

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Restrictions imposed to reduce expenditures

President Haenicke has imposed restrictions on general fund spending for travel, requests for funds from outside organizations and speakers fees. He also has called for the coordination of certain internal funding requests.

"Our budget situation is not improving," he told deans, chairpersons, directors, vice presidents and members of the president's staff in a memo Sept. 2. "We need to review our spending practices with the intent to curtail our general fund expenditures."

Travel: "All non-essential travel should be curtailed," he said, asking managers to determine if the purposes of some trips could be accomplished by electronic mail, telephone conferences or correspondence.

"I understand that some travel simply has to take place, and therefore I do not intend to eliminate or reduce travel budgets per se," he said. "However, effective immediately, all out-of-state travel will need the approval of the appropriate vice president."

Requests for Funding from Outside Organizations: "In all cases where we are requested to make contributions to other non-profit organizations in the form

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Haenicke discusses negotiations, budget in senate remarks

President Haenicke described recently completed negotiations with the WMU chapter of the American Association of University Professors as "very positive, very collegial" in remarks Sept. 9 to the Faculty Senate.

He also discussed the University's current fiscal situation, his plans to appoint a commission to combat violence on campus and plans for the new science building.

Noting that negotiations, which concluded Aug. 29, followed the pattern of two previous rounds, Haenicke said it gave him "great satisfaction" that "in many ways we came from very opposite positions and in all cases we resolved these differences of opinions and positions in an amicable, collegial, intelligent and civil fashion."

He expressed appreciation to negotiators on both sides of the table "who bargained for all of us in splendid fashion and did so with great benefit to the civil tone in our University."

"In many ways, through the fine leadership we have had over the years in the AAUP, we have set a standard among Michigan universities, and perhaps even beyond, on the ways faculties and administrations in the academic world should bargain collectively," he said. "We all have reason to be proud of the people who did this. We all owe them great gratitude."

The budget situation

Turning to budget matters, Haenicke said

he had had "faint hopes" that the University might receive a 1 percent increase in state appropriations. Instead, the University received no increase for the second consecutive year.

Furthermore, he pointed out, the Legislature is seeking an alternative to property taxes to finance K-12 education, "which might have a delayed impact on our situation if the Legislature cannot find a full substitute" for property taxes.

"In addition, I am sad to tell you that the projections of the enrollment task force this year were rather accurate," he continued. "The task force had predicted a decline in enrollment of 2.7 percent. The latest figures show a decline of 2.4 percent, just three-tenths of 1 percent off, which is hitting the mark."

Credit hour production also is expected to be down, by slightly more than that, he said. Official enrollment figures become available on "census day," which occurs on the 10th day of classes.

Despite these decreases, Haenicke said, freshman enrollment is stable, with one more freshman than last year, as of Sept. 8.

"The offices that deal with freshmen recruiting did very well," he said. "The accomplishment, of course, is not to have one more freshman, but to have remained steady when the overall decline in high school seniors has been about 3 percent."

"To recruit a freshman class that is es-

entially even with last year is a significant accomplishment," he said, expressing his thanks to the staff in enrollment management and admissions.

The University also has experienced a decline of perhaps 8 or 9 percent in continuing education enrollments, which comes on top of a 10 percent decrease last year, he said.

"All of this, of course, results in decreased revenues," Haenicke said. "In view of this situation, I am continuing the hiring freeze except as determined on a case-by-case basis."

"We continue our policy established several years ago that we will not resort to layoffs of any personnel at this time," he said. "We will instead manage our decline in workforce through natural attrition."

"We all realize, of course, that in the long run this is the worst way of managing an enterprise, because it is completely without strategy," he said. "But weighing our method against the other alternatives, we have decided to stay with our methods until we see how the horizon clears."

Haenicke also told the senate that he has imposed restrictions on general fund spending for travel, requests for funds from outside organizations and speakers fees and has called for the coordination of certain internal funding requests (see box on this page).

Violence commission

Reports of physical violence on campus have occurred with increased regularity, Haenicke told senators. Incidents almost exclusively involve students and, in many cases, alcohol.

"These incidents are a terrible example for other students," he said. "Any form of violence is entirely intolerable in our residence halls and on our campus. I am deeply aggrieved and offended by these incidents, and I intend to do something about it."

"I don't believe these incidents are, in any way, more frequent here than at other institutions," he said. "But they are so terribly against everything we stand for as an academic community that we all must agree on certain ground rules of civil behavior, and we must not tolerate violations of those standards."

Haenicke said he would announce the membership of the commission soon and charge it to recommend policies and pro-

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COGE has clearer role in curriculum review process

The Committee to Oversee General Education (COGE) has a more clearly defined role in the University's curriculum review process as a result of action Sept. 9 by the Faculty Senate.

The senate also heard reports by Harley Behm, computing and communication services; Stanley E. Henderson, enrollment management and admissions; and Lynne C. McCauley, Center for Academic Support Programs.

The senate unanimously approved a recommendation of its ad hoc Committee to Revise General Education that the COGE remain a standing committee of the Undergraduate Studies Council (USC). Its recommendations on course proposals to meet general education requirements will be reviewed by the University Curriculum Committee (UCC), also a standing committee of the USC.

The review, however, will be conducted administratively by the chairperson of the UCC unless a member of the UCC requests that a recommendation be placed on the UCC's agenda. The UCC may endorse or reject COGE recommendations, with appeals going to the USC.

The COGE, according to the approved recommendation, will recommend revisions of the general education policy, evaluate the success of the general education program and recommend improvements in the program to the USC. A seven-year review cycle of approved courses is proposed.

"We hope that the senate will agree that this proposed policy with revisions makes clear the role of the COGE in the University's curriculum review process," said Robert C. Eisenberg, biological sciences, chairperson of the ad hoc Committee to Revise General Education, in a letter.

Eisenberg said that he expected recommendations on resource needs and a timetable for the implementation of the University's new general education requirements will be presented to the senate before the end of the fall semester.

The senate approved a revised general

education policy in action March 25 and May 13, the first change in general education since 1975. Implementation is intended for fall 1995. A review of general education began in 1988.

The new policy requires students to demonstrate competence through coursework or testing where permitted in four proficiencies — the major innovation of the policy — and eight distribution areas for a total of at least 37 credit hours. That is the same number as the existing program.

It incorporates the University's college-level and baccalaureate-level writing requirements, replaces the physical education requirement with a health and fitness requirement and lets the University's computer literacy requirement remain in force separately.

In his report, Behm told senators of the University's enhanced computer networking capabilities and other system improvements, including the upgrading of computer laboratories in seven on-campus and several off-campus locations.

"Most parts of the University now have full connectivity and interaction capabilities in and between academic and administrative computer environments," Behm said. "We've also greatly reduced problems with the connection of B-jacks for data services."

Henderson pointed to improvements in the profile of incoming freshmen. Their average American College Test score is 22.7, up from 22.2 a year ago, and their average high school grade-point average is 3.27, up from last year's 3.21.

"We are certainly happy with those increases," Henderson said, adding that 25 percent of the Class of 1997 is in the top 10 percent of its high school graduating class. A total of 53 percent is in the top 25 percent and 90 percent is in the top 50 percent.

"What is especially significant is that one-third of our incoming freshman class has a grade point average of 3.5 or better on a scale of 4.0," he said. "Our freshman class profile is virtually indistinguishable from that of our major competitor, Michigan State University."

McCauley presented the results of a study of perceptions of faculty members and students of student writing at the University, including the baccalaureate-level writing requirement.

Among her findings is that both groups listed as most important the same five criteria for assignments: meets requirements of assignment; organization; complete sentences; development of ideas; and quality of supporting evidence.

"Most faculty members (55 percent) detect no change in student writing ability in the last five years," McCauley said. "An almost equal percentage (18 percent and 16 percent) indicated that writing is either worse or better."

"Nevertheless, faculty members were very clear about what skills are important," McCauley continued. "Most faculty mem-



CAMPUS CROSSROAD — Crews worked on the area near the Kruglak Sundial this past summer to turn the spot in the center of campus into a hospitable plaza area. Now called the Promenade, the area between the sundial and Sangren Hall features a 60-foot round tent that is set up on special occasions, as well as WMU flags and benches.

Board of Trustees meeting scheduled for Friday

The Board of Trustees will meet at 11 a.m. Friday, Sept. 17, in the Board Room of the Bernhard Center.

The agenda includes the ratification of a three-year contract with the WMU chapter of the American Association of University Professors. In addition, the trustees are expected to award a construction contract for a University theatre complex addition and to name an architect for a new science facility.

These board committees will meet Friday in 204 Bernhard Center: Academic and Student Affairs Committee at 9 a.m.; and Budget and Finance Committee at 9:30 a.m. All meetings are open to the public.

Lecture set on Latin America

A WMU faculty member will present her firsthand view of politics in Latin America during a free lecture at 3:15 p.m. Wednesday, Sept. 22, in 3020 Friedmann Hall.

Elizabeth H. Dalton, political science, will speak on "Democratizing Subnational Governments in Latin America." She recently returned from a research assignment in South and Central America.

The lecture is being sponsored by WMU's Institute of Government and Politics.

Poet to read from work

Poet Robert Vasquez will read from his work at 8:30 p.m. Thursday, Sept. 23, in 3321 Brown Hall. The reading will be followed by a reception on the 10th floor of Sprau Tower.

Vasquez, a faculty member at College of the Sequoias in Visalia, Calif., is a King/Chavez/Parks Visiting Professor in the Department of English this semester. He has been awarded three prizes from the National Academy of American Poets, a National Society of Arts and Letters Award and the San Francisco Foundation's James D. Phelan Award. His poems have appeared in several journals and anthologies.

Access to more than 30 databases offered in pilot project conducted by University libraries

In response to faculty interest, the WMU library system is conducting a pilot project during the current fall semester to study online database usage.

Access to more than 30 databases will be offered to WMU faculty, staff and students during the trial period. In December, the libraries will evaluate the findings from the study to determine which databases will be retained in relationship to University programs, the most feasible means of providing access for each database retained, and the effectiveness of the database searching mechanism. Databases not retained after the trial period will continue to be available through the Online Automated Reference Services (OARS) offered in the University libraries.

The FirstSearch Catalog has been selected as part of the pilot project. FirstSearch, an electronic information system designed for faculty and students, offers research flexibility with in-library or remote access to a number of online, subject-specific databases (like Arts & Humanities Search). Plus, it is linked to the world's largest computerized catalog, WorldCat (the OCLC Online Union Catalog), with more than 27 million bibliographic records representing the holdings of 15,000 libraries worldwide.

FirstSearch requires no special training in computers or online searching. Following the online menus, anyone should be able to perform a successful search.

New works installed as part of Sculpture Tour Program

Eleven sculptures by professional artists from eight states recently have been installed on campus as part of a year-long outdoor exhibition.

This is the second year for the Sculpture Tour Program, an exterior sculpture invitational featuring a diversity of approaches and content found in the medium. All of the artworks are on loan to WMU.

The program began in summer 1992 with the installation of the first 11 sculptures. Those have now been replaced with a new set of artworks.

"The title of 'Sculpture Tour' is intended to have a dual meaning in that viewers embark on a walking campus tour to encounter the works, and that the individual works may also become part of an extended networking exhibition effort among different institutions," said Phillip VanderWeg, chairperson of art.

"This exhibition venue provides a unique professional opportunity for artists and enables viewers to become acquainted with the art forms over a prolonged period of time," he said.

The artists and the locations of their pieces are: Mary Scrupe, an artist from Bremo Bluff, Va., and a 1993 McDowell Colony Fellow, near Waldo Library; Tom Gibbs, an artist from Dubuque, Iowa, near Wood Hall; Hans Vande Bovenkamp, an artist from Tillson, N.Y., near Knauss Hall; Charles Brouwer, an assistant professor of art at Radford (Va.) University and a 1984 recipient of a master of fine arts degree from WMU, near the public safety annex; Zoran Mojsilov, an artist from Minneapolis, near the Faunce Student Services Building; Marcia Kaplan, an artist from Chicago, near Sangren Hall; Edward McCullough, a professor of art at Columbia College in Chicago, near Parking Structure II; Eileen Doktorski of New Haven, Conn., who is a 1993 artist-in-residence in Poland,



Artwork on display

"Undulated Column," a brushed stainless steel sculpture by Hans Vande Bovenkamp of Tillson, N.Y., is among the 11 works by artists from eight states recently installed on campus as part of the Sculpture Tour Program. The piece is located in the amphitheatre between Friedmann, Dunbar and Knauss halls. This is the second year for the outdoor exhibition, which is designed to enhance the campus landscape while providing unique visual stimulation.

near the Dalton Center; Robert Huff, a professor of art at Miami-Dade Community College in Florida, near Rood Hall; Lois Teicher, an artist from Dearborn, Mich., near Rood Hall; and Bill Boyce, an artist from Chicago, near Sangren Hall.

VanderWeg said the program would not have been possible without support from President Haenicke and Dean Robert H. Luscombe, fine arts. "Both have been enthusiastic advocates of the ambitions of this proposal from the very beginning," he said. "The opportunities to enhance the campus

landscape, provide unique visual/intellectual stimulation for the University community, augment the existing educational programs and acknowledge the value of current professional practice in the medium have been primary considerations."

A catalog describing the Sculpture Tour Program is being produced and will be available at Waldo Library, the WMU Bookstore in the Bernhard Center and the Information Center in the Seibert Administration Building, or by contacting Carol H. Rhodes, art, at 7-2433.

Activities planned for Hispanic Heritage Month

A nationally known educator and former member of the U.S. Commission on Civil Rights will be the featured speaker during Hispanic Heritage Month Sept. 15-Oct. 15 at WMU.



Ramirez

The national observance is being celebrated to recognize Hispanic culture and contributions to American society.

Blandina Cardenas Ramirez, director of the Southwest Center for Values, Achievement and Community in Education in the School of Education at Southwest Texas State University, will speak at 10:30 a.m. Friday, Sept. 24, in the South Ballroom of the Bernhard Center. Her address will focus on education issues and civic involvement for Hispanics.

A U.S. civil rights commissioner from 1980 until earlier this year, Ramirez also served as director of the Office of Minorities in Higher Education for the American Council on Education from 1989 to 1992. She has been a U.S. representative to such international organizations as the Union of Family Organizations for UNESCO in Paris, France, and the Governing Board of the Inter-American Children's Institute for the Organization of American States in Montevideo, Uruguay.

Ramirez has received numerous awards, including "El Aguila Azteca," the highest honor given to a non-citizen by the president of Mexico, the National Council of La Raza Award and the National Education Association Human Rights Award.

In addition to Ramirez's speech, Hispanic Heritage Month activities will include several other events. Observances at WMU will begin with a dance performance at noon Friday, Sept. 17, in the Bronco Mall of the Bernhard Center by Dame Mariadel Carmen,

artistic director and choreographer of the Del Carmen Dance Troupe of Ann Arbor. She will perform Baile Folklorico, a traditional flamenco dance from Spain.

On Monday, Sept. 20, Jorge M. Febles and Benjamin Torres, both languages and linguistics, will speak during a brown bag luncheon at noon in Kanley Chapel. They will discuss "Latino Writing and Overview: Latin American Literature in the United States."

On Saturday, Sept. 25, students from the University's Hispanic Student Organization will participate in the city-wide Bronson Park Fiesta from 10 a.m. to 5 p.m. The Division of Minority Affairs Retention Unit and WMU students will set up information booths and pass out brochures on Hispanic culture and the roles of the organizations.

Also on Saturday at 7 p.m., the College of Health and Human Services will sponsor a performance by Los Bandits, a Tex-Mex band from Kalamazoo, at the Wesley Foundation.

Beginning Friday, Oct. 1 and concluding Thursday, Oct. 14, a cultural display on the third floor lobby of Waldo Library will feature books and art by Hispanics.

The events at WMU are being sponsored by the Division of Minority Affairs, in conjunction with the Hispanic Student Organization, and the Student Assessment Fee. All activities are free and open to the public.

Who's Who nominations due

The Office of Student Life is accepting nominations for "Who's Who Among Students in American Universities and Colleges" through Friday, Oct. 1. Faculty and staff members are invited to nominate outstanding students for this award. Nominees must have at least a 2.5 grade point average and must be graduating from a degree program by August 1994. Forms are available by calling 7-2115 or stopping by 2420 Faunce Student Services Building.

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Six scholars to discuss 'underground economy'

The first of six economists who will present their views this year on "The Underground Economy" will speak at the University Wednesday, Sept. 29.

Edgar L. Feige, professor of economics at the University of Wisconsin at Madison, will kick off the Department of Economics' 30th annual lecture-seminar series. He will present a free public lecture on "Meanings, Measures and Implications of the Underground Economy" at 8 p.m. in 3750 Knauss Hall.

He also will lead a seminar for faculty members, graduate students, undergraduate economics majors and other interested guests at 3 p.m. in 3560 Dunbar Hall. The seminar topic is "Whatever Happened to the 'Cashless Society'? The Currency Enigma."

"The underground economy refers to economic activity that is unrecorded," said Susan Pozo, economics, who is directing the series. "There are two main reasons for economic activity to go underground. First, the production of the good or the transaction may be illegal, as in the case of illegal drugs. Second, the transactor may wish to avoid paying taxes on the production of legal goods and services."

Pozo said determining the size of the underground economy in the United States today is controversial. Some experts claim it is as high as 30 percent of total economic production, while others maintain it is as low as 1 or 2 percent.

"Knowing the extensiveness of the underground economy would be helpful to policymakers as it would reveal whether a large untapped source of revenues for the



Feige

federal government exists," Pozo said.

Feige is credited with originating macroeconomic methods to estimate the size of the underground economy. He is the author of several journal articles on that topic as well as a book, "The Underground Economy: Tax Evasion and Information Distortion," which has been translated into Chinese.

Other speakers slated for this year and the topics they will address in their public lectures are:

- "Explaining Tax Compliance" with James R. Alm, associate professor of economics at the University of Colorado at Boulder, Wednesday, Oct. 27;

- "Dispelling Mythical Numbers: Estimating the Scale of Drug Markets" with Peter Reuter, co-director of the Drug Policy Research Center for the RAND Corp., Wednesday, Nov. 10;

- "Paradoxes of the Informal Economy: The Social Basis of Unregulated Entrepreneurship" with Alejandro Portes, the John Dewey Professor of Sociology and International Relations at Johns Hopkins University, Wednesday, Jan. 19;

- "Beating the System?" with Ann D. Witte, professor of economics at Wellesley College and professor of public administration at Florida International University, Wednesday, Feb. 16; and

- "The Supply of Youths to Crime" with Richard B. Freeman, the Herbert Ascherman Professor of Economics at Harvard University and program director for labor studies at the National Bureau of Economic Research, Wednesday, March 30.

All lectures will begin at 8 p.m. in 3750 Knauss Hall. Each speaker also will conduct a seminar at 3 p.m. in 3560 Dunbar Hall.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo.

Ziring edits book detailing current events in Europe

Scholars from around the world present their views on current events in Europe in a new book compiled by a WMU faculty member.

Lawrence Ziring, political science and Institute of Government and Politics, is the editor of "The New Europe and the World." The 306-page volume was published by New Issues Press at WMU.

"The chapters of this volume address the dramatic changes that have altered our political environment in this last decade of the 20th century," Ziring says. "The contributors to this volume are representative of the community of international scholars concerned with the course of contemporary history. They have searched for meaning in the plethora of actions and reactions since the liberation of eastern Europe and the dissolution of the Soviet Union, and they have attempted to frame ideas and insights that are often obscured by the rush of events."

The book is based on papers presented at a symposium on the same subject that took place at WMU in March 1992. Topics range from the collapse of Soviet communism to the perils of German reunification.

The authors are: Ziring, Timothy Light and William A. Ritchie of WMU; Alfred G. Meyer of the University of Michigan; Dezso Kovacs of the Center for Regional Studies in the Hungarian Academy of Sciences; Sally Maggard of West Virginia University;

Senate

A report on a survey conducted this summer of department chairpersons is on the agenda for the next meeting of the **Regional Education Council** at 3:15 p.m. Thursday, Sept. 16, in Conference Room C on the third floor of the Seibert Administration Building. In addition, Dean James A. Visser, continuing education, will make a presentation.

The ad hoc **Committee to Revise General Education** will meet from 11 a.m. to 1 p.m. Friday, Sept. 17, in 1015 Trimpe Building. Anyone interested is invited to attend.

Members of the **Campus Planning Council** will get a full construction update at a meeting at 3 p.m. Tuesday, Sept. 21, in Conference Room C on the third floor of the Seibert Administration Building.

Lyubov Mincheva and Ognian Minchev of the University of Sofia in Bulgaria; Richard Stinshoff of the University of Oldenburg in Germany; Katarzyna Sobolewska-Myslik of Jagiellonian University in Krakow, Poland; Yordanka Bibina of the Institute of Balkan Studies in Bulgaria; Jeanine D. Braithwaite of Kalamazoo College; and Takao Takahara of Meiji-Gakuin University in Japan.

Staff member earns certification

Umar F. Abdul-Mutakallim, building custodial and support services, has met all of the educational requirements with the National Executive Housekeepers Association for the status of Registered Executive Housekeeper.

Obituary

Donald Blasch, the founder of WMU's blind rehabilitation program, died Sept. 7 in Kalamazoo. He was 79.

Blasch was known internationally as a leader in the development and provision of services for the blind and visually impaired. He came to WMU in 1961 as director of the Center for Orientation and Mobility from a Veterans Administration rehabilitation center in Hines, Ill. The WMU program was the only one of its kind at a U.S. college or university.

Blasch was named director of the Institute of Blind Rehabilitation and Mobility when it was inaugurated in 1967 and became chairperson of the Department of Blind Rehabilitation when it was established in 1972.

He returned to the faculty in 1980 and retired from the University in 1984.

Blasch is noted for refining the long cane technique developed at the V.A. center in Hines. He also was instrumental in establishing a mobile unit to service the visually impaired. In addition, he played a large role in forming the Michigan Rehabilitation Center for the Blind in Kalamazoo.

Long active in various professional organizations, Blasch served as the first president of the Michigan chapter of the American Association of Workers for the Blind and he was currently serving as president of the Michigan Foundation for the Blind. He earned numerous awards for his work, including the

On campus

COMPUTER CUISINE — Ralph N. Yingling calls himself the "chief cook and bottle washer of computers" in the Haworth College of Business. The director of college computing services, Yingling and his staff provide the first level of service to computer users in the college. He's responsible for maintaining some 400 work stations and meeting the needs of 100 to 150 full-time users as well as about 6,000 part-time users. "We trouble shoot, install, provide system maintenance and training — you name it," he says. He supervises one full-time employee, who oversees about 20 students. "Without them, we wouldn't get anything done," Yingling says. He and his staff try to make sure applications are consistent across the labs in the building. They also strive to meet the different training needs of students, faculty and staff. "Every user has a unique set of problems and challenges," he says. But that's what he likes about his job, along with the people he gets to know. "I like working with the faculty and staff here," he says. "They're very supportive." Yingling is at home in the Haworth College of Business — he earned his bachelor of business administration degree there in computer information systems. He began working with computers in the Fetzer Center while still a student and was hired full-time there five years ago. He's been in his present position for three years. In his spare time, Yingling enjoys spending time with his 11-year-old son, who is "heavy into Boy Scouts," he says.



Libraries

An electronic means of submitting interlibrary loan requests to the University libraries is now available to assist WMU faculty, staff and students in obtaining materials for research.

Patrons with a VAX account may use the system to generate a request for a book, a journal article, a dissertation or thesis, or a government document not available in the University libraries. It is also possible to request a renewal of an interlibrary loan book or ask for a status report on an open request. All requests are submitted to the Resource Sharing Center in Waldo Library.

To access the system:

Logon to your VAX account.

Media

Miguel A. Ramirez, minority affairs, discusses the social, political and economic gains as well as the problems of Hispanics in America on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Sept. 18, at 6:10 a.m. on WKPR-AM (1420).

At the \$ prompt, type: WALDO_ILL

A menu will be displayed listing the available options including a help item for information about interlibrary loans:

Western Michigan University
INTERLIBRARY LOANS
Waldo Library - Resource Sharing Center
387-5172

- 1) Request a Book
- 2) Request an Article
- 3) Request a Dissertation/Thesis
- 4) Request a Government Document/Technical Report
- 5) Request a Renewal
- 6) Ask for a Status Report
- 7) Help
- 0) Exit

Patron information need only be entered once for multiple requests and can be modified as needed. Questions may be directed to the Resource Sharing Center in Waldo Library at 7-5172.

Zest for Life

"Building a Healthy Relationship to Food: A Holistic Approach to Weight Management" starts Oct. 4 and will be conducted from 12:05 to 12:50 p.m. Mondays in 3290 Sindecuse Health Center. This five-week workshop will be taught by Christine G. Zimmer, University wellness programs, and is designed to help individuals who are pre-occupied with body weight explore their relationship to food and develop skills for a holistic approach to weight management.

Sessions explore myths surrounding body image as well as attitudes and beliefs about the meaning and use of food. Also provided are skills for selecting low-fat food choices, commitment to regular low level aerobic exercise, thought management and stress reduction. Advance registration required. Call University wellness programs at 7-3263 for additional information or to register.

"Eating the Vegetarian Way" is a new one-session workshop designed to provide skills for making healthful food selections based on vegetarian food planning guidelines. It is scheduled for 5 to 7 p.m. Tuesday, Oct. 5, in 3310 Sindecuse Health Center.

The session will include useful information on protein complementing, food sources for nutrients most likely to be lacking when vegetarian food choices are made, and storage and cooking tips for maximizing nutrient retention. This workshop will be taught by Karen Kipp.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) News Reporter/Announcer, P-02, WMUK-FM, 93/94-082, 9/14-9/20/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

Calendar

Thursday, September 16

(thru Oct. 29) Exhibition, "Wind Dance," watercolors and photo panels of air installation pieces by Linda Talbot Rizzolo, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
 (thru 27) Exhibition, 12th annual Alma College Statewide Print Competition, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
 (thru 29) Exhibition by WMU Department of Art faculty and staff members, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.
 (thru 24) Exhibition, comic and mail art, South Gallery, Student Art Gallery, East Hall, weekdays, 10 a.m. to 5 p.m.
 (thru 27) Exhibition, ceramic sculpture by Marcia Polenberg, faculty member and gallery director, Central Michigan University, Space Gallery, Knauss Hall, Mondays thru Thursdays, 11 a.m.-4 p.m.
 Meeting, Faculty Senate's Regional Education Council, Conference Room C, third floor, Seibert Administration Building, 3:15 p.m.
 Public forum for candidate for dean of students, H. Preston Herring, associate vice president for student affairs, Rochester (N.Y.) Institute of Technology, 210 Bernhard Center, 4 p.m.
 University film series, "The Crying Game" (Ireland/England, 1992), directed by Neil Jordan, 3750 Knauss Hall, 6 and 8 p.m.
 Office of International Affairs/Foreign Study discussion, "Walk Down Every Street — England," student panelists on the world neighborhood, Lee Honors College Lounge, 7-9 p.m.

Friday, September 17

Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 9 a.m.
 Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 9:30 a.m.
 Meeting, Board of Trustees, Board Room, Bernhard Center, 11 a.m.
 Meeting, Faculty Senate's ad hoc Committee to Revise General Education, 1015 Trimpe Building, 11 a.m.-1 p.m.
 Hispanic Heritage Month performance, "Baile Folklorico," Center Stage, Bronco Mall, Bernhard Center, noon.
 Department of Mathematics and Statistics Emeriti Day colloquium, "Double Vertex Graphs," Yousef Alavi, mathematics and statistics, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
 Psychology colloquium, "The Three-Contingency Model and Developmental Disabilities Services Management," Richard W. Malott, psychology, 3760 Knauss Hall, 4 p.m.
 *Concert, Kalamazoo Symphony Orchestra with violinist Midori, Miller Auditorium, 8 p.m.

Saturday, September 18

*Orientation for undergraduates over age 25, Sangren Hall, 8 a.m.-2 p.m.; call 7-4167 to register.
 *Football, WMU vs. the University of Akron, Waldo Stadium, 1 p.m.

Sunday, September 19

Performance, ventriloquist Barber and Seville, Center Stage, Bronco Mall, Bernhard Center, 6:30 p.m.

Monday, September 20

Hispanic Heritage Month brown bag luncheon, "Latino Writing and Overview: Latin American Literature in the United States," Jorge M. Febles and Benjamin Torres, languages and linguistics, Kanley Chapel, noon.

Haenicke remarks (Continued from page one)

cedures for dealing with the situation.

New science building

In a departure from previous procedure, the administration asked six nationally known architectural firms to propose designs for the University's new \$38 million science building, which was approved as part of this year's capital outlay legislation.

The usual procedure has been to ask a single architect to propose one or more designs. The architects based their designs on a program statement written by a planning group that includes faculty members in the sciences and involves the Campus Planning Council. The group is headed by Dean Douglas P. Ferraro, arts and sciences.

Proposals at first came back for \$75 million and then for \$55 million, which is to be expected, Haenicke said, before plans were proposed that come much closer to the project's budget.

"It has been an eye opener for us because we were confronted with such a broad choice of options," he said. "The process is much more complicated because there is something one likes in every proposal."

Three of the firms have been identified as qualified to do the project and their names will be given to the state, which will be actively involved in the development of the project since it is paying the full cost, Haenicke said. The University has been more autonomous with other building projects because it paid all or some of the costs.

Discussions are continuing on where to place the building, Haenicke said. His initial preference — between Howard Street and Knollwood Avenue — was rejected by the planning group, he said. Another possible site is in the parking lot between Wood Hall and the Dalton Center.

Haenicke said he now leans toward a committee proposal that would place the new building across the pedestrian mall, straddling West Michigan Avenue and connecting Wood Hall and Everett Tower. This plan would provide a new entrance to the campus and form a new quadrangle there.

"If properly designed," he said, "the building could make a major statement and tie many of the natural sciences, mathematics, physics and geology together in a great complex. You could traverse three or four buildings and interact with your colleagues without going outside."

That site could be spoiled, however, if the cost of relocating utilities that follow West Michigan Avenue to the west becomes too great. "I personally lean toward that site, but we really can't say until we answer questions about utilities, easements and the like," he said.

Wherever it is located, however, Haenicke expressed his confidence in the building. "I believe this building is a great necessity for the advancement of our science programs and science facilities," he said.

He also said he hoped to seek improved facilities for the Department of Art in the next three or four years.

Budget

(Continued from page one)

of donations and/or other financial support, we shall, henceforth, be compelled to decline," Haenicke said. "The University should not, from either Fund 11 or any other sources, support fund-raising activities by other non-profit organizations."

Speakers Fees: "Effective immediately, the budget office will no longer authorize speakers fees in excess of \$1,000 if these funds come from general fund sources," he said. "There will be no exceptions to this policy." In remarks to the Faculty Senate Sept. 9, Haenicke said requests for such amounts are not uncommon.

Coordination of Funding Requests: "Many of our offices receive requests from groups, individual faculty, staff or students for funding support for a wide variety of activities," he said. "I am asking all of you to channel these requests with an indication of your contribution through my office so that we can coordinate these requests intelligently." Andrew A. Rivers, aide to the president, handles this activity.

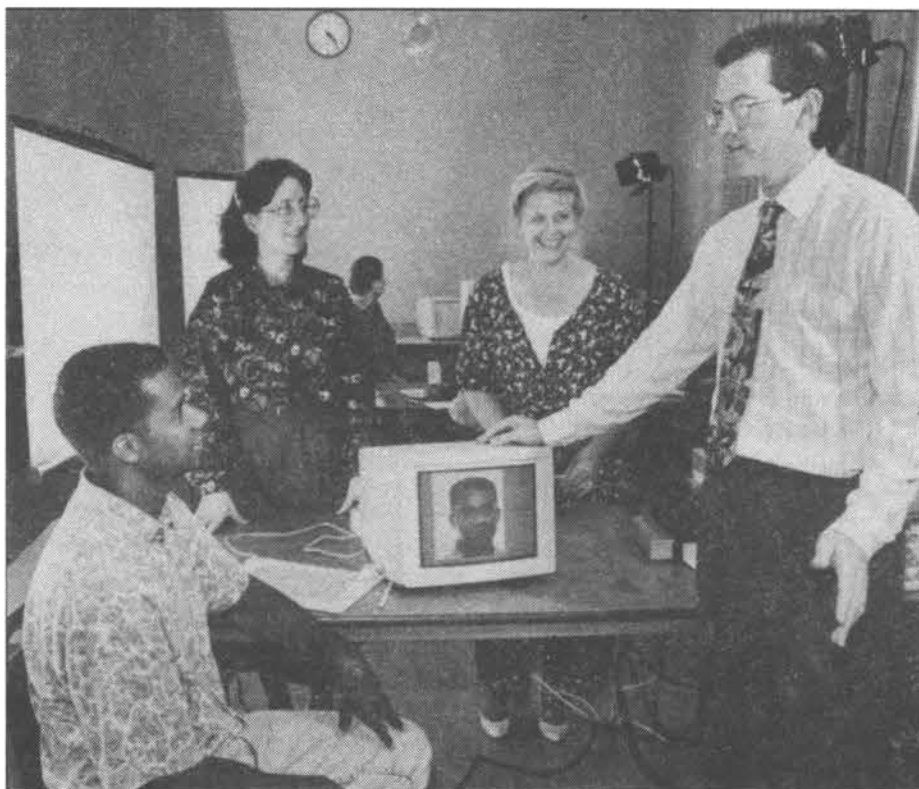


IMAGE IS EVERYTHING — The University's new identification card station was a popular stop for those attending the annual reception for graduate and nontraditional students Sept. 9 in the Bernhard Center. Putting a "photo finish" on his afternoon was Greg Morehead, seated, a graduate student in educational leadership. Julie A. Scrivener, Graduate College, left, and Bobbi Muncey, chairperson of the Graduate Student Advisory Committee, watched as Early L. Stephens, University computing services, explained the new computerized card system. Moments later the digital image of Morehead shown on the screen was incorporated with his signature into a new card that will give him access to University facilities and services. The reception was sponsored by the Office of Adult Learning Services, the Graduate Student Advisory Committee and the Office of the Vice President for Student Affairs.

Public forum for candidate for dean of students, Ronald J. Stump, associate dean of students, University of Virginia, 208 Bernhard Center, 4 p.m.

Tuesday, September 21

*Breakfast program for alumni and friends, "Education in the 21st Century," Dean Charles M. Hodge, education, Fetzer Center, 7:30 a.m.; call 7-8777 for reservations.
 Career Services internship information workshop, conference room, first floor, Ellsworth Hall, 2 p.m.; advance registration required by calling 7-2725.
 Meeting, Faculty Senate's Campus Planning Council, Conference Room C, third floor, Seibert Administration Building, 3 p.m.
 Guest artist recital, Kobayashi-Gray Duo, Dalton Center Recital Hall, 8 p.m.

Wednesday, September 22

School of Music Convocation Series concert, new faculty recital, Dalton Center Recital Hall, 2 p.m.
 Institute of Government and Politics lecture, "Democratizing Subnational Governments in Latin America," Elizabeth H. Dalton, political science, 3020 Friedmann Hall, 3:15 p.m.
 Soccer, WMU vs. the University of Illinois at Chicago, Waldo Stadium, 4 p.m.

Thursday, September 23

Training and development seminar for supervisors, "Establishing Performance Measures," 204 Bernhard Center, 8:30-11:30 a.m.
 Volunteer Opportunities Fair, East Ballroom, Bernhard Center, 11 a.m.-4 p.m.
 University film series, "Night on Earth" (USA/France/Italy/Finland, 1992), directed by Jim Jarmusch, 3750 Knauss Hall, 6 and 8 p.m.
 Department of English reading by poet Robert Vasquez, King/Chavez/Parks Visiting Professor, 3321 Brown Hall, 8:30 p.m.; reception following on the 10th floor of Sprau Tower.

*Admission charged

Some 70 groups to offer volunteer opportunities

Students, faculty and staff from Kalamazoo area colleges can match their interests with the needs of more than 70 area organizations at the fifth annual Volunteer Opportunities Fair Thursday, Sept. 23.

Several agencies will be participating for the first time at this year's fair from 11 a.m. to 4 p.m. in the East Ballroom of the Bernhard Center. Newcomers and returning organizations represent diverse opportunities ranging from Binder Park Zoo in Battle Creek and the Kalamazoo Aviation History Museum to the American Red Cross and Kalamazoo Humane Society. Churches, senior citizen services, environmental agencies and crisis intervention centers also will attend.

"We really try to appeal to a very broad audience," said Julie A. Wyrwa, student volunteer services. The fair is geared for those who have a desire to help other people and

also for those who have a concern about a specific issue.

According to Wyrwa, the free event most often attracts college students from around the area, but she hopes this year's fair will bring in a more diverse population.

"In addition to students, we are very much hoping faculty and staff as well will attend the fair and begin to integrate volunteer services into their curriculums," she said. The fair provides opportunities to meet with many area non-profit organizations so students could become involved directly in the classroom.

For students, she said, the fair is a prime opportunity to tap into a possible internship, through which they can earn college credit or gain valuable career experience. For the participating organizations, the event provides a chance to network with other agencies in the community.

The Volunteer Opportunities Fair is sponsored by student volunteer services in the Lee Honors College. For more information about the fair, persons should contact Wyrwa at 7-3230.

Oas elected to statewide post

Donna B. Oas, speech pathology and audiology, has been named president-elect of the Michigan Cleft Palate Association. After the one-year term, she will become president of the organization.

General education

(Continued from page one)

bers (75 percent) listed higher-order skills, such as analyzing and criticizing, organizing arguments from several sources and formulating a thesis, as important.

"This contrasts with the perception of some students that 'research' papers are mere cut-and-paste exercises," she said. The baccalaureate-level writing requirement was established beginning with students under the 1988 catalog.