

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Faculty and staff invited to meet Medallion Scholars

Faculty and staff members are invited to meet the 18 recipients of this year's \$25,000 Medallion Scholarships at a colloquium honoring them and celebrating the 10th anniversary of the program at 4 p.m. Friday, Nov. 4, at the Fetzer Center.

Four past recipients of the scholarships, including one of the original 1984 Medallion Scholarship winners, will speak at the event along with President Haenicke and Keith A. Pretty, vice president for external affairs and general counsel.

The past recipients who will speak are: Dawn (Houghtaling) Van Bostel of Grand Rapids, a 1984 recipient and a 1988 alumna who is now employed as a pharmaceutical sales representative with Miles Pharmaceutical; Ellen K. Muehlberger of Three Rivers, a 1991 scholarship recipient and a senior chemistry major; Ati T. Tislerics of Livonia, a 1991 recipient and a senior history major; and Robert J. Safranski of Livonia, a 1990 scholarship recipient and a senior French and Asian studies major.

A reception will follow the presentations.

## Award-winning Michigan writer to read from work

Award-winning short story writer, poet and novelist Jack Driscoll will read from his work at 8:30 p.m. Monday, Oct. 31, in 3321 Brown Hall.

Driscoll is currently a visiting writer in the Department of English. He is often considered the quintessential Michigan writer for his tales and poems of fishing and hunting in northern woods, and of fallible fathers and troubled sons who watch each other endure sometimes humiliating tests of manhood.

Since 1975, Driscoll has been a writer-in-residence at Interlochen Center for the Arts in northern Michigan. He has been the recipient of seven PEN Syndicated Short Fiction awards and a PEN/Nelson Algren Award for fiction. His widely admired collection, "Wanting Only to be Heard," won the Short Fiction Award of the Associated Writing Programs in 1991.

He is also the author of a collection of poems titled "Fishing the Backwash" and a novel titled "Skylight."

The free public reading is sponsored by the Department of English.

## Micklin's Aral Sea work focuses on preventing further damage in Asia

After years of serving as the world's leading expert on one Soviet environmental disaster, a WMU geographer has turned his attention to preventing further environmental damage to the newly independent states that once made up the Soviet Union.



Micklin

Philip P. Micklin, geography, the scientist who first alerted the West to the destruction of the Aral Sea, is part of a U.S. team helping to devise an environmental action plan for such central Asian nations as Kazakhstan, Kyrgyzstan and Uzbekistan. The plan, being developed under the auspices of the U.S. Agency for International Development, will help determine how U.S. environmental assistance and investment will

be made in five central Asian nations for the next several years.

Micklin is still deeply interested in the fate of the Aral, which was once the world's fourth largest inland body of water and has now shrunk to about half its original size as the result of an ill-planned Soviet irrigation project. Blowing salt from the Aral has salinated the region's soil, made the weather more extreme and sickened local residents.

The prospects for halting the progress of desiccation look dim, Micklin says. Because of that, international agencies such as the World Bank are now focusing their energies on improving the human and environmental situation in the zone of "ecological disaster" that is adjacent to the sea.

The situation has grown more complicated recently, he says, because the sea has now split into two separate seas — each located in a separate country. The larger sea to the south, located in Uzbekistan, is continuing to recede, and near-term and mid-term solutions to that problem look futile.

"There is not enough water to stabilize the sea," he told a Washington Post reporter last summer. "I don't see them (the current governments) making the economic changes necessary in the next several decades."

The smaller northern sea, in Kazakhstan, has stabilized and that government is actively looking at ways to begin restoration. For now, the remedial work in the south will focus on immediate threats to the population.

"The main focus now is to correct the immediate environmental problems that affect the land and the people," Micklin says. "The main focus is on health, drinking water, medicine and improving the condition of the Amu Darya River delta, the area where most people who live near the sea reside."

In July, Micklin and five other university and government researchers from the United States spent three weeks in the region, each visiting two of the five new nations to work on the AID environmental action plan. Once the plan is approved in Washington, it will become part of a larger U.S. assistance effort — the Environmental Policy and Technology Project for the Newly Independent States.

Short-term AID-backed projects include construction of a water treatment plant and repair of a water pipeline, both part of efforts to improve the quality of drinking water. The long-range AID planning in which Micklin is involved will focus on institutional and policy changes that need to be made.

"Down the road, the AID work will focus on broader projects that will help improve water resources management for the area," he says. "Irrigation, water pricing, the privatization of land and the development of information management and decision support systems are some of the key issues that need to be addressed."

Micklin also is helping to foster future environmental work in the region by serving as senior adviser to a U.S. National Academy of Sciences program that is bringing together young water scientists from that region and from the United States to initiate and collaborate on water research projects. As adviser to one of the academy's Summer Programs for Young Investigators, he traveled to central Asia last summer, accompanying 10 young American researchers as they met with their central Asian counterparts.

Next summer, he will travel with young scientists from Uzbekistan and Turkmenistan as they tour U.S. sites accompanied by the young American scientists they met last summer.

## Several major gifts contribute to two-month total

More than \$500,000 in cash and deferred gifts was received by the University during the first two months of the 1994-95 fiscal year, the Board of Trustees learned at its Sept. 30 meeting.

The report outlined \$261,003 in cash gifts and a \$5,000 deferred gift received during July as well as \$311,059 in cash gifts received during August. At the end of August, the year-to-date total of cash and deferred gifts

stood at \$577,062.

Noted in the gift report were a number of major new gifts as well as several pledge payments on gifts made to the "Campaign for Excellence," the capital campaign that was completed in late 1992 after raising more than \$62 million.

Major gifts received during July included a \$101,468 gift from Isabel J. Beeler of Kalamazoo, emerita in counselor education and counseling psychology. The gift will fund the Fred A. Beeler Memorial Scholarship, named in honor of her husband, emeritus in mathematics and statistics, who died in 1993. The scholarship is intended for undergraduate students majoring in mathematics, statistics or mathematics education.

Also received during July was a \$25,978 bequest from the estate of Beulah I. Kendall of Battle Creek. That gift will be added to the previously established Beulah and Roy Kendall Presidential Endowment. Beulah Kendall, who died in 1992, was a major benefactor of the University, contributing more than \$2 million. The Kendalls were owners of Kendall Industries.

WMUK-FM, WMU's public radio station, served as a link to another major donor. A \$149,700 unrestricted bequest from the estate of Helen Glauber of Wayland was received during August. Glauber's only connection to the University was that she enjoyed listening to the station. Earlier this year a \$10,000 gift from her estate to WMUK was announced. Glauber died this past February.

A \$26,592 bequest from the estate of Gordon H. and Elizabeth M. Sindecuse was received during August. The amount is the first distribution of what will eventually be an endowment of more than \$1 million that will support the Sindecuse Health Center. That campus facility was named for the couple after they made a \$1 million unrestricted cash gift to the University in 1986. At that time, it was the largest such gift ever received by WMU. Gordon Sindecuse, who practiced dentistry in Kalamazoo for 34 years, was a resident of Sarasota, Fla., at the time of his 1993 death. Elizabeth Sindecuse, a 1933 alumna of WMU, died in 1990.

The Chrysler Corp. of Detroit made gifts totaling \$20,000 during August. A \$10,000 gift will be used to support the University's Department of Engineering Technology. \$5,000 will be used to increase minority

## Retirement open house set

An open house in honor of the retirement of Ruth A. Johnston, logistical services-freight/postal/delivery, will take place from 2 to 4 p.m. Friday, Oct. 28, at the Campus Services Building. Johnston is retiring after 20 years of service.



## Going places!

The campus was on the go with Homecoming activities Oct. 21 as students threw themselves into celebrating this year's

theme, "Oh, The Places We'll Go." A team from Zimmerman Hall, above, celebrated its success after completing a try at the orange pass during the annual Western Olympics staged in the Goldsworth Valley Pond area. Meanwhile, on Gilkison Avenue, Dan E. Schmeckpeper, a sophomore industrial design major from Mokena, Ill., was ready for the challenge as he prepared for a run in the Soap Box Derby. Schmeckpeper's vehicle, the entry of the WMU student chapter of the Industrial Design Society of America, came in third in that event.

(Continued on page four)





**GROUNDBREAKING** — Public and University officials broke ground Oct. 24 for the renovation of facilities to expand WMU's School of Aviation Sciences and move it to the W.K. Kellogg Regional Airport in Battle Creek. Doing the honors are, from left, Battle Creek Mayor John Gallagher, State Sen. John Schwarz, U.S. Sen. Carl Levin, U.S. Rep. Nick Smith, U.S. Rep. Bob Carr and President Haenicke. The project is made possible by a \$6 million grant from the U.S. Department of Defense. It is expected to be completed in time for classes to start there next fall. The school is currently located at the Kalamazoo/Battle Creek International Airport.

## Sky Broncos take first place at regional meet, qualify for national competition in the spring

The WMU Sky Broncos precision flight team placed first for the second year in a row at the National Intercollegiate Flying Association Region III competition Oct. 19-22 in Columbus, Ohio.

The team finished first in both air and ground events and also received the competition's safety award. Individual team members finished first in six of nine air and ground events.

"We're extremely proud of the dedication and commitment that these young men and women put forth for their team and the University," said Joseph H. Dunlap, aviation sciences. "Everyone on the team placed in at least one event."

The victory enables WMU and the second place team, Ohio State University, to

participate in national competition next spring at Delta State University in Cleveland, Miss. Ohio University finished third among the five teams in the competition. Bowling Green State and Kent State universities also competed.

In the past three years, WMU has placed second, third and second, respectively, in national competition, Dunlap said. The Sky Broncos took the national title in 1983. The team is coached by Mark A. Serbenski, aviation sciences.

WMU's ranked placements in each event were as follows: computer accuracy — Ryan C. Seiler, first; Charleen L. Long, second; and Matthew J. Heerema, third; aircraft recognition — Stewart W. Kissinger, first; Craig C. Pearson, second; and Paul Clopton Jr., third.

Aeronautical knowledge — Rachel E. Nave, first; and Seiler, third; power off landing, Wesley T. Miller, first; and Pearson, second; shortfield landing, Miller, first; and Heerema, second; navigation — Bryon M. Bourgeois, first; and Seiler, second; and flight simulator — Heerema, second.

## Sitkins honored with faculty service recognition from regional continuing education association

Frederick Z. Sitkins, engineering technology, has received a Faculty Service Award from Region IV of the National University Continuing Education Association.

The award was presented at the group's annual conference Oct. 8-10 in Duluth, Minn.

Sitkins was recognized for his extensive and diverse service to WMU's Division of Continuing Education. A WMU faculty member for 15 years, he has served the division for 10 of those years. He has taught classes at five of WMU's six regional centers. He also has developed and taught "Introduction to Manufacturing" as a self-instructional course. In addition, Sitkins developed and taught the division's first experimental television course, which opened the doors to teaching by television with other faculty members.

More recently, Sitkins has developed workshops on "ISO 9000 for the Small Business." He attended training sessions to become a lead assessor, created an advisory board of manufacturing companies that are already ISO 9000 accredited and developed a program that the division has successfully marketed to small businesses that need and seek ISO 9000 accreditation. He also recently has joined the Faculty Senate's Continuing Education Council.

"The best thing about Fred Sitkins is that



Sitkins

## Geography computer project puts meteorological info in student hands

Students in such fields as geography or aviation at the University now receive the most up-to-date information on weather patterns available to higher education, thanks to a new computer project in the Department of Geography.

WMU is one of approximately 100 institutions of higher education nationwide that are members of the "UNIDATA" consortium that develops software packages. The software allows universities to capture raw meteorological data from a satellite broadcast and manage the data locally.

The UNIDATA project originated a few years ago with the National Science Foundation and was brought to higher education through the University Consortium for Atmospheric Research. The consortium was initiated with help from the University of Minnesota, which created the Gopher system for information distribution that serves the institutions.

Weather data is transmitted to all members of the consortium by a web of satellite links. In Michigan, only WMU and the University of Michigan at Ann Arbor have the entire technology available to receive and display all weather data provided through the consortium. WMU became a consortium member in the fall of 1993.

UNIDATA's local data manager software acquires meteorological data and shares it with other computers at schools on the network. A laboratory in the Department of Geography serves as the home for WMU's link.

Students majoring in geography, earth science, science education or aviation are able to get hands-on experience on the computers. They can plot hourly surface data or upper air data, receive local weather observations from Grand Rapids and Muskegon, or calculate temperatures and cloud bases.

"Access to such information is very important to students in these programs," says Elen M. Cutrim, geography.

"For flight safety, for instance, you need to know what the weather conditions are for flying," she explains. "By observing the data from the computers, students would know what to expect. If they wanted programming for a weekend of flying or a cross-country trip, they would know what weather to expect and what to do. The students will get a clearer

understanding of how weather patterns develop and what resources they would have to make proper decisions."

Cutrim is responsible for bringing UNIDATA to WMU. "UNIDATA was available to meteorology students at the University of Wisconsin when I was a visiting scientist there," she says. "When I came to WMU I began to seek ways to bring the technology to this campus. Eventually, I received approval from the Department of Geography and the College of Arts and Sciences to apply for membership in the consortium and obtained funds through the college to purchase the equipment."

The data that's available to WMU students consists of hard copies of weather maps, infrared and visible images from satellite observation and other observations from radar. The information, according to Cutrim, comes from the National Weather Service and from the University of Wisconsin, which gets its data from satellites and transmits it to members of the consortium through the Internet. Other weather data, Cutrim says, is available from the University of Michigan. The data is updated every hour.

Cutrim says she could not provide students with the training and data without the valuable assistance of Xiaoxia He, a graduate assistant and student in computer science from the People's Republic of China.

"It is my job to compile the data, route all the software packages, make interfaces for the students and ensure everything works properly," she says. "The work is very complicated, but I really like what I do. This project is very important for students like myself who may someday work in meteorology, aviation or similar fields after graduation."

Cutrim says that with the software she now has, the department may be able to produce its own weather data to distribute to other universities.

"Our eventual goal is to produce maps or get our students to collect data from several schools here in Michigan and put it together," she says, "so other schools can see our own meteorological research."

## Van Riper Clinic services free to the University community

Speech, language and hearing diagnostic and treatment services are available free to WMU students, faculty and staff through the Department of Speech Pathology and Audiology.

Persons who think they have a hearing, speech or language problem may wish to schedule an evaluation, which is important for identifying problems and recommending appropriate remediation.

To make an appointment, persons should call the Van Riper Language, Speech and Hearing Clinic at 7-8047.

## Did you know ...

- Your gift of \$3 per week to the United Way provides 24 home-delivered meals to senior citizens or six nights of shelter for a homeless family at the Eleanor Street Shelter?

- Your gift of \$5 per week to the United Way provides 161 hours of respite care for a family with special needs or four disadvantaged youths with one year of Boy Scout experience?

- Your gift of \$10 per week provides 58 hours of living skills training for a developmentally disabled adult or 63 tutoring sessions for students having difficulty in reading and math?

When you support the Greater Kalamazoo United Way, you're making a sound investment in our community. United Way agencies run the gamut from health and social services to character-building programs.

Help provide these comprehensive services by investing in the Greater Kalamazoo United Way through contributions to this year's campus drive.



GREATER KALAMAZOO UNITED WAY  
TOGETHER, THERE'S A WAY.

As of Oct. 21 a total of \$86,000 had been collected in the campus United Way campaign. That's 54 percent of this year's goal of \$160,000. The campaign runs through Oct. 31.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin.

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## Visiting scholar to describe successful methods to eliminate illiteracy, ADD, learning disabilities

A psychologist who has successfully developed techniques to eliminate illiteracy, attention deficit disorder and learning disabilities will speak at WMU Thursday through Saturday, Nov. 3-5, as part of the Visiting Scholars and Artists Program.

Kent R. Johnson, executive director of Morningside Academy in Seattle, will make three public presentations in 211 Bernhard Center. He also will lead a workshop on designing college instruction that is limited to 15 participants.

Johnson has applied behavior analysis-based precision teaching and direct instruction to regular education, special education, emotionally disturbed, mentally retarded and behaviorally disordered children and adults and has obtained outstanding results. Working as a consultant, he has applied what he calls the Morningside Teaching and Learning Model in a variety of settings around the country.

Johnson will make his first presentation, "How to Train Literacy So It Affects the Bottom Line in Business and Industry," at 4 p.m. Thursday. He will discuss how he has helped workers who can barely read or do arithmetic acquire functional literacy and numeracy.

His second presentation, "How We Turned

High-Risk Students into High-Success Students at Malcolm X College," will take place at 10 a.m. Friday. His address will focus on a program Johnson developed to assist pre-college students who can barely read. The program helps the students advance two grade levels per month and teaches them to read college texts by the end of two semesters.

Johnson will present a Department of Psychology colloquium at 4 p.m. Friday on "How to Erase Attention Deficits and Learning Disabilities."

Representatives from several WMU departments and area schools have been invited to participate in panel discussions following the second two lectures.

A four-hour workshop titled "How to Design College Instruction That Works" will begin at 10 a.m. Saturday in 283 Wood Hall. The workshop is open to Lee Honors College thesis students, graduate students in psychology, and WMU faculty and staff members. Advance registration is required by contacting Richard W. Malott, psychology, who is coordinating Johnson's visit, at 372-1268 during the mornings.

The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 500 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Linda L. Dannison, chairperson of consumer resources and technology.

## Ceremony to honor lives of two deceased emeriti

The lives of two deceased faculty members will be celebrated during a tree-planting ceremony at 10 a.m. Tuesday, Nov. 8, at the University Medical and Health Sciences Center.

Donald Blasch, emeritus in blind rehabilitation, and George G. Mallinson, Distinguished Professor Emeritus of Education and Science Education, will be honored during the event. Blasch died Sept. 7 and Mallinson died June 26.

A reception on the third floor of the center will follow the ceremony.

### Feature ideas sought

Is there a University staff member you would like to see featured in "on campus"? Please call Ruth A. Stevens, news services, at 7-4114 with your ideas or e-mail her at: [ruth.stevens@wmich.edu](mailto:ruth.stevens@wmich.edu).

## Libraries

The archives and regional history collections extends an invitation to the University community to become acquainted with the area through a display celebrating the tradition of Homecoming.

A branch of the University libraries, the archives contains a wealth of materials reflecting the history of the institution since its legislative origins in 1903. Yearbooks, course catalogs, publications, photographs, scrapbooks and other materials are available to students, faculty and staff for research.

On exhibit on the third floor rotunda of Waldo Library through Oct. 30, the display depicts the changing traditions of Homecoming beginning with Western's first celebration in 1923. Festivities in the 1920s and 1930s included bonfires and parades. Homecoming activities curtailed in the mid-1940s as the students shifted their focus from school spirit to winning World War II.

The election of a Homecoming queen is a post-war tradition beginning in 1946. Students elected the first Homecoming king in 1976. Fritter Fest and the Soapbox Derby have their origins in the 1970s as students looked

## Human resources

Two final meetings on **Capp Care**, the preferred provider organization selected by the Southwest Michigan Healthcare Coalition to monitor quality standards and negotiate contracts with area hospitals and physicians, are scheduled for Thursday, Nov. 3. One will run from 10 to 11 a.m. and the second from 2 to 3 p.m. in 210 Bernhard Center.

Faculty and staff insured under the University/John Hancock hospital-medical plan who have not attended a previous presentation on Capp Care are encouraged to attend one of these informational meetings.

Bryan Spaits, regional vice president for Capp Care, will present information on the organization. Spaits and representatives from the benefits office in the Department of Human Resources will be available after each meeting to answer individual questions.

for new traditions to replace popular rituals of the 1960s such as the women's Mudbowl.

Materials reflecting student life, curriculum and programs of the University are available for research at the University archives located in East Hall on East Campus. The archives also responds to reference inquiries about the history of the University. Visit the archives or call 7-8490 for further information about research materials or patron services.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Human Resources Specialist II**, P-04, Human Resources, 94/95-162, 10/25-10/31/94.

(R) **Electrical Engineer**, X-06, Campus Planning and Engineering, 94/95-164, 10/25-10/31/94.

(R) **Secretary III**, S-06, Continuing Education, 94/95-165, 10/25-10/31/94.

(R) **Secretary III**, S-06, External Affairs/Development, 94/95-166, 10/25-10/31/94.

(R) **Operations Supervisor**, P-01, Continuing Education, Grand Rapids Regional Center, 94/95-167, 10/25-10/31/94.

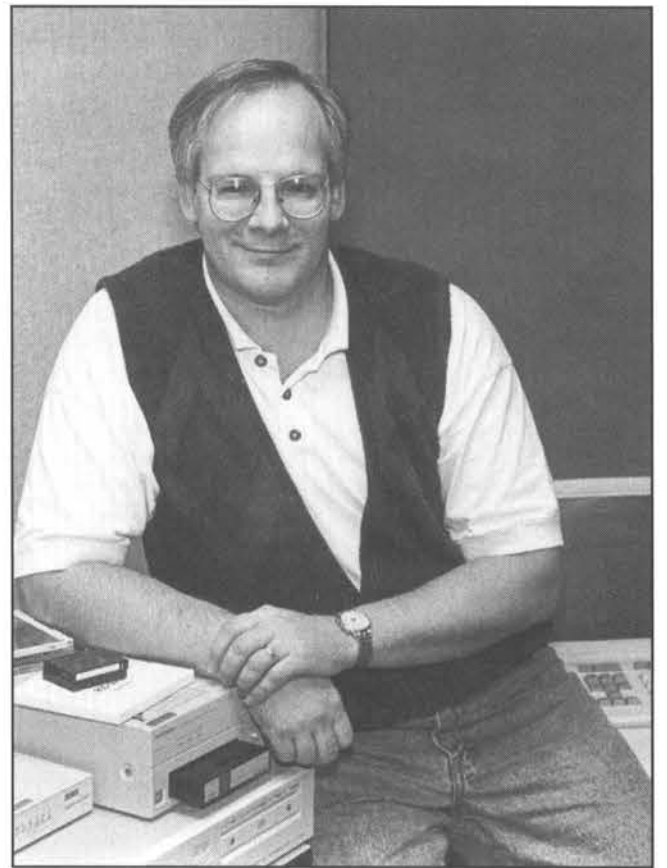
(R) **Admissions Officer**, P-04, Admissions and Orientation, 94/95-168, 10/25-10/31/94.

(R) Replacement  
WMU is an EO/AA employer

## On campus

### CAREERHATTRICK

— Neil Lewinski's professional life has taken some interesting turns. He says his job at WMU represents his third career. He earned his bachelor's degree in zoology and his master's degree in biochemistry from the University of Michigan, spending some time as a researcher while a graduate student. He then became a self-described "house-husband," caring for his children while his wife got started in her career as a pediatrician. After moving to Kalamazoo, he changed gears, took 60 hours of classes at WMU in computer science and joined the Department of Telecommunications staff in 1988 as a programmer/analyst. As part of the technical support wing of the department, he's been rewriting the management system for the department's VAX computer that handles billing, service orders, trouble tickets and more. "I'm the architect, lead programmer and database administrator for that project," he says. "It's probably the largest software development system ever written from scratch here at the University." When the program is finished — Lewinski hopes by the end of this year — it will provide a system that's more tailored to the University's needs than anything available on the market. Lewinski also provides technical support for microcomputers within the Department of Telecommunications. "I like the people that I work with," he says. "For a small group of people, we really support a large number of things going on here at the University." Lewinski's name may be familiar to some professional/technical/administrative staff members because he recently assumed duties as the chairperson of the Administrative Professional Association's Membership Committee. When not at work, he enjoys spending time with his wife and children, ages 14, 12 and 3. His hobbies include photography and listening to all types of music.



## 10th Gravure Day set for Nov. 1 at Welborn

Students and area printers will learn about the challenges faced in specialty printing at the 10th annual Gravure Day Tuesday, Nov. 1, at the Printing Management and Research Center in Welborn Hall.

The day-long event is sponsored by WMU's Department of Paper and Printing Science and Engineering and the Gravure Education Foundation. "Gravure" refers to a method of printing using engraved cylinders and liquid inks. It is used for high-volume publication and packaging products.

Welcoming remarks will be offered by Scrap Cox, chairperson of WMU's Printing Management and Research Advisory Committee, and Arvon D. Byle, chairperson of paper and printing science and engineering.

Other speakers and topics include: Jerry England of Hallmark Cards on the use of gravure in the production of greeting cards; Pete Patterson of CPS on design and production concerns for giftwrap; Tom Barto of the Max Daetwyler Co., who will

demonstrate a computer simulator of a gravure press for training purposes; WMU alumna Linda Hampshire of McKay Gravure Systems, on the role of the engraver in nontraditional areas such as six-color work and holographic images; and Rodger Brown of Sun Chemical on the development of inks for specialty customers.

Registration begins at 8:30 a.m. Persons may call 7-2800 for more information.

### Dybek wins arts medal award

Stuart J. Dybek, English, is among the winners of this year's Community Medal of Arts Awards from the Arts Council of Greater Kalamazoo. The presentation was made Oct. 21 at the annual Community Medal of Arts Awards Gala at Kalamazoo's Civic Auditorium. The awards are designed to honor citizens of Kalamazoo County who have made significant contributions to the arts.

## Zest for Life

The Office of Health Promotion and Education is offering the following three programs to employees in the coming weeks. All three require advance registration by calling the Office of Health Promotion and Education at 7-3263.

"**The Inner Voice: Cultivating Your Self Esteem**" will be offered from 5:15 to 7 p.m. Monday and Wednesday, Nov. 7 and 9, in 3310 Sindecuse Health Center. Self-esteem is at the core of who we are and who we allow ourselves to be. This two-session workshop will help participants direct their thoughts to personal values, talents, relationships and goals that contribute to a balanced approach to living. Participants will develop a personal action plan for cultivating inner contentment and personal affirmation.

"**Be A Leaner Eater**" is scheduled for 5:15 to 6:45 p.m. Tuesday, Nov. 8, in 3310 Sindecuse Health Center. This one-session workshop will guide participants through the slippery slopes of saturated and unsaturated fats and cholesterol while providing skills in label reading, lowering fat content in favorite

recipes, and making low-fat food choices in restaurants. Ethnic food choices will be included.

"**Understanding Yourself and Others**" will take place from 5:15 to 7 p.m. Tuesday, Nov. 15, in 3270 Sindecuse Health Center. Our personality and temperament color our perceptions of ourselves and influence the ways in which we interact with others. This one-session workshop will use the Myers-Briggs Type Indicator to help you develop a stronger appreciation of your unique strengths as well as similarities and differences between yourself and others. Participants must complete the Myers-Briggs Inventory at least one week prior to the program. Call 7-3263 to have one mailed to you.

## Media

Mark V. Wheeler, economics, discusses the impact politicians have on the economy on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 29, at 6:10 a.m. on WKPR-AM (1420).



# Calendar

## Thursday, October 27

(thru Jan. 5) Exhibition, watercolors and acrylics by Gregg McChesney, WMU employee, student and artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.  
Student employment referral service internship workshop, B-106 Ellsworth Hall, 9 a.m.; advance registration required by calling 7-2725.  
Exhibition, "Found Object Sculpture," Peter Edward Williams, Marshall artist and Kellogg Community College faculty member, Space Gallery, Knauss Hall, 10 a.m.-4 p.m.  
Exhibition, communication graphics from the American Institute of Graphic Arts, Gallery II, Sangren Hall, 10 a.m.-5 p.m.  
Doctoral oral examination, "An Extension to the AVC Discrimination Test by the Addition of One Level Above AVC Level VI," Charles Butler, psychology, 353 Wood Hall, noon.  
Welcoming reception for William H. Fenn, chairperson of physician assistant, the Oaklands, 4-6 p.m.  
International affairs and Lee Honors College lecture, "When East Meets West: The Impact of Unification on Germany's Universities," Joachim Dyck, Distinguished Chairperson of Rhetoric and Literature, the University of Oldenburg, Germany, Lee Honors College lounge, 7 p.m.  
\*Concert, University Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.  
\*(thru 30 and Nov. 4-5) University Theatre production, "Zooman and the Sign," York Arena Theatre: Oct. 27-29 and Nov. 4-5, 8 p.m.; and Oct. 30, 2 p.m.

## Friday, October 28

(thru Nov. 19) WMU Department of Art Faculty Exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.; opening reception, Friday, Oct. 28, 5-7 p.m.  
Open house honoring the retirement of Ruth A. Johnston, logistical services-freight/postal/delivery, Campus Services Building, 2-4 p.m.  
Mathematics and statistics colloquium, "Technology, Mathematics and People in Automotive Engineering," Edward F. Moylan, principal staff engineer, technical strategy office, Ford Motor Co., 1104 Rood Hall, 4 p.m.; refreshments, 3:45 p.m.  
Psychology colloquium, "From Lab to Application, Does the Strength of the Relation Between Pay and Performance Matter?," Alyce M. Dickinson, psychology, 3760 Knauss Hall, 4 p.m.  
\*Hockey, WMU vs. Michigan State University, Lawson Arena, 7 p.m.

## Saturday, October 29

Master classes, the Bach Aria Group, Dalton Center Recital Hall and rehearsal rooms, 2 p.m.  
Soccer, WMU vs. Eastern Michigan University, Waldo Stadium, 2 p.m.  
\*Hockey, WMU vs. Bowling Green State University, Lawson Arena, 7 p.m.  
\*Dalton Series concert, the Bach Aria Group, Dalton Center Recital Hall, 8 p.m.

## Sunday, October 30

Concert, University choirs, Dalton Center Recital Hall, 3 p.m.

## Monday, October 31

President Haenicke's open office hours, 3060 Seibert Administration Building, 9:30-11:30 a.m.  
Reading, award-winning short story writer, poet and novelist Jack Driscoll, visiting writer in the Department of English, 3321 Brown Hall, 8:30 p.m.

## Tuesday, November 1

10th annual Gravure Day, Welborn Hall, all day.  
(thru 17) Exhibition, "Time and Date," paintings by Paul Wong, New York City, artistic director of Dieu Donne Papermill and artist-in-residence in papermaking, printing and painting, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; slide lecture, "Artists Who Have Worked At Dieu Donne," Tuesday, Nov. 1, 2304 Sangren Hall, 7 p.m.; reception following in Gallery II.  
(thru 18) Exhibition, "The Essential Material," handmade books from Dieu Donne Papermill, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
College of Health and Human Services lecture series on health care reform, "Health Care Reform: Who Pays the Bills?," Gary B. Kushner, president, Kushner and Co., Fetzer Center, 3:30-5 p.m.  
"The Coming Asian Century" lecture series: "From Socialist Planned to Market Economics,



**OVER THE TOP** — On Oct. 21, just hours before WMUK-FM, the University's public radio station, reached its fall fund-raising goal of \$165,000, these three visitors to the station took a turn at the phones accepting pledges from callers. Talking to just a few of the 2,568 people who made pledges during the campaign were, seated from left: Gary P. Brown, realtor associate with Berghorst Realtors; John L. Zabriskie, chairman and chief executive officer of the Upjohn Co.; and Richard Y. St. John, chairperson of the WMU Board of Trustees. Garrard D. Macleod, WMUK, standing, kept a watchful eye on the growing total, which reached an all time high of \$165,500 just one hour before the close of the 12-day effort.

China and Vietnam," Inayat U. Mangla, finance and commercial law, Lee Honors College, 7 p.m.

## Wednesday, November 2

Doctoral oral examination, "An Experimental Analysis of Instructional Technologies Applied to the Three-Contingency Model of Performance Management," Judith S. DeVoe, psychology, 283 Wood Hall, 9 a.m.  
School of Music Convocation Series concert, Western Wind Quintet, Dalton Center Recital Hall, 2 p.m.  
Student employment referral service internship workshop, B-106 Ellsworth Hall, 3 p.m.; advance registration required by calling 7-2725.  
Biological sciences seminar, "Strategies of Immune Suppression by Poxviruses," Grant McFadden, Department of Biochemistry, the University of Alberta, Canada, 5270 McCracken Hall, 4 p.m.; refreshments, 3:45 p.m.  
Performance, "Great Expectations," York Arena Theatre, 5:15 p.m.

## Thursday, November 3

Human resources informational meeting for benefits eligible faculty and staff on Capp Care preferred provider organization, 210 Bernhard Center, 10-11 a.m., repeating 2-3 p.m.  
Presentations by Amy W. Knight, senior research specialist, Russian and East European affairs, Federal Research Division, Library of Congress: brown bag lunch, "Studying Russia: Research Methodologies Past and Present," 3020 Friedmann Hall, noon-1:30 p.m.; and lecture, "Russia's New Security Services: Have They Been Reformed?," 3770 Knauss Hall, 7:30 p.m.  
Center for the Study of Ethics in Society lecture, "Honesty and Professionalism in Engineering," Michael Rabins, professor of mechanical engineering, 1610 McCracken Hall, 3 p.m.  
Visiting Scholars and Artists Program lecture, "How to Train Literacy So It Affects the Bottom Line in Business and Industry," Kent R. Johnson, executive director, Morningside Academy, Seattle, 211 Bernhard Center, 4 p.m.  
Meeting, Faculty Senate, Fetzer Center, 7 p.m.  
\*Performance, American Indian Dance Theatre, Miller Auditorium, 8 p.m.  
\*Performance, Gold Company and GCII annual sneak preview concert, Dalton Center Recital Hall, 8 p.m.

**\*Admission charged**

## Library of Congress researcher to describe changes in role of Russian security forces

A Library of Congress researcher who specializes in examining the power and organization of Russia's security forces will speak on campus Thursday, Nov. 3.

"Russia's New Security Services: Have They Been Reformed?" will be the question addressed by Amy W. Knight, senior research specialist in Russian and East European affairs in the Federal Research Division of the Library of Congress. She will speak in a free public lecture at 7:30 p.m. in 3770 Knauss Hall.

Earlier the same day, Knight will speak at a noon brown bag luncheon for campus researchers in 3020 Friedmann Hall. That presentation will focus on "Researching Russia: Research Methodologies Past and Present."

Knight, who is also a lecturer at the Johns Hopkins School of International Studies in Washington, D.C., served as a fellow during 1992-93 at the Woodrow Wilson International Center for Scholars, also in Washington.

She has made television appearances on the CBS Evening News, the CBC and C-Span and has been a regular lecturer at the State Department's Foreign Service Institute as well as at colleges and universities around the nation.

Knight is the author of the 1988 book, "The KGB: Police and Politics in the Soviet Union," and a 1993 book on "Beria: Stalin's First Lieutenant." The latter work was nominated for the 1993 National Book Award for non-fiction and led to her work as a historical consultant for a recent BBC documentary on Beria. She is currently working on a book about the operation of Russian security forces under Boris Yeltsin.

Knight earned her bachelor's degree from the University of Michigan and her master's and doctoral degrees from the London School

of Economics.

Her visit to the campus is being sponsored by the Institute of Government and Politics, the Department of Political Science and the College of Arts and Sciences.

## Professional society meeting to focus on juvenile violence

Juvenile violence will be the topic when members of WMU's chapter of Phi Delta Kappa professional education fraternity meet Saturday, Oct. 29.

Ronald C. Kramer, sociology, will address the issue during a breakfast meeting of the group scheduled for 9:30 a.m. at Scott's On Campus, 815 W. Michigan Ave. Kramer is a member of the city of Kalamazoo's Task Force on Youth Violence.

Also during the meeting, books will be collected for the library corner at the Kalamazoo Juvenile Home. Members are requested to bring a book suitable for adolescent readers.

The meeting is open to the public. For more information about the event, persons may contact Carol Payne Smith, education and professional development, at 7-3508.

## Reid's social work text translated into Japanese

Kenneth E. Reid, social work, recently had his book, "From Character Building to Social Treatment: The History of the Use of Groups in Social Work," translated into Japanese.

The book examines the evolution of group work as a part of social work from the Industrial Revolution to the present.

The translator, Kazuo Ohtoshi, a social work professor at Kobe College in Hyogo, Japan, requested the translation because he felt that Reid's theories were relevant to Japanese culture.

## Changing economies is topic of next Asian series lecture

The sixth lecture in a series this fall on "The Coming Asian Century" is scheduled for Tuesday, Nov. 1.

Inayat U. Mangla, finance and commercial law, will discuss "From Socialist Planned to Market Economics, China and Vietnam" at 7 p.m. in the Lee Honors College.

The series is sponsored by the Office of International Affairs, Asian Studies Program, Lee Honors College, Department of Political Science and Institute of Government and Politics.