

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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WMU campus is the place to go during Homecoming activities Oct. 16-22

WMU alumni, students, faculty, staff and friends will find a campus full of fun, excitement and spirit during the University's Homecoming celebration Oct. 16-22.

The theme for this year, "Oh, The Places We'll Go," is based on a Dr. Seuss book. The theme was chosen to represent the kinds of travel and adventures WMU students will encounter in their lives.

19-21, "noonz tents" will be set up outside near the Bernhard Center, the Promenade tent near the sundial, the Fountain Plaza by Miller Auditorium and Schneider Hall. A variety of activities to increase the awareness and spirit of Homecoming, along with refreshments and balloons, will be provided from 11:30 a.m. to 1 p.m.

A campuswide talent show called "That's

information and reservations, persons may contact the Shaw Theatre ticket office at 7-6222.

"Bronco Excitement," a pep rally packed with live performances, surprise appearances and spirit, will begin at 8 p.m. Thursday in the University Arena. One lucky member of the audience will receive a \$300 gift certificate from Kalamazoo Travel, compliments of WIDR-FM.

Nationally known comedian Cary Long will preside over the free event, which will include the semifinals for Homecoming king and queen. The top three men and women receiving votes by the student body will be asked to attend and answer a question. The men and women with the top three combined scores will be named to the Homecoming Court. The king and queen will be announced at the rally.

Friday, Oct. 21, will be a day of fun and non-stop Homecoming activities at WMU. The annual Soap Box Derby will begin at 2 p.m. Friday on Gilkison Avenue in front of the Sindecuse Health Center. The racing machines are built by students and must meet certain specifications and be registered. Trophies will be awarded to winners in the "racin' car" and "funny car" divisions.

The "Fritter Fest" also will begin at 2 p.m. Friday at the Goldsworth Valley Pond area. The fest is a Homecoming tradition that challenges four-person teams to see how many donuts they can eat in two minutes. Prize money and T-shirts will be awarded to the top three teams.

Immediately following the fritter fest, students may take part in the Western Olympics, also at the pond area. Teams will challenge each other in such events as the bat spin, orange pass, raw egg toss, white bubble gum find and tug-of-war.

The olympics will be followed by the Twister competition at 4 p.m. at the pond area. Two-person teams will compete in the popular game that requires flexibility and coordination.

Alumni registration, Homecoming hospitality and an alumni locator service will be available from 3 to 6 p.m. Friday and 9 a.m. to noon Saturday. Friday's alumni-related activities will take place in the McKee Alumni Center in Walwood Union on East Campus. Saturday's activities will be on the second floor lobby of the Bernhard Center. Alumni are invited to stop by and receive information about Homecoming, former classmates, roommates and friends, and various reunion activities.

Friday evening events will begin at 7 p.m. at the intramural fields near the Goldsworth Valley III residence hall complex with the spirit banner competition. The "Yell Like Hell" chant will be next, followed by a fireworks gala at 9 p.m.

Also at 7 p.m. Friday, the WMU women's volleyball team will challenge Mid-American Conference rival Bowling Green State University at the University Arena.

The evening will continue with the celebration's newest event, "Players Ball

(Continued on page four)

Founding director envisions healthy future for new School of Nursing

Bernardine M. Lacey, the new director of the recently established School of Nursing, has a vision for the future direction of the school, and of nursing itself.

That vision has moved one step closer to reality with the approval Sept. 30 of the appointment of three nursing faculty members by the Board of Trustees.

"It's called community-focused nursing," says Lacey, whose appointment as the founding director of the school was effective Sept. 6. "While the hospital will remain a vital setting, we know that other settings in the community are very relevant to primary care and the promotion of health."

Nursing students will be provided experience in settings such as independent clinics, nursing homes, schools, homeless shelters, public housing, churches that set up clinics and the home, she says.

"All of this is moving nursing into a very different arena," she says. "It's moving the nursing practitioner into the community where the people are, and that's very exciting."

In many of those settings, Lacey says, the emphasis is on the prevention of illness, the promotion of health and health education. And it's happening in the midst of increasing pressure from the public for more involvement in its own health care.

"You see this self care movement in the increasing amount of literature addressing nutrition, stress and exercise," Lacey says. "This requires health care professionals to be more sensitive to people's concerns."

That leads Lacey into another important part of her vision, the concept of teamwork. "The whole idea is to have interdisciplinary, multidisciplinary teams of allied health professionals, working together," she says.

At WMU, that means involving faculty members from other departments in the College of Health and Human Services and from elsewhere in the University as well as turning to expertise in the profession and in the community.



NURSING EDUCATORS — The founding members of the School of Nursing met recently to discuss the school's new community-focused curriculum. With director Bernardine M. Lacey, standing, are, seated from left, faculty members Lenore L. Anderson, Diane B. Hamilton and Patricia J. Broten. The school is part of the College of Health and Human Services.

"We'll be involving faculty members from physical therapy, physician assistant, occupational therapy, speech pathology and audiology, and social work in our program," Lacey says.

"We want our students to understand the collaboration and partnership between the many professionals beyond those of the nurse and the physician," she says. "The curriculum is grounded in the needs of the community and will address the patterns of individuals, families and communities in holistic ways."

"We want to extend and expand the whole concept of the team in the delivery of primary health care to people, wherever they may be in the community," she adds.

Lacey brings an impressive set of credentials to her task. She came to WMU from

Washington, D.C., where she was assistant professor and director of the Homeless Project in the College of Nursing at Howard University. She also held adjunct appointments in the schools of nursing at the University of Virginia and Johns Hopkins University.

She has served as an adviser to the President's Task Force on Health Care Reform and to the Clinton/Gore Transition Team Task Group on Health Delivery. She also has worked as a consultant to the W.K. Kellogg Foundation of Battle Creek and as an adviser to the International Council of Nurses.

The author of many articles for professional journals, Lacey has been recognized with several awards. She was named a fellow

of the American Academy of Nursing in 1990, received a Distinguished Alumni Award from Georgetown University in 1993 and earned the Pearl McIver Public Health Nurse Award from the American Nurses Association in 1994. Her degrees are from Georgetown, Howard and Columbia universities.

"We're truly fortunate to have recruited someone of the caliber and stature of Dr. Lacey," says Dean Janet I. Pisaneschi, health and human services. "We're also fortunate to have attracted an experienced group of faculty members to help establish the school."

The three new nursing faculty members are: Lenore L. Anderson and Patricia J. Broten, both assistant professors; and Diane B. Hamilton, associate professor.

Anderson has experience in nursing education and a background in cultural anthropology. In addition, she is a practicing pediatric nurse practitioner and brings a unique perspective on children as well as independent and collaborative nursing to the school.

She most recently served as a nurse practitioner at the Community Medical Center in Kalamazoo. She has taught at Grand Valley State University and the University of Texas and was a staff nurse at the Cardinal Glennon Memorial Hospital for Children in St. Louis.

Broten, former dean of nursing at Nazareth College, has many years of experience in undergraduate nursing education, especially in registered nurse programs. She demonstrated her creative approaches to education when she helped students complete their nursing degrees after the college announced it would close.

She served as associate chief of staff for education and acting chief of library services at the Battle Creek Veterans Affairs Medical Center. At Nazareth, she was a professor,

(Continued on page two)

Serving as loaned executive an eye-opening experience

Jean R. Pitts, alumni relations, is no stranger to working with volunteers, but she says her current assignment as a loaned executive for the Greater Kalamazoo United Way campaign has opened her eyes to a whole new world of community service.

Pitts is one of 15 area executives loaned by their employers to work on the annual campaign. She and her fellow loaned executives began work on Aug. 29 and will continue until Nov. 11, the day after the \$6.6 million campaign concludes.

"Basically, my job at the University is working with volunteers," Pitts says of her role as assistant director of alumni relations. "This has been a good experience in the sense that I've been able to overlap and build on that experience and use it to benefit the United Way. It's also been an experience that has made me much more aware of the services supported by the campaign and made me aware of what would not be available in the community without the support of the United Way."

The loaned executive program, she says, helps keep the cost of raising those supporting funds to a minimum. Pitts points out that 90 percent of the funds raised will go to the 57 local agencies that receive United Way support. Because the employers of the loaned executives still pay their salaries during the campaign, the effort gets top-notch campaign workers without having to use United Way funds to pay them.

For Pitts, a typical day on the campaign trail starts at 6 a.m. with a stop at United Way offices to blow up balloons and gather campaign literature. Then she's off to give



LENDING A HAND TO UNITED WAY — Jean Pitts, alumni relations, is this year's loaned executive from WMU to the Greater Kalamazoo United Way campaign. She and 14 other area workers were loaned by their employers for an 11-week stint on the campaign trail. Pitts says she is enjoying using her skills in working with volunteers to help the community campaign meet its \$6.6 million goal.

the first of four to six campaign presentations to employee groups at some of the area's leading firms. She and another loaned executive share oversight of the individual campaign efforts at "The Top 12," a group of firms and organizations that are expected to contribute about 30 percent of the campaign's goal. That group includes WMU, General Motors Corp., First of America Bank Corp., Old Kent Bank, Eaton Corp. and Abex-NWL Aerospace Co.

Since such presentations can target

workers on any shift, she says, "getting your days and nights mixed up is practically guaranteed."

To prepare for the rigors of the campaign, the loaned executives went through a week of orientation that included work on presentation skills as well as a thorough grounding in the work of local agencies that benefit from United Way funds. The executives also were encouraged to identify the ways in which United Way agencies had touched their own lives.

To better understand the workings and importance of United Way agencies, the executives spent some time during their orientation week serving meals at Ministry with Community, a local shelter, and helping fund-raisers at that agency produce candles sold to help support their year-round efforts.

When she finishes her United Way stint at the close of the campaign, Pitts says she'll have some new skills and a new perspective on her work.

"It's been a great experience working as part of a team with executives from the largest companies in town," she says. "It was challenging and gave me a chance to enhance my own skills and abilities."

\$33,000 raised so far

As of Oct. 7, a total of \$33,000 had been collected in the campus United Way campaign. That's 21 percent of this year's goal of \$160,000. The campaign runs through Oct. 31.

Teaching device selected as finalist for award

An executive game developed by WMU faculty members has been named one of four finalists for the 1994 Instructional Innovation Award given by the Decision Sciences Institute.

"Demonstrating Interfunctional Teamwork in the Classroom: Integrating Engineering and Business Students Through an Executive Game" was submitted by David M. Lyth and Liwana S. Bringelson, industrial engineering, by Robert F. Reck, marketing, and by Robert Landeros, management.

Twenty-three entries were submitted. The four finalists will compete for the award Nov. 20 in Honolulu, Hawaii.

WMU's interactive computer simulation teaches business and engineering students the importance of teamwork. Classes in quality assurance and control, materials management and purchasing management

are using the simulation on campus.

"The program is designed so that every decision will impact another decision, which emulates the real world," Lyth says. "For example, you have to order raw materials in order to manufacture more product. You have to think about lead time and production planning."

Bringelson adds that students "find it challenging when they have to put self-interest aside and make a decision based on what is good for the whole company."

The simulation was funded by a \$19,920 grant from the National Consortium for Technology in Business as part of a national initiative to integrate college curricula in business and engineering. It uses information that the Durametallic Corp. of Kalamazoo furnished about an obsolete product line and includes data on market demand, product design, raw material requirements, and production planning and control.

Cobb elected to committee for national dance association

Trudy Cobb, chairperson of dance, was elected to a three-year term on the Nominations Committee at the recent annual meeting of the National Association of Schools of Dance in Tucson, Ariz. She also presented a workshop at the gathering.

The National Association of Schools of Dance is the accrediting agency for degree granting and professional schools of dance.



Cobb

Nursing (Continued from page one)

dean and vice president for academic affairs. Her specialties are oncology and geriatrics.

Hamilton has extensive background in nursing education, including experience with accreditation and the development of community-based clinical experiences for psychiatric/mental health nursing. She most recently was an assistant professor in the School of Nursing at the University of Rochester in New York.

Actively involved in research with success in competitive grants, she has had a number of articles published. She also has taught at the Medical University of South Carolina and the University of Virginia. Her specialties are psychiatric nursing and the history of nursing.

Serving first as a consultant and then as interim director of the school was Margaret M. Murphy, a nationally recognized nursing education consultant from Milwaukee. She has been a consultant here since 1991 and became interim director in January 1994.

"We're fortunate to have the continuity provided by Dr. Broten," Lacey says. "And we're very grateful for the many contributions of Dr. Murphy to the development of this truly outstanding program. We have a founding faculty of which we can be justly proud."

WMU was able to establish the school because of pledges of more than \$5 million from two foundations and two hospitals, which were announced in December 1993. The pledges capped more than 30 months of

fund-raising efforts by President Haenicke and others at the University.

The pledges came from the Irving S. Gilmore Foundation of Kalamazoo, the W.K. Kellogg Foundation of Battle Creek, Borgess Medical Center and Bronson Methodist Hospital. WMU already has \$1.4 million to endow nursing scholarships, the result of a gift from the late Theodore Perg of Kalamazoo in memory of his wife, Hazel.

Initial planning costs were funded by grants from the Dalton Foundation, the Upjohn Co., the Monroe-Brown Foundation, the Gilmore Foundation and the Kalamazoo Foundation. The Battle Creek Health System and the Alumni Association of the Bronson School of Nursing also have contributed to the project.

"We are extremely grateful to these organizations and individuals who have made this outstanding opportunity available to the people of West Michigan," Haenicke says. "We cannot thank them enough for their exemplary generosity and foresight."

WMU expects to present its nursing curriculum to the Michigan State Board of Nursing in November, which will review it to assure that graduates can perform their duties safely and competently, Lacey says. The board's decision is expected soon after its November meeting. Then the WMU Board of Trustees must give its final approval to the program.

WMU's is a two-track program, both of which lead to a bachelor of science degree

Presidents Council part of coalition opposing Proposal A

A diverse coalition of groups has announced the organization of a committee to oppose Proposal A on the Nov. 8 statewide ballot.

Proposal A asks voters whether they want to call a convention in 1995 to write a new constitution for the state of Michigan. The question automatically appears on the ballot every 16 years. In 1978, when the question last appeared, it was defeated by a margin of nearly three to one.

The committee, called Michigan Citizens to Keep Our Constitution, is made up of such groups as the League of Women Voters, the Michigan State AFL-CIO, the Michigan Education Association, the Michigan Chamber of Commerce, the Kalamazoo County Chamber of Commerce and the Presidents Council of State Universities of Michigan.

Richard Y. St. John, chairperson of the WMU Board of Trustees, informed his board colleagues of the Presidents Council's position and the formation of the coalition at the board's meeting Sept. 30 in Detroit.

"One thing all our organizations agree on is this," said Lynn Larson, vice president of the MEA. "There is not a compelling reason in 1994 that justifies a wholesale re-write of the current constitution."

A spokesperson for another committee member, Howard Kelly, legislative counsel of the Michigan Farm Bureau, said it would cost the state \$24 million to hold a constitutional convention. That would include elections to select delegates, staff and support personnel, office and meeting space, and convention operations.

"Our current constitution is now only 30 years old," said Karen Holcomb-Merrill, executive director of Common Cause of Michigan, another committee member. "It is a sound document. When changes are needed, the current processes for proposing and adopting amendments are sufficient."

The committee also announced the results of a recent statewide voter survey it commissioned on Proposal A. When asked if they would vote for the call for a new convention, 32 percent of those interviewed said yes; 36 percent said no; and 32 percent were undecided.

"Historically, ballot proposals that end up being passed start out with polling numbers over 60 percent," said Robert LaBrant, vice president for political affairs and general counsel of the Michigan Chamber of Commerce. "This proposal begins with 32 percent."

When provided with arguments both for and against Proposal A, survey respondents opposed it by 58 percent to 34 percent with 8 percent undecided, he said.

with a major in nursing. One track is for students who already are registered nurses and the other is for students with no prior nursing education or experience.

About 100 students are expected to enroll in the University in January 1995 to enter the so-called registered nurse progression program. Since most registered nurses pursue continued study on a part-time basis, many could take up to six years to complete the program.

The first class of 75 to 80 so-called pre-licensure students, those with no nursing education or experience, is expected to enroll in fall 1995. These students are more likely to attend school full-time and complete their studies in about four years.

Lacey says the goal for future enrollment, including both registered nurse and pre-licensure students, is about 360 students after the first four years.

One of the major attractions that brought her to WMU was "the enthusiasm and support" she found for the program among the University's top administrators, including Haenicke and Provost Nancy S. Barrett, Lacey says. "Their excitement was absolutely contagious."

"Our School of Nursing is a welcome addition to the community of learning and service here at WMU that will benefit greatly the larger community of Kalamazoo, our region and the state as well," Barrett says. "This program meets a broadly felt need among the nursing profession."

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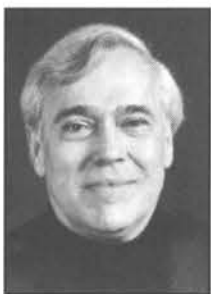
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Acclaimed writer Reynolds Price to speak here

Novelist, translator and scholar Reynolds Price will make three presentations on campus Oct. 13-15 to celebrate the career of William W. Combs, English, who will retire in January after 32 years on the WMU faculty.



Price

Price, the James B. Duke Professor of English at Duke University, is a prolific writer who has published seven novels, several collections of fiction, a book of poems, a trilogy of plays and two books of critical writings and essays. He is a long-time friend of the Combs family. His visit is being sponsored by the Department of English.

At 8:30 p.m. Thursday, Price will discuss "Working on the Gospels: The Principles of Sacred Narrative" in 3321 Brown Hall. He has studied and translated narratives from the Bible, resulting in the publication of his volume, "A Palpable God." He currently is translating the gospels of Mark and John as well as an apocryphal gospel.

Price's second session will be a workshop on writing fiction and the work of the writer-scholar at 11 a.m. Friday on the 10th floor of Sprau Tower. At 7:30 p.m. Saturday, Price will read from his fiction in the Dalton Center Recital Hall.

Price has received numerous awards for his work, including the National Book Critics' Award, the William Faulkner Award, the Lillian Smith Award, a Guggenheim Fellowship and the Award in Literature from the National Institute of Arts and Letters. A number of his short stories have been included in "Prize Stories: The O. Henry Awards."

Combs came to WMU in 1962 from Duke University, where his friendship with Price

began. Combs has served the Department of English as a teacher and scholar of poetry, 18th century British literature, American literature and world literature in translation. One of his contributions at WMU has been his support of contemporary literature, as evidenced by his efforts to bring such accomplished writers as Jorge Luis Borges and Derek Walcott to campus.

Last forum on race statement scheduled for Tuesday, Oct. 18

The last of three public forums to gather feedback on the President's Statement on Racial and Ethnic Harmony is planned for 3 to 5 p.m. Tuesday, Oct. 18, in the West Ballroom of the Bernhard Center.

The forums were scheduled by a University committee comprised of faculty, staff and students that has been reviewing the statement at the request of President Haenicke. He issued the statement in August 1988 "to foster among students, staff and faculty an atmosphere of civility in our public and private discourse and to protect students in racial, ethnic or sexual minorities from verbal aggression and intentional degradation."

The Committee to Review the President's Statement on Racial and Ethnic Harmony, chaired by Theresa A. Powell, vice president for student affairs, has been meeting since April to discuss the legal and social aspects of the statement, to review relevant articles and to develop a strategy for gathering feedback.

Prior to the forums, the committee put a collection of relevant articles on reserve at Waldo Library. It also has developed a set of questions to facilitate discussion. In addition to verbal feedback during the meetings, written feedback will be accepted.

For a copy of the complete statement and a list of questions for discussion, persons may call the Office of the Vice President for Student Affairs at 7-2152.

On campus

REWARDING RECOLLECTIONS — Lynn Riptoe says her job as assistant director of WMU's Upward Bound Program brings back memories. She was an Upward Bound "bridge" student in high school and, while earning her bachelor's degree from Oakland University, worked summers as a tutor/counselor for Upward Bound at WMU. The program serves seven counties in Southwest Michigan, targeting high school students who are disadvantaged, from low-income homes or the first generation in their families to attend college. "The program is designed to provide these students with an opportunity to experience college life



by inviting them to campus for six weeks in the summer and by working with them during the academic year so they are more prepared to enter college," she says. Some 90 students are involved each year in academic, cultural and social activities organized through Upward Bound. In addition to staying on campus for a month and a half during the summer, the students are visited at their schools by the staff and brought to campus on Saturdays once a month during the academic year. Riptoe's responsibilities include working with a tutoring program, monitoring grades and organizing workshops on such topics as goal setting, effective test taking and learning. "What I like most is the opportunity to work with the program participants," she says. "It brings back memories of my growing up. It means a lot for me to know that I'm part of their development." Riptoe has been in her present position since 1991. She previously was a residence hall director at WMU for six years. When not at work, Riptoe is busy working on her master's degree in public administration. She also enjoys reading, sketching and traveling.

Zest for Life

Workshops on topics ranging from resolving conflict to back care will be offered in the coming weeks through Zest for Life.

Many of life's stressors come from interpersonal problems and relationships with others. A workshop on "Resolving Conflict" will assist you in exploring strategies to defuse difficult situations and minimize their impact. This program is scheduled for 5:15 to 7 p.m. Monday, Oct. 17, at the Sindecuse Health Center.

The "Set Yourself Free—Stop Smoking Program" is scheduled for 5:15 to 7 p.m. Tuesdays and Thursdays, Oct. 18-Nov. 10, at the Sindecuse Health Center. This eight-session workshop helps smokers explore their relationship to nicotine and develop strategies for coping with the short-term effects of physical withdrawal. Relapse prevention

strategies are integrated with skills for reducing psychological cravings, preventing weight gain, managing stress and building a lifestyle focused on healthy non-smoking alternatives.

"Understanding Yourself and Others" will be offered from 5:15 to 7 p.m. Tuesday, Oct. 25, at the Sindecuse Health Center. Personality and temperament color our perceptions of ourselves and influence the ways in which we interact with others. This workshop will use the Myers-Briggs Type Indicator to help you develop a stronger appreciation of your unique strengths as well as similarities and differences between yourself and others. Participants must complete the Myers-Briggs Inventory at least one week prior to the program.

These three programs require advance registration by calling the Office of Health Promotion and Education at 7-3263.

"Take Care of Your Back" will take place from 12:05 to 12:50 p.m. Tuesdays and Thursdays, Oct. 25-Nov. 10, in the Student Recreation Center. This exercise program is designed to help you take care of your back through progressive strength and flexibility exercises, relaxation techniques and education on proper posture and body mechanics. Call the Zest for Life program line at 7-3262 to register for this program and to receive information regarding physician consent.

Recycling

In September, we recycled about 126.7 tons of materials. That was 32.3 percent of the total waste generated and 17 percent more material than the 107.9 tons recycled in September 1993.

The month's recycling efforts saved about 418 cubic yards of landfill space. That's enough material to fill an endzone at Waldo Stadium 30 inches deep.

Recycling just the paper products—about 122.1 tons—saved about 2,075 southern pulpwood trees from being harvested to produce virgin pulp. Enough electricity was saved to power 715 homes for a month for 500,000 kilowatt hours. Recycling also saved about 854,700 gallons of water—enough to fill nearly 2.5 olympic-sized pools—as well as 3.7 tons of air pollutants.

Thank you for your cooperation. Together, our recycling efforts can make a difference.

Libraries

The University libraries welcome WMU faculty members to recommend books to be purchased for any of the campus libraries.

Requests for any books not already listed as owned on Finder, the online library catalog, can be submitted to the appropriate librarian serving as library liaison to the requester's academic area. The library acquisitions staff members at 7-5176 can supply the liaison's name and can provide forms to complete in making requests. Book request forms also are available in the offices of many departments.

Expensive requests and major multi-volume sets should be accompanied by a brief justification; these requests will be reviewed by the Library Collection Development Committee. One copy of the multi-part form submitted for each book will be returned from the library to the requester as verification that the book has

been ordered.

Of some 17,000 new books purchased in 1993-94, approximately 8,000 purchases were based on recommendations from faculty. Since the libraries also annually acquire 9,000 books immediately on publication through an approval plan, it is often unnecessary to make individual recommendations for hardcover U.S. books from university presses and major commercial publishers.

The areas in which faculty recommendations are most valuable in avoiding gaps in our collections are those publications not covered by the approval plan, such as books on very specialized topics, publications of associations and organizations, foreign language books, paperbacks and titles costing more than \$100.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Parking Enforcement Officer**, S-04, Public Safety, 94/95-113, 10/11-10/17/94.

(R) **Secretary II**, S-05, Psychology, 94/95-116, 10/11-10/17/94.

(R) **Assistant Men's Basketball Coach** (1-Year Appointment), C-04, Intercollegiate Athletics, 94/95-118, 10/11-10/17/94.

(R) **Systems Specialist/Budget Officer** (Repost), X-05, University Budgets, 94/95-100, 10/11-10/17/94.

(R) **Resident Director, Sunway College**, Executive Official, International Affairs, 94/95-110, 10/11-10/17/94.

(R) **Associate Director**, P-05, Minority Affairs, 94/95-067, 10/11-10/17/94.

Media

The growing competition for fresh water resources and its possible effect on the world food supply will be the theme of the 11th annual World Food Day teleconference Friday, Oct. 14.

University video services has made arrangements to air the program, which will emanate from George Washington University, live from noon to 3 p.m. on Channel 38 of EduCABLE, the University's cable television system, and on Channel 32 of Kalamazoo Community Access Television.

WMU's satellite broadcast represents one of more than 1,000 "receive sites" from around the world participating in this year's program. The teleconference is considered the largest development education program of its kind ever broadcast on a regular basis.

An international panel of experts will gather to discuss the economic, social and cultural impact of water scarcity, the reasons for the problems and proposed solutions.

Ronald Sackett, aviation sciences, discusses the safety of airline travel on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 15, at 6:10 a.m. on WKPR-AM (1420).

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

Obituary

Myrtle T. Beinhauer, a faculty member in the Department of Economics from 1957 to 1970, died Oct. 3 in Kalamazoo.

During her tenure at WMU, she was a member of numerous professional associations and served as a consultant to a subcommittee of the Governor's Commission on the Status of Women. Long a supporter of women's rights, she went on to serve on the Michigan Women's Commission, monitoring information about job discrimination.

She left WMU for Olivet College, where she served as chairperson of the Department of Business and Economics and as director of the Council for Economic Education in Michigan. After her retirement in 1978, she was instrumental in forming the Kalamazoo chapter of the Service Corps of Retired Executives.

Persons may make memorial contributions to the Friendship Village Friends Fund or the Kalamazoo chapter of the Sons of Norway.

Calendar

Thursday, October 13

(thru 15) Hispanic Heritage Month exhibit focusing on Hispanic culture, showcases, third floor, Waldo Library.

(thru 21) Exhibition, children's book illustrations and related WMU art education student projects, Department of Art showcases, Sangren Hall.

(thru 20) Exhibition, "Father/Daughter," watercolors by Harry Hefner, emeritus in art, and photography by Holly Hefner Delach-Stephenson, fine arts, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 27) Exhibition, "Found Object Sculpture," Peter Edward Williams, Marshall artist and Kellogg Community College faculty member, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

(thru 27) Exhibition, communication graphics from the American Institute of Graphic Arts, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

University Film Committee showing, "El Mariachi" (Mexico, 1993), directed by Robert Rodriguez, 2750 Knauss Hall, 6 and 8 p.m.

*Hockey, WMU vs. St. Francis Xavier University, Lawson Arena, 7 p.m.

English lecture, "Working on the Gospels: The Principles of Sacred Narrative," Reynolds Price, the James B. Duke Professor of English, Duke University, 3321 Brown Hall, 8:30 p.m.

Friday, October 14

English workshop and discussion on writing, Reynolds Price, the James B. Duke Professor of English, Duke University, 10th floor, Sprau Tower, 11 a.m.

Doctoral oral examination, "A Causal-Comparative Study of the Relationship Between Mathematics, Science, Athletics and the Career Choice Decisions of Adolescent Women," Elwood M. Bowers, counselor education and counseling psychology, 3310 Sangren Hall, 3 p.m.

Mathematics and statistics colloquium, "Group Theoretic Error and Detection Methods," Joseph A. Gallian, professor of mathematics, the University of Minnesota at Duluth, Commons Room, sixth floor, Everett Tower, 4 p.m.; refreshments, 3:40 p.m.

*Volleyball, WMU vs. Central Michigan University, University Arena, 7 p.m.

*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

*(thru 16) Kalamazoo Film Society showing, "Widows' Peak, 2750 Knauss Hall: Oct. 14-15, 8 p.m.; and Oct. 16, 2:30 p.m.

*(thru 16 and 20-22) University Theatre production, "Guys and Dolls," Shaw Theatre: Oct. 14-15 and 20-22, 8 p.m.; and Oct. 16, 2 p.m.

Saturday, October 15

*Conference, "Healthy Bodies, Healthy Minds," Bernhard Center, 9 a.m.-4 p.m.; for registration information, call women's resources and services at 7-2990.

*Volleyball, WMU vs. Eastern Michigan University, University Arena, 7 p.m.

English reading, Reynolds Price, the James B. Duke Professor of English, Duke University, Dalton Center Recital Hall, 7:30 p.m.

*Performance, Victor Borge 85th birthday tour, Miller Auditorium, 8 p.m.

Sunday, October 16

Soccer, WMU vs. Bronco alumni, Waldo Stadium, 1 p.m.

Homecoming events: "Victory Run," Kanley Track, 2 p.m.; concert, Gold Company, Bronco Mall center stage, Bernhard Center, 5:30 p.m.

Monday, October 17

Doctoral oral examination, "Women in Public School Administration: Factors That Facilitate Attainment," Betty N. LaPointe, educational leadership, 3310 Sangren Hall, 9 a.m.

Student employment referral service internship workshop, B-106 Ellsworth Hall, 3 p.m.; advance registration required by calling 7-2725.

Doctoral oral examination, "A Case Study of Affirmative Action at Western Michigan University," Elizabeth B. Lockett, educational leadership, 10th floor, Sprau Tower, 6:30 p.m.

Homecoming gospel concert, WMU gospel choir, Dalton Center Recital Hall, 7 p.m.

Tuesday, October 18

(thru 31) Exhibition, "Four Children's Book Illustrators from Southwest Michigan," Department of Art Showcases, Sangren Hall.

Doctoral oral examination, "The Writing Response in Studies of Topography-Based and

WMU Jazz Orchestra releases new compact disc

A compact disc featuring WMU's Jazz Orchestra has just been released. Titled "Spritely Overdue," the 74-minute CD includes six big band cuts and five combo selections, all featuring outstanding young soloists.

The Jazz Orchestra is an award-winning ensemble that has received national acclaim for its high performance standards and creative approach to big band jazz. Its accomplishments include a heralded performance in New York City's Carnegie Hall,

13 consecutive performances at the Montreaux/Detroit International Jazz Festival and numerous Outstanding Band recognitions at the Notre Dame Collegiate Jazz Festival. The group, directed by Trent P. Kynaston, music, performs regularly on campus, works with internationally known jazz artists and tours extensively.

The CD is available locally from Flipside Records, KCD and the WMU Bookstore.

Hovestadt selected for post in national organization

Alan J. Hovestadt, chairperson of counselor education and counseling psychology, is currently president of the Michigan Association for Marriage and Family Therapy and has just been elected to serve as treasurer for 1996-98 of its parent organization, the American Association for Marriage and Family Therapy.

The 22,000-member AAMFT is based in Washington, D.C., and is the professional organization for marital and family therapists in the United States and Canada. As treasurer, Hovestadt will serve as chairperson of the AAMFT Finance Committee, will prepare an annual budget, will oversee the collection of funds and will present periodic financial reports to the board and an annual report to the membership.



Hovestadt

Last day for drops is Oct. 21

The last day to withdraw from one or more fall semester classes is Friday, Oct. 21. All "drops" must be processed in the academic records office on the third floor of the Seibert Administration Building. Hours are 8 a.m. to 5 p.m.

Paper foundation to meet

The Paper Technology Foundation will conduct its 35th annual meeting on campus Thursday and Friday, Oct. 20-21.

The foundation is dedicated to paper industry education and research. Last year it provided more than \$187,000 in scholarships for students in WMU's paper science and paper engineering programs.

The meeting will feature a tour of the paper pilot plant and laboratory facilities in McCracken Hall Thursday afternoon. Arvon D. Byle, chairperson of paper and printing science and engineering, and department faculty members will lead technical and research presentations both days.



HISPANIC HERITAGE MONTH — An Oct. 7 address by Liz Balmaseda, a Pulitzer Prize-winning columnist for the Miami Herald, highlighted WMU's celebration of Hispanic Heritage Month Sept. 15-Oct. 15. From left, Balmaseda, who won the 1993 Pulitzer Prize for commentary for her columns on Cuban American and Haitian issues, met here with Morgen Hernandez of Holland High School and Chris Ortiz of Zeeland High School along with event coordinator Miguel A. Ramirez, minority affairs. Hispanic high school students from Grand Rapids, Lansing, Kalamazoo, Battle Creek and Van Buren County, in addition to Holland and Zeeland, were invited to campus to hear Balmaseda speak.

Selection-Based Verbal Behavior," Osborn Cresson, psychology, 283 Wood Hall, 10 a.m.

Doctoral oral examination, "Assertive Communication: Its Effect on Conflict, Trust, Hostility and Productivity in the Organization," Jacqueline J. Brayman, educational leadership, 3208 Sangren Hall, 11 a.m.

Public forum scheduled by Committee to Review the President's Statement on Racial and Ethnic Harmony, West Ballroom, Bernhard Center, 3-5 p.m.

College of Health and Human Services lecture series on health care reform, "Ethics and Health Care Reform," Howard Brody, professor of family practice and philosophy, Michigan State University, Fetzer Center, 3:30-5 p.m.

Distinguished Faculty Scholar colloquium, "On Robust Statistics: Making the Pictures and the Numbers Agree," Joseph W. McKean, mathematics and statistics, 159 Bernhard Center, 4 p.m.; reception, 158 Bernhard Center, 3:30 p.m.

Wednesday, October 19

Homecoming events: "hoonz tents," near the Bernhard Center, Promenade tent, Fountain Plaza and Schneider Hall, 11:30 a.m.-1 p.m.; "That's Entertainment" talent show, Miller Auditorium, 7 p.m.; movie, "Speed," Miller Auditorium, 9:30 p.m.

School of Music Convocation Series concert, Hanna Schmid-Wyss, Swiss pianist, Dalton Center Recital Hall, 2 p.m.

Soccer, WMU vs. Michigan State University, Waldo Stadium, 3:30 p.m.

Biological sciences seminar, "HIV Protease as a Therapeutic Target in AIDS," Robert Heinrichson, polymer chemistry, the Upjohn Co., 5270 McCracken Hall, 4 p.m.; refreshments, 3:45 p.m.

Thursday, October 20

Homecoming events: "noonz tents," near the Bernhard Center, Promenade tent, Fountain Plaza and Schneider Hall, 11:30 a.m.-1 p.m.; and "Bronco Excitement" pep rally, University Arena, 8 p.m.

History colloquium, "Are Historians Getting Religion?," Thomas Kselman, Department of History, the University of Notre Dame, 2010 Friedmann Hall, 3:30 p.m.

Mathematics and statistics colloquium, "How To Solve the Equation AX-XB=Y and Why," Rajendra Bhatia, Indian Statistical Institute and the University of Waterloo, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University Film Committee showing, "What's Eating Gilbert Grape" (Sweden/USA, 1993), directed by Lasse Hallstrom, 2750 Knauss Hall, 6 and 8 p.m.

*Hockey, WMU vs. the University of Waterloo, Lawson Arena, 7 p.m.

*Concert, University Jazz Orchestra, Dalton Center Recital Hall, 8 p.m.

*Admission charged

Homecoming (Continued from page one)

"94", from 11 p.m. to 2 a.m. in the Student Recreation Center. The concert/dance party, sponsored by WIDR-FM and Moleman Inc., will feature the Chicago-based group, "Conscious Daughters." The \$10 tickets will be available at WIDR-FM and at the door.

Saturday, Oct. 22, is Homecoming Day and the celebrations will begin with a full slate of activities for returning alumni and guests.

The annual Alumni Association Brunch is scheduled for 10:30 a.m. to noon Saturday in the East Ballroom of the Bernhard Center. The brunch will feature President Dieter H. Haenicke, the Bronco Marching Band, the Bronco cheerleaders and Buster Bronco. Admission is \$10 for alumni association members and \$12 for non-members. For more information, persons may contact the McKee Alumni Center at 7-8777.

Students also will have a place to gather before the game Saturday at the free Student Tailgate at 10:30 a.m. at Kanley Track.

At 1 p.m. Saturday in Waldo Stadium, the Homecoming football game will pit WMU's Broncos against the Eagles of Eastern Michigan University.

A number of events are planned immediately following the game throughout campus. Fraternities and sororities will present synchronized performances incorporating music and dance in the National

Pan-Hellenic Council March Down at 5 p.m. in Miller Auditorium.

The 31st annual Distinguished Alumni Awards Dinner will begin with a reception at 6 p.m. in the East Ballroom of the Bernhard Center. The awards will be presented to: Richard F. Chormann, a 1959 graduate who is president and chief operating officer of the Kalamazoo-based First of America Bank Corp.; S. Martin Taylor, a 1964 graduate who is vice president for community and governmental affairs for Detroit Edison; and Janet M. Thompson, a 1972 graduate who is vice president/general manager of the U.S. Golf Division of the Chicago-based Wilson Sporting Goods Co. Persons wishing to attend should make reservations by contacting the McKee Alumni Center. Tickets are \$30 for alumni association members and \$35 for non-members.

At 7 p.m., the women's volleyball team will take on the University of Toledo in the University Arena.

Homecoming activities will come to a close with a campuswide dance at 9 p.m. Saturday in the Student Recreation Center sponsored by the National Pan-Hellenic Council.

For more information on the Homecoming activities, persons may contact the McKee Alumni Center at 7-8777 or the Office of Student Life at 7-2115.