President Haenicke reiterated the need for help from members of the University community in this year’s state appropriation process, during a “Good Morning, Kalamazoo!” event sponsored by the Kalamazoo chapter of the Kalamazoo Chamber of Commerce.

Did you know?

- There are 87,800 WMU alumni living in Michigan, or about 1 percent of the state’s population.
- Music therapy students in WMU’s School of Music work in community agencies and in an on-campus clinic with children and adults who have physical, mental, sensory and emotional impairments.
- Since fall 1994, when a student was the first to take the academic building pre-admission test, 1,563 students, 126 of whom were not seeking admission, have taken the test.
- There are 12,000 WMU students enrolled in 115 courses.
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Haenicke calls for support in appropriations process

University faces decade of great change following 10 years of ‘promises kept,’ Haenicke tells alumni

The first 10 years of his presidency have been a story of “promises kept,” said WMU President Paul D. Haenicke, and he expects that the next 10 years for the University will be ones of great change.

Did you know?

- The average SAT score of incoming students was 19.8 while the state average was 20.
- Ten years ago, the average ACT score of incoming students was 20.
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A nationally recognized expert on the growing role of Latinos here for Hispanic Awareness Week

Two March 23, 1995 Western News

Expert on growing role of Latinos here for Hispanic Awareness Week

A nationally recognized expert on Hispanic studies will speak Thursday and Friday, March 24-25, as part of the Western Michigan University's Hispanic Awareness Week activities. On Monday, March 27, Diversity Through Education will be the topic of discussion during a brown bag luncheon at noon in the Division of Minority Affairs' Cultural Enrichment Center, A-220 Ellsworth Hall.

On Tuesday, March 28, students from the Hispanic Student Organization will participate in a candlelight vigil in memory of United Farm Workers President Cesar Chavez and his struggle for the people. The event is scheduled for 5 p.m. at Kennedy Chapel.

On Wednesday, March 29, a video presentation of the hit film "The Mambo Kings" is set for 7:30 p.m. in the Cultural Enrichment Center, A-220 Ellsworth Hall. The film is about Cuban musicians in the United States.

An authentic Latino potluck and cultural display of ethnic music and apparel will take place at 6 p.m. Friday, March 31, in the Cultural Enrichment Center, A-220 Ellsworth Hall.

Events during Hispanic Awareness Week are free and open to the public. They are being funded by the Office of Admissions and Orientation, the Division of Minority Affairs, the Hispanic Student Organization, Office of the Latino Advocate and the Student Assessment Fee.

FMU's Food Marketing Program and Sigma Phi Omega, a professional food marketing fraternity, are co-sponsoring Women's Poetry and other smaller collections and individual items from various faculty, alumni and friends of Waldo Library.

Four top executives from Wal-Mart and Kmart as well as leading producers, wholesale and brokers will be among featured speakers and panelists during the 30th annual Food Marketing Conference that is expected to attract more than 500 participants to the Bernhard Center.

The conference is being sponsored by WMU's Food Marketing Program and Sigma Phi Omega, a professional food marketing fraternity.

International flavor

Food, dancing and displays from more than 20 countries will be featured at the annual International Festival March 19 in the Bernhard Center. Above: Sharma Ruisawda Abbas, right, a junior from Bangladesh, served up some bony chicken satay, a specialty of that country. At right: Adrianna and Paco Sinta, students from Mexico, performed the "zapateado" during one of the events, and Orientals also featured dances from such other countries as Ireland, Thailand and Taiwan.
Kohrman Hall restaurant offers healthy fare

For a healthful break between morning and afternoon business activities, a group of WMU students recommends taking an on-campus "Intermission." The eatery, now in its eighth year of operation, combines the talents of students in the Department of Human Resources and faculty who design classes. Low cholesterol, low salt food is the specialty of the house. A take-out window featuring sandwiches and salads is the specialty of the house. A take-out window offering hot sandwiches, soups and salads made from skimmed milk; reduced sauces made from skimmed milk; reduced calorie sauces made from skimmed milk; and homemade pumpkin spice muffins. For a limited time, reservations are required and may be made by calling 7-3729 or 7-3712.

Board buys bank building

The Board of Trustees March 17 purchased the campus branch bank building of First of America-Michigan and entered into a five-year lease agreement with the bank to locate a branch office in the Bronco Mall of the Complex. The existing branch location, located at the southwest corner of the intersection of Knollwood Avenue and West Michigan Avenue, is owned by a woman who is represented in the sale by the trust department of Old Kent Bank. The purchase price was $200,000, plus costs of site surveys and title work as well as other costs related to the transfer of ownership.

The bank building, designed for an "inexpensive lunch in pleasant surroundings," says Mary Jo Peterson, consumer relations officer in the dining services department. "We believe the interior design that created the movie and cartoon decor.

APArepeats video series

Due to popular demand, the "Beyond Principle-Centered Leadership" videos featuring best-selling author Steven R. Covey will be shown again on campus during two noon-hour sessions Monday and Wednesday, April 12 and 15, in 1579 Bernhard Hall.

Effective leadership, time management and how to choose the environment among the skills that will be addressed in the series, which was shown earlier this semester. Covey is the best-selling author of "The Seven Habits of Highly Effective People.

Human resources

Nominations due for service awards

Now's the time to remember the University staff employees who think you give outstanding service above and beyond their job requirements. Nominate these special people for a Staff Service Excellence Award.

President

President.

Shields

Deborah J. Grohs, a 1982 Presidental Scholar in political science, will reflect on her education at WMU and its relevance to the complex issues she deals with in her work as a public defender during a presentation at 2 p.m. Thursday, March 23, in 3020 Friedmann Hall.

Grohs, who is an assistant public defender for Cook County, Ill., is returning to campus to participate in a panel that evening celebrating the 15th anniversary of the Presidential Scholars Convocation. Student employees who would like to be considered for the award should submit their nominations to the appropriate dean or chairperson. A letter of application should be submitted to the Office of the Registrar by April 15. The selection committee will be composed of the Provost, Vice President for Academic Affairs and the Vice President for Student Affairs.

Nominations will be sought in May.

Business services

Included in these employees are those who work in finance, purchasing and payroll. They are advised and may be made by calling 7-3620.

Letters inviting nominations with a sample nomination form attached have been mailed to all staff members. These forms also may be picked up from the Department of Human Resources, Administration Building, or sent to you upon request by calling 7-3620.

The Staff Service Awards Committee also asks that you be thinking of those truly outstanding, dedicated staff employees who are working some of the most difficult and demanding jobs on campus. These awards are the result of a certificate with the name of the winner inscribed and a $50 WMU gift voucher for athletic events tickets.

Job opportunities

The following list of vacancies is currently posted through the Oppor-

tunity Program by employment services in the Department of Human Resources. Interested applicants are encouraged to submit a job application to the appropriate dean or chairperson. A letter of application should be submitted to the appropriate dean or chairperson. A letter of application should be submitted to the appropriate dean or chairperson. A letter of application should be submitted to the appropriate dean or chairperson.

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Library

The University libraries recently purchased two important reference tools on CD-ROM: Books in Print and Ulrich's Plus. Books in Print is available at site locations on DATAQUEST II terminals in Waldo Library and the branches. Students using Waldo Library will find these welcome additions to the catalog, which includes records from the following publications: Children's Books in Print; Books in Print; Supplements to Books in Print; Subject Guide to Books in Print; Paperback Books in Print; Forthcoming Books in Print; Children's Books in Print; and Subject Guide to Children's Books in Print.

Libraries

Western Michigan University, then choose
Campus Calendar. You will find
Haeenick (Continued from page one)
3.3, with almost 36 percent of all incoming
students and their families to pay as much for higher education as they once did while continuing to contend with rising costs. “We will, in the future, not see legis- lative allocations like the ones currently recommended for our campus,” he said. “We will also have to fight for our dollars, and we already have a much decreased willingness on the part of the student and her or his family to pay for her or his education.”

Many people perceive that WMU is expensive even though the University ranks near the middle, in sixth place, in the level of tuition among the state’s 15 public universities, he said. When state appropriations and tuition are combined, WMU ranks 10th.

Haeenick drew still other changes to the University. “Ten years ago we had $3.9 million a year in research funding, from federal, state, and private sources,” he said. “Now we have $17 million a year, and next year we expect to break the $20 million mark five years earlier than I thought we would.”

“Again, this is due to the outstanding and competitive work of our faculty at a time when it is extremely difficult to get additional dollars, particularly from the federal government,” Haeenick said.

Haeenick drew still other changes to the attention of his audience, including a turn-over of nearly 50 percent of the faculty due to retirement and attrition. “That means we have replaced a very large number of people,” he said, adding that the new faculty will be difficult to avoid the loss of tradition that their pre-
ter represent. He also applauded the loy-alty of emeriti faculty members to the Uni-
versity. “In the next five to seven years, we will again experience a large number of people,” he said. “These are truly significant changes for our University.”

Resources still limited
Despite progress on a wide variety of fronts, Haeenick said, the future holds the need to do more with still limited resources. “The challenge for a university presi- dent in the past was to help the institution grow,” he said. “Now the task is to help it shrink.”

That includes dealing with diminished state appropriations and a reluctance of students and their families to pay as much for higher education as they once did while continuing to contend with rising costs. “We will, in the future, not see legis- lative allocations like the ones currently recommended for our campus,” he said. “We will also have to fight for our dollars, and we already have a much decreased willingness on the part of the student and her or his family to pay for her or his education.”

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