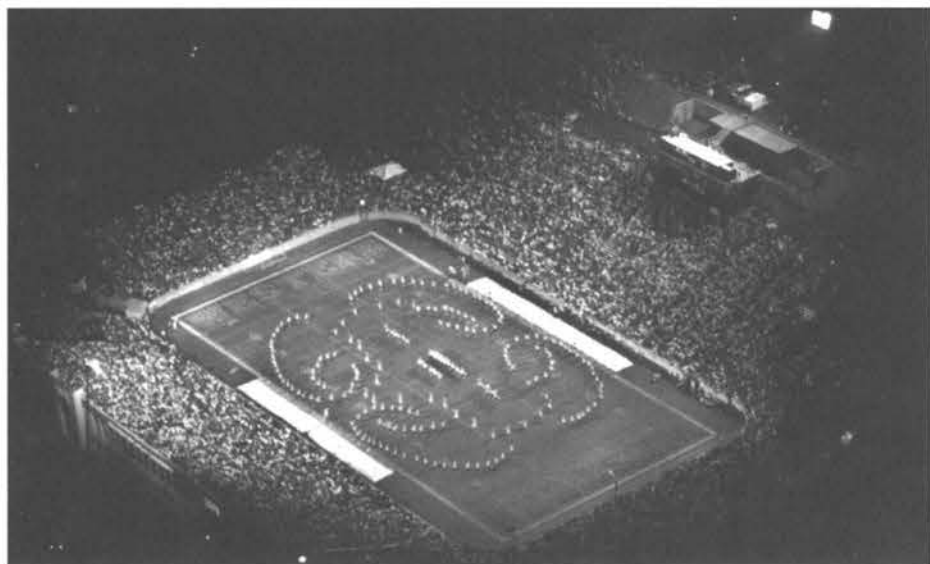


# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 21, Number 3

September 15, 1994



## Lights, cameras, action!

Lights, cameras and action were all part of CommUniverCity Night celebration on campus Sept. 8. **AT LEFT:** The festivities began in the late afternoon with three tailgate parties — one for corporations, one for the public and one for students. This group of fans took advantage of the food and music at

the student tailgate at Kanley Track. **ABOVE:** Following the tailgates, 30,734 people piled into Waldo Stadium to watch the Broncos take on Western Illinois University under the portable lights in WMU's second ever home night football game. Still more fans watched the action live on WWMT-TV. Here, the Bronco Marching Band entertained the fifth largest crowd in Waldo Stadium history during halftime. WMU won the game 43-7, scoring the most points by a WMU team in 67 games and gaining the biggest victory margin in 248 outings.

## 'Locker Room Talk' to start breakfast programs

Faculty and staff members are invited to attend a series of breakfast programs to update alumni and friends on issues and events at the University this fall.

The "Good Morning, Kalamazoo!" series, sponsored by the WMU Alumni Association, will begin Tuesday, Sept. 20, with a presentation titled "Locker Room Talk: The Future of WMU Athletics." The program will take place in a conference room at the newly renovated Read Fieldhouse.

Speakers will be: Dan Meinert, director of intercollegiate athletics; Cathy George, women's volleyball coach; Pat Charity, women's basketball coach; and Bob Donewald, men's basketball coach.

All programs, which include a continental breakfast, will begin at 7:30 a.m. and end by 8:30 a.m. The cost for each is \$5 for alumni association members or \$6 for non-members. Reservations for the first program should be made by Friday, Sept. 16, by calling the McKee Alumni Center at 7-8777.

The other programs slated for this fall are:

- **"Training Health Care Professionals: A Cooperative Effort"** with Dean Janet I. Pisaneschi, health and human services, and Tom Johnson, assistant dean and chief executive officer of the Michigan State University Kalamazoo Center for Medical Studies, Tuesday, Oct. 25, in Room 330 of the University Medical and Health Sciences Center, 1000 Oakland Drive; and

- **"An Inside Look at the Bolshoi Ballet"** with an expert who will discuss the history and technique of the famous Bolshoi Company, which will be performing at Miller Auditorium Dec. 7-11. This program

will take place Tuesday, Dec. 6, at the auditorium.

## Doctoral program in clinical psychology earns seal of approval from APA

The University's doctoral program in clinical psychology has earned the highest accreditation level offered by the nation's most prestigious accreditation organization in that discipline.

The American Psychological Association's Committee on Accreditation has granted full accreditation to the program following completion of a three-year provisional accreditation period. Department officials say the APA seal of approval is an accomplishment achieved after six years of work that required teamwork, cooperation and commitment from the department's faculty, the college and University administration and members of the local professional community.

Howard E. Farris, chairperson of psychology, says the accreditation will lead to increased quality and diversity of student applicants, enhanced ability to attract research-oriented faculty to the program and increased clout for the University as it attempts to attract research funding.

"With national recognition such as that which APA accreditation brings, you move away from attracting students only within the region," Farris says. "It puts you on the national scene for students interested in the kind of program offered. For an already-strong program such as ours, APA accreditation is the icing on the cake."

Only about 200 institutions in the nation

## WMU pledges \$1 million to KAAAP

WMU has pledged \$1 million to the Kalamazoo Area Academic Achievement Program (KAAAP), an initiative of the Kalamazoo County Chamber of Commerce.

President Haenicke has informed the Chamber of Commerce that the University will make available up to \$100,000 per year, commencing with fall semester 2000 for a 10-year period, of tuition credits to provide tuition incentives to those Kalamazoo area students who have graduated from high school while under the KAAAP program and who are qualified and wish to attend WMU.

"We are very grateful for this extraordinary support from WMU," said Joe Elser of the Eaton Corp., who is chairperson of the chamber's board of directors. "Western's very generous pledge underscores the potential value of KAAAP. Diether Haenicke's visionary commitment to our community is exemplary."

"We have followed the development of the KAAAP program from the beginning, and we proudly pledge these tuition credits in support of the tremendous need to assist the educational development of our local 'at-risk' youth," Haenicke said. "WMU looks forward to providing a first rate university education for these young men and women."

"Furthermore," he continued, "we are very impressed with the extraordinary volunteer effort of so many members of the community who are giving so many hours in support of the mentoring and parenting components of the program, without which the program would not work. With the first class involved in this program graduating from high school in 2000, it is a wonderful way to celebrate the beginning of the next century."

KAAAP, a subsidiary of the Kalamazoo County Chamber of Commerce, is directed to at-risk children and youth who are subject to environmental, familial or societal forces over which they have no control and which adversely affect their ability to learn in school and survive in society. As a result they are potential drop-outs and have uncertain futures, not only as students, but as workers and citizens and ultimately are unlikely to become productive

members of the community.

The mission of KAAAP is to develop incentives that will encourage those at-risk children and youth to graduate from high school with the education, knowledge, work habits and motivation to realize their potential. The program utilizes four integrated components to meet its students' needs: mentoring, family, work experience and financial incentives.

Begun in spring 1992 with 100 fourth-graders, the first class of program participants will graduate from high school in 2000. This fall there will be 410 students in KAAAP from the Kalamazoo, Parchment, Comstock, Climax-Scotts and Galesburg-Augusta school districts, according to Marty Berghorst, program director.

"The exact amount of each individual award by WMU is impossible to calculate at this time because it's six years away and we do not know the number of qualified participants or the levels of tuition and fees at that time," said John A. Kundel, student financial aid and scholarships.

## Open office hours scheduled

President Haenicke will conduct open office hours from 2:30 to 4:30 p.m. Thursday, Sept. 15, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is on campus prior to visiting during the allotted time.

## Football yearbooks available

Copies of the 1994 Bronco football yearbook are on sale to the general public. To order this 80-page publication, persons should send a \$6.50 check, payable to WMU, to the sports information office, B-206 Ellsworth Hall.

began six years ago with a departmental self-study that triggered a series of improvements that were completed or begun before formal application was made to the APA. Following a site visit three years ago, provisional accreditation was granted and the department was given a list of guidelines suggested for departmental development during the provisional period.

The final approval for full accreditation was granted following an April site visit by members of the accreditation committee. The department was notified of its new status in August and must now compile an annual report to the APA but will not be subject to a site visit for five years.

The accreditation letter noted a number of departmental strengths that led to the APA's decision to grant full accreditation. Among the strengths noted were: the new departmental clinic at which students can gain practical experience and conduct research under the guidance of faculty members; a diverse faculty and student population; good administrative support; and strong involvement by the local professional community, leading to outstanding professional practice opportunities and internships for students.

"If you look at all of the components that went into earning accreditation, you realize what a major accomplishment this is," Farris says.

The process for earning full accreditation





**NEW MEDICAL FACILITY** — President Haenicke and President M. Peter McPherson, left, of Michigan State University took a look around the new University Medical and Health Sciences Center on Oakland Drive following a dedication ceremony Sept. 6. The center is the new home of MSU's Kalamazoo Center for Medical Studies, a partnership of Borgess Medical Center, Bronson Methodist Hospital and the MSU College of Human Medicine. The \$9 million facility was made possible through a 50-year lease agreement between MSU/KCMS and WMU, allowing renovation of the Linda Richards Building and construction of an adjoining 49,500-square-foot clinical center. In addition to housing the MSU/KCMS clinics, classrooms and offices, the center will be home to clinical activities in WMU's College of Health and Human Services. The center, of course, doesn't represent the only tie between MSU and WMU. McPherson, who became president of Michigan State a year ago, earned his master of business administration degree from WMU in 1972.

## More than McMuffins available at McDonald's

From offering individual faculty/staff discounts to handling large groups to creating fund-raisers for campus organizations, the McDonald's restaurant in the Bronco Mall of the Bernhard Center stands ready to serve the University community.

Since opening in 1991, the restaurant has developed a number of programs to benefit faculty and staff as well as to assist in the overall student experience at WMU, according to Gennie Char, assistant manager/public relations director.

All faculty and staff members are eligible to receive a free medium coffee or soft drink with each purchase, she says. All they need to do is request it and present their University ID card. Those who would like to extend the same benefit to graduate students should contact Char to obtain a special VIP card from McDonald's. This offer does not apply to any of the Value Meals currently offered at a discount.

Having a large group event on campus? Often, participants are unfamiliar with where to go on their own for meals. Char will work with offices to create a flyer to welcome their group to campus and will include a special money saving coupon just for that group. Another benefit of working with McDonald's on such a project is that the restaurant will be aware that the group is coming and can add staff for the increased traffic to improve the quality of service to each person. The restaurant also accepts U-orders and does catering.

## APA schedules '5:05 Club'

The next "5:05 Club," an informal after work social event sponsored by the Administrative Professional Association, is scheduled for Friday, Sept. 16, at Bilbo's Underground Tavern and Meeting Place, 2628 W. Michigan Ave. All professional/technical/administrative employees are invited to attend the event from 5:05 to 7 p.m.

Other programs available include the popular McBowling party offered by McDonald's and the Bernhard Center Games. For \$5.95 plus tax per person, the program includes one hour of bowling (bumper bowling available for small children), shoe rental, four video tokens, a meal consisting of small french fries, small soft drink and a hamburger, cheeseburger or a four-piece McNugget. In addition, the party includes a McDonald's cake, hats, balloons, decorations and a behind-the-scenes tour of McDonald's and the bowling alley.

For last-minute office celebrations, McDonald's offers a pre-decorated cake in chocolate or yellow for \$5.50 plus tax.

McDonald's is also available to stage fund-raisers for campus organizations. The restaurant will designate an evening from 5 to 8 p.m. for a group as a fund-raiser. The group is responsible for getting supporters to patronize McDonald's that night. A portion of the sales then goes to the organization.

"We're open to any possibility," Char says. "If you have an idea, bring it to us and we will work out something to fit your needs."

For more information, persons may contact Char, Brian McDonald or Shawn White at 7-2989.

## University community can match interests with local needs during Volunteer Opportunities Fair

Students, faculty and staff from Kalamazoo area colleges can find out how to match their interests to volunteer opportunities in the community at the sixth annual Volunteer Opportunities Fair Wednesday, Sept. 21, at WMU.

Representatives from more than 80 area agencies will be on hand from 11 a.m. to 3 p.m. in the East Ballroom of the Bernhard Center. Details on volunteer opportunities at such events as the High on Kalamazoo Air Show and the Kalamazoo County Special Olympics will be available along with information on the ongoing needs of such organizations as the Legal Aid Bureau of Southwest Michigan, the Kalamazoo Institute of Arts, Battle Creek's Binder Park Zoo and Augusta's Cheff Center for the Handicapped, a therapeutic riding facility.

WMU offices and organizations seeking volunteers will include the Archives and Regional History Collections, Disabled Student Resources and Services, Gold Guides and Women's Resources and Services.

According to Terri M. Benton, Student Volunteer Services, prospective volunteers can view agency displays and obtain information on a number of community opportunities that include individual placements requiring a weekly time commitment, internships undertaken for

## Haenickes to welcome international students

About 1,700 WMU international students have been invited to a reception in their honor at the home of President and Carol Haenicke and at the neighboring WMU Gilmore Alumni House on Short Road.

The event will begin at 3 p.m. Thursday, Sept. 22. About half of the students have been invited to attend between 3 and 4:30 p.m. and the other half between 4:30 and 6 p.m.

Transportation will be provided by shuttle bus from the Read Fieldhouse parking lot beginning at 2:45 p.m., said Gregory A. Dobson, Office of the President. In case of rain, the event will take place in the Fetzer Center.

"We've asked students to wear their traditional national attire," Dobson said. "Our

goal is to make students from other countries feel welcome." The Haenickes were hosts at a similar event last year.

International students last year represented about 6 percent of WMU's on-campus enrollment, the second largest percent of any public university in Michigan.

Members of the University's administration, including the offices of international affairs and international student services, also have been invited to attend. Entertainment will be provided by the Dixieland Society Band.

Invitations were sent to all international students enrolled for the current fall semester, Dobson said, but any international student is invited to attend. Anyone with questions may call Dobson at 7-2351.

## Noted poet Jorie Graham to read from her work

Poet Jorie Graham will read from her work at 8:30 p.m. Thursday, Sept. 22, in 3770 Knauss Hall.

The reading, which is free and open to the public, is being sponsored by the Department of English in conjunction with the second annual celebration of the installation of the Carol Ann Haenicke Collection of American Women's Poetry in the Rare Books Room of Waldo Library. The collection of more than 2,100 books by American women poets over the past 200 years opened last fall. It is named for Carol Haenicke, a librarian at the Portage Public Library and the wife of President Haenicke.

Graham is the author of five books of poetry that are included in the collection. Her most recent book is titled "Materialism" and was published by Ecco Press in 1993.

## Award-winning sculptor to present slide lecture

Melvin Edwards, a sculptor who has won many of the art world's top honors, will deliver a slide lecture on his work at 7 p.m. Tuesday, Sept. 20, in 2304 Sangren Hall. A reception will follow the lecture.

Edwards is a professor of art at Rutgers University's Mason Gross School, where he teaches a course called "Third World Art." He developed the themes for his work from his experience as an African-American artist coming of age at the time of the civil rights movement in the 1960s.

The March 1993 issue of Art in America highlighted Edwards' "Lynch Fragment" series, which consists of 150 works that incorporate metallic objects such as links of chain, railroad spikes, hoes, hooks, locks, hammers and scissors. The pieces are intended to evoke the manual labor associated with American slavery and segregation, while suggesting the concepts of war and peace.

A resident of New York City, Edwards has received numerous awards, including a Guggenheim Fellowship, a National Endowment for the Arts Fellowship, a John

Hay Whitney Fellowship, a New Jersey Arts Council Fellowship and two Fulbright Fellowships to Zimbabwe. His sculpture includes both small-scale gallery pieces and large public works. It is included in the collections of the Metropolitan Museum of Art, the Studio Museum of Harlem and the Museum of Modern Art, among others.

His lecture is being sponsored by the Visiting Scholars and Artists Program and coordinated by the Department of Art.

## Zimmer elected vice president

Christine G. Zimmer, health promotion and education, has been elected to a one-year term as vice president of the American College Health Association.

In addition, she has been honored with fellowship status in recognition



Zimmer

of her longtime outstanding service to the organization and her superior professional stature and performance in the college health field.

Zimmer has served as chairperson of the ACHA's Health Education Section and the Awards Committee. She is the co-author of the ACHA's publication, "Healthy Campus 2000" and she is a consulting editor of the Journal of American College Health.

Founded in 1920, the ACHA is a non-profit organization representing the interests of the professionals who serve this nation's 14.5 million college students. ACHA members include institutions of higher education, health care providers and students committed to health promotion on their campuses.

## Who's Who nominations due

The Office of Student Life is seeking nominations for Who's Who Among Students in American Universities and Colleges.

The program honors academically outstanding students who also have contributed to other areas of the University and community. Nominees must have at least a 2.5 grade point average and must graduate from any degree program (bachelor's, master's or doctoral) by August 1995.

Nominations are due Friday, Sept. 30. For more information or nomination forms, persons may contact the Office of Student Life at 7-2115.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin.

Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## Hispanic Heritage Month observance to feature address by Pulitzer Prize-winning columnist

An address by a Pulitzer Prize-winning columnist for the Miami Herald will highlight WMU's celebration of Hispanic Heritage Month Sept. 15-Oct. 15.

The national observance is intended to recognize Hispanic culture and contributions to American society. All events are free and open to the public.

Liz Balmaseda, the winner of the 1993 Pulitzer Prize for commentary for her columns on Cuban American and Haitian issues, will speak at 10:30 a.m. Friday, Oct. 7, in 208-209 Bernhard Center. She was the first Hispanic woman to be honored with the prestigious award.

A native of Cuba, Balmaseda most recently has been writing about the crisis in that country. In her address at WMU, she is expected to discuss relations between Latino ethnic groups. Hispanic high school students from Grand Rapids, Lansing, Holland, Kalamazoo, Battle Creek and Van Buren County have been invited to campus to hear Balmaseda speak.

In addition to working in various capacities at the Miami Herald, Balmaseda has been the Central America bureau chief for Newsweek magazine in El Salvador. She also has worked for NBC News as a Honduras-based field reporter. Earlier this year, the National Council of La Raza presented Balmaseda with its Ruben Salazar Award for her dedication to the promotion of positive Hispanic historical, political,

economic and cultural contributions to U.S. society.

The Hispanic Heritage Month celebration at WMU will begin on Thursday, Sept. 15, with a performance by Mariachi Tequila over the noon hour in the Bronco Mall of the Bernhard Center. The six-member band from Chicago performs music from Mexico.

Also on Sept. 15, a month-long exhibit focusing on Hispanic culture will be on display in the showcases on the third floor of Waldo Library. An opening ceremony is planned for 2 p.m. Thursday. The exhibit will include books by Latino and Latina writers as well as displays on prominent Hispanic leaders.

A brown bag luncheon discussion on Hispanic and Native American issues is set for noon Monday, Oct. 10. It will take place in the Division of Minority Affairs drop-in center on the second floor of Ellsworth Hall.

As part of the University Film Committee's international directors series, the Mexican film "El Mariachi" will be shown at 6 and 8 p.m. Thursday, Oct. 13, in 2750 Knauss Hall. The 1993 action-adventure film by first-time director Robert Rodriguez won the Audience Award at the Sundance Festival.

Hispanic Heritage Month events are being sponsored by the Hispanic Student Organization, the Division of Minority Affairs and the Office of Admissions and Orientation. For more information, persons may call 7-3329.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary I**, S-04, Accountancy, 94/95-087, 9/13-9/19/94.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement  
WMU is an EO/AA employer

## Zest for Life

Two workshops on food and another on self esteem are being offered for faculty and staff members this fall by the Office of Health Promotion and Education. All will take place at the Sindecuse Health Center, and advance registration is required by calling 7-3263.

**"Building a Healthy Relationship To Food"** is a five-week workshop scheduled for 12:05 to 12:50 p.m. Mondays starting Oct. 5. Christine G. Zimmer, health promotion and education, developed this program to help individuals who are preoccupied with body weight explore their relationship to food and develop skills for a holistic approach to weight management.

Participants will explore myths surrounding body image as well as beliefs about the meaning and use of food. The goal of the workshop is to enhance skills for selecting low-fat food choices, increase commitment to exercise, improve thought management and reduce stress.

**"Eating the Vegetarian Way"** is taught by Karen Kipp, a registered dietitian, and will be offered from 5:15 to 6:30 p.m. Tuesday, Oct. 11. This workshop will provide skills for making healthy food selections based on vegetarian food planning guidelines. It will include information on protein complementing, food sources for nutrients most likely to be lacking when vegetarian food choices are made, storage and cooking tips

for maximizing nutrient retention.

**"The Inner Voice: Cultivating Your Self Esteem"** will be led by Linda Knasel, director of GROW, from 5:15 to 7 p.m. Monday and Wednesday, Oct. 10 and 12. Self-esteem is at the core of who we are and who we allow ourselves to be. This two-session workshop will help participants direct their thoughts to personal values, talents, relationships and goals that contribute to a balanced approach to living. Participants will develop a personal action plan for cultivating inner contentment and personal affirmation.

## Libraries

A new unit, designated Information and Instructional Services, has been created to bring together established audio-visual services and to provide the WMU community with expanded opportunities for integrating computer technology with instruction.

The new unit is comprised of elements from the Division of Media Services and the Education Library. Information and Instructional Services includes two different areas: Instructional Technology Services and the Instructional Technology Lab. The goal of the new entity is to provide more effective support in the areas of multimedia software development and training, to help utilize the latest electronic teaching tools and to provide more formalized access to new electronic information sources such as the Internet.

Instructional Technology Services (7-5010), located in 2213 Sangren Hall, provides a place where members of the University community may seek advice and meet with design consultants for help in developing multimedia instructional materials, hypermedia learning modules, slides, transparencies, electronic presentations and other technologically advanced teaching tools. In addition to consulting, this new unit will accept projects and, in consultation with the user, develop multimedia materials or other computer gen-

## On campus

**HELPING STUDENTS DEVELOP SKILLS**—Dorphone E. Payne's career at WMU has been devoted to offices that deal directly with students, and she admits that's her favorite part of the job. She started working at WMU seven years ago as the office manager in the Office of Student Life. After three years, she moved to the Division of Minority Affairs, where she is an administrative assistant and program coordinator. Payne is responsible for analyzing budgets in the division and she's part of the reporting structure for the



clerical employees. She's in charge of hiring and supervising work study students, and also participates in the office's total quality management initiatives. In addition, she writes grant proposals and tracks students as part of the division's retention efforts. But her favorite part of the job is developing and planning programs for minority students. "I really like working with the students," she says. In particular, she enjoys coordinating programs as part of the division's personal and professional development series. "We cover topics like etiquette and social conversation," she says. "Basically, it's a program on how to 'work a room.' I've pulled together a team of people who are good at it and they pass their skills on to the students." In her spare time, Payne likes to read and work out in the new Student Recreation Center, where her husband, Vernon, works as director of University recreation programs and facilities. She also enjoys spending time with her grandchildren and being involved in her church.

## Human resources

**U.S. Savings Bond Week is Sept. 15-23**

While U.S. Savings Bonds may be purchased any time, the Department of Human Resources once a year makes a special effort to encourage employees to use the University's convenient payroll savings plan to regularly buy bonds.

Employees will have the opportunity to learn about the many benefits of saving by buying U.S. Bonds in a special mailing from Anne E. Thompson, human resources, during the week of Sept. 19. This easy way to save offers safety, market-based competitive interest rates when held at least five years, exemption from state and local income tax and deferral from federal tax until the bonds are cashed. Because they can be held for as

little as six months or as long as 30 years, bonds are ideal for any savings need—short- or long-term.

These are all good reasons to buy bonds, but there is another advantage. If you buy bonds and use them to help pay for your own or your child's higher education, the interest you receive from the bonds can be completely tax free if you meet certain qualifications. You also may plan to use interest from the bonds to supplement your retirement income.

Developing a savings habit on your own is hard work, but the payroll savings plan can help you save, payday after payday, to reach your financial goals.

**Go to public safety for IDs**

The Department of Human Resources is no longer creating University photo ID cards. Faculty and staff who need new or replacement ID cards may go to the Department of Public Safety, 511 Monroe St., between 8 a.m. and 5 p.m. Mondays through Fridays.

After Sept. 19, employees also may go to the Public Safety Annex across from the Faunce Student Services Building to have their pictures taken, but all cards will continue to be processed and picked up at the Monroe Street office.

If you have questions or problems about ID cards, call public safety at 7-5555. There have been equipment down times in the past, so employees are encouraged to call before going to have their picture IDs taken.

## Exchange

**WANTED** — WMU faculty member seeking lessons in Brazilian Portuguese. Know basic grammar and vocabulary, but wish to improve speaking and writing skills. Call 7-5108.

**FOR SALE** — Weider home gym. Never used. Includes stair stepper, leg extensions, ab station, vertical bench press and other accessories. \$250. Call 375-4085.

**FOR SALE** — Twin bed. Includes mattress, box spring, frame on wheels. Purchased in May; used for two months. Asking \$100. Call Chris at 7-2012.

**FOR SALE** — House in attractive setting in Westport. Finished walk-out basement with gas fireplace. Large, three-level deck overlooking spacious, quiet backyard. Appealing contemporary with two/three bedrooms, two baths, central air, security system, yard lights, sprinkling system. \$139,000. Call 375-8925.

## Recycling

In August, the University recycled about 115.6 tons of materials. This was 32.7 percent of the total waste generated. Students moving into the residence halls recycled 270 cubic yards of cardboard, 244 percent more than last year.

We are now collecting colorless glass bottles, #1 and #2 plastic bottles and kitchen metals for recycling in general fund buildings. See your building coordinator for location.

Thanks for your participation. Remember: Don't throw a good thing away!





**CHARTERING PROCESS IMPROVEMENT** — This group from the physical plant's auxiliary maintenance area and University apartments is one of 10 process improvement teams selected to begin working on a total quality management initiative in their area this fall. The goal of this team is to improve the maintenance service request process for the University apartments. Members gathered last week to sign a charter, which officially started them on their way. The charter is designed to provide direction and show support by management of the process improvement team's efforts. Signing the document were: (seated from left) Peter J. Strazdas, maintenance services, and Terry R. Bettiga, auxiliary maintenance; (standing from left) Barbara S. Liggett, Office for Quality; Rhonda Armstrong, a student who works in University apartments; Carol L. Farrance, University apartments; Roger A. DeKoekkoek, auxiliary maintenance; Janey Lutzka, University apartments; and Gilbert L. Douglas, auxiliary maintenance. The other nine process improvement teams are working in a variety of areas around campus as part of the total quality management pilot project.

## Worden among seven selected for Hall of Fame

A WMU staff member is among the seven former Bronco athletic standouts who will be inducted into the WMU Athletic Hall of Fame Saturday, Oct. 1.

Kim Worden, intercollegiate athletics, will be honored at the 7 p.m.

banquet in the Fetzer Center. The other inductees and their sports are Ed Chlebek and Lovell Coleman, football; Liz (Mayer) Miller, field hockey and volleyball; Ed Rossi, baseball and football; Bernie Saunders, hockey; and Joan Schmidt, basketball, field hockey and volleyball.

Worden, WMU's softball coach for the past seven years, is being honored for her accomplishments in softball and basketball. She was first involved with WMU softball during her undergraduate career. She played first base and pitched for Bronco squads that competed in three Women's College World Series and had a four-year record of 163-48-1.

She compiled a career pitching mark of 46-19-1, with a 0.76 earned run average. She also set then school standards for innings pitched (505-2/3) and games played (175). Worden was a three-time Association of Intercollegiate Athletics for Women All-State selection in that sport and was a team captain



Worden

as a senior.

She also played basketball as a student here, starting four years as a center-forward. She is one of only 11 players in the program's history to score over 1,000 career points. She currently ranks 10th with 1,025.

Worden earned a bachelor's degree from WMU in 1983, and served as assistant coach of the softball team for five years before being named head coach in 1988. Her teams have placed third in the Mid-American Conference three times.

Worden, who also earned her master's degree from WMU, became the Alumni "W" Club's first recipient of the "woman of the year" award in 1989.

Tickets for the banquet are \$25 and may be reserved by sending a check payable to "WMU-Athletic Hall of Fame" to Carol Morris-Mier, intercollegiate athletics. Space is limited and reservations will be honored on a first-come first-served basis until the deadline of Sept. 23.

### 'Friendship families' sought

The Career English Language Center for International Students is seeking "friendship families." The families must be willing to meet with an international student once or twice a month during the semester. The goal is to introduce the students to American family life and culture. Interested persons should contact Cheryl Ruiter at 7-4802.

## Calendar

### Thursday, September 15

(thru Oct. 20) Exhibition, "Father/Daughter," watercolors by Harry Hefner, emeritus in art, and photography by Holly Hefner Delach-Stephenson, fine arts, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m. (and 16) Plant science greenhouse and botanical conservatory plant sale, Wood Hall, 9 a.m.-4 p.m.

(thru 28) Exhibition, four Department of Art alumni: Richard Mallette, mural, and Thomas Rueff, sculpture, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; and Erik Gustafson, paintings and sculpture, and Christopher Ritter, sculpture, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; receptions, Friday, Sept. 16: Gallery II, 4-5:30 p.m., and Space Gallery, 5:30-7 p.m.

Hispanic Heritage Month activities: performance by Mariachi Tequila, Bronco Mall, Bernhard Center, noon; opening for month-long exhibit focusing on Hispanic culture, showcases, third floor, Waldo Library, 2 p.m.

President Haenicke's open office hours, 3060 Seibert Administration Building, 2:30-4:30 p.m.

### Friday, September 16

\*(and 17) Visiting Scholars and Artists Program performance, Second Hand Dance Company, Dalton Center Multi-Media Room, 8 p.m.

### Saturday, September 17

Baseball exhibition, WMU vs. Bronco alumni, Hyames Field, 2 p.m.

Soccer, WMU vs. the University of Detroit-Mercy, Waldo Stadium, 2 p.m.

### Monday, September 19

(thru Oct. 7) Exhibition, handmade mini-comic books and handmade paper books, Space Gallery showcases, Knauss Hall, weekdays, 8 a.m.-9 p.m.

### Tuesday, September 20

\*Breakfast program for alumni and friends, "Locker Room Talk: The Future of WMU

## Two books explore educational reform movement

A WMU faculty member has published two books exploring an educational reform movement, including one that describes its impact on students with Attention Deficit Hyperactivity Disorder.

Constance S.

Weaver, English, who is a nationally known expert in whole language education, is the editor of "Success at Last! Helping Students with Attention Deficit (Hyperactivity) Disorders Achieve Their Potential" and the primary author of a new second edition of her earlier work, "Reading Process and Practice: From Socio-Psycholinguistics to Whole Language." Both books were published by Heinemann Educational Publishers of Portsmouth, N.H.

"Success at Last" is something of a departure, Weaver says, from her earlier published works, which are professional books for teachers. This book is designed to appeal to a wide audience of teachers and parents of children with ADHD as well as teens and adults who have ADHD.

Triggered by her experiences as the mother of a son who was diagnosed with ADHD at age 16, Weaver based the book on her realization that the whole language education practices she had been exploring for years were ideally suited to teaching students such as her son.

Whole language teachers focus on developing literacy across the curriculum by investigating topics and themes that are meaningful to children. Instead of teaching bits and pieces of language isolated from their use, teachers help children develop reading and writing skills in the context of whatever the children choose to read, write and research.

"I started thinking about whole language principles that logically would help ADHD kids be successful and be viewed as successful by others," Weaver explains. "A lot of what I knew about whole language just had to be relevant to these kids."

With that in mind, she decided to invite classroom teachers and parents to contribute to a book that would show how and explain why ADHD students succeed in whole language classrooms.

Weaver notes that student choice in what they read and write, classroom collaboration and freedom of movement within the classroom are all typical of whole language teaching practices that are ideally suited to the ADHD student.

The book focuses not on controlling students' behavior, Weaver says, but on supporting them in becoming involved, active and successful learners, which in turn improves their behavior in the classroom.

"Those with ADHD can succeed in school both academically and socially when teachers respect and respond to students as individuals,



Weaver

engage students in interesting and challenging learning experiences, provide structure and support, and allow and help their students to make responsible choices and decisions as learners and as members of the classroom community," Weaver says.

Weaver notes that parents of students with ADHD tend to be voracious consumers of books and articles offering help for their children. This book, she says, should be particularly appealing because many of the articles included are written by other parents and teachers and by young adults with ADHD who report their own difficulties and successes in overcoming their academic and social problems. Weaver's son John, who graduated with highest honors in 1992 from ITT Technical School in Indianapolis, is the author of one of the book's articles, "What I've Learned as an ADHDer About the Problems and Needs of Students with ADHD."

Whole language teaching also is the major focus of Weaver's other new book this year. "Reading Process and Practice" is the second edition of Weaver's 1988 book on the reading process that she says was "incredibly well received." The new edition has several features that reflect the way whole language education and the public perception of it have changed over the past six years.

"Whole language means a commitment to continual assessment and revision of one's teaching. As an emergent whole language teacher, I am always readjusting to meet the needs and respond to the questions of the pre-service and in-service teachers with whom I work," Weaver says. "Because of the passage of time, I've been able to include new information and a great deal of the comparative research on whole language and how whole language students' learning compares with that of students from conventional classrooms. So far, the research shows whole language students' learning to be clearly superior."

More than half of the 707-page second edition material is new, with two new chapters written by Weaver that focus on whole language and its relationship to phonics and to formalized approaches to teaching reading. Several other new sections are by other experts, including Ruth B. Heinig, emerita in communication. Heinig's chapter focuses on using creative dramatic activities to encourage the enjoyment of literature and the exploration of issues, as well as to simply enhance children's use of imagination, critical thinking and communication skills.

Besides the inclusion of new information, one of Weaver's major goals in the book was to dispel some of the myths that have grown up around whole language and what it means. According to Weaver, some of the most harmful myths about the nature of whole language practices have even been encouraged by a few articles in professional journals.

Both books may be ordered through the publisher by calling 1-800-541-2086. The price of "Success at Last" is \$21.50. "Reading Process and Practice" is \$29.95.

Athletics," Dan Meinert, Cathy George, Pat Charity and Bob Donewald, intercollegiate athletics, Read Fieldhouse conference room, 7:30 a.m.; call 7-8777 for reservations.

Training and development seminar for supervisors of non-bargaining unit employees, "Performance Review," David Odett and Laureen Summerville, human resources, 159 Bernhard Center, 8:30 a.m.-noon.

Visiting Scholars and Artists Program slide lecture, New York sculptor Melvin Edwards on his own work, 2304 Sangren Hall, 7 p.m.; reception following.

Lecture series on "The Coming Asian Century": "Recent Political Developments in Asia," Lawrence Ziring, political science, Lee Honors College, 7 p.m.

\*Young Concert Artists Series performance, Japanese soprano Kyoko Saito, Dalton Center Recital Hall, 8 p.m.

### Wednesday, September 21

Sixth annual Volunteer Opportunities Fair, East Ballroom, Bernhard Center, 11 a.m.-3 p.m. School of Music Convocation Series concert, Japanese soprano Kyoko Saito, Dalton Center Recital Hall, 2 p.m.

Institute of Government and Politics research colloquium, "The War in Croatia and Bosnia: Origins and Prospects," Barbara McCrea, Fulbright Fellow last year at the University of Zagreb, 3020 Friedmann Hall, 3:15 p.m.

Public forum scheduled by Committee to Review the President's Statement on Racial and Ethnic Harmony, 3750 Knauss Hall, 7-9 p.m.

### Thursday, September 22

University Film Committee showing, "Wide Sargasso Sea" (England, 1993), directed by John Duigan, 2750 Knauss Hall, 6 and 8 p.m.

Poetry reading to celebrate the second anniversary of the installation of the Carol Ann Haenicke Collection of American Women's Poetry, Jorie Graham, author of five books of poetry and faculty member, University of Iowa Writer's Workshop, 3770 Knauss Hall, 8:30 p.m.

\*Admission charged