Workload prompts president to conduct search for senior level official to assist with planning

President Haenicke told the Board of Trustees Nov. 5 that he will recommend a restructuring of functions among the vice presidents as well as the appointment of a senior level planning officer at the board's Dec. 17 meeting.

He made the announcement in the context of discussing the university's budget situation and the retirement of Richard T. Burke, vice president for regional education and economic development. He made similar remarks to the Faculty Senate the night before.

The tight fiscal situation at the University and the hiring freeze implemented to deal with it has meant that many areas have become undercut.

"I'm feeling the pinch in my own office," he said. "This has reached a point where I cannot respond to all the inquiries, mail, requests and so on that come to my office. It is not that I can't respond any more in a timely fashion. It is now at the point where I simply can't respond any more to certain things."

Haenicke noted that Burke, who plans to leave Jan. 1, has carried an "enormous" workload at the University. That workload includes economic development, which, Haenicke told the senate, must remain a focus of the University.

"He handled so many chores and I've been thinking about what to do with Dick gone," Haenicke said. "I have compiled a long list of functions that we need to continue and I can't see anybody around who can do it."

Haenicke said that the planning efforts he began last fall have been delayed because more immediate concerns occupy his attention. In his address at the Academic Convocation last November, he announced the implementation of a systematic planning initiative to carry the University through the end of this decade. In January, he formed four planning councils of faculty and staff members to compose a list of institutional priorities.

"I wanted to spearhead this effort myself," he said. "It is a difficult job. I got into it with great zeal and was stalled several times because I just don't have the time to do anything except the most immediate day-to-day kind of things. I'm sitting here in front of my faculty with some real embarrassment, having started a major effort that just doesn't proceed at the pace and with the energy that it deserves."

So Haenicke has decided to appoint an administrator to help him establish a comprehensive plan for the next four or five years for the institution.

"A planning effort of that sort involves enormous time of conferencing and of discussion with faculty and other employees," he said. "It cannot be done by presidential fiat. It has to be carefully probed, agreed upon, consensus has to be reached and many hours of discussion have to go into it in addition to statistical analysis."

The planning officer also will take on some of the functions Burke has handled, while other functions will be restructured. Haenicke said he plans to recommend in December that the Division of Continuing Education, currently under Burke, be transferred to the Division of Academic Affairs.

"I would hope that this would bring about stronger participation and stronger support from the individual colleges for our extension efforts," Haenicke told the senate in discussing the recommendation. To do otherwise, he said, would be "short-sighted and we will regret it."

Haenicke said he realizes the unmanageable workload in his office also is present in other areas of the University. He hopes the appointment of a planning effort will help set priorities and alleviate some of the strain.

"For this purpose alone, a systematic and thoughtful planning process becomes even more mandatory for us because we have to make important decisions of what we will do and what we cannot afford to do in the future," he said. "We cannot continue to do all we did in the past with ever shrinking resources."

(Continued on page four)

President Haenicke addressed the University's twin problems of budget and enrollment in remarks Nov. 4 to the Faculty Senate. He also called on faculty members to support the implementation of the new general education program.

In addition, he touched on the retirement of Richard T. Burke as vice president for regional education and economic development. His departure would lead to the establishment of a senior planning position in his office, asking persons with planning suggestions to let him know of them. He made a similar announcement to the Board of Trustees the next day (see story on this page).

Haenicke pointed out that if vice presidents are successful in cutting 2.6 percent of their budgets after certain items are exempted, including financial aid and substantials, and if enrollment holds for the winter semester, "we will end the year with a balanced budget."

But he again described the outlook for state funds in the coming year as "grim," based on conversations with Gov. John Engler and members of the governor's staff.

"I wish to add, and I am being told suggests that the most optimistic outlook for is for a very modest increase for higher education," he said. "If it is successful and doesn't damage the budget prospects of other agencies in the process," he said.

"There is great concern in the higher education community, as you can imagine, that if tuition rates for the 1992-93 budget cannot be found, it will have a ripple effect of negative impact on budgets in higher education," Haenicke said. "We have to fear that as a real possibility."

Haenicke said that, as chairperson of the Presidents Council of State Universities, he would prepare a presentation on behalf of public higher education for the governor, seeking his help and support.

But, he said, a more promising approach for WMU will be to stress the current "enrollment slide" that reflects "losses more significant than we anticipated," including declines of nearly 10 percent for a second year in continuing education enrollment.

"These are catastrophic," he said of declines in continuing education. "If we see that continue for another year or two, we will be in a dire financial situation."

On campus, he said, high enrollment lies among upper division students who will graduate, leaving behind smaller freshman and sophomore classes to take their place.

"The concerns that many of you have raised in the past about classes being too large will soon be gone, because classes will be fewer and smaller," he said. "This will free us next fall to take a closer look at classes with small enrollments. Personally I think that only in exceptional circumstances will we be able to conduct classes with an enrollment of less than 10 or 12 students."

Turning to general education, Haenicke observed that its implementation in the fall of 1995 is both imminent and challenging. "While that might appear to be on the far horizon, in terms of planning horizons it is very close and almost upon us," he said.

(Continued on page four)
Senate approves timetable for General Education Policy

The Faculty Senate Nov. 4 approved a timetable for the proposed General Education Policy, including deadlines beginning in the 1995-97 Undergraduate Catalog and implementation in fall 1995.

The Senate begins with the establishment of the Committee to Oversee General Education (COGE) this month and include a period for comments on it for all affected parties early next year, according to Robert C. Eisenberg, biological sciences, chairperson of the ad hoc Senate Committee to Revise General Education.

The dates coincide with course approval deadlines specified in the University curriculum review process during fall 1993 and winter and fall 1994 will not be "business as usual," Eisenberg said.

"And, of course, the payroll for all their labors will be a much enhanced general education program for our students," he said.

In addition, the senate approved an amendment to the policy for freshman-level courses -- those numbered 100 to 299 -- that seeks to assure that as many courses as possible will be approved for inclusion in the fall 1995 Schedule of Classes.

The amendment states: "It is unrealistic to expect that all courses to be offered for the new general education program can be approved before then. It is possible, however, to approve some courses in time to meet this deadline, and to be approved for inclusion in the fall 1995 Schedule of Classes." According to the timetable, departments are to begin submitting requests for approval of new as well as existing general education courses through the regular curriculum review process during fall 1993 and winter 1994 semesters.

"These courses will be listed in the Schedule of Classes each semester that they are offered, but beginning fall 1995, they will not be identified as general education courses in the 1995-97 Undergraduate Catalog unless they have been reapproved for the new program," the statement reads.

"These previous courses which appeared in earlier catalogs and are still offered by departments will be available for general education credit to students who entered the University under catalogs published prior to fall 1995," it concluded.

The proposed timetable is to be forwarded to Provost Nancy S. Barrett for her consideration. She has been active on committees for both the American Association of Collegiate Registrars and Admissions Officers and its Missouri affiliate.

In other personnel action, the trustees approved the appointment of Dennis Moyer as chairperson of the Department of Mathematics and Statistics, effective Jan. 1, 1995. Moyer has taught at the university for 18 years, serving as assistant director of the mathematics and statistics department and as assistant to the dean of continuing education at Western Illinois University.

Zenz was the registrar at Western Illinois University. She has been active on committees for both the American Association of Collegiate Registrars and Admissions Officers and its Missouri affiliate.

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represented Michigan's 3rd Congressional District from 1978 until 1992, when the district was altered after reapportionment. He also is a member of the Agriculture Committee and state representative.

Earlier this year, Wolpe announced plans to seek the Democratic nomination to run against Gov. John Engler in 1994. His presentation at WMU will center on American foreign policy and the issues facing the country in the wake of the Cold War and the demise of the Soviet Union. Wolpe, the former chairman of the U.S. House of Representatives Subcommittee on African Affairs, also is expected to discuss the current situation in Somalia in the light of how involvement relates to overall American foreign policy.

The lecture, which is sponsored by the Institute of Government and Politics, Department of Political Science and College of Arts and Sciences.

Ideas sought for feature

Is there a University staff member you would like to see featured in "On campus"? Please contact Ruth A. Stevens, newservices, at 4-7100 with your ideas.

Russian poet to read works

Russian scholar and poet Tamara Kazakova will read from her own works as well as those of other Russian poets at 7:30 p.m., Wednesday, Nov. 17, in 1114 Brown Hall.

Translations of the Russian poetry will be read by Dasha C. Nisula, languages and linguistics. A reception will follow on the 10th floor of Sprau Tower.

Kazakova is teaching Russian literature and culture in the Department of Languages and Linguistics this fall. She is head of the English department at a college near Mos
cow. Her visit is supported by the College of Arts and Sciences and the Office of Interna
tional Affairs. After completing her work at WMU, she will spend a semester at Princeton University as a Fulbright scholar.

Training session offered by business information systems

"Making Powerful First Impressions" will be held on Wednesday, Dec. 8, seminar for faculty, staff and students.

The event, set for 1:30 to 5 p.m. in 3052 Haworth College of Business building, will be presented by Joel E. Bowman, chairman of business information systems. The seminar is the first in a series of practical training sessions that department will offer.

The seminar will focus on keys to building and maintaining successful professional and personal relationships by examining nonverbal communication, learning to un
derstand the role of language and its impact and using language to set the pace in conversations and relationships.

Bowman, who has more than 20 years of experience in conducting communication workshops and seminars, is the co-author of 12 books and more than 30 articles on communication and nonverbal lingu
inguistic programming.

Cost of the seminar is $40 for faculty and staff members and $15 for students. Advance registration is required by Tuesday, Nov. 30. To register or to get additional information about the seminar, persons may call the De
tartment of Business Information Systems at 7-5410.

Libraries

The University libraries are involved in a one-year pilot program with the State Li
brary of Michigan to determine the impact and effectiveness of direct patron access to approximately 180 public libraries and 17 academic libraries across Michigan.

Under this program, WMU faculty, staff or students can go to any of the participating libraries to check out materials from their collections once they have been issued a Michicard from one of the WMU libraries. This pilot program is open to all WMU constituents who locate materials on the Kelly Reference Library database from a participating Michicard li
brary. Participating libraries include: Eastern Michigan University, Ferris State Univer
sity and Wayne State University.

Workshop set on human subjects in research

Research protocols involving human participants will be the topic of a Wednes
day, Nov. 17, workshop led by M. Michele Underhill, psychology, and Robert M. Robinson, chairpersons of the Human Subjects Institutional Review
Board. The workshop, set for 1 to 2:30 p.m. in 105-107 Bernhard Center, is targeted at fac
tulty and graduate and undergraduate stu
dents.

Jobs

The following list of vacancies is cur
cently being posted through the Job Opport
unity Program. Interested employees in the Department of Human Resources. Inter
tested employees may apply now. A short list of eligibles will be established.

To apply: Interested employees should submit application materials to the Office of Information Services.

Media services

Recent additions to the University film/videotape library include the following pro
grams:

Produced by media services, "A New Horizon" includes a brief history and general information overview of WMU. This six-minute tape can be used for recruitment purposes.

"Amelia Earhart," a 60-minute program revised and updated, is a biography. "Wheel of Fortune," a public service spot that promotes the WMU Credit Union.

"World Food Day: 1993" explored the theme of biodiversity and food security dur
ing the 14th annual videoconference on Oct. 15. Organized by the U.S. National Commit
tee for World Food Day, this program includes an international panel of experts discussing potential conflicts between protecting biological diversity and the grow
ing demand for food.

Workshop to address strategic planning

The workshop will address strategic planning and will be held on Wednesday, Dec. 8, from 9 a.m. to noon in 105-107 Bernhard Center.

"Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on Saturday, Nov. 13, at 6:10 a.m. on WKPR-
AM (1420).

Library

In October, WMU recycled about 114 tons of materials, including 109 tons of paper products and five tons of colored glass bottles and jugs, kitchen metals and 82 plastic bottles and jugs. This amounted to about 29.5 percent of the total waste generated, not including construction and demolition de
bris.

By recycling 109 tons of paper, we saved about 1,850 southern pulpwood trees from being harvested to produce virgin paper. It also saved enough process water to fill Gabel Pool 2.2 times and enough electricity to power 625 homes for a month. Recycling the 114 tons saved about 376 cubic yards of landfill space or enough to fill nearly six semi-trailers.

Please remember to recycle your mag
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Exchange

FOR SALE — Ranch home near campus.

Two nice-sized bedrooms, one bath with new ceramic and floorig, one and a half
car attached garage. $600 per month plus utilities. Call Lucian Rose at 7-4444.

FOR SALE — Sofa bed. Black, barely used. Only one and a half years old. $250 or best offer. Call Nancy Salvaggio at 2-3728 (days) or 345-2935 (evenings).

FOR FREE — Three cats to good loving home. Front declawed, shot, long-haired. Call Toby at 7-3826.
Friday, November 12
(13) Family Festival 1993: call 2-7510 for more information.
Sam Clark Lecture, "Reform, If Not Now, When?" Congressman Fred Upton, 3210 Sangren Hall, 9 a.m.
Department of Art graduate, Department of Human Resources, 1240 Seibert Administration Building, 9 a.m.
Theory, "Stewart Priddy, Northwestern University, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
University film series, "Daughters of the Dust" (USA, 1991), directed by Julie Dash, 3750 College Bowl tournament, Bernhard Center, 7-10 p.m.
Sam Clark Lecture, "Reform, If Not Now, When?" Congressman Fred Upton, 3770 Knauss Hall, 8 p.m.
*(thru 16) Student Employment Referral Service internship information workshop, conference room, first floor, Ellsworth Hall, noon; call 7-2745 to register for the teleconference site.

Expert in hydrogeology, hazardous waste to speak
An interactive teleconference titled "Building Partnerships for Community Service and Learning," is scheduled for 1:15 to 3:30 p.m. Wednesday, Nov. 17, in the Lee Honors College. The program is being presented by the National Association of Student Personnel Administrators and will be broadcast via satellite to more than 350 institutions across the nation.

The David B. Harris Professor of Geosciences at Texas A&M University, Houston, is a member of the U.S. Nuclear Waste Technical Review Board. He also serves as a consultant in the nuclear and hazardous waste management industries.

Domenico's visit is being coordinated by the Department of Geology and the Institute for Water Sciences.

The Visiting Scholars and Artists Program was established in 1990 and has supported more than 450 artists and scholars representing more than 65 academic disciplines. The chairman of the committee that oversees the program is Marcia A. Kingsley, University librarian.

The event is planned to address various aspects of community service and service-learning and their potential roles on a college campus.

"This event is designed for campus faculty and staff, students and residents to learn more about how service-learning enhances the educational mission of a college or university," said Tessa E. Swiftney, a WMU graduate student from California who is coordinating the teleconference site.

Local sponsors of the teleconference include the Lee Honors College, Student Volunteer Services, the Division of Student Affairs and the Office of Faculty Development Services. Advance registration can be made by calling 7-2745 to register for the teleconference site.

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