

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Engler selects Chormann and St. John for board



Chormann



St. John

Gov. John Engler has appointed a new member and reappointed another member of the WMU Board of Trustees.

Richard F. Chormann, president and chief operating officer of the Kalamazoo-based First of America Bank Corp., is the new trustee. Richard Y. St. John, public affairs officer for the Kalamazoo Foundation and a WMU trustee since 1987, was reappointed. Their appointments on the eight-member board expire Dec. 31, 2002.

"These community leaders have built successful careers that deserve lasting recognition," Engler said. "Designating them as trustees for our institutions of higher learning honors them for their many achievements and further employs the ambition and wisdom with which they have each been blessed."

"I am truly grateful to Gov. Engler for these two outstanding appointments to our Board of Trustees," said President Haenicke. "Dick Chormann is a true friend of our University who already has served it well in many ways. We welcome the reap-

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Haenicke tells legislators of WMU's unique mission

WMU holds a distinct place among public institutions in Michigan, President Haenicke told the House Appropriations Subcommittee on Higher Education March 3.

As the state's only public Doctoral I institution, WMU plays a key role in offering Michigan residents a relatively low-cost education and in attracting funds from inside and outside the state for research, he told the legislators. "The Doctoral I institution that we are presents a very good mix between teaching and research," he said.

Haenicke and a delegation of administrators traveled to Lansing to present the University's case before the subcommittee in this year's round of hearings that will culminate in approval of the state budget and allocation of WMU's piece of the state appropriations pie. Representatives from the University of Michigan, Michigan State University, Wayne State University and Michigan Technological University also testified March 3, while hearings for the rest of the public institutions took place March 6.

Haenicke reminded the legislators of WMU's Doctoral I classification by the Carnegie Foundation for the Advancement of Teaching. For the first time this year, Gov. John Engler used the classification system as the basis for his state budget recommendation, calling for special one-time adjustments for WMU and two other schools to recognize their status within the system and to address their relative underfunding.

"Based on the governor's recommendation, for which we are extremely grate-

ful, we expect to once again offer one of the lower tuition increases in the state," Haenicke said.

Tuition remains low

He noted that in 1993, WMU's tuition increase was the lowest in the state and that last year it was among the lowest. He presented a table to the legislators showing that WMU's tuition and fees for undergraduate students rank 10th among the state's 15 public universities.

"In other words, there are nine universities that charge more for tuition and fees than Western Michigan University as a Doctoral I institution," he said.

In addition to keeping a lid on tuition and fees, the University also is helping to contain costs for students by not raising room and board rates for next year, Haenicke noted. In addition, any students currently in the system plus any freshmen who enter the University this fall will have no room and board increases for two years in a row, he said.

Haenicke said that WMU has further reduced the cost of delivering a quality education by eliminating some 100 faculty/staff positions through attrition and by privatizing certain areas.

To give lawmakers a better picture of the University's unique role in the state, Haenicke provided some information on WMU's student mix and program mix.

"We are a school that serves essentially in-state students," he said. "About 10 percent of our students come from out-of-state, most of them from foreign countries. We are, in the state of Michigan, not a

regional institution, because a significant percentage of our undergraduate students come from Southeast Michigan. We are providing, in our category, an excellent education."

He also noted that, on the undergraduate level, more than 70 percent of WMU's credit hours are taught by full-time professors.

On the graduate level, he said, WMU's enrollment is almost exclusively from the west side of the state. He emphasized that fact, noting that people seeking a graduate education often are part-time students who don't have access to the other graduate institutions in Michigan because those schools are located on the east side of the state.

"That makes a very important point for the necessity of having a school like ours on the west side," Haenicke said.

He told the legislators that 70 to 75 percent of the University's work is teaching, while about 25 to 30 percent is research.

"That means that our teaching loads for faculty are very high in comparison to research institutions," he said. He also noted that funding from external sources for research at WMU has almost quadrupled in the last several years.

Drawing upon his 20 years of previous experience in research institutions in Michigan and Ohio, Haenicke told the lawmakers he understood the need to fund such institutions at a higher level.

Understanding doctoral institutions

"In many areas, the costs for research institutions are just much higher and I hope that the state continues to fund these significant differences," he said. "The more complex issue has been that we have very little experience in the state with what doctoral institutions do, how complex they are, how complex their program mix is and how complex their cost is on the level of offering instruction."

As an example, Haenicke used WMU's College of Fine Arts. It was the first such college in the state when it was established in 1972 and, until a few years ago, the only college of its type at a public institution in Michigan.

"Everything in fine arts is enormously expensive, whether it's art, dance, music

(Continued on page two)

Haenicke seeks assistance to clarify race relations issues

President Haenicke is enlisting the assistance of a U.S. Department of Justice official and the University's Institute for the Study of Race and Ethnic Relations to clarify issues regarding race relations and to facilitate a new dialogue on campus.

Haenicke has invited Gustavo Gaynett, director of the Detroit field office of the justice department's Community Relations Service, to come to campus Monday, March 13, "to assist the University in clarifying the issues regarding race relations that we currently debate on our campus." In his March 9 invitation letter to Gaynett, Haenicke says, "You can provide a neutral third party position that will be useful for our on-going discussion

"We are now at a point where we must engage in reasoned approach and where all sides must commit to the willingness to listen and to debate in good faith," Haenicke continued. "Your experience in dispute resolution is needed, and I appreciate your readiness to bring your expertise to our situation."

Haenicke also has asked that Earl M. Washington, assistant dean of the College of Arts and Sciences and director of WMU's Institute for the Study of Race and Ethnic Relations, and Lewis Walker, professor and chairperson of the WMU Department of Sociology, to establish a task force to include members of the campus and the larger community to:

- identify and study the perceived and projected concerns regarding race relations expressed by members of the University community;
- facilitate the coming together of all diverse groups at the University; and
- offer solutions that will lead to improved race relations on the campus.

He has asked Washington to devote his

'We are now at a point where we must engage in reasoned approach and where all sides must commit to the willingness to listen and to debate in good faith.'
—President Haenicke



"undivided attention" to the work of the task force. In doing so, Haenicke asked Washington "to assume full-time duty in the institute as long as necessary, but certainly through the end of this term. I am also asking you to report directly to me in all matters relating to this assignment. My office will make sure that you receive the necessary support and means to undertake this task I would urge you to begin your work immediately."

Haenicke's letters to both Gaynett and Washington note that, in his last "State of the University" address, he spoke about race relations at some length and stated that "... race relations remain a virulent issue on campus, and our only hope is a reasoned approach, good faith, constant dialogue and a willing effort of all to listen to the other side with an open mind."

He concluded in his letter to Washington, "It is my hope that your efforts will facilitate this good faith dialogue and that the work of the task force will help us in our constant efforts to achieve harmonious race relations on our campus."

Haenicke's action follows the Feb. 22 disruption of a class by as many as 50

persons. Ten WMU students have been charged with disorderly conduct and conduct disruptive of University affairs for their involvement in the incident, which forced the cancellation of the class and the postponement of a mid-term examination. Both charges are violations under the Student Code.

In a Feb. 23 open letter, Haenicke called on faculty, staff and students "to assist the University in maintaining a climate on campus which is conducive to rational and civil discourse."

He also issued a March 1 statement to news media recounting the Feb. 22 events. In a letter to administrators that accompanied their copies of his March 1 statement, he said, "We have dealt with the same student group to resolve issues of concern for more than a year. There have been numerous meetings, discussions and committee investigations of the concerns and allegations brought to our attention."

"We have made every effort to be sensitive and responsive to student concerns and are continuing to do so," he said. "Unfortunately, a small but vocal group of students committed a serious violation of University rules by disrupting a mid-term exam. This is a serious transgression, and we cannot allow our campus to be subjected to such egregious behavior."

The complete text of Haenicke's March 1 statement is published in the box on page two.

Did you know?

■ The College of Fine Arts presented some 1,030 exhibits, performances and productions in art, dance, music and theatre in 1993-94. The audience reached by these programs totaled 254,313 persons.

■ WMU's master of arts degree program in economics, established 37 years ago, is the largest such program in the state of Michigan. About 65 students are presently enrolled in either the "traditional/research track" or the "applied track."

■ Each year, the Office of Environmental Health and Safety services about 2,650 fire extinguishers located in University buildings. A total of 1,395 extinguishers are located in classroom and office buildings, while 1,260 are located in residence halls and WMU apartments.

Sixth annual Native American Pow Wow set for March 11-12

Native American dance, costumes, song, food and artwork are among the attractions of the sixth annual Pow Wow set for Saturday and Sunday, March 11-12, in the Student Recreation Center.

Nearly 6,000 people are expected to attend the event that will run from 1 to 10 p.m. Saturday and from 1 to 5 p.m. Sunday. The pow wow is sponsored by the Native American Student Organization, the Division of Minority Affairs and the Campus Activities Board.

"Remember the Past: Preserve the Future" is the theme of this year's event that will have a special focus on children. The pow wow originated on campus six years ago as a way to increase awareness of Native American culture and its impact on modern American life and to encourage Native American children to continue their education.

Grand entries featuring dancers, singers, drummers and flag bearers in traditional ceremonial dress will open the pow wow at 1 p.m. each day. A grand entry also will take place at 7 p.m. Saturday. Following the grand entries, Native American dancers in several age groups will compete for cash prizes in a variety of dance categories. The contests will begin on Saturday with children 0-5 years of age, and progress during the next two days through older children, teens and adult dancers.

More than 40 Native American traders will be present, traveling from as far away as California and New Mexico as well as from Michigan and the surrounding states. The traders will have Native American jewelry, arts and crafts and other pow wow memorabilia available for purchase. Food vendors will sell such traditional treats as wild rice, fry bread and Indian tacos.

The pow wow is open to the public. Admission is \$5 for adults, \$2 for students and senior citizens and \$1 for children under 12. There is no admission charge for children under 5 or for WMU students with a valid student identification card. For more information about the event, persons should contact the Native American Student Organization office at 7-2279.

Haenicke to address alumni

President Haenicke will discuss what's in store for the future at WMU during a program for alumni and friends Tuesday, March 21, at the Fetzer Center.

The event, which includes a continental breakfast, will begin with registration at 7:15 a.m. and conclude by 8:20 a.m. The topic of Haenicke's presentation is "The Next 10 Years at WMU."

The breakfast is the final program in a series this year sponsored by the WMU Alumni Association called "Good Morning, Kalamazoo!" The cost is \$5 for alumni association members or \$6 for non-members. Reservations should be made by Friday, March 17, by calling 7-8777.

Seminar in England offered

Students, faculty, staff and alumni are invited to participate in WMU's Cambridge Seminar this summer in England. An informational meeting is set for 7 p.m. Thursday, March 16, in 211 Bernhard Center.

Offered through the Office of International Affairs, the seminar will run from July 6 to Aug. 5 at Cambridge University. It will be led by John R. Cooley, English.

For more information, persons may call international affairs at 7-3951.



Crystal coating

While the Feb. 27 ice storm made a picture-perfect design on these trees near Waldo Library, it also made sidewalks and streets slippery enough for officials to close the University for the day. It was the first closure of this winter at WMU.

House hearing (Continued from page one)

or theatre," he said. "You can't teach piano to a class of 200, neither can you teach dance to a class of 50. These things are very, very high cost."

Haenicke also mentioned high-cost programs in the College of Engineering and Applied Sciences and in the College of Health and Human Services. Competition to enter WMU's occupational therapy program, for example, is very high, he said, and the pressure to expand it is enormous. But the University cannot expand such a program under the current fiscal constraints because the cost per credit hour is too high, he said.

Haenicke also noted that 25 percent of the University's enrollment is at the graduate level.

"Everybody knows that this type of work is significantly more expensive than on the undergraduate level," he said.

He reminded legislators of WMU's important role in providing graduate education on the west side of the state. "So there's a dire need and a good justification for the programs as we have them," he said.

Every dollar well-spent

In conclusion, Haenicke told the legis-

lators that every dollar the state spends on WMU "makes a very big bang."

"It's extremely well-spent, it's extremely effectively applied, it serves essentially students from the state of Michigan and it serves graduate level people who have no access to other graduate programs unless they drive two or three hours," he said. "Our institution, for all that it does, has been historically underfunded and continues to be underfunded."

"Anybody who tells me that the history of underfunding is based on rational grounds or on any measurable criteria completely outside the realm of politics leaves me rather incredulous," he said.

During questions from the legislators, Haenicke again pointed out the advantages of using the Carnegie classification as the basis for state funding. The system, he said, provides an objective, non-political, nationally accepted method for classifying institutions.

Once the state budget proposal is approved by the full House of Representatives, it will go to the Senate. WMU's hearing before the Senate Appropriations Subcommittee on Higher Education will take place in April. The differences in the House and Senate versions of the bill usually are ironed out in late spring and the budget normally is completed by the end of June.

Minority students to gather for 19th annual conference

Providing positive role models for minority students and developing positive solutions to issues will be the focus of a conference at WMU Thursday through Saturday, March 9-11.

The 19th annual Minority Student Leadership Conference is scheduled to run from 8 a.m. Thursday through 2:30 p.m. Saturday in the Bernhard Center. The theme for this year's conference is "Lifting As We Climb."

The event is intended for college and high school faculty, staff and students, parents and other community members who are concerned with issues that affect minority students and seek to build minority leadership. The conference is sponsored by the WMU Consortium for Ebony Concerns, the Student Budget Allocation Committee and the retention unit of the Division of Minority Affairs.

A special feature of this year's conference will be the first Minority Student Career Fair from 8 a.m. to 5 p.m. Friday, March 10, in the ballrooms of the Bernhard Center. The fair will provide minority students with an opportunity to meet representatives from major corporations and will feature workshops on such topics as dress for success, interviewing, internships and resume preparation.

Other workshops will be conducted throughout the three-day conference, beginning at 9:15 a.m. Thursday. The topics will include: "The Politics of/in Higher Education: How the Game Is Played"; "Why Volunteer?"; "Enhancing Your Test-Taking Skills"; and "Expanding Your Horizons: The Study Abroad Experience."

Keynote speakers will include: Loretta Long, creator of the "Susan" character on the Children's Television Workshop hit, "Sesame Street"; Jaime Flores, managing director of the Southwest Michigan chapter of Inroads Inc.; and author and culture critic Mike Dyson.

Conference registration fees range from \$15 for WMU students to \$40 for professionals. One-day registrations are available, but there will be no on-site registration. For more information, persons may contact the Division of Minority Affairs at 7-4420.

Faculty, staff donors needed for March 16 blood drive

Faculty and staff members are invited to sign up for the annual Red Cross blood drive, scheduled for 10 a.m. to 3:45 p.m. Thursday, March 16, in the South Ballroom of the Bernhard Center.

The goal for this year's drive is 125 pints. It is being sponsored by the College of Health and Human Services. To reserve a time, persons should call 7-2638.

President Haenicke's March 1 statement to news media

Recent statements made by a student group to the media and to the campus community misrepresent the facts of the events of the evening of Feb. 22.

This is what actually happened:

On Wednesday, Feb. 22, a professor of mathematics was conducting a mid-term examination in a classroom in Rood Hall. After the examination had started, a group of students entered the classroom, disrupting the classroom activity.

Standing between the professor and his students, the demonstrators began reading letters and making statements in front of the class, and making it necessary for the professor to call the campus police to come to his assistance. Our campus police responded to the call, and with the help of another administrator, who also had appeared on the scene, attempted to relocate the class to another room in Rood Hall.

The first attempt to move the class to the third floor was unsuccessful

because the demonstrators entered the classroom and prohibited the administration of the examination to continue. Another attempt was made in yet another classroom, and this time the demonstrators prohibited some of the students from entering the alternate site by forming a physical barrier across the door. Finally, after three failed attempts to administer the examination, the class had to be dismissed.

The very next morning, I instructed our campus police to bring formal charges under the Student Code against all students who could be identified as having participated in the disruption. Under the Student Code, the students are charged with disrupting "functions, processes and services of the University (that) must be protected if the institution is to be effective in discharging its responsibilities."

After identifications were made, several students were charged with violations of the Student Code and will be subject to established campus judiciary procedures. These procedures are currently on-going.

I have repeatedly pointed out that peaceful demonstrations are common in our

society, and should be tolerated. However, I feel equally strongly that the University cannot and should not tolerate the interruption of University affairs and the intimidation of its faculty and its students in the classroom and at other scheduled University events.

The students interrupted a class conducted by a professor against whom disciplinary action was brought by the University earlier this year for unprofessional conduct. The dean who handled the investigation found no evidence that race was a factor in the situation.

Disciplinary action against any person in the University community is governed by due process, which was meticulously followed in the case of the faculty member. Due process will also be carefully observed in the disciplinary proceedings against the students.

I consider the disruption of a class a serious violation of University rules that will not be tolerated on our campus.

WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Project focuses attention on sexual violence

Members of the University community will spend the month of March focusing on sexual violence and preparing for the second annual Clothesline Project set for April 3-7 on campus.

The Clothesline Project is a display of shirts that have been decorated with messages and images about persons who have survived sexual violence. Designed as a visual reminder of the effects of such violence, the display symbolizes an airing of society's "dirty laundry" and is intended to increase awareness about the extent and impact of sexual and relationship violence in society.

The project, part of a national effort, is sponsored at WMU by Mortar Board, a national honors association for seniors, in collaboration with women's resources and services, part of the Office of Student Life.

Mortar Board launched the WMU project last year with 75 shirts designed in a series of campus shirt-making sessions or contributed by community members who made shirts privately. Those shirts will be displayed again this year, and project organizers hope to add at least another 75 shirts through similar efforts.

The clothesline display will be set up for viewing Monday through Friday, April 3-7, under the Promenade tent at the center of campus.

"Many people in the community expressed support for the project and interest in having us continue the effort this year," says Linda J. Lumley, women's resources and services. The event, she notes, is timed to take advantage of April's designation as

national Sexual Assault Awareness Month. Those interested in the issue of sexual assault also will be encouraged to take part in Kalamazoo's annual "Take Back the Night" march set for April 8, the day after the clothesline exhibit closes.

Shirt-making sessions have been scheduled in the Kanley Chapel Dialogue Center for: 4 to 6 p.m. Thursday, March 16; 5 to 7 p.m. Mondays, March 20 and March 27; and 2 to 6 p.m. Wednesday, March 29. Persons interested in making a shirt also may drop in at women's resources and services, A-331 Ellsworth Hall, between 9 a.m. and 5 p.m. Mondays through Fridays, March 13-April 7.

Shirts and supplies will be available at the sessions and for persons who come to the office. Anyone wishing to donate a shirt for decorating may drop it off at that office. Men's, women's and children's shirts in a solid color are appropriate for the project.

Shirts may be made and contributed by either an abuse survivor or by a friend or loved one of that survivor. The image or message on the shirt should focus on the impact of the trauma on the survivor or her/his family or on the strength and courage needed to triumph over the trauma.

Decorated shirts should be turned in to women's resources and services by Saturday, April 1, to be included in this year's display. Mortar Board members will staff the public display all week.

For more information about the project, persons should call Lumley at 7-2990 or Amy L. Saunders, Mortar Board's service committee chairperson, at 375-4723.

Researcher to speak for Women's History Month

A historian from the University of Southern California will share her experiences in conducting research around the world at WMU Wednesday, March 15.

Elinor Accampo, associate professor of French history at USC, will make three free presentations as part of the observance of Women's History Month at WMU. Her visit is being sponsored by the Department of History, Women's Studies Program and Lee Honors College.

Accampo is the author of the 1989 book, "Industrialization, Family and Class Relations: St. Chamond, 1815-1914," and the co-author of the 1995 book, "Gender and the Politics of Social Reform in France."

At 10 a.m. in 2010 Friedmann Hall, she will lead a discussion for graduate students and interested undergraduate students on recent developments in historical research and writing. She will focus on her own work, which has been influenced by social history, demography, family history, gender history, political history and biography.

"Research, Travel and Grants in the Social Sciences" will be the topic of a brown bag lunch at noon in 157 Bernhard Center. Accampo will discuss her experi-

ences doing research abroad, securing grants and traveling on academic business.

She will draw from her latest book for her final presentation, "The Rhetoric of Reproduction: Nelly Roussel and the French Birth Control Movement," at 3:30 p.m. in the Lee Honors College Lounge. A reception will follow.

Roussel, a French advocate of birth control and women's rights, gained national and international fame from 1900 until 1922.

For more information about the visit, persons may contact Judith F. Stone, history, at 7-4632. Persons wishing to attend the first session should contact Stone for an article that will be used in the discussion.

Libraries

The Music and Dance Library has acquired Dance on Disc, the CD-ROM index to the dance collection of the New York Public Library, the world's leading repository for materials on dance.

Dance on Disc represents a cumulation of the 10-volume Dictionary Catalog of the Dance Collection (G.K. Hall, 1974) and its annual supplements, known as Bibliographic Guide to Dance. The index contains some 190,000 entries, representing the entire dance collection of the New York Public Library, including books, journals, videotapes and films, manuscripts, music scores, notated dance scores, photographs and drawings, playbills and programs, memorabilia and many other materials. It is updated on an annual basis.

One of the primary and most valuable uses of Dance on Disc is as an index to

Zest for Life

The Zest for Life office has been able to expand facilities available at Oakland Gym for faculty, staff, spouses and retirees. The Oakland Gym track and gymnasium are now available from 11 a.m. to 2 p.m. Monday through Friday and from 4 to 6:30 p.m. Monday through Thursday. You must present a valid WMU ID card or spouse pass to enter. Call the Zest for Life program line at 7-3262 if you have any questions.

A workshop on "Eating the Vegetarian Way" is scheduled for 5:15 to 6:30 p.m. Tuesday, March 14, at the Sindecuse Health Center. This session will provide skills for making healthful food selections

On campus

MONEY MATTERS

—Ruth E. Mader's job is to keep the money flowing around the Bernhard Center. An accounting clerk in the center's office, she takes care of accounting aspects involving the office and such other areas in the building as catering, the public cafeteria, the games area and the counter in the lobby. "I'm the bill payer," she says. She makes sure vendors are paid, invoices to University departments are issued and reports are generated. "I like working with figures," says Mader, who has worked at the University for 19 years and spent most of that time in the Bernhard Center. "It's always interesting to me to find out what the bottom line is." She also answers the telephone and greets visitors in the office and pinch hits at the counter in the lobby when students aren't available. "We have such a diversified amount of people coming through here," she says. "We never know who will come through the door — students, Board of Trustees members, people from the outside — or what kind of mood they'll be in. It's challenging to be able to help the customer." During her years at WMU, Mader has been active in the Clerical/Technical Organization, coordinating group bus trips to Chicago. When not at work, she enjoys quilting, cross country skiing and walking.



Bosnian refugees to discuss their experiences

Two refugees from the civil war in Bosnia will speak about their experiences Thursday, March 16.

Adnan Zubcevic, a former psychologist and general practitioner in Sarajevo, and his wife, Dragana, a former Sarajevo journalist, will speak at 8 p.m. in the Lee Honors College. The event is free and open to the public.

Dragana Zubcevic and their daughter, Rubina, left Sarajevo in 1992 shortly after the conflict began. They spent two years as refugees in Croatia and Germany.

Adnan Zubcevic remained in Sarajevo, living without heat, running water or electricity and often without food. He was assigned to serve as a doctor at a hospital in Sarajevo by the Bosnian military. In sum-

mer 1994, he took advantage of a lull in the fighting to walk out of Bosnia to Croatia, where he was reunited with his wife and daughter.

The Zubcevic family now reside in Concord, Mass., where Dr. Zubcevic was a high school exchange student in 1974-75. It has been two and a half years since he has seen or spoken to his parents, who are trapped in the Serb-occupied section of Sarajevo. He also left a brother in Sarajevo and is able to communicate with him when local telephone lines are working.

The event at WMU is being coordinated by Peter A. Walker, English, who was Zubcevic's classmate at Concord Academy when he was an exchange student.

The Zubcevic family also will meet during the week to discuss their experiences and the situation in the former Yugoslavia with faculty, staff and students in the departments of psychology and political science and the Office of International Affairs, which are sponsoring their visit along with the Lee Honors College.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

Employment services will be accepting external applications for clerical/technical positions March 27-31. Temporary clerical employees who would like to be considered for benefits-eligible positions should complete an application during that time.

(R) Administrative Assistant II, P-02, Continuing Education-Grand Rapids Regional Center, 94/95-339, 3/7-3/13/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Media

Trudy G. Verser, management, discusses whether more women are shattering the "glass ceiling" on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, March 11, at 6:10 a.m. on WKPR-AM (1420).

Calendar

The master calendar maintained by news services for use in Western News is now available through Gopher on the VMScluster. Currently, there are three calendars available: March events; April events; and future events, which run from May through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 3. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, March 9

- *(thru 11) 19th annual Minority Student Leadership Conference, Bernhard Center, 8 a.m. March 9 thru 2:30 p.m. March 11.
- (thru 28) Exhibitions: sculpture by Bernice Strawn, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; and computer prints and paintings by Mel Strawn, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
- Doctoral oral examination, "Beliefs and Perceptions of Michigan Superintendents Toward Females Advancing in the Ranks: Perspectives to Increase the Minority Pool," Dennis J. Stanek, educational leadership, 3208 Sangren Hall, 10 a.m.
- Mathematics and statistics colloquium, "The Indiana Needle Problem," Hugh L. Montgomery, the University of Michigan, Commons Room, sixth floor, Everett Tower, 4 p.m.; refreshments, 3:45 p.m.
- Meeting, Association of Minority Students in the Biological Sciences, 5190 McCracken Hall, 6 p.m.
- Meeting, Faculty Senate, Fetzer Center, 7 p.m.
- Student recital, Robert Travis and Aaron Welch, both horn, Dalton Center Recital Hall, 8 p.m.

Friday, March 10

- Doctoral oral examination, "A Study of the Effectiveness of the Michigan Certified Boardmember Award Program," Henry Bothwell, educational leadership, 3310 Sangren Hall, 9 a.m.
- Doctoral oral examination, "Lost in the '50s: A Study of Collected Memories," Janelle Wilson, sociology, 2512 Sangren Hall, 1 p.m.
- Doctoral oral examination, "State Terrorism in the Arab-Israeli-Palestinian Conflict: Social Constructionism and the Question of Power," Amani M. Awwad, sociology, 2308 Sangren Hall, 3 p.m.
- Psychology colloquium, "Research Methods and Statistics," Bradley E. Huitema, psychology, 3760 Knauss Hall, 4 p.m.
- *Western Michigan Big Band Festival, featuring the Kalamazoo Big Band, Otsego Jazz Ensemble and WMU Jazz Orchestra, Dalton Center Recital Hall, 7:30 p.m.
- *(thru 12) Performance, "Cats," Miller Auditorium: March 10, 8 p.m.; March 11, 2 and 8 p.m.; March 12, 2 and 7 p.m.
- *(thru 12) Kalamazoo Film Society showing, "Clerks," directed by Kevin Smith, 2750 Knauss Hall: March 10-11, 8 p.m.; and March 12, 2:30 p.m.

Saturday, March 11

- *Western Invitational Jazz Festival, Dalton Center, all day; closing concert, featuring the University Jazz Orchestra with guest artist Marvin Stamm, Dalton Center Recital Hall, 7:30 p.m.
- *Sixth annual Native American Pow Wow, Student Recreation Center: March 11, 1-10 p.m.; and March 12, 1-5 p.m.

Sunday, March 12

- *Women's gymnastics, WMU vs. Ball State University, University Arena, 2 p.m.
- Concert, "Classics Lite," University Symphony Orchestra, Dalton Center Recital Hall, 2 p.m.
- Concert, University Chorale, Dalton Center Recital Hall, 4:30 p.m.
- Student recital, Richard G. Dietrich, percussion, Dalton Center Recital Hall, 8 p.m.

Monday, March 13

- Doctoral oral examination, "The Treatment Utility of the Therapeutic Reactance Scale in Relation to Single Session Hypnosis for Smoking Cessation," Gregory Vaughan, psychology, 283 Wood Hall, 10 a.m.
- Doctoral oral examination, "Factors Influencing the Hiring of Women as Community College Chief Executive Officers," Diane Chaddock, educational leadership, 3208 Sangren Hall, 10:15 a.m.
- Doctoral oral examination, "Sisters in the Hood," Deborah J. Burris-Kitchen, sociology, 2508 Sangren Hall, 3:30 p.m.
- Guest artists recital, Eckart and Judy Sellheim, music for voice and fortepiano, Dalton Center Recital Hall, 8 p.m.

Trustees (Continued from page one)

pointment of Dick St. John, another cherished friend, who now can continue his exemplary service to our institution for another term."

Chormann replaces James S. Brady of Grand Rapids, a 1966 WMU graduate who has served on the board since 1987.

"I want to extend our warm appreciation to Jim Brady for his countless contributions to the work of our board and the success of our University," Haenicke said. "We shall miss his friendship and his wise counsel."

A 1959 graduate, Chormann received the Distinguished Alumni Award from WMU this past fall. He was president of the WMU Alumni Association from 1989 to 1991 and chairperson of the WMU Foundation from 1992 to 1994.

Chormann joined First of America in 1958, working part-time while still a student at WMU. He worked his way through the ranks and was named to his current position in 1985. He also has completed coursework through the University of Wisconsin's School for Bank Administration, Columbia University's Bank Management Program, the Bank Administration Institute and the American Bankers Association.

A former president of the Michigan Bankers Association, Chormann currently is a director of VISA USA Inc. He also has served in leadership positions for numer-

ous community and civic organizations, including the Borgess Medical Center Board of Trustees, the Greater Kalamazoo United Way and Kalamazoo Junior Achievement. He is a member of the Kalamazoo Chamber of Commerce and the Bankers Roundtable.

St. John recently completed a one-year term as chairperson of the Board of Trustees. He was an employee of the Upjohn Co. of Kalamazoo for 35 years before he retired in 1992 as manager of community and legislative affairs. Later that year, he was named to his present position with the Kalamazoo Foundation.

St. John has been a civic leader, serving as national director of the U.S. Jaycees; chairperson of the National Junior and Boys Tennis Championships, Kalamazoo Downtown Alliance, Kalamazoo County Economic Expansion Corp. and Kalamazoo County Mental Health Board; president of the Kalamazoo and Michigan Jaycees and the Greater Kalamazoo United Way; vice president of the National Association of Fleet Administrators and the Kalamazoo County Chamber of Commerce; and member of the board of directors for the State Governmental Affairs Council.

He earned his bachelor's and master's degrees from the University of Michigan in 1956 and 1957, respectively. St. John also attended the Michigan Department of Natural Resources Leadership Institute.

CELEBRATING HERITAGE — As part of Black History Month activities, African-American students at the University and international students from countries in Africa celebrated "Heritage Night" Feb. 15 in the Dalton Center Recital Hall. The event featured the Bichinis Bia Congo, a dance troupe from the University of Michigan at Ann Arbor pictured here, as well as readings, dances and songs by WMU students.



Tuesday, March 14

- Doctoral oral examination, "The Impact of Mentoring on Leadership Among Young African-American Females," Joyce Montgomery, sociology, 2510 Sangren Hall, 10 a.m.
- Information and instructional services and faculty development services Enhancing Instruction with Computer Technology brown bag lunch, "Power Your Points, Persuade Your Friends and Astound Your Enemies," Peter J. Schmitt, history, 3307 Sangren Hall, noon-1 p.m.
- Doctoral oral examination, "Public Choice or Public Spirit: Toward a More Comprehensive Theory of Regulation," Gary Kitts, public administration, 207 Walwood Hall, 2 p.m.
- Master class, Eckart and Judy Sellheim, music for voice and fortepiano, Dalton Center Recital Hall, 3 p.m.
- Physics colloquium, "Boltzmann Entropy and the Foundations of Equilibrium Statistical Mechanics," Hiroshi Matsuoka, Illinois State University, 1110 Rood Hall, 4 p.m.; refreshments, 2202 Everett Tower, 3:30 p.m.
- *Concert, Society for Old Music, Dalton Center Recital Hall, 8 p.m.

Wednesday, March 15

- (thru 27) Annual student art exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.; Monday, March 20, awards ceremony, Dalton Center Recital Hall, 5-6 p.m., and reception, Multi-Media Room, 6-7 p.m.
- Presentations by Elinor Accampo, associate professor of French history, University of Southern California: discussion on recent developments in historical research and writing for graduate students and interested undergraduate students, 2010 Friedmann Hall, 10 a.m.; brown bag lunch, "Research, Travel and Grants in the Social Sciences," 157 Bernhard Center, noon; and lecture, "The Rhetoric of Reproduction: Nelly Roussel and the French Birth Control Movement," Lee Honors College Lounge, 3:30 p.m., followed by reception.
- Doctoral oral examination, "An Analysis of Local Response to State Initiated School Reform Legislation: Michigan Public Act 25," A. Bruce Watson, educational leadership, 3208 Sangren Hall, 11 a.m.
- School of Music Convocation Series concert, "A Reasonable Facsimile," Dalton Center Recital Hall, 2 p.m.
- Institute of Government and Politics colloquium, "Diminishing Presidential Power, 1973-1994," Robert W. Kaufman, emeritus in political science, 3020 Friedmann Hall, 3:15 p.m.; reception following.
- International affairs travel talk, "My Adventures Teaching Finance to Engineering Students in Germany," Robert J. Balik, finance and commercial law, 2010 Friedmann Hall, 3:30-5 p.m.
- Lecture on the continuing struggle for justice in Africa, Jerry Herman, coordinator of the American Friends Service Committee's Southern Africa Program, 2303 Sangren Hall, 7:30 p.m.

Thursday, March 16

- Doctoral oral examination, "Use of a Structured Interview to Evaluate the Validity of the Alcohol and Drug Dependence Scales of the Millon Clinical Multiaxial Inventory II," Bert van Hoek, counselor education and counseling psychology, 3208 Sangren Hall, 9 a.m.
- Southwestern Michigan Vocal Festival, Dalton Center, all day; closing concert, Miller Auditorium, 7 p.m.
- Annual Red Cross blood drive, South Ballroom, Bernhard Center, 10 a.m.-3:45 p.m.; call 7-2638 to reserve a time.
- Doctoral oral examination, "The Song of Lies," James S. McCormick, English, 3322 Brown Hall, 10 a.m.
- Faculty development services program, "Ethical Issues in Teaching," Michael S. Pritchard, chairperson of philosophy and director of the Center for the Study of Ethics in Society, 211 Bernhard Center, 10-11:30 a.m.; call 7-5305 to register.
- Graduate College writing workshop for the preparation of doctoral dissertations, master's theses and specialist projects, Graduate College Conference Room, Seibert Administration Building, 3 p.m.
- Shirt-making session for second annual Clothesline Project display on sexual violence, Kanley Chapel Dialogue Center, 4-6 p.m.
- Informational meeting on WMU Cambridge Seminar, 211 Bernhard Center, 7 p.m.
- Lecture by Adnan and Dragana Zubcevic, refugees from the civil war in Bosnia, Lee Honors College, 8 p.m.
- *Concert, The Real Group, Swedish vocal jazz ensemble, Dalton Center Recital Hall, 8 p.m.
- *(thru 19) University Theatre production, "Lysistrata," Multi-form Theatre: March 16-18, 8 p.m.; and March 19, 2 p.m.
- *Admission charged