

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Haenicke announces plans to cover larger than anticipated budget deficit

(President Haenicke issued this memo to vice presidents, deans, chairpersons and directors on Sept. 30 and copied it to the President's Council, the president of the Faculty Senate and the heads of WMU's employee groups.)

I presented my first budget outlook for fiscal year 1993-94 to the University community and the Board of Trustees in July of this year. At that time, I projected a budget deficit of \$2,217,000. Unfortunately, several then unknown factors have driven the deficit to a new total of \$4,285,040. In other words, the budget outlook is more troubled than we originally anticipated.

When we built our first budget, we made two important basic assumptions. We assumed that we would have a decrease in on-campus student enrollment of 2.72 percent or 650 students. Now that the final count for the fall semester is in, we know that the decline for the first semester is 2.64 percent or 633 students. It appears that the committee which provides the forecasts made a very accurate prediction.

However, we did not anticipate correctly the student mix on the undergraduate level. Instead of a predicted increase in freshmen of 1.65 percent we saw a decline of 2.99 percent. We expected a very modest decline in sophomores of 0.09 percent but instead experienced a drastic decline of 6.43 percent. These two last figures do not bode well for the near future (two to three years) since they will yield sharply reduced junior and senior classes. This is a truly worrisome aspect. It is intensified by the knowledge that our enrollment

in continuing education is also down dramatically. The unexpected revenue shortfall for continuing education is \$345,380.

On the other hand, we did not lose the numbers we expected on the junior and senior level. We expected the juniors to decline by 8.67 percent, but the real decline was lower (4.70 percent). Similarly, we expected the seniors to decline by 5.67 percent, but instead saw a modest increase of 0.97 percent. These two figures are good news but only for the immediate future (one to two years) because this has created a different upper division credit hour mix which yields \$298,199 more in tuition revenue than expected in the fall semester and perhaps an additional \$100,000 (estimated) during the winter semester.

Our second assumption was that the compensation increase for 1993-94 would be 2 percent. This changed as a result of negotiations, and we must now prepare for a 1993-94 personnel base budget increase of 3 percent. The cost for this change is \$1,084,859.

Beyond these two changed basic assumptions, we received the troubling news that the Michigan Department of Management and Budget will no longer fund the annual cost increases for the Michigan Public School Employees Retirement System fund. The most recent increase takes another \$637,801 out of our permanent base budget.

In view of this situation, I am compelled to reduce the proposed budget for 1993-94 even further. You will recall that the proposed budget had no new allocations for equip-

ment increases, departmental supplies and minority recruitment. I am now eliminating the new funds budgeted for delayed maintenance (\$200,000), admissions/registration (\$115,000) and international student services (\$25,000). This action will save another \$340,000 in expenditures.

This, then, is what the current projections look like:

Projected deficit - July 1993	(\$2,217,000)
Additional compensation expense	(\$1,084,859)
Additional MPERS contribution expense	(\$637,801)
Continuing education revenue shortfall	(\$345,380)
Total revised deficit	(\$4,285,040)

Additional Revenue Sources:

Additional tuition income F '93	\$298,199
Additional tuition income W '94 (est.)	\$100,000
Eliminate delayed maintenance funds	\$200,000
Eliminate admissions/registration funds	\$115,000
Eliminate international student serv. funds	\$25,000
Cont. ed. instructional program reserve	\$345,380
Projected '93-94 deficit (9/93)	(\$3,201,461)

This projection poses many difficult decisions for the University. Obviously, we need to curtail expenditures even further. The major challenge will be to permanently reduce the base budget. While some vice presidents have one-time reserves which will help them in adjusting their budgets for FY 1993-94, I will need to see reductions in continuing funds affecting the base budget.

By copy of this memorandum I am instituting the following budget reduction plan:

1. By Oct. 31, 1993, I expect all vice presidents to reduce the FY 1993-94 base budgets of their portfolio (general fund only) by 2 percent. I am asking them to submit their budget reduction plan to me for my approval. A 2 percent overall reduction in the general fund will cover the projected deficit. (The target reduction for all vice presidential areas was appended to the memo.)

2. The following areas may not be included in the budget reduction plan: student financial aid, utilities, library acquisitions, faculty sabbaticals and all programs that provide for the physical safety of our employees (biohazards, asbestos removal, hazardous waste disposal, etc.). After these adjustments to base, the required reduction is 2.6 percent.

3. Graduate student stipends must be increased by a full 3 percent. The funds will be allocated from central funds and may not be part of the budget reduction plan.

4. The pool for student help will be increased by 3 percent in order to increase employment opportunities for WMU students. The fund will be allocated from central funds and may not be part of the budget reduction plan.

5. Funds carried forward from 1992-93 will not be swept by the budget office.

6. All fund savings effected since the beginning of the current hiring freeze (July 20, 1993) will not be centrally pulled and may be included in the budget reduction plan.

7. The current hiring freeze will remain in effect until I have received the budget reduction plans for all vice presidential areas. I expect to lift the freeze on Oct. 31, 1993. After that date, the vice presidents will be entirely responsible for personnel reductions in their areas.

8. Personnel cuts for FY '93-94 may not be effected through lay-offs.

9. Last but not least, I am asking the vice presidents to give

(Continued on page four)



HOMEcoming HIGH JINKS — The Goldsworth Valley Pond area was a fun-filled place Oct. 8 as the site of festivities connected with Homecoming week. ABOVE: Buster Bronco tried to help out the team from Alpha Chi Rho fraternity as it downed 11 cream-filled donuts during the "Fritter Fest." The event is a Homecoming tradition that challenges four-person teams to see how many donuts they can eat in two minutes. Stuffing their faces are, from left: Maria C. Navoa, a senior from Belleville; Shan M. Weatherbee, a senior from Goodrich; Janice L. Gleeson, a junior from Troy; and Jeff C. Martin, a senior from Livonia. AT RIGHT: Representatives of the president's office showed their Homecoming spirit by participating in the Western Olympics. At the head end of the tug-of-war line are, from front, Gregory A. Dobson, Barbara A. Johnston and Dean K. Honsberger. Although they couldn't pull their weight in the tug-of-war, team members were successful enough in such other events as the bat spin, the egg toss and the orange pass that they took second place in the Western Olympics.



Other universities also face deficits

WMU is not alone in taking measures to deal with budget shortages resulting primarily from no increase in state higher education appropriations for two consecutive years. A number of other Michigan universities are taking even more drastic steps.

Ferris State University recently announced a \$7.9 million deficit reduction plan that included the elimination of 20 degree programs and 72 faculty positions. Central Michigan University hopes to reduce a \$5.4 million deficit over two years through merging degree programs and eliminating teaching positions. Wayne State University's 1993-94 budget includes a \$2 million deficit, which officials hope to eliminate through a "rainy day fund" or implementing a 1 percent across-the-board cut.



A TELLING PIECE OF INFORMATION—The “tell” part of the Enabling Technology Center’s recent “Show and Tell” was the focus as Alisha M. Bell, left, a graduate assistant in speech language pathology from Arlington, Texas, demonstrates a speech synthesis device to Amy E. Valade, a senior elementary education major from Troy. The Oct. 7 event in the Bernhard Center helped the University community mark Michigan’s “Investing in Abilities Week” Oct. 3-9 by demonstrating assistive technology used by various campus departments that aid or train professionals to work with people with disabilities.

Cottrell explores theatre education in China

Theatres and performing arts academies are on the itinerary for a WMU faculty member who is touring the People’s Republic of China this month.

June S. Cottrell, theatre, was selected to visit the country Oct. 11-26 by the Citizen Ambassador Program, a non-profit international corporation founded in 1956 by President Dwight D. Eisenhower.

Cottrell is one of 30 delegates and guests from colleges, universities, high schools and community theatre groups in the United States and Canada to be invited under the auspices of the corporation’s People to People International Program. The program sends representatives of various professions, including medicine, sciences and the arts, to more than 50 countries throughout the world to learn about political and cultural differences and to promote scientific, professional and technical exchange.

Cottrell received a special invitation from the Chinese Ministry of Education to visit Chinese schools, academies and performing arts centers to interact with theatre and drama educators from China and other countries. She also will participate in a theatre symposium and will present a paper on WMU’s program in the creative arts titled “Drama in the Classroom.”

“I am flattered to be chosen as WMU’s only delegate from the Department of Theatre and to be one of a select few theatre educators nationwide chosen to visit China,” Cottrell says. “The Chinese officials wanted educators who have published books on theatre and drama, and who are nationally recognized. It is a great honor.”

The Citizen Ambassador Program issued invitations to the chosen delegates based on their name recognition, presentation of papers on theatre education and performing arts at national conferences, and background in publishing on theatre and drama.

Cottrell is a nationally respected educator in the field of creative drama in education. She has written several books for elemen-

tary, secondary and college instruction, including: “Teaching With Creative Dramatics”; “Creative Drama in the Classroom, Grades 1-3”; “Creative Drama in the Classroom, Grades 4-6”; and “Dynamics of Acting.”

Cottrell’s delegation is visiting such places as the country’s opera and drama academies, the children’s art palace and the academy where the famed Chinese acrobats train. The delegation will be looking particularly at theatre education and how talented children are discovered and sent to the performing arts schools.

“I hope to return to WMU with new ideas on theatre education and the arts,” Cottrell says. “China has exciting theatre, and the Chinese love spectacle in their theatre. They also are great devotees of the opera. The arts are an incredibly important part of Chinese culture.”

“This is a unique invitation and opportunity to learn about Chinese drama and theatre training in the classroom, and how to support young people with talent in all performing arts.”

Expert on matrix theory will present two lectures

Stephen J. Pierce, professor of mathematics at San Diego State University, will present two lectures at WMU Thursday and Friday, Oct. 21-22, as part of the Visiting Scholars and Artists Program.

He will give a talk titled “When Is Your Matrix Nilpotent?” at 4:10 p.m. Thursday in the Commons Room on the sixth floor of Everett Tower. He also will speak at 4:10 p.m. Friday in the same room on “Quasi-Positive Semidefinite Maps.” This second lecture will be part of the Second Symposium on Matrix Analysis and Applications, which is taking place at WMU Friday and Saturday, Oct. 22-23.

A distinguished scholar and authority on linear algebra and matrix theory, Pierce has been a faculty member at San Diego State since 1983. Prior to that he was a faculty member at the University of Toronto, beginning in 1970. He has been a visiting professor at the California Institute of Technology and at the College of William and Mary. His research activities and numerous publications cover a broad area of theoretical and applied topics from matrix theory and number theory. A recent work of his is an exhaustive survey of linear preserver problems.

Pierce has received a National Research Council Postdoctoral Fellowship at the National Bureau of Standards and has been awarded several National Science Foundation grants. In 1991, he was named to the Lady Davis Visiting Professorship at the Israel Institute of Technology. He is in frequent demand as an invited lecturer for national and international conferences.

University shoots for \$148,000 goal by Oct. 29 in campaign for Greater Kalamazoo United Way

A total of \$30,707 already has been collected toward the \$148,000 goal for this year’s Greater Kalamazoo United Way drive on campus, which began Oct. 6 and runs through Oct. 29.

“In this short time, we will have to respond promptly to the call to give; but, given our past record of participation, I am confident we will achieve this year’s ambitious goal,” said President Haenicke in a letter sent to employees and endorsed by employee group leaders.

This year’s goal is a slight increase over last year’s target of \$147,400. The University actually raised \$148,430 for the local United Way, which supports nearly 60 agencies that provide human services to thousands of individuals and families in Kalamazoo County each year.

Fund-raisers from University departments gathered for breakfast Oct. 6 in the Bernhard Center to kick off the campaign. They heard from a representative of a United Way agency and a recipient of United Way agency services, and also saw this year’s campaign video, which was produced locally.

“I am asking everyone in the Western family to pledge their support; my personal ambition is for us to reach 100 percent participation,” Haenicke said in the letter. “We have a fine tradition of giving at our University, and I want to thank all of you who have given so generously in the past. For those of you who have not participated in the past, I

ask you to consider making a campaign contribution this year.”

He pointed out that because United Way agencies address a broad range of vital community needs, one in three Kalamazoo County



residents will benefit from their services.

“Western’s active support of this community effort helps to underscore the concern and pride we have for members of the Kalamazoo community,” Haenicke said. “Join with me in supporting the United Way and in helping to make our campaign a great success.”

Libraries open earlier

The University libraries have extended the hours of operation for Waldo Library and the Education Library in Sangren Hall. Both will now open at 8 a.m. Saturdays, rather than 10 a.m. Professional reference services will be available in Waldo Library beginning at 10 a.m.

WMUK-FM launches annual fall fund-raiser

WMUK-FM (102.1), WMU’s public radio station, has set its annual fall fund-raising campaign goal at \$160,000. The 12-day on-air campaign to gain financial support from listeners will begin Monday, Oct. 18.

According to Garrard D. Macleod, WMUK, “The station relies on its listeners in order to survive.” He also said that although there is enormous competition for charitable gifts, the station’s listeners have always shown their strong commitment to WMUK during past campaigns.

This year, the WMU Foundation has instituted an electronic payment plan that will enable supporters to authorize automatic transfers of funds from checking or savings accounts in scheduled increments.

“It’s very convenient and easy for listeners,” said Elizabeth King, WMUK. “It eliminates the need to write a check or have an additional credit card transaction, and it’s also very secure.” Donors may change payments or cancel them at any time and may

pay over a monthly or quarterly schedule. In addition, WMU employees will continue to have the option of giving through payroll deduction.

With the convenient opportunities to make a contribution, Macleod is hoping that many listeners who have not donated in the past will do so this year.

“While regular contributors recognize our need, we always hope that listeners who have been enjoying our news and music but haven’t given to the station in the past will call or write with financial support,” he said.

WMUK is a charter member of National Public Radio and Michigan Public Radio, receiving operational funding from its listener-supporters, from the Corporation for Public Broadcasting and from WMU.

The station provides NPR news and programs to listeners in southwestern lower Michigan and also offers a unique schedule of locally-produced news and music programs. In addition, it produces more than 100 local concerts featuring regional music, theatre and arts groups on WMUK’s Afternoon Edition.

Visually impaired athletes here for goal ball tournament

Some of the best visually impaired athletes in the United States and Canada will be at WMU for the annual Kalamazoo Invitational Goal Ball Tournament Saturday, Oct. 23, in the Student Recreation Center.

The tournament, which is sanctioned by the United States Association for Blind Athletes, will feature men’s and women’s teams from 10 states and Ontario, Canada. The teams will compete in separate divisions for trophies and medals beginning at 8 a.m. The event is sponsored by the WMU Department of Blind Rehabilitation.

WMU’s entries are expected to be among the favored teams in the Kalamazoo Invitational. Last year, the men’s team placed second behind Ontario, and will be out to avenge its loss to the Canadians.

Goal ball is a fast-paced, goal-oriented sport similar to hockey or soccer, and is played internationally. The playing area has dimensions similar to a volleyball court. A 3.5-pound ball contains bells to allow players to hear it.

Three players from each team are positioned at opposite ends of the court and face each other. The basic objective of the game is to roll the ball with enough velocity to force it through the defenders at the other end of the court.

For more information, persons should call Paul E. Ponchillia, blind rehabilitation, at 7-3449.

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Fee charged for use of Student Recreation Center

Benefits-eligible faculty and staff using the new Student Recreation Center will now be required to pay a fee.

"The fee structure for University employees is identical to the recreation fee assessed to the students," said Vernon Payne, University recreation programs and facilities, in an Oct. 7 memo to faculty and staff.

The fees will be assessed as follows: 12-month usage (September through August), \$225; eight-month usage (September through April), \$150; four-month usage (September through December, January through April or May through August), \$75; and two-month usage (May through June or July through August), \$37.50.

Payments may be made by cash or through payroll deduction. For cash, check or credit

Videoconference to focus on managed health care

An interactive videoconference from the Public Broadcasting Service called "Reducing Costs Through Managed Care" is scheduled for noon to 2 p.m. Wednesday, Oct. 27, in Red Room A of the Bernhard Center.

The showing on campus is being sponsored by the College of Health and Human Services as part of its focus on health care reform.

The videoconference will offer practical advice on ways that businesses, governments and health care providers can work together to provide managed care.

The program will be moderated by Paul Duke, host of PBS's "Washington Week in Review." It also will feature representatives from businesses and other organizations that have successfully reduced health care costs in cooperation with their local health care providers.

During the second half of the program, a panel of government and academic experts will discuss the future of managed care as part of impending health care reform. The panel will include: Helen Darling, manager of healthcare strategy and programs for the Xerox Corp.; and Peter R. Kongstvedt, executive vice president of Blue Cross and Blue Shield of the National Capital Area and author of "The Managed Care Handbook." Representatives from President Clinton's National Health Care Task Force also will participate.

The videoconference is free and open to the public. Persons must pre-register by calling 7-2638. Registrations will be honored on a first-come, first-served basis for the limited spaces.

WMU again cited in U.S. News College Guide

For the fourth consecutive year, WMU has been included among the country's 204 best national universities in U.S. News and World Report magazine's College Guide.

The only other public institutions in Michigan to be included as national universities in the 1994 edition are Michigan State University, the University of Michigan and Wayne State University. Michigan Technological University is listed among the top 15 regional universities in the Midwest.

Oct. 22 is last day to drop

The last day to withdraw from one or more fall semester classes is Friday, Oct. 22. All "drops" must be processed in the academic records office on the third floor of the Seibert Administration Building. Hours are 8 a.m. to 5 p.m. Monday through Friday.

Exchange

FOR SALE — Nikon N 6006 camera with Nikkor AF 35-70mm zoom lens. Like new. \$450. Call 344-7044.

Media

Susan Pozo, economics, discusses America's underground economy on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 16, at 6:10 a.m. on WKPR-AM (1420).

card (VISA, MasterCard or Discover) payments, persons should visit the cashiering office on the first floor of the Seibert Administration Building at the beginning of the period they want to use the facility.

Payroll deduction is available by filling out the form distributed with the Oct. 7 memo and sending it to the payroll office. However, this method of payment is not available for those wanting access to the building for the current fall semester or for those opting for the two-month usage plan. Ordinarily, persons choosing the four-, eight- or 12-month options can fill out the form and access will be activated within 48 hours of receipt.

In addition to paying the fee, faculty and staff will need the new University ID card for access to the facility. Persons can obtain a card from 10 a.m. to 7 p.m. Tuesdays, Wednesdays and Thursdays in 215 Bernhard Center.

For more information about spouse and eligible dependent access as well as range of services and programs, persons may call University recreation programs and facilities at 7-3760.

Literary scholar to give talk, read from his poetry Oct. 18

Noted teacher, writer and expert on literary criticism Albert Cook will speak at the University Monday, Oct. 18.

He will present a lecture on "Hamlet and the Handling of Stage Space" at 3 p.m. on the 10th floor of Sprau Tower. The speech is intended to initiate a general discussion of English studies and the state of the profession today.

At 8 p.m., he will read his poetry, including his translations of Homer and Sophocles, in 3321 Brown Hall. Both events are free and open to the public.

Cook currently is semi-retired as a Ford Foundation Professor. He has taught at the University of California at Berkeley, Brown University and the State University of New York at Buffalo. He has received numerous awards and has been a Fulbright Professor and a Guggenheim Fellow in Europe.

The author of 17 books of criticism, Cook also has written seven books of poetry, three textbooks, 12 plays and numerous articles for professional journals. In addition, his translation of "The Odyssey" for the Norton Critical Editions is generally considered the most accurate of the literalist translations of Homer.

His visit is being sponsored by the Department of English. For more information, persons may contact Edward (Mike) Jayne, English, at 7-2630.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Parking Enforcement Officer** (2 Positions), S-04, Public Safety, 93/94-112,

Media services

The videotape of the recent teleconference "Maximizing Multi-Media: A How-To Session for Faculty" has been added to the University videotape/film library. This videotape, which shows faculty members how to use multi-media to better manage their time and enhance instruction, is available for loan from the Media Resource Center in Sangren Hall at 7-5070.

"The Secret of Life," a recently broadcast PBS series that chronicles scientific findings in molecular biology through "tales of discovery, personal case studies and engaging histories," is available from the University videotape/film library.

Individual titles of these 60-minute programs in this eight-part series include "Accidents of Creation," "Birth, Sex, and Death,"

On campus



A NONTRADITIONAL APPROACH — Patricia A. Dolly understands some of the obstacles nontraditional students — those over age 25 — face when they decide to return to college. "I've always been a nontraditional student myself," says Dolly, who is WMU's director of adult learning services. She earned her bachelor's degree in business administration from Aquinas College and master's degrees in educational leadership and in communication from WMU, all while attending classes in the evenings and on weekends. She currently is pursuing a doctoral degree in educational leadership here while performing her duties on the job. She's responsible for providing pre-admissions advising to nontraditional students and for coordinating nontraditional student financial

aid. She also helps organize the annual fall reception for those students, who represent about one-third of WMU's student body. "I try to shrink down the size of the University for them," Dolly says. "Students who have been out of school for a while might not know where to start. I assist the students by exposing them to different programs and people on campus." In addition to handling those tasks, Dolly is one of two advisers for the general University studies program in health studies offered through the Division of Continuing Education. That program currently enrolls some 1,000 students from all over the country. Dolly also is in charge of Campus III, WMU's weekend college that started in January 1992. This semester, more than 200 students are taking advantage of the 19 courses offered only on Fridays and Saturdays. She sets up the classes, arranges for faculty members and develops plans for recruiting students. "I like working with the weekend college because I'm taking the program from start to finish — designing it, determining needs and arranging for services," says Dolly, who came to WMU in 1991 from an administrative and teaching position at Davenport College. "It's an excellent opportunity for program development for the nontraditional population." In fact, Dolly is so enthused about the weekend college that she's in the process of writing her doctoral dissertation on that program.

Libraries

Waldo Library now has two very important electronic bibliographic tools in the area of history: America: History and Life on Disc and Historical Abstracts on Disc.

Students and faculty in the areas of history, social science and humanities will benefit from these two new sources (Waldo Library has always owned these two important works in print). Both of these CD-ROMs are located in the reference department on the first floor on one workstation.

America/History and Life provides indexing and abstracts of articles from more than 2,100 journals, book and media re-

views, and dissertations published worldwide on the history and culture of the United States and Canada.

Historical Abstracts on Disc covers world history from 1450 to the present. It includes indexes and abstracts for articles appearing in more than 2,100 journals, books and dissertations published worldwide on the history of the world outside the United States and Canada.

Searches can be by subject, author, title, time period or type of document. Coverage is from 1982 to date and the discs are updated three times a year.

In addition, the databases have easy pull-down menus and allow you to download your research. Specific search options and helpful cross-reference search commands reduce the time it takes to research topics and provide a quick look at all related subjects that might be otherwise overlooked.

Zest for Life

"Understanding Self and Others" will be presented by Gerry T. Nowak, testing and evaluation services, from 5:15 to 7:15 p.m. Tuesdays, Oct. 19 or Nov. 16, in the Sindecuse Health Center. This one-session workshop will use the popular Myers-Briggs Type Indicator and other personality assessment exercises to help participants develop a stronger appreciation of their unique strengths as well as a fuller understanding of similarities and differences between themselves and others. Techniques in conflict resolution, using a framework of personality types, will be presented leading to a path of balance in relationships. Advance registration is required by calling University wellness programs at 7-3263.

"Take Care of Your Back" is scheduled for 12:05 to 12:50 p.m. Mondays and Wednesdays, Oct. 25-Nov. 10, in the Sindecuse Health Center. This exercise program is designed to help you take care of your back through progressive strength and flexibility exercises, relaxation techniques and education on proper posture and body mechanics. It will be taught by Theresa J. Landis, University recreation programs and facilities. Advance registration is required by calling Zest for Life at 7-3262.

Other recent videotape additions to the library include: "Gandhi," the 1982 academy award winning biography of Mahatma Gandhi; "Who Owns Our Government," which examines the effect of political contributions on public policy and is part of the "Listening to America with Bill Moyers" series; and "The Eye of the Storm," the 1970 ABC News special demonstrating the effects of discrimination on school children.

Calendar

Thursday, October 14

Hispanic Heritage Month display of books and art by Hispanics, third floor, Waldo Library. (thru 29) Exhibition, "Wind Dance," watercolors and photo panels of air installation pieces by Linda Talbot Rizzolo, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Department of Human Resources Benefits Fair, North Ballroom, Bernhard Center, 9 a.m.-3:30 p.m.
Exhibition, computer generated imagery by Andy Argyropoulos, art, Gallery II, Sangren Hall, 10 a.m.-5 p.m.
(thru 22) Exhibition by advanced sculpture students, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.; closing reception, Friday, Oct. 22, 7-9 p.m.
(thru 28) Exhibition, sculpture by Stephen Hokanson, art, Space Gallery, Knauss Hall, Mondays thru Thursdays, 11 a.m.-4 p.m.; reception, Thursday, Oct. 28, 3-6 p.m.
Heraclitean Society lecture, "Transcendental Idealism and the Idea of Immediacy," Gregory R. Sheridan, emeritus in philosophy, 205 Bernhard Center, noon.
University libraries workshop, "Westnet Introduction," 1070 Waldo Library, 10-11:30 a.m.; call 7-5202 to register.
Mathematics and statistics colloquium, "Estimation of Smooth Quantile Functions," Cheng Cheng, the Upjohn Co., Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
University film series, "Like Water for Chocolate" (Mexico, 1993), directed by Alfonso Arau, 3750 Knauss Hall, 6 and 8 p.m.
Center for the Study of Ethics in Society lecture, "Accounting Educators and the Good Society," Patti A. Mills, professor of accounting, Indiana State University, 3770 Knauss Hall, 7:30 p.m.
*Performance, Penn and Teller, Miller Auditorium, 8 p.m.
*(thru 10 and 14-16) University Theatre production, "Dreamgirls," Shaw Theatre: Oct. 7-9 and 14-16, 8 p.m.; Oct. 10, 2 p.m.

Friday, October 15

World Food Day teleconference, "Seeds of Conflict: Biodiversity and Food Security," Studio A, Dunbar Hall, noon-3 p.m.
Psychology colloquium, "Optimizing Performance Quality: Four Crucial Questions," Beth Sulzer-Azaroff, the Brown Group, 3760 Knauss Hall, 4 p.m.
*Volleyball, WMU vs. Kent State University, Oakland Gymnasium, 7 p.m.
*Hockey, WMU vs. the University of Waterloo (Ontario), Lawson Arena, 7 p.m.

Saturday, October 16

*Volleyball, WMU vs. the University of Akron, Oakland Gymnasium, 7 p.m.
*Performance, "Man of La Mancha," Miller Auditorium, 8 p.m.

Sunday, October 17

Soccer, WMU vs. Central Michigan University, Waldo Stadium, 2 p.m.
Jazz concert and jazz mass led by Groov'tet, student jazz group, and Pastor Jim Wilson-Garrison, Lutheran Campus Ministry, Kanley Chapel, 4 p.m.

Monday, October 18

Presentations by Albert Cook, noted teacher, writer and expert on literary criticism: lecture, "Hamlet and the Handling of Stage Space," 10th floor, Sprau Tower, 3 p.m.; and poetry reading, 3321 Brown Hall, 8 p.m.
Master class, Graham Scott, piano, Dalton Center Recital Hall, 4 p.m.

Tuesday, October 19

*Breakfast program for alumni and friends, "WMU Live, Over the Airwaves," Richard A. Gershon, communication and WIDR-FM, and Garrard D. Macleod, WMUK-FM, Fetzer Center, 7:30 a.m.; call 7-8777 for reservations.
*Young Concert Artists Series performance, Graham Scott, piano, Dalton Center Recital Hall, 8 p.m.

Wednesday, October 20

(thru Nov. 11) Exhibition, paintings and prints by Hollis Sigler and Jane Marshall, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture on her work by Sigler, Wednesday, Oct. 20, 2304 Sangren Hall, 7 p.m.; reception following in Gallery II.
Student Employment Referral Service internship information workshop, conference room, first floor, Ellsworth Hall, 1 p.m.; advance registration required by calling 7-2725.
School of Music Convocation Series concert, Graham Scott, piano, Dalton Center Recital Hall, 2 p.m.
Institute of Government and Politics lecture, "Local Politics in the Russian Republic," James M. Butterfield, political science, 3020 Friedmann Hall, 3:15 p.m.
Soccer, WMU vs. Oakland University, Waldo Stadium, 3:30 p.m.
College of Education research colloquium, "Beliefs and Attitudes of Student Teachers in a Professional Development School Setting," Carl A. Woloszyk, consumer resources and technology, Tate Center, 3210 Sangren Hall, 4 p.m.
*Concert, guest jazz vocalist Mark Murphy with the Western Jazz Quartet, Dalton Center Recital Hall, 8 p.m.

Thursday, October 21

Computer science colloquium, "Toward a Dynamic Functional Architecture," Richard Taylor, electrical engineering, 3460 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.
University film series, "Ay, Carmela!" (Spain, 1990), directed by Carlos Saura, 3750 Knauss Hall, 6 and 8 p.m.
Office of International Affairs/Foreign Study discussion, "Walk Down Every Street — Malaysia," student panelists on the world neighborhood, Lee Honors College Lounge, 7-9 p.m.
*(thru 23) Dance concert, "Other Voices," Jane Baas, Nina Nelson and Lindsey Thomas, all dance, Dance Studio B, Dalton Center, 8 p.m.
*Admission charged

Riley gives mathematics teaching tips to parents

By using common household items and foods that appeal to children, parents can teach basic mathematics concepts and give their youngsters a head start on the road to academic achievement, says a WMU mathematics education specialist in a new book.

James Riley, mathematics and statistics, is the co-author of "Helping Your Child with Mathematics," published recently by GoodYearBooks of Glenview, Ill., an imprint of ScottForesman. Riley's co-authors are Marge Eberts and Peggy Gisler, the Carmel, Ind., based educators who write the nationally syndicated column, "Dear Teacher."

The book is designed to help parents of children aged three to seven introduce important mathematics concepts and help those children learn to enjoy working with the concepts. The book covers addition, subtraction, simple geometry, measurement and managing information through elementary statistics and graphs. Concepts are introduced through enjoyable, hands-on activities. Parents are given step-by-step instructions for 88 activities that cover many of the basic concepts children should know by the end of second grade.

"The ultimate responsibility for learning is in the home," Riley says. "Every parent has a home schooling responsibility. Some may want to make it a lifestyle but every parent has the responsibility of making sure their children get the help and support they need. We wrote this book to help parents who ask how they can help and what practical steps they can take."

The book recommends using household tasks that include setting the table and folding laundry to convey simple concepts such as sorting. Special mathematics activities

make use of such common items as pencils, playing cards, string, paper plates and cups, egg cartons and pocket change to build children's understanding of the uses of mathematics.

The book features eight pages of tear-out flash cards and a series of activities involving the use of those cards. Also included is a glossary of common mathematics terms that may be unfamiliar to parents. The terms also are defined the first time each is used in the book.

The book has been so enthusiastically received, Riley says, that he and his co-authors already are under contract with the same publisher to produce a sequel for parents of older children in grades three through five.

"It will be very similar to the first book, using common household items to convey concepts at the level older children need to understand," Riley says of the work they expect to complete before next summer.

Riley, whose specialty is mathematics education, has been a faculty member at WMU since 1960. A member of both the Michigan and National Council of Teachers of Mathematics, Riley has lectured and written extensively about mathematics education for publications such as The Arithmetic Teacher and he is a frequent contributor to the column by Eberts and Gisler. He also ran a Math Homework Hotline for Kalamazoo area students in 1991-92 with the help of a grant from Michigan Campus Compact.

Festival wins statewide award

The Michigan Youth Arts Festival, which annually draws 700 high school students to campus, has been named a recipient of a Governors' Arts Award.

The festival, coordinated on campus by the College of Fine Arts, was one of three state arts groups to earn the Governors' Arts Organization Award. The honor will be presented by Gov. John Engler and officials with Concerned Citizens for the Arts in Michigan at a program Oct. 28 in Detroit.

WMU became home to the Michigan Youth Arts Festival in 1985. The celebration honors Michigan high school students gifted in the areas of dance, drama, instrumental and vocal music, visual arts, creative writing and film/video. Each May, these students come to campus for three days to perform, exhibit and participate in professionally-conducted workshops and clinics within their disciplines.

Ethics center talk is tonight

"Accounting Educators and the Good Society" is the title of a lecture to be presented at 7:30 p.m. Thursday, Oct. 14, in 3770 Knauss Hall.

Patti A. Mills, professor of accounting at Indiana State University, will present the free address, which is sponsored by WMU's Center for the Study of Ethics in Society.

She will discuss how the language used in teaching academic accounting is inappropriate for dealing with the question, "How ought we to live?" She will propose some alternative issues and images that are more in keeping with the inherently moral character of accounting.

Teleconference to observe World Food Day

The safety of global food supplies in the next century and world food issues will be the subject of a national teleconference to be broadcast at WMU Friday, Oct. 15.

"Seeds of Conflict: Biodiversity and Food Security" will air live from noon to 3 p.m. on World Food Day in Studio A in Dunbar Hall. The teleconference, emanating from George Washington University in Washington, D.C., will examine issues regarding the protection of the world's plant genetic species, the nature of the threat to the world's future food supplies posed by rapid genetic erosion, and the growing demand for food. A panel of international experts will discuss the issues and answer questions from the audience.

A panel of local experts on biodiversity and food systems, along with a local audience, will discuss local implications from 1 to 2 p.m. The WMU conference will return to the national broadcast following the discussion. Group members will be able to interact with the national panelists.

The local panel will include: Molly K. Cole, Environmental Studies Program, who will serve as moderator; Kenneth A. Dahlberg,

political science; Alex Enyedi, biological sciences; Stephen B. Malcolm, biological sciences; and Amanda McConney, science studies.

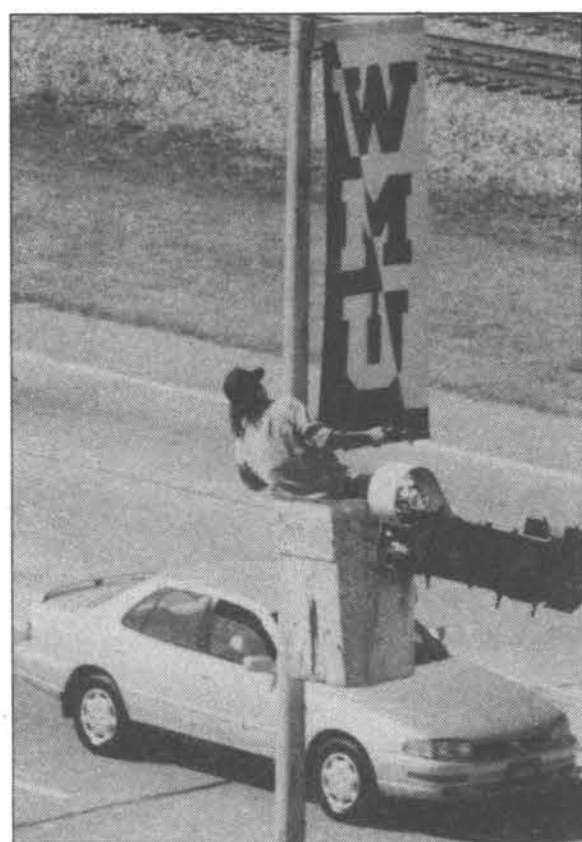
The free event is sponsored by the Environmental Studies Center and the Department of Biological Sciences. For more information, persons may contact the center at 7-2716.

Budget memo

(Continued from page one)

me their opinions about the advisability of my policy to reduce personnel by natural attrition only. The extended inability of the state of Michigan to fund even modest increases in higher education requires us to review the effect of my policy on thoughtful and proper long-range planning.

I intend to keep you informed about further changes in the budget outlook. Our next chore now is to get the deficit under control with cuts that have the least drastic effect on teaching, research and service.



Banner day

Crews were busy installing new brown and gold WMU banners just in time for Homecoming festivities last week. Twelve of the banners line Stadium Drive and another 24 decorate Howard Street. The project, which was coordinated by John D. Fleckestain, student affairs, is part of the University's ongoing effort to promote spirit on campus and in the community.