

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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700 young artists here for statewide festival

More than 700 of the state's finest young artists will gather Thursday through Saturday, May 11-13, for the 33rd annual Michigan Youth Arts Festival at WMU.

The festival honors Michigan high school students gifted in the areas of dance, drama, instrumental and vocal music, visual arts, creative writing and film/video. Unique to the state of Michigan, the festival began in 1963 as a simple talent screening of young musicians. Today, it is a comprehensive arts spectacular, culminating a nine-month search for the finest artistic talent in Michigan high schools.

Some 60,000 students across the state become involved in the adjudication process that results in the more than 700 students being invited to participate in the three-day festival. This is the 11th year that WMU has played host to this event.

Loretta M. Long, who created and has played the role of "Susan" on the hit Children's Television Workshop show "Sesame Street" for the past 26 seasons, has been named the honorary chairperson of the 1995 festival. A native of Paw Paw and a 1960 WMU graduate, Long went on to earn a doctoral degree in education from the University of Massachusetts.

The outstanding students attending the festival will share their talents with their peers and the public through free performances and exhibits. For more information and a schedule, persons may contact the College of Fine Arts at 7-5811.

Schwarz says he will not lower 7.8 percent increase

The chairperson of the Senate Appropriations Subcommittee on Higher Education told University officials April 13 that he will not try to lower the 7.8 percent increase slated for WMU in Gov. John Engler's executive budget and approved April 5 by the House of Representatives.

"I want you to know up front that after a lot of consideration, I have no intention of trying to get your 7.8 percent lowered or Michigan State's 7.5 percent or Grand Valley's 6 percent," Sen. Joe Schwarz of Battle Creek told WMU's delegation during testimony before the subcommittee at Ferris State University. "I look at that as being counterproductive even though I wonder to this day why the administration submitted the budget the way they submitted it, because they submitted a budget that was ready-made for a lot of controversy, and that is exactly what is happening now."

"I am not, despite what you may be told by those who would speak ill of the Senate or consider me not the senator from Battle Creek but the senator from the University of Michigan, going to try to do anything with your appropriation as the governor has recommended it," he said.

WMU's is the largest percentage increase among the state's 15 public universities in the 1995-96 higher education budget. This year's proposal is based on the classification system developed by the Carnegie Foundation for the Advancement of Teaching. It includes special adjustments for Michigan State University, WMU and Grand Valley State University — the

universities in each of the three Carnegie classifications (Research, Doctoral and Master's, respectively) that had the lowest state funding per student relative to their peers.

All of the rest of the state institutions would get a 3 percent appropriation increase, except for Central Michigan University, which would get a 3.8 percent increase with extra funds to establish a higher education charter school center.

"We are, as you can imagine, delighted with the administration's proposal that we should be recognized as an institution that has traditionally been funded on the low side and that there should be some catch-up," President Haenicke told the subcommittee. "Any arrangement that allows us this catch-up is welcome to us. We are very interested in closing some of these gaps that have developed over time for a variety of reasons and the more progress we can make in that direction, the better for all of us."

While Schwarz said he would not seek to lower the appropriations increases for WMU, MSU and GVSU, he said he would try to increase the funds for other state institutions.

"My goal is going to be to try to find money in existing budgets under the total spending cap imposed by the governor," he said. "(I hope to) convince the administration one way or another that they're going to have to put more money into higher education."

"I do not wish to cut your appropriation as proposed by the governor, but I certainly

propose to bring the other schools up because it simply lacks any semblance of fairness," he said.

The Senate subcommittee hearing was the latest round in the annual higher education budget process. The subcommittee is expected to vote on the bill in mid-May. The proposal then will be taken up by the full Senate, which most likely will vote in late May. A conference committee will probably spend the month of June resolving differences between the House and Senate versions of the bill. The entire budget process is expected to be completed by the end of June.

In his testimony April 13, Haenicke used statistics and charts to illustrate the University's case for the proposed appropriations increase. He showed the senators how the percentage of the University's general fund revenue generated by state appropriations has declined steadily over the years. In 1979, 70 percent of WMU's general fund revenue came from state appropriations, 26 percent from tuition and 4 percent from other sources. In 1995, state appropriations represent 56 percent, tuition 42 percent and other sources 2 percent.

"That means that over time, the students have shouldered a significantly higher share of the educational cost," he said. "One could debate the merits of that — there are arguments in favor or against it. The issue is access to higher education."

"We've always felt very strongly that, in public institutions, cost should not drive out the student willing and able to learn," he continued. "Therefore, we have made significant efforts on our campus to raise the financial aid portion of institutional funds over the years in order to balance that figure as much as we could."

The University also has tried to contain costs for students in such areas as tuition and fees. When compared to the other public institutions in the state, WMU ranks 12th in tuition per student. If using tuition and required fees, WMU ranks 10th.

Haenicke also pointed out that WMU is more complex than many other institutions in the state. He said that 24 percent of the University's total enrollment is at the graduate level. He also noted that the amount of research taking place on the campus has increased significantly over the last 10 years — from \$4.2 million in external funding in 1985-86 to an estimated \$25 million for 1994-95.

"That is an enormous accomplishment by our faculty and the staff that supports them in this effort and we are very proud of that," he said.

Student, faculty member honored for community service

A WMU student and faculty member were honored by a statewide organization for their service to the community during a March 30 ceremony in East Lansing.

Ellen K. Muehlberger, a senior from Three Rivers, and Shirley A. Van Hoeven, communication, were honored at the Michigan Campus Compact Fifth Annual Conference Awards Luncheon at the Kellogg Center on the Michigan State University campus. Muehlberger received the Student Community Service Award and Van Hoeven was presented with the MCC Faculty/Staff Community Service Learning Award.

According to Terri M. Benton, student volunteers services, each of MCC's 29 member institutions was asked to select a student and a faculty member who epitomize campus volunteer advocacy. Muehlberger and Van Hoeven were selected for their awards by WMU's Student Volunteer Services Board, which oversees volunteer activity on the campus.

Muehlberger, a recipient of WMU's prestigious Medallion Scholarship and a member of the Lee Honors College, is majoring in comparative religion and bio-



Muehlberger



Van Hoeven

medical sciences. She has been a volunteer leader in a number of campus organizations during her career at WMU. She has worked actively to promote both AIDS awareness and the need to combat sexual violence through Mortar Board, a senior service honorary, serving as an organizer of such efforts as the Clothesline Project. Active in Alternative Spring Break, which places students in community service projects for one week each spring, Muehlberger served one year as a campus co-chairperson for the program and another as a site leader for volunteer work at a Detroit homeless shelter.

She has been a senator for the Western

Student Association, public relations chairperson for the WMU Student Alumni Association and a member of the Student Volunteer Services Board. She also worked for two summers in WMU's student orientation program, serving as an orientation leader and as an orientation coordinator.

Muehlberger, who was a Michigan finalist in the Rhodes Scholarship competition, recently was named a WMU Presidential Scholar in the Department of Comparative Religion, the highest honor awarded to a senior. She plans to begin graduate studies this fall.

Van Hoeven, a WMU faculty member since 1970 and director of the Department of Communication graduate program since 1979, has played an active role in serving both the University and the surrounding community. She was honored by MCC for her role in influencing students to become involved in community service or service learning.

She developed and currently teaches a class in "Interpersonal Communication" that incorporates hands-on service exper-

(Continued on page four)

HONORARY DOCTORATE — From left, President Haenicke and Trustee Richard Y. St. John prepared the hood while Richard T. Burke was congratulated by Trustee Lana L. Boldi on receiving an honorary doctor of public service degree during commencement ceremonies April 22. Burke retired from WMU in January after 30 years of service. He held a number of faculty and administrative posts, including most recently vice president for regional education and economic development. He was recognized for his "steadfast commitment to enhancing the academic reputation" of WMU and for "reaching out farther to assist others in connecting with the University's many resources."

Did you know?

■ For fall 1994, WMU recruited what may have been its best freshman class in history. The mean American College Test score was 22.8 and the class grade point average was 3.3 on a scale of 4.0.

■ Total private support to the University has nearly doubled in the last five years, from \$7.6 million in 1989-90 to \$14 million in 1993-94.

■ Of nearly \$80 million in student financial aid provided to WMU students in 1993-94, more than \$25 million came in the form of grants and \$16 million in work-study/institutional employment.



2,600 scholars expected for 30th Medieval Congress

More than 2,600 scholars from around the globe will gather at WMU May 4-7 to celebrate the 30th convening of the International Congress on Medieval Studies.

The event, sponsored annually by WMU's Medieval Institute, will feature a record 450 sessions in which more than 1,300 papers will be delivered by medieval specialists who will come from such locations as Australia, Egypt, Hungary and Japan.

The congress, which will attract scholars from more than 25 nations this year, is internationally regarded as the premier event for scholars in all disciplines whose work involves the study of life in the Middle Ages.

Otto Grundler, who has just retired as director of WMU's Medieval Institute, is overseeing his 21st and final congress this year. The growth in both the size and international stature of the congress, he says, has far exceeded the goals and expectations he had when he first took charge of the event in 1975.

Speech pathology and audiology lecture series to include celebration of the life of Van Riper

The Department of Speech Pathology and Audiology will celebrate the life of its founder, Charles G. Van Riper, in a May 4-5 lecture series in his honor and a May 5-6 memorial celebration of his life.

Van Riper, an internationally known pioneer in the field of speech pathology, died Sept. 25, 1994. At his request, no funeral services were held following his death. The May events are intended as a celebration of his life, his work and his contributions, according to John M. Hanley, chairperson of speech pathology and audiology.

The 12th annual Van Riper Lectures in Speech Pathology and Audiology will take place from 8 a.m. to 5 p.m. Thursday and Friday, May 4-5, in the Bernhard Center. "Voice and Voice Disorders: Current Standards of Care" is the topic of this year's lectures.

The lecture series will focus on identification of voice disorders, including those caused by neurological problems, effective treatments of such disorders and measuring the outcome of treatment. The series is designed for professionals in such fields as speech pathology, vocal music and medicine as well as faculty members and students.

This year's Van Riper Lectures are sponsored by WMU and its Department of Speech Pathology and Audiology and by the Constance Brown Hearing and Speech Center in Kalamazoo.

On Friday, May 5, following the closing sessions of the Van Riper Lectures, the memorial celebration will begin with a gathering between 5 and 6 p.m. at the Speech and Hearing Center on East Campus. The celebration will continue throughout the evening and on Saturday, May 6, with activities scheduled for Walwood Hall, the department's new clinic in the University Medical and Health Sciences Center and, weather permitting, at the Van Riper home in Portage.

Scheduled events include an open microphone session for people to reminisce about Van Riper, social activities and presentations by selected family members, friends and colleagues. Written contributions also will be compiled for place-

"At that time, we had about 800 participants and very few were from other countries," he says. His goal of internationalizing the congress was quickly realized and the term "international" was added to the congress title in 1979 to note its growing stature around the globe. While the physical size of the congress has reached its practical limits, he says, no such limits exist for new areas of inquiry to be addressed by this and future congresses.

"There is a whole lot more to the Middle Ages than we thought 30 years ago," Grundler says. "Hardly a modern problem or issue exists that did not also exist six or seven hundred years ago."

Medieval scholarship in the areas of women's studies, popular culture, popular religion, medieval sexuality and multiculturalism are among just a few of the areas of study that have been added to the program in recent years, he notes.

This year, faculty members and graduate students will join monks, museum curators, architects, lawyers and musicolo-

gists at the event. About 1,800 of the participants will live in campus residence halls. Daily sessions will take place in the Goldsworth Valley residence halls, the Fetzer Center and Schneider Hall.

Registration for the congress began May 3 and will continue throughout the event. There is no registration fee for WMU faculty, staff members and students or for Kalamazoo County residents. The registration fee for others attending this year's congress is \$65 for students and \$95 for non-students.

The congress exhibit area this year will include the wares of more than 60 publishers, rare book dealers, book shops and artisans. Displays will occupy 14 rooms of the Goldsworth Valley III complex. Exhibit hours are 8 a.m. to 8 p.m. Thursday, 8 a.m. to 5 p.m. Friday and Saturday, and 8 a.m. to noon Sunday.

The Medieval Congress was first convened in 1962 with 150 participants and was held biannually until 1970 when it became an annual event.

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Internal review completed on Bolshoi production

Seven "superb" performances of "The Nutcracker" ballet were presented at WMU's Miller Auditorium in December 1994 as a Bolshoi production, but not delivered by the premiere company, according to an internal review.

"There is no question...(it) was a Bolshoi production. The conflict focuses entirely on company identity," reported Dean Robert H. Luscombe, fine arts, who conducted the internal review at the request of President Haenicke. Luscombe's report states that mistakes and several judgmental errors were made, but there is no evidence that anyone was deliberately misled.

Luscombe concluded that the University did oversell the product due to considerable confusion fueled in part by the touring company's agent regarding the company's true position in the Bolshoi organization.

"The exact relationship of the Moscow Grigorovich Ballet and the Bolshoi Ballet is that they are two of at least three units of the Bolshoi dance component of the Bolshoi organization, a large 2,000-member organization which includes opera, dance and three orchestras," Luscombe explained.

"The Bolshoi Ballet is the premiere dance company, while the Moscow Grigorovich Ballet consists of young highly-talented professionals who may someday become members of the senior company."

"While the companies are not 'one and the same,'" he continued, "the dancers rotate assignments as qualified and as needed. Their

affiliation is through common membership in the Bolshoi organization, and the nature of their relationship is that they share common properties (sets, lighting designs, costumes, choreography, etc.) and personnel (artistic leadership, coaches, tour management, technical staff, etc.)."

During the course of his review, Luscombe had a WMU ballet professor telephone the Bolshoi organization in Moscow. "Working with an international attraction involves a certain amount of trust in the agent who represents the artists," Luscombe observed. "It is not easy, or often necessary, to clearly understand the exact makeup and affiliations of a touring company.... Working with a company that, until several years ago, was behind an iron curtain, and that is organized differently from most Western arts organizations can be confusing."

"Accurate information is not readily available," he continued. "Couple these difficulties with an agent who emphasizes the Bolshoi connection, and the confusion mounts. I respect and empathize with Dr. Richard Snyder's position in promoting this event." Snyder is manager of Miller Auditorium.

"The director of Miller Auditorium believed he was justified in marketing the attraction as the Bolshoi Ballet; others disagree," Luscombe's report said. "Miller Auditorium's director made the judgment that he was presenting the premiere Bolshoi Ballet and believed that he was appropriately representing the product to the public, to the Kalamazoo Symphony Orchestra and the to guarantors."

When the University administration learned of the confusion on the day of the first performance, the following actions were taken: a full refund to patrons was guaranteed, either prior to or after attending the performance; all guarantors were released from their pledges; and a public apology for the confusion was issued.

Haenicke expressed his gratitude to Luscombe "for his thorough review" and for his recommendations on how future productions should be approached and how to avoid possible problems. He added that it is "regrettable" that several judgmental errors were committed and "the University will try its best to avoid such errors in the future."

"In spite of this fact," Haenicke said, "I want to state that I maintain the fullest confidence in Dr. Richard Snyder. Of the persons in comparable positions with whom I have worked in three different universities, he ranks clearly among the very best. During his tenure at WMU, he brought excitement and quality to Miller Auditorium, and I hope he will continue to do so for many seasons to come."

Graduate students feted for research and artistic work

Nineteen graduate students will be honored for their contributions to the scholarly and artistic productivity of the University at a reception Tuesday, May 9, in the Bernhard Center.

The event to honor this year's Graduate Research and Creative Scholars will run from 4 to 6 p.m. in the President's Dining Room. Preceding the reception at 3 p.m., selected recipients of the award will make short presentations on their research and creative activities in 213 Bernhard Center. The public is invited to attend.

This is the 10th year that the awards will be made by the Graduate College, the Graduate Studies Council of the Faculty Senate and the Graduate Student Advisory Committee. Departments were asked to identify outstanding students at the master's, specialist and doctoral levels who were enrolled in the University since spring 1994. Those students are designated as Department Graduate Research and Creative Scholars.

The department scholars were then evaluated by a selection committee and six were chosen for the additional honor of University Graduate Research and Creative Scholar.

The 19 students will receive certificates of recognition. The six students earning all-University awards will have a notation placed on their permanent transcripts and in the commencement program.

WESTERN MICHIGAN UNIVERSITY
WESTERN NEWS

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A WHEEL OF A DEAL — Two students were rewarded for their efforts last semester in helping WMU dining services come up with a logo for napkins, posters, menus and other items. Toni M. Bennett, left, a senior from Ionia, and Cameron A. Barrett, right, a senior from Kalkaska, produced the winning designs in a logo contest run through the residence hall dining units. Each was presented with a bicycle by James R. Dean, center, dining services. "The dining services and auxiliary enterprises staff judged the contest and it came down to two we couldn't decide between," Dean says. "So we decided to call it a tie and use both logos on different items." Each incorporates the words "WMU dining services" with the University signature.



12 employees selected to receive service awards

Twelve outstanding employees have been chosen by the Staff Service Excellence Selection Committee to receive awards for the final quarter of the first year of this program.

They are among the 37 employees nominated by their peers for the awards in this new recognition program that was established to honor excellence and performance above and beyond job requirements each quarter.

Those who will receive this prestigious award for January/February/March are: John S. Belco, WMU Bookstore; Patricia K. Campbell, physical plant-maintenance services; Ruth M. Doty, Henry/Hoekje/Bigelow dining service; Lisa K. Hotchkiss, residence hall facilities; Stephen M. Keizer, University recreation programs and facilities; Lori A. Krum, physics; Richard Nabors, physical plant-maintenance services; Judith K. Phelps, admissions and orientation; Yvonne R. Rumery, external affairs; Robert W. Sprick, WMU Apartments; Cynthia A. Town, Counseling Center; and Christine G. Zimmer, health promotion and education.

They are being presented with Service Excellence Certificates and \$50 gift certificates to the University facility of their choice. This program is available for all regular full- and part-time WMU staff members. It aims to recognize and reward per-

sons, nominated by fellow employees, who exhibit caring, conscientious and innovative service beyond job expectations. A total of 33 employees have received awards in the three preceding quarters.

In addition to the quarterly awards, up to four year-end, once-a-year awards are available for the University's most outstanding staff employees. Those awards consist of \$1,000 in cash, an invitation to a luncheon honoring recipients and the awardee's picture placed in a special location reserved for this recognition. Those nominated should be persons who give service far and above their job requirements.

Nominations of these employees who exemplify true excellence will be invited later in May, but may be submitted at any time to the Department of Human Resources. Now is the time to be thinking of that special employee who works beside you and deserves a public "thank you."

The Department of Human Resources and the selection committee, representing the American Federation of State, County and Municipal Employees, the Administrative Professional Association, the Clerical/Technical Organization, the Michigan State Employees Association and the Police Officers Association, sponsors of the award, encourage all persons to nominate colleagues deserving of recognition. Nomination forms are available by calling 7-3620.

Some 100 register at bone marrow donor drive

Nearly 100 persons registered as potential bone marrow donors in a drive April 11 at the Sindecuse Health Center that was supported by WMU faculty and staff members, President Haenicke and an anonymous donor.

"I want to thank the University community for the generous donations we received to support this drive," said Terry L. Baxter, director of the health center.

This was the second of two campus efforts to identify potential donors through blood tests. Their names are placed in a national registry maintained by the National Marrow Donor Program, which seeks to match potential donors with recipients.

The second drive came just two days after the death of Jodi Schaffer, a former student who rallied the University community to its first drive Feb. 9.

Schaffer died April 9 of leukemia, with which she was diagnosed in October 1992 after a visit to the health center. Bone marrow is used to treat leukemia and more than 60 other fatal diseases.

A total of 328 persons registered during the Feb. 9 drive and another 175 persons were put on a list expressing interest in another drive.

Diane K. Swartz, dean of students, initiated the first drive with help from Baxter and the Kalamazoo/Cass chapter of the American Red Cross, which covered half the \$42 cost per test of the first drive with funds provided by its Jimmy Flynn Bone Marrow Transplant Group. The other half came from funds raised by a half dozen student groups.

To maintain the momentum, another drive was scheduled. "This time, however,

we needed additional funds," Baxter said.

Baxter issued the call for support of the second drive among faculty and staff members for donations to be made through the WMU Foundation. Excess funds will be used to support an annual drive in memory of Schaffer.

"Her spirit was our inspiration and will always be remembered on campus," Baxter said. "The response of the University community to her challenge was overwhelming."

Students honor Ari-Gur

Judah Ari-Gur, mechanical and aeronautical engineering, was chosen by WMU's chapter of Theta Tau to receive its first Outstanding Faculty Award.

Graduating seniors in Theta Tau, a professional engineering fraternity, plan to present the award annually "in recognition of outstanding faculty who present engineering concepts clearly, provide extraordinary assistance, motivate students to excel and teach with enthusiasm."

Libraries

Several persons were elected to positions on the board of the Friends of the University Libraries at its annual meeting April 29 in the Edwin and Mary Meader Rare Book Room in Waldo Library.

They are, along with their terms: Leta C. Schoenhals, president, 1995-96; Mary Ann Bowman, vice president, 1995-96; William W. Combs, board member, 1995-98; and Robert J. Hahn, board member, 1995-97.

Those continuing their terms through 1996 include: Kristen Johnson, secretary; Bettina S. Meyer, treasurer; and Hazel M. DeMeyer Rupp, board member.

Beatrice H. Beech, WMU's rare books librarian, gave a presentation titled "Special Collections: Alive and Flourishing in the Electronic Age." She defined the difference between special and general collections as one primarily of preservation, where funding and space are allocated to

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Ross Gregory, history, on the 50th anniversary of the end of World War II, May 6; and James B. Hammond, physician assistant, on what's next for national health care reform, May 13.

On campus

FORMING A FOUNDATION

— Providing support services to students enrolled in the Career English Language Center for International Students is the job of Cheryl M. Ruiter. An activities coordinator in CELCIS, she helps integrate international students into the campus and community environment by planning extracurricular programming. CELCIS offers intense language instruction for international students who wish to increase their proficiency in English in order to pursue higher education in the United States. An average of 125 international students are enrolled each semester, and a good share of them go on to pursue degrees at WMU. "My goal is to provide a feeling of unity for the students, teachers and staff so the students have a good foundation to give them support during their studies at CELCIS," Ruiter says. "Many of the relationships the students build here at CELCIS last the duration of their studies at WMU."

The activities she coordinates range from dinners and sporting events to field trips throughout Michigan and neighboring states. She provides opportunities for students to participate in three programs: conversation partners, conversation groups and friendship families. "I'm always trying to devise ways to encourage more interaction between international students and American students," she says. Ruiter also arranges a lecture series by WMU faculty members so the students can practice their listening and note taking skills. In addition, she puts out a newsletter, does some student advising and acts as a resource person for the students for everything from maps to child care information. "I love the cultural aspect of the job," Ruiter says. "I get to meet so many people without having to travel to their countries." Ruiter holds her bachelor's and master's degrees from WMU and has worked here since she was a student employee in 1979. A member of the professional staff since 1989, she worked in the Office of Student Financial Aid and Scholarships and the Graduate College before joining the CELCIS staff.



Zest for Life

Frank and Paula Jamison are facilitating the initiation of a **Meditation Support Group** for spring and summer. This group is being developed for individuals who completed the "Meditation Workshop" this past year, and others who have experience in meditation and wish to continue meditation practice in a supportive environment. This support group is not designed for beginners. The group is meeting at 5:15 p.m. Tuesdays in the library at the Sindecuse Health Center. Give yourself the gift of solitude in the presence of others who seek peace of mind. For more information and to register, call the Office of Health Pro-

motion and Education at 7-3263.

The popular "Tai Chi" class, led by Jahan Aghdai, will be continued through the spring session. Tai Chi is an ancient Chinese exercise consisting of slow and relaxed movements. It involves physical exercises, will power, visualization and study in concentration. Classes will meet from 5:15 to 6:30 p.m. Mondays in Oakland Gym's main gymnasium. Contact the Zest for Life program at 7-3262 for more information and to register.

Zest for Life is offering a NEW lunch-hour fitness program spring and summer for employees of all ages and fitness levels. "Walking for Fitness" is a fun, low-impact class designed to improve aerobic fitness and overall health. Walkers meet at 12:15 p.m. Tuesdays and Thursdays in the lobby of Oakland Gym. For more information, call Katie at 7-3772.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits-eligible employees can apply for any of these positions (bargaining or non-bargaining) by submitting a job opportunity transfer application during the posting period, or may contact an employment services staff member for assistance in identifying themselves as candidates for these openings.

S-01 and S-02 clerical positions are not required to be posted. For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Assistant Men's Basketball Coach** (One-Year Appointment), C-04, Intercollegiate Athletics, 94/95-393, 5/2-5/8/95.

(R) **Secretary III**, S-06, Catering (Bernhard Center), 94/95-397, 5/2-5/8/95.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Obituary

A tribute to Harvey Stewart, University video services, who died April 15, has been scheduled for 3 p.m. Friday, May 5, in Studio A of Dunbar Hall. He was 45.

Stewart, who came to WMU in 1984, produced and directed "Bronco Football" for several years. The program, carried on 17 cable systems and two broadcast stations, won top regional honors in 1986.

More recently, Stewart had been producing a series of one-minute institutional messages for broadcast during the "Coaches' Show" on WWMT-TV in Kalamazoo. He also was involved in a wide variety of projects for instruction.

Stewart earned a bachelor's degree from the University of Missouri at Kansas City in 1972. He was an associate producer and director at Nebraska Educational Television before coming to WMU.

Memorial contributions may be made to a charity of the donor's choice.



AWARD WINNERS — Several clerical/technical and professional/technical/administrative employees were recognized with awards during the annual spring luncheon April 12 sponsored by the Clerical/Technical Organization and the Administrative Professional Association. The award winners and those who presented them were: (standing from left) Toby J. Boyle, University computing services, who is president of APA; Julie M. Christiansen, external affairs/development, who received the C/TO Outstanding Service Award; Diane M. Snyder, Haworth College of Business advising and admissions, who received the APA Outstanding New Professional Award; Mary J. DeRoo, president of C/TO; (seated from left) Kathy O. Kreager, Employee Assistance Program, who received the C/TO Support Award; Dawn J. Papes, auxiliary enterprises, who received the C/TO Go for the Gold Award; and Deborah Maser-Snyder, health promotion and education, who received the APA MVP Award. Unable to be present for the photo were: Halbert E. Bates, Martin Luther King Jr. Program, who received the APA Outstanding Professional Award; and Helen M. Horn, construction engineering, materials engineering and industrial design, who received the APA Service Award.

MCC awards *(Continued from page one)*

riences for her students along with classroom lectures and text. She also has served the campus community through her membership on a number of department, college and University committees.

Active in various community organizations, Van Hoeven is president of the Kalamazoo Valley Habitat for Humanity and has served on the boards of directors for both Family and Children Services and the Kalamazoo Association for Retarded Citizens.

Van Hoeven was named a "Woman of the Year" in 1990 by the WMU Commission on the Status of Women and in 1976 was recognized for her superior teaching skills with an Alumni Teaching Excellence Award.

The Michigan Campus Compact is an action-oriented demonstration project that encourages voluntary community service opportunities for students and promotes education for citizenship by supporting

service and internships. It is funded by the W.K. Kellogg Foundation of Battle Creek and by MCC member institutions and is affiliated with Campus Compact, a national project sponsored by the Education Commission of the States.

Sky Broncos capture third

Sky Broncos, WMU's precision flying team, took third place in the National Intercollegiate Flying Association championships April 25-29 in Greenville, Miss.

It was the fourth time in five years that the WMU team has placed in the top three. The team placed first in flight events and took the "judges' trophy," which goes to the team with the most points overall. Coach Mark Serbenski was named "coach of the year."

First place went to the University of North Dakota and Ohio State University was second.

Panel discussions, readings by noted writers open to public during Third Coast conference

WMU's Third Coast Writers' Conference will have a decidedly "continental" flavor this year, when three Canadian authors and six American writers arrive in Kalamazoo to discuss their craft and conduct workshops with fellow writers Thursday through Saturday, May 11-13.

The faculty for this year's conference includes such acclaimed authors as poets Linda Bierds and Michael Van Walleghen and fiction writers Michael Ondaatje, Janice Kulyk Keefer and Leon Rooke. The last three are Canadian residents who, between them, have received most of the country's top literary awards and are among Canada's most famous writers.

All of the writers will conduct work-

shops with conference participants and will give public readings of their works.

This is the eighth year for the conference, designed as a celebration of literature in which featured writers share their work and insights into the process of writing with the community. Nearly 100 writers interested in improving their skills were selected to attend the conference based on manuscripts they submitted.

The public is invited to join these writers in attending two panel discussions Friday, May 12: one at 2:15 p.m. with editors from several publications on getting published; and one at 3:30 p.m. with several writers on the influence of place on character and imagination in fiction and poetry. Both will take place in 3321 Brown Hall.

The free public readings during the conference also will feature fiction writers Anne Finger and Catherine Gammon and poets Maurice Kilwein Guevara and Alane Rollings. The schedule will be: 7:30 p.m. Thursday, May 11, with Finger, Gammon, Guevara and Rollings; 8 p.m. Friday, May 12, with Ondaatje, Keefer and Rooke; and 8 p.m. Saturday, May 13, with Bierds and Van Walleghen. All readings will take place in 3770 Knauss Hall and will be followed by receptions on the 10th floor of Sprau Tower.

For more information, persons may contact the Department of English at 7-2572.

Swimming lessons offered

Faculty and staff members interested in having their children learn how to swim should sign up for classes being offered through University recreation programs and facilities.

Beginning June 14 and continuing through July 28, "Learn to Swim" classes will take place in three sessions at the Student Recreation Center pool. Children ages 4 to 10 are eligible for participation in the American Red Cross pre-beginner and beginner swimming classes.

Each class is led by a certified instructor and meets eight times for 30 minutes. Session I is scheduled for June 14-23, Session II for July 5-14 and Session III for July 19-28. The sessions will run Wednesday through Friday of week one and Monday through Friday of week two.

The cost for enrolling in each session is \$30. Registration and payment must be received two weeks prior to the start of each session.

For more information on registration and the program, persons may contact Marla Bauermeiste, University recreation programs and facilities, at 7-3543.

Conference on Counseling slated for Friday, May 12

Video training in new and emerging theories of psychotherapy will be featured at the 59th annual Conference on Counseling from 9 a.m. to 4 p.m. Friday, May 12, on the second floor of the Bernhard Center.

The annual event is the oldest continuing conference on counseling in the nation. This year's conference is sponsored by WMU's Department of Counselor Education and Counseling Psychology, the Kalamazoo Area Counselors Association and the West Michigan Psychological Association.

For more information, persons should call the Department of Counselor Education and Counseling Psychology at 7-5105.

Season athletics tickets on sale now for 1995-96

The 1995-96 season ticket and ticket package campaign for WMU's Division of Intercollegiate Athletics is already in full swing.

Faculty and staff members interested in purchasing tickets may contact one of these current or retired employees who are working on the campaign: Robert E. Boughner, Philip Denenfeld, Jerry F. Fuss, Kathy Gould, John A. Kundel or Frederick Z. Sitkins.

They are armed with information about team schedules, special seating packages, season ticket packages, Waldo Stadium renovation projects, special events and parking. East side renovations at Waldo to include a new press box and club and bench seats will necessitate seating changes for most Bronco fans. Once the renovations are completed, students will move across the field to the west side of the stadium and the general public will relocate to the east side.

ing, 9-10:30 a.m.; call 7-3569 to register.

Reception honoring Graduate Research and Creative Scholars, President's Dining Room, Bernhard Center, 4-6 p.m.

Wednesday, May 10

Human resources seminar, "Stress Management," Edo Weits, holistic health care, 157-159 Bernhard Center, noon-1 p.m.; call 7-3620 for registration information.

Doctoral oral examination, "Efficient Dominating Sets in Oriented Trees," Quan Yue, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4 p.m.

Thursday, May 11

(thru 13) 33rd annual Michigan Youth Arts Festival, Dalton Center, Shaw Theatre, Miller Auditorium, all day.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

Third Coast Writers' Conference public reading by writers Anne Finger, Catherine Gammon, Maurice Kilwein Guevara and Alane Rollings, 3770 Knauss Hall, 7:30 p.m.; reception following on the 10th floor of Sprau Tower.

Friday, May 12

*59th annual Conference on Counseling, Bernhard Center, 9 a.m.-4 p.m.; call 7-5105 to register.

Third Coast Writers' Conference sessions: panel discussion on getting published, 3321 Brown Hall, 2:15 p.m.; panel discussion on the influence of place on character and imagination in fiction and poetry, 3321 Brown Hall, 3:30 p.m.; public reading by writers Michael Ondaatje, Janice Kulyk Keefer and Leon Rooke, 3770 Knauss Hall, 8 p.m.; reception following on the 10th floor of Sprau Tower.

Saturday, May 13

Third Coast Writers' Conference public reading by writers Linda Bierds and Michael Van Walleghen, 3770 Knauss Hall, 8 p.m.; reception following on the 10th floor of Sprau Tower.

Tuesday, May 16

Doctoral oral examination, "Interdisciplinary Collaboration in the Elementary School: A Case Study," Kathryn Kinnucan-Welsch, educational leadership, 3208 Sangren Hall, 10 a.m.

Doctoral oral examination, "Step Domination in Graphs," Kelly Schultz, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 3 p.m.

*Admission charged

Calendar

The master calendar maintained by news services for use in Western News is now available through Gopher on the VMScluster. Currently, there are three calendars available: May events; June events; and future events, which run from July through December. To view the calendars, type Gopher at the system prompt. At the next menu, choose 2. Western Michigan University, then choose 3. Campus Calendar. You will find options for 1. This Month's Events, 2. Next Month's Events and 3. Future Events.

Thursday, May 4

(thru 7) 30th International Congress on Medieval Studies, Goldsworth Valley residence halls, Fetzer Center and Schneider Hall, all day.

*(and 5) 12th annual Van Riper Lectures in Speech Pathology and Audiology, Bernhard Center, 8 a.m.-5 p.m.

Friday, May 5

Doctoral oral examination, "A Wellhead Protection Study of a Small Agricultural Community in Glaciated Terrain, as a Model for Wellhead Protection Efforts by Similar Communities," Cole Lovett, geology, Institute for Water Sciences Conference Room, third floor, Rood Hall, 1 p.m.

(and 6) Softball, WMU vs. the University of Toledo, Ebert Field: May 5, 2 p.m.; and May 6, noon.

Opening of WMU Clinics and tours for faculty and staff members, University Medical and Health Sciences Center, 2-5 p.m.

Tribute to Harvey Stewart, University video services, who died April 15, Studio A, Dunbar Hall, 3 p.m.

Saturday, May 6

West Michigan Beijing Network lecture, "Women of the World and the United Nations" (with a focus on women in China), Faculty Dining Room, Bernhard Center, 10 a.m.-1 p.m.

*(and 7) Baseball, WMU vs. Bowling Green State University, Hyames Field, 1 p.m.

Sunday, May 7

Opening of WMU Clinics and tours for the general public, University Medical and Health Sciences Center, 1-4 p.m.

Tuesday, May 9

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College Conference Room, Seibert Administration Build-