when students approached University officials about the inadequacy of existing facilities. In 1988, consultants and staff members prepared what became a preliminary plan. Planning and input from numerous constituency groups continued through the late '80s and early '90s.

Improvements in student recreation facilities began in 1991 and included the replacement and lighting of Kanley Track; 10 new tennis courts in Goldsworth Valley; the lighting of the existing Sorensen tennis courts; and major improvements, including lighting, to the Goldsworth Valley intramural fields, which provide overlapping space for

softball, soccer and touch football.

Construction of the Student Recreation Center began in March 1992 as a major addition to what is now called the Gary Wing, adding 125,000 square feet for a total of 225,000 square feet. The original Gary Center was built more than 30 years ago to accommodate 5,000 male students; female students used Oakland Gymnasium.

Opened for student use in September 1993, the new addition includes a large gym, with four basketball courts, eight badminton and two tennis courts; an 8,000-square-foot weight and fitness room with more than 100 stations; and a recreation swimming pool with a 28-person "swirl" pool.

The addition also has offices, classrooms, laboratories and a library for the Department of Health, Physical Education and Recreation; a nutritional kitchen; an indoor equipment issue area; a service center; offices for University recreation programs and facilities; locker rooms; two floor hockey courts; two indoor soccer areas; a volleyball court; a golf driving range net; and two large-screen video projector areas.

Renovation of the Gary Wing and of Read Fieldhouse began in the summer of 1993. The Gary Wing includes an elevated jogging track cantilevered over a large gym, which has four basketball courts, six volleyball courts and a three-story climbing wall; an

outdoor equipment issue area; three tennis courts; a baseball infield; a softball infield; two batting cages; six pitching mounds; an archery range; one large aerobics room or two small ones; and 10 racquetball courts or 10 "wallyball" courts.

The addition and the Gary Wing together constitute the Student Recreation Center, which cost \$22.4 million to expand and renovate. The project includes a plaza with a University seal in the center.

Read Fieldhouse was renovated and expanded by 70,000 square feet for a total of 180,000 square feet at a cost of \$10.5 million. It includes the 5,800-seat, air-conditioned University Arena for intercollegiate basketball and volleyball practice and competition and gymnastics competition as well as other public events; team locker rooms; facilities for athletics training, weight training, gymnastics practice and equipment issue; an indoor running track; movable floor-level seating; and offices for the Division of Intercollegiate Athletics, including an athletics ticket office.

Work on the office areas of the fieldhouse continues. It is expected to be completed early this fall, according to Evie Asken, campus planning, engineering and construction.

Other construction projects moving ahead this summer include:

- the \$5.4 million educational wing addition to the **University Theatre Complex**, which also will be finished this fall. The 44,000-square-foot addition, funded as part of the University's "Campaign for Excellence," will feature an experimental multi-form theatre with seating for 275. It also will include makeup and dressing rooms, two major classrooms, a 25-station design studio with computer-assisted design capabilities, a studio classroom, faculty and staff offices, a new ticketing and arts management center and new lobby areas.

Construction on the project began last fall. Asken says the building should be finished by Nov. 1.

- the **Trustee Fountain**, which is located on the plaza north of the clock tower. This project, funded by private gifts, was begun this summer and will be finished in time for a Sept. 24 dedication ceremony celebrating the 30th anniversary of the Board of Trustees. It will feature three fountains spilling into a shallow pool that will be lit at night. The water will simulate a creek, with headwaters flowing down to rapids and into the pool. The pool will be lined with stones and will be surrounded by benches and greenery.

- the \$9 million **University Medical and Health Sciences Center**, located on East

(Continued on page four)



ORIENTING NEW FACULTY — Anne E. Thompson, human resources, was among the key administrators who made presentations Aug. 24 during a day-long new faculty orientation coordinated by the Office of Faculty Development Services. A total of 50 new faculty members were invited to attend the session, which featured morning presentations on topics ranging from grades and confidentiality to research opportunities. Following a luncheon and welcome by Provost Nancy S. Barrett, the new faculty attended a resource fair that gave them the opportunity to pick up information about WMU and meet various University service providers. The new faculty members also attended a breakfast with President Haenicke on Aug. 29. In addition to conducting the new faculty orientation, the Office of Faculty Development Services organized a training session for teaching assistants and a special workshop for international teaching assistants in the week before classes started.

Four-year increase in faculty salaries

The University and the WMU chapter of the American Association of University Professors, through a series of mutual gains bargaining initiatives during the past two contracts, have been able to raise the salaries of the professoriate to a competitive level within a group of 15 Carnegie-classified Doctoral I institutions in spite of several years with no increase in state revenues.

According to the survey published by the American Association of University Professors, WMU's salary increase of 17.29 percent over the past four years is the highest and an average salary of \$50,200 for all ranks is the second-highest among the 15 institutions in this comparison.

The only institution with a higher average salary for all ranks is the University of Missouri at Rolla, which has a strong engineering orientation.

"State-supported Doctoral I institutions are a very comparable group for us," said President Haenicke. "These averages set a standard which we seek to maintain in the future."

"We have made considerable progress in salary increases over the past several years," Haenicke said. "I set faculty salaries as a top priority when I came here in 1985 and I continue to believe that they are a major component of building a strong faculty."

"You cannot turn this around in a few years," he continued, "but we are making significant gains which have allowed us to reward current faculty and to recruit and hire outstanding new faculty."

Haenicke recently reviewed 1994-95 salary increases for WMU faculty members and an internal report of comparisons of WMU salary levels with comparable institutions. The University and the WMU chapter of the AAUP reached final agreement on the 1994-95 contractual salary options this past summer.

"When the two bargaining teams settled on a percentage increase in 1993, an interesting compromise was reached through mutual gains bargaining," said David O.

Lyon, academic collective bargaining and contract administration.

"The University wanted to include a merit component in both of the final two years of the contract, while the union wanted the across-the-board increase calculated on the average salary for each professorial rank rather than on each individual faculty member's salary."

In the final agreement, the University had the choice of selecting the year of the across-the-board raise with an option of an additional merit increase, and the union had the choice of the year in which the salary would be calculated on the average salary of the professorial rank.

Following discussions over this past summer, both groups selected the options for 1994-95. In addition to the 3 percent across-the-board increase, the University will offer the optional one-half percent merit increase. One-half of the merit will be awarded by the administration and one-half by faculty recommendation.

At the union's option, the across-the-board increase will be based on the average salary of the professorial rank. Higher paid professors will receive less of a percentage increase than

Hoger selected as coordinator of Writing Lab

Elizabeth A. Hoger has been named coordinator of the Writing Lab in the Academic Skills Center. She replaces Siham A. Fares, who has retired.

Hoger comes to WMU from Valparaiso University, where she held a Lilly Fellowship in Humanities and the Arts. She will be responsible for training tutors to work with students on various writing and grammatical topics. She also will catalog, coordinate and develop the many other resources the Writing Lab makes available to students.

Currently, the Writing Lab offers computer software to assist writers in word processing, editing and assessing their writing styles. Through the Academic Skills Center, Hoger hopes to offer writing workshops as well.

Hoger brings to the Writing Lab a special



Hoger

interest in how students write across the disciplines and is particularly interested in writing in the field of music. She focused on that subject for her dissertation research at Purdue University. In addition to holding a doctoral degree in rhetoric and composition from Purdue, she earned a bachelor's degree in music education from Valparaiso, a master's degree in English from the State University of New York at Binghamton and a master's degree in musicology from the University of Notre Dame.

Hoger has taught courses ranging from "Introduction to Music" to "Advanced Composition" at all four universities. She co-wrote a composition instructors' manual and supervised new composition instructors at Purdue.

Hammond elected to office

James B. Hammond, physician assistant, has been selected as president-elect of the Association of Physician Assistant Programs. He will serve one year each as president-elect, president and past president.

Hammond has been active in leadership positions in the national association as well as the Michigan Academy of Physician Assistants for a number of years. He was national secretary/treasurer from 1988 to 1992. He also has been a frequent accreditation site visitor and a presenter of workshops and lectures across the country.

Board meeting rescheduled

This month's meeting of the Board of Trustees has been rescheduled from Friday, Sept. 16, to Friday, Sept. 30. The site, Detroit, remains unchanged. The meeting will take place at the Athenium Hotel and Conference Center, 1000 Brush Ave., Detroit.

highest among 15 Doctoral I schools

lesser paid professors.

The across-the-board increases for academic-year faculty are: professor, \$1,780; associate professor, \$1,440; assistant professor, \$1,194; and instructor, \$799. For fiscal-year faculty, the figures are: professor, \$2,225; associate professor, \$1,800; assistant professor, \$1,493; and instructor, \$999.

The projected average salary, with the 3.5 percent increase in 1994-95, gives the full professor an average salary of \$62,410 and the associate professor an average salary of \$48,940.

The level for associate professor is actually greater by more than \$200 at WMU than at Michigan State University, which is estimated at \$48,719. The level for a WMU full professor is behind, but continues to approach, the projected 1994-95 average professor's salary of \$67,053 at MSU, a Carnegie-classified Research I institution.

The Carnegie Research I rating is the highest distinction awarded by the Carnegie Foundation for the Advancement of Teaching in a classification system, which assigns ratings to more than 500 institutions within 25 categories.

The Research I rating, which is characterized by \$40 million or more in federal support and the award of at least 50 doctoral

degrees per year, is followed by Research II and then Doctoral I institutions. Doctoral I institutions such as WMU have a full range of baccalaureate programs, have a strong commitment to graduate education and award at least 40 doctoral degrees annually in five or more disciplines.

There are no Research II institutions in the state and WMU is the only Doctoral I state-supported institution.

"We sit in a very unique position for funding and state support, although some Doctoral II and master's level universities continue to receive a greater per-student appropriation than WMU," Haenicke said. "The battle is not over. We have to keep pointing out that our underfunding cannot and possibly should not be corrected in one budget year."

"This is a matter of three, four, five years in a row where we have to bring our budget into line with the work that we do, our program quality and what our students deserve in terms of support at both the graduate and undergraduate level," he said. "We must also provide appropriate rewards for the people who work here, whose employment and salary situations we have to keep strengthening for the important work that they do for the institution."

Facts on File

Comparable Doctoral I Institutions 1993-94 Average Faculty Salaries

Institution	Professor			Associate Professor			Assistant Professor			All Ranks		
		Rank			Rank			Rank			Rank	
Western Michigan	\$60,300	5	\$48,900	2	\$39,600	3	\$50,200	2	17.29%	1		
Bowling Green	62,000	2	48,100	3	39,400	4	48,300	4	7.33	7		
Miami (Ohio)	61,600	3	47,400	4	37,600	8.5	47,800	6	4.60	11		
Akron	57,700	10	44,800	7	38,700	5	47,900	5	4.59	12		
Toledo	60,800	4	45,700	5	37,900	7	48,600	3	4.29	14		
Missouri-KC	58,000	8	44,500	8	38,100	6	47,300	8	12.09	4		
Missouri-Rolla	66,300	1	50,800	1	45,400	1	56,400	1	16.29	2		
Illinois State	54,800	12	43,600	10	37,300	11	46,000	10	10.58	5		
Northern Illinois	57,800	9	43,500	11	37,500	10	44,000	12	12.24	3		
Idaho State	46,600	15	40,800	14	37,300	1	43,800	13	7.09	8		
Ball State	51,700	13	41,000	13	33,200	15	38,400	15	6.96	9		
Colorado-Denver	59,600	6	45,300	6	40,800	2	46,700	9	5.90	10		
No. Colorado	48,000	14	39,000	15	33,300	14	38,500	14	3.49	15		
Louisville	58,400	7	44,200	9	36,800	13	47,600	7	4.39	13		
Memphis State	55,800	11	42,500	12	37,600	8.5	44,300	11	7.79	6		

Source: Academe, a national publication of the American Association of University Professors

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Changes announced regarding parking system

Several changes in the University's parking system designed to enhance convenience and safety have been implemented with the start of the fall semester.

The changes include: improved and added spaces for commuter students; implementation of a parking fee for major entertainment, cultural and sporting events; and introduction of a transferable employee parking permit.

Despite the need to increase parking ramp revenues, the top deck of the new Parking Structure II next to Miller Auditorium is being made available to persons with "W" commuter student parking permits without paying meters there, officials said.

At the same time the 250-space dirt Lot 76 on Knollwood Avenue will be closed but the 405 "W" spaces on the top level of the new parking structure represent an increase of 155 "W" spaces.

"It's a matter of greater convenience and safety," said Capt. Wesley R. Carpenter, public safety. "The dirt lot can become quite messy and it is perceived by students as being remote."

The lower two levels of the new parking structure will continue to be for metered public parking, he said. Faculty, staff and students with or without valid parking permits also may park on the lower levels, but they must pay the meters. The charge is 50 cents per hour.

Beginning this month, a \$3 parking fee will be charged at all campus parking lots for all major entertainment, cultural and sporting events. The fee will apply to reserved as well as non-reserved parking areas.

Cultural and entertainment events include

those at the Dalton Center, Lawson Ice Arena, Miller Auditorium, Read Fieldhouse, the University Theatre Complex and Waldo Stadium.

Sports events included under the new parking fee are football, men's and women's basketball, hockey and volleyball. There has been a parking charge for football for many years.

As a courtesy to donors, Gary Fund members who receive parking privileges as a benefit of membership and who are season ticket holders will not pay the \$3 per game parking fee during the 1994-95 season. However, beginning in 1995-96, they will be required to pay the parking fee.

Carpenter said that the parking fees are necessary to offset increased costs of constructing and maintaining adequate campus parking areas. He pointed out that all revenue will be used for the maintenance and improvement of the University parking system.

Later in the fall, when current faculty/staff parking permits expire on Oct. 31, a new transferable, hanging permit will be issued to faculty and staff members. Each employee will be limited to one of these new permits as part of the University parking system, but it can be used in any vehicle by displaying it from the rear view mirror.

Faculty and staff members may purchase additional hanging permits for \$100 each. Previously, they received non-transferable windshield stickers for each vehicle they drove to campus.

Stricter enforcement of campus parking regulations will result in the greater turnover of parking spaces for use by faculty, staff and students who have valid permits entitling them to those spaces, Carpenter explained.

Zest for Life

Super Zester prizes are back!

The new Zest for Life incentive program rewards you for taking care of yourself through regular exercise participation. Record all workouts and fitness related activities on an exercise incentive form obtained from the Zest for Life office by calling 7-3262.

All types of workouts may count toward prizes, including Total Fitness-Aerobics, Aqua Fitness-Water Exercise classes, ZFL Fitness Room visits, personal workouts such as walking, running, swimming, biking, racquetball, tennis and any performed in the new Student Recreation Center. Super Zester prizes for this incentive program will be an insulated

water bottle, T-shirt and workout shorts.

Let the Zest for Life Employee Wellness Program help you meet your fitness potential and the goal of good health through the exercise opportunities offered during fall semester. A Zest for Life exercise science graduate assistant is available for one-on-one exercise program development for motivation and to suggest proper guidelines for safe, effective exercise participation.

Call the Zest for Life program line at 7-3262 for days, times and locations of programs and to receive information on "How To Get Started" requirements if you have never participated.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary III** (Term Ends 8/31/95; Mon.-Fri., 8 a.m.-noon), S-06, Academic Skills Center, 94/95-071, 8/30-9/6/94.

(R) **Secretary I** (Term Ends 6/30/95; 32 Hours/Week), S-04, Physician Assistant, 94/95-072, 8/30-9/6/94.

(R) **Physician Assistant**, P-06 (Tentative), Sincdecuse Health Center, 94/95-073, 8/30-9/6/94.

(N) **Coordinator, Rural Health Education** (Term Ends 6/30/97; 32 Hours/Week), P-02 (Tentative), College of Health and Human Services, 94/95-075, 8/30-9/6/94.

Media

Kenneth A. Dahlberg, political science, discusses world population growth on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Sept. 3, at 6:10 a.m. on WKPR-AM (1420).

On campus

IT ALL STARTS HERE — With this year's new crop of freshmen just beginning their education at WMU, staff members in the Office of Admissions and Orientation are already at work on recruiting future first-year students. Judith K. Phelps plays an integral role in that process. She began working in the office eight years ago as a secretary, and advanced through the ranks to her current position as administrative assistant. She now supervises a secretarial and receptionist staff of seven professionals and two students, who handle the many letters, telephone calls and visitors. She also maintains the departmental budget and is the system administrator for the office's computers. In addition, she provides administrative support to Stanley E. Henderson, director of enrollment management and admissions, and to the Medallion Scholarship Program. "I like all parts of my job," she says. "Even though we have a lot of high-stress jobs in our office, the people here are supportive. We use teamwork and old-fashioned good humor to handle the stress." In her spare time, Phelps enjoys camping, bicycling and crocheting as well as spending time with her family.



Human resources

Directory information needed NOW

Preparations for printing the 1994-95 Faculty/Staff/Student Directory are under way.

This year instead of mailing an individual label to each employee, human resources information systems (HRIS) mailed a posting in mid-August to all departments, asking employees to update their home or campus information if necessary. The information that is currently in your computer record is the information that will be printed in the directory. Please notify information systems of any recent changes to your home or campus data. All address changes must be received by HRIS by Sept. 7 to ensure timely updating of your files for directory printing. Please include your Social Security number with your correspondence.

Changes may be made by telephone, by memo or on the back of your paycheck

Recycling

Recycling is expanding to include more materials. Colorless glass bottles and jars, kitchen metals (soup cans, foil, etc.) and #1 and #2 plastic bottles will be collected in all buildings starting this fall. Please see your building coordinator for collection location.

Telephone directories are still being collected for recycling. Leave them at the location designated for your building. Again, see the building coordinator for more information.

Thanks for your participation. If you have any questions, please contact recycling services at 7-8165.

envelope. If you have any questions regarding your employee information, please call information systems at 7-3622.

ID cards available in public safety

The Department of Human Resources is no longer creating University photo ID cards. Faculty and staff who need new or replacement ID cards may go to the public safety office, 511 Monroe St., between 8 a.m. and 5 p.m. Mondays through Fridays to have their picture taken and their ID card created.

After Sept. 19, employees also may go to the public safety annex to have their pictures taken, but all cards will continue to be processed and picked up at the Monroe Street office.

If you have questions or problems concerning ID cards, please call the public safety office on Monroe Street at 7-5555. There have been equipment down times in the past, so we suggest you call before planning to have your picture ID taken.

Obituary

Leonard Gernant, dean emeritus of academic services, died Aug. 14 in Kalamazoo. He was 82.

A 1934 WMU graduate, Gernant earned his master's degree from the University of Michigan and taught at Kalamazoo Central High School and East Lansing High School. He returned to the University in 1943 to teach at University High.

Over the next 32 years, he served in several capacities, including assistant registrar, associate director of field services, director of summer session, director of academic services and dean of academic services. In 1973, he chaired the University committee that established the College of Health and Human Services. He also chaired the Committee on Gerontology and was a student adviser for the multidisciplinary gerontology minor offered by WMU for the first time in 1975, the year he retired from the University.

Also active in the community, Gernant helped found Kalamazoo's Senior Services Inc. in 1958 and served as a board member for that group. He held leadership positions in the Kalamazoo Committee on Aging, the Michigan Society of Gerontology and the Michigan Commission on Aging, and was a delegate to the first White House Conference on Aging in 1961. He was presented with the Michigan Society of Gerontology's Harry J. Kelley Award in 1975 in recognition of his years of service on behalf of the aging. He was a 50-year member of the First Presbyterian Church of Kalamazoo.

Persons may make memorial contributions to the Gernant Gerontology Fund in the WMU Foundation, to Senior Services Inc. or to the First Presbyterian Church.

Libraries

Waldo Library recently acquired two CD-ROM databases in the field of history: "America: History and Life on Disc" and "Historical Abstracts on Disc." Both databases are available at a CD-ROM station in the reference department on the first floor of Waldo.

"America: History and Life on Disc" is a comprehensive database on the history and culture of the United States and Canada from prehistoric times to the present. The CD-ROM version contains more than 10 years' worth of historical information, including more than 94,000 journal articles, 55,000 book and media reviews and 21,000 dissertations on the history and culture of the United States and Canada.

"Historical Abstracts on Disc" covers the history and culture of the world (except for the United States and Canada) from 1450 to the present day. The online version covers more than 10 years of information, which includes more than 204,000 article abstracts, 17,000 dissertations and 35,000 book citations. The automated indexes are not full-

text, but they do provide a lengthy abstract of the article, which is a time-saver for the researcher.

The well-designed search menu screen makes it very easy to search for topics, the names of authors or editors, the names of particular journals, publication dates and historical time periods. In addition, you can limit your search results to certain document types, such as articles, dissertations or book and media reviews. There is foreign-language material in both indexes, so you may want to limit your search results by language as well.

Both databases are easy to search and fun to use. While they will not take care of all of your research needs, they will provide a good start on your exploration in the field of history.

Exchange

FOR SALE — Sailboat. Pearson 32-foot sloop, 1980, immaculate condition, 23 hp. Volvo diesel, cruise equipped, recent survey. Call 344-7287.



RECREATION, ATHLETICS FACILITIES DEDICATED — A crowd of faculty, staff, students, emeriti and townspeople turned out Aug. 29 for the dedication of the Student Recreation Center and Read Fieldhouse Complex. The two buildings, joined by an elevated walkway, are the major parts of \$50 million in expanded and renovated student recreation and intercollegiate athletics facilities that have been under construction for more than two years.

Construction *(Continued from page one)*

Campus near the corner of Oakland Drive and Oliver Street. Construction on this building, a joint venture between WMU, the Michigan State University Center for Medical Studies, Borgess Medical Center and Bronson Methodist Hospital, began in fall 1992. Construction on the WMU portion of the building is being funded by private donations and other University funding sources.

Part of the four-story, 91,500-square-foot center opened this summer. It serves as a base for the educational and outpatient activities of 40 MSU medical students and 90 resident

physicians training in eight medical specialties. Clinics from WMU's College of Health and Human Services soon will occupy the third and fourth floors of the building.

Construction on areas for WMU clinics in blind rehabilitation, speech pathology and audiology, occupational therapy and substance abuse is expected to be completed by October. A dedication ceremony involving partners in the project is scheduled for Sept. 6 and an open house for various groups, including WMU faculty and staff, is planned for Sept. 10 (see related story on this page).

- the new \$38 million science facility, which will provide 271,800 square feet to consolidate into one structure the undergraduate and research components of the science areas at the University. It includes a retrofit of Wood Hall and a 94,800-square-foot addition. The schematic design phase for this project, which is being funded by state appropriations, was just completed. Plans will be presented to the Legislature's Joint Capital Outlay Committee in mid-September, according to Asken. If those are approved, officials will release funding to go into design development, she said.

- the power plant on Stadium Drive, which is being retrofitted. This \$21.5 million project, also being funded by state appropriations, is currently in contract documentation. Asken says construction drawings are being generated and the first bids will be solicited after the first of the year.

- two projects involving utilities on campus. The construction of a tunnel for a new steam line caused North Dormitory Road to be closed for most of the summer. In addition, a new electrical loop to upgrade power supplied to East Campus and Waldo Stadium is being put in place. That work includes the construction of an electrical substation near the stadium press box. Both utilities projects were completed this week.

NIH staff members to present sessions on funding research

Two research grant administrators from the National Institutes of Health will be on campus Tuesday, Sept. 13, to tell faculty members and area business persons how to secure funding for research and technology transfer projects.

Separate morning and afternoon sessions will feature Faye Calhoun, deputy chief for review of the NIH's Division of Research Grants, and Sonny Kreitman, program officer for three research and technology transfer programs.

A morning session designed for faculty members will take place from 8:30 to 11:30 a.m. in 2020 Fetzer Center. An afternoon session for faculty members and small business persons is scheduled for 1 to 3:30 p.m. in the same location. The programs are sponsored by the Office of the Vice President for Research.

The pair will discuss the submission and review process for applications to the NIH. They also will outline grant programs designed to put technology developed with federal funding into the hands of the business community for further development, marketing and sales. Academic Research and Enhancement Awards, Small Business Innovation Research and Small Business Technology Transfer are among the programs to be discussed.

Calhoun and Kreitman will explain how to make applications more competitive and how to encourage collaboration between the University and the business community. There also will be an opportunity for those attending to ask questions and raise concerns.

There is no charge for either program but registration is necessary to ensure adequate space. To register or obtain further information, persons should contact the Office of the Vice President for Research at 7-8298.

Senate to meet tonight

The first Faculty Senate meeting of the academic year will be preceded by a reception at 6:30 p.m. Thursday, Sept. 1, in the Fetzer Center. The meeting will begin at 7 p.m.

Agenda items include remarks by President Haenicke, a report on changes in the cancellation of enrollment policy due to the new Federal Direct Loan Program and a report on activities of the Committee to Review the President's Statement on Racial and Ethnic Harmony.

Committee reviewing president's statement; several sessions scheduled to gather feedback

A University committee has been reviewing the President's Statement on Racial and Ethnic Harmony and has scheduled meetings with several constituency groups this fall along with three public forums to gather feedback.

President Haenicke issued the statement in August 1988 "to foster among students, staff and faculty an atmosphere of civility in our public and private discourse and to protect students in racial, ethnic or sexual minorities from verbal aggression and intentional degradation."

It states: "All members of the University are expected to contribute to an atmosphere of racial and ethnic harmony on campus, displaying tolerance for cultural differences and courtesy and civility in discourse with students, faculty and staff of diverse backgrounds and origins. In this environment there is no room for any derogatory comments of a racial nature, be they in the form of slurs, posters, songs, jokes, graffiti or the like." It warns that "the University will take the strongest possible action, including dismissal, against those who through racist acts bring discord to this campus."

In January 1994, Haenicke asked Theresa A. Powell, vice president for student affairs, to chair a committee of faculty, staff and students to advise him on the statement after it had been called into question by some. His goal in appointing its members was to include both proponents and opponents of the statement. "What we need is a thorough and liberating debate," he said.

The Committee to Review the President's

Open house, dedication set for medical, health center

A dedication and an open house for the \$9 million University Medical and Health Sciences Center are scheduled for the coming weeks in the new building located near the corner of Oakland Drive and Oliver Street.

The dedication will be at 4 p.m. Tuesday, Sept. 6, while the open house is set for 10 a.m. to 2 p.m. Saturday, Sept. 10.

The state-of-the-art, 91,500-square-foot facility is the new home of the Michigan State University Kalamazoo Center for Medical Studies, a partnership of Borgess Medical Center, Bronson Methodist Hospital and the MSU College of Human Medicine.

In addition to housing the MSU/KCMS clinics, classrooms and offices, the center will be shared with WMU's College of Health and Human Services. WMU clinics in blind rehabilitation, speech pathology and audiology, occupational therapy and substance abuse soon will occupy the third and fourth floors of the center.

Participating in the dedication ceremony will be President Haenicke, MSU President Peter McPherson, R. Timothy Stack, chief executive officer of the Borgess Health Alliance and Patric Ludwig, chief executive officer of the Bronson Healthcare Group.

Information, tours and refreshments will be provided during the open house.

Statement on Racial and Ethnic Harmony has been meeting since April to discuss the legal and social aspects of the statement, to review relevant articles and to develop a strategy for gathering feedback. The committee began meeting with key constituency groups in August and those meetings will continue through mid-September.

The campus groups include the Dean's Council, Organization of Chairs and Directors, Administrative Professional Association, Clerical/Technical Organization, Faculty Senate, American Federation of State, County and Municipal Employees, Police Officers Association, President's Council and Western Student Association.

Three public forums also are scheduled: from 7 to 9 p.m. Wednesday, Sept. 21, in 3750 Knauss Hall; from 7 to 9 p.m. Tuesday, Oct. 4, in 3770 Knauss Hall; and from 3 to 5 p.m. Tuesday, Oct. 18, in the West Ballroom of the Bernhard Center.

Prior to the forums, the committee will put a collection of relevant articles on reserve at Waldo Library. It also has developed a set of questions to facilitate discussion. In addition to verbal feedback during the meetings, written feedback will be accepted.

For a copy of the complete statement and a list of questions for discussion, persons may call the Office of the Vice President for Student Affairs at 7-2152.

Members of the committee are: Powell; Philip Denenfeld, provost and vice president emeritus for academic affairs; Adelaida G. Nicholson, Sindecus Health Center, representing the APA; Demetra D. Barber, human resources, representing the C/TO; David Q. Worthams, president of the WSA; Robert D. Wallis, representing the Residence Hall Association; Adrian Cazal, representing the Hispanic Student Organization; Edwina M. Granados, representing the Native American Student Organization; David A. Glenn, assistant general counsel and director of affirmative action; Earl M. Washington, director of the Institute for the Study of Race and Ethnic Relations and assistant dean of the College of Arts and Sciences; Elise B. Jorgens, associate dean of the College of Arts and Sciences; and Andrew A. Brogowicz, chairperson of marketing.

Welcome reception planned for adult students Sept. 8

Adult students will have a chance to conduct campus business, meet peers and learn about University services at a special reception from 4 to 7 p.m. Thursday, Sept. 8.

The annual reception for graduate and nontraditional students, designed to meet the needs of older students, is expected to attract from 300 to 400 students to the North and South Ballrooms of the Bernhard Center. A wide range of activities and services will be available for those attending.

Adults who are graduate or nontraditional students comprise about one-third of the WMU student body. Nontraditional students include adults over 25 who never started or who did not complete a degree after high school, those preparing for a career change and workers seeking to update their job skills.

During the free event, those students will be able to take care of such business as securing a new student identification card, purchasing a parking sticker and having their blood pressure checked. Representatives from about 40 University offices and academic departments will be on hand to meet with students and review some of the services that are available to assist students.

According to Julie A. Scrivener, Graduate College, the reception hours were expanded this year and organizers have tried to reach greater numbers of graduate students than in the past.

"We've made a conscious effort to reach the working professional and make the reception more convenient for them," Scrivener says. "And we've added an additional room to accommodate what we hope will be a larger crowd this year."

Child care will be provided on site and refreshments will be served. The event is sponsored by the Office of Adult Learning Services, the Graduate College, the Graduate Student Advisory Committee and the Office of the Vice President for Student Affairs.

Calendar

Thursday, September 1

(thru Oct. 20) Exhibition, "Father/Daughter," watercolors by Harry Hefner, emeritus in art, and photography by Holly Delach-Stephenson, fine arts, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Meeting, Faculty Senate, Fetzer Center, 7 p.m.; reception, 6:30 p.m.

Monday, September 5

Labor Day, no classes.

Tuesday, September 6

(thru 28) Exhibition, four Department of Art alumni: Richard Mallette, mural, and Thomas Rueff, sculpture, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; and Erik Gustafson, paintings and sculpture, and Christopher Ritter, sculpture, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; receptions, Friday, Sept. 16: Gallery II, 4-5:30 p.m., and Space Gallery, 5:30-7 p.m.

Dedication of University Medical and Health Sciences Center, 1000 Oakland Drive, 4 p.m.

Wednesday, September 7

School of Music Convocation Series concert, chamber ensembles and soloists from Seminar 94, Dalton Center Recital Hall, 2 p.m.

*Concert, Western Jazz Quartet with drummer Billy Hart, Dalton Center Recital Hall, 8 p.m.

Thursday, September 8

Welcome reception for nontraditional and graduate students, North and South Ballrooms, Bernhard Center, 4-7 p.m.

*Football, WMU vs. Western Illinois University (CommUniverCity Night), Waldo Stadium, 7:30 p.m.; tailgate parties preceding and fireworks following.

Faculty recital, Stephen Jones, trumpet, and Silvia Roederer, piano, Dalton Center Recital Hall, 8 p.m.

*Admission charged