

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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December 8, 1994

Season's Greetings

*We wish all members of the WMU community
and their families the happiest of holiday seasons,
and we hope that the New Year is full of
good health, promise and fulfillment for all.
We join with each of you in hoping for a
good New Year for our University as well.*

Diether and Carol Haenicke

Senate postpones implementation of general education policy, hears update on MLK Day

The Faculty Senate Dec. 1 approved a one-year postponement of the implementation of the University's new general education policy and heard an update from its Martin Luther King Jr. Day Committee.

The MLK Day Committee has scheduled a Unity Convocation for 10:15 a.m. Monday, Jan. 16, in the University Arena that will include a speaker and a presentation by the WMU Gospel Choir, said Carol Payne Smith, education and professional development, who heads the committee.

The senate earlier approved a recommendation by the committee that classes would be canceled and activities planned between 10 a.m. and 2 p.m. that day to observe the late civil rights leader's birthday. President Haenicke accepted the recommendation.

Departments, colleges and other units of the University are planning a variety of activities during that period and into the afternoon and evening, Smith told senators. The observance has the theme of "Courage To Do What Is Right."

The recommendation to delay implementing the new general education policy to fall 1996 goes to Provost Nancy S. Barrett and Haenicke for approval. The policy, approved by the senate in spring 1993, had been scheduled to begin in fall 1995.

The Committee to Oversee General Education has approved courses that provide only a portion of the seats needed to implement the policy, said its chairperson, David A. Ede, comparative religion.

"Our committee has approved courses with about 38,000 seats, including courses that meet the baccalaureate writing requirement," he said. "For the last three years, there have been about 60,000 seats avail-

able, excluding the baccalaureate writing requirement."

Meeting almost weekly since February, he said, the committee so far has approved 178 courses for the policy's distribution areas and 177 courses for its proficiencies. Most of the courses are from the current general education program, including 81 of them that meet the baccalaureate writing requirement and 70 that meet the foreign language requirement.

"We have very few courses that meet requirements in advanced writing, mathematics and quantitative reasoning, critical thinking and oral communication," Ede said. "We have a lot of work to do."

He said a firm deadline of Oct. 15, 1995, has been established for the submission of courses by departments. Meanwhile, he said, he and his colleagues will be recruiting departments to create new courses.

"Departments have not been dragging their feet," he said. "They've been working very hard to put forward courses, and they're interested in generating new and revised ones."

The new policy identifies four proficiencies and eight distribution areas for a total of 37 credit hours, the same number of credit hours in the current program.

Information on lead printed

On page two of this edition of Western News are a bulletin and a letter concerning the recent issue of lead in the drinking fountains on campus.

Next News published Jan. 5

This is the last Western News for the fall semester. The first issue of the winter semester will be published Thursday, Jan. 5. The deadline is noon Tuesday, Jan. 3.

Eight new study abroad programs available

WMU students now will have even more opportunities to expand their horizons with study abroad.

The Office of International Affairs is launching eight new exchange agreements with institutions in Europe and Asia during 1994-95. All are reciprocal exchanges in which students pay tuition, fees and, in some cases, room and board to their home institution and receive equivalent benefits at their host institutions.

"Our office is committed to the principle that a period of study abroad ought to be available and affordable to all students," said Howard J. Dooley, international affairs. "'Trading places' offers WMU students the possibility of studying abroad in high-cost locations such as Japan and Scandinavia at costs based on their usual expenses at WMU and paid directly to WMU."

Several of the exchanges are designed explicitly for business students to gain exposure to business education and methods in the European Union and Japan. They include exchanges with Vaxjo University in Vaxjo, Sweden; the Norwegian School of Management in Oslo; the Haarlem Business School in Haarlem, the Netherlands; and Otaru University of Commerce in Otaru, Japan.

A new agreement with the University of Nottingham in Nottingham, England, is WMU's first reciprocal student exchange program with a British university. WMU students planning to go there may choose from a wide variety of courses.

In addition to the exchange with Otaru University, three other new reciprocal student exchanges are being inaugurated with Japanese universities in the next year. The institutions are: Daito Bunka University in Higashi-Matsuyama; Nagoya Gakuin University in Seto; and Josai International University in Togane. All offer WMU students the opportunity for intensive study of Japanese language and culture.

The periods of study for the exchanges range from one semester to one year, and various pre-requisites, such as previous

(Continued on page four)

Opening act

The atrium lobby of the Irving S. Gilmore Theatre Complex provided the perfect setting for the Nov. 30 ceremony naming the complex and dedicating its new \$5.4 million addition. ABOVE: A crowd of faculty, staff, students, donors and others gathered in the lobby for the ceremony, which was followed by tours of the facility. AT RIGHT: Participants in the event included, from left, Richard M. Hughey, president of the Irving S. Gilmore Foundation; Richard Y. St. John, chairperson of the WMU Board of Trustees; President Haenicke; and D. Terry Williams, chairperson of theatre. The complex was named for Gilmore, the late Kalamazoo philanthropist whose foundation donated \$2.4 million for the project. It encompasses the Laura V. Shaw Theatre, the Zack L. York Arena Theatre and the 44,000-square-foot addition. Besides the new lobby and its street-level entrance for patrons, the addition features a 275-seat multi-form theatre/classroom, an acting classroom, a computer-assisted design studio, a ticketing/arts management suite, a conference room and theatre library, faculty and staff offices, and make-up and dressing rooms.



Bulletin, action plan issued on lead in water fountains

Sindecuse Health Center official clarifies information on lead levels

This article is one in a series of bulletins designed to keep the University community updated on the issue of lead in campus drinking fountains. It was prepared by Terry L. Baxter, a physician who directs the Sindecuse Health Center. Documentation and resources are available in the Division of Environmental Health and Safety.

Mild elevations of lead found in water from several drinking fountains on campus have precipitated a considerable controversy. There has been some detailed interest in evaluating health risk on campus and hope this energy can be tapped in reference to other risks in the future, particularly in creating a smoke-free campus, as the risk from passive smoking exceeds the risk of lead in the drinking fountains. However, there was widespread dissemination of some inaccurate information that I wish to clarify.

Halsey-Taylor brand drinking fountains were tested in 15 buildings on campus after it was discovered from the manufacturer that there might be increased levels of lead leaching into the water from the cooling tanks. Twenty-one of the 35 fountains in Wood Hall, Brown Hall, Sprau Tower and Shaw Theatre were found to have elevated levels of lead and were shut down. All Halsey-Taylor fountains were subsequently shut down until further testing could be accomplished.

Lead in water is measured in parts of lead per billion parts of water (ppb). Federal regulations require a municipal water supplier to take action if more than 10 percent of homes surveyed have lead levels higher than 15 ppb. The supplier will then take various actions, to include changing characteristics of the water or replacing old water lines, in attempts to lower the lead content at the water's source. The Lead Contamination Control Act in 1989 recommended that action be taken in kindergarten-12th-grade schools if drinking fountains or taps were found to have lead levels in excess of 20 ppb. In April of 1994, this recommendation was extended to public buildings and businesses. Again, this is an EPA recommendation, not a regulation nor a requirement, but is the origin of the number "20 ppb" in public drinking water.

Lead is a natural constituent of the earth's crust so it is found throughout nature. Lead, however, is quite toxic to humans and efforts continue to be made to remove as much lead from our environment as is physically possible. We get lead into our bodies through inhalation and ingestion. Daily ingested lead comes from water, food and other environmental contaminants (children eating contaminated paint chips, for example). The average American has a level of lead in his/her blood measurable in micrograms per deciliter (ug/dl). In 1978 the average American's level was 16 ug/dl. As a result of extensive public health and environmental control efforts, in 1990 the average American's blood lead level was 7 ug/dl. Less than 10 ug/dl is currently considered the range for routine environmental exposure.

In the workplace with airborne exposure to lead (battery manufacturing, welding, ceramics, etc.), the Occupational Safety and Health Administration requires periodic blood lead testing. The employee is removed from the environment for a blood

level of 50 ug/dl and may return when the level drops below 40 ug/dl. Levels of 80-100 ug/dl are required for the obvious clinical manifestations of abdominal pain, constipation, fatigue, anemia, nerve dysfunction and mental status changes. New research is showing that levels as low as 30-40 ug/dl may be associated with early nerve changes and at levels below this there are demonstrated effects on blood pressure and enzymes that impact blood cell development. It is known that levels of 10-20 ug/dl are toxic to infants, young children and fetuses. Current research is trying to define the significance of these low levels in adults and is beginning to show that sustained low levels may produce adverse effects in some circumstances, such as advanced chronic diseases and pregnancy. This is, however, early data and remains to be clarified and substantiated.

At the quantities of lead found in the drinking fountains on campus, it would take a large amount of water over sustained periods of time to have any impact on an individual's blood lead level. Absorption varies from person to person, with various medical conditions, and is higher in children, so it is difficult to quantitate the exact amount of water one would have to drink to impact their blood level. For every liter of water at 30 ppb, one would ingest 30 ug of

lead and somewhere between 3-15 ug would be absorbed. (The majority of ingested lead is excreted in the stool.) About 80-90 percent of what is absorbed is distributed to the entire body's skeletal pool and about 10 percent is distributed to the entire four liter blood volume of the individual. The experts can argue indefinitely on how much lead is absorbed under varying circumstances such as acidity, stomach contents, underlying anemia and other diseases. The point is that it would take many liters to accumulate significant amounts of lead. Lead's half life in blood is 24-40 days, which means the lead that is in one's blood does decrease over time.

The public health guidelines do not suggest the need for blood testing individuals who have drinking fountain exposure to increased lead. However, the University is offering free counseling and testing to those who feel their exposure is excessive (for example, those who fill several large drinking cups or drink an entire pot of coffee daily that has been made from one of the known contaminated fountains). With the implementation of the administration's response to the University's fears, the drinking fountains at Western Michigan University will be the safest in the entire country. The only comparable ones will be in the elementary schools that have complied with the EPA recommendations.

Haenicke instructs administrators to implement six recommendations

Here is the text of a Nov. 28 letter written by Terry L. Baxter, a physician who directs the Sindecuse Health Center, to President Haenicke regarding the drinking fountains on campus. Haenicke instructed a group of administrators to immediately implement all of the recommendations.

David Lyon, Patricia Holton, Joe Gaggie, Lanny Wilde, Lowell Rinker and I met again today with Richard Tooker, chief medical officer of the Kalamazoo County Human Services Department. Please note that we have absolutely not changed our position that there is no significant health risk for individuals who use drinking fountains on campus.

There are no federal mandates to monitor drinking fountain lead levels. Understanding the correlation between lead levels in drinking water and blood levels in humans and the significance of various levels depends on a number of factors with considerable scientific uncertainty. This leaves much room for speculation, and there is significant debate even among the experts. In theory, a risk may exist for a very few individuals who should avoid lead in every aspect of their environment. These include children under the age of six years, pregnant women in the first trimester and individuals whose previous lead exposure has given them a significant body load. There are no drinking fountains in our Campus Apartments or at the Sara Swickard Preschool, where small children can be found.

Dr. Tooker has reiterated his praise for our "very aggressive steps" in response to "a very minimal risk situation." He has commended us for our offering of free health counseling and blood tests, and he has pointed out that there is a greater health risk from inhaling the fumes while pumping gas for your car or driving your car without a fastened seatbelt than from drinking from the fountains on our campus.

Our drinking fountains are no different than any in the United States or in Kalamazoo County. The University was proactive by checking lead levels in the fountains that were felt to be at higher risk. Because there is no legal mandate to do this, most other institutions have not yet done this testing. Who is responsible to determine if a health hazard on campus exists? In the case of drinking water, it would be the Environmental Protection Agency, although this is an area where only recommendations have been made and no regulations exist. In many other areas, it is the Occupational Safety and

Health Administration. Our Division of Environmental Health and Safety works hard to keep us in compliance with OSHA guidelines. In other areas, health hazards might well be determined by our medical staff in conjunction with the county health department.

Our group suggests the following:

1. We take the initiative and provide the following:

- A series of bulletins to keep the University community updated (see article above).

- An educational mailing about the significance of "low but elevated levels of lead."

- Free counseling and blood testing for those who feel they have had significant daily exposure.

2. All Halsey-Taylor drinking fountains have been tested and disconnected as a precautionary measure. Those testing less than 20 ppb have been reopened for use and will be monitored annually.

3. All campus drinking fountains installed prior to 1993 will be tested over the next three months.

4. Systematic long-term monitoring of campus drinking fountains will be undertaken until all water coolers with lead-lined tanks are eliminated. Those testing higher than 20 ppb (the EPA guideline for drinking water) will be replaced.

5. Efforts to educate the campus com-

Holiday reception is Dec. 16

Faculty and staff members are invited to the annual holiday reception sponsored by President Haenicke and the Board of Trustees from 2:30 to 4:30 p.m. Friday, Dec. 16, in the South Ballroom of the Bernhard Center. Supervisors are encouraged to arrange work schedules so that staff members who wish to attend the reception sometime during the afternoon may do so.

Snow removal crews on duty

Assignments have been made and winter hours have begun for snow removal crews. Their schedules will cover snow and ice removal activities 24 hours a day, seven days a week.

"Providing we do not have major snow storms, most areas will be clear of snow and ice prior to students, faculty and staff arriving on campus," said Paul MacNellis, physical plant-landscape services. "Various steps around the campus which are deemed to be a convenience rather than a necessity will be closed for the winter. This will allow the crews to concentrate on major access areas and provide better service for ice and snow removal."

Students, faculty and staff members with disabilities who need special consideration for their mobility on campus due to snow and weather conditions should call landscape services at 7-8557. Schedules can be adjusted to accommodate needs, MacNellis said.

munity as mentioned above will be undertaken by a preliminary mailing and with a series of updates.

6. It has already been established that free counseling and blood testing will be offered to those requesting such services. This is done through the Sindecuse Health Center with the blood being tested through MetPath of Michigan Laboratory.

We will proceed immediately with any or all of this according to your wishes.

Textbook requisitions due

Faculty members are asked to make sure their textbook and course material requisitions for the winter semester are submitted to the WMU Bookstore in the Bernhard Center as soon as possible.

The used book buyback will be conducted Dec. 12-17. Buyers can offer students 50 percent of the list price for textbooks that are going to be required for classes in successive terms. If there is no information on file regarding future textbook adoptions, the buyer can only offer wholesale prices, which usually run about 75 percent less.

Buyback hours are: 8:30 a.m. to 6 p.m. Monday and Tuesday, Dec. 12-13; 8:30 a.m. to 7 p.m. Wednesday and Thursday, Dec. 14-15; 8:30 a.m. to 5 p.m. Friday, Dec. 16; and 9 a.m. to 2 p.m. Saturday, Dec. 17.



25 YEAR CLUB — A total of 30 faculty and staff members who have completed 25 years of continuous service at the University were eligible for induction into the 25 Year Club at the annual banquet Dec. 5. From left, Anne E. Thompson, human resources, greeted inductees Paula J. Boodt, admissions and orientation, and Dean K. Honsberger, University budgets, during a reception preceding the dinner. The club, which now has 299 active and 221 retired members, is the cornerstone of WMU's ongoing employee recognition program.

WESTERN NEWS

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Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

More than 2,000 degrees to be awarded; Malaysian official to get honorary doctorate

The University will award more than 2,000 degrees in commencement exercises Saturday, Dec. 17, in Miller Auditorium.

There will be three ceremonies: one at 9 a.m. for graduates of the College of Arts and Sciences and the College of Fine Arts; one at 11:30 a.m. for graduates of the Haworth College of Business, the College of Engineering and Applied Sciences and the Division of Continuing Education's General University Studies Program; and one at 2 p.m. for graduates of the College of Education and the College of Health and Human Services.

A total of 1,575 bachelor's, 463 master's and 23 doctoral degrees will be awarded.

At the 2 p.m. ceremony, an honorary doctor of education degree will be awarded to Dato Jeffrey Cheah, founder of Sunway College in Kuala Lumpur, Malaysia, and president and chief executive officer of the SungeiWay Group. WMU is the only U.S.



Cheah

institution of higher education that is a partner in Sunway's "twinning concept," which allows students to complete the first two years of their degree program at Sunway before transferring to a cooperating foreign university to complete the remaining years of their studies.

There currently are more than 500 Malaysian students at WMU. They represent the largest contingent of international students at WMU and the largest Malaysian contingent at any U.S. college or university.

Music for the commencement ceremonies will be performed by the Western Brass Ensemble directed by Robert L. Whaley, music. The national anthem and the alma mater will be sung by WMU's chapter of Phi Mu Alpha Sinfonia professional music fraternity. The graduates will be welcomed as new alumni of the University by Robert W. Ethridge, president of the WMU Alumni Association. President Haenicke will preside over the ceremonies.

Tickets are required for the ceremonies. Each participating graduate is eligible to receive up to four guest tickets. Inquiries regarding additional tickets should be directed to the Office of the Registrar at 7-4310 after Tuesday, Dec. 13. Guests without tickets may view the exercises on television monitors in 3750 and 3770 Knauss Hall.

The WMU Alumni Association, in conjunction with University video services, is providing an opportunity for persons to purchase videotapes of each of the three ceremonies. Order forms will be available in the Office of the Registrar and in the McKee Alumni Center as well as in the Bernhard Center when students pick up their regalia. No telephone orders will be taken. Orders must be received by Wednesday, Jan. 11. The tapes are \$20 each.

Regalia to be distributed

Candidates for the Dec. 17 commencement exercises are reminded that they can secure their regalia in 242 Bernhard Center from 10 a.m. to 6 p.m. Tuesday, Dec. 13; noon to 7 p.m. Wednesday, Dec. 14; and 8 a.m. to 2 p.m. Saturday, Dec. 17.

Exchange

FOR SALE — Man's small leather jacket; tan blazer; dress overcoat. All high quality, like new. Call 343-2146.

Human resources

SDMG here for consultations

Individual appointments for consultations on tax-deferred savings accounts may be made until Dec. 15, and again from Jan. 3-5. Jane Brady-Ertz, Juliette Jacobs and Cheryl Wilczak from SDMG Investment Advisory Services will be on campus to assist you.

The University offers three options for tax-deferred retirement savings programs:

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary III**, S-06, Haworth College of Business, 94/95-229, 12/6-12/12/94.

(R) **Word Processor Operator I** (20 Hours/Week; Part-Time), S-05, Evaluation

On campus



TIME TESTED — Joyce A. Fitzstephens moved around a bit when she came to work at WMU 11 years ago. She started in career services, then switched to admissions and then to blind rehabilitation. But for the last seven years, she's found her niche as a secretary in testing and evaluation services. The office provides career testing and counseling to students, serves as a national test site for such standardized exams as the GRE, GMAT, LSAT and ACT, and administers the reading and writing tests WMU students must pass to graduate. Fitzstephens spends her days in Walwood Hall answering telephones, setting up appointments, administering tests and working on the budget. "It's never boring here," she says.

"That's why I like this job — there are so many things I do during the course of a day. We have a lot of interaction with students, and they always come up with a different question." After work, Fitzstephens goes home and launches herself into cyberspace. She enjoys participating in online services on her home computer. "I could sit there from now until the end of a lifetime and find something different every time," she says. She also enjoys gardening, working out through the Zest for Life program and spending time with her five children and five grandchildren.

Service

These employees are recognized for five, 10, 15, 20 and 25 years of service to the University in December:

25 years — Umar F. Abdul-Mutakallim, physical plant-building custodial and support services; Richard P. Atwell, human resources; Jerry F. Fuss, cashiering; Robert E. Haner, physical plant-maintenance services; and Philip P. Micklin, geography.

20 years — Robert J. Dlouhy, Career English Language Center for International Students; Kathleen A. Goyer, management; and Carole A. VanDyken, physical plant-building custodial and support services.

15 years — Carol L. Barnett, blind rehabilitation; Stacie J. Dineen, physical plant-maintenance services; Janice S. Fulbright, physical plant-landscape services; Lossie McPherson, physical plant-building custodial and support services; Tracie L. Sherburn, campus planning, engineering and construction; Danny L. Sluss, physical plant-maintenance services; Patricia B. Viard, consumer resources and technology.

10 years — Sheila Gothard, student financial aid and scholarships; Sharon M. Howes, engineering technology; Lawrence E. Morton, Sindecuse Health Center; Robert I. Moss, health, physical education and recreation; and Gary W. Pientka, WMUK-FM.

Five years — Kristen S. Badra, University libraries; Darlene Burk, management; Constance W. Chase, residence hall facilities; Ray T. Cool, health, physical education and recreation; James C. Cotton, University computing services; Petronia R. Douglas, University libraries; Nancy Eimers, English; Timothy A. Ender, telecommunications; Alvera Fredericks, physical plant-building custodial and support services; Donna S. Hetzel, accountancy; Geralyn Heystek, marketing; Susan R. Stapleton, chemistry and biological sciences; and Sharacene R. Sutton, physical plant-building custodial and support services.

Obituary

Neil Lamper, emeritus in counseling and personnel, died Nov. 26 during a visit to Auckland, New Zealand. He was 68.

Lamper joined the education faculty at WMU in 1959 and moved to what is now the Department of Counselor Education and Counseling Psychology in 1964 when that unit was formed. He is considered one of the builders of the department.

An avowed Gestaltist, Lamper was internationally known as a workshop leader and advocate in that field. He regularly coordinated workshops at Gestalt institutes in Philadelphia, Chicago, Seattle and Toronto. He also had a private practice as a psychotherapist.

Lamper was the recipient of a Fulbright grant in 1966-67 to teach at Osmania University in India. He was the author of numerous articles for professional journals on education and on psychotherapy.

After retiring from WMU in 1984, Lamper continued conducting workshops around the world and at his 140-acre educational retreat near Allegan called "Meadowmarsh." He was a founder of the Kalamazoo Peace Council.

Persons may make memorial contributions to the Patricia Louis Lamper Memorial Lecture Fund in care of the Kalamazoo Valley Community College Foundation.



Lamper

Roundtable discussion set on perspectives on Japan

A roundtable discussion featuring political, economic and cultural perspectives on Japan is set for 5 to 6:30 p.m. Thursday, Dec. 8, in 1120 Schneider Hall.

Participants and their topics will be: Roberta Allen, business information systems, on multinational communication; Susan Pozo, economics, on international economics; Takanori Mita, foreign languages and literatures, on Japanese language; Thomas K. Kostrzewa, political science, on Asian political systems; and Mushtaq Luqmani, marketing, on international marketing. The facilitator will be Claudio D. Milman, management.

The event is being sponsored by the International Business Association.

Rankin elected president of international organization

Neil G. Rankin, news services, was elected president of the University Photographers' Association of America at its annual conference this past June. His one-year term begins Jan. 1, 1995.

Rankin has been a member of the organization for 14 years and a board member for six years. His past responsibilities have included serving as vice president, as chairperson of the print competition and as coordinator of site selection for the UPAA's annual symposium.

The University Photographers' Association of America is an international organization of college and university photographers concerned with the application and practice of photography as it relates to the higher education setting. Its 196 members are committed to photographic excellence through continuing education and networking with professional colleagues.

Media

Several faculty and staff members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Charles T. Overberger, University computing services, on computers as holiday gifts, Dec. 10; David Burnie, finance and commercial law, on consumer use of credit cards, Dec. 17; Linda L. Powell, health, physical education and recreation, on winter recreation hazards, Dec. 24; and Richard M. Oxhandler, Counseling Center, on New Year's resolutions, Dec. 31.



Rankin



FELIZ NAVIDAD — Miguel A. Ramirez, minority affairs, helped a young student from the Kalamazoo Public Schools get the hang of breaking a pinata during the second annual Spanish Christmas Dec. 1 in the Bigelow Hall lounge. First- and second-graders from the Lincoln School for International Studies were invited to campus for the “Feliz Navidad” celebration. The event featured cultural displays from Latin America that illustrated how Latinos celebrate Christmas and a demonstration on the art of making pinatas as well as Christmas caroling in Spanish and other activities, such as the pinata breaking, in the spirit of a Latin American Christmas. Sponsors were the Hispanic Student Organization, the Latino Advocate Office and the Division of Minority Affairs.

Orientation handbook earns national honors

A unique approach to familiarizing new students with the campus has earned WMU’s 1994 orientation handbook first place in a national competition. The handbook for freshmen and transfer students, titled “Making History Together,” received the Best Orientation Handbook Award in two or more colors from the National Orientation Directors Association. Donna L. StJohn, admissions and orientation, was presented with the award Oct. 29 at the organization’s national conference in Portland, Ore. Hundreds of other institutions of higher education submitted entries in the 12-category NODA publications contest. This is the second time since 1991 that WMU’s orientation publication has won a first-place award. The theme for the publication originated in the Office of Admissions and Orientation. Six students in the Department of Art’s Design Center further developed that theme by using a 1951 WMU graduate to narrate the handbook recount-

ing the fond memories of his years at what was then known as Western Michigan College of Education. The 86-page book was distributed this past summer to students attending orientation sessions at WMU. It covers anything and everything new students need to know about WMU, including the fight song, what sports are offered, where to find an academic adviser, how to get along with roommates, what theatre productions are being staged and even where to go to stay in shape. The handbook is broken down into six categories: academic information, rights and responsibilities, on-campus services, residence halls, recreation and organizations. The cover page of each section contains the reminiscences of the 1951 graduate surrounding that particular topic area. Each category then leads off with several historical facts beginning as early as 1903, the year that Western State Normal School was established. The publication is illustrated with archival photographs from the 1950s.

Calendar

Thursday, December 8

(thru Jan. 5) Exhibition, watercolors and acrylics by Gregg McChesney, WMU employee, student and artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Doctoral oral examination, “Learning Expectations and Learning from Problem Situations in Occupational Education,” Michael A. Krischer, educational leadership, 3208 Sangren Hall, 9:30 a.m.
(and 9) Exhibition, paintings by Timothy Norris, curator of exhibitions and collections at the Art Center of Battle Creek, Gallery II, Sangren Hall, 10 a.m.-5 p.m.
Doctoral oral examination, “A Study of Support for Transfer and the Alignment of Training With the Strategic Direction of the Organization,” Max U. Montesino, educational leadership, 3310 Sangren Hall, 2 p.m.
Retirement reception honoring Ralph W. Allen, physical plant-maintenance services, 157-159 Bernhard Center, 2-4 p.m.
Roundtable discussion featuring political, economic and cultural perspectives on Japan, 1120 Schneider Hall, 5-6:30 p.m.
*(and 10) University Theatre production, “Love Letters,” Multi-Form Theatre, 7 p.m.
*(thru 11) Performance, the Bolshoi Ballet in “The Nutcracker,” Miller Auditorium: Dec. 8-9, 8 p.m.; Dec. 10, 2 and 8 p.m.; and Dec. 11, 2 and 7 p.m.

Friday, December 9

Mathematics and statistics colloquium, “Computer Aided Statistical Analysis of Data from Mixture Experiments,” Chad M. Schafer, senior statistics major, Commons Room, sixth floor, Everett Tower, 4 p.m.
Psychology colloquium, “The Place of the Terminal Master’s Degree in Michigan,” Peter Holmes and Carrie Schmidt, Eastern Michigan University, 3760 Knauss Hall, 4 p.m.
Student recital, the Xylem Quintet, Dalton Center Lecture Hall, 5 p.m.
Student recital, two brass quintets, Dalton Center Recital Hall, 7 p.m.
*University Theatre production, “The Belle of Amherst,” Multi-Form Theatre, 7 p.m.

Saturday, December 10

Student recital, Kathryn Punches, soprano, Dalton Center Recital Hall, 2 p.m.
*(and 11) University Theatre production, “The Hollywood Monster,” Multi-Form Theatre, 2 p.m.

Saturday bees planned for AIDS Memorial Quilt

The group that is bringing the NAMES Project AIDS Memorial Quilt to Kalamazoo March 22-25 is sponsoring a series of Saturday quilting bees between Dec. 10 and April 1 for persons who wish to make panels. A portion of the quilt, commemorating the lives of more than 1,000 persons who have died of AIDS, will be displayed at the University Arena. Panels made locally will be added to the display during the event’s opening ceremony at 7:30 p.m. Wednesday, March 22. “Making a panel for the AIDS Memorial Quilt helps people to express deep feelings about the loss of a loved one,” said Kathy Young of Kalamazoo, a panel making coordinator. “Making a quilt can be a healing experience.” Since it can be an emotional experience, organizers will have persons available at each bee to provide support and assistance, Young said. It is not necessary to have sewing or quilting experience to make a panel. To participate, persons should bring a 3-1/2-by-6-1/2-foot panel of durable, non-stretch fabric of any color, a sample drawing, sewing materials, fabric for letters, textile paint or other printing items, and individual and non-bulky mementos. Quilters and textile artists will be available to help. More information is available by calling the Southwest Michigan AIDS Memorial Quilt Project at 7-2838. Here is the schedule of six quilting bees:

- 9 a.m. to 3 p.m. Saturday, Dec. 10, Eastside Community Center, 1301 E. Main St.
- 10:30 a.m. to 4:30 p.m. Saturday, Jan. 21, Helen Coover Center, 918 Jasper St.
- 9 a.m. to 3 p.m. Saturday, Jan. 28, WMU Bernhard Center.
- 9:30 a.m. to 3:30 p.m. Saturday, Feb. 25, Viking Sewing Center, 5401 Portage.
- Noon to 5 p.m. Saturday, March 18, WMU Bernhard Center.
- 10:30 a.m. to 5 p.m. Saturday, April 1, Douglass Community Center, 1000 W. Patterson.

Board meeting is Dec. 16

The Board of Trustees is scheduled to meet Friday, Dec. 16, in the Bernhard Center. Times and places of committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

Trustees OK policy continuation

The Board of Trustees Nov. 4 approved continuation of the University’s policy for protection of human subjects in research. Provost Nancy S. Barrett noted that the policy of assuring such protection dates back to 1972, when it was first approved by the Board of Trustees. This renewal request incorporates minor revisions which were necessitated by recent changes in federal regulations. The policy assures that federal and state regulations and laws concerning human subjects research will be followed in all University sponsored research, regardless of funding sources. Renewal of the policy is on a five-year cycle in accord with federal regulations and agreements between the University and the U.S. Department of Health and Human Services, which has oversight responsibility for the regulations.

Requests total \$17.7 million

A request for \$4.2 million for tuition stabilization heads a list of seven program revision requests totaling \$17.7 million for 1995-96 that was approved Nov. 4 by the Board of Trustees. The list is to be sent to the Michigan Department of Management and Budget for review and possible funding by the state Legislature. Such a list is compiled annually and helps to identify University priorities, according to WMU officials. The tuition stabilization funds would help WMU to cover a projected budget shortfall, stemming from two decades of underfunding by the state, and help the University meet expected cost increases while also stabilizing tuition costs for students. The other six requests and their amounts are: School of Aviation Sciences, \$818,180; bachelor’s degree program in nursing, \$1.4 million; minority financial aid, \$4 million; research and instructional equipment, \$4.2 million; strengthening the sciences, \$1.1 million; and a Center for Collaborative Teaching, \$2 million.

Exchanges

(Continued from page one) language study, may apply.

The eight new exchanges join 11 programs previously available to WMU students. Institutions already involved in study abroad programs with WMU are: Keio University, Rikkyo University and the Japan Center for Michigan Universities in Japan; the Sibelius Academy of Music in Finland; the University of Passau, the University of Tubingen, the Free University of Berlin and the University of Paderborn in Germany; Sunway College in Malaysia; Tev Aviv University in Israel; and American University in Egypt. For more information on study abroad, persons may contact Christina Sonnevill, international affairs, at 7-5890.

*Women’s basketball exhibition, WMU vs. the Chicago Challengers, University Arena, 2 p.m.
*Hockey, WMU vs. the University of Michigan, Lawson Arena, 7 p.m.
Monday, December 12
(thru 16) Exhibition of paintings by Kim Hosken, master of fine arts degree candidate, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; opening reception, Monday, Dec. 12, 4-6 p.m.
Tuesday, December 13
Doctoral oral examination, “Stress and Self-Evaluated Health, A Longitudinal Study,” Howard A. White, educational leadership, 3310 Sangren Hall, 1:30 p.m.
Friday, December 16
Meeting, Board of Trustees, times and locations to be announced.
Holiday reception sponsored by President Haenicke and the Board of Trustees, South Ballroom, Bernhard Center, 2:30-4:30 p.m.
Saturday, December 17
Commencement, Miller Auditorium, 9 a.m., 11:30 a.m. and 2 p.m.
Sunday, December 18
Western Brass Quintet annual Christmas Concert, Dalton Center Recital Hall, 3 p.m.
Monday, December 26
(thru Jan. 2) Holidays and winter closure period, most offices closed.
Wednesday, December 28
*Women’s basketball, WMU vs. the University of Detroit-Mercy, University Arena, 7 p.m.
Wednesday, January 4
Winter semester classes begin.
*Women’s basketball, WMU vs. Bowling Green State University, University Arena, 7 p.m.
Thursday, January 5
(thru 26) Exhibition, three photographers: Liz Birkholz, Seattle, and Gloria DeFilippis Brush, Duluth, Minn., Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; and Tatana Kellner, Kingston, N.Y., Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
*Admission charged