Season’s Greetings

We wish all members of the WMU community and their families the happiest of holiday seasons, and we hope that the New Year is full of good health, promise and fulfillment for all.

We join with each of you in hoping for a good New Year for our University as well.

Diether and Carol Haenicke

Eight new study abroad programs available

WMU students now will have even more opportunities to expand their horizons with study abroad.

The Office of International Affairs is launching eight new exchange agreements with institutions in Europe and Asia during 1994-95. All are reciprocal exchanges in which students pay tuition, fees and, in some cases, room and board to their home institution and receive equivalent benefits at their host institutions.

"Our office is committed to the principle that a period of study abroad ought to be available and affordable to all students," said Howard J. Dooley, international affairs.

"Trading places" offers WMU students the possibility of studying abroad in high-cost locations such as Japan and Scandinavia at costs based on their usual expenses at WMU and paid directly to WMU.

Several of the exchanges are designed explicitly for business students to gain expenses at WMU and paid directly to WMU’s first reciprocal student exchange institution and receive equivalent benefits

The periods of study for the exchanges range from one semester to one year, and various pre-requisites, such as previous

(Continued on page four)

Opening act

The atrium lobby of the Irving S. Gilmore Theatre Complex provided the perfect setting for the Nov. 30 ceremony naming the complex and dedicating its new $5.4 million addition. ABOVE: A crowd of faculty, staff, students, donors and others gathered in the lobby for the ceremony, which was followed by tours of the facility. AT RIGHT: Participants in the event included, from left, Richard M. Hughey, president of the Irving S. Gilmore Foundation; Richard Y. St. John, chairperson of the WMU Board of Trustees; President Haenicke; and D. Terry Williams, chairperson of theatre. The complex was named for Gilmore, the late Kalamazoo philanthropist whose foundation donated $2.4 million for the project. It encompasses the University’s new general education program, including 81 areas and 177 courses for its proficiencies.

Most of the courses are from the current general education program, including 81 areas and 177 courses for its proficiencies. The recommendation to delay implementing the new general education policy so fall 1996 goes to Provost Nancy S. Barrett and Haenicke for approval. The policy, approved by the senate in spring 1993, had been scheduled to begin in fall 1995.

The Committee to Oversee General Education has approved courses that provide only a portion of the seats needed to implement the policy, said its chairperson, David A. Ede, comparative religion.

"Our committee has approved courses with about 38,000 seats, including courses that meet the baccalaureate writing requirement," he said. "For the last three years, there have been about 60,000 seats available, excluding the baccalaureate writing requirement."

Meeting almost weekly since February, he said, the committee so far has approved 178 courses for the policy’s distribution areas and 177 courses for its proficiencies. Most of the courses are from the current general education program, including 81 areas of them that meet the baccalaureate writing requirement and 70 that meet the foreign language requirement.

"We have very few courses that meet requirements in advanced writing, mathematics and quantitative reasoning, critical thinking and oral communication," Ede said. "We have a lot of work to do."

He said a firm deadline of Oct. 15, 1995, has been established for the submission of courses by departments. Meanwhile, he said, he and his colleagues will be recruiting departments to create new courses.

"Departments have not been dragging their feet," he said. "They’ve been working very hard to put forward courses, and they’re interested in generating new and revised ones."

The new policy identifies four proficiencies and eight distribution areas for a total of 37 credit hours in the current program.

Information on lead printed

On pages two of this edition of Western News is a bulletin and a letter concerning the recent issue of lead in the drinking fountains on campus.

Next News published Jan. 5

This is the last Western News for the fall semester. The first issue of the winter semester will be published Thursday, Jan. 5. The deadline is noon Tuesday, Jan. 3.
**Bulletin, action plan issued on lead in water fountains**

This article is one in a series of bulletins designed to keep the University community informed of lead in water fountains. It was prepared by Terry L. Baxter, a physician who directs the Sindecuse Health Center. Documentation and resources are available in the Division of Environmental Health and Safety.

Mild elevations of lead found in water from several drinking fountains on campus have precipitated a considerable concern by faculty and students. There is interest in evaluating health risk on campus and hope this energy can be tapped in referring to other communities, particularly in creating a smoke-free campus, as the risk from passive smoking exceeds the risk of lead in the drinking fountains. However, there was widespread dissemination of some inaccurate information that I wish to clarify.

Halsey-Taylor brand drinking fountains were tested in 13 buildings on campus after it was found that there might be increased levels of lead in the drinking fountains on campus. Twenty-one of the 35 fountains in Wood Hall, Brown Hall, Spraw Tower and Howe Theatre were found to have elevated levels of lead. All Halsey-Taylor fountains were subsequently shut down until further testing could be accomplished.

Lead in water is measured in parts per billion (ppb). Federal standards require that water supplied to a municipality by a water supplier to take action if more than 10 percent of homes surveyed have lead levels of 15 ppb or more. The University has 35 lead testing wells which will then take various actions, to include changing characteristics of the water or replacing old water lines. In attempting to determine the lead content at the water's source, the Lead Contamination Control Act in 1989 recommends that action be taken for the following reasons: (1) the average level of lead in drinking water in schools is 30 ppb. In April, 1994, this recommendation was extended to public buildings and businesses. This is an EPA recommendation, not a regulation nor a requirement, but is the origin of the number "20 ppb" in public drinking water literature.

"The Center for Disease Control's trust is not founded throughout the nation. Lead, however, is quite toxic to humans and efforts must be made to eliminate it as much lead from our environment as is physically possible. We get lead into our bodies by ingestion and inhalation. Daily ingested lead comes from water, food and other environmental contaminants (children eating contaminated paint chips, for example). The average American can have a level of lead in his/her blood measurable in micrograms per deciliter (ug/dl). In 1978 the average American's level was 16 ug/dl. As a result of extensive public health and environmental control efforts, in 1990 the average American's blood lead level was 7 ug/dl. Less than 10 ug/dl is considered a safe change for routine environmental exposure.

In the workplace with airborne exposure (manufacturers of welding, ceramics, etc.), the Occupational Safety and Health Administration requires periodic blood lead testing. The test is removed from the environment for a blood level of 50 ug/dl and may return when the levels drop below 40 ug/dl. Levels of 80-100 ug/dl are considered for medical attention for clinical manifestations of abdominal pain, constipation, fatigue, anemia, nerve dysfunction and behavioral change. In research there is showing that levels as low as 30-40 ug/dl may be associated with early clinical signs of lead poisoning. At levels below 100 ug/dl there are demonstrated effects on blood pressure and enzymes that impact blood cell development. It is known that levels of blood lead: (1) increase with age, (2) are greater in children and fetuses. Current research is trying to determine the significance of low levels in adults and is beginning to show that sustained low levels may produce adverse effects in some circumstances, as advanced chronic diseases and pregnancy. This is, however, early data and remains to be clarified and substantiated.

At the quantities of lead found in the drinking fountains on campus, it would be expected that water over the periods of time to have any impact on human health. The level of lead varies from person to person, with various medical conditions, and is higher in children. The water body of water one would have to drink to impact their blood level. For every liter of water at 30 ppb, one would ingest 30 ug of lead and somewhere between 3-15ug would be absorbed. (The majority of ingested lead is excreted in the stool.) About 80-90 percent of what is absorbed is distributed to the entire body's skeletal pool and about 10 percent is distributed to the entire four liter blood volume of the individual. The experts can argue indefinitely on how much lead is absorbed under varying circumstances such as acidity, stomach contents, underlying anemia and other diseases. The point is that it would take many liters to accumulate significant amounts of lead. Lead's half life in blood is 24-40 days, which means the lead in one's blood decreases over time.

The public health guidelines do not suggest the need for blood testing individuals who have drinking fountain exposure to increased lead. However, the University is offering free counseling and testing to those who feel their exposure is excessive (for example, those who fill several large drinking cups or drink an entire pot of coffee daily) for testing as has been made from one of the Florida contaminated fountains). With the implementation of the administration's response to the University's fears, the drinking fountains at Western Michigan University will be the safest in the entire country. The only comparable ones will be in the elementary schools that have complied with the EPA recommendations.

**Haenicke instructs administrators to implement six recommendations**

Here is the text of a Nov. 28 letter written by Terry L. Baxter, a physician who directs the Sindecuse Health Center, to President Haenicke regarding the drinking fountains on campus. Haenicke instructed a group of administrators to immediately implement all of the recommendations.

David Lyon, Patricia Holton, Joe Gagie, Lanny Wilde, Lowell Rinker and I met today with Richard Tooker, chief medical officer of the Kalamazoo County Human Services Department. Please note that here is no position that there is no health risk for individuals who use drinking fountains.

There are no federal mandates to monitor drinking fountain lead levels. Underreporting of the situation between those selling lead in drinking water and blood levels in humans and the significance of various sources as a number of changes in this field is considerable scientific uncertainty. This leaves much room for speculation and interpretation of the data by experts. In theory, it may exist for a very few individuals who should avoid lead in their drinking water or lead in drinking fountains.

These children include children under the age of six years, pregnant women in the first trimester and individuals whose previous lead exposure has given them a significant body load. There are no drinking fountains in our Campus Apartments, our Campus Club, the Sara Swickard Preschool, where small children can be found.

Dr. Tooker has reiterated his praise for our "very aggressive steps" in response to "a very minimal risk situation." He has also given us our office, health counseling and blood tests, and he has pointed out that there is a greater health risk from inhaling the lead fumes while pumping gas for your car or driving your car without a fastened seatbelt than from drinking from the fountains on our campus.

Our drinking fountains are no different than any in the United States or in Kalamazoo County. WMU University Health Services has been active by checking lead levels in the fountains that were felt to be at higher risk. Because there is no legal mandate to do this, most other institutions have not yet done this testing. Who is responsible to determine if a health hazard on campus exists? In the case of drinking water, it would be the Environmental Protection Agency. Although this is an area where only recommendations have been made and no regulations exist. In many other areas, it is the Occupational Safety and Health Administration. Our Division of Environmental Health and Safety works hard to keep in compliance with EPA guidelines. In other areas, health hazards might well be determined by our medical staff in consultation with the county health department.

Our group suggests the following:

1. Meet with the People's Action Committee to discuss the issues.
2. Hold public meetings to discuss the issues.
3. Contact EPA to discuss the issues.
4. Contact EPA to discuss the issues.
5. Contact EPA to discuss the issues.
6. Contact EPA to discuss the issues.

**Textbook requisitions due**

Faculty members are asked to make sure their textbook and course material requisitions for the winter semester are submitted to the WMU Bookstore in the Bernhard Center as soon as possible.

The used book buyback will be conducted Dec. 12-17. Buyers can offer students the list price for textbooks that are going to be required for classes in successive terms. If there is no list price for those textbooks, the buyback adoption, the buyer can only offer wholesale prices, which usually run about $75 per book.

Buyback hours are: 8:30 a.m. to 6 p.m. Monday and Tuesday, Dec. 12-13; 8:30 a.m. to 7 p.m. Wednesday and Thursday, Dec. 14-15; 8:30 a.m. to 5 p.m. Friday, Dec. 16; and 9 a.m. to 2 p.m. Saturday, Dec. 17.

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**HOLIDAY RECEIPTS**

Faculty and staff members are invited to the annual holiday reception sponsored by President Haenicke and the Board of Trustees from 2:30 to 4:30 p.m. Friday, Dec. 16, in the South Ballroom of the Bernhard Center. Supervisors are encouraged to arrange work schedules so that staff members who wish to attend the reception sometime during the afternoon may do so.

**Snow removal crews on duty**

Assignments have been made and winter hours have begun for snow removal crews. Their schedules will cover snow and ice removal activities 24 hours a day, seven days a week.

"Providing we do not have major snow storms, most areas will be clear of snow and ice prior to students, faculty and staff arriving on campus," said Paul MacNellis, physical plant-landscape services. "Various conditions will be monitored closely. If it is deemed to be a convenience rather than a necessity will be closed for the winter. This will allow the crews to concentrate on major access areas and provide better service for ice and snow removal."

Students, faculty and staff members with disabilities who need special consideration for their mobility on campus due to snow and weather conditions should call landscape services at 7-8557. Schedules can be accommodated to meet needs, MacNellis said.

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**25 YEAR CLUB**

A total of 30 faculty and staff members who have completed 25 years of continuous service at the University were eligible for induction into the 25 Year Club at the annual banquet Dec. 5. From left, Anne F. Thompson, human resources, Gregory Smith, administrative assistant, and Dean K. Honsberger, University budgets, during a reception preceding the dinner. The club, which now has 299 active and 221 retired members, is the cornerstone of WMU's ongoing employee recognition program.
More than 2,000 degrees to be awarded; Malaysian official to get honorary doctorate

The University will award more than 2,000 degrees in nine ceremonies, with exercises scheduled to begin on Saturday, Dec. 17, in Miller Auditorium.

There will be three ceremonies on Dec. 16 for graduates of the College of Arts and Sciences, the College of Fine Arts, and the College of Business and Public Management. The first ceremony will begin at 9 a.m. for graduates of the College of Arts and Sciences. The second ceremony, at 12:30 p.m., will feature graduates of the College of Fine Arts. The College of Business and Public Management ceremony will be at 3 p.m.

The College of Osteopathic Medicine will award degrees on Dec. 17, with ceremonies at 9 a.m. and 2 p.m.

The University Photographers' Association of America will host a roundtable discussion set for guests in the coming weeks on "Focus," the higher education setting. It's 196 members and practice of photography as it relates to universities. The group's first meeting will be welcomed as new alumni of the University of Michigan, president of the WMU Alumni Association, in association with the WMU Alumni Association.

The event is being sponsored by the WMU Alumni Association. President Rankin is the member of the organization.

The WMU Alumni Association, in conjunction with University video services, is offering an opportunity for persons to purchase video programs for each of the commencement ceremonies. Orders will be filled in the Office of the Registrar and in the WMU Alumni Association office as well as in the Bernhard Center when students pick up their regalia. No telephone orders will be taken. Orders must be received by Wednesday, Jan. 1. The tapes are $20 each.

Regalia to be distributed

Candidates for the Dec. 17 commencement exercises are reminded that they may pick up their regalia in the Bernhard Center from 10 a.m. to 6 p.m. Tuesday, Dec. 13; noon to 7 p.m. Wednesday, Dec. 14; and 8 a.m. to 2 p.m. Saturday, Dec. 17.

Exchange FOR SALE - Man's small leather jacket; tan blazer; denim jacket. All high quality, like new. Call 343-2146.

Human resources

The University offers three options for tax-deferred retirement savings programs:

TIAA-CREF (SRAs, RAIs); Fidelity Mutual Funds (403b); and Calvert Mutual Funds (403b).

Appointments may be scheduled between 1 and 4:20 p.m. Mondays and Wednesdays and between 8:40 and 11:40 a.m. Tuesdays and Thursdays by calling 94/95-221, 12/6-12/94.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(3) Secretary III, S-06, Haworth College of Business, 94/95-229, 12/6-12/94.

(4) Word Processor Operator I (20 Hours/Week, Part-Time), S-05, Evaluation Center, 94/95-230, 12/6-12/94.

(5) Utility Food Worker (2 Positions; 65 FTE; Academic Year), F-11, Dining Services, 94/95-231, 12/6-12/94.

(6) Assistant Professor, M-30, Business Information Systems, 94/95-227, 12/6-12/94.

(7) Assistant Professor, M-30, Business Information Systems, 94/95-228, 12/6-12/94.

(8) Assistant/Associate Professor, M-30, Counseling, Counseling, Psychology, 94/95-235, 12/6-12/94.

Please call the Application Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(9) Replacement WMU is an EO/Affirmative Action employer.

Obituary

Neil Lamper, emeritus professor and personnel, died Nov. 26 during a visit to Auckland, New Zealand. He was 68.

Lamper joined the education faculty at WMU in 1959 and moved to what is now the Department of Counseling and Educational Psychology. The position he held was internationally known as a workshop leader and advocate in that field. He regularly coordinated workshops at Gestalt Education Centers in Philadelphia, Chicago, Seattle and Toronto. He also had a private practice as a psychology consultant.

Lamper was the recipient of a Fulbright grant in 1966-67 to teach at Oman University in India. He was a member of numerous professional journals on counseling and psychotherapy.

After retiring from WMU in 1984, Lamper continued conducting workshops around the world and at his 140-acre educational retreat near Allegan called "Meadowmarsh." He was a founder of the Kalamazoo Peace Council.

He was the recipient of two major contributions to the Patricia Louis Lamper Memorial Lecture Fund in care of the Kalamazoo Valley Community College Foundation.
Orientation handbook earns national honors

A unique approach to familiarizing new students with the campus has earned WMU’s 1994 orientation handbook first place in a national competition. The handbook for freshmen and transfer students, titled “Making History Together,” received the Best Orientation Handbook Award in two or more colors from the National Orientation Directors Association. Donna L. Sefnau, admissions and orientation, was presented with the award Oct. 29 at the organization’s national conference in Portland, Ore.

Hundreds of other institutions of higher education submitted entries in the 12-category NOWA publications contest. This is the second time since 1991 that WMU’s orientation publication has won a first-place award.

The theme for the publication originated in the Office of Admissions and Orientation, the Department of Art’s Design Center further developed that theme by using a 1951 WMU graduate to narrate the handbook recounting the fond memories of his years at what then was known as Western Michigan College of Education.

The 86-page book was distributed this past summer to students attending orientation sessions at WMU. It covers anything and everything new students need to know about WMU, including the fight song, what sports are offered, where to find an academic advisor, how to get along with roommates, what theatre productions are being staged and even where to go to stay in style.

The handbook is broken down into six categories: academic information, rights and responsibilities, on-campus services, residence halls, recreation and organizations. The cover page of each section contains the reminders of the 1951 graduates surrounding that particular topic area. Each category then leads off with several historical facts beginning as early as 1903, the year that Western State Normal School was established. The publication is illustrated with archival photographs from the 1950s.

Saturday bees planned for AIDS Memorial Quilt

The group that is bringing the NAMES Project AIDS Memorial Quilt to Kalamazoo March 22-25 is sponsoring a series of Saturday bees between Dec. 10 and April 1 for persons who wish to make panels.

A portion of the quilt, commemorating the lives of more than 1,000 persons who have died of AIDS, will be displayed at the University Arena. Panels made locally will be added to the display during the event’s opening ceremony at 7:30 p.m. Wednesday, March 22.

“Making a panel for the AIDS Memorial Quilt helps people to express deep feelings about the loss of a loved one,” said Kathy Young of Kalamazoo, a panel making coordinator. “Making a quilt can be a long experience.”

Since it can be an emotional experience, organizers will have persons available at each bee to provide support and assistance, Young said. It is not necessary to have sewing or quilting experience to make a panel.

To participate, persons should bring a 3½/6- or 6½/12-foot panel of durable, non-stretch fabric of any color, a sample drawing, sewing materials, fabric for letters, textile paint or other printing items, and individuals and notions for memory quilts. Quilters and textile artists will be available to help.

For more information is available by calling the Southwest Michigan AIDS Memorial Quilt Project at 7-2383. Here is the schedule of six quilting bees:

- 9 a.m. to 3 p.m. Saturday, Dec. 10, Eastside Community Center, 1301 E. Main St.
- 3:30 p.m. to 5:30 p.m. Monday, Dec. 12, St. Mary’s Church, 909 W. Roswell St.
- 9:30 a.m. to 3:30 p.m. Saturday, Feb. 6, Exchange.

(Two of these events are designated “Continued from page one,” language study, may apply.

The eight new exchanges join 11 programs previously available to WMU students. Institutions already involved in study aboard programs with WMU are: Kette University, Rikkyo University and the Japan Center for Michigan Universities in Japan; the Sibelius Academy of Music in Finland; the University of Passau, the University of Tübingen, the Free University of Berlin and the University of Potsdam in Germany; Sunway College in Malaysia; Tev Aviv University in Israel; and American University in Egypt.

For more information on study abroad, persons may contact Christina Somerville, international affairs, at 7-8900.

Calendar

Thursday, December 8

(thru Jan. 5) Exhibition, watercolors and acrylics by Greg McChesney, WMU employees association, 1240 Seiber Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Doctoral oral examination, “Understanding and Learning from Problem Situations in Occupational Education,” Michael A. Kirsch, educational leadership, 3080 Sangren Hall, 9:30 a.m.

and (9) Exhibition, paintings by Timothy Norris, curator of exhibitions and collections, 21, Helen Coover Center, 918 Jasper St.

Doctoral oral examination, “A Study of Support for Transfer and the Alignment of Training With the Strategic Direction of the Organization,” Max U. Monesino, educational leadership, 3130 Sangren Hall, 2 p.m.

Retirement reception honoring Ralph W. Allen, physical plant-maintenance services, 21, Helen Coover Center, 918 Jasper St.

Friday, December 9

Mathematics and statistics colloquium, “Computer Aided Statistical Analysis of Data from Mixture Experiments,” Chad M. Schafer, senior statistics major, Commons III, 2-4 p.m.

Roundtable discussion featuring political, economic and cultural perspectives on Japan, 4:15 p.m.

Saturday, December 10

Student recital, the Xylem Quintet, Dalton Center Lecture Hall, 5 p.m.

Student recital, two brass quintets, Dalton Center Recital Hall, 7 p.m.

University Theatre production, “The Hollywood Monster,” Multi-Form Theatre, 2 p.m.

Sunday, December 11

Women’s basketball exhibition, WMU vs. the Chicago Challengers, University Arena, 2 p.m.

Hockey, WMU vs. the University of Michigan, Lawson Arena, 7 p.m.

Monday, December 12

(thru 16) Exhibition of paintings by Kim Hosken, master of fine arts degree candidate, 21, Helen Coover Center, 918 Jasper St.

Tuesday, December 13

Doctoral oral examination, “Stress and Self-Evaluated Health, A Longitudinal Study,” Howard A. White, educational leadership, 3310 Sangren Hall, 2 p.m.

Wednesday, December 14

Meeting, Board of Trustees, times and locations to be announced.

Thursday, December 15

Winter choir concert, Miller Auditorium, 7:30-8:30 p.m.

Winter choir concert, Miller Auditorium, 8:30 p.m.

Winter choir concert, Miller Auditorium, 7:30-8:30 p.m.

Women’s basketball, WMU vs. the University of Detroit—Mercy, University Arena, 7 p.m.

Winter semester classes begin.

Women’s basketball, WMU vs. Bowling Green State University, University Arena, 7 p.m.

Women’s basketball, WMU vs. the University of Detroit—Mercy, University Arena, 7 p.m.

Women’s basketball, WMU vs. Ohio State University, University Arena, 7 p.m.

Women’s basketball, WMU vs. Bowling Green State University, University Arena, 7 p.m.

Winter choir concert, Miller Auditorium, 7:30-8:30 p.m.

Women’s basketball, WMU vs. the University of Detroit—Mercy, University Arena, 7 p.m.

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