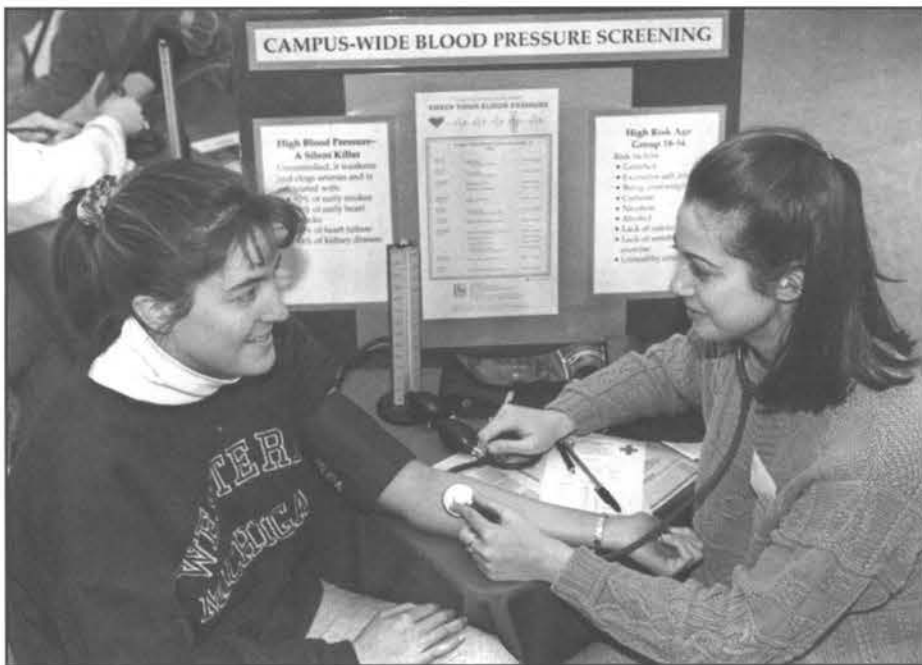


WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 21, Number 20

February 9, 1995



PUMP IT UP! — Aimee L. Whitaker, left, a sophomore from Hart, took advantage of the Campuswide Blood Pressure Screening and Education Program station located in Waldo Library earlier this week. Checking her blood pressure was Nicole Campbell, a freshman from Rochester Hills, who is one of 50 certified student screeners scheduled to travel with professional nurses to 13 sites throughout campus between Feb. 6 and Feb. 17. The program offers blood pressure assessments and preventive health education, with the goal of helping students, faculty and staff keep their blood pressure in a healthy range. It is sponsored by the Sindecuse Health Center, Zest for Life and Eta Sigma Gamma health education honorary. For times, dates and locations of the stations during the coming week, see the calendar on page four.

Haworth donates office furnishings for clinics

Haworth Inc. of Holland has donated more than a half million dollars worth of office furnishings to WMU's Unified Clinics in the new University Medical and Health Sciences Center on East Campus.

Haworth has provided all of the office, reception, waiting area, therapy and consulting room furniture for the Unified Clinics, which occupy two of the center's four floors. The center is a joint effort between WMU, Michigan State University, Bronson Methodist Hospital and Borgess Medical Center.

"Haworth is pleased to be involved in an enterprise as worthwhile as Western Michigan University's Unified Clinics and the new University Medical and Health Sciences Center," said G.W. Haworth, founding chairman of Haworth. "Our company is known for its innovation, and the new medical center reflects the same spirit. We are proud that Haworth furniture is able to play a role in such an environment."

President Haenicke acknowledged that Haworth Inc. is among the largest corporate contributors in the 90-year history of WMU. The Haworth College of Business is so named in recognition of past gifts made by the company, including \$5 million in office furnishings for Schneider Hall.

"We are deeply grateful," Haenicke said, "for the leadership provided by Haworth in helping to meet the important needs of our new Unified Clinics. This gift directly benefits not only our students and faculty, but also the many residents of the region who use the services of the clinics."

The Unified Clinics, part of the College of Health and Human Services, previously were located in several buildings throughout campus. Now housed together under one roof, they continue to provide the community with affordable vision, audiology, speech-language, occupational therapy and substance abuse services.

In addition to providing WMU and MSU students with a platform for interdisciplinary clinical experiences, the University Medical and Health Sciences Center also is acting as a high-tech testing

center for new Haworth product concepts. Through this arrangement, Haworth is able to experiment with furniture prototypes that might ultimately be produced for health-care environments.

Top students to vie for Medallion Scholarships

More than 1,000 of the brightest stars of the 1995 high school senior class in Michigan and seven other states will gather on campus Saturdays, Feb. 11 and 18, for the 11th annual Medallion Scholarship Competition.

The top seniors from more than 300 high schools will converge on campus to compete for four-year scholarships valued at more than \$7 million to attend WMU beginning this fall. The Medallion Scholarships represent some of the largest merit scholarships in American public higher education.

The event is the biggest scholarship competition of its kind in the state. Since the program began 11 years ago, more than 6,000 students have participated and some \$50 million in four-year scholarships has been awarded.

"Not only is ours the largest scholarship competition in the state," says Stanley E. Henderson, enrollment management and admissions, "but it's also the most comprehensive because of our tiered approach."

Capping off the scholarship program are the prestigious Medallion Scholarships, currently worth \$25,000 over four years. In 1994, 18 students earned Medallion Scholarships and to date, 140 students have won the top awards totaling some \$3.25 million.

Also available are \$16,000, \$12,000, \$8,000 and \$4,800 awards. Each student who participates in the event and decides to attend WMU is guaranteed a \$4,800 scholarship, the equivalent of 12 credit hours of free tuition each year for four years.

Only the cream of the crop of this year's high school graduating classes is invited to attend. Students had to be admitted to WMU by Jan. 10 and had to carry at least a 3.7 grade point average, or at least a 3.5 GPA and an American College Test score of 30

Senate report recognizes continuing education as 'large and important component' of WMU

The Faculty Senate Feb. 2 approved five recommendations supporting the University's Division of Continuing Education, including one to give a higher priority to offerings in Grand Rapids.

The recommendations came from the senate's Regional Education Council in a report presented by Peter Kobrak, public affairs and administration, who heads the council. The recommendations as approved will be sent to Provost Nancy S. Barrett and President Haenicke for their consideration.

"The Division of Continuing Education has become a large and important component of WMU," Kobrak told senators. "It currently enrolls nearly 50 percent of the WMU's graduate students as well as 5 percent of its undergraduate students."

In fiscal year 1993-94, the division had 2,602 undergraduate enrollments and 10,615 graduate enrollments, he reported. During fall and winter semesters, an average of 3,000 students took courses, of whom about 2,500 were graduate students.

The division also has a significant impact on the University's general fund budget. It generated \$4.2 million in tuition revenue and another \$1.2 million from other activities in 1993-94.

"Because of the division's importance and even greater potential, the Regional Education Council has undertaken a broad-scale study of continuing education," Kobrak said.

It included a look at off-campus programs, courses and staff; current and future opportunities in Grand Rapids; and students now being served as well as those

who could be served.

As part of its work, the council surveyed 51 chairpersons and directors whose departments are active in off-campus programs, of whom 39 responded, Kobrak said. Topics included course selection, staffing and quality.

Addressing the recommendation on courses in Grand Rapids, Kobrak explained that the city and surrounding area are important to WMU for many reasons.

"When Kalamazoo County is excluded, more than 45 percent of the population and half of the labor force of the remaining 10 counties (in Southwest Michigan) are located in (Kent and Ottawa) counties," he explained.

"The most promising market area in Southwest Michigan is clearly the combination of Grand Rapids and Holland/Zeeland," he continued. "The case becomes even stronger when Allegan County, which borders Ottawa County on the south, is added."

"Enrollment at WMU's Grand Rapids Regional Center represents 43 percent of the total enrollment of the division," Dean James A. Visser, continuing education, told the senate. "We must continue to strengthen our programs there."

Another recommendation declares that WMU "should involve significantly more tenured and tenure-track, full-time, board-appointed faculty members in WMU off-campus teaching."

The report, acknowledging no "magic formula for making already busy faculty members more available," pointed to four models to facilitate greater faculty involvement.

Two models are teaching off-campus as part-of-load and teaching off-campus on an overload basis.

"A third model is to hire a new faculty member with the understanding that she or he will teach primarily at an off-campus site, such as Grand Rapids," Kobrak said.

"Finally, a department can commit as a unit to teach three or four additional courses off-campus as the basis for receiving a new faculty position," he said.

"Each department should determine which model is most conducive to its circumstances," Kobrak said. "Regardless of the model adopted, all departments should incorporate into their policy statements that teaching off-campus will be viewed as a component of departmental service for

(Continued on page four)

Did you know?

■ Landscape services crews have 16 miles of road and 39 miles of sidewalk to plow, 75,000 square feet of steps to shovel, 150 acres of parking lots to plow and 552 building entrances to clear following each snowfall.

■ Through its recycling efforts, the University saved 8,268,400 gallons of water last year — enough to fill the pool in Gabel Natatorium 23.6 times.

■ Last year, the rental fleet of vehicles dispatched by transportation services traveled 997,391 miles on University business. The average number of vehicles dispatched per day was 13.

Contributions of student workers will be honored during Student Employment Week

The significant contributions student employees make to the University and to area businesses will be recognized during the ninth annual Student Employment Week Feb. 13-17.

WMU officials estimate that 65 percent of its student body works while pursuing a college degree. These students work an average of 20 hours per week in all kinds of establishments such as restaurants, retail stores, professional offices, human service agencies and industry. Earnings for WMU students last year were more than \$6 million from these part-time positions.

The University alone currently employs some 4,000 students in 260 departments on campus. An average of \$507,000 is spent on their wages each two-week student pay period, according to figures compiled by the student employment referral service.

"The University is very unique in its ability to provide so many different work experiences," said Lynn C. Bryan, student employment referral service. "We can support our students with direct skills that they can apply toward their majors."

Jobs include telemarketers, recycling crew members, database designers, photographers, clerical assistants, writers and handivan drivers.

The student employment referral service, which is organizing the week, reports widespread response to the activities it has planned. Last month, the office offered free Student Employee Certificates of Appreciation for supervisors to present during the week. To date, 30 departments have requested 500 certificates.

Both the Kalamazoo City Commission and the Kalamazoo County Commission are expected to approve resolutions proclaiming Student Employment Week and recognizing the value of student employees to the area.

Two award programs, "Student of the Year" and "Supervisor of the Year," also are being sponsored by the student employment referral service. Nearly 35 nominations have been received for the honors.

Senate leaders nominated

Mary Anne V. Bunda, educational leadership, has been nominated to a second one-year term as president of the Faculty Senate.

She runs unopposed. Senators nominated two persons for vice president to succeed Joseph S. Ellin, philosophy, who could not seek re-election to a third one-year term: Robert C. Eisenberg, biological sciences, and Ralph Tanner, industrial and manufacturing engineering.

Three faculty members are seeking election to three-year terms as senator-at-large: Roberta Supnick Allen, business information systems; Andrew A. Brogowicz, chairperson of marketing; and Werner Sichel, chairperson of economics.

Run-off elections in some departments also are being conducted. Ballots are due in the senate office by 5 p.m. Monday, Feb. 20. The senate office mailed ballots Feb. 8.

Reception set for Brigham

A retirement reception honoring Kent W. Brigham, interior design, is scheduled for 3 to 5 p.m. Monday, Feb. 13, in the Bertha Davis Room of Walwood Union. The University community is invited to attend.

which will be presented during the Summer Employment Day luncheon Wednesday, Feb. 15.

For the second consecutive year, WMU has formed a consortium with Kalamazoo College, Kalamazoo Valley Community College and Davenport College to promote Student Employment Week throughout the community and to recognize the partnership between area businesses and college students.

Students from those colleges, WMU and area high schools have been invited to attend Summer Employment Day from 10 a.m. to 4 p.m. Wednesday, Feb. 15, in the East Ballroom of the Bernhard Center. The students will have a chance to meet with employers from throughout the country regarding internships and summer employment opportunities. About 2,000 students and some 100 employers, half of which are looking for interns, are expected to participate. Some of the employers include Coca-Cola, Ameritech, Frito Lay, Heinz, Amway Grand Plaza and Cedar Point.

For more information about Student Employment Week, persons may contact the student employment referral service at 7-2725.

State project sends botanist barking up the right tree

Elwood B. "Woody" Ehrle, biological sciences, couldn't have picked a better nickname for his latest brush with fame.

The WMU botanist recently has been branching out from his usual campus duties and enjoying statewide renown as an authority on Michigan's biggest trees.

Ehrle is coordinator of Michigan's Big Tree Program, part of a national effort to identify the largest of 850 species of trees that are native or naturalized in the United States. American Forests, a nonprofit conservation organization, runs the program and publishes a registry listing national champions in each species. A list of this state's champions is published each year in the Michigan Botanist.

Ehrle has been deluged with requests for information about this state's tree champions ever since the Detroit Free Press ran an article on the program in early December. That article was picked up by the Associated Press and, as newspapers around the state became aware of the program, Ehrle began getting calls from reporters eager to find out where their hometown favorites fit into the state rankings.

"I've heard from reporters in Traverse City, Grand Rapids, Alpena and Muskegon," says Ehrle, who is happy to put reporters on the trail of such specimens as a state champion sequoia near Manistee or Michigan's largest sycamore, located

Computer system will track migrant students

Michigan education officials will soon have access to a new computer system being developed at WMU to track the academic progress and health records of migrant students.

A \$149,958 grant from the Michigan Department of Education to WMU's new Center for Research on At-Risk Students will fund the first year of a three-year project that will focus on transforming the state's current Migrant Student Record Transfer System into an easily used computer database that will help the state monitor the number, progress and health records of the migrant students it serves. The system also will be capable of quickly providing useful information to individual school district administrators, teachers, parents and health officials.

"We want to design an electronic system that is not just in the strict definition of an educational system, but one that will take into account everything that is going on with individual students," says Floyd L. McKinney, associate dean of the College of Education and director of the center. "We hope

that what we develop for Michigan will be useful at the national level as well."

According to Laurencio Pena, who will direct the project for the center, the system exists primarily as a tool to help states monitor the number and academic background of students coming into their schools. Federal funding for migrant education is distributed based on the exact number of students each state serves, so accurate accounting by states is crucial. In Michigan, a state that ranks as the fourth highest user of migrant workers, such federal funding is approximately \$11 million per year. Pena says the new system will have a target migrant student population of approximately 26,000.

The records on each student include such vital information as Certificates of Eligibility, vaccination dates and grade progress details so that the receiving district can place the student in the appropriate classroom setting. The records, Pena says, must be relevant, manageable and reliable and should be

(Continued on page four)

along King's Highway in Kalamazoo.

Even more gratifying are the calls and letters he's been getting from tree owners wondering if they might just own a tree with champion potential.

"One of the biggest enjoyments since the Free Press article came out is getting calls from all over the state from people eager to share details about trees that are their pride and joy," he says. When he gets some measurements that look promising, he puts them on a list of trees to visit and evaluate in the future.

He says it's important to keep track of trees that are close in size to the existing champions because the current record-breaking trees may be only an ice storm or wind storm away from losing part of their crown.

Another problem is that, while some champion trees are treasured by owners and local officials alike, others may exist in relative anonymity. The biggest Siberian elm in the nation once stood on a metropolitan Detroit golf course. When one of Ehrle's students went looking for the tree to remeasure it about a year ago, he was told it had been cut down because it was interfering with the first tee. Since recounting that story in the Free Press, Ehrle has heard from two promising contenders for the title — one in Bay City and one in Charlevoix.



THIS OAK 'WOODN'T' MAKE THE STATE CHAMPION LIST — Despite a circumference of 13 feet 2 inches, this white oak, located in front of the Oaklands, does not quite measure up to the state champion of its species which is located in the Allegan Forest. But Elwood B. "Woody" Ehrle, biological sciences, estimates that at about 290 years old, this tree is one of the oldest in the stand of trees that gave the historic campus residence its name. Ehrle often uses the Oaklands trees to give his botany classes field experience in the techniques used to assess trees for the national Big Tree Registry.

Just how big are the trees that make it into the registry? For a bur oak, it may mean a circumference of 28 feet like the state champion that stands in Niles. The biggest tree in the national registry is a 275-foot sequoia in California with an 83-foot circumference. Michigan has 75 state champions and of those, 60 also hold national titles, making this state one of the nation's leaders behind only California and Florida.

Once a potential champion is pinpointed, the tree's girth is measured at a point 4.5 feet above the ground to determine the tree's diameter. Next, a surveying instrument is used from a distance of 100 feet to measure the exact angle from the ground to the top of the tree. From that measurement, the tree's height is determined. Finally the crown or spread of branches is measured in four directions and averaged. All three final measurements are then used in a formula to assign the tree a point value and determine its ranking relative to other contenders in its species.

Once a tree is measured and pronounced a champion, it may, with the owner's permission, have a tag placed on it to mark its distinction. Each champion tree in this state becomes the subject of an article in Michigan Botanist, complete with a description and measurements.

Ehrle has been involved in the project for about four years, initially developing an interest when he became president of the Michigan Botanical Club. Another club member, Paul Thompson of the Cranbrook Institute near Detroit, had been coordinating the Michigan project since 1955. He sparked Ehrle's budding interest in the project. When Thompson died last year, the club chose Ehrle to cultivate the project.

Ehrle has made it a personal goal to revisit each of the state's champions and he has been slowly chipping away at the task, logging many miles trying to pinpoint a tree's location from a general description of the terrain.

"Sometimes, the best description we have might list a tree as located along the southwest edge of the Allegan Forest. If you've ever been to the Allegan Forest, you'll know that is not terribly specific."

For some of Ehrle's students at WMU, the big tree search has proved enticing as well. Some have helped in the process of tracking down and measuring trees and writing about new champions for the Michigan Botanist.

While Ehrle and his student helpers are careful to record the exact location of champion trees, the information is not always shared with the general public. If the owner of a tree is reluctant to have visitors continually inquiring about the tree and tromping across his or her land, Ehrle is happy to make sure the published registry does not include the specifics.

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Nine selected for quarterly excellence awards

Nine outstanding staff members have been chosen by the Staff Service Excellence Selection Committee to receive awards this quarter.

They are among the 20 employees nominated by their peers for Staff Service Excellence Awards in this new recognition program that was established to honor excellence and performance above and beyond job requirements each quarter.

Those who will receive this prestigious award for October/November/December are: Anne Cline, Sara Swickard Preschool; Alberta M. Cumming, history; Kirk B. Dillery, physical plant-maintenance services; Jane A. Lyon, occupational therapy; Gail L. MacNellis, College of Fine Arts; Angela M. Miller, accounts payable; Philip S. Roekle, physical plant-transportation services; Donna StJohn, admissions and orientation; and Theodore L. Skartsiaris, Bernhard Center dining service.

They are being presented with Service Excellence Certificates and \$50 gift certificates to the University facility of their choice. This program is open to all full- and part-time regular WMU staff members. It aims to recognize and reward persons, nominated by fellow employees, who exhibit caring, conscientious and innovative service beyond job expectations. Twelve staff employees have received awards in each of the two preceding quarters.

Now is the time to be thinking of that

special employee who works beside you and deserves a public "thank you." The Department of Human Resources and the selection committee, representing the American Federation of State, County and Municipal Employees, the Administrative Professional Association, the Clerical/Technical Organization, the Michigan State Employees Association and the Police Officers Association, sponsors of the award, encourage all persons to nominate colleagues deserving recognition. Nominations may be submitted at any time, but those for the next quarterly awards (covering January/February/March) will be specifically invited by the Department of Human Resources about the middle of March.

The University's most outstanding staff members may be nominated for the year-end, once-a-year awards, which consist of \$1,000, an invitation to a luncheon honoring recipients and the awardee's picture placed in a special location reserved for this recognition. Nomination forms may be obtained by calling the Department of Human Resources at 7-3620.

Photo feature ideas sought

Is there a University staff member you would like to see featured in "on campus"? Please call Ruth A. Stevens, news services, at 7-4114 with your ideas or e-mail her at: ruth.stevens@wmich.edu.

On campus



MR. FIX-IT—Barney Stockwell spends both his days at work and his evenings at home fixing things up. During the day, he's a carpenter in auxiliary maintenance services, responsible for making repairs in Ernest/Smith Burnham and Draper/Siedschlag residence halls. He fixes everything from windows to doors to countertops. "I like to tell people that I can fix anything but a broken heart!" he says. Stockwell says he does his best to respond quickly and to cut down on paperwork by asking if there's anything else that needs repairing while he's in a room. "I like helping out the students," he says. "They're paying a lot of money to go to school here and if I can make their stay better, that's great." Stockwell worked construction for 21 years,

but got tired of being out in cold weather. He enjoys the independence he has on the job here as well as the people with whom he works. When not on the job, he likes spending time with his wife and three "wonderful" children, ages 17, 13 and 12. His fix-up efforts at home are concentrated primarily on his collection of six antique cars. He works not only on repairing their motors, but also on restoring their bodies and interiors.

Panel will follow 'Miss Evers' Boys' production

A panel discussion on ethical concerns when humans are involved in research will take place following the production of "Miss Evers' Boys" at 8 p.m. Friday, Feb. 17, at the Civic Auditorium, 329 S. Park.

The program, titled "Research Ethics: A Contemporary Critique of the Tuskegee Syphilis Experiment," is being sponsored by WMU's Center for the Study of Ethics in Society. Participating will be: Shirley Bach, philosophy, who is associate director of the ethics center; Donald Batts, clinical research manager at the Upjohn Co.; Arthur Feinberg, pediatrician and clinical associate professor in Michigan State University's College of Human Medicine; and Bridget Tucker Gonder, director of risk management at Borgess Medical Center.

The play by David Feldshuh is being presented by the Civic Black Theatre on weekends through Feb. 18. It is based on the Tuskegee Syphilis Study, a 40-year project initiated in 1932 by the U.S. Public Health Service. The study had its origins in an earlier Public Health Service study aimed at treating black men with syphilis in Macon County, Ala., an area of the country with a high rate of infection.

When funds for the treatment ran out in the Depression, the Public Health Service tried to salvage at least part of the study,

and the decision was made to follow the natural course of untreated syphilis in 400 men in Macon County. The men believed that the Public Health Service was providing them with health care and they were unaware that they were involved in a research project. The men were not treated with penicillin when it became available in the 1940s.

Although there is some evidence that certain Public Health Service officials complained about the study earlier, the research was not stopped until 1972 when a former health service investigator alerted the media. Public outrage led to Congressional hearings and to the passage of the National Research Act of 1974. The act mandated ethical review of all human research funded by the U.S. government. It called for the review to be carried out by institutional review boards and to be based on sound ethical principles, including the free informed consent of all participants in research studies.

In addition to critiquing the Tuskegee study, the panelists will reflect on the serious ethical issues that now concern scientists when doing research on people. Bach and Gonder serve on Borgess Medical Center's Institutional Review Board, while Batts and Feinberg are members of Bronson Methodist Hospital's Human Use Committee. Batts and Bach also serve on the West Michigan Cancer Center's Institutional Review Board.

For ticket information on the production, persons should call the Civic Auditorium at 343-1313. For more information on the panel discussion, persons may call Bach at 7-5379.

11th edition of textbook by retiree recently published

The 11th edition of a textbook co-written by a retired WMU faculty member has been published by Prentice Hall of Englewood Cliffs, N.J.

Paul B. Horton, emeritus in sociology, was the senior author of "The Sociology of Social Problems" when it was first published in 1955. The book became the nation's most widely used textbook for courses in social problems.

"While no longer a best-selling text in its field, this book has a considerable following," Horton says. "Very few textbooks have lasted through 11 editions."

Seven editions were prepared by Horton and Gerald R. Leslie, who retired from the University of Florida. After their retirement, Richard F. Larson of Clemson University prepared three editions. Horton prepared the latest edition with his nephew, Robert L. Horton as his co-author. The younger Horton holds a doctoral degree from WMU and teaches at Eastern Oregon State College.

Paul Horton taught at WMU from 1945 to 1978. The author of several other books in the field of sociology, he currently resides in Sun City, Ariz.

Human resources

Stress seminar to be repeated

Because demand for reservations exceeded the supply of available seats for the Feb. 9 stress management seminar, Kathy Kreager, Employee Assistance Program, and the panel of experts will repeat this brown bag lunch hour program at a later date. Watch Western News and your campus mail for information on the next session.

Exchange

FOR SALE — Radio Shack (Realistic) 8mm camcorder (made in Japan, 1990). Hardly used. Extra batteries and several filters. \$250. Call 7-3407 days or 345-6541 evenings.

Coupon books available through McDonald's

Looking for a fund-raiser for your church, civic or University group? McDonald's in the Bernhard Center Bronco Mall is ready to help out.

The restaurant is offering groups the opportunity to sell coupon books. The books

are available to the organizations for \$2.50 each and would be sold for a \$2.50 profit at \$5 each.

Each book contains a \$16 value in food coupons for breakfast and lunch items. To redeem the coupons, customers must buy something in order to get the free item. The coupons are good for a year and can be redeemed at all area McDonald's.

The books are sold in quantities of 100. McDonald's will buy back up to 100 books that are in good condition but haven't been sold. The books are not available on an individual basis.

"This is a great deal for groups," said Gennie Char, marketing director at the restaurant. "They will be doing less selling for more profit than with most such fund-raisers. Both small and large groups can do this project and get a good return."

For more information, persons may contact Char at 7-2989 between 8:30 a.m. and 4 p.m. weekdays.

Media

Douglas V. Davidson, sociology, discusses life in the black middle class on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Feb. 11, at 6:10 a.m. on WKPR-AM (1420).

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Groundsperson Laborer I** (2 Positions), M-2, Physical Plant-Landscape Services, 94/95-308, 2/7-2/13/95.

(R) **Custodian** (Third Shift; 6 Posi-

tions), M-2, Physical Plant-Building Custodial and Support Services, 94/95-310, 2/7-2/13/95.

(R) **Instructor** (Temporary; 1 Year), I-40, Industrial and Manufacturing Engineering, 94/95-312, 2/7-2/13/95.

(R) **Business Manager**, P-05, Office of the Vice President for Student Affairs, 94/95-314, 2/7-2/13/95.

(R) **Assistant Football Coach**, C-04, Intercollegiate Athletics, 94/95-315, 2/7-2/13/95.

(R) **Special Assistant to the Dean**, P-06, Continuing Education, 94/95-316, 2/7-2/13/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Calendar

The master calendar maintained by news services for use in Western News is now available through Gopher on the VMScluster. Currently, there are three calendars available: February events; March events; and future events, which run from April through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 3. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, February 9

- (thru 28) Black History Month exhibition, third floor, Waldo Library: Mondays thru Thursdays, 7:45 a.m.-midnight; Fridays, 7:45 a.m.-10 p.m.; Saturdays, 8 a.m.-10 p.m.; and Sundays, noon-midnight.
- (thru 28) Exhibition, quilts and stitchery by Lethonee A. Jones, emerita in social work, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
- *Eighth annual W.E.B. Dubois Conference and Luncheon, second floor, Bernhard Center, 9 a.m.; for luncheon reservations, call 7-8777.
- (thru 22) Exhibition by faculty painters from the Illinois State University Department of Art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; and Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.
- (and 10) Exhibition by printmaking students, Student Art Gallery, East Hall, 10 a.m.-5 p.m.
- Campuswide blood pressure screening, Sangren Hall lobby, 10 a.m.-4 p.m.
- Teleconference, "Retention Strategies for Campus Diversity," Clock Tower Conference Room, Computing Center, 1-3 p.m.; call faculty development services at 7-5305 to register.
- Visiting Scholars and Artists Program lectures by Tobin Siebers, professor of English and comparative literature, the University of Michigan: "Notes on Cultural Studies: Images and the Psychology of Pleasure," 2540 Dunbar Hall, 2 p.m.; and "What Is There?," 3321 Brown Hall, 8 p.m.
- Mathematics and statistics colloquium, "Completely Positive Matrices," Charles R. Johnson, College of William and Mary, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
- University Film Committee showing, "The Tin Drum" (Germany, 1980), directed by Volker Schlöndorff, 2750 Knauss Hall, 6 and 8:30 p.m.
- Black History Month gospel concert, Dalton Center Recital Hall, 7 p.m.

Friday, February 10

- Doctoral oral examination, "Semi-Strongly Regular Graphs and Generalized Cages," Cong Fan, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 3:10 p.m.; refreshments, 2:45 p.m.
- Psychology colloquium, "Measuring Performance," Dale M. Brethower, psychology, 3760 Knauss Hall, 4 p.m.

Migrant (Continued from page two)

accessible to teachers within hours of a student's arrival at a school for instruction.

Currently, a national clearinghouse in Little Rock, Ark., tracks migrant students in 49 states. The clearinghouse has been eliminated due to a federal budget reduction measure and will cease to exist in June 1995. After that, each of the states will mount their own migrant student tracking system to handle the task. Since migrant students move frequently, individual state systems will have to be compatible in order to exchange needed information. Pena says the system being developed by WMU could serve as a prototype for other states. As the Michigan system is being developed, he expects to be in frequent contact with education officials in Florida and Texas, the two states from which Michigan receives the majority of its migrant workers.

"We'll be developing a prototype database that would move away from the current paper-based approach to an electronic

and fax response system that will allow schools to input and request data quickly," Pena says. "It will facilitate the transfer of records between schools, the national clearinghouse while it still exists, and a Michigan central system site that will be located at WMU."

The current system is plagued by multiple paper records, delays in transmission of information and the inability to quickly generate requested reports, Pena says. The new system, which will be in place in September 1995, will eliminate those problems and save training, mailing and data entry costs.

Pena, a longtime specialist in migrant education issues, is working with Hung-Lian Tang, business information systems. Tang is designing the system that will be tailored for use with IBM or IBM-compatible computers and will require a minimal amount of training for school district personnel to use.

"When this is in place, I can envision a school administrator sitting down at the computer and asking for a report that will tell how many migrant students currently are in a district or asking for a grade by grade breakdown of the district's migrant student population," Pena says. Previously, such reports either could not be generated or would take too long to be of use, he says.

Senate

(Continued from page one)

tenure, promotion and merit decisions." The senate also approved recommendations that "the administration should take into account the needs of the Division of Continuing Education when authorizing the hiring of some new positions" and that "a fresh look at market potential is warranted."

A final recommendation is that "departments and colleges should work more vigorously with the Division of Continuing Education in identifying new strategies to link off-campus and on-campus students and faculty members."

The connection between these two populations, Kobrak stressed, is not always clear and must be strengthened.

"We would like again to emphasize that WMU is a single university with a single faculty serving the people of Southwest Michigan on several campuses located throughout the region," he concluded.



EMPLOYMENT OPPORTUNITIES — State Farm Insurance was among the record number of 126 companies that signed up to recruit at WMU's 17th annual Career Fair Feb. 2 in the Bernhard Center. Nearly 2,500 students, recent graduates and people from the community attended the event, which was sponsored by career services and Delta Sigma Pi. From left, James Murphy, career services, who coordinated the fair; Jill A. Johnson, a graduate student from Battle Creek; and George Valikodath, a recent graduate from Kalamazoo, listened to a presentation by Judy Ramsey, a personnel specialist at State Farm Insurance in Bloomington, Ill. "From the feedback we got on our evaluation forms, the employers were favorably impressed with WMU students," Murphy said.

*(thru 12) Kalamazoo Film Society showing, "Blue Sky," directed by Tony Richardson, 2750 Knauss Hall: Feb. 10-11, 8 p.m.; and Feb. 12, 2:30 p.m.

*(thru 12) University Theatre and School of Music production, "The Medium," Dalton Center Multi-Media Room: Feb. 10-11, 8 p.m.; and Feb. 12, 2 p.m.

Saturday, February 11

(and 18) Medallion Scholarship Competition, Bernhard Center, Sangren Hall, Fetzter Center and Schneider Hall, 9 a.m.-5:30 p.m.

*Performance, 17th annual Gold Company Show, Miller Auditorium, 2 and 8 p.m.

*Men's basketball, WMU vs. Ball State University, University Arena, 2 p.m.

Student recital, Kristin Blanchard, flute, Dalton Center Recital Hall, 5 p.m.

Sunday, February 12

*Basketball, the Detroit Lions vs. the Kalamazoo All Stars, University Arena, 2 p.m.

Student recital, Carolyn Koebel, percussion, Dalton Center Recital Hall, 2 p.m.

Monday, February 13

(thru 17) Student Employment Week.

Campuswide blood pressure screening, first floor lobby and Bronco Mall, Bernhard Center, 10 a.m.-4 p.m.

Black History Month brown bag luncheon, "How To Cope With Stress Factors on a Majority White Campus," Linwood H. Cousins, social work; JoNina M. Abron, English; and Brett K. Johnson, residence hall facilities; A-220 Ellsworth Hall, noon-1 p.m.

Retirement reception honoring Kent W. Brigham, interior design, Bertha Davis Room, Walwood Union, 3-5 p.m.

Tuesday, February 14

*Breakfast program for alumni and friends, "Influencing Legislative Change," Keith A. Pretty, vice president for external affairs and general counsel, Fetzter Center, 7:15 a.m.; call 7-8777 for reservations.

Campuswide blood pressure screening, Schneider Hall lobby, 10 a.m.-4 p.m.

Brown bag lunch program, "The Names Project AIDS Memorial Quilt: Curricular Infusion," Marianne Fraunknecht and Jody A. Brylinsky, both health, physical education and recreation, fourth floor conference room, Student Recreation Center, noon-1 p.m.; to register call faculty development services at 7-5305.

Physics colloquium, "Quantum Monte Carlo Computations of the Vibration Properties of Crystals," Arthur R. McGurn, physics, 1110 Rood Hall, 4 p.m.; refreshments, 2202 Everett Tower, 3:30 p.m.

Concert, University Concert Band, Dalton Center Recital Hall, 8 p.m.

Wednesday, February 15

Graduate College writing workshop for the preparation of doctoral dissertations, master's theses and specialist projects, Graduate College Conference Room, Seibert Administration Building, 10 a.m.

Summer Employment Day, East Ballroom, Bernhard Center, 10 a.m.-4 p.m.

Campuswide blood pressure screening: conference room, Campus Services Building, 10 a.m.-noon; Ellsworth Hall lobby, noon-3:30 p.m.; main floor Physical Plant, 2:30-3:30 p.m.; and second floor, Student Recreation Center, 4-8 p.m.

School of Music Convocation Series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m.

Office of International Affairs travel talk, "HIV/AIDS Awareness in China: Health Providers and Everyday People," Sylvie C. Tourigny, sociology, 3020 Friedmann Hall, 3:30 p.m.

*Women's basketball, WMU vs. Miami University, University Arena, 7 p.m.

Black History Month Heritage Night, Dalton Center Recital Hall, 7 p.m.

La Lucha lecture, "U.S. Foreign Policy and the Loss of Democracy at Home and Abroad," Doug Hellinger, Development Group for Alternative Policies, 208 Bernhard Center, 7:30 p.m.

*Concert, Diamond Rio with special guest George Ducas, Miller Auditorium, 8 p.m.

Thursday, February 16

Campuswide blood pressure screening, outside 2037 Kohrman Hall, 10 a.m.-4 p.m.

Mathematics and statistics colloquium, "Statistics and the Environment," Sarah L. Hession, graduate student, Commons Room, sixth floor, Everett Tower, 4 p.m.; refreshments, 3:45 p.m.

University Film Committee showing, "An Angel at My Table" (New Zealand, 1991), directed by Jane Campion, 2750 Knauss Hall, 6 and 9 p.m.

*Performance, Ballet Theatre de Bordeaux, Miller Auditorium, 8 p.m.

*Admission charged