

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 20, Number 1

September 2, 1993



Welcome back!

The University marked the beginning of a new school year this week with several activities designed to welcome people to campus. **ABOVE:** The 13th annual Bronco Bash on Aug. 30 introduced students to the more than 60 area merchants and 250 campus organizations that staffed booths at the outdoor carnival. The event, which took place on the Fountain Plaza and on the first floor of Parking Structure II, featured such novel attractions as a velcro wall against which velcro-suited students threw themselves and an enclosed walleyball game court. **AT RIGHT:** After finishing her duties as a color guard in the Bronco Marching Band, Beth H. Bandfield, a senior from Grand Ledge, teamed up with Buster Bronco to show off some fancy footwork at the annual "For Freshmen Only" forum Aug. 29. The first official gathering of the Class of 1997 began in Miller Auditorium with a program and concluded in the parking structure with a giant pizza party and entertainment.



Tentative agreement reached with faculty union

A tentative collective bargaining agreement was reached late Sunday night (Aug. 29) between the University and its faculty union, the American Association of University Professors.

Details of the new contract are being withheld pending ratification by the AAUP membership. If ratified by the AAUP and approved by the WMU Board of Trustees, the contract will replace a three-year contract that would have expired Sept. 6. Negotiations on the new contract began July 5.

President Haenicke cited mutual gains bargaining and the dedication of both teams as reasons for the amicable and on-time agreement. "The members of both teams did an exceptional job," he said. "They are to be commended by all of us for their good work. I am personally very grateful to them."

Representing the AAUP in the negoti-

ations were: George S. Miller, education and professional development, chief negotiator; Gary R. Mathews, social work, contract administrator; Stanley S. Robin, sociology; Phillip P. Caruso, economics; Roberta M. Supnick, business information systems, grievance officer; and Ahmad D. Issa, finance and commercial law, financial consultant. Lynwood H. Bartley, communication, was ex officio as chapter president.

The University's bargaining team consisted of: Carol L. Stamm, associate vice president for academic affairs; Werner Sichel, chairperson of economics; Dean Charles M. Hodge, education; Dean K. Honsberger, University budgets; David O. Lyon, collective bargaining and contract administration; and Thomas P. Hustoles, a partner with the Kalamazoo law firm of Miller, Canfield, Paddock & Stone, who served as chief negotiator.

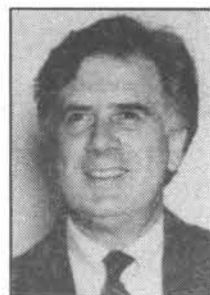
Query selected as dean of University libraries

Lance Query has been selected as dean and professor of libraries at the University.

His appointment, effective Aug. 30, is subject to approval by the Board of Trustees at its next meeting Sept. 17. He replaces Charlene E. Renner, who plans to return to the faculty.

Query has been assistant university librarian for planning and administration at Northwestern University since 1987. In 1991-92, he was acting university librarian.

"Dr. Query has a solid background in library administration," said Provost Nancy S. Barrett. "He brings to the University con-



Query

siderable experience in library collection development and improving library access through the use of technology."

Query began working in the Northwestern library in 1976 as a research associate. In 1979-80, he was a staff specialist with the Library of the American Hospital Association in Chicago. He returned to Northwestern in 1980, and served as a personnel librarian, director of library research, analysis and personnel, and assistant university librarian for planning and personnel before assuming his most recent post.

In addition to his administrative appointments, Query has been a faculty associate in Northwestern's International Studies Residential College and a lecturer in the Department of History. He has served as a

(Continued on page four)

Collection of books by American women poets named for Carol Haenicke

A collection of more than 2,000 books by American women poets over the past 200 years will be installed this fall in the Rare Books Room of Waldo Library and named for Carol Haenicke, a librarian at the Portage Public Library and the wife of President Haenicke.

"Carol Haenicke, in both her professional work and her personal activities, cherishes books and supports the study of literature," said Dean Douglas P. Ferraro, arts and sciences. "I'm delighted that she has agreed to our request that this remarkable collection be named for her."

"The 2,112-volume collection, valued at more than \$30,000, has been acquired as the foundation for what the University hopes to make one of the largest and most comprehensive collections of its kind," said Shirley Clay Scott, chairperson of English.

"This collection opens wide possibilities for scholarship and research, not only for candidates in the new doctoral program in English at WMU but also for students in other programs, such as history, sociology and women's studies," Scott continued. "As the collection is developed and made more inclusive, it should be an increasingly valuable resource for the University and the community."

Among the poets whose work is included in the Carol Ann Haenicke Collection of American Women's Poetry are Phillis Wheatley, a slave in revolutionary America whose mistress educated her and later freed her; Lydia Sigourney, a 19th-century reformer and political activist; Marianne Moore, an early 20th-century school teacher, noted eccentric and baseball fan; and Nancy Eimers, a faculty member in English at WMU.

The books were collected by Harrison Hayford, a professor of English at Northwestern University, who is best known as a scholar and textual editor. He has specialized in establishing authoritative texts of the works of Herman Melville, author of "Moby Dick."

"Dr. Hayford has, throughout his life, collected books as well," Scott said. "When he realized how many books by American women poets he had collected, he began consciously to organize them."

Thomas C. Bailey, English, learned that Hayford was willing to sell the books and suggested to Ferraro and

President Haenicke that WMU acquire them as a resource for some of its new doctoral programs. Beatrice Beech, Cistercian and rare book librarian, will be responsible for the collection.

To celebrate the establishment of the collection and to honor Carol Haenicke, the College of Arts and Sciences will sponsor a formal opening of the collection on Thursday, Oct. 28, at Waldo Library. With the Department of English and the Women's Studies Program, the college is planning a number of events surrounding the opening.

"Faculty and staff members from across the University and members of the Kalamazoo community have been active in planning for the opening and will be involved in long-term efforts to support and build the collection," said Scott, who has established an advisory committee to begin planning for the future of the collection.

The committee's members include Lynn Arwady, Bernadine Carlson, Tenho Connable, Terry Todd and Elizabeth Upjohn. In addition to the English department and the Women's Studies Program, faculty members, staff members and students from Waldo Library, the Design Center and the School of Music also are involved in the project.

Already \$25,000 has been donated toward an endowment to support the collection through the WMU Foundation, Scott said. The committee hopes to raise \$100,000 for the endowment.

The College of Arts and Sciences has commissioned a poster from a watercolor by San Francisco artist Cathleen Daly, who donated the image to express her pleasure in such a collection, Scott said. The Design Center in the Department of Art is designing and producing the poster, which will be ready for purchase early this fall.

Daly, whose paintings are exhibited around the world, will visit Kalamazoo for the opening. The Kalamazoo Institute of Arts will exhibit some of her work.

"Since the collection is meant to be used and not merely preserved, readers can, for example, study the 1773 edition of a book of poetry by Phillis Wheatley, a contemporary of George Washington to whom she was once introduced," Scott said. "Her poetry won attention in colonial America

and in England, where she was sent for a time by her mistress. "Readers will discover many books by 19th-century women

(Continued on page four)



POETRY COLLECTION — From left, Dean Douglas P. Ferraro, arts and sciences, Shirley Clay Scott, chairperson of English, and Carol Haenicke are pictured here in the Rare Books Room of Waldo Library admiring some of the volumes from the Carol Ann Haenicke Collection of American Women's Poetry. The collection of more than 2,000 books by American women poets over the past 200 years will be installed this fall. A formal opening is set for Thursday, Oct. 28.

Gary Center addition opens after summer of construction

"Festive" and "open" are the two words Peter J. Strazdas, campus planning, engineering and construction, likes to use to describe the new student recreation facility.

"This building really is a showpiece," said Strazdas, who has been supervising the construction on the facility. "The colors we've used are very festive and the space is designed so that it's open. In certain areas, users will be able to see from one end of the building to the other."

The building is part of a \$50 million renovation and expansion of the University's facilities for student recreation and intercollegiate athletics. It also is among a myriad of projects under construction this summer on campus.

The work on the student recreation facility over the past few months has concentrated on completing a 184,000-square-foot addition to the Gary Center. Most of the work was scheduled to be finished by the time students arrived.

Eventually, there will be three points of entry to the facility. But for the time being, persons must enter through the doors under the gold awning on the west side of the building. That entrance is on the addition's third floor, which features a large gym, classrooms and temporary offices for University recreation programs and facilities.

The second floor contains a weight/fitness room, locker/shower rooms, a recreational pool and a "swirl" pool.

The first level features two multi-purpose rooms for such activities as floor hockey, soccer, volleyball and aerobics. It also provides space for utilities and mechanical operations, as well as laboratories for health, physical education and recreation classes.

Offices for HPER faculty and graduate assistants will be located on the fourth floor of the addition. Those offices, as well as the laboratories on the first level, are scheduled to be completed by early October. "Our primary target was to get the student spaces done first," Strazdas said.

Slated for this fall is the renovation of the Gary Center. Eventually, the west wall of the center's large gym will come down so that the room is connected to the new addition. The older gym will be spruced up and fitted with a raised running track.

The tennis courts in the asphalt area will get a facelift and a new roof. Also, a small addition will be built on the south side of the Gary Center to house racquetball courts.

In construction next to the recreation facility project is the renovation of Read Fieldhouse. This summer, the seating framework has been installed and a new roof has been added.

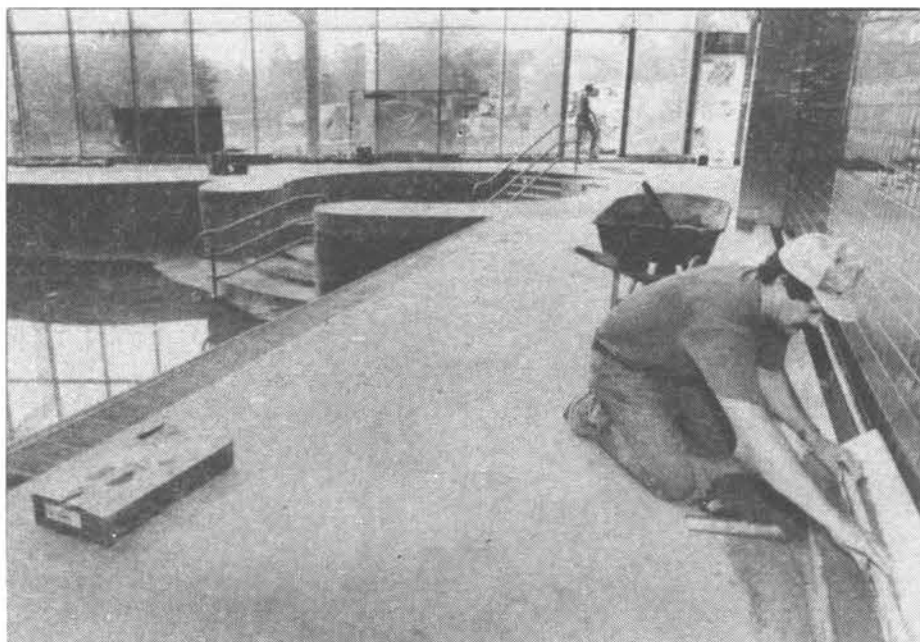
The goal for this fall, according to Strazdas, is to get the building enclosed so that interior work can continue during the winter months. He says construction on the University arena is expected to be completed in time for the April 1994 commencement, while work on the adjacent offices, locker rooms and training rooms should be finished by the middle of next summer.

Other construction work that has gone on this summer included:

- **Waldo Stadium** — The ivy has been removed and the exterior has been treated with a stucco finish and a new paint job. The stadium also has new signs, a new sound system and new windows.

- **Lawson Arena** — The freezing/refrigeration system has been replaced.

- **Parking Structure II** — The structure was ready for use when school started, while



COMING ALONG SWIMMINGLY — Workers were putting the finishing touches on the pool area on the second floor of the new addition to the Gary Center earlier this week. The area features a recreational pool and a "swirl" pool. Most of the student spaces in the addition were scheduled to be completed when classes began. Work continues on other areas of the addition as well as on the renovation of the Gary Center and Read Fieldhouse this fall. The work is part of a \$50 million renovation and expansion of the University's facilities for student recreation and intercollegiate athletics.

work continues on the stair towers and bridge to the auditorium. The ramp provides 1,159 metered spaces for vehicles. The connector bridge will house offices for the auditorium staff. Their old space on the grand tier level is being converted into an additional 15 toilet facilities. The project is expected to be completed by the end of September.

- **Road work** — North Dormitory Road has been re-routed to the north, extending diagonally from the Sorensen Tennis Courts into Goldsworth Valley to intersect with Gilkison Avenue near the pond. The section of Gilkison Avenue between the new intersection and North Dormitory Road has been designated as a service drive for access to the Sindecuse Health Center and Sangren Hall parking lots. The old section of North Dormitory Road has been landscaped and converted into more parking.

In addition, North Hays Drive, which ran between North Dormitory Road and West Michigan Avenue, has been closed. That area has been renovated into a pedestrian walkway.

- **Campus crossroad** — Crews have been working near the Kruglak Sundial to turn this spot in the center of campus into a hospitable plaza area. Benches and flags have been installed, and a 60-foot round tent will be put up on special occasions.

- **East Campus parking** — The parking lot near Walwood Union has been resurfaced and improved. Revamped entrances provide for safer access to the lot.

- **Grand Rapids parking** — A new parking lot for WMU's regional center in Grand

Rapids is currently under construction.

- **Battle Creek center** — The University's new Kendall Center in downtown Battle Creek was completed this spring and a dedication ceremony took place July 1.

Four candidates for dean of students here this month to interview and present public forums

Four candidates for dean of students will be on campus for interviews in the coming weeks.

During their visits, each candidate will present a public forum. The candidates have been asked by the search committee to introduce themselves, to spend 10 to 15 minutes speaking on a topic of their choice and to answer questions from the audience on any topic.

The candidates, along with the dates and locations for their forums, are:

- Diane K. Swartz, associate dean of student affairs at Lynchburg (Va.) College, Thursday, Sept. 9, in 208 Bernhard Center;
- Terry E. Borg, director of student ser-

Thiel named to national board

George H. Thiel, telecommunications, has been elected to the national board of directors for the NEAX 2400 Users Group. The group consists of distributors, manufacturers and support organizations along with users of the NEAX 2400 Information Management System telephone equipment. WMU has two NEAX 2400 switching nodes serving the voice communications needs of East and West Campus.

Events set for nontraditional, graduate students

Two September events have been scheduled to meet the needs of graduate and nontraditional students attending WMU this fall.

The annual reception for graduate and nontraditional students will run from 4 to 6 p.m. Thursday, Sept. 9, in the North Ballroom of the Bernhard Center. A special orientation session for persons over age 25 who are starting undergraduate studies at WMU for the first time this fall has been scheduled for 8 a.m. to 2 p.m. Saturday, Sept. 18, in Sangren Hall.

More than 400 students are expected to attend the free reception and take advantage of the opportunity to purchase parking stickers, review the services available to them and meet with representatives from about 50 campus offices. The event is sponsored by the Office of Adult Learning Services, the Graduate Student Advisory Committee and the Office of the Vice President for Student Affairs.

The orientation session is being offered for the first time this year to ease the re-entry of adults into the academic world. Activities will include sessions on career assessment, library skills, using computer resources and balancing roles. Sessions on time management, note taking and test taking also will be offered.

Motorists must pay to park in new structure

The Department of Public Safety has issued some guidelines concerning Parking Structure II, the new facility that opened near Miller Auditorium with the start of the academic year.

The structure will be open from 6 a.m. to 2 a.m. seven days a week. All spaces are metered and require a fee during those hours. The structure is designated as public parking, which means everyone from visitors to students to faculty and staff can use it.

The charge for the meters is 50 cents an hour. One-day permits can be purchased for \$4 at the public safety annex. Reserved spaces and monthly rates also are available. Reserved spaces are \$50 per month on a 12-month contract. Monthly meter fee paid permits are \$40 per month for employees and \$30 per month for students. These permits also may be purchased at the annex. Payroll deduction is available for employees.

On the nights of Miller Auditorium events, a flat fee of \$3 will be charged to enter the ramp regardless of any other registration status for the structure. Parking coupons for Miller event parking are available at the auditorium ticket office, or persons may pay cash as they enter the structure.

For more information, persons may contact the public safety annex at 7-4609.

vices at the University of Wisconsin at Rock County, Monday, Sept. 13, in 210 Bernhard Center;

- H. Preston Herring, associate vice president for student affairs at the Rochester (N.Y.) Institute of Technology, Thursday, Sept. 16, in 210 Bernhard Center; and

- Ronald J. Stump, associate dean of students at the University of Virginia, Monday, Sept. 20, in 208 Bernhard Center.

All forums will begin at 4 p.m. Resumes for each candidate will be available at the forum, along with forms on which participants may provide feedback to the committee.

The person selected for the position will replace Theresa A. Powell, who was promoted to vice president for student affairs. Danny E. Sledge has been serving as acting dean of students.

Members of the search committee are: Stella I. Morado, Office of the Vice President for Student Affairs, who is the chairperson; Geraldine C. Yates, Office of the Vice President for Student Affairs, who is the recorder; Aaron M. Girson, president of the Interfraternity Council; Jolene V. Groh, international student services; Stanley E. Henderson, enrollment management and admissions, representing the Faculty Senate's Admissions, Financial Aid and Student Affairs Council; Brian T. Ivory, a graduate assistant in the Office of Student Life, representing the Graduate Student Advisory Committee; Julie L. Reinbold, a residence hall adviser, representing the Western Student Association; Elaine B. Turner, residence hall life/facilities; and Earl M. Washington, College of Arts and Sciences and Institute for the Study of Race and Ethnic Relations.

WMUK-FM earns awards for news coverage

The news team at WMUK-FM (102.1), the University's public radio station, was honored for outstanding achievement recently by an association of news directors from public radio stations around the country.

Public Radio News Directors Inc. (PRNDI) each year recognizes outstanding achievement by news professionals at public stations. This year, WMUK won two awards in Division B, which includes stations with a news staff of fewer than three full-time employees.

WMUK was the recipient of one of two first-place awards in the newscast category for its weekday "Afternoon Edition" newscast, which is produced and anchored by Lorraine Goodrich. WMUK news director Tony Griffin and reporter/producer Andy

Robins contributed to the award-winning newscasts.

"WMUK has put together an excellent public radio newscast embodying high journalistic and production values," the judges in Philadelphia said in explaining the award.

Goodrich also received a second place award from PRNDI in the use of the medium category, which recognizes skillful use of natural sound in news production. She was honored for her feature story, "Maple Sugaring," which described a visit to a maple sugar mill run by the Kalamazoo Nature Center.

Earlier this year, WMUK's news department received awards from the Michigan Association of Broadcasters and the Michigan Associated Press Broadcasters Association.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News (USPS 362-210) is published by News Services, B-207 Ellsworth Hall, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

Postmaster: Send address changes to Western News, News Services, Western Michigan University, 1201 Oliver St., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Officials report on progress of nursing program; announce that launch will not be in 1993-94

While plans continue to move ahead for a baccalaureate program in nursing at the University, officials have announced that they will not be launching the program this year.

University administrators reported on progress of the program at a meeting of supporters Aug. 24.

"We will continue to explore various options for higher education for area nurses and persons interested in a career in nursing," said Provost Nancy S. Barrett. "But due to a tight fiscal situation and the lack of success in completing private fund-raising efforts, we will not be starting a baccalaureate program in nursing during the 1993-94 year."

WMU began looking into offering the degree more than two years ago. In addition to seeking start-up funds, WMU officials have been working with a nationally recognized nursing consultant to design a program.

"Working with Dr. Margaret Murphy, a national nursing education consultant, our College of Health and Human Services has made continuing progress toward developing an innovative model for nursing education," Barrett told the supporters.

Present were representatives of several foundations and medical organizations that have contributed or pledged funds to the program, including: the Bronson Healthcare

Group, the Dorothy U. Dalton Foundation, the Irving S. Gilmore Foundation, the Kalamazoo Foundation, the Monroe-Brown Foundation, the Upjohn Co., the Borgess Health Alliance, Bronson Methodist Hospital and the Battle Creek Health System. In addition to Barrett, the speakers were Keith A. Pretty, vice president for external affairs and general counsel, and Dean Janet I. Pisaneschi, health and human services.

They reported that cash and pledge contributions of services and space totaling \$2.65 million have been secured. Some of the pledges are to be contributed over a number of years, ranging from three to 10.

In order to launch the program, officials estimate they need about \$8 million for programmatic and renovation costs. "We cannot begin such a major program without adequate funding in hand," Barrett said. "We appreciate the strong support we have received thus far from the community and hope to identify additional funding sources so that we can keep moving ahead."

Lecturers will present views on the former Soviet Union

Three faculty members will present their views on the former Soviet Union in a lecture series this fall.

The free lectures, sponsored by the Institute of Government and Politics, will cover topics ranging from bureaucracy to religion to politics.

The presentations and speakers will be:

- **"Ukrainian Odyssey: Living and Learning With Bureaucracy in a Developing Country"** with Peter G. Renstrom, political science, Wednesday, Sept. 29;
- **"Religion in the New Russia: The Limits of Choice"** with Ralph C. Chandler, political science and public affairs, Wednesday, Oct. 6; and
- **"Local Politics in the Russian Republic"** with James M. Butterfield, political science, Wednesday, Oct. 20.

All lectures will begin at 3:15 p.m. in 3020 Friedmann Hall and will be followed by receptions.

Renstrom and Butterfield recently have returned from trips to the former Soviet Union. As a special introduction to Butterfield's lecture, Chester B. Rogers, chairperson of political science, will present his impressions of the region based on his recent visit there.

For more information, persons may contact Lawrence Ziring, political science and Institute of Government and Politics, at 7-5680.

Information updates needed for telephone directory

Is your directory information current?

The 1993-94 WMU Faculty/Staff/Student Telephone Directory is being prepared. The names, titles or classifications, campus addresses and campus telephone numbers of all employees will be included in the shaded-edged section of the directory.

Certain options are available regarding the amount of home information that will be published in the directory. They are:

- **Complete home information** — spouse's name (if applicable), street address, city and telephone number. There is no need to do anything if this is what you want and your records are up to date.

- **No home information of any kind** — forward this request with your Social Security number to Jean M. Cheever, telecommunications, by Thursday, Sept. 9.

- **Omission of spouse's name or an unlisted telephone number** — change your University master file record through the information systems office in the Department of Human Resources (see the human resources column on this page).

Persons with questions should contact Cheever at 7-2329.

Libraries

The Reference Department of Waldo Library has recently acquired three new electronic databases that will facilitate research by students and faculty in business and economics.

Compact DISCLOSURE is a monthly updated compact disc providing complete profiles for more than 12,000 public companies. These profiles include annual and quarterly balance sheets and income statements; five-year summary and growth rates; names, titles and salaries of officers and directors; full text financial footnotes for the largest companies; ratios and price/earnings information; a list of documents filed with the Securities and Exchange Commission; and other financial information.

EconLit is a quarterly updated compact disc providing citations to selected abstracts of publications in economics since 1969. This electronic index corresponds to the Journal of Economic Literature and the Index of Economic Articles, indexing journal articles, dissertations, books, chapters in books and conference proceedings. Topics covered include economic theory and history, monetary theory and financial institutions, labor economics, international, regional and urban economics, as well as many other practical

Media

Thomas F. Pagel, communication, discusses violence on television on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Sept. 4, at 6:10 a.m. on WKPR-AM (1420).

and theoretical aspects of economics.

Waldo Library also has acquired on compact disc the Research Institute of America's Tax Library, a tax research service designed to answer a variety of questions about federal taxes. Updated monthly, this service provides the texts of thousands of laws, regulations, rulings and decisions applicable to both personal and business tax issues.

Reference staff members are available to assist library patrons in using each of these new indexes in Waldo Library.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

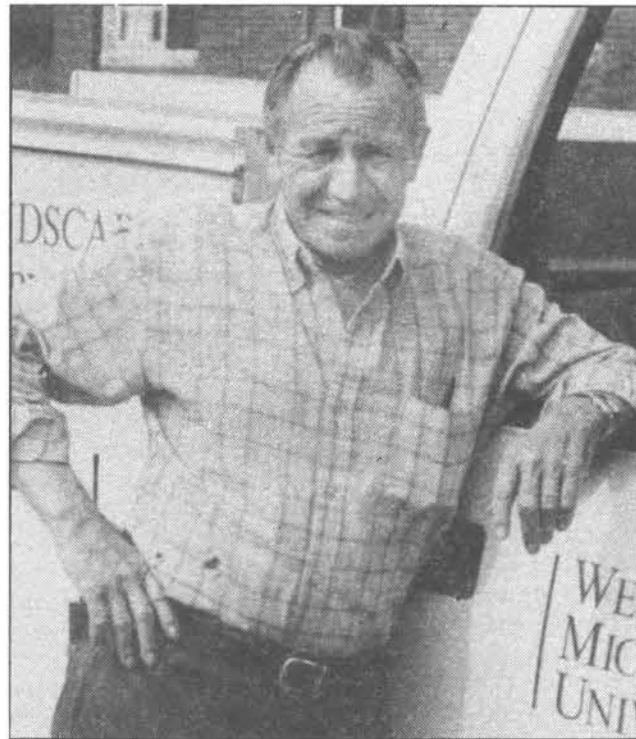
S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Equipment Handler** (.50 FTE, 21 Hours/Week; 1.00 FTE, 40 Hours/Week in 1994-95), M-3, Intercollegiate Athletics, 93/94-014, 8/31-9/7/93.

(R) **Assistant Coach, Volleyball** (Term Ends 12/31/93), C-04, Intercollegiate Athletics, 93/94-028, 8/31-9/7/93.

(R) **Assistant Supervisor, Ticket Of-**

On campus



FROM GROUNDS-WORKER TO WOOD-WORKER — Come Nov. 1, John L. Martin plans to make his avocation his new vocation. A grounds/tradesperson, Martin has worked in the landscape services division of the physical plant for 26 years. During the warmer months, he works on irrigation, puts in retaining walls and trims trees. And in colder months, he drives equipment to help with snow removal. Martin also has served as the University's unofficial animal control person. If animals, such as raccoons, are causing problems on campus, he removes them from the area and makes sure

they're turned loose in a better environment. "I like everything about my job," he says. "I like the people, the work and running the equipment." During his spare time, Martin and his wife are woodworkers, making everything from cabinets to door chimes to magazine racks. He plans to retire in November and devote full time to his craft.

Human resources

Directory information needed NOW

Preparations for printing the 1993-94 Faculty/Staff/Student Telephone Directory have begun. In mid-August, a posting memo was mailed to all departments, asking employees to update their home or campus information if necessary. The information that is currently in your computer record is the information that will be printed in the directory. Please notify Human Resources-Information Systems (HRIS) of any recent changes to your home or campus data.

All address changes must be received by HRIS by Wednesday, Sept. 8, to ensure timely updating of your files for directory

Media services

The fall purchasing process for new instructional visual media materials is under way.

All deans, chairpersons and faculty recently were sent a packet of information that included a purchase request form and a letter explaining the process with the deadline for submitting requests. This packet of information also contained a listing of recent additions to the University film/videotape library, including satellite programs and WMU-produced videos.

Any faculty not receiving this information should contact John R. Provancher in the Media Resource Center at 7-5074. For additional information on upcoming satellite programs or WMU-produced videos, contact Sara L. Wick at 7-5001.

Media services is currently in the process of putting all cataloged films/videotapes online with Waldo Library's Finder system. This work is expected to be completed in October. For additional information, contact Sara L. Wick at 7-5001.

printing. Please include your Social Security number with your correspondence. Changes may be made by telephone, by memo or on the back of your paycheck envelope. If you have any questions regarding your employee information, call HRIS at 7-3622.

Pauline M. Trembley, director of information systems, says there are several kinds of directory change requests that her office is unable to honor: **use of nicknames** — your legal name must be maintained because the file is used for mailing purposes and for federal wage and income tax statements; **spacing in two-part surnames** — our system will only accept a single last name (no spaces), a single first name and a single middle initial, but it will accept a single first initial and use of second complete name; **spouse name** — only eight spaces available; **home addresses** — when longer than can be accommodated, we abbreviate as best we can, and we do not have space for the zip code extension; **building names** — the official University three-position building abbreviations are used; **titles** — non-bargaining titles are assigned by the University Classification and Compensation System and are not subject to change by others; **multiple department names and/or phone numbers** — capacity is limited to one per person; and **specific unit names** — general department names are maintained for generating mailing labels for postal delivery on campus, so we prefer not to list small units.

Trembley wishes to stress that careful security is exercised over who has access to information maintained in personnel files. Both state and federal laws exist regarding employment information security, and University policy covers accessibility regulations.

Assisting Trembley are Krista Olsen Cekola, information systems coordinator; Malcolm R. Malott, applications programmer; Ann E. Houser, analyst; and Cindy Bergeon, Anita R. Knight, Carole Lint and Amy Shamsid-Deen, secretaries.

Exchange

FOR RENT — Cottage for rent year round in quiet community near Lakeside, Mich. Ideal first or second home for two adults. Private beach. Wooded lot. Central heat and air, two-car garage, appliances and some furnishings included. No pets. \$600 deposit, \$600/month plus electric. Call (616) 426-4975 evenings.

HOUSING WANTED — Female faculty member seeking housing. Willing to house sit, to rent an apartment in a house or over a garage, or to share a house. Call 7-5108.

FOR SALE — Twin-bed mattress and box springs, very good condition, \$50; simulated dark oak facade wardrobe (large), good shape, \$50; call 345-6541 or 7-3407.

New system will help students and advisers better chart their course through college

A new system to better monitor students' progress through their degree programs is being implemented by the Office of the Registrar and administrative data processing.

The Degree Audit Reporting System (DARS) will provide up-to-date information for students on what requirements they have fulfilled and what options they have in completing their programs. The system is fully automated and based on a computerized version of the University undergraduate and graduate catalogs and student transcript data.

"DARS is essentially an expert system that analyzes a student's course history and develops an audit of his or her progress toward completion of graduation requirements," says Dale S. Jansen, administrative data processing.

He and Dorothy J. Martin, registrar's office, as well as other staff members from the two areas have been working on the project off and on for more than a year. The system is designed to provide a more efficient method of tracking and planning academic progress.

"The current method requires students to meet with their advisers, who must track which catalog/requirements the students have yet to complete," Martin says. "This type of cross-referencing requires the adviser to look up the students' history, transfer transcripts and previous exceptions made to their program. This paperwork may create problems down the line when the students apply for their graduation audit."

Dates set for administration of COMP assessment test

Faculty members are asked to remind their seniors to sign up for the fall administration of the College Outcomes Measurement Program. As a graduation requirement, all seniors must participate in this assessment test.

The test will be given at these times: 5 to 7 p.m. Thursday, Sept. 23; 3 to 5 p.m. Friday, Sept. 24; 10 a.m. to noon Saturday, Sept. 25; 5 to 7 p.m. Tuesday, Sept. 28; 6 to 8 p.m. Wednesday, Sept. 29; 3 to 5 p.m. Friday, Oct. 1; 10 a.m. to noon Saturday, Oct. 2; 3 to 5 p.m. Monday, Oct. 4; 5 to 7 p.m. Wednesday, Oct. 6; and 5 to 7 p.m. Thursday, Oct. 7.

Persons may make reservations by calling the Office of University Assessment at 7-3031 or stopping by 2010 Seibert Administration Building. A student must have earned at least 88 hours to be eligible for participation.

Initially, the system is intended for use by academic advisers. If an adviser knows a student is coming in, he or she can run a report that will spell out what requirements have been met, what requirements must yet be satisfied and what options the student has to meet the requirements.

In addition, the system will be useful for advisers with students who decide to change their majors. Advisers can substitute different degree programs, majors and minors, and show the students what effect those changes will have on the audit.

Besides eliminating confusion over graduation requirements, the system will keep better track of exceptions and waivers, since they will be stored right in the database.

The WMU version of DARS is based on a system developed at Miami University. WMU staff members in both departments customized this system to function with WMU databases and translated the requirements from the catalogs into language the computer can understand.

A longer article on DARS will appear this fall in an issue of Interconnect, the newsletter of University computing and communication services.

Charity, Decker, Meyer among Hall of Fame inductees

Two current WMU coaches and one faculty member are among the seven 1993 inductees into the Athletic Hall of Fame.

Women's basketball coach Pat Charity, baseball coach Fred Decker and Ruth Ann Meyer, a faculty member in health, physical education and recreation, will be inducted during a banquet Saturday, Sept. 18, at the Fetzer Center.

The other inductees and their sports are: Jackie Backus Buck, volleyball; Sue Gustafson Bombrys, field hockey; Del Loranger, men's basketball and baseball; and Pete Wysocki, football.

The WMU Athletic Hall of Fame originated in 1973 and now includes 102 members. The Sept. 18 program will begin with a reception at 6 p.m., followed by dinner at 7 p.m. Tickets are \$15 and may be reserved by calling 7-8606.

The banquet will also be used to honor



Charity



Decker



Meyer

members of the 1943-44 men's basketball team on the 50th anniversary of its No. 4 national ranking, and members of the 1983 volleyball team on the 10th anniversary of its NCAA quarter-final appearance.

Charity, who attended WMU as an undergraduate (1977-78, 1980-81), will enter her fourth season as women's basketball coach this year. She is the only WMU women's basketball player to record at least 1,000 career points (1,542) and 1,000 rebounds (1,028). She also still holds Bronco records for career field goals (700) and season rebounds (296 in 1978).

She earned her bachelor's and master's

Breakfast programs to update alumni and friends

A series of breakfast programs to update alumni and friends on issues at WMU are scheduled for September through March.

The "Good Morning, Kalamazoo!" series will begin on Tuesday, Sept. 21, with a presentation by Dean Charles M. Hodge, education. He will discuss "Education in the 21st Century."

The programs, which include a continental breakfast, will begin at 7:30 a.m. and end by 8:30 a.m. All will take place in the Fetzer Center except for the February program, which is scheduled for Shaw Theatre.

The cost for each is \$6 for Alumni Association members and \$7 for non-members. Reservations for the first program should be made by Sept. 13 by calling the McKee Alumni Center at 7-8777.

Poetry

(Continued from page one)

writers such as Lydia Sigourney," she continued. "They were well known in their time, and their poetry often grew out of their involvement in causes such as the temperance movement, children's education, prison reform and care for the handicapped and mentally ill.

"There also is strong representation of the work of Marianne Moore, who wrote of poetry as the 'sullen craft' that she, too, 'disliked,'" Scott said. "But, of course, Moore did not dislike poetry or its demanding labors, and she has been of tremendous importance to many other 20th century writers.

"And there is in the collection the 1991 book, 'Destroying Angel,' by Nancy Eimers, a WMU faculty member who is writing out of life in this time and place," she said.

degrees from WMU.

Decker is WMU's all-time winningest intercollegiate coach and broke the 500-career coaching wins barrier in 1993. His 18-year record is 523-397, which includes 15 winning campaigns and nine 30-wins seasons.

Decker, who became WMU's sixth baseball coach in 1976, ranks third for career victories in MAC diamond history and among the nation's top 70 active NCAA Division I baseball coaches. As a Bronco outfielder, Decker earned second-team All-American and first-team All-District acclaim in 1963 and 1964.

Meyer served as WMU's volleyball coach in 1965-75 and posted a career mark of 115-82, which included undefeated seasons in 1965 and 1967.

She joined the health, physical education and recreation faculty in 1965. In 1972, Meyer was named both assistant athletic director in charge of WMU's women's intercollegiate sports and women's physical education department chairperson. She held both positions through the 1975-76 season, when she returned to the faculty.

Those who sign up for the entire series can pay \$30 for members or \$35 for non-members. In addition to receiving six programs for the price of five, they will earn an additional ticket for the Sept. 21 program.

The other programs scheduled for this year are:

- "WMU Live, Over the Airwaves" with Richard A. Gershon, communication, who is the adviser to WIDR-FM, and Garrard D. Macleod, WMUK-FM, Tuesday, Oct. 19;

- "Helping Others, An Educational Experience" with a student panel discussion moderated by Julie A. Wyrwa, student volunteer services, Tuesday, Nov. 16;

- "Business '94, A Look Into the Future" with Dean David B. Vellenga, Haworth College of Business, Tuesday, Jan. 18;

- "Playwrights on Playwriting; Love Is Strange" with Arnie Johnston, English, and alumna Deborah Percy, Tuesday, Feb. 22; and

- "Coming to America" with an international student panel moderated by Barbara C. Garland, international student services, Tuesday, March 15.

Query

(Continued from page one)

library consultant in Spain as well as for Sears, Roebuck and Co. and the Association of Research Libraries. He is the author of several articles for professional journals.

A graduate of the University of Missouri at Columbia, Query earned master's and doctoral degrees in Latin American history from Indiana University. He also holds a master's degree in library science from the University of Chicago.



NEW FACULTY ORIENTATION — Jack Ruhl, left, accountancy, and Amanda McConney, right, science studies, were among 48 new faculty members who participated in an orientation session Aug. 26 coordinated by the Office of Faculty Development Services. Those attending heard presentations from key administrators on topics ranging from University policies and procedures to research opportunities, and they were welcomed to the University by both President Haenicke and Provost Nancy S. Barrett. Following a luncheon, the new faculty attended a resource fair that gave them the opportunity to pick up information about WMU and meet various University service providers. Ruhl and McConney talked here with Jan W. Oliver, second from left, media services, and Mary Ann Bowman, faculty development services.

Calendar

Thursday, September 2

(and 3) Exhibition, "Birds and Flowers of Michigan Gardens," Cyndy Callog, Niles artist, Department of Human Resources, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

(thru 10) Exhibition, MFA candidate group show, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; reception and Department of Art open house, Wednesday, Sept. 8, 5-7 p.m. *Football, "CommUniverCity Day," WMU vs. Youngstown State University, Waldo Stadium, 7:30 p.m.

Monday, September 6

Labor Day, most offices closed.

Tuesday, September 7

Doctoral oral examination, "The Effects of Organizational Culture on Quality of Life for Older Veterans," Michelle D. Stone, sociology, 2512 Sangren Hall, 10 a.m.

(thru 27) Exhibition, 12th annual Alma College Statewide Print Competition, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru 27) Exhibition, ceramic sculpture by Marcia Polenber, faculty member and gallery director, Central Michigan University, Space Gallery, Knauss Hall, Mondays thru Thursdays, 11 a.m.-4 p.m.

Wednesday, September 8

Training and development seminar for supervisors, "Establishing Performance Measures," 204 Bernhard Center, 8:30-11:30 a.m.

School of Music Convocation Series concert, Seminar chamber ensembles, Dalton Center Recital Hall, 2 p.m.

Doctoral oral examination, "Adolescent Substance Use Patterns: Testing a Multidimensional Sociogenic Model," Eric O. Johnson, sociology, 2508 Sangren Hall, 2 p.m.

Lecture, "The Storming of the 'Bastille' in Early Modern Mass Media: Reflections on the Impact of a Catalytic Historical Event," Hans-Jürgen Lüsebrink, professor of French literature and French studies, University of Passau, Germany, 3770 Knauss Hall, 3:30 p.m.; reception to welcome him as this year's visiting exchange professor, 2090 Friedmann Hall, 4:30 p.m.

Thursday, September 9

Reception for graduate and nontraditional students, North Ballroom, Bernhard Center, 4-6 p.m. Public forum for candidate for dean of students, Diane K. Swartz, associate dean of student affairs, Lynchburg (Va.) College, 208 Bernhard Center, 4 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

*(thru 11 and 16-18) University Theatre production, "Sight Unseen," Shaw Theatre, 8 p.m.

*Admission charged