

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 21, Number 13

December 1, 1994

Insert contains text of 'State of the U.' speech

This issue of Western News features an insert containing the full text President Haenicke prepared for his Nov. 29 "State of the University" address.

During the address, presented at the 15th annual Academic Convocation, Haenicke provided a list of accomplishments by the University in 1993-94 as well as a look at where the University is headed. In discussing the future, Haenicke touched on such issues as diversity, enrollment and the Carnegie classification.

The Academic Convocation will air on Kalamazoo Community Access Television at 9:30 p.m. Thursdays, Dec. 1 and Dec. 8, on Channel 33. It also will air on Channel 36 of EduCABLE, the University's cable television system, at these times: 2 p.m. Thursday, Dec. 1; and 3 p.m. Monday, Dec. 5.

AIDS Memorial Quilt coming to campus March 22-25

The NAMES Project AIDS Memorial Quilt, one of the most powerful tools communities can use in the fight against AIDS, will make its first visit to Southwest Michigan Wednesday through Saturday, March 22-25, at the University Arena.

The announcement was made Dec. 1, in honor of World AIDS Day, by the event's two honorary co-chairpersons, President Haenicke and Beverly A. Moore, executive director of HealthConnect and a former mayor of Kalamazoo.

"With no cure in sight, our only hope to combat AIDS lies in prevention," Haenicke said. "We must make every effort to educate sexually active people about the dangers of this dreadful disease and how to protect against it."

"Local and area residents will have many opportunities to participate in this meaningful event," Moore said. "We encourage as many people as possible to become involved so we can work together as a community to avoid as much further suffering as possible."

"We're honored by this once-in-a-lifetime opportunity to bring the quilt to Southwest Michigan," said Cyril C. Colonius,

co-chairperson of the Southwest Michigan AIDS Memorial Quilt Project. He is the executive director of Community AIDS Resource and Education Services, a community-based AIDS service organization in Kalamazoo.

"This will help each of us to better understand the magnitude of the AIDS epidemic and to feel deeply the emotions of living and dying with AIDS," said Christine G. Zimmer, the other project co-chairperson. She is director of health promotion and education at WMU.

Colonius and Zimmer head a 24-member committee made up of representatives from WMU and the community, resulting in a unique community-University partnership. Its goal in arranging the quilt's visit is to raise the consciousness of persons, especially youth, in eight Southwest Michigan counties and to educate them regarding the impact of HIV infection.

In addition, the committee is coordinating education efforts in those counties, including a speakers bureau, school visits to the display and pre-visit quilt education materials. The counties and the number of reported AIDS cases as of Sept. 1 in each county are: Allegan, 31; Barry, 9; Branch, 10; Calhoun, 48; Cass, 6; Kalamazoo, 107; St. Joseph, 18; and Van Buren, 15.

A total of 126 sections of the quilt, commemorating the lives of more than 1,000 persons who have died of AIDS, will be displayed. Each 12-by-12-foot section is made up of eight panels, with each panel representing one person. This is only a small portion of the 26,000 panels that constitute the entire quilt, the largest piece of folk art in the world.

Persons from the community and the region can request that existing panels commemorating friends or relatives who have died of AIDS be included in the local display, organizers said. Earlier requests are more likely to be filled.

In addition, the project is sponsoring a series of quilting bees to help those who wish

to make a new panel for the quilt. The next opportunity will be from 9 a.m. to 3 p.m. Saturday, Dec. 10, at the Eastside Community Center, 1301 E. Main St., Kalamazoo.

These panels will be added to the quilt at the event's opening ceremonies at 7:30 p.m. Wednesday, March 22, in the University Arena and then exhibited in a special area. A closing ceremony has been scheduled for 5:30 p.m. Saturday, March 25.

The public will have many opportunities to participate, both before and during the display, organizers said. They include education, volunteering, donation and the purchase of commemorative merchandise.

A speakers bureau, composed of trained quilt educators, will be available to visit area schools and colleges, student groups and employee organizations before the quilt arrives. Tours of the quilt display also will be available for students and other interested groups.

At least 500 volunteers will be needed to assist the project in a variety of areas. They include fund-raisers, display guides, quilt monitors, parking attendants, merchandise sales persons and quilt set-up, take-down and clean-up assistants.

(Continued on page four)

Federal grant to University libraries will expand computer linkages across the state and nation

Patrons of the University libraries soon will be able to conduct their own searches of the holdings of major university libraries across the state and nation.

A \$49,941 grant from the U.S. Department of Education will fund the installation at WMU of PACLink, a software package that is based on an interlibrary connectivity standard or protocol known as Z39.50. PACLink will allow users of the WMU libraries to search the online catalogs of selected other libraries with the same protocol and easily place interlibrary loan requests of needed materials. Users at other libraries will have access to WMU's catalog of holdings.

The libraries' new capabilities are expected to be available to patrons sometime late in 1995. Patrons at the 50 libraries in Southwest Michigan's Lakeside Library Consortium also will be able to access libraries through PACLink. They will use the WestNet computer link they now have to access the WMU collection.

The initial effort will be to link the WMU libraries with those at five other Michigan universities that have received recent funding to install PACLink, according to Dean Lance Query, University libraries, who heads the grant project. Once the software is in place, it also will give WMU users access to other major libraries, such as those at Pennsylvania State University and the University of California system, where the same connectivity standard already is in place.

"This protocol will give us what has eluded libraries for so long," Query says. "It opens up the possibility of resource sharing and using those increasingly scarce dollars in a more efficient way."

Query says that, in the future, the protocol will allow libraries to pursue much more specialized collections in addition to the normal core collection that each library will need. WMU's specialized collections would serve as a resource for students and researchers at institutions across the country. The specialized collections at other institutions would, in turn, be available to WMU library patrons.

"If we are going to do in-depth collecting in the area of paper science, why should the University of Michigan do the same?" Query asks. "If the U. of M. is going to develop an

extensive collection on legal history, why should we do the same? Protocols like this will make each collection available in a seamless, user friendly way and allow us to do interlibrary lending transactions without filling out all the paper forms now required."

PACLink is a product of NOTIS, a commercial online cataloging system that is being installed in libraries across the country. Currently, 10 of Michigan's 15 public universities have NOTIS-integrated systems. Besides WMU, five of those 10 are now installing the PACLink software with funding from a variety of sources. The five, which will be immediately linked to WMU's libraries, are Eastern Michigan University, Michigan State University, Northern Michigan University, the University of Michigan and Wayne State University.

The whole area of electronic access to library holdings is "a very complex, fluid situation," says Query, who notes that many people routinely access other libraries by using the Internet. Copyright and archival questions already are plaguing librarians on a daily basis. Even though many library catalogs already are available on the Internet, problems arise from a lack of consistency of screens and searching procedures.

"This is an area in which technology has outstripped policy," Query says. "It will be quite a while before this all is sorted out."

Mary E. Ross, University libraries, will direct the PACLink installation at WMU. She says one of the advantages of the protocol is that patrons will find searching the catalogs of other libraries easy because the familiar WMU search and interlibrary loan screens will be the ones used for all library searches.

"No matter where you go to search," Ross says, "it will be our screens that take over. And patrons won't have to know how to connect to each library in which they are interested — all they will have to do is connect to the WMU system."

Librarians' jobs also should be easier, she says, despite a predicted increase in the number of interlibrary loan requests. Deciphering handwritten loan request cards will end and the tasks of recordkeeping and compiling interlibrary loan statistics will be simplified, she notes.

President Haenicke to hold open office hours today

President Haenicke will conduct open office hours from 3 to 5 p.m. Thursday, Dec. 1, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is on campus prior to visiting during the allotted time.



HONORED AT CONVOCATION — Several faculty and staff members were honored for their contributions to the University during the 15th annual Academic Convocation Nov. 29 in the Dalton Center Recital Hall. Provost Nancy S. Barrett, standing left, sponsors the event each year to recognize and celebrate academic achievement and excellence at the University. Other participants were: (back row from left) Robert W. Ethridge of Stone Mountain, Ga., president of the WMU Alumni Association, who presented Alumni Teaching Excellence Awards to Joseph T. Buckley, mathematics and statistics, and Bob E. White, industrial engineering; and (front row from left) Richard Y. St. John of Kalamazoo, chairperson of the Board of Trustees, who presented Distinguished Service Awards to Hazel L. Starcher, College of Health and Human Services; and Richard M. Oxhandler, Counseling Center.

Program responds to demand for specialized skills

Federal funding has paved the way for a new graduate program at WMU that will respond to a nationwide demand for professionals with both rehabilitation counseling and rehabilitation teaching skills.

The U.S. Department of Education has approved five years of funding for the program, which combines the resources of WMU's Department of Blind Rehabilitation and Department of Counselor Education and Counseling Psychology. The University has received a \$104,792 award for the first year of operation and launched the program at the beginning of the fall 1994 semester. Most of the funding will go toward providing tuition and graduate stipends for students enrolled in the demanding two-year program.

Eight to ten students will graduate from the program per year, each earning dual master's degrees. They will be eligible for certification as both rehabilitation teachers and counselors. In states such as Michigan, which require licensing of rehabilitation counselors as well as certification, program graduates are expected to be well prepared for the licensing examinations.

The program is expected to attract applicants from across the nation and most

graduates will work in state blindness agencies or in the blindness division of general state agencies that serve disabled persons. The scope of the program, however, will be broad enough that graduates will be able to provide a full range of services for those impaired by a number of sensory handicaps.

The Department of Blind Rehabilitation was established more than 30 years ago and graduates the largest number of rehabilitation teachers for the blind in the country. The new program was created when WMU educators realized that employers were retraining their graduates in blind rehabilitation to take on the additional counseling duties needed for agency work. No other school in the country offers training in the combined set of skills.

As rehabilitation teachers, program graduates will serve visually impaired persons by providing instruction in daily living skills, communication, recreation and leisure. As rehabilitation counselors, they will assist clients with career choices and help them develop work skills. They also will work with employers to develop jobs in the community and help place clients in those jobs.

1994-95 Sculpture Tour features six new works and five pieces from last year's outdoor exhibit

Eleven sculptures by professional artists from eight states are featured in the 1994-95 WMU Sculpture Tour, a large-scale exterior sculpture invitational.

This is the third year for the program, which features a diversity of approaches and content found in the medium. All of the artworks are on loan to WMU.

Eleven new sculptures were installed on the campus in 1992 and 1993. This year, some of the artworks were replaced while some from last year remain.

"This year ushers in a new format for the program," said Phillip VanderWeg, chairperson of art. "To better accommodate the needs of the artists and to address other budgetary and scheduling issues, we are now extending the exhibit to two years.

"Six new artists have loaned their works for this enterprise from geographically diverse locations," he continued. "Five artists from last year's exhibit have agreed to extend the loan of their work for one more year."

The new artists and the location of their pieces are: LeeAnn Mitchell, an artist from Watkinsville, Ga., near Schneider Hall; Shawn Morin, an artist from Weston, Ohio, near Sangren Hall; Stephen Hokanson, an artist from Chicago, near Sangren Hall; Kate Ritson, an artist from San Antonio, Texas, near Sangren Hall; Rob Lorensen, an artist from De Kalb, Ill., near Sangren Hall; and Jim Buonaccorsi, an artist from Watkinsville, Ga., near the Trimpe Building.

The returning artists and the location of their pieces are: Robert Huff, an artist from Miami, near Rood Hall; Charles Brouwer, an artist from Radford, Va., near the public safety annex; Lois Teicher, an artist from

Dearborn, Mich., near Rood Hall; Zoran Mojsilov, an artist from Minneapolis, near the Faunce Student Services Building; and Mary Scrupe, an artist from Brems Bluff, Va., near Waldo Library.

VanderWeg said the program would not have been possible without support from President Haenicke and Dean Robert H. Luscombe, fine arts. "They have given us the opportunity to enhance the campus landscape, provide unique visual and intellectual stimulation for the University community, augment the existing educational programs and acknowledge the value of current professional practice in the medium," VanderWeg said.

A catalog describing the Sculpture Tour is available at the WMU Bookstore in the Bernhard Center and the Information Center in the Seibert Administration Building, or by contacting Carol H. Rhodes, art, at 7-2433.

University community invited to honor society induction

The University community is invited to the induction ceremony for Alpha Kappa Mu national honor society from 5 to 7 p.m. Friday, Dec. 2, at the Lee Honors College.

Luis Toledo-Pereyra, a Kalamazoo physician and WMU adjunct professor of history, biological sciences and science education, will deliver the keynote address. A reception will follow the ceremony.

Jointly sponsored by the Division of Minority Affairs and the Lee Honors College, WMU's chapter of Alpha Kappa Mu has honored the accomplishments of minority students since 1989.

Special football committee schedules meetings

The special committee appointed by President Haenicke to investigate concerns of some Bronco football players conducted meetings between Nov. 21 and Nov. 29 to receive oral comments from members of the football team and has scheduled meetings between Dec. 1 and Dec. 6 to receive oral

comments from athletics administrators and coaches.

The committee is chaired by Lewis Walker, chairperson of sociology. Other members are: Linda L. Powell, health, physical education and recreation; Thomas L. Richards, intercollegiate athletics; David L. Rozelle, accountancy; and two members of the football team, Dean R. Polce, a senior in biomedical sciences from Rochester Hills, and Andre J. Wallace, a senior in pre-law from Evanston, Ill.

Powell and Rozelle are members of the Athletic Board and Walker is a former member. Walker said that persons involved in the football program may contact the committee through Sue A. Beougher, public relations and communications, at 7-2372 or by e-mail at sue.beougher@wmich.edu.

Haenicke has charged the committee to present its findings and recommendations to him and Daniel L. Meinert, intercollegiate athletics, as soon as possible. Haenicke established the committee Nov. 11 after about 20 members of the Bronco football team walked out of practice Nov. 8.

Bartley, Hines elected to leadership positions in AAUP

Lynwood H. Bartley, communication, and Charles E. "Chip" Hines, accountancy, have been elected to two-year terms as president and vice president, respectively, of the WMU chapter of the American Association of University Professors.

Five other Executive Committee positions were on the ballot. Those elected were: Peter W. Krawutschke, foreign languages and literatures, representing the College of Arts and Sciences-Humanities; J. Patrick Forrest, accountancy, representing the Haworth College of Business; Linda L. Powell, health, physical education and recreation, representing the College of Education; Gary Mathews, social work, representing the College of Health and Human Services; and Darryl A. Salisbury, Career English Language Center for International Students, representing the Association of Language Specialists. Each will serve a two-year term beginning with the winter semester.

Noted Shakespearean actor to present master class



Church

A world renowned Shakespearean actor with a career spanning 41 years will conduct a master class from noon to 3 p.m. Friday, Dec. 2, in the York Arena Theatre.

Tony Church will teach a class on "Acting Shakespeare" that is open to theatre students at WMU and Kalamazoo College as well as observers. A founding member and current associate artist of the Royal Shakespeare Company, he has played countless roles in international and regional theatres.

His visit is being sponsored by the WMU Department of Theatre, Kalamazoo College and the University Theatre Guild.

Latino Christmas celebration planned in Bigelow Hall

The University will celebrate Christmas Latino style during the second annual Spanish Christmas from 10 a.m. to noon Thursday, Dec. 1, in the Bigelow Hall lounge.

"Feliz Navidad" will feature cultural displays from Latin America that illustrate how Latinos celebrate Christmas. Young children from the Kalamazoo Public Schools will break a pinata, a favorite Christmas tradition among Latinos. A demonstration on the art of making pinatas will be offered. In addition, there will be Christmas caroling in Spanish and other activities in the spirit of a Latin American Christmas.

The event is free and open to the public. It is sponsored by the Hispanic Student Organization, the Latino Advocate Office and the Division of Minority Affairs.

COMMUNITY SERVICE PROJECT — The Clerical/Technical Organization, with assistance from the Administrative Professional Association, collected 1,655 pounds of food during a Nov. 1-18 drive for Loaves and Fishes of Kalamazoo. Coordinating the drive was Amy Kizzie, residence hall facilities, left, with some help from Michele C. McLaughlin-Dondero, English. The food was collected from donation boxes located in several buildings on campus and then delivered to Loaves and Fishes before the Thanksgiving holiday.



WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

30 faculty and staff members to be inducted into 25 Year Club at annual banquet Dec. 5

Thirty faculty and staff members who have completed 25 years of continuous service at the University are eligible for induction into WMU's 25 Year Club at the annual banquet Monday, Dec. 5, in the North Ballroom of the Bernhard Center.

The club, which will now have 299 active and 221 retired members, was founded in 1982 with 98 charter members.

Members and guests will be welcomed by Richard K. Schaper, human resources. New members will be inducted by President Haenicke. Gold Company, directed by Stephen L. Zegree, music, will present the evening's entertainment. The award-winning vocal jazz ensemble will be introduced by Robert M. Beam, vice president for business and finance. A social hour will precede dinner and the program.

Those eligible for induction are: Wesley Apotheker, physical plant-maintenance services; John W. Beatty, sports information; Max E. Benne, consumer resources and technology; James L. Bero, physical plant-landscape services; Paula J. Boodt, admissions and orientation; David J. Cowden, educational leadership; Richard de Peaux, art; Paul J. Eenigenburg, mathematics and statistics; F. Gregory Fisk, science studies; John D. Grace, geology;

David Hargreave, science studies; Barbara S. Havira, history; Robert A. Higgins, printing services; Dean K. Honsberger, University budgets; George R. Kohrman, University computing services; Sue E. Marks, Valley III dining service; Patricia M. Martin, sociology; Theodore J. Petropoulos, Bernhard Center and Fetzer Center; Tamara L. Porter, University budgets;

Peter G. Renstrom, political science; John R. Rizzo, management; Keith Roberts, physical plant-building custodial and support services; Lester A. Roberts, Fetzer Center;

Philip S. Roekle, physical plant-transportation services; Linda S. Rolls, University libraries; Frederick Seegers, University video services; Robert I. Sundick, chairperson of anthropology; Riley R. Whearty II, student financial aid and scholarships; Arthur T. White, mathematics and statistics; and Ronald J. Winter, health, physical education and recreation.

The 25 Year Club was established by the Board of Trustees as a way to recognize the valuable contributions made to the University by its employees who have committed their careers to WMU. New members receive a 25-year service pin, a silver-color identification card and a framed certificate, and may choose from a selection of commemorative gifts. New, active and retired members are guests of the University for the evening.

The club is the cornerstone of WMU's ongoing employee recognition program, which includes December publication of a service roster containing the pictures of new inductees of the 25 Year Club, lists of current and retired members, and names of employees celebrating anniversaries of 10, 15, 20, 30, 35 and 40 years of continuous service. These employees are recognized on the month of their hiring anniversary by being presented with certificates and lapel pins indicating, by increments of five, the number of years of their service.

This year, three employees have been recognized for completing 35 years of active service, and 27 for 30 years. The 1994 roster also names 47 employees who have celebrated 20-year anniversaries; 75 who have celebrated 15-year anniversaries; and 86 who have served 10 years. The cut-off date for listing in the roster was Sept. 30, 1994. Employees with service anniversaries after this date will be listed in 1995.

Graduate College plans day for diversity students

The Graduate College will sponsor its seventh annual Graduate Information Day for Diversity Students from noon to 2 p.m. Thursday, Dec. 1, in 157-159 Bernhard Center.

The purpose of the event is to provide potential graduate students with information regarding graduate school and to provide master's level students with information for doctoral candidacy.

The meeting, which includes a complimentary lunch, is open to all interested students. It will cover topics such as assistantships, admission, financial aid, entrance examinations, and various programs and requirements.

"I hope that by including these items as part of the agenda, students will be less apprehensive about applying to WMU's Graduate College," said Griselda Daniel, Graduate College. "Western's diversity undergraduate students make up a significant portion of the diversity of WMU's graduate students. However, with the added encouragement of the annual information day, it allows us the opportunity to recruit an

even greater number of our own students."

Persons who plan to attend should contact the Graduate College at 7-3574.

Dec. 1 senate agenda includes report from MLK Day group

The Faculty Senate will meet at 7 p.m. Thursday, Dec. 1, at the Fetzer Center. Agenda items include remarks by President Haenicke, a report from the Martin Luther King Jr. Day Committee and a recommendation to delay implementation of the General Education Policy.

Media

Eldor C. Quandt, chairperson of geography, discusses tourism during the holidays on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Dec. 3, at 6:10 a.m. on WKPR-AM (1420).

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Custodial Supervisor** (Third Shift, 10:30 p.m.-7:30 a.m.), P-03, Physical Plant-Building Custodial and Support Services, 94/95-024, 11/29-12/5/94.

(R) **Secretary II**, S-05, Continuing Education-Battle Creek Kendall Center, 94/95-218, 11/29-12/5/94.

(R) **Director, Computer Aided Engineering Center**, X-05, College of Engineering and Applied Sciences, 94/95-

On campus

PREPARED TO CARE—Patients in the Sindecuse Health Center who need help right away often end up in the hands of Sara L. Carlson. A registered nurse-certified and coordinator of urgent care in the center, her job is to help arrange treatment for persons with more immediate injuries and emergencies, such as lacerations, burns, eye problems, cardiac problems, fractures, substance abuse or mental health problems. Carlson is the only permanent full-time person staffing the urgent care area—physicians and other nurses are assigned on a rotating basis. She sees an average of 75 persons a day, ascertaining their health problems and needs and referring them to clinicians after performing a nursing assessment. Carlson has been a registered nurse for 21 years and has accrued most of her experience in intensive care and emergency room areas in hospital and educational health center settings. She also served as a nurse in the Air Force. "The faculty, staff and students here are just delightful," says Carlson, who has worked at WMU for five years. "I'm always amazed at the compassion I see. We often have students bringing in other students and it's beautiful to see that kind of caring when families can't be there." Carlson earned her associate's degree from Delta College and her bachelor's degree in nursing from Northern Michigan University. She is certified by the American College Health Association for college health nursing and also has completed special training to qualify as an HIV counselor at the health center. When not at work, she enjoys spending time with her husband and two daughters.



Human resources

SDMG on campus for consultations

From Monday, Dec. 5, through Thursday, Dec. 15, Jane Brady-Ertz, Juliette Jacobs and Cheryl Wilczak from SDMG Investment Advisory Services will be on campus for individual retirement savings consultations.

The University offers three options for tax-deferred retirement savings programs: TIAA-CREF (SRAs, RAs); Fidelity Mutual Funds (403b); and Calvert Mutual Funds (403b).

Appointments may be scheduled between 1 and 4:20 p.m. Mondays and Wednesdays and between 8:40 and 11:40 a.m. Tuesdays and Thursdays by calling Terylle D. Lavender in the benefits office at 7-3630. All meetings will take place in 206-207 Bernhard Center.

Consultations will begin again Tuesday, Jan. 3, and continue through Thursday, Jan. 5, in the same location, same days and same time periods. You should allow no more than 20 minutes for your personal consultation. If you are unable to meet with the SDMG staff members at the dates and times noted, you may call 343-0653 to schedule an appointment at SDMG's downtown office, 244 N. Rose St. Retirement savings consultations are available at no cost to

University employees.

If you are currently participating in the tax-deferred retirement savings plan, you will be receiving your 1995 salary reduction calculations and agreements from SDMG within the next few days.

If you have not previously participated in the tax-deferred savings programs and would like more information prior to scheduling your appointment, please call Brady-Ertz at 343-0653.

Exchange

FOR RENT — Schoolcraft duplex, in country, near Portage. Two bedrooms, one bath, full basement, garage, large yard, no pets. Non-smokers. Available Jan. 1. \$500/month plus utilities. One-year lease plus deposit. Call Jim after 5 p.m. at 679-4861 or 679-4337.

WANTED — Slightly used Nordic Track. Call 7-5191 weekdays.

Zest for Life

Congratulations to the 70 WMU employees who participated on the Zest for Life Corporate Olympics team in the 1994 YMCA Community Corporate Olympics. Our team took second place overall in Division IV and earned the "Keeper of the Flame" award for our continued dedication.

We won first and second place in the bike prediction event, first and second place in the two-mile fast walk, second place in the women's three-mile run, first place in the one-mile prediction event, first place in the five-mile relay and first and second place in the new men's triathlon event. Earlier in the year, a WMU employee volleyball team participated in the YMCA Corporate Olympics volleyball tournament and earned runner up honors.

Next year will be the 10th anniversary for the Community Corporate Olympics and the YMCA is planning some special activities to make this a memorable celebration. Many positive changes will continue to occur to meet the needs of the participants. The Corporate Olympics name has been changed to the "Corporate Games" to avoid infringement on the name of the international Olympics contest.

If you were not involved this year but are interested in participating in 1995, call the Zest for Life office at 7-3262 to sign up. Current participants will receive registration information mid-winter semester.

Obituary

William E. Buys, emeritus in communication arts and sciences, died Nov. 23 in Grand Rapids. He was 75.

Buys joined the WMU faculty in 1964 in what was then the Department of Speech after teaching at Southern Illinois University, Wayne State University and the University of Wisconsin at Madison. He played a significant role in curriculum development in the department and was one of the faculty members responsible for the shift of emphasis in the department from public speaking to interpersonal communication. He also directed the department's graduate program for 15 years. In 1971, he received an Alumni Teaching Excellence Award for his superior classroom skills.

Buys wrote or edited several books on speech related topics and continued that work after retiring in 1980 to Stanwood, Mich. He also continued to teach occasionally at Ferris State, Central Michigan and Saginaw Valley State universities.

Persons may make memorial contributions to the charity of their choice.



HOT OFF THE PRINTER — A map depicting the city of Kalamazoo's land use patterns was just one of many products on display Nov. 18 at the College of Arts and Sciences Geographic Information Systems Research Center open house in the Trimpe Building. David G. Dickason, right, geography and director of the center, showed the map and the Hewlett-Packard color printer/plotter that produced it to, from left: Gregory P. Anderson, a GIS analyst at the center; Kathleen Weessies, a graduate student in geology from Paw Paw; and Dave Shinavier, GIS coordinator for Barry County and a 1991 alumnus. The center, established following the University's 1992 Centers for Excellence competition, integrates geologic and geographic information into a computer database that can be used by local government officials to make crucial zoning, land use and groundwater protection decisions.

Quilt *(Continued from page one)*

Money raised through donations and the sale of merchandise before the display and beyond the \$19,000 cost of bringing the quilt to Kalamazoo will go to local AIDS service organizations, sponsors said.

David Small, a widely published author and illustrator of children's books who lives in Mendon, has donated the artwork for a commemorative poster and post card, which are being used to promote the event.

Details are available by calling the project's Quilt Information Line at 7-2838. Topics include the display, volunteering, education, making a quilt panel, requesting a quilt panel and information about HIV. Callers also may leave their names, addresses and telephone numbers so that additional information may be sent to them.

The NAMES Project AIDS Memorial Quilt, based in San Francisco, was begun in June 1987 as a memorial to people who have died of AIDS. The quilt was first displayed Oct. 11, 1987, on the Capitol Mall in Washington, D.C. It has since been exhibited in more than 1,000 displays across the United States and around the world to advance AIDS education and awareness.

According to the Centers for Disease Control in Atlanta, more than 1 million

Americans are infected with the virus that causes AIDS and more than 200,000 people have died from the disease since its discovery in 1981.

More than 360,000 cases of AIDS have been diagnosed in the United States. The number of diagnosed cases in Michigan is more than 5,800.

Expert on HIV prevention to present colloquium Dec. 1

An expert on HIV prevention strategies will speak on campus Thursday, Dec. 1.

Jeff A. Kelly, professor of psychiatry and mental health sciences at the Medical College of Wisconsin, will lead a colloquium on "Preventing HIV and AIDS: Strategies That Work" at 4 p.m. in 211 Bernhard Center.

Kelly, who also is director of the Community Health Behavior Program for the college, will discuss several strategies to prevent the spread of HIV infections. They include face-to-face interventions with high-risk individuals and broader scale community level campaigns.

His lecture, which is free and open to the public, is being sponsored by the Department of Psychology.

Two appointed in Division of External Affairs

Two persons have joined the staff in the Division of External Affairs. Sharon Seabrook Russell has been named assistant director of alumni relations and Karen T. Santamaria has been appointed assistant director of the annual fund.

Russell will be responsible for alumni constituent groups, Homecoming activities and reunions. Since 1990, she has served as business manager and publicist in WMU's Department of Theatre. She also has taught an arts management course in the department and has been the publicist for the University Theatre Guild.

Previously, Russell worked as a training consultant for Kalamazoo Juvenile Court and as a project manager and program coordinator for an independent accreditation company for health care facilities in Chicago.

Russell is a member of the Arts Council of Greater Kalamazoo and the Southwest Michigan Urban League. She earned her bachelor's degree in theatre arts from Loyola University and her master's degree in communication from the University of Illinois at Chicago.

Santamaria comes to WMU from Kalamazoo College, where she had worked since 1990 as assistant director and then associate director of its annual fund. At WMU, she will assist in the management and implementation of the annual giving program.



Russell



Santamaria

Her responsibilities will include administering the phonathon, spearheading class reunion gift campaigns and acting as a college liaison.

Before joining the Kalamazoo College staff, Santamaria was a marketing specialist, program facilitator and grant writer for the Mad Hatters Educational Theatre in Kalamazoo. She also has worked as a music therapist at Hartgrove Hospital in Chicago.

Santamaria has been active in leadership positions with a number of community organizations, including the Kalamazoo Institute of Arts, the YWCA and the Irving S. Gilmore International Keyboard Festival. She earned her bachelor's degree in fine arts from St. Olaf College and a second bachelor's degree in music therapy from WMU. She currently is pursuing a master's degree in educational leadership at WMU.

School of Music extends holiday greeting Dec. 4

The School of Music will extend its annual holiday greeting to the community during a free concert at 3 p.m. Sunday, Dec. 4, in

Miller Auditorium.

Titled "Sing We All Noel," this year's extravaganza will involve more than 250 performers from the school. Four large student ensembles will participate: the University Chorale, conducted by Craig S. Arnold; the Treble Chorus, led by Thomas Kasdorf; the Collegiate Singers, under the direction of Elena Sharkova; and the University Symphony Orchestra, conducted by Robert L. Whaley.

The audience will be invited to sing along with the ensembles on popular holiday carols throughout the program. The concert will close with the audience and chorus singing "Silent Night," accompanied by guest organist Karl Schrock.

The concert also will be performed in Grand Rapids at 4 p.m. Sunday, Dec. 11, at the Basilica of St. Adalbert, 654 Davis Ave. N.W.

Retirement reception planned to honor Ralph W. Allen

A reception honoring Ralph W. Allen, physical plant-maintenance services, on his retirement after 30 years of service, is scheduled for 2 to 4 p.m. Thursday, Dec. 8, in 157-159 Bernhard Center. The University community is invited to attend.

World AIDS Day observance, conference set for Dec. 1-2

WMU, the Kalamazoo County AIDS Planning Task Force and a consortium of community-based organizations in Southwest Michigan are sponsoring a World AIDS Day observance from 7 to 9 p.m., Thursday, Dec. 1, at Loy Norrix High School Auditorium.

The speakers will include two experts in HIV/AIDS treatment and prevention and three HIV infected persons who will relate how HIV has affected their lives and how they cope with the infection.

The consortium also will sponsor a conference titled "Advances in HIV Prevention Strategies — Influencing Risk-Reduction Behaviors in Youth and Young Adults" Friday, Dec. 2, in the Fetzer Center. The conference, which is by invitation only, is for Southwest Michigan educators and others who professionally interact with young people ages 12 to 26.

For more information, persons may call the College of Health and Human Services at 7-2638.

Calendar

Thursday, December 1

(thru Jan. 5) Exhibition, watercolors and acrylics by Gregg McChesney, WMU employee, student and artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 9) Exhibition, paintings by Timothy Norris, curator of exhibitions and collections at the Art Center of Battle Creek, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
"Feliz Navidad," Spanish Christmas celebration, Bigelow Hall lounge, 10 a.m.-noon.
Graduate Information Day for Diversity Students, 157-159 Bernhard Center, noon-2 p.m.; call 7-3574 to register.

President Haenicke's open office hours, 3060 Seibert Administration Building, 3-5 p.m.
Psychology colloquium, "Preventing HIV and AIDS: Strategies That Work," Jeff A. Kelly, Medical College of Wisconsin, 211 Bernhard Center, 4 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

*(thru 3) Seventh annual Orchesis Dance Society concert, Dalton Center Dance Studio B: Dec. 1-2, 8 p.m.; and Dec. 3, 2 and 8 p.m.

Concert, Collegium Musicum, Dalton Center Recital Hall, 8 p.m.

Student recital, Aaron McEvers, saxophone/jazz, Dalton Center Multi-Media Room, 8 p.m.

Friday, December 2

Department of Theatre master class, Tony Church, founding member and associate artist of the Royal Shakespeare Company, York Arena Theatre, noon-3 p.m.

Alpha Kappa Mu induction ceremony, Lee Honors College, 5-7 p.m.

Student recital, David Rabbideau, double bass, Dalton Center Lecture Hall, 5:30 p.m.

*Hockey, WMU vs. Lake Superior State University, Lawson Arena, 7 p.m.

*(thru 4) Kalamazoo Film Society showing, "Belle Epoque," 2750 Knauss Hall: Dec. 2-3, 8 p.m.; and Dec. 4, 2:30 p.m.

*Concert, "Annual Tribute to the Great Swing Bands," University Jazz Orchestra and Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.

Saturday, December 3

*Hockey, WMU vs. Ohio State University, Lawson Arena, 7 p.m.

Student recital, Matthew Ownby, percussion, Dalton Center Recital Hall, 7:30 p.m.

Sunday, December 4

Annual School of Music holiday concert, Miller Auditorium, 3 p.m.

Student recital, Sandra Larson, percussion, Dalton Center Recital Hall, 7 p.m.

*Admission charged

Monday, December 5

Division of Minority Affairs brown bag luncheon featuring students and a staff member who have traveled abroad during 1994, A-220 Ellsworth Hall, noon.

Student employment referral service internship workshop, B-106 Ellsworth Hall, 3:30 p.m.; advance registration required by calling 7-2725.

Student recital, Carter Dewberry, cello, and Adam Liebert, violin, Dalton Center Lecture Hall, 5:30 p.m.

Guest artist recital, Laurie Penpraze, assistant professor of trombone, Miami University, Dalton Center Recital Hall, 8 p.m.

Tuesday, December 6

*Breakfast program for alumni and friends, "An Inside Look at the Bolshoi Ballet," Alexander Lavreniuk, representative of the Bolshoi Company, Green Room, Miller Auditorium, 7:15 a.m.; call 7-8777 for reservations.

*Men's basketball, WMU vs. Purdue University, University Arena, 7 p.m.

Concert, University Percussion Ensemble, Dalton Center Recital Hall, 8 p.m.

Wednesday, December 7

La Lucha non-denominational memorial service to remember the martyrs of Central America and continue the call to justice, Kanley Chapel Social Room, noon.

School of Music Convocation Series concert, Prisma Trombone Quartet, Dalton Center Recital Hall, 2 p.m.

*Women's basketball, Brown and Gold game, University Arena, 7 p.m.

*(and 9) University Theatre production, "The Belle of Amherst," Multi-Form Theatre, 7 p.m.

*(thru 11) Performance, the Bolshoi Ballet in "The Nutcracker," Miller Auditorium: Dec. 7-9, 8 p.m.; Dec. 10, 2 and 8 p.m.; and Dec. 11, 2 and 7 p.m.

Thursday, December 8

Doctoral oral examination, "Learning Expectations and Learning from Problem Situations in Occupational Education," Michael A. Krischer, educational leadership, 3208 Sangren Hall, 9:30 a.m.

Doctoral oral examination, "A Study of Support for Transfer and the Alignment of Training With the Strategic Direction of the Organization," Max U. Montesino, educational leadership, 3310 Sangren Hall, 2 p.m.

Retirement reception honoring Ralph W. Allen, physical plant-maintenance services, 157-159 Bernhard Center, 2-4 p.m.

*(and 10) University Theatre production, "Love Letters," Multi-Form Theatre, 7 p.m.