

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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January 12, 1995

Nominations sought for Distinguished Service Award

The Distinguished Service Award Committee is seeking nominations for the University's 1995 Distinguished Service Award.

Guidelines recently were distributed to faculty and staff members in campus mail. Materials are due at 5 p.m. Friday, March 10, to Lewis Walker, chairperson of sociology and of the committee.

The Distinguished Service Award, first given in 1980, was established to recognize exceptional service in one or more of the following categories: service through innovative and effective programs that are academic or related to another facet of University life; service in areas and organizations that contribute to the growth and stature of the University; and service that extends the impact of the University into the larger community.

The service must affect a significant segment of the University community. The award usually is given for a cumulative body of service rather than a single activity or accomplishment.

Up to two awards may be made each year. When two are made, one is given to a faculty member and the other to a staff member. Each recipient receives a \$1,500 honorarium, a \$1,000 increase in base salary and a plaque.

All current, continuing full-time faculty and staff members who have at least five years of service at the University are eligible. An individual may receive the award only once.

Nominations must be made annually. For more information, persons may contact Walker at 7-5281.

Involvement is key to design of new science facility

In developing the best plan for the University's new science facility, architects are relying on faculty, staff and students who use the building to provide the "chemistry" for a successful design.

The \$38 million project, which is being funded by state appropriations, will provide a total of 271,800 square feet to consolidate the undergraduate and research components of the science areas at the University. It includes a retrofit of Wood Hall and a 94,800-square-foot addition that will span the pedestrian mall between Wood and Everett Tower.

"This facility will enable us to teach and do research in a contemporary way in the sciences and to do leading edge work fitting a research and graduate intensive institution of our high stature," said Dean Douglas P. Ferraro, arts and sciences.

Ferraro headed a committee of faculty members and administrators that was involved in the process from the beginning, including having input on the selection of the architect, Holabird & Root of Chicago. Since the selection was approved by the Board of Trustees in September 1993, an expanded committee has been meeting with the architects on a regular basis to assess needs and review plans.

The planning committee is co-chaired by Ferraro and Evie Asken, campus planning, engineering and construction. It is comprised of about a dozen representatives from the departments that will be located in the new facility as well as administrators and students. The departments are: biological sciences, chemistry, geography, geology, psychology and science studies.



ADVANCING THE SCIENCES — This architect's model of the science facility shows Wood Hall, which will be retrofitted, in the upper right and the new addition connected by a bridge at the third level. Kohrman Hall is in the foreground, with the Faunce Student Services Building at left. The \$38 million project, which is being funded by state appropriations, will provide a total of 271,800 square feet to consolidate the undergraduate and research components of the science areas at the University.

The architects have used ideas discussed by the committee to design the building. For example, the planning committee and the affected faculty members accepted a "generic laboratory module" for the departments of chemistry and biological sciences. This plan will use fewer funds and allow the labs to be adaptable to more faculty members as needs and programs change.

"This means that when faculty members depart, they will not leave behind a lab design that is so personal that no one else can use it," Ferraro said.

As plans develop, members of the committee and the faculty members of the departments housed in the building will be involved in many of the details, from determining which way desks should face in a room to where people will move during construction. Currently, the plan is to move everyone out of Wood Hall during construction.

A schematic design of the facility was accepted by the Joint Capital Outlay Committee of the state Legislature this past fall. The next step for the project, the design development phase, is currently right on schedule, according to Asken. Once this phase is completed, the project will go back to the Joint Capital Outlay Committee for acceptance in early spring. Construction and renovation would begin in January 1996 and be completed about two years later, according to Asken.

While plans call for a complete retrofitting of Wood Hall, the basic external structure of the building will not change. When Wood Hall was built in 1960, it was the largest classroom structure on campus. Now the entire interior of the building will be gutted and modernized to fit today's needs for science teaching and research.

Probably the most noticeable change will be the entrance to the building. A new central entry will be created through the north facade. The entry will lead to a three-story atrium with an open stair connecting all three levels. The atrium will overlook the interior courtyard, which also will be redesigned.

Under current plans, the first two levels of Wood will have classrooms and teaching laboratories. All will accommodate new audiovisual and computer technologies. The third floor will consist of faculty offices and graduate student work stations in an open office landscape plan. Each department will be contiguous and linked vertically by existing stairways.

The design also includes the refurbishing of the current greenhouse on the south side of Wood Hall and the addition of a second greenhouse next to it to double the

Myriad of events planned for MLK Day observance

WMU will observe the birthday of Martin Luther King Jr. with a myriad of events running from Saturday, Jan. 14, through the end of the month.

Most of the activities will take place Monday, Jan. 16, the official holiday commemorating the slain civil rights leader's birthday. For the first time this year, WMU

classes will be canceled from 10 a.m. to 2 p.m. that day so students and faculty members may attend the special events.

Since 1989, President Haenicke has asked faculty members to spend at least part of one class session on issues raised by the life and teachings of King. He also previously asked faculty members to excuse from classes those students who wished to attend MLK Day events and not to schedule exams on that day.

Following last year's observance, Haenicke called for a review of the activities because of a "very modest response" to them on campus. The Faculty Senate then appointed an MLK Day Committee, which recommended the four-hour cancellation of classes.

Haenicke accepted the recommendation of the committee, which has coordinated the planning of this year's activities. The committee includes a broad representation of faculty, staff and students and is chaired by Carol Payne Smith, education and professional development. The theme it has chosen for this year's observance is "The Courage To Do What Is Right."

The featured event will be an all-University convocation at 10:15 a.m. Monday in the University Arena at Read Fieldhouse. The speaker will be Bettye Daly, president and chief executive officer of the Mayday Chemical Co. of Kalamazoo. Following an introduction by Haenicke, she will speak on "Where Do We Go From Here?"

Other participants in the convocation will be: the Voices of WMU gospel choir; Stephen L. Johnson, a student member of the MLK Committee, who will speak on the significance of King's life to students; Bernardine M. Lacey, director of the School of Nursing, who will speak on the signifi-

cance of King's life to faculty; Kenajvan A. Bentley, a student who will present a reading of King's words; and a choir of international students.

The slate of activities will begin Saturday, Jan. 14, with the annual Minority Student Leadership Council lock-in. That event will run from 6 p.m. until 6 a.m. Sunday in the Student Recreation Center. It will include workshops, games and other activities surrounding the theme, "Back to Basics."

The 26th annual Martin Luther King Jr. Program Banquet is scheduled for 2 p.m. Sunday, Jan. 15, in the North Ballroom of the Bernhard Center. The event will include: a speech by Mark Jackson, a MLK Program alumnus who is now a faculty member at Wayne State University; a theatrical performance by Von H. Washington, theatre, and his wife, Fran; and a candlelighting service. Tickets are \$10 for adults and \$5 for children under 12, and may be reserved by calling 7-3322.

In addition to the all-University convocation on Monday, there will be a number of other activities ranging from film showings to lectures and discussions organized by units throughout the University. Events will continue through the end of the month with displays on the life and work of King and a University Theatre production of "Shakin' the Mess Outta Misery." (See the separate calendar on page four for a listing of activities.)

The Western Herald, WMU's student newspaper, plans to publish its sixth annual tribute to King with its Jan. 16 edition. The magazine will include stories about King and his message, articles about activities on campus and in the community, and special advertisements.

Community encouraged to take part in activities

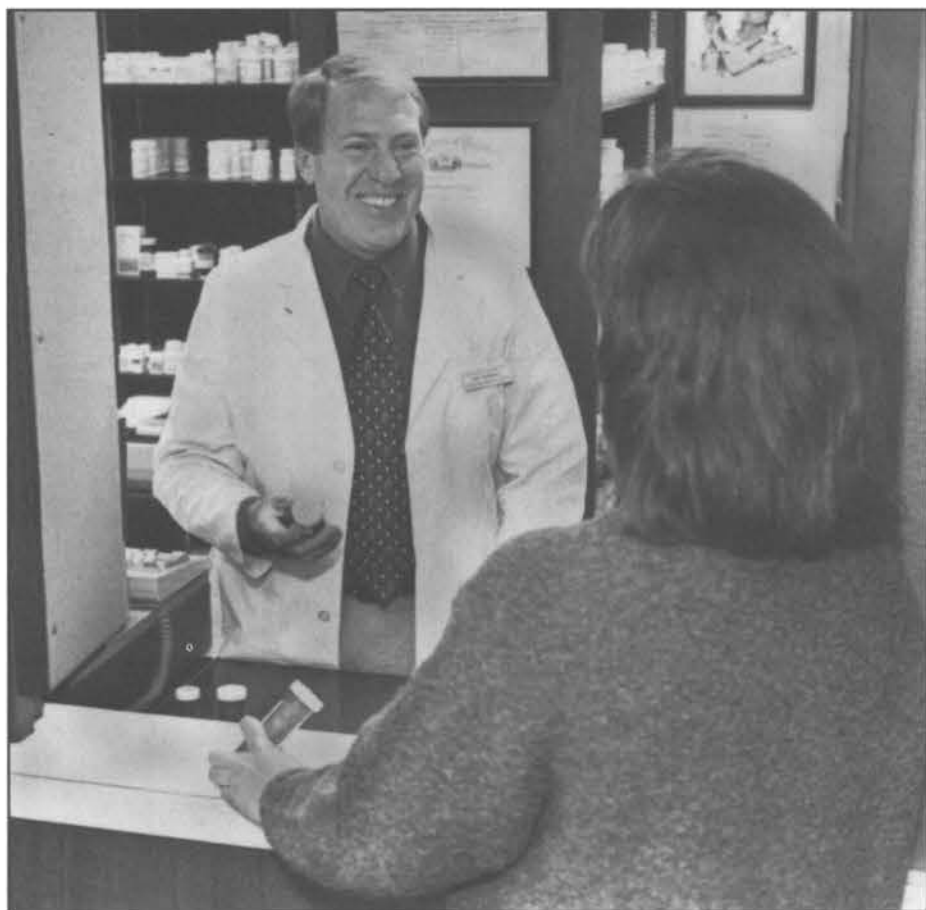
While faculty members and students may find it easy to attend events surrounding the Martin Luther King Jr. birthday observance because of the cancellation of classes, other members of the University community are encouraged to participate as well.

"All staff members may choose to attend one or more scheduled MLK Day events on campus between 10 a.m. and 2 p.m.," President Haenicke said in a statement issued last fall to administrators. "The vice presidents will instruct all supervisors to accommodate those specific requests."

In critical or essential service areas, Haenicke said, vice presidents are to discuss with supervisors how these services are to be maintained. Vice presidents will determine which areas are essential.

Supervisors who wish to issue more detailed guidelines should discuss them with their vice president "so that no misunderstanding occurs," Haenicke said. "Our goal is to encourage broad participation."

(Continued on page two)



NEW DRUG PROGRAM — The start of the new year brought the implementation of the Sindecuse Health Center Drug Program for AFSCME, clerical/technical, executive officials, power plant, professional/technical administrative and research staff employees and retirees insured through the University's health-medical insurance plan administered by John Hancock. These staff members and retirees can now fill their prescriptions covered under the plan at the Sindecuse Health Center pharmacy with no deductibles or co-payments for generic drugs and a \$2 co-payment for non-generics. According to Douglas H. Dommert, Sindecuse Health Center, shown here serving a customer, the program has been extremely popular since its implementation Jan. 1. The new program does not replace the current prescription drug program under the major medical portion of the John Hancock plan, but is simply another option being offered to employees. Future plans call for the health center to offer some health screening and prevention options, such as pap tests and prostate screenings, as staff and facilities permit.

Richard Burke to receive honorary degree

WMU will award an honorary doctor of public service degree to a long-time administrator in recognition of his accomplishments in continuing education and economic development.



Richard T. Burke, retired vice president for regional education and economic development, will receive the degree at a future commencement ceremony. The degree was authorized by the Board of Trustees in action Dec. 16.

"Dick Burke's contributions to this University, in a wide variety of roles, have been truly significant, helping WMU extend its resources to record numbers of people throughout the region and the state," President Haenicke said a year ago when Burke announced his retirement. "Individually and on behalf of WMU, he has brought energy, creativity and dedication to every task. He will be sorely missed."

Burke retired from the University Jan. 1 after 30 years of service. The honorary degree will make official what he claims he has always felt in his heart.

"I have devoted my adult life to WMU," said Burke, who earned his degrees from Boston University and Northwestern University. "I am a Bronco and am proud of my 30 years at WMU."

Burke began his career at WMU in 1964 as a faculty member in the Department of History. He progressed through a number of administrative positions, beginning with assistant to the chairperson of the Department of History in 1967.

From 1971 to 1976, he served as associate dean of the Graduate College. He

became dean of the Division of Continuing Education in 1977 and, from 1982 to 1984, assumed additional duties as coordinator of student recruitment. He was named vice president in 1987 when Haenicke established an economic development initiative for the University.

Under Burke's leadership, WMU developed the state's second largest off-campus education program with regional centers in five West Michigan communities. The division served nearly 42,000 persons through its credit and non-credit programs last year and has won several awards.

Among his major accomplishments, Burke helped create new facilities for the University's regional centers in Grand Rapids and Battle Creek. He was instrumental in WMU securing a \$6 million grant from the U.S. Department of Defense for the relocation and expansion of WMU's School of Aviation Sciences to the W.K. Kellogg Airport in Battle Creek.

Burke also was responsible for promoting other partnerships between business, government and higher education. He was active in the development of the Research & Technology Institute of West Michigan in Grand Rapids, which involves business, industry and higher education partners.

He helped WMU secure a \$1.3 million grant from the U.S. Environmental Protection Agency for paper recycling research in the Department of Paper and Printing Science and Engineering. He also headed planning for the proposed WMU Research and Business Park.

As associate dean of the Graduate College, he helped develop the master's degree program in public administration, among others. As dean of continuing education, he opened the University's Lansing Study Center to offer master's and doctoral programs in public administration to state employees.

Two staff members appointed to positions in Office of Student Life

Two staff members have joined the Office of Student Life. Marcella (Marcy) L. Ohs has been named assistant director of student life and Stevan J. Veldkamp has been appointed coordinator of Greek life.

Ohs will be responsible for developing, planning and implementing a variety of activities for students. She will be involved in Homecoming and Bronco Bash, WMU's back-to-school event. She also will act as a liaison between the Campus Activities Board and University administrators.

From September 1991 until this past July, Ohs was a graduate assistant in the Lee Honors College. She also completed internships in the Office of Student Financial Aid and Scholarships and Office of International Student Services. She finished her master's degree in counselor education and counseling psychology with an emphasis in college student personnel administration at WMU this past April.

Ohs earned her associate's degree from



Ohs



Veldkamp

Kellogg Community College in Battle Creek and her bachelor's degree in English with an elementary education certification from Michigan State University. Previously, she worked as director of orientation at MSU; as a teacher of the deaf in the Battle Creek Public Schools; as assistant business office manager and patient services manager at Community Hospital in Battle Creek; and as office manager at the First United Methodist Church in Battle Creek.

Veldkamp comes to WMU from Cincinnati, where he was an educational consultant for CollegeView, a marketing firm. At WMU, he will serve as the primary University adviser to 40 Greek organizations.

Previously, Veldkamp served as a student organizations adviser at the University of Wisconsin at Eau Claire. He also has worked at Grand Valley State University as an alumni relations assistant, student life office coordinator, student activities/university promotions manager and assistant to the vice president of university relations.

Veldkamp earned his associate's degree from Northwestern Michigan College in Traverse City. His bachelor's degree in public relations and advertising and his master's degree in organizational communication with an emphasis in the evaluation of student leadership programs are from GVSU.

Waldo Stadium undergoing partial renovation

Construction has begun on a partial renovation of Waldo Stadium that will improve a variety of facilities for patrons on the stadium's east side.

The project, which was approved Dec. 16 by the Board of Trustees, is expected to be completed by Aug. 31, 1995.

The project will improve safety and provide additional and more accessible restrooms and concessions, upgraded communications and media accommodations and increased and improved permanent seating as well as meet standards set by the federal Americans with Disabilities Act, said Daniel L. Meinert, intercollegiate athletics.

"We appreciate the support of President Diether Haenicke and the Board of Trustees, and their commitment to the University's intercollegiate athletics program," Meinert said. "We're glad we can make Waldo Stadium an even more inviting place for our students, faculty and staff, and the community."

Electrical wiring and physical structure of the present facility is below standard and needs to be substantially improved in order to continue operations there, Meinert said. In addition, the construction will meet federal standards for access to seating,

restrooms and the media area.

The project will improve the condition and capacity of restrooms, increasing men's facilities by six stalls, 14 sinks and 25 urinals and women's facilities by 16 stalls and 10 sinks.

Permanent seating will be increased by 3,300 to 30,000, which will help the University maintain its qualification for membership in Division I-A of the National Collegiate Athletic Association. More than 350 covered, premium seats will be available to the public.

The current facility was built in 1938 and only minor changes have been made since the early 1960s, when a deck and plywood observation boxes were added for coaches and broadcasters.

Funding for the \$2.6 million project will come essentially from money remaining from the 1992 sale of \$65 million in bonds to expand and renovate student recreation and athletics facilities and build Parking Structure II.

Both projects were completed below expected cost, officials said. Terms of the bond sale require WMU to spend the funds within three years on new construction for recreation and athletics facilities.

Science facility (Continued from page one)

space.

The new addition will create a formal gateway from the west to the center of campus. It is designed as two wings connected by a glass-encased area. The addition will consist of three stories plus a mechanical "penthouse." Although it will have fewer levels than the six-story Everett

Tower, it will be taller due to the requirements of the rooms it contains.

The first floor includes plans for teaching laboratories and research and support spaces. The second and third levels are intended to house the flexible "generic laboratory modules" and support areas. The penthouse will include mechanical equipment such as exhaust systems for the addition's fume hoods. A bridge at the third level will link the addition with Wood Hall.

Besides bringing science instruction and research up to speed with state-of-the-art buildings and equipment, the new facility could also spur an increase in interdisciplinary work at the University because of the way it is designed.

"All of the sciences will now be located in a horseshoe within a quadrangle bordered by Wood Hall and its addition, Everett Tower and Rood Hall," Ferraro said. "This proximity, combined with the more open environment of the new science facility, should naturally create additional opportunities for interdisciplinary research and interaction among the science and mathematics programs."

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

WMU participation on CAPP CARE among efforts to contain health and medical costs

WMU is among major employers in Kalamazoo and Calhoun counties that are participating in CAPP CARE, a managed health-care network, as part of efforts to contain health and medical costs.

WMU joined the preferred provider organization (PPO) network Jan. 1. It represents a group of approved health-care providers who meet stringent credentialing and quality-care requirements. Members agree to discounted fees for their services and to use network providers when making referrals.

"Employees share the cost of their health care with the University," said Anne E. Thompson, human resources. "We want to be sure that the University and its employees continue to receive affordable health-care services of the highest quality."

More than 315 area physicians are members of CAPP CARE, Thompson said, as are Borgess Medical Center, Bronson Methodist Hospital and the Battle Creek Health System. The PPO network does not involve dental or optical providers.

WMU's arrangement with CAPP CARE is in conjunction with the John Hancock Mutual Life Insurance Co., which administers the University's indemnity health-medical insurance plan.

The PPO network applies only to WMU employees, dependents and retirees under the age of 65 who are insured under the University's plan and live in Kalamazoo or

Calhoun counties. The two health maintenance organizations in which some WMU employees participate are not involved in the CAPP CARE program.

"This new arrangement will be 'transparent' to employees," Thompson said. "There will be no change in the level of benefits being provided. If an employee's current health-care provider is not a CAPP CARE member, the employee will not be penalized for going outside the network at this time."

"WMU believes that by using a PPO network, overall health-medical costs for employees and the University can be reduced," Thompson continued. "It was, in fact, employee concern as well as the University's that prompted us to try to reduce spiraling health-care costs."

WMU has about 2,900 employees. It spends about \$11.5 million on employee health and medical benefits each year.

WMU is participating in CAPP CARE in cooperation with the Southwest Michigan Health Care Coalition, a group of about 30 public and private employers of which the University is a member. President Haenicke has been a leader in the search for lower health-care costs.

CAPP CARE, headquartered in Newport Beach, Calif., currently provides comprehensive national health-care coverage in 36 states with 75,000 providers and 3,000 facilities.

24 faculty members granted sabbatical leaves

A total of 24 faculty members were granted sabbatical leaves Dec. 16 by the Board of Trustees.

Granted leaves for the entire 1995-96 academic year were: Robert J. Balik, finance and commercial law; Ronald A. Crowell, education and professional development; H. Byron Earhart, comparative religion; Nancy Eimers, English; Stephanie A. Gauper, English; Raghvendra R. Gejji, electrical engineering; Richard B. Hathaway, mechanical and aeronautical engineering; Thomas R. Holmes, social work; William F. Jackson, biological sciences; Jeanne M. Jacobson, interim chairperson of education and professional development; Arthur R. McGurn, physics; John O. Norman, history; William C. Olsen, English; Zahir A. Quraeshi, marketing; Matthew C. Steel, music; Robert G.

Trenary, computer science; Morton O. Wagenfeld, sociology; and Robert L. Whaley, music.

Sabbatical leaves for these faculty members also were approved: Paul E. Ponchillia, blind rehabilitation, for winter and fall semesters 1996; Gwen Raaberg, English, for fall semesters 1995 and 1996; Robert F. Reck, marketing, for fall semester 1995; W. Thomas Straw, chairperson of geology, for fall semester and spring and summer sessions 1995; Roger Y. W. Tang, accountancy, who holds the Upjohn Chair of Business Administration, for winter and fall semesters 1996; and Carl A. Woloszyk, consumer resources and technology, for fall semesters 1995 and 1996.

Senate to meet tonight

The Faculty Senate will meet at 7 p.m. Thursday, Jan. 12, in the Fetzer Center. Agenda items include remarks by President Haenicke; a report and recommendations from the Committee on a University Grading Policy; and recommendations concerning extension of the drop/add period from the Undergraduate Studies and Graduate Studies Councils.

Media

Ralph C. Chandler, political science and public affairs, discusses the rise of black conservatives on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Jan. 14, at 6:10 a.m. on WKPR-AM (1420).

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Switchboard Operator**, S-03, Telecommunications, 94/95-267, 1/10-1/16/95.

(R) **Paper Plant Operator**, P-03 (Hourly Paid), Paper and Printing Science and Engineering, 94/95-268, 1/10-1/16/95.

(R) **Systems Coordinator** (30 Hours/

On campus



ROLLING OUT THE PAPER — Working with industry representatives, faculty members and students on finding new and better ways to turn pulp into paper is the job of Richard A. Reames. He's the manager of client services and laboratories in the Department of Paper and Printing Science and Engineering's paper pilot plant. Located in McCracken Hall, the plant serves as a test site for the paper industry, classes and research projects. Reames works with those using the plant to make sure industry tests, research projects, thesis trials and laboratory exercises run smoothly. He operates the larger pieces of equipment, takes care of supplies and keeps the machinery operational. One of the more interesting

projects in which Reames has been involved required using banana fiber for papermaking. He also was an inventor on a patent for a private company for molded pulp products such as mailing tubes and threaded bottle tops. "I like the diversity of the University and working with the students," Reames says. "I enjoy the seasons at the University, and I also like the contact with other cultures." Before joining the University staff five and a half years ago, Reames had worked in the paper industry and had been self-employed as a cabinet maker and wood worker. In his spare time, he continues to do cabinet and furniture work and enjoys spending time with his two children.

Economist to speak as part of scholars program

An expert on economics and statistics will speak Wednesday, Jan. 18, as part of the Visiting Scholars and Artists Program.

Arnold Zellner, the H.G.B. Alexander Professor of Economics and Statistics at the University of Chicago, will deliver two free addresses. He will speak on "Time Series Analysis, Forecasting and Econometric Modeling" at 3 p.m. in 2440 Dunbar Hall. He also will discuss "Economics, Statistics and Society" at 8 p.m. in 170 Wood Hall.

Zellner is best known for designing new econometric techniques that solve statistical problems encountered when analyzing economic data. His contributions, "Three-

Stage Least Squares," "Seemingly Unrelated Regression" and "Bayesian Analysis," are techniques that economists are expected to master in graduate school. The author of 14 books and more than 200 scholarly papers, Zellner served as president of the American Statistical Association in 1991.

His visit is being coordinated by the Department of Economics. For more information, persons may contact Susan Pozo, economics, at 7-5553.

The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 500 visits by scholars and artists.

Service

These faculty and staff members are recognized for five, 10, 15, 20, 25 and 30 years of service to the University in January:

30 years — John S. Carr, WMU Bookstore.

25 years — Kay M. Chapman, external affairs-development; Jack N. Culp, physical plant-utilities; Mark J. Evert, Miller Auditorium; Gerard T. Nowak, testing and evaluation services; and Lambert R. VanderKooi, electrical engineering.

20 years — Ronald G. Canard, physical plant-maintenance services; Robert W. Krohn, physical plant-landscape services;

Elizabeth B. Lockett, affirmative action; and William L. Myers, printing services.

15 years — Barbara S. Liggett, Office for Quality; Darla J. Manion, physical plant-building custodial and support services; Michael J. Matthews, public information; Fotini Michalakakis, physical plant-building custodial and support services; Miguel A. Ramirez, minority affairs; Mary E. Ramlow, Evaluation Center; Thomas K. Ramsdell, printing services; Marilyn K. Rowe, College of Arts and Sciences; Dawn M. Southworth, student financial aid and scholarships; and Teresa L. Sprague, human resources.

10 years — Janice E. Brown, human resources; Sharon L. Carlson, archives; Elisa R. Dely, Miller Auditorium; Polly R. Graham, Office of the Vice President for Student Affairs; Stanley E. Henderson, enrollment management and admissions; Misty L. Hornak, international student services; Timothy Mader, physical plant-general services; Karin H. Moses, paper and printing science and engineering; and Fern Stewart, physical plant-building custodial and support services.

Five years — Amy M. Birch, physical plant-building custodial and support services; Sue R. Crull, Kercher Center for Social Research; Marc P. Fawley, Bernhard Center; Paul E. Johnson, public safety; Vivian A. Kendzior, Davis dining service; Linda J. Lumley, student life; Suzanne M. Moorian, computer science; Bradley F. Morgan, technical services; Jodie A. Reese, physical plant-landscape services; Gayle L. VanSweden, physical plant-building custodial and support services; and Patricia A. Williams, Valley I dining service.

Forms distributed for Student Employment Week

In preparation for Student Employment Week activities, nomination forms have been sent out for Student Employee Appreciation Certificates, Student Employee of the Year and Supervisor of the Year.

Completed forms are due in the student employment referral service Friday, Jan. 20. Student Employment Week will be celebrated Feb. 13-17. For more information or additional forms, persons may call Anne Coristine at 7-2725.

Exchange

FOR SALE — Gas-powered snowblower: MTD, 21-inches with rotatable chute; seven years old; runs; \$80. Call 7-3407 days or 345-6541 evenings.

Human resources

Nominations sought for award

It's not too late to nominate that special WMU staff employee for a Staff Service Excellence Award for this quarter. The award consists of the person's name inscribed on a certificate and a \$50 WMU gift voucher.

All AFSCME, clerical/technical, executive officials, police officers and professional/technical/administrative employees are eligible for consideration by the Staff Service Excellence Award Committee. Nominations will be received through Friday, Jan. 13, by the Department of Human Resources. For more information, see the human resources column on page three of the Jan. 5 Western News or call the Department of Human Resources at 7-3620.

(N) New
(R) Replacement
WMU is an EO/AA employer

Calendar

Thursday, January 12

(thru Feb. 28) Exhibition, quilts and stitchery by Lethonee A. Jones, emerita in social work, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 26) Exhibition, three photographers: Liz Birkholz, Seattle, and Gloria DeFilipps Brush, Duluth, Minn., Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; and Tatana Kellner, Kingston, N.Y., Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

Panel discussion, "Beyond Political Correctness: Toward a More Harmonious Academy," Lee Honors College Lounge, 4 p.m.

University Film Committee showing, "Manhattan Murder Mystery" (USA, 1993), directed by Woody Allen, 2750 Knauss Hall, 6 and 8 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

*Performance, "Oliver," Miller Auditorium, 8 p.m.

Friday, January 13

Educational leadership colloquium, "China: Effects on the Educational System Projected by the Move to a Market Economy," Mary Anne Bunda, educational leadership, 3310 Sangren Hall, 3 p.m.

*(and 14) Hockey, WMU vs. Colgate University, Lawson Arena, 7 p.m.

*(thru 15) Kalamazoo Film Society showing, "The Advocate," directed by Leslie Megahey, 2750 Knauss Hall: Jan. 13-14, 8 p.m.; and Jan. 15, 2:30 p.m.

Saturday, January 14

*Women's basketball, WMU vs. Ball State University, University Arena, 2 p.m.

Student recital, Richard Dietrich, percussion, Dalton Center Recital Hall, 3 p.m.

(and 15) Minority Student Leadership Council lock-in, "Back to Basics," Student Recreation Center, 6 p.m.-6 a.m.

*(and 15) University Theatre production, Shakespeare samplings by Mixed Company, Multi-Form Theatre: Jan. 14, 8 p.m.; and Jan. 15, 2 p.m.

Sunday, January 15

(thru 31) University libraries display on the life and work of Martin Luther King Jr., third floor rotunda, Waldo Library, Mondays thru Thursdays, 7:45 a.m.-midnight; Fridays, 7:45 a.m.-10 p.m.; Saturdays, 8 a.m.-10 p.m.; and Sundays, noon-midnight.

Women's gymnastics, WMU vs. Central Michigan University and Northern Illinois University, University Arena, 2 p.m.

Student recital, Kristin Tatarchuk, mezzo-soprano, Dalton Center Recital Hall, 4 p.m.

Monday, January 16

Martin Luther King Jr. Day, classes canceled, 10 a.m.-2 p.m.; convocation, "The Courage To Do What Is Right," University Arena, 10:15 a.m.; see separate calendar below for more activities.

Guest artist recital, Amherst String Quartet, Dalton Center Recital Hall, 8 p.m.

Tuesday, January 17

Graduate College writing workshop for the preparation of doctoral dissertations, master's theses and specialist projects, Graduate College Conference Room, Seibert Administration Building, 10 a.m.

Faculty recital, Scott Thornburg, trumpet; Johnny Pherigo, horn; Phyllis Rappeport, piano; and Silvia Roederer, piano; Dalton Center Recital Hall, 8 p.m.

Freeze frame

Last week's return of winter weather to West Michigan brought out the heavy gear of students coming back to campus for the start of the winter semester. This bundled up student heading for class is framed by a sculpture located on the south side of Waldo Library.



Wednesday, January 18

Faculty development services program, "The Foundations of Cooperative Learning," 159 Bernhard Center, noon-1:30 p.m.; call 7-5305 to register.

School of Music Convocation Series concert, Britt Theurer, trumpet, guest artist from East Carolina University, Dalton Center Recital Hall, 2 p.m.

Visiting Scholars and Artists Program lectures by Arnold Zellner, the H.G.B. Alexander Professor of Economics and Statistics at the University of Chicago: "Time Series Analysis, Forecasting and Econometric Modeling," 2440 Dunbar Hall, 3 p.m.; and "Economics, Statistics and Society," 170 Wood Hall, 8 p.m.

*Men's basketball, WMU vs. Miami University, University Arena, 7 p.m.

Thursday, January 19

University Film Committee showing, "Jit" (Zimbabwe, 1993), directed by Michael Raeburn, 2750 Knauss Hall, 6 and 8 p.m.

*Admission charged

1995 Martin Luther King Jr. Birthday Observance: "The Courage To Do What Is Right"

Saturday, January 14

(and 15) Minority Student Leadership Council lock-in, "Back to Basics," Student Recreation Center, 6 p.m.-6 a.m.

Sunday, January 15

(thru 31) University libraries display on the life and work of Martin Luther King Jr., third floor rotunda, Waldo Library, Mondays thru Thursdays, 7:45 a.m.-midnight; Fridays, 7:45 a.m.-10 p.m.; Saturdays, 8 a.m.-10 p.m.; and Sundays, noon-midnight.

*26th annual Martin Luther King Jr. Program banquet, featuring speech by Mark Jackson, MLK Program alumnus and Wayne State University faculty member; theatrical performance by Von and Fran Washington; and candlelighting service; North Ballroom, Bernhard Center, 2 p.m. Call 7-3322 for reservations.

Monday, January 16

Education and professional development open rehearsal of "Connections: The Life and Times of Martin Luther King," created by members of Minority Students for Teaching and integrated creative arts minors, 2304 Sangren Hall, 7:30-9 a.m.

(thru 31) Center for Academic Support Programs visual/verbal display of the life, work and teachings of Martin Luther King Jr., first and second floors, Moore Hall, weekdays, 8 a.m.-5 p.m.

Classes canceled, 10 a.m.-2 p.m.

Display of student-produced collage commemorating Martin Luther King Jr., Lee Honors College, 10 a.m.-2 p.m.; LHC and Student Volunteer Services students will be distributing ribbons on campus honoring the spirit of King's vision for Americans.

All-University convocation, featuring speech, "Where Do We Go From Here?," by Bettye Daly, president and chief executive officer, Mayday Chemical Co., University Arena, 10:15-11:30 a.m.

Minority affairs brown bag lunch, student, faculty and staff debate on "The Courage To Do the Right Thing: Who Has It? Students of the '60s vs. Students of the '90s," Cultural Enrichment Center, A-222 Ellsworth Hall, 11:30 a.m.-1 p.m.

College of Education film and discussion, "The Road to Brown," 2302 Sangren Hall, 11:30 a.m.-1:30 p.m., 1:30-3:30 p.m., 3:30-5:30 p.m., 5:30-7:30 p.m. and 7:30-9 p.m.

Political science film showing, "Legacy of a Dream," 3020 Friedmann Hall, 11:45 a.m.

Geography lecture, "African American Persistence in a Rural Environment," Morris Thomas, Lansing Community College/Michigan State University geographer, 338 Wood Hall, noon.

English department panel discussion, "Multicultural Issues in the News," local print and broadcast journalists, Lee Honors College Lounge, noon-1:30 p.m.

History panel and discussion, "A Dialogue on the Civil Rights Movement: Past, Present and Future," 3760 Knauss Hall, noon-1:30 p.m.

Science studies panel discussion, "The Global Village Perspective," 2750 Knauss Hall, noon-1:45 p.m.

Comparative religion faculty panel discussion, "Religion and Struggle," 224 Moore Hall, noon-2 p.m.

College of Engineering and Applied Sciences film and discussion, "Discovering the Future: The Business of Paradigms," led by Carl Roberts of the Eaton Corp., adviser to WMU chapter of the National Society of Black Engineers, 3034 Kohrman Hall, noon-1 p.m.

English department film showings, selections from "Eyes on the Prize," 3321 Brown Hall, noon and 6 p.m.

College of Fine Arts presentations: theatrical production, "Reflections on Martin Luther King," by Von and Fran Washington; and choral group performance led by Curtis Gullede; Dalton Center Recital Hall, 12:15 p.m.

Economics lecture, "Racial Differences in Employer Hiring Patterns and Employment Outcomes," Harry J. Holzer, Michigan State University faculty member, 2440 Dunbar Hall, 12:30-2 p.m.

Philosophy and Center for the Study of Ethics in Society lecture, "Race, Family and Obligation," Rodney Roberts, WMU alumnus and doctoral candidate in philosophy, University of Wisconsin at Madison, 242 Bernhard Center, 12:30 p.m.

Anthropology video direct from Wayne State University, commemorating the birthday of Martin Luther King Jr. and the 50th anniversary of the end of Auschwitz, 116 Moore Hall, 1-3 p.m.

Minority affairs showings of videos on Martin Luther King Jr., A-201 Ellsworth Hall, 1-5 p.m.

Education and professional development multimedia presentation and discussion, "Connections: The Life and Times of Martin Luther King," created by members of Minority Students for Teaching and integrated creative arts minors, 2304 Sangren Hall, 1 p.m.

Haworth College of Business panel discussion, "Issues of Diversity in the Workplace," Brown Auditorium, Schneider Hall, 1-2 p.m.

Counseling Center presentation, "Ending Violence: Our Individual and Community Responsibility," Richard M. Oxhandler, Counseling Center, Kiva, lower level of Faunce Student Services Building, 1-2 p.m.

Paper and printing science and engineering student panel discussion, "The Courage To Do What Is Right," 1120 Welborn Hall, 1:15-2 p.m.

College of Education film and discussion, "King: Montgomery to Memphis," 2304 Sangren Hall, 2-4 p.m.

Counseling Center and School of Social Work discussion, "Building Bridges From Multicultural Community," Mary F. Maida, Counseling Center, and Susan Weinger, social work, Kiva, lower level of Faunce Student Services Building, 4-5:30 p.m.

College of Education film and discussion, "Crooklyn," 2304 Sangren Hall, 4-6:30 p.m.

Friday, January 20

*(thru 22 and 26-28) University Theatre production, "Shakin' the Mess Outta Misery," the story of a young black girl coming of age in the South in the 1960s, Shaw Theatre: Jan. 20-21 and 26-28, 8 p.m.; Jan. 22, 2 p.m. Call 7-6222 for reservations.

*Admission charged