Haenicke announces plans to cover larger than anticipated budget deficit

(President Haenicke issued this memo to vice presidents, deans, chairpersons and directors on Sept. 30 and copied it to the President's Council, the president of the Faculty Senate and the heads of WMU's employee groups.)

I presented my first budget outlook for fiscal year 1993-94 to the Board of Trustees in July of this year. At that time, I projected a budget deficit of $2,217,000. Unfortunately, several then unknown factors have driven the deficit to a new total of $4,285,400. In other words, the budget outlook is much more troubling than we originally anticipated.

When we built our first budget, we made two important basic assumptions. We assumed that we would have a decrease in on-campus student enrollment of 2.72 percent or 650 students. Now that the final count for the fall semester is in, we know that the decline for the first semester is 2.64 percent or 633 students. It appears that the committee which provides the forecasts made a very accurate prediction.

However, we did not anticipate correctly the student mix on the undergraduate level. Instead of a predicted increase in freshmen of 1.55 percent we saw a decline of 2.99 percent. We expected a very modest decline in sophomores of 0.09 percent but instead experienced a drastic decline of 6.43 percent. These two last figures do not bode well for the near future (two to three years) since this has created a different upper division credit hour mix which yields $298,199 more in tuition revenue than expected in the fall semester and perhaps an additional $100,000 (estimated) during the winter semester.

Our second assumption was that the compensation increases for 1993-94 would be 2.5 percent. This changed as a result of negotiations, and we must now prepare for a 1993-94 personnel base budget increase of 3 percent. The cost for this change is $1,984,859.

Beyond these two changed basic assumptions, we received the troubling news that the Michigan Department of Management and Budget will no longer fund the annual cost increases for the Michigan Public School Employees Retirement System fund. The most recent increase takes another $298,199 out of our permanent base budget.

In view of this situation, I am compelled to reduce the proposed budget for 1993-94 even further. You will recall that the proposed budget had no new allocations for equipment increases, departmental supplies and minority recruitment. I am now eliminating the new funds budgeted for delayed maintenance ($200,000), admissions/registration ($115,000) and international student services ($25,000). This action will save another $345,380 in expenditures.

This, then, is what the current projections look like:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projected deficit - July 1993</td>
<td>($2,217,000)</td>
</tr>
<tr>
<td>Additional compensation expense</td>
<td>($1,084,859)</td>
</tr>
<tr>
<td>Additional MPSERS contribution expense</td>
<td>($637,801)</td>
</tr>
<tr>
<td>Continuing education revenue shortfall</td>
<td>($345,380)</td>
</tr>
<tr>
<td>Total revised deficit</td>
<td>($4,285,400)</td>
</tr>
</tbody>
</table>

Additional Revenue Sources:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional tuition income F'93</td>
<td>$298,199</td>
</tr>
<tr>
<td>Additional tuition income W'94 (est.)</td>
<td>$100,000</td>
</tr>
<tr>
<td>Eliminate delayed maintenance funds</td>
<td>$200,000</td>
</tr>
<tr>
<td>Eliminate admissions/registration funds</td>
<td>$115,000</td>
</tr>
<tr>
<td>Eliminate international student serv. funds</td>
<td>$25,000</td>
</tr>
<tr>
<td>Cont. ed. instructional program reserve</td>
<td>$345,380</td>
</tr>
<tr>
<td>Projected '93-deficit (9/93)</td>
<td>($3,201,461)</td>
</tr>
</tbody>
</table>

This projection poses many difficult decisions for the University. Obviously, we need to curtail expenditures even further. The major challenge will be to permanently reduce the base budget. While some vice presidents have one-time reserves which will help them in adjusting their budgets for FY 1993-94, I will need to see reductions in continuing funds affecting the base budget.

By copy of this memorandum I am instituting the following budget reduction plan:

1. By Oct. 31, 1993, I expect all vice presidents to reduce the FY 1993-94 base budgets of their portfolio (general fund only) by 2 percent. I am asking them to submit their budget reduction plan to me for my approval. A 2 percent overall reduction in the general fund will cover the projected deficit. (The target reduction for all vice presidential areas was appended to the memo.)
2. The following areas may not be included in the budget reduction plan: student financial aid, utilities, library acquisitions, faculty sabbaticals and all programs that provide for the physical safety of our employees (biohazards, asbestos removal, hazardous waste disposal, etc.). After these adjustments to base, the required reduction is 2.6 percent.
3. Graduate student stipends must be increased by a full 3 percent. The funds will be allocated from central funds and may not be part of the budget reduction plan.
4. The pool for student help will be increased by 3 percent in order to increase employment opportunities for WMU students. The fund will be allocated from central funds and may not be part of the budget reduction plan.
5. Funds carried forward from 1992-93 will not be swept by the budget office.
6. All fund savings effected since the beginning of the current hiring freeze (July 20, 1993) will not be centrally pulled and may be included in the budget reduction plan.
7. The current hiring freeze will remain in effect until I have received the budget reduction plans for all vice presidential areas. I expect to lift the freeze on Oct. 31, 1993. After that date, the vice presidents will be entirely responsible for personnel reductions in their areas.
8. Personnel cuts for FY 1993-94 may not be effected through lay-offs.
9. Last but not least, I am asking the vice presidents to give...

(Continued on page four)
Cottrell explores theatre education in China

Theatres and performing arts academies are on the itinerary for a WMU faculty member who is touring the People's Republic of China this month.

June S. Cottrell, theatre, was selected to visit the country Oct. 11-26 by the Citizen Ambassador Program, a non-profit international corporation founded in 1956 by President Dwight D. Eisenhower.

Cottrell is one of 30 delegates and guests from colleges, universities, high schools and community theatre groups in the United States and Canada to be invited under the auspices of the corporation's visiting scholars program to People International Program. The program sends representatives of various professions, including medicine, science and the arts, to 50 countries throughout the world to learn about political and cultural differences and to promote scientific, professional and technical exchange.

Cottrell received a special invitation from the Chinese Ministry of Education to visit Chinese schools, academies performing arts centers to interact with theatre and drama educators from China and other countries. She will also participate in a 3-day symposium and will present a paper on WMU's program in the creative arts titled "Drama in the Classroom.

"If I am flattered to be chosen as WMU's only delegate from the State of Michigan, I am not the only such theatre educator nationwide chosen to visit China," Cottrell said. "Five Chinese officials wanted educators who have published books on theatre and drama, and who are nationally recognized. It is a great honor."

The Citizen Ambassador Program issued invitations to the chosen delegates based on their credentials, reputation of participants on theatre education and performing arts at national conferences, and background in publishing on theatre and drama.

Cottrell is a nationally respected educator in the field of creative drama in education. She has written several books for elementary, secondary and college instruction, including: "Touching With Creative Dramatics"; "Creative Drama in the Classroom, Grades 1-3"; "Creative Drama in the Classroom, Grades 4-6"; and "Dynamics of Acting."

Cottrell's delegation is visiting such places as the country's opera and drama academies, the children's art palace and the academy where the famed Chinese acrobats train. The delegation will be looking particularly at theatre education and how talented children are discovered and sent to the performing arts schools.

"I hope to return to WMU with new ideas on theatre education and the arts," Cottrell said. "I hope the Chinese has enjoyed theatre in their theatre. They are also great devotees of the opera. The arts are an incredibly important part of Chinese culture."

"This is a unique invitation and opportunity to learn about Chinese drama and theatre training in the classrooms, and how to support young people with talent in all performing arts."

Expert on matrix theory will present two lectures

Stephen J. Pierce, professor of mathematics at San Diego State University, will present two lectures at WMU Thursday and Friday, Oct. 21-22, as part of the Visiting Scholars and Artists Program.

He will give a talk titled "When Is Your Matrix Nilpotent?" at 4:10 p.m. Thursday in the Commons Room on the sixth floor of Everett Tower. He will also speak at 4:10 p.m. Friday in the same room on "Quasi-Positive Semidefinite Maps." This second lecture will be part of the Second Symposium on Matrix Analysis and Applications, which is taking place at WMU Friday and Saturday, Oct. 22-23.

A distinguished scholar and authority on linear algebra and matrix theory, Pierce has been a faculty member at San Diego State since 1983. Prior to that he was a faculty member at the University of Toronto, beginning in 1970. He has been a visiting professor at the California Institute of Technology and at the College of William and Mary. His research activities and numerous publications cover a broad area of theoretical and applied topics from matrix theory and number theory. A recent work of his is an exhaustive survey of linear preserver problems.

Pierce has received a National Research Council Postdoctoral Fellowship at the National Bureau of Standards and has been awarded several National Science Foundation grants. In 1991, he was named to the Lady Davis Visiting Professorship at the Israel Institute of Technology. He is in frequent demand as an invited lecturer for national and international conferences.

University launches fall fund-raiser

WMUK-FM launches annual fall fund-raiser

WMUK-FM (91.2), WMU's public radio station, has set its annual fall fund-raiser campaign goal at $160,000. The 12-day on-air campaign to gain financial support from listeners will begin this Saturday, Oct. 18.

According to Garrard D. Macleod, WMUK, "The station relies on its listeners in 50 countries throughout the world to learn about political and cultural differences and to promote scientific, professional and technical exchange.

"It's a very easy and effective way," said Elizabeth King, WMUK. "It eliminates the need to cut back on programming. It is an additional credit card transaction, and it's also very secure." Donors may change payments or cancel them at any time and may ask you to consider making a campaign contribution. Macleod is hoping that many listeners who have not donated in the past will contribute.

"While regular contributors recognize our need, we always hope that listeners who have been enjoying our news and music but haven't given in the past will think about it in the station in the past will call or write with financial support," he said.

WMUK is a charter member of National Public Radio and Michigan Public Radio, receiving operational funding from its listeners and supporters, from the Corporation for Public Broadcasting and from WMU.

The station provides NPR news and public affairs, along with some local news and music, theatre and art organizations on WMUK's WAMK/WFMA.

Visually impaired athletes here for goal ball tournament

Some of the best visually impaired athletes in the United States and Canada will be at WMU for the annual Kalamazoo Invitational Goal Ball Tournament Saturday, Oct. 23, at 3 p.m. in the Student Recreation Center.

The tournament, which is sanctioned by the United States Association for Blind Athletes, will feature teams from 10 states and Ontario, Canada. The teams will compete in separate divisions for novices and veterans. The tournament is sponsored by the WMU Department of Blind Rehabilitation.

The tournament is expected to be among the favorite teams in the Kalamazoo Invitational. Last year, the men's team placed second behind Ontario, and will be out to avenge their loss to the Canadians.

Goal ball is a fast-paced, goal-oriented sport similar to hockey or soccer, and is played internationally. The playing area has dimensions similar to a volleyball court. A 3.5-pound ball contains balls to allow players to hear it.

Three players from each team are positioned on opposite ends of the court and face each other. The objective of the game is to roll the ball with enough velocity to force the opposing team to stop their movement. A point is scored if the ball goes out of bounds.

For more information, please call Paul E. Ponchillia, blind rehabilitation, at 7-3449.
Fee charged for use of Student Recreation Center

Benefit-eligible faculty and staff using the new Student Recreation Center will now be required to pay a fee. For cash, check or credit ties, in an Oct. 7 memo to faculty and staff, the new Student Recreation Center will now charge a fee for use of Student Recreation Center programs and facilities at 7-3700.

Videoconference to focus on managed health care

The videoconference will offer practical advice on ways that businesses, government and health care providers can work together to provide better health care.

During the second half of the program, a panel of government and academic experts will discuss the future of managed care as part of improving health care reform. The panel will include: Helen Darling, manager of health care strategy and programs for the Xerox Corp.; and Peter R. Kostigov, executive vice president of Blue Cross and Blue Shield of the National Capital Area and author of "The Managed Care Handbook," Representatives from President Clinton's National Health Care Task Force also will participate.

The videoconference is free and open to the public. The video feed must be ordered in advance by calling 7-2638. Registrations will be honored on a first-come, first-served basis for the limited spaces.

WMU again cited in U.S. News College Guide

For the fourth consecutive year, WMU is again included among the country's 304 best universities in U.S. News and World Report magazine's "America's Best Colleges." The only other public institutions in Michigan to be included are Michigan State University, the University of Michigan and Wayne State University. Additionally, Waldo Library now has two very important CD-ROM databases included in the library catalog, which are located in the reference department on the first floor on one workstation.

On campus

A NONTRADITIONAL APPROACH—Patricia A. Dolly understands some of the obstacles nontraditional students must overcome — those over 25 — face when they decide to return to college. Financial aid may have been a nontraditional student myself, " says Dolly, who is WMU's assistant director of the Student Employment Program. She has successfully reduced health care costs and health care providers can work together to provide better health care.

"The Secret of Life," is available from the University Media Resource Center at 7-5070. For additional information on any program, contact the Media Resource Center at 7-5070.
Calendar

Thursday, October 14

Hispanic Heritage Month display of books and art by Hispanics, third floor, Waldo Library ( thru 29) Exhibition, "Wind Dance," watercolors and photo prints of air installation pieces by Linda Talbot Rizzolo, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m. noon and 1-5 p.m. Department of Human Resources Benefits Fair, North Ballroom, Bernhard Center, 9 a.m. 3:30 p.m.

Exhibition, computer generated imagery by Andy Asgropoulos, art, Gallery II, Sengel Hall, 10 a.m. 5 p.m.

(thru 22) Exhibition by advanced sculpture students, Student Art Gallery, East Hall, weekdays, 10 a.m. 5 p.m.; closing reception, Friday, Oct. 22, 7-9 p.m.

(thru 26) Exhibition, sculpture by Stephen Hokanson, art, Space Gallery, Knauss Hall, Mondays through Thursdays, 11 a.m. 4 p.m.; reception, Thursday, Oct. 28, 3 6 p.m.

Heraclean Society lecture, "Transcendental idealism and the idea of immediacy," Gregory R. Sheridian, emeritus in philosophy, 205 Bernhard Center, noon.

University libraries workshop, "Westnet Introduction," 10 70 Waldo Library, 10-11:30 a.m.; call 7 5202 to register.

Mathematics colloquium, "Estimation of Smooth Quantile Functions," Cheng Chung, the Uijphon Co., Commons Room, sixth floor, Everett Tower, 4 10 p.m.; call 7 8111 to register.

University film series, "Like Water for Chocolate" (Mexico, 1993), directed by Alfonso Arau, 3750 Knauss Hall, 7 30 p.m.

*Performance, Pens and Teller, Miller Auditorium, 8 p.m.
*Performance, Pens and Teller, Miller Auditorium, 7 30 p.m.
*Performance, Pens and Teller, Miller Auditorium, 8 p.m.

Friday, October 15


Psychology colloquium, "Optimizing Performance Quality: Four Crucial Questions," Beth Saltzer-Azaroff, the Brown Group, 3760 Knauss Hall, 4 p.m.

*Volleyball, WMU vs. Kent State University, Oaklard Gymnasium, 7 p.m.
*Hockey, WMU vs. the University of Waterloo (Ontario), Lawson Arena, 7 p.m.

Saturday, October 16

*Volleyball, WMU vs. the University of Akron, Akron Gymnasium, 7 p.m.
*Performance, "Man of La Mancha," Miller Auditorium, 8 p.m.

Soccer, WMU vs. Central Michigan University, Waldo Stadium, 2 p.m.

Jazz concert and jazz mass led by Groo't, student jazz group, and Pastor Jim Wilson-Garrison, Lutheran Campus Ministry, Kanley Chapel, 4 p.m.

Monday, October 18

Presentations by Albert Cook, noted writer, and expert on literary criticism: lecture, "Handel and the Handling of Stage Space," 10th floor, Sproul Tower, 3 p.m.; and poetry reading, 3321 Brown Hall, 8 p.m.

Master class, Graham Scott, piano, Dalton Center Recital Hall, 4 p.m.

Trombones, 3:45 p.m.

*Breakfast program for alumni and friends, "WMU Live, Over the Airwaves," Richard A. Gershon, communication and WIDR-FM, and Garrard D. Macleod, WMUK-FM, Fetzer Center, 7 30 a.m.; call 7 8777 for reservations.

*Young Concert Artists Series performance, Graham Scott, piano, Dalton Center Recital Hall, 8 p.m.

Wednesday, October 20

(thru Nov. 11) Exhibition, paintings and prints by Hollis Sigler and Jane Marshall, Gallery II, Sengel Hall, weekdays, 10 a.m. 5 p.m.; slide lecture on her work by Sigler, Wednesday, Oct. 20, 2304 Sangren Hall, 7 p.m.; reception following in Gallery II.

University Service to earn college credits in computer information workshop, conference room, first floor, Ellsworth Hall, 1 p.m.; advance registration required by call 7 7275.

School of Music Convocation Series concert, Graham Scott, piano, Dalton Center Recital Hall, 8 p.m.

Institute of Government and Politics lecture, "Local Politics in the Russian Republic," James M. McConney, political science, 2020 Friend Hall, 7 p.m.

School of Business and Public Administration, Oaklard Gymnasium, 3:30 p.m.

Institute of Government and Politics lecture, "Local Politics in the Russian Republic," James M. McConney, political science, 2020 Friend Hall, 7 p.m.

School of Business and Public Administration, Oaklard Gymnasium, 3:30 p.m.

College of Education research colloquium, "Beliefs and Attitudes of Student Teachers in a Professional Development School Setting," Carl A. Wokoszky, consumer resources and technology, Tate Center, 2210 Sengel Hall, 4 p.m.

*Concert, guest jazz vocalist Mark Murphy with the Western Jazz Quartet, Dalton Center Recital Hall, 8 p.m.

Banncr day

Crews were busy installing new brown and gold WMU banners just in time for Homecoming week. Twenty-two of the banners line Stadium Drive and another 34 decorate key intersections on campus. The project, which was coordinated by John D. Fleck, exhibit and display affairs, is part of the University's ongoing effort to promote spirit on campus and in the commu-

Nurse Diana Leavenworth, RN, was named Clinical Nurse of the Year by the University's Office of Medical Affairs. The annual award is given to the nurse with the highest patient satisfaction rating. Leavenworth is a registered nurse in the division of Medicine, where she has worked for 17 years.

Thursday, October 21

Computer science colloquium, "Toward a Dynamic Functional Architecture," Richard Taylor, electrical engineering, 3460 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.

University film series, "Ay, Carmela!" (Spain, 1990), directed by Carlos Saura, 3750 Knauss Hall, 8 1 p.m.

Office of International Affairs/Foreign Study discussion, "Walk Down Every Street in Malaysia," student panelists on the world neighborhood, Lee Honors College, Lounge, 7 30 p.m.

*(thru 23) Dance concert, "Other Voices," Jane Baas, Nina Nelson and Lindus Thomas, all dance, Dance Studio B, Dalton Center, 8 p.m.

*Admission charged

Riley gives mathematics teaching tips to parents

By using common household items and foods that appeal to children, parents can teach basic mathematics concepts and give their youngsters a start on the road to mathematical achievement. "Helping Your Child With Mathematics," published recently by Geraldine B. Glivenkov, Illinois, an im-

print of Scott-Foresman, Riley's co-author is Marge Eberts and Peggy Gilder, the Carmel, Ind., based educators who write the nationally syndicated column, "Dear Teacher."

The book is designed to help parents of children aged three to seven introduce im-

portant mathematics concepts and help those children learn to enjoy working with the concepts. The book's introduction, subsections, simple geometry, measurement and managing information through elementary school grades and graphing skills complete are intro-

duced through enjoyable, hands-on activ-

ities. Parents are given step-by-step instruc-

tions on 28 activities that cover many of the basic concepts children should know by the end of second grade.

"The ultimate responsibility for learning is at home," Riley says. "Every parent has a home schoolchild responsibility. Some may want to make it a lifestyle but every parent has the responsibility of making sure their children get the help and support they need. We wrote this book to help parents who ask how they can help and what practical steps they can take."

The book recommends using household tasks that include setting the table and fold-

ing laundry to convey simple concepts such as sorting. Special mathematics activities make use of such common items as pencils, playing cards, string, paper plates and plastic spoons, which include all of common mathematics terms that may be unfamiliar to parents. The terms also are defined the first time each is used in the book.

The book has been so enthusiastically received, Riley says, that he and his co-

authors already are under contract with the same publisher to produce a sequel for par-

ents of older children in grades three through five.

"It will be very similar to the first book, utilizing the handwriting based inductive concepts at the level older children need to understand," Riley says of the work they expect to complete next summer.

Riley, whose specialty is mathematics education, has been a faculty member at WMU since 1960. A member of both the Michigan and National Council of Teachers of Mathematics, Riley has lectured and writ-

tensiously about the role of parental support for publications such as The Arithmetic Teacher and he is a frequent contributor to the Michigan Mathematics Magazine. He can be reached at a Math Homework Helpline for Kalamazoo area students in 1991-92 with the help of a grant from Michigan Campus Compact.

Festival wins statewide award

The Michigan Youth Arts Festival, which annually draws 700 high school students to campus, has been named a recipient of a Governors' Arts Award.

The festival, coordinated on campus by the College of Fine Arts, was one of three statewide festivals named a winner by the Michigan State Arts Organization Award. The honor will be presented by Gov. John Engler and officials from the Michigan Commission on the Arts at a ceremony in Michigan at a program Oct. 28 in Detroit.

WMU became home to the Michigan Youth Arts Festival in 1985. The celebration has honored Michigan high school students gifted in the areas of dance, drama, instrumental and vocal music, and film/video. Each May, these students come to campus for three days to perform, exhibit and participate in professionally-conducted workshops and clinics within their disciplines.

Teleconference to observe World Food Day

The safety of global food supplies in the next century and the future food issues will be the subject of a national teleconference to be broadcast at WMU Friday, Oct. 15. "Seeds of Conflict: Biodiversity and Food Security" will air live from noon to 3 p.m. on World Food Day in Studio A in Dalton Hall. The conference, originating from George Washington University in Washington, D.C., will examine issues regarding the protection of the world's pluralistic geopolitical landscape. A panel of international experts will discuss the issues and answer questions from the audience. The teleconference will allow discussion of projects underway on biodiversity and food systems, along with a local audience, will discuss local implications from the growing demand for food. A panel of local experts on biodiversity, will discuss local implications from the growing demand for food.

I intend to keep you informed about further changes in the budget outlook. Our next chere now is to get the deficit under control with cuts that have the least drastic effect on teaching, research and service.