

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Room and board rate freeze on March 17 board agenda

President Haenicke is expected to recommend no increase in room and board and apartment rental rates for the next academic year to the Board of Trustees at its meeting Friday, March 17.

The meeting will begin at 11 a.m. in the Board Room of the Bernhard Center.

In addition to recommending a freeze in 1995-96 rates at 1994-95 levels, Haenicke has said that any students currently in the system plus any freshmen entering this fall will be guaranteed the same rate for a second year.

The meeting will be preceded by a 9 a.m. swearing in ceremony in the Bernhard Center's President's Dining Room for Richard F. Chormann and Richard Y. St. John. Gov. John Engler recently appointed Chormann, president and chief operating officer of the Kalamazoo-based First of America Corp., to the board. At the same

(Continued on page four)

## Senate unanimously supports Haenicke's position on students charged with disruption

The Faculty Senate March 9 unanimously approved a resolution supporting President Haenicke's position that disciplinary proceedings be continued against students charged with disrupting a mathematics class Feb. 22.

Thirteen students have been charged with violations of the Student Code in the incident, in which demonstrators forced the cancellation of a class and the postponement of an examination.

The students were protesting what they believed were inadequate sanctions against a faculty member who was given a letter of warning for unprofessional conduct in a classroom incident last semester.

In remarks to the senate before its unanimous vote, Haenicke stressed the significance of due process for both faculty members and students.

"Both due process procedures, for professors as well as for students, are established with broad consensus prior to the incidents with which they deal," he said. "We do not make up the rules as we go along. We are keenly aware that in our University everyone, student and professor alike, enjoys the protection of due process."

"My role is to uphold that process," he said.

"We believe that the classroom is central to the work of the faculty and students," the senate resolution declared. "Any disruption of the classroom threatens the integrity of the academic process."

## Did you know?

■ WMU is the only university in Southwest Michigan with satellite uplink facilities, enabling the University to offer Michigan's only statewide live televised master of business administration degree program.

■ WMU was the first public university in the United States to require undergraduate students to graduate with computer literacy.

■ WMU awarded nearly \$80 million in financial assistance to 17,658 students in 1993-94, more than two-thirds of the total enrollment. Of that amount, more than \$14 million went to some 3,000 graduate students.

## \$2.9 million gift to improve access to aviation careers

A new \$2.9 million gift to WMU's School of Aviation Sciences will be used to help women and minority students take off into careers in commercial aviation.

The W.K. Kellogg Foundation of Battle Creek awarded the three-year contribution to the school to increase access and retention for women and minorities in aviation career fields. The funds also will enable the school to acquire state-of-the-art technology to provide aviation instruction for all students as efficiently and cost effectively as possible.

"Once again the W.K. Kellogg Foundation has provided Western Michigan University with a very generous gift," President Haenicke said. "We are very grateful for this latest support from the Kellogg Foundation."

According to Joseph H. Dunlap, director of the School of Aviation Sciences and of the Kellogg project, the award will allow the school to provide the academic

support programs necessary to increase its minority representation. Part of the gift also is designated to address structural changes that need to occur in industry before women and minorities can make a successful transition from the classroom to a career track.

"This donation will allow us to address the problem by focusing on recruitment at the high school level, on support for students while they are on campus and on professional development when they launch their careers in industry," Dunlap says.

The gift includes funds to establish collaborative programs with high schools and community colleges to attract students to aviation careers, to provide scholarship opportunities for women and minorities, to implement mentoring and supplemental instruction to provide support for all students and to organize a national conference on diversity in aviation.

The new gift follows a curriculum development award made to WMU by the foundation in 1993. The curriculum redesign was part of an overall restructuring of the school that also will include a move to Battle Creek's W.K. Kellogg Airport next year.

The initial Kellogg Foundation grant was used to design a revolutionary new collegiate aviation curriculum that will address the impending shortage of trained pilots facing the industry as well as the extreme lack of career opportunities in commercial aviation for women and minorities.

The new curriculum incorporates the "ab initio" or "from the beginning" flight training used in Europe and Asia into a broadly-based collegiate program that includes management, communication and information systems instruction. Technical aviation course work is concentrated in the last two years of the four-year baccalaureate program, putting students at peak

skill level at the time they complete their degrees. The program was developed after extensive consultation with industry and with an emphasis on attracting women and minorities to careers in aviation.

Dunlap notes that the unique curriculum developed and now in place will turn out students with a global perspective on the aviation industry, well developed business and management skills and a high level of technical ability.

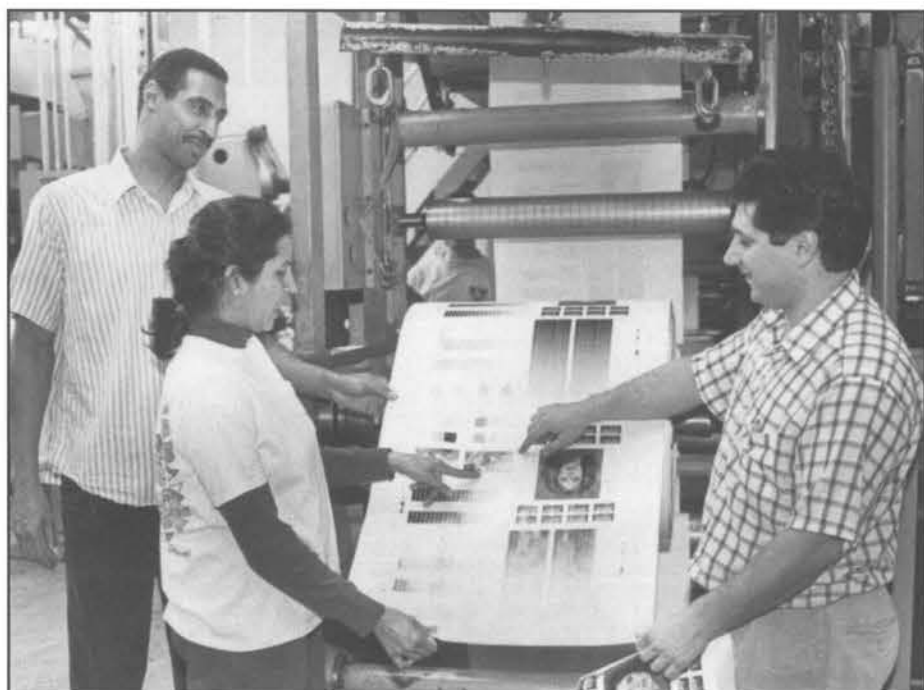
"We're not training pilots, we're educating captains," he says.

Maureen A. Pettitt was co-director of the curriculum development project and will co-direct the new project. An expert in aviation education, Pettitt notes that this "very traditional" industry has been among the last to address diversity issues. By the turn of the century, retirements of pilots trained by the military and the decreasing number of new pilots from that source will force the industry to deal with both the supply of qualified personnel and the composition of the pool from which employees will be drawn, she says.

"At one time 80 percent of their pilots came from the military," Pettitt notes. "By the year 2000, only 10 percent will come from that source. They are going to have to change and we're here to help them."

She points out that in 1990, less than 1 percent of pilots and flight engineers were black, only 3.3 percent were Hispanic and a meager 5.1 percent were women. Of the 75,000 pilots currently flying for U.S. airlines, only 11 are black females.

The portion of the gift directed at acquiring state-of-the-art technology will enable the school to increase both the number and the sophistication of such instructional tools as flight simulators. As a result, the students will receive much of their training on flight simulators rather than on aircraft. The reduced flight time requirements will decrease the cost of their education.



**WORKING TOWARD A 'FIRST CLASS' LINE OF POSTAGE STAMPS** — A team of printers from the U.S. Bureau of Engraving & Printing in Washington, D.C., was on campus recently to do test printing and be trained in the latest advances in water-based color printing. The bureau will use water-based inks, which are environmentally safer, to print new U.S. postage stamps this year. From left, John Wilburn and Anita Sharma of the bureau check the quality of a print with John D. Serafano, paper and printing science and engineering, who directs the Printing Management and Research Center in Welborn Hall. The pair is among more than 40 federal employees who are spending time at Welborn this year, learning state-of-art techniques to maintain stamp print quality while using water-based inks. The federal bureau has been using WMU's internationally-known facilities as its primary source for research and staff education, according to Serafano.





**BUILDING MINORITY LEADERSHIP** — Those attending the 19th annual Minority Student Leadership Conference on campus March 9-11 were able to participate for the first time this year in a Minority Student Career Fair. From left, Stephen L. Johnson, a junior from Detroit, and Tamara Y. Venable, a sophomore from Detroit, got some pointers on job hunting here from Jaime Flores, managing director of INROADS/Southwest Michigan Inc. of Grand Rapids, a firm that specializes in career development in business and industry for talented minorities. The conference also featured workshops on topics ranging from politics in higher education to study abroad. It was sponsored by the Consortium for Ebony Concerns, the Student Budget Allocation Committee and the Division of Minority Affairs.

## Bunda re-elected president of Faculty Senate

Mary Anne Bunda, educational leadership, has been re-elected to a one-year term as president of the Faculty Senate and Robert C. Eisenberg, biological sciences, has been elected to a one-year term as vice president.

Eisenberg succeeds Joseph S. Ellin, philosophy, who could not seek a third term as vice president. Most recently Eisenberg served as chairperson of the senate's ad hoc Committee to Revise General Education.

In addition, one faculty member was elected and two were re-elected to three-year terms as senators-at-large. Elected was Roberta Supnick Allen, business information systems; re-elected were Andrew A. Brogowicz, chairperson of marketing; and Werner Sichel, chairperson of economics.

The results were announced at the senate's meeting March 9.

In other action, senators approved a five-part policy to comply with federal regulations regarding the reporting of financial interests of research investigators.

The policy, which was recommended by the senate's Research Policies Council, is designed to ensure that investigators disclose any significant financial interest in relation to externally sponsored projects.

The Office of Research and Sponsored Programs will administer the policy. The office is headed by Donald E. Thompson, vice president for research, who presented the policy to the senate. Laurel A.

## 'Phantom' not coming here

The management of Miller Auditorium has been informed that due to the enormous amount of technical modifications that would be needed to accommodate the elaborate physical construction of the set, "Phantom of the Opera" will not be able to play at the auditorium.

The auditorium staff was negotiating for "Phantom" to come for six weeks beginning in December.

Grotzinger, University libraries, is chairperson of the Research Policies Council.

On another matter, the senate returned to committee for further consideration recommendations about whether and how certain items should be included in the published schedule of classes, including those which constitute de facto prerequisites and may be subject to the curriculum review process.

## AIDS quilt opening ceremony set for March 22

The NAMES Project AIDS Memorial Quilt will be unfolded during an opening ceremony Wednesday, March 22, that begins a public display of the quilt through Saturday, March 25, at WMU.

At least 25 local panels, each representing a person who has died of AIDS, will be added to the display during the opening ceremony, which is open to the public and begins at 7:30 p.m. at the University Arena in Read Fieldhouse.

The ceremony will include performances by the Western Jazz Quartet; soloist Marilyn Weller, who will sing "Patchwork Quilt;" and Brad Wright, who will play "Amazing Grace" on the bagpipes.

The quilt, which includes more than 1,000 panels, will cover the arena floor. The display's first visit to Southwest Michigan is being coordinated by a community-university committee and 600 local volunteers. More than 100 volunteers will unfold the quilt during the opening ceremony and 200 more will read the names of AIDS victims during the exhibit.

Hours of public viewing will begin at 7:30 p.m. with the opening ceremony to 10 p.m. Wednesday, March 22; 9 a.m. to 10 p.m. Thursday and Friday, March 23 and 24; and 9 a.m. to 6 p.m. Saturday, March 25. A closing ceremony will begin at 5:30 p.m. Saturday.

More than 30 persons attended the most recent of eight quilting bees scheduled to help persons create a panel of their own. The next bee will be from noon to 5 p.m. Saturday, March 18, in the Bernhard Center. Completed panels to be presented at the opening ceremony also will be checked in then. Panels to be presented at the closing ceremony may be brought to the arena anytime during public viewing hours.

Because of the emotional nature of the

event, volunteers will be available to provide emotional support to visitors. The volunteers include local mental health professionals and WMU graduate students in counseling and psychology.

From 6 to 10 p.m. Thursday, March 23, volunteers from the WMU Department of Blind Rehabilitation will conduct tours of the quilt for blind and visually impaired persons. In addition, a perceptions and reflections table will be available for all visitors where they can record their response to seeing the quilt.

"We seek to raise the consciousness of our community and educate its members regarding the reality of this disease," said Beverly A. Moore, executive director of HealthConnect, an honorary co-chairperson of the event.

"This project gives us a chance to unify persons of varied backgrounds through their participation in this meaningful, healing experience," said President Haenicke, the event's other honorary co-chairperson.

Moore and Haenicke will speak at the opening ceremony. Dean Robert H. Luscombe, fine arts, will make opening remarks.

The committee organizing the event is headed by Cyril C. Colonius, executive director of Community AIDS Resource and Education Services in Kalamazoo, and Christine G. Zimmer, director of health promotion and education at WMU. It is made up of 24 volunteers from the community and the University in a unique, "town-gown" partnership.

Public parking will be available in the main Read Fieldhouse lot and in the parking structure on West Michigan Avenue. A reduced fee of \$1 will be charged between 5 and 10 p.m. each evening of the exhibit.

## Remarks by President Haenicke to the Faculty Senate March 9

I must... offer some remarks on the current debate on race relations on campus.

We had an unfortunate incident in the classroom of one of our professors last November. A student complaint regarding unprofessional conduct was received. In such cases, the University follows a well established due process as negotiated in our labor agreement with the faculty union. Due process was served.

While the process was under way, I was approached several times by students who demanded the dismissal of the professor. I explained repeatedly to groups and individual students how due process works, and that it is my role as University president to uphold the rules we establish for the appropriate investigation of alleged violations.

To this very day you can read in the papers that the students thought they were not listened to by the administration, and that they were getting "no results." In a way they were right. The results they expected were not the ones that the due process produced.

But I must not only defend and protect due process; I must also protect the outcome. The conduct of the professor was found unprofessional. Appropriate discipline was decided. Due process had been served.

Several weeks later, some students, dissatisfied with the "results," invaded the professor's classroom and prevented him several times from administering a scheduled exam. The class had to be dismissed, the exam was re-scheduled.

I considered the violation of the integrity of the classroom a serious violation of the Student Code and asked that charges, as specified in the code, be brought against all students who broke the rules. Not all of them could be identified. Those who could be identified received requests from the Student Judiciary to present themselves to face charges.

The judiciary process is codified in the official Student Code. The code was developed by students, faculty and staff in many months of hard work and then approved by me and the Board of Trustees. Among other things, the code describes the due process a student enjoys when charges of inappropriate conduct are brought.

Both due process procedures, for professors as well as students, are established with broad consensus prior to the incidents with which they deal. We do not make up the rules as we go along. We are keenly aware that in our University everyone, student and professor alike, enjoys the protection of due process.

My role is to uphold that process. It is also my

obligation, as the president, to make sure that the processes are applied evenly and consistently. I cannot tolerate that justice is administered selectively — based on who it is who breaks the rules. Justice administered selectively is no justice at all.

But it is not enough that we protect due process of the accused. We must also protect the rights of the complainant. Let there be no doubt about: I abhor abusive treatment of students.

I am seriously concerned that no students be harassed, belittled, violated or in any other way mistreated on our campus. Those who know me know how passionately I feel about this.

While I cannot, unfortunately, guarantee that such treatment will never occur, I can guarantee that each complaint that comes to my attention will be and has been immediately investigated and pursued. We do not tolerate such behavior on campus; and we pledge to vigorously oppose it and sanction it if it occurs.

Similarly, we cannot tolerate behavior that violates the integrity of our classrooms or other scheduled University events. We are a community of learners and teachers. Our very reason for being here is destroyed if we cannot be safe in our classrooms from disruption and intimidation.

Learning and teaching cannot take place when teachers must fear their students and students must fear their teachers. It goes for both sides.

There are many ways to express dissent on campus. There is the newspaper with editorials and letters to the editor; there are the pamphlet and the poster; there is the soap box on the mall; there are campus groups with discussion and speakers; there is argument and debate in the classroom; and there is the picket line with its placards.

We encourage dissent, uncomfortable as it may be at times.

But we cannot tolerate the silencing of the perceived opponent. We must without fail protect the teacher's right to teach and the learner's right to learn. This right was violated.

The unprofessional conduct of a teacher is intolerable and needs to be sanctioned because it violates the rules. The inappropriate behavior of students is intolerable and needs to be sanctioned because it violates the rules.

I see no difference. Both teacher and learner, when accused of a violation of accepted rules, deserve due process. I see no difference.

A final word on the student judiciary process. The code was written largely by students. It provides the accused with the option to select either an administrative hearing or a hearing by one's student peers. The students make that decision themselves.

I am told that we hear a significant number of cases per year in the Student Judiciary. The sanction of expulsion from the school has come to my attention only once over the years.

While I have never been directly involved in formulating a sanction, I could hardly imagine that anyone would be expelled in this case. The constant cries that the students will be expelled for their transgression are full of effect but grossly exaggerated.

I have no choice but to stand behind my decision that there be sanctions against those who broke the rules. But there must be parallel activity.

While the judiciary process takes its course, I am very eager to listen to the many good voices on campus which ask that we begin again a new dialogue on race relations on campus.

Those who heard me speak last year at the Academic Convocation will remember that I spoke on race relations at some length. I said then that "...race relations remain a virulent issue on campus, and our only hope is a reasoned approach, good faith, constant dialogue and a willing effort of all to listen to the other side with an open mind."

We need this good faith dialogue now. We need a reasoned approach to our dispute. I have therefore invited an experienced officer of the Community Relations Service of the U.S. Department of Justice to come to campus and to assist us in clarifying the issues regarding race relations that we currently debate.

Mr. (Gustavo) Gaynett's expertise in conflict resolution and his position as a neutral third party will be useful to our on-going discussion. At the same time I have asked Dean Earl Washington, the director of the Institute for the Study of Race and Ethnic Relations, to establish immediately, together with Dr. Lewis Walker (chairperson of sociology), a task force consisting of members of our campus and our larger community to

1. identify and study the perceived and projected concerns regarding race relations expressed by members of our community;

2. to facilitate the coming together of all diverse groups at the university;

3. and to offer solutions which will lead to improved race relations on our campus.

Both Dr. Washington and Dr. Walker have agreed to serve this effort. It is my hope that their work and that of the task force will facilitate the good faith dialogue which we need, and that the work of the task force will help us in our constant efforts to achieve harmonious race relations on our campus.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Seniors to be honored as Presidential Scholars

WMU's top seniors will be recognized at the 15th annual Presidential Scholars Convocation Thursday, March 23, at the Fetzer Center.

A total of 45 students will be presented as Presidential Scholars, WMU's highest honor to a senior. The convocation will begin with a reception at 5:30 p.m., followed by dinner and a program.

In celebration of the 15th anniversary of the award, a special panel discussion by former Presidential Scholars is being planned for the program. The six WMU graduates will focus on the topic, "Connections: WMU and Beyond," reflecting on their experience at WMU and its influence on their careers.

Participating will be: Edward W. Gaskin, a management consultant from Randolph, Mass., who was a Presidential Scholar in marketing in 1983; Deborah J. Grohs, a public defender from Bensenville, Ill., who was a Presidential Scholar in political sci-

ence in 1982; Edward W. Hellman, a physician from Glen Ellyn, Ill., who was a Presidential Scholar in philosophy and in biological sciences in 1988; Matthew L. Jacobs, a corporate pilot from Blissfield, Mich., who was a Presidential Scholar in aviation technology and management in 1983; Stephanie L. Kenney of Kalamazoo, a WMU instructor in special education, who was a Presidential Scholar in special education and in education and professional development in 1983; and Steve Nelson of Grand Rapids, a member of the art faculty at Hope College in Holland and a photographer, who was a Presidential Scholar in art in 1982.

Seniors are nominated for the Presidential Scholar award by faculty members of the academic department in which they have a major. They are selected on the basis of general academic excellence, achievement in the department's programs and intellectual and/or artistic promise. Each Presidential Scholar may invite a faculty member from the department as a guest for the event.

Mary Anne Bunda, president of the Faculty Senate, will preside at the convocation and President Haenicke will present certificates to the scholars. The event, intended to celebrate the excellence of WMU students, is sponsored by the Faculty Senate and the Office of the President.

## Solar car will be unveiled

WMU's 1995 solar car will be unveiled in a ceremony at 2 p.m. Monday, March 20, in Read Fieldhouse's University Arena.

Sunseeker 95, WMU's new solar car, is being designed, manufactured and assembled by students in the College of Engineering and Applied Sciences. It is entered in the U.S. Department of Energy's Sunrayce 95, a 1,100-mile race June 20-29 from Indianapolis, Ind., to Golden, Colo.

Participating in the unveiling ceremony will be: President Haenicke; Provost Nancy S. Barrett; Frederick Z. Sitkins, industrial and manufacturing engineering; Robert L. Haeske, a graduate student in engineering management from Milan, who is the Sunseeker 95 project manager; and Brenda A. Berkompas, a senior in industrial engineering from Charlotte, who is working on public relations for the solar car team.

## Lectures will focus on engineering, business ethics

A specialist in engineering and business ethics will speak at the University Monday and Tuesday, March 20-21.

Victor Vaughen, who has more than 30 years of experience as a chemical engineer at the Oak Ridge National Laboratory in Tennessee, will present two free addresses. At 3 p.m. Monday, he will discuss "The Fascination and Lure of Ethics: Professional and Business Ethics" in 2000 Schneider Hall. His topic at 10 a.m. Tuesday in 242 Bernhard Center will be "Professional and Business Ethics: A Work in Progress."

Vaughen is now head of his own firm, Engineering and Business Ethics Consulting Services of Knoxville.

His visit is being sponsored by the Center for the Study of Ethics in Society, the Haworth College of Business and the College of Engineering and Applied Sciences.

## Geologist to give two talks

An expert on the structural geology of the Rocky Mountains will speak at the University Monday and Tuesday, March 20-21.

Donald S. Stone, an independent petroleum geologist and consultant from Littleton, Colo., will present two free public lectures. He will give a "Summary Overview of Rocky Mountain Foreland Structure From an Oil Exploration Perspective" at 4 p.m. Monday in 1118 Rood Hall. In addition, he will speak on "Inversion/Reactivation Tectonics of the Cheyenne Belt of Southern Wyoming and Utah" at 1 p.m. Tuesday in the same room. Following the second lecture, he will discuss the future of oil exploration in the United States.

Stone's visit to WMU is being sponsored by the American Association of Petroleum Geologists.

## Media

Bernardine M. Lacey, nursing, discusses shifting trends in nursing on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, March 18, at 6:10 a.m. on WKPR-AM (1420).

## On campus

### CULTURAL ENRICHMENT

— For Misty L. Hornak, working at WMU has been a culturally enriching experience. The office manager in international student services, she gets to deal with students from many different cultures. "I love working with the international students," she says. "I've learned a lot from them." A WMU employee since 1984, Hornak has worked almost the entire time in international student services. She started as a receptionist, moved up to secretary and then to her current position. Now she oversees the work of a secretary and receptionist and conducts their training. She also supervises work/study students, keyboards documents and works with the payroll and budget. "I love working with numbers," she says. "I would not want to work in any other area. I couldn't think of a better staff to work with." When not on the job, Hornak likes working around her house, gardening and attending theatre and musical productions. She also enjoys spending time with her husband and 15-year-old daughter.



## Social work scholar to give keynote address

A nationally known expert in the area of culturally sensitive human services practice will speak at WMU Monday, March 20, as part of the Visiting Scholars and Artists Program and Whitney Young Scholars Program.

Larry E. Davis, associate professor in the George Warren Brown School of Social Work at Washington University in St. Louis, will give the keynote address for the 24th annual Whitney Young Scholars Award Program at 7:30 p.m. in 208 Bernhard Center. His topic will be "The Increasing Importance of Racial and Class Diversity."

During the program, minority students will be recognized with awards for their scholastic achievement and significant service activities.

## International Festival will feature food and dancing

Members of the campus and local communities can take a world tour in a single evening during WMU's annual International Festival Sunday, March 19.

The event will run from 4 to 7 p.m. in the East Ballroom of the Bernhard Center. It will feature food, dancing and displays from more than 20 countries representing five continents. Many of WMU's international students will attend, dressed in their native costumes and displaying items related to their cultures.

While admission is free, food items will be sold for one to four tickets. The tickets will cost 50 cents each and will be available at the event.

## AIDS research is talk topic

The scientific, medical and ethical implications of a new approach to AIDS will be summarized in a free lecture Thursday, March 23, in the Fetzer Center.

Robert Root-Bernstein, associate professor of physiology at Michigan State University, will speak on "Rethinking AIDS" at 3 p.m. He is the author of a 1993 book by the same title.

The presentation is being sponsored by the Center for the Study of Ethics in Society, Sigma XI club and Department of Biological Sciences.

## Susan from 'Sesame Street' to speak on cultural diversity

A longtime star of "Sesame Street" will describe that show's hallmark efforts to promote cultural diversity in a speech at WMU Thursday, March 23.

"Cultural Diversity: The Sesame Street Way" is the title of the talk by Loretta Long at 7 p.m. in the Brown Auditorium of Schneider Hall. Long created and has played the role of "Susan" on the hit Children's Television Workshop show for the past 26 seasons.

In the free public lecture, Long will talk about the Sesame Street phenomenon and will use a series of video clips to demonstrate how cultural diversity is taught on the show.

A native of Paw Paw and a 1960 WMU graduate, Long went on to earn a doctoral degree in education from the University of Massachusetts. The event is sponsored by the College of Education.

## Human resources

### Nominations invited for service awards

Letters inviting nominations for the fourth quarterly Staff Service Excellence Awards have been mailed to all staff members. This is your chance to let some of the University's special employees know that you think they are providing support above and beyond their job requirements, and their dedication is making a difference at WMU.

Quarterly Staff Service Excellence Awards consist of a certificate with the winner's name inscribed and a \$50 WMU gift voucher. The voucher may be used for athletic events tickets, admissions to Miller Auditorium and University Theatre productions, merchandise at the WMU Bookstore and food services in the Bernhard Center.

Up to 12 awards are available each quarter. All AFSCME, MSEA, clerical/technical, executive officials, police officers and professional/technical/administrative employees are eligible for consideration by the Staff Service Excellence Committee.

A VISTA volunteer in Brooklyn, N.Y., from 1969 to 1972, Davis has taught at Washington University since 1983. He is the author of two books on cultural sensitivity in the human services profession. He also has written in the area of male-female relationships, including his latest popular book titled "Black and Single: Finding and Choosing a Partner Who's Right for You."

Davis' visit is being coordinated by the School of Social Work.

## Last lecture in series planned

The transmission of poverty from generation to generation will be the subject of a free lecture at 8 p.m. Wednesday, March 22, in 170 Wood Hall.

Jere Behrman, the W.R. Kenan Jr. Professor of Economics at the University of Pennsylvania, will give an address titled "From Parent to Child: Intrahousehold Allocations and Intergenerational Relations in the United States." He also will present an afternoon seminar for professional economists, graduate students and advanced undergraduates.

The events are the final presentations in the Department of Economics' 31st annual lecture-seminar series titled "The Economics of Rich and Poor: The Political Economy of Income Redistribution."

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

**Employment services will be accepting external applications for clerical/technical and secretarial positions March 27-31. Temporary clerical employees who would like to be considered for benefits-eligible positions should complete an application during that time.**

(R) Millwright, M-5, Physical Plant-B/E Maintenance, 94/95-342, 3/14-3/20/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement  
WMU is an EO/AA employer



# Calendar

The master calendar maintained by news services for use in Western News is now available through Gopher on the VMScluster. Currently, there are three calendars available: March events; April events; and future events, which run from May through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 3. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

## Thursday, March 16

Southwestern Michigan Vocal Festival, Dalton Center, all day; closing concert, Miller Auditorium, 7 p.m.  
Doctoral oral examination, "Use of a Structured Interview to Evaluate the Validity of the Alcohol and Drug Dependence Scales of the Millon Clinical Multiaxial Inventory II," Bert van Hoek, counselor education and counseling psychology, 3208 Sangren Hall, 9 a.m.  
(thru 28) Exhibitions: sculpture by Bernice Strawn, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; and computer prints and paintings by Mel Strawn, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
(thru 27) Annual student art exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.; Monday, March 20, awards ceremony, Dalton Center Recital Hall, 5-6 p.m., and reception, Multi-Media Room, 6-7 p.m.  
Annual Red Cross blood drive, South Ballroom, Bernhard Center, 10 a.m.-3:45 p.m.; call 7-2638 to reserve a time.  
Doctoral oral examination, "The Song of Lies," James S. McCormick, English, 3322 Brown Hall, 10 a.m.  
Faculty development services program, "Ethical Issues in Teaching," Michael S. Pritchard, chairperson of philosophy and director of the Center for the Study of Ethics in Society, 211 Bernhard Center, 10-11:30 a.m.; call 7-5305 to register.  
Lectures by Adnan and Dragana Zubcevic, refugees from the civil war in Bosnia: "The War in Bosnia/Herzegovina: Its Sources and the Prospects for the Future," 3020 Friedmann Hall, 11:45 a.m.; and presentation in the Lee Honors College, 8 p.m.  
Graduate College writing workshop for the preparation of doctoral dissertations, master's theses and specialist projects, Graduate College Conference Room, Seibert Administration Building, 3 p.m.  
Shirt-making session for second annual Clothesline Project display on sexual violence, Kanley Chapel Dialogue Center, 4-6 p.m.  
Informational meeting on WMU Cambridge Seminar, 211 Bernhard Center, 7 p.m.  
\*Concert, The Real Group, Swedish vocal jazz ensemble, Dalton Center Recital Hall, 8 p.m.  
\*(thru 19) University Theatre production, "Lysistrata," Multi-form Theatre: March 16-18, 8 p.m.; and March 19, 2 p.m.

## Friday, March 17

Swearing in ceremony for Trustees Richard F. Chormann and Richard Y. St. John, President's Dining Room, Bernhard Center, 9 a.m.  
Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 10 a.m.  
Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 10:15 a.m.  
Meeting, Board of Trustees, Board Room, Bernhard Center, 11 a.m.  
Workshop, "Writing Grant Reports," Sherry Southard, co-director, Technical and Professional Communication Program, East Carolina University, 105-106 Bernhard Center, 8:30 a.m.-4:30 p.m.; call 7-8298 to register.  
Faculty development services program, "Cultural Diversity in Higher Education," Lynn Nations Johnson and Richard Harring, both education and professional development, 3210 Sangren Hall, 9:30-11:30 a.m.; call 7-5305 to register.  
La Lucha video and discussion session, "Toward a New International Economic Order," Kanley Chapel Social Room, noon-1 p.m.  
Center for the Study of Ethics in Society lecture, "PBB Revisited: Making Reasonable Decisions About the Environment," Wade Robison, the Ezra A. Hale Professor of Applied Ethics, Rochester Institute of Technology, 204 Bernhard Center, 3 p.m.  
Graduate Student Advisory Committee Evening Forum Series, Lee Honors College, 7 p.m.

## Saturday, March 18

\*Gold Company Vocal Jazz Festival, Dalton Center, all day; closing concert, Dalton Center Recital Hall, 8 p.m.  
Quilting bee for NAMES Project AIDS Memorial Quilt, Bernhard Center, noon-5 p.m.  
Master class, Alain Trudel, trombone, 1119 Dalton Center, 2 p.m.

## Sunday, March 19

Concert, Treble Chorus and Collegiate Singers, Dalton Center Recital Hall, 3 p.m.  
International Festival, East Ballroom, Bernhard Center, 4-7 p.m.  
Student recital, Jill Wetherbee, piano, Dalton Center Recital Hall, 5:30 p.m.

## Monday, March 20

Unveiling ceremony for Sunseeker 95, WMU's solar car entry in Sunrayce 95, University Arena, 2 p.m.  
Center for the Study of Ethics in Society lecture, "The Fascination and Lure of Ethics: Professional and Business Ethics," Victor Vaughen, Engineering and Consulting Services, Knoxville, Tenn., 2000 Schneider Hall, 3 p.m.  
Geology lecture, "Summary Overview of Rocky Mountain Foreland Structure from an Oil Exploration Perspective," Donald S. Stone, independent petroleum geologist and consultant, Littleton, Colo., 1118 Rood Hall, 4 p.m.  
Shirt-making session for second annual Clothesline Project display on sexual violence, Kanley Chapel Dialogue Center, 5-7 p.m.  
Visiting Scholars and Artists Program and Whitney Young Scholars Program lecture, "The Increasing Importance of Racial and Class Diversity," Larry E. Davis, associate professor, George Warren Brown School of Social Work, Washington University, 208 Bernhard Center, 7:30 p.m.  
Concert, Westersingers, Dalton Center Recital Hall, 8 p.m.

## Tuesday, March 21

\*Breakfast program for alumni and friends, "The Next 10 Years at WMU," President Haenicke, Fetzer Center, 7:15 a.m.; call 7-8777 for reservations.  
Center for the Study of Ethics in Society lecture, "Professional and Business Ethics: A Work in Progress," Victor Vaughen, Engineering and Consulting Services, Knoxville, Tenn., 242 Bernhard Center, 10 a.m.  
Faculty development services program, "Managing Stress: A Faculty Workshop," R. Wayne Fuqua, psychology, 159 Bernhard Center, noon-1:30 p.m.; call 7-5305 to register.  
Geology lecture, "Inversion/Reactivation Tectonics of the Cheyenne Belt of Southern Wyoming and Utah," Donald S. Stone, independent petroleum geologist and consultant, Littleton, Colo., 1118 Rood Hall, 1 p.m.  
Physics colloquium, "Resonant Processes in Electron-Ion Collisions," Thomas Gorczyca, Auburn University, 1110 Rood Hall, 4 p.m.; refreshments, 2202 Everett Tower, 3:30 p.m.

**FOLLOWING IN HIS PARENTS' FOOTSTEPS** — In keeping with the sixth annual Native American Pow Wow's special focus on children this year, Kalamazoo residents Julie and André D'Artagnan brought along their son, Derek, 2, decked out in traditional ceremonial garb. The March 11-12 event attracted thousands to the Student Recreation Center for an opportunity to experience Native American culture through dance, costumes, song, food and artwork. Julie D'Artagnan, who earned a master's degree in business administration from the University in 1994, served as head women's dancer and André served as head men's dancer, while Derek danced in one of the special children's categories. The event was sponsored by the Native American Student Organization, the Division of Minority Affairs and the Campus Activities Board.



Student recital, Holly Brown, horn, and Sarah Osterman, piano, Dalton Center Recital Hall, 5 p.m.  
Student recital, Dawn Garrett, clarinet, Dalton Center Lecture Hall, 6 p.m.

## Wednesday, March 22

Doctoral oral examination, "Evaluating a Community-Based Corrections Project: Treating Offenders at the DuComb Center," William Hinkle, sociology, 2518 Sangren Hall, 9:30 a.m.  
School of Music Convocation Series concert, student composers, Dalton Center Recital Hall, 2 p.m.  
Softball, WMU vs. Michigan State University, Ebert Field, 3 p.m.  
Mathematics and statistics colloquium, "The Platonic and Archimedean Solids," James Dudziak, Bucknell University, 1104 Rood Hall, 4 p.m.; refreshments, 3:45 p.m.  
College of Education and College of Health and Human Services research colloquium, "Kids Count: The Condition of Youth in Kalamazoo County," Craig Hubble, Center for Research on At-Risk Students, and Ann Nieuwenhuis, MSU Extension Services/ Kalamazoo County, 3208 Sangren Hall, 4 p.m.  
Student recital, Ken Richardson, trombone, Dalton Center Recital Hall, 5 p.m.  
Department of Economics lecture-seminar series on "The Economics of Rich and Poor: The Political Economy of Income Redistribution": "From Parent to Child: Intrahousehold Allocations and Intergenerational Relations in the United States," Jere Behrman, the W.R. Kenan Jr. Professor of Economics, the University of Pennsylvania, 170 Wood Hall, 8 p.m.  
(thru 25) Exhibition, NAMES Project AIDS Memorial Quilt, University Arena; opening ceremony, March 22, 7:30 p.m.; hours — 7:30-10 p.m. March 22; 9 a.m.-10 p.m. March 23-24; and 9 a.m.-6 p.m. March 25; closing ceremony, March 25, 5:30 p.m.

## Thursday, March 23

Institute of Government and Politics lecture, "The Relevance of a Liberal Education To Becoming a Public Defender," Deborah J. Grohs, 1982 Presidential Scholar in political science and assistant public defender in Cook County, Ill., 3020 Friedmann Hall, 2 p.m.  
Center for the Study of Ethics in Society lecture, "Rethinking AIDS," Robert Root-Bernstein, associate professor of physiology, Michigan State University, Fetzer Center, 3 p.m.  
Computer science colloquium, "Stochastic Methods for the Numerical Computation of Multiple Integrals," Alan Genz, Washington State University, 3540 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.  
College of Education lecture, "Cultural Diversity: The Sesame Street Way," Loretta Long, 1960 WMU graduate and creator of the "Susan" character on "Sesame Street," Brown Auditorium, Schneider Hall, 7 p.m.  
Student recital, Nicholas Moran, bass clarinet, Dalton Center Recital Hall, 8 p.m.  
\*(thru 26) University Theatre production, "A...My Name is Alice," Multi-form Theatre: March 23-25, 8 p.m.; and March 26, 2 p.m.

### \*Admission charged

## Trustees (Continued from page one)

time, he reappointed St. John, public affairs officer for the Kalamazoo Foundation and a WMU trustee since 1987. Kalamazoo County Circuit Court Judge William G. Schma will administer the oath of office. Other items on the board agenda include a recommendation to approve the honorary title of trustee emeritus for James S. Brady of Grand Rapids, who has completed his eight-year term on the board. In addition, the trustees will consider gift, grant and personnel reports. These board committees will meet Friday in 204 Bernhard Center: Academic and Student Affairs Committee at 10 a.m.; and Budget and Finance Committee at 10:15 a.m. All meetings are open to the public. Trustee Lana L. Boldi of Kentwood,

who was elected chairperson of the board at its last meeting in January, has made these committee appointments:  
**Academic and Student Affairs Committee** — Trustee Lori B. Bobbitt of Oak Park, chairperson; Chormann; St. John; and Boldi, ex officio.  
**Budget and Finance Committee** — Trustee George A. Franklin of Kalamazoo, chairperson; Trustee Alfred L. Edwards of Ann Arbor; Trustee Richard G. Haworth of Holland; Trustee Joan H. Krause of Belmont; and Boldi, ex officio.  
**Presidential Evaluation/Compensation Committee** — St. John, chairperson; Edwards; Franklin; and Krause.  
**Michigan Association of Governing Boards representative** — Krause.