Trustees approve Haenicke's recommendations on athletics

President Haenicke's recommendations to retain three of four sports designated last spring for possible termination and to move aggressively toward gender equity were approved Nov. 4 by the Board of Trustees. However, women's tennis and men's soccer will be retained while men's gymnastics will be phased out after the 1995-96 season. To achieve gender equity, Haenicke's recommendations included a six-year plan to add five women's sports (soccer, golf, swimming, badminton and fencing).

Haenicke presented three models to the board for consideration, but recommended the plan that was approved. The models were based on an extensive examination of the Division of Intercollegiate Athletics' budget, which Haenicke said he had "balled-out" of twodigits of $1 million each since becoming president in 1985. This year, the division is expected to break even, but only because of a one-time allocation from Haenicke of some $400,000.

"I felt that one of the critical points for us was to eliminate the root causes that produce these deficits," Haenicke said. "It was the conclusion of people investigating the fiscal problem that 18 teams at their current strength cannot be maintained with the budget that the University provides.

Federally mandated gender equity regulations also played a major role in shaping Haenicke's recommendations. "One way to addresses our gender equity problem," he said. "It will allow us to bring the participation rate of the women up to a level comparable to that of men."

Current on-campus enrollment is 48 percent male and 52 percent female, he noted, while the current participation rate in intercollegiate athletics at WMU is 73 percent male and 27 percent female.

Haenicke indicated the increased costs over the six years of the plan would be $1 million or a 20 percent increase over current general fund support of intercollegiate athletics. The other two plans presented were less costly, but would have meant further cuts in men's programs.

Haenicke pointed out that current general fund support for athletics amounts to $5 million, and $1.7 million of that is for financial aid to student athletes. Therefore, he said, the

Oxhandler Starcher earn Distinguished Service Awards

Richard M. Oxhandler, Counseling Center, and Hazel L. Starcher, College of Health and Human Services, have been selected as the recipients of this year's Distinguished Service Awards.

The awards were presented with a plaque and a $1,500 honorarium at the 15th annual Academic Convocation at 3 p.m. Tuesday, Nov. 29, in the Dalton Center Recital Hall.

In addition, $1,000 will be added to their base salaries.

The two were chosen from campuswide nominations based on such criteria as: service through innovative and effective programs; service in areas that contribute to the growth and stature of the University; and service that extends the impact and presence of the University into the larger community.

Oxhandler has been a counseling psychologist in the Counseling Center since 1978. He's responsible for providing personal, career and academic counseling to University students and staff, conducting workshops, facilitating counseling groups and consulting with business and educational institutions. In addition, he teaches classes on such topics as risk taking and community building.

Oxhandler has developed a number of innovative programs during his tenure at the University. Several years ago, he created a freshman exploration class to help first-year students transition from high school to college. His idea provided the impetus for what has grown into a 32-session core curriculum in University 101! that serves hundreds of freshmen each year. He also wrote a text for that class titled "Expanding Perceptual Boundaries," as well as a subsequent book targeted at parents of freshmen titled "Parents Carry a Full Credit Load, Too!"

The courses Oxhandler has developed and taught often include unique forms of instruction. In his honors class on "Risk Taking and Change," he leads students on a one-week backpacking and caving trip. His honors course on "Community Building," is intended to promote community living and working as a group to accomplish tasks. In order to better make his point, Oxhandler teaches the class in a residence hall. He also had a "Journey of Discovery" class to Alaska.

Oxhandler is known among faculty, staff and students as well as in the community for his workshops on such topics as test anxiety, stress management, relationships, balancing personal and professional lives, teamwork and communication skills. His expertise is tapped often by University and community organizations, including the organizers of the sessions for parents during WMU's prestigious Medallion Scholarship Competition.

"When you look at all of my activities, he's involved in a number of different kinds of projects and groups around the University and community—and coming from speaking on healthy relationships to curbing on-campus violence — being able to reach out that he does on a constant basis..." said a student in nominating him for the award. "Although I am always pleasantly surprised when I see an open and encouraging letter of support which ultimately enriches the University and its community, lies in this very real, personal contact with individuals."

In addition to leading workshops, Oxhandler has been active in a number of other activities in the community. He has consulted with counseling staffs in area school districts to help them improve their service to students. He was involved in the Kalamazoo YWCA Sexual Assault Program's first Take Back the Night March and has annually organized

FAMILY FESTIVAL — Families of WMU students were on campus Nov. 4-6 for the annual "Family Festival" sponsored by the Division of Student Affairs. From right, freshman Lincoln M. McClintock and her mother, Marcia McClintock of Sterling Heights, visited a special souvenir area set up by the WMU Bookstore in the Bernhard Heights, visited a special souvenir area set up by the WMU Bookstore in the Bernhard...
MEDALLION COLLOQUIUM — The 18 recipients of this year’s $25,000 Medallion Scholarship were honored at a colloquium Nov. 4 in the Eder Center. The event also served as a celebration of the 10th anniversary of the Medallion Scholarship Program. Speakers included Dow (Houghtaling) Van Bostel of Grand Rapids, left, a 1984 Medallion Scholarship recipient and a 1988 alumna who is now employed as a pharmaceutical sales representative with Miles Pharmaceuticals. Here, she met one of the newest Medallion Scholars, Kevin A. Oberlin, a freshman from Holland, and the donor of her award, Donna and Charles Elliott of Kalamazoo. 

Talks, open house planned for geography week

Two guest lecturers will describe their wilderness research on three continents as part of WMU’s observance of the Eighth National Geography Awareness Week, Nov. 13-19.

"The Wilderness World of Glacier Bay, Alaska" will be discussed by Stephen F. Cunha, chairperson of the Department of Earth Sciences at Connersville College in Sacramento, Calif., in a talk at noon Monday, Nov. 14. Later in the day he will focus on work in central Asia as he talks about "Environment, People and Politics of the High Pamirs, Tajikistan" at 4 p.m. Both lectures will be in 338 Wood Hall.

Research projects in South America will be described by Ernst Griffin of San Diego State University’s Department of Geography in two lectures Thursday-Nov. 17. "Geopolitics and Development in Ecuador’s "Amazon Region" will be the subject of an address at 1:30 to 2:30 p.m. in Menage Hall, and "Squatter Settlement to Zone of Maturity in La Sevema, Chile" will be the title of his 4 p.m. talk. The presentations also will be in 338 Wood Hall.

HHS research will be highlighted during event

Presentations by 33 researchers and a luncheon awards ceremony will be among highlights of the College of Health and Human Services’ Annual Research and Scholarly Activities Day Friday, Nov. 14, at the Bernhard Center.

Presentations are scheduled to begin every 15 minutes from 8:15 a.m. to 1:30 p.m. and from 2:30 to 4:30 p.m. in Room 157.

Topics during the day will range from "The Acoustics of American English Vowels" to "Stolen Baby Syndrome: A Survey of O.T.s." The presentations will feature faculty members and students from a number of departments, offices and programs, including: 

- biologic rehabilitation
- occupational therapy
- physician assistant
- special education
- speech pathology and audiology
- nursing, social work, holistic health care
- the Center for Developmentally Disabled Adults and the rural health education project.

The research presentations are open to the public without charge. No advance registration is required.

Also during the day, the college will honor researchers at a special awards luncheon. Faculty and staff who have published books, monographs and articles will be honored along with the recipients of research and grants training during the 1993-94 year.

A total of 30 individuals will be honored at the luncheon, which is by invitation only.

For more information about the schedule of research presentations, persons may call Gloria E. Hall, College of Health and Human Services, at 7-2665.

Minority affairs schedules brown bag luncheons

The Division of Minority Affairs will present two brown bag discussion luncheons in the coming weeks. The luncheons are scheduled for noon Mondays in the Minority Affairs Multicultural Center, Room A-220 at Eder Hall.

On Nov. 14, area political leaders will gather with WMU students to discuss political issues and their role in government. The speakers will include: Kalamazoo Mayor Edward Anmeter; former Kalamazoo Mayor Beverly Moore; Victor Green, a WMU graduate and current aid to U.S. Rep. Fred Upton; Kalamazoo City Commissioner Alexander Lipsey; and Kalamazoo City Manager Marc oven.

On Dec. 5, a group of minority students and a staff member who traveled abroad during 1994 will discuss their ventures. The participants will include: Frederick Harvey, director of the Bigelow residence hall who traveled to Cameroon, Africa; Michael S. Johnson, a senior from Kalamazoo who

Faculty Senate to vote in December on one-year delay of general education policy implementation

The Faculty Senate is expected to decide at its next meeting Dec. 1 whether to recommend a one-year delay in the implementation of the university’s general education policy until fall 1996.

The policy, approved by the senate in the spring of 1993, is scheduled to be implemented next fall. But the committee established to approve general education courses needs more time, its chairperson told senators Nov. 3.

"We need more time to work with the deans to bring in new and exciting general education courses," said David A. Ede, comparative religion, chairperson of the Senate’s Committee on General Education.

Ede said the committee has approved 178 courses for the policy’s distribution areas for course prerequisites, most of them courses from the current program.

"We have a priority of courses, especially in the areas of science and technology," he said. "We’re worried about the area of health and well-being, for which only seven courses have been approved."

"We have rejected courses that have program content. We need to coordinate with the administrative departments to make those courses fit," Ede continued. "We believe we can help implement those courses that will meet the needs of students and the requirements of the program."

The new policy has "significant, improved" over the old one, Ede said, including specific criteria that “establish and define” the requirements. The new policy identifies four proficiencies and eight distribution areas for a total of 37 credit hours, the same number as the current program.

"The simple matter is," Ede concluded, "we cannot have a coherent program in place if we have already passed some crucial dates." The recommendation to delay implementation will be presented to the full senate for a vote to help departments respond, he said.

Economist to discuss policy for poverty Nov. 16

"Leveling the Ground: New Policy for Poverty" will be the subject of a free lecture at 6 p.m. Wednesday, Nov. 16, in 3500 Knotts Hall.

Dr. Per Stig Haveman, the John Bascom Professor of Economics and Public Administration at the University of Wisconsin, Madison, will address the relationship between changes in the characteristics of low-income and poor families and their policy implications. Haveman is the director of a certificate program in professional economics, graduate students and advanced undergraduates.

Haveman also is a visiting scholar at the Department of Economics’ 31st annual lecture-series titled “The Economics of Rich and Poor: The Political Economy of Income Redistribution.” Speakers in the series will examine the various economic perspectives generally believed to determine the distribution of income.

Haveman also is a research associate in the UI’s Institute for Research on Poverty. His research has touched on a wide range of topics, including housing, payment, cost-benefit analysis, environmental economics and income transfer programs. He has been on the high school faculty in Chicago and was co-editor from 1985 to 1991 of one of the most widely read and prestigious journals in economics.

The lecture-series co-sponsors are the Upjohn Institute for Employment Research in Kalamazoo.

Chicano studies scholar to speak Nov. 17-18

An expert on Chicano studies will speak Thursday and Friday, Nov. 17-18, as a Martin Luther King Jr./Cesar Chavez/Rosa Parks Scholar.

Domingo Gonzalez, associate professor of history and chairperson of Chicano studies at Pomona College in California, will present two free addresses. At 7 p.m. Thursday, she will give a free lecture titled "Mexican American Women’s History in Texas" in 208 Bernhard Center. Her topic for a history colloquium at 10 a.m. Friday, Nov. 18, is "3020 Friedmann Hall will be "Chicano/ Chicana Multicultural in the Humanities."

Indian women focus of lecture

The ninth lecture in this fall’s series is titled "The Coming Asian Century" is scheduled for Tuesday, Nov. 15, 1994 from 7-8 p.m. in the Lee Honors College.

The series is sponsored by the Office of International Affairs, Asian Studies Program, Kalamazoo College, Women’s Resource Center, Women’s Studies and Institute of Government and Politics. It is the goal to collect 500 pints of blood for hospital patients. All drives will be from 5 to 8:30 p.m.

The locations: Davis Hall, Nov. 15; Interfaith Center, Nov. 15; Emeren Bonham Hall, Nov. 16; Britton/Hadley and Eicher/LeFevre halls, Nov. 17.

For more information, persons may call the Kalamazoo-Cass-City Chapter of the American Red Cross at 382-6832.

Faculty, staff invited to donate at residence hall blood drives

Students and staff are being asked to participate in blood drives that will be set up during the week of blood drives the week of Nov. 14-17. Faculty and staff are invited to donate blood at these drives.

The goal is to collect 500 pints of blood for hospital patients.

All drives will be from 5 to 8:30 p.m. The locations: Davis Hall, Nov. 15; Interfaith Center, Nov. 15; Emeren Bonham Hall, Nov. 16; Britton/Hadley and Eicher/LeFevre halls, Nov. 17.

For more information, persons may call the Kalamazoo-Cass-City Chapter of the American Red Cross at 382-6832.

Environmental ethics is topic

Environmental ethics will be the focus of a lecture Monday, Nov. 14, by John Post, professor of philosophy at Vanderbilt University. He will discuss "Environmental Ethics: The Idea of Nature in the Brown and Gold Room (242) of the Bernhard Center.

A variety of environmental ethics rest on the idea that nature and nature’s creatures have value in themselves — value independent of their potential to human beings. Post will provide a better understanding of how biological sciences and environmental ethics need to be revised so that certain kinds of value are objectively in nature.

His free lecture is being sponsored by the Center for the Study of Ethics in Society.
Theatre complex named for Irving S. Gilmore

The new University Theatre Complex, with the name of the late Kalamazoo philanthropist Irving S. Gilmore.

A recommendation naming it the Irving S. Gilmore Theatre complex was approved Nov. 4 by the Board of Trustees.

The complex encompasses the Laura V. Shaw Theatre, the Zack L. York Arena Theatre, the Audain Recital Hall and the Adjunct Theatre, which was broken a year ago. The $5.4 million addition will be dedicated in ceremonies at 4 p.m. Nov. 2, at the Gilmore Foundation, which Gilmore established in 1972, contributed $2.4 million toward the project.

"The Gilmore Foundation realizes that it's difficult to find in this community a better name to put on an arts facility," said President Haeimke in making the recommendation. "Those of us who have followed learning how life is to enjoy the Gilmore Foundation that education and the performing arts should make a significant contribution to stimulating creative thought and encouraging creativity in all people.

From 1965 to 1967; and directing the U.S. Fulton County Commission on Aging and as a state housing coordinator for the American State Housing Association of Retired Persons.

"This honor is well-deserved," said President Sindecuse. "Understanding Self and Others: The needs for faculty and staff interested in improving their health and wellness.

Theater complex named for Irving S. Gilmore

Zest for Life and the Office of Health Promotion and Education are offering several opportunities for faculty and staff interested in improving their health and wellness.

"Understanding Self and Others: The faculty and staff interest in improving their health and wellness.

Anne Bleyer says she gets involved in almost every aspect of the office's services. "Focus" is scheduled to air Saturday, Nov. 12, at 6:10 a.m. on WKPR-AM (1420). The meetings will run from noon to 1 p.m. Wednesday, Nov. 12, and Thursday, Nov. 22, in 158-159 Bernhard Center.

"Coping With Stress and Conflict" is a Hope Heart Institute workshop available for free charge for those who would like an individualized approach to stress management.

"Resolving Conflict" will be offered from 5:15 to 7 p.m. Nov. 25, at the Sincade Health Center. Self-esteem is at the core of who we are and who we allow ourselves to be. Our offices are to come from interpersonal problems and relationships with others. This workshop will assist you in exploring strategies to manage difficulties and minimize their impact.

"Understanding Self and Others: The office is a tax-shelter plan for retirement only.

WMU will accept clerical/secretarial work, including administrative tasks as well as computer programming. A staff position the week of Thanksgiving.

Beyond 670 homes for one month, 471,000 gallons of water, enough for each WMU student to take showers two average days.

Zest for Life office has undertaken recently is a survey 22,000 employees for the Whirlpool Corp. on child care and dependent care needs. At any given time, a dozen projects might be under way. We have three core staff members, and rely heavily on faculty and students to expand our staff when we have more work," Bleyer says. The office puts out several publications, including an "Agency Resource Directory" for the Kalamazoo area company.

"Who Lives in Calamazoo?" The latter is based primarily on census data, "Some people call and say they want a copy of all the census data," Bleyer says, "I tell them they're going to need an 18-foot van! Part of my job is helping people explore what they need and get more specific." Bleyer says she gets involved in almost every aspect of the office's work, including administrative tasks as well as computer programming. A staff member in the Community Information System views, such as a mental health therapist and a VISTA volunteer. When not at work, Bleyer says her biggest hobby is volunteering with the balloon festival in Battle Creek.

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Library and Information Services

WMU's master of social work...
Athletics (Continued from page one)
University allocate about 3 percent of its $36 million general budget to athletics.
Dan Meinert, intercollegiate athletics, indicated that level of institutional support was comparable to other Mid-American Conference schools.
Meinert said that the college's gymnastics program had seen great success in recent years, with no waiting period, he said.
permit WMU's male gymnasts to transfer to other schools.
The Board of Trustees Nov. 4 authorized the administration to execute documents to transfer the plant from its present owner, the Michigan Department of Mental Health, to the University.
Men's basketball exhibition, WMU vs. Converse All-Stars AAU, University Arena, 7 p.m.
*Men's baseball, WMU vs. Western Illinois University, 3:30 p.m.
Women's basketball exhibition, WMU vs. National Women's Hockey League, 1:30 p.m.
Women's basketball, WMU vs. the University of Akron, 7 p.m.
Women's basketball, WMU vs. Central Michigan University, 6 p.m.
Women's basketball, WMU vs. the University of Toledo, 7 p.m.
Women's basketball, WMU vs. the University of Illinois at Chicago, 7 p.m.
Women's basketball, WMU vs. the University of Houston, 7 p.m.
Women's basketball, WMU vs. the University of Southern Mississippi, 7 p.m.
Women's basketball, WMU vs. the University of Kansas, 7 p.m.
*Women's basketball, WMU vs. the University of Notre Dame, 7 p.m.
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