Improving social service training is target of new grant

President Haenicke is appointing a committee to work on what he terms "the major emphases" of the University in the immediate future: recruitment and retention. Richard A. Wright, associate vice president for academic affairs, will chair the committee, which will be charged with implementing recent recommendations by two task forces to stabilize enrollment and improve retention.

"We have two significant issues on the student agenda," Haenicke told the Board of Trustees at its Dec. 16 meeting. "One is the recruitment of students to the University and the other is the retention of students once they are here."

Haenicke gave the trustees copies of published reports from the task forces he established to review on student recruitment and student retention. Their original reports were condensed into executive summaries and recommendations, and then published for distribution to the University community.

"I had 1,200 copies made and widely distributed on campus so that everybody on the faculty and on the staff knew what we had decided what goals we have, how we can get there and how much everybody's help is needed," he said.

In discussing recruitment, Haenicke noted that WMU had delayed the impact of shrinking high school classes by a "full roll" by about two years because of its decision in 1983 not to limit the number of new students as long as they met admissions requirements.

"In a period of six years, that led to an increase of 4 percent, a very large increase in a very short time," he said. "That made possible on our campus the construction of many facilities, the improvement of many programs and services and the accomplishment of maintenance projects that had been left on the table."

This enrollment "bubble" enabled the University to grow even while freshman classes began to shrink in 1989. The enrollment decline that hit other schools two years ago finally caught up with WMU last fall, he said.

"Introspect, we made good decisions," Haenicke said. "They were very much to the advantage of the enrollment situation as a whole and also they were very much to the advantage of the fiscal situation of the University."

In order to stabilize enrollment in the face of shrinking high school classes, the University has intensified high school recruitment efforts and put a new emphasis on the recruitment of nontraditional students, traditionally underrepresented students and international students, he said.

"These are the big three new emphases that we are pursuing," he said. "At the same time, we want to pursue a policy that allows us not to lower our admissions standards."

Haenicke noted that the academic quality of the freshman classes has steadily improved over the years because the University has held fast to its admissions standards. "We have not lowered our admissions standards," he said. "We have not let them dip a point or two deeper into the student contingent at any U.S. college or university."

"In a period of six years, we actually had a very large increase in a very short time," he said. "That made possible on our campus the construction of many facilities, the improvement of many programs and services and the accomplishment of maintenance projects that had been left on the table."

HONORARY DEGREE — Dato Jeffrey Cheah, second from right, founder of Sunway College in Malaysia and president and chief executive officer of the Sunway Group, received an honorary doctor of education degree during one of three commencement exercises Dec. 17. Participating in the hooding ceremony were, from left, President Haenicke and Trustees James S. Brady of Grand Rapids and Richard Y. St. John of Kalamazoo. WMU is the only U.S. institution of higher education that is a partner in Sunway's "twinning concept," which allows students to complete the first two years of their degree program at Sunway before transferring to a foreign university to complete the remaining years of their studies. Currently, there are more than 500 Malaysian students at WMU, representing the largest contingent of international students at the University and the largest Malaysian contingent at any U.S. college or university.
Students volunteer to help Northside children

A six-year-old effort by a WMU sorority to help the children of Kalamaoo's Northside has been expanded under a grant from Michigan Campus Compact.

Group members volunteer services in the Lee Honors College has received a $4,250 Venture Grant from MCC to fund the "At Risk Kids" plan for children at the Douglass Community Association. The grant is intended to help educate, support and aid in the advancement of school-aged children through the Northside association.

The idea is based upon a continuing volunteer service commitment established in 1988 between Alpha Kappa Alpha sorority and the association. Organizers of the project want to expand the work of the sorority and improve mentor/mentee relationships between Northside children and college students.

Under the grant, members of WMU's National Pan Hellenic Council have joined the sorority to create a network of volunteers. These groups are working as a united source of volunteer services with the Douglass Community Association by tutoring twice a week and implementing creative programming.

"The grant will be used to create more opportunities for mentor/mentee relationships at the university," said Terri M. Benton, student volunteer services coordinator. "It is important for students to remain connected to communities they're familiar with and continue to volunteer with children who participate in the program with a learn and just as much from the kids as the kids learn from them.

"I am happy that all black Greeks have the opportunity to now network more closely than ever before while volunteering and helping culturally diverse people who live in a local community that is similar to the populations in many of our hometown neighborhoods," said Derrick D. Carter, president of the National Pan-Hellenic Council.

Activities under the grant started last fall with tutoring and educational programs centered on Halloween and Kwanzaa. The MCC Venture Grant projects for this year will begin with a campus visit at 4 p.m. Wednesday, Jan. 11, by some 100 youngsters from the Douglass Community Association. Representatives from the organizations will lead the children on a tour of the campus.

The children, ranging in age from 5 to 14, will eat in a residence hall cafeteria and attend a men's basketball game that evening between WMU and Eastern Michigan University.

At 7 p.m. Tuesday, Feb. 7, the WMU students and representatives from area service agencies will compete in a Black History trivia bowl and Story Telling at the Douglass Community Center, 1000 N. Patterson.

The final event to be underwritten by the grant will be a "Love Your Communitv, History and Yourself Day" Saturday, April 1. Members of the black Greek organizations will gather at the Douglass Community Center at noon to prepare for a neighborhood cleanup. Participants will help paint area buildings that have been sprayed with graffiti and pick up trash. They will also include a historical "step show" along with arts and crafts.

For information about the projects is available by calling Terrain 355-3535. Venture Grant program proposals are intended to foster lifelong involvement in community service. They also provide innovative models for use at other colleges and universities.

MCC is an action-oriented, demonstration project that encourages voluntary community service opportunities for students.

Safety measures prevent voice mail tampering

There have recently been reports of tampering with University voice mailboxes. The Department of Telecommunications reminds faculty and staff members that there are steps they can take to ensure security.

Those who suspect that someone is tampering with their voice mail should change their password and turn on access security.

While users are encouraged to choose a number or word that they can readily remember for a password, they also are cautioned not to select something that would be associated with them, such as a birthdate, telephone number or Social Security number. Passwords must be a minimum of five digits and not longer than 15 digits. As the number of digits increases, the odds of breaking into a voice mailbox decrease.

Access security will record the user's name every time he or she accesses his or her mailbox. The system then plays back the name that was recorded the last time the mailbox was accessed. If someone else has accessed the mailbox, the user will know at the next time he or she accesses the box because the recorded name will not be his or her own.

To turn on access security, access voice mail by calling 7-4000. Put in the password when prompted and at the main menu choose option four (personal options). Choose option six (security options) and then option zero (a help tutorial that explains security options). Finally, choose option one (access security ON) and exit voice mail by choosing **.

Persons with questions may contact telecommunications 7-4663.

Proposals sought for 1995-96 Visiting Scholars and Artists

The Visiting Scholars and Artists Program Committee has sent calls for proposals to departments at WMU and the University of Michigan. Each department and academic program may submit one request for funds to support a campus visit by an outstanding scholar or artist during the 1995-96 academic year. The deadline for submitting proposals is Monday, Jan. 23.

Sponsored by the Office of the Provost, the program annually provides up to $14,000 to pay for expenses and honoraria for visiting scholars and artists. Announcements for 1995-96 will range from $900 to $2,400.

For more information, persons may contact their department chairperson or director, or may call Linda L. Damison, chairperson of consumer resources and technology and of the Visiting Scholars and Artists Program Committee, at 7-3713 or e-mail her at linda.damison@wmich.edu.

Discussion planned on 'Beyond PC' Jan. 12

Beyond Political Correctness: Toward a More Harmonious Academy" is the title of a panel discussion set for 4 p.m. Thursday, Jan. 12, in the Lee Honors College Lounge. Panelists will include: President Haenicke; JoNina M. Abren, English; and Ralph C. Chandler, political science and public affairs.

The event will open with an introduction of the topic and the participation of VanHoven. Each of the panelists will then express their views on the subject. An open discussion, including questions and answers, will follow. A reception will take place after the event.
Human resources

Nominations sought for service awards

On campus

TRACKING STUDY PROGRESS — Paula Armstrong will attest to how tough competition is for students wishing to enter WMU’s graduate programs in speech pathology and audiology — and she’ll also tell you how much in de-mand those students are once they gradu-ate. The graduate studies secretary in the Department of Communication Sciences and Professional Development, Armstrong dis-tributes informational packets to stu-dents inquiring about entry into the program and main-tains files on candi-dates. Last year, she says, there were 225 applicants for 40 spots; this year, she already has sent out more than 300 packets to prospective students. Once those students enter the program, Armstrong posts their clinical hours to make sure they reach the 350 needed for graduation. She also has maintained a “job board” of employers looking for graduates. “We have nearly 100 percent placement,” she says. “People call all the time looking for our graduates. I’m already getting calls now for the April届毕业生.” Armstrong, who has worked in the department for seven years, also sends time answering the telephone, greeting visitors, keeping track of the student payroll and sorting mail. In addition to helping the students stay on track with academic requirements, Armstrong makes it her job to see that they are doing well in other areas too, “I keep careful track of their academics and how they’re doing,” she says, “and they come and talk to me when they’re stressed out,” she says. “I like meeting all the students. Quite a few keep in touch after they graduate, which is nice.” When not at work, Armstrong enjoys spending time with her two, ages 12 and 14. She also likes to bowl, play softball and play cards.

Zest for Life

Zest for Life would like to take this opportunity to introduce the faculty and staff to Katherine (Katie) III, our new coor-dinator of fitness programs. III is a new employee with University Recreation programs and facilities, and many of you may remember her as graduate assistant with Zest for Life in 1993-94. She is now respon-sible for all student fitness programming at the Student Recreation Center as well as other programming for the overall University. If you have any exercise questions or would just like to welcome III back and wish her well in her new position, please reach the Zest for Life program line at 7-3726.

For more information or to register for Food: A Holistic Approach To Weight Management” will be offered from 5:15 to 6 p.m. Mondays starting Jan. 9. I am excited to be back with my instructor, Rachel Zimmerman, graduate as-sistant, and a new location, the Kiva of the Vance Student Service Building. We encourage employees of all ages to try this invigorating stretching class as a mid-day stress break.

“Swim Technique and Conditioning” is scheduled for 12:30 to 12:50 p.m. Mon-days and Wednesdays starting Jan. 9 at Gabel Natatorium. This new and unique adult swim program is designed to work on swim technique or to acquire new skills. The instructor will individualize the lessons to meet the needs of each participant. Each session will include a warm-up, a specific training session and a cool-down.

“A Learning Tai Chi Together” is a new program being offered winter semester with instructor John G. Agabid, foreign lan-guages and literatures. Tai Chi (Tai Chi Chuan) is an ancient Chinese exercise con-sisting of slow and relaxed movements. It is defined as the supreme ultimate system of self-control. It involves physical exer-cises, will power, visualization and study in concentration. It’s a system of spiritual and marty art. Interested indi-viduals will share their experience participating in a pleasant and relaxing tai chi learning experiment. The class will be of-fered from 5:15 to 6:50 p.m. Mondays starting Jan. 9 in 16 Oakland Gym.

For more information or to register for any of the above exercise programs, per-sons may call Zest for Life at 733-0262.

“Building a Healthy Relationship To Food: A Holistic Approach To Weight Management” will be offered from 12:30 to 12:50 p.m. Mondays, Jan. 16 through Feb. 13, at the Sindecuse Health Center. This workshop, taught by Christine G. Zimmer, health promotion and education, is designed to help individuals who are pre-occupied with body weight explore their relationship to food and develop skills for a holistic approach to weight management. Participants will develop skills for select-ing low-fat food choices, commitment to aerobic exercise, thought management and stress reduction. Call the Office of Health Promotion and Education at 7-3263 for more information or to register.

On campus

TRIPLINE

Ramirez elected treasurer of statewide education fund

Miguel A. Ramirez, minority affairs, has been named treasurer of the Michigan Education Opportunity Fund Inc.

The Michigan Educational Opportunity Fund Inc. has become the premier state-ly programs to curb high school drop-outs and improve basic skills for K-12 students.

Ramirez also was re-elected to a three-year term on the Michigan Higher Education Opportunity Fund’s board of directors at the organization’s annual meeting Oct. 26 in Lansing. His term expires in 1998.

The Lansing-based group also provides exem-plary services to disadvantaged groups, and raises and distributes funds for scholar-ships for Latino students in Michigan. The Education Opportunity Fund Inc. has become the premier state-wide organization for the educational ad-\n
Western News

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Human resources

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The president’s office and the Department of Human Resources will be the coordinating departments will be individually notified. The lack of specific notification to the contrary should be interpreted to mean that normal operations are to be maintained. Specific cases and varying conditions or circumstances may require special action or decisions. However, some basic statements regarding close-down decisions are presented in this statement in an effort to provide as much understanding and communication as is possible on these matters.

I. In the absence of notification to the contrary, all normal operations will continue as scheduled. If there is any doubt as to whether the University will be in operation, a message will be available on WMUK-FM (102.1) and WIDR-FM (89.1). Closing announcements will be on these same sources as well as the general public media.

II. In the event that emergency conditions are so severe that on-campus classes must be canceled, the University will close except for essential services.

III. The dean of the Division of Continuing Education is authorized to cancel off-campus classes in accordance with policy established by that office.

IV. Essential services will be maintained during a period in which the University is closed. These include:

A. University computing services
B. Dining services — notification may be required
C. Grounds — for snow removal
D. Police
E. Recreational facilities — e.g., Student Recreation Center, Bernhard Center, Lawson Ice Arena, Gabel Natatorium
F. Telecommunications
G. Sindecuse Health Center
H. Waldo Library
I. WMUK-FM
J. Others as may be designated

V. When a decision is made to close the University, the following notification steps should be taken:

A. Vice president for business and finance
   (1) Notify executive director of public relations and communications
   (2) Notify provost and vice president for academic affairs
   (3) Notify business and finance major unit heads
B. Executive director of public relations and communications
   (1) Notify public information
   a. Notify area news media
   b. Notify secretary of Board of Trustees
   c. Notify vice president for student affairs
   d. Notify executive director of external affairs and general counsel
   e. Notify vice president for research
   f. Notify executive director of international affairs
   g. Notify director of intercollegiate athletics
   h. Notify director of planning and institutional research
   i. Notify assistants to the president
   j. Notify chair and vice president for academic affairs
   (1) Notify academic deans
      a. Notify departmental chairs
      b. Notify other major academic units
   (2) Notify library
   (3) Notify computing services
   (4)的通知 Board of Trustees
   (5) Notify other major unit heads
   (6) Notify major unit heads
   (7) Notify major unit heads
   (8) Notify major unit heads
   (9) Notify major unit heads

VI. In order to protect unavoidable income losses to employees, whenever the “University is closed” all faculty and staff not required for essential operations during the period of closing will be excused from work and be paid as though the period of closing were a holiday. Thus, they will receive holiday pay plus time and one-half.

B. Employees who report for their regular work period prior to the announcement of closing, but who are not required to maintain essential services, will be released from their work stations by their supervisors at the effective time of closing and will be paid for the balance of their work period as though it were a holiday.

C. Employees who, for whatever reason, are unable to report for their regular work period prior to the announcement of closing may use annual leave for the time from the beginning of their regular work period to the effective time of closing, without the requirement of prior approval for annual leave. They will be paid for the balance of their work period as though it were a holiday.

D. Employees who have requested in “sick” or was scheduled to be on annual leave prior to the announcement of closing will be paid as though there were no closing and thus will be charged for sick leave or annual leave for the period not worked.


RECIPE FOR HOLIDAY SPIRIT — Staff members in accounting services units decided to share some of their “assets” with two less fortunate Kalamazoo families during the holiday season. Beginning last January, the employees compiled some 200 recipes and published their own cookbook, “Recipes With Assets.” Then they sold more than 200 copies of the cookbook and used the profits to spread the spirit of holidays. Through the Salvation Army, they got the names of two families that were struggling to make ends meet. The WMU “elves” went to work purchasing presents for the children in the families, buying groceries for a holiday dinner and even providing a tree and ornaments for one of the families. Pictured here with the wrapped gifts are some of those who participated in the project: Kimberli L. Eastman, cashiering, who is holding a copy of the recipe book; Nona Green, accounts receivable; and Veronica L. Moore, accounts receivable.

Calendar

Thursday, January 5
(6th) Exhibition, watercolors and acrylics by Gregg McChesney, WMU employee, student and artist, Department of Human Resources, 1240 Selbert Administration Building, 8 a.m.—noon and 1-5 p.m.
(26) Exhibition, three photographers: Liz Birkholz, Seattle, and Gloria DeFilippis Brush, Duluth, Minn., and Gail H. Yager, Gallery II, Sangren Hall, weekdays, 9 a.m.—5 p.m.

Friday, January 6
*(End 7)* Basketball, WMU vs. Miami University, Lawson Arena, 7 p.m.
*(End 7)* Concert, University Jazz Orchestra and Gold Company, Dalton Center Recital Hall, 8 p.m.
*(End 7)* Women’s basketball, WMU vs. Central Michigan University, University Arena, 2 p.m.
*(End 7)* Concert, Philip Snider, president of tabu and euphonium, Michigan State University, Dalton Center Recital Hall, 8 p.m.

Saturday, January 7
*(End 7)* Basketball, WMU vs. Miami University, Lawson Arena, 7 p.m.
*(End 7)* Concert, University Jazz Orchestra and Gold Company, Dalton Center Recital Hall, 8 p.m.
*(End 7)* Women’s basketball, WMU vs. Eastern Michigan University, University Arena, 7 p.m.
*(End 7)* Thursday, January 12
*(End 7)* Panel discussion, “Beyond Political Correctness: Toward a More Harmonious Academy,” Lee Honors College Lounge, 4 p.m.
*(End 7)* Performance, “Oliver,” Miller Auditorium, 8 p.m.

*(Admission charged)*