

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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November 11, 1993

## Board praises Haenicke for leadership and for following 'continuous path of excellence'

President Haenicke was cited for "his continuous path of excellence in every facet of the position" Nov. 5 by the Board of Trustees.

During his annual evaluation, he also was praised for "a leadership style that forges results," for his skill, determination and "astute leadership in recognizing those members of the community who are major contributors" and for his "great skill and insight in his administrative appointments."

Adhering to Haenicke's request that it recognize the fiscal status of the University, the board granted the same raise — 3 percent — to him that was given to the faculty this fall. One-third of the increase will be implemented Jan. 1, the same as stipulated in the new American Association of University Professors contract.

For the fifth time in the past six years, Haenicke indicated that he would contribute his salary adjustment to the WMU Foundation. That means that Haenicke has given more than \$35,000 in salary adjustments to the foundation. A year ago, he asked that the board not grant him a salary increase in order "to demonstrate the kind of sacrifice that is necessary under the existing state and University budget constraints."

Trustee Alfred L. Edwards of Ann Arbor, who chaired the board's presidential evaluation committee, reported in a written statement to his colleagues that "the performance of the president in the past year has followed a continuous path of excellence in every facet of the position. His accomplishments are many, and everyone with whom I have spoken is in agreement on this point."

"The president has brought to the campus a leadership style that forges results,"

Edwards continued. "He is clear on his goals and expectations. This, by his own admission, creates a bit of tension, but tension lends itself to positive results .... He is keenly aware of the academic requirements of the post. Again, he has exemplified astute leadership in recognizing those members of the community who are major contributors to this cause."

Edwards added, "This can be problematic given the environment, but he has pulled it off with skill and determination." Edwards cited tangible results of Haenicke's efforts in terms of the level of construction activity on campus, the improved academic environment as evidenced by a national ranking for the institution and a dramatic increase in the number of new doctoral programs.

"He has shown great skill and insight in his administrative appointments," Edwards said. "This clearly reflects the nature of the society in which we operate but also, at the same time, has resulted in the appointment of talented and resourceful individuals. His team, as presently constructed, is in mode to follow through with the enthusiasm and dedication that is apart of the president's overarching goals."

Edwards stated, "No report on the president's performance would be complete without recognizing the pivotal role played by Carol, his wife. She is recognized as a full partner in all of the president's activities. She is especially important in the University's community relations. The recent naming of a poetry collection in her honor also attests to the high regard the campus community holds of her. All of us appreciate the fine support she offers to all segments of official and personal life."

## Workload prompts president to conduct search for senior level official to assist with planning

President Haenicke told the Board of Trustees Nov. 5 that he will recommend a restructuring of functions among the vice presidents as well as the appointment of a senior level planning officer at the board's Dec. 17 meeting.

He made the announcement in the context of discussing the University's budget situation and the retirement of Richard T. Burke, vice president for regional education and economic development. He made similar remarks to the Faculty Senate the night before.

The tight fiscal situation at the University and the hiring freeze implemented to deal with it has meant that many areas have become understaffed.

"I'm feeling the pinch in my own office," he said. "It has reached a point where I cannot respond to all the inquiries, mail, requests and so on that come to my office. It is not that I can't respond any more in a timely fashion. It is now at the point where I simply can't respond any more to certain things."

Haenicke noted that Burke, who plans to leave Jan. 1, has carried an "enormous" workload at the University. That workload includes economic development, which, Haenicke told the senate, must remain a focus of the University.

"He handled so many chores and I've been thinking about what to do with Dick gone," Haenicke said. "I have compiled a long list of functions that we need to continue and I can't see anybody around who can do it."

Haenicke said that the planning efforts he began last fall have been delayed because more immediate concerns occupy his attention. In his address at the Academic Convocation last November, he announced the implementation of a systematic planning initiative to carry the University through the end of this decade. In January, he formed four

planning councils of faculty and staff members and students to compose a list of institutional priorities.

"I wanted to spearhead this effort myself because I think it is sorely needed," he said. "I got into it with great elan and was stalled several times because I just don't have the time to do anything except the most immediate day-to-day kind of things. I'm sitting here in front of our faculty with some real embarrassment, having started a major effort that just doesn't proceed at the pace and with the energy that it deserves."

So Haenicke has decided to appoint an administrator to help him establish a comprehensive plan for the next four or five years for the institution.

"A planning effort of that sort involves enormous time of conferencing and of discussions with faculty and other employee groups," he said. "It cannot be done by presidential fiat. It has to be carefully probed, agreed upon, consensus has to be reached and many hours of discussion have to go into that in addition to statistical analysis."

The planning officer also will take on some of the functions Burke has handled, while other functions will be restructured. Haenicke said he plans to recommend in December that the Division of Continuing Education, currently under Burke, be transferred to the Division of Academic Affairs.

"I would hope that this would bring about stronger participation and stronger support from the individual colleges for our extension efforts," Haenicke told the senate in discussing the recommendation. To do otherwise, he said, would be "short-sighted, and we will regret it."

Haenicke said he realizes the unmanageable workload in his office also is present in other areas of the University. He hopes the rekindled planning effort will help set priorities and alleviate some of the strain.

"For this purpose alone, a systematic and thoughtful planning process becomes ever more mandatory for us because we have to make important decisions of what we will do and what we cannot afford to do in the future," he said. "We cannot continue to do all we did in the past with ever shrinking

(Continued on page four)

## Senate gets update on budget and enrollment situation

President Haenicke addressed the University's twin problems of budget and enrollment in remarks Nov. 4 to the Faculty Senate. He also called on faculty members to support the implementation of the new general education program.

In addition, he touched on the retirement of Richard T. Burke as vice president for regional education and economic development and how it could lead to the establishment of a senior planning position in his office, asking persons with planning suggestions to let him know of them. He made a similar announcement to the Board of Trustees the next day (see story on this page).

Haenicke pointed out that if vice presidents are successful in cutting 2.6 percent of their budgets after certain items are exempted, including financial aid and sabbaticals, and if enrollment holds for the winter semester, "we will end the year with a balanced budget."

But he again described the outlook for state funds in the coming year as "grim," based on conversations with Gov. John Engler and members of the governor's staff.

"Unfortunately, everything we are being told suggests that the most optimistic outlook is for a very modest increase for higher education if school finance reform is successful and doesn't damage the budget prospects of other agencies in the process," he said.

"There is great concern in the higher education community, as you can imagine, that if full funding for the K-12 budget cannot be found, it will have a ripple effect of

negative impact on budgets in higher education," Haenicke said. "We have to fear that as a real possibility."

Haenicke said that, as chairperson of the Presidents Council of State Universities, he would prepare a presentation on behalf of public higher education for the governor, seeking his help and support.

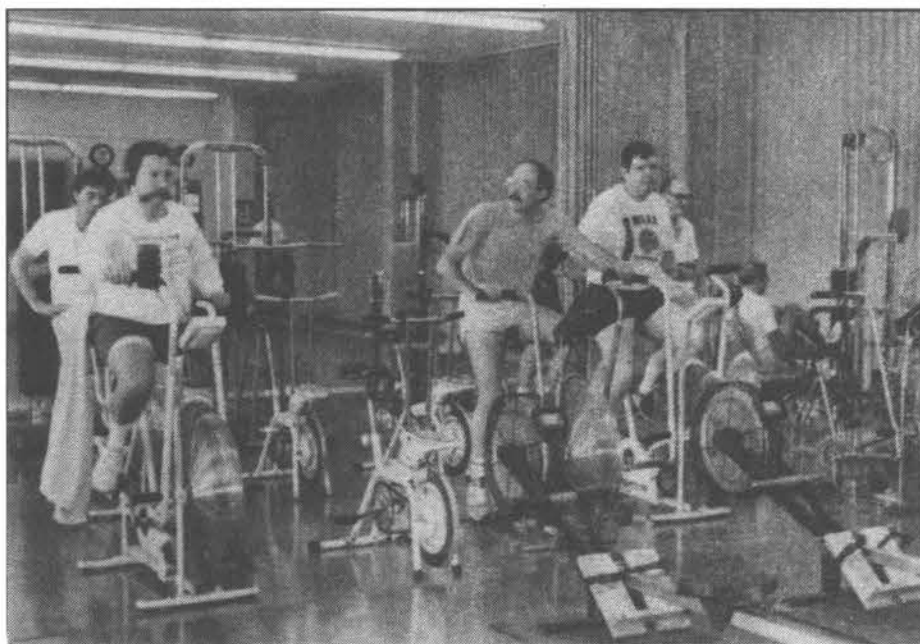
But, he said, a more promising approach for WMU will be to stem the recent "enrollment slide" that reflects "losses more significant than we anticipated," including declines of nearly 10 percent for a second year in continuing education enrollment.

"These are catastrophic," he said of declines in continuing education. "If we see that continue for another year or two, we will be in a dire financial situation."

On campus, he said, high enrollment lies among upper division students who will graduate, leaving behind smaller freshman and sophomore classes to take their place.

"The concerns that many of you have raised in the past about classes being too large will soon be gone, because classes will be fewer and smaller," he said. "This will force us next year to take a close look at classes with small enrollments. I personally think that only in exceptional circumstances will we be able to teach classes with an enrollment of less than 10 or 12 students."

Turning to general education, Haenicke observed that its implementation in the fall of 1995 is both imminent and challenging. "While that might appear to be on the far horizon, in terms of planning horizons it is very close and almost upon us," he said.



**KEEPING FIT** — The Zest for Life Fitness Room has moved to a larger location in the ROTC Drill Hall of Oakland Gymnasium. In addition to exercise bicycles, the room now features variable resistance weight machines. The room is just one of several opportunities for faculty, staff, retirees and spouses available without charge through the Zest for Life Program. Free aerobics, water exercise, yoga and chair exercise classes also are available. For a schedule, see the Zest for Life column on page three of the Nov. 4 Western News or call Theresa J. Landis at 7-3262.



## Senate approves timetable for General Education Policy

The Faculty Senate Nov. 4 approved a timetable for the proposed General Education Policy that, if met, will assure its publication in the 1995-97 Undergraduate Catalog and implementation in fall 1995.

Target dates begin with the establishment of the Committee to Oversee General Education (COGE) this month and include a period for information sessions for all affected parties early next year, according to Robert C. Eisenberg, biological sciences, chairperson of the ad hoc Committee to Revise General Education.

The dates coincide with course approval deadlines specified in the University curriculum review process and conclude with a projected publication date for the 1995-97 Undergraduate Catalog on June 1, 1995, he said.

"Our committee appreciates that this will be an ambitious undertaking on the part of a goodly number of faculty and staff, all of whom must realize that to reach this target date, the curriculum review process during winter and fall 1994 will not be 'business as usual,'" Eisenberg said.

"But, of course, the payoff for all their labors will be a much enhanced general education program for our students," he said.

In addition, the senate approved an amend-

ment to the policy for freshman-level courses — those numbered 100 to 299 — that seeks to assure that as many courses as possible can be approved for inclusion in the fall 1995 Schedule of Classes.

"The deadline for approved courses to be listed in the fall 1995 Schedule of Classes is Nov. 15, 1994," the amendment states. "It is unrealistic to expect that all courses to be offered for the new general education program can be approved (before then). It is possible, however, to approve some courses in time to meet this deadline, and to be offered fall 1995."

According to the timetable, departments are to begin submitting requests for approval of new as well as existing general education courses through the regular curriculum review process during fall 1993 and winter 1994 semesters.

The Undergraduate Studies Council, which reviewed the proposed timetable, is to conduct information sessions in January and February 1994. The following dates, all in 1994, also apply:

Oct. 15 — the last date for college curriculum committees to receive course proposals for publication in the 1995-97 Undergraduate Catalog; Nov. 15 — the last date for the COGE to receive course proposals ap-

proved by the college curriculum committees for fall 1995 implementation; and Dec. 15 — the last date for the Undergraduate Curriculum Committee to receive course proposals approved by COGE for fall 1995 implementation.

For freshman-level courses to be approved for the new general education program and to be published in the 1995-97 Undergraduate Catalog and in the fall 1995 Schedule of Classes, the following deadlines apply, all in 1994, according to the timetable:

March 15 — the last date for departments to submit proposed courses to college curriculum committees; Sept. 15 — the last date for colleges to submit proposed courses to the COGE; Oct. 14 — the last date for COGE to submit its recommendations to the Undergraduate Curriculum Committee; and Nov. 15 — the last date for the UCC to notify the Office of the Registrar of approved courses.

"Courses which currently are approved for general education credit under the old policy will remain available to students as long as departments continue to offer them," the timetable states.

"These courses will be listed in the Schedule of Classes each semester that they are offered but, beginning fall 1995, they will not be identified as general education courses in the 1995-97 Undergraduate Catalog unless they have been reapproved for the new program," the statement continued.

"These previous courses which appeared in earlier catalogs and are still offered by departments will be available for general education credit to students who entered the University under catalogs published prior to fall 1995," it concluded.

The proposed timetable is to be forwarded to Provost Nancy S. Barrett for her consideration. She will make a recommendation to President Haenicke.

## Contributions still accepted for campus United Way drive

As of Nov. 8, a total of \$136,064 had been collected in the campus United Way drive. That's 91.9

percent of this year's goal of \$148,000. Although the drive officially ended Oct. 29, contributions continue to be accepted.



## Brady comments on Archer's election as mayor of Detroit

The election last week of WMU alumnus Dennis Archer as mayor of Detroit prompted comments at the Nov. 5 Board of Trustees meeting by chairperson James S. Brady of Grand Rapids.

Archer, who earned a bachelor's degree in special education from WMU in 1965, already has brought honor to the University as an outstanding civic leader, lawyer, former president of the State Bar of Michigan and former justice of the Michigan Supreme Court, Brady said.

He noted that many of those attending the meeting drove up Archer Drive, the circle drive in front of the Bernhard Center that was named for Archer in 1989.

"His election is a great sign of vision and hope for the city of Detroit, for the people of Detroit and for the people of Michigan," Brady said. "We are proud of our graduate, Dennis Archer, and look forward as he does to his future as mayor of the city of Detroit."

## Board sets meeting dates

A schedule of 1994 meeting dates for the Board of Trustees was approved Nov. 5. All meetings are set for Fridays. The dates are: Jan. 21; March 18; April 22; June 24; July 22; Sept. 16; Nov. 4; and Dec. 16.

## Board approves appointments and retirements

The appointment of a new registrar was part of personnel action taken Nov. 5 by the Board of Trustees.

Cathy A. Zenz was named to replace Dennis Boyle, who retired as registrar earlier this year. Her appointment is effective Jan. 3, 1994. Currently the registrar at St. Louis University, Zenz has 10 years of experience in student records and registration in addition to seven years in student services and university administration.

She has been in her present position since 1991. For a year before that, she was the registrar at Parks College of St. Louis University in Cahokia, Ill. Zenz was the registrar for three years at the University of Wisconsin at Platteville, where she also served as assistant director of the women's center. In addition, she has held positions as coordinator of on-line admissions, records and registration and as assistant to the dean of continuing education at Western Illinois University.

Zenz also was director of nontraditional student admissions at Lewis University in Lockport, Ill., where she earned her bachelor's degree. She holds a master's degree from Western Illinois University and is completing course work for a doctoral degree at St. Louis University.

She has been active on committees for both the American Association of Collegiate Registrars and Admission Officers and its Missouri affiliate.

In other personnel action, the trustees approved the appointment of Ruth Ann Meyer as chairperson of the Department of Mathematics and Statistics, effective July 1, 1993. A WMU faculty member since 1976, she has been interim chairperson of the department since July 1992.

The board also approved the previously announced appointment of Diane K. Swartz as dean of students, effective Dec. 20, 1993.



Humbert



Jones



Meyer



Schubert



Zenz

In addition, it granted the previously announced retirement with emeritus status of Richard T. Burke, vice president for regional education and economic development, effective Jan. 1, 1995.

These other retirements with emeriti status, listed with years of service and effective dates, also were approved by the board: Jack T. Humbert, consumer resources and technology, 20 years, effective Aug. 19, 1994; Lethonee A. Jones, social work, 19 years, effective Aug. 19, 1994; and Richard C. Schubert, mechanical and aeronautical engineering, 24 years, effective Dec. 31, 1993.

## Board awards contracts for life and disability insurance

The Board of Trustees Nov. 5 approved life and long-term disability insurance contracts with two vendors.

The contracts, effective March 1, represent no change in benefits for eligible faculty and staff members at WMU, according to Robert M. Beam, vice president for business and finance.

The contract for life insurance was awarded to Teachers Insurance Annuity Association. It has fixed costs of \$18,708 and maximum costs of \$623,626 per year. The rate is guaranteed for three years. The previous carrier was the Aetna Life Insurance Co.

The contract for long-term disability insurance was renewed with Aetna, the current carrier, at a cost of \$58,964 per year. Neither contract has a stated duration but is subject to periodic review.

Working with a consultant, Johnson & Higgins of Michigan Inc., the administration solicited bids from a number of providers as part of its periodic review of insurance contracts.

## FSU cuts target positions, programs and sports

Ferris State University President Helen Popovich has announced plans to eliminate 145 jobs, 20 degree programs and six intercollegiate athletic sports as part of a \$7.9 million cut in the institutional budget.

Since making that announcement Sept. 30, a series of campus forums have been conducted and two groups — a 21-member Fiscal Advisory Committee and the faculty's Academic Senate — have issued reports questioning parts of her plan.

In a speech Nov. 1, Popovich outlined about a dozen changes. The major modifications are:

- Sparing three degree programs from elimination, but they will be reduced; both the associate program in food service management and the bachelor's program in hospitality management have been shown to be cost-effective with strong enrollments, and the ornamental horticulture technology program is necessary to maintain faculty expertise in botany and to maintain classes for the

professional golf management program.

- Cutting three program directors' positions by restructuring the College of Technology to include automotive, construction, architecture, graphic arts, plastics and engineering technology programs; and

- Merging the visual communication and television production programs as originally proposed and adding a writing component to form a multimedia communication program offering both associate and bachelor degrees.

The bulk of Popovich's original plan remains unchanged, including the number of positions to be cut. The plan recommends the elimination of baseball, men's cross country, men's and women's swimming, men's track and wrestling.

Ferris officials estimate a \$5.9 million budget deficit by the end of the current academic year and it would increase to \$7.9 million by the 1995-96 school year if nothing is done to address it. The college's governing board is scheduled to vote Nov. 13 on the plan.

**FOOD DRIVE** — Employee groups at WMU have joined together to sponsor a food drive for Loaves and Fishes of Kalamazoo. Nonperishable food items are being collected through Friday, Nov. 19, by WMU's Employee Council, which includes representatives from the Administrative Professional Association, American Association of University Professors, American Federation of State, County and Municipal Employees, Clerical/

Technical Organization and Police Officers Association. Here, Ileen McCord, left, continuing education and food drive building coordinator for Ellsworth Hall, looks over some of the items collected so far with Mary J. DeRoo, University computing services and coordinator of the drive. Persons can donate at one of many drop-off points on campus. In addition, a truck with a sign will be stationed in the Sangren Hall parking lot from noon to 1 p.m. Nov. 19. For more information, persons may contact DeRoo at 7-5470.



## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Wolpe to present lecture on U.S. foreign policy

Former Congressman Howard Wolpe will present a free public lecture at 3:15 p.m. Tuesday, Nov. 16, in 3020 Friedmann Hall. His topic will be "Political Alienation and the Making of Foreign Policy."

Wolpe currently is a Distinguished Visiting Professor of Political Science at WMU, where he also taught from 1967 to 1972. He

represented Michigan's 3rd Congressional District from 1978 until 1992, when the district was altered after reapportionment. He also is a former Kalamazoo city commissioner and state representative.

Earlier this year, Wolpe announced plans to seek the Democratic nomination to run against Gov. John Engler in 1994.

His presentation at WMU will center on American foreign policy and the issues confronting this country in the wake of the Cold War and the demise of the Soviet Union. Wolpe, the former chairperson of the U.S. House of Representatives Subcommittee on African Affairs, also is expected to discuss the current U.S. dilemma in Somalia and how that involvement relates to overall American foreign policy.

The lecture is being sponsored by the Institute of Government and Politics, Department of Political Science and College of Arts and Sciences.

## Three panelists to discuss when to admit mistakes

Representatives from the fields of law, medicine and social work will discuss "When Should Professionals Admit Mistakes?" at 3 p.m. Friday, Nov. 19, in 204 Bernhard Center.

In a free panel discussion organized by WMU's Center for the Study of Ethics in Society, the experts will address whether professionals have a greater moral obligation than others to avoid making mistakes or to recognize when they make a mistake. They also will discuss what actions professionals should take to correct errors and whether they should offer restitution to anyone who is harmed.

The panelists will include: Helene Boothroyd, a medical social worker at Borgess Medical Center and member of the hospital's Biomedical Ethics Committee; Geoffrey A. Rogers, an internist in private practice in Kalamazoo and member of Borgess' Investigational Review Board; and Karen E. Werme, an attorney in general practice in Kalamazoo and member of the Bronson Methodist Hospital Biomedical Ethics Committee. The panel will be moderated by Shirley Bach, philosophy, who is associate director of the ethics center.

## Training session offered by business information systems

"Making Powerful First Impressions" will be the topic of a Wednesday, Dec. 8, seminar for faculty, staff and students.

The event, set for 1:30 to 5 p.m. in 3050 Haworth College of Business building, will be presented by Joel P. Bowman, chairperson of business information systems. The seminar is the first in a series of practical training sessions that department will offer.

The seminar will focus on keys to building and maintaining successful professional and personal relationships by examining nonverbal communication, learning to understand how others interpret their environment and using language to set the pace in conversations and relationships.

Bowman, who has more than 20 years of experience in conducting communication workshops and seminars, is the co-author of 12 books and the author of a number of articles on communication and neuro-linguistic programming.

Cost of the seminar is \$40 for faculty and staff members and \$15 for students. Advance registration is required by Tuesday, Nov. 30. To register or to get additional information about the seminar, persons may call the Department of Business Information Systems at 7-5410.

## Libraries

The University libraries are involved in a one-year pilot program with the State Library of Michigan to determine the impact and effectiveness of direct patron access to approximately 180 public libraries and 17 academic libraries across Michigan.

Under this program, WMU faculty, staff or students can go to any of the participating libraries and check out materials from their collections once they have been issued a Michicard from one of the WMU libraries. This program holds real promise for WMU constituents who locate materials on the Kelly database from a participating Michicard library and need quick access to this information. Off-campus and regional education students may find Michicard helpful in gaining access to public and academic libraries in their home areas.

If the pilot program is successful, it is likely that many more public and academic libraries will join this effort to increase information access across the state. Brochures listing the participating libraries are available at all WMU library sites.

## Ideas sought for feature

Is there a University staff member you would like to see featured in "On campus"? Please contact Ruth A. Stevens, news services, at 7-4100 with your ideas.

## Russian poet to read works

Russian scholar and poet Tamara Kazakova will read from her own works as well as those of other Russian poets at 7:30 p.m. Wednesday, Nov. 17, in 1114 Brown Hall.

Translations of the Russian poetry will be read by Dasha C. Nisula, languages and linguistics. A reception will follow on the 10th floor of Sprau Tower.

Kazakova is teaching Russian literature and culture in the Department of Languages and Linguistics this fall. She is head of the English department at a college near Moscow. Her visit is supported by the College of Arts and Sciences and the Office of International Affairs. After completing her work at WMU, she will spend a semester at Princeton University as a Fulbright scholar.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Secretary Administrative II** (Term Ends 3/31/94; Renewable), S-08, Community Information System, 93/94-127, 11/9-11/15/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

## Media services

Recent additions to the University film/videotape library include the following programs:

- Produced by media services, "A New Horizon" includes a brief history and general informational overview of WMU. This six-minute video can be used for recruitment purposes.

- "Amelia Earhart," a 60-minute program recently broadcast on PBS, explores the life of this legendary aviator and the publicity machine that kept her constantly in the lime-light.

- A two-hour videotape from the Oct. 27 videoconference, "Reducing Costs Through Managed Care," features practical, how-to advice on ways in which businesses, government and health care providers can work together to provide managed care.

- "World Food Day: 1993" explored the

## On campus

### SUPPORTING STUDENT ACHIEVEMENT

During his two-year career at WMU, Johnny A. Bradley has gone from convincing students to come to the University to enhancing their experiences outside the classroom once they get here. He joined the admissions office staff in 1991 and, this past August, became the assistant director of student life. His responsibilities include working with campus greek organizations, campus programming, the Campus Activities Board, the Student Budget Allocation Committee and the Emerging Leaders Program. "More than anything, my job is to help students understand the process they need to go through to get things done," he says. Five graduate students oversee various programs

under Bradley's umbrella. "Without them, I'd be coming from left field," he says. A WMU graduate with a bachelor's degree in communication and English, Bradley says he takes pride in being able to help students achieve. "This job is one where I can help people who have ambitions to reach their goals," he says. In his spare time, Bradley enjoys performing on the bass fiddle with other musicians at places ranging from "old car shows to Chaps on Main." A guitarist since he was a youngster, Bradley switched to the bass about four months ago and particularly enjoys playing swing blues.



## Workshop set on human subjects in research

Research protocols involving human participants will be the topic of a Wednesday, Nov. 17, workshop led by M. Michele Burnette, psychology and chairperson of the Human Subjects Institutional Review Board.

The workshop, set for 1 to 2:30 p.m. in 105-107 Bernhard Center, is targeted at faculty and graduate and undergraduate stu-

dents. It will focus on the primary issues of concern to the HSIRB, data collection timelines, changes in protocol and attendance at HSIRB meetings in which a researcher's protocol is reviewed.

No registration or fee is required for the workshop. Questions may be directed to Bobette Hampton in the Office of the Vice President for Research at 7-8298.

## Obituary

Fred A. Beeler, emeritus in mathematics, died Nov. 3 in Kalamazoo. He was 85.

Beeler joined the WMU faculty in 1946. In the 1960s, he was a member of two WMU/U.S. State Department teams sent to help establish a new technical college in Ibadan, Nigeria. On the first two-year tour, he was a science adviser and on the second trip he acted as chief of party.

Although he retired from the University in 1968, Beeler continued his active involvement in both the Michigan Society of Quality Control and the Michigan Academy of Science and Mathematics.

Beeler had a long-time interest in clockmaking. A certified watchmaker, he made many clocks from scratch, designing each one and cutting the gears, plates and screws. His work has been displayed at the National Association of Watch and Clock Collectors Museum in Columbia, Pa.

Survivors include his wife, Isabel, emeritus in counseling. Both have been members of the President's Circle of major donors. A Medallion Scholarship was established in

their honor this past spring.

Memorial contributions may be made to the Fred and Isabel Beeler Student Loan Fund in the WMU Foundation or the Bronson Place Memorial Fund.

## Recycling

In October, WMU recycled about 114 tons of materials, including 109 tons of paper products and five tons of colorless glass bottles and jars, kitchen metals and #2 plastic bottles and jugs. This amounted to about 29.5 percent of the total waste generated, not including construction and demolition debris.

By recycling 109 tons of paper, we saved about 1,850 southern pulpwood trees from being harvested to produce virgin paper. It also saved enough process water to fill Gabel Pool 2.2 times and enough electricity to power 625 homes for a month. Recycling the 114 tons saved about 376 cubic yards of landfill space or enough to fill nearly six semi-trailers.

Please remember to recycle your magazines and newspapers with your office paper. The materials are sorted at a materials recovery facility and shipped for recycling. We are very close to recycling 30 percent of our waste. Let's target 35 percent for March 1994!

## Exchange

**FOR RENT** — Ranch home near campus.

Two nice-sized bedrooms, one bath with new ceramic and flooring, one and one-half car attached garage. \$600 per month plus utilities. Call Lucian Rosu at 7-4644 or 345-3463.

**FOR SALE** — Sofa bed. Black, barely used. Only one and a half years old. \$250 or best offer. Call Nancy Salvaggio at 7-3278 (days) or 345-2935 (evenings).

**FOR FREE** — Three cats to good loving home. Front declawed, shots, long-haired. Call Toby at 7-3826.

## Media

Lewis H. Carlson, history, discusses the controversy over political correctness on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Nov. 13, at 6:10 a.m. on WKPR-AM (1420).



# Calendar

## Thursday, November 11

(thru Jan. 7) Exhibition of watercolors and mixed media by Linda Hartman, WMU Department of Art graduate, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Doctoral oral examination, "The Efficacy of Prepared Videoprograms and Personal Conferences in Parent Education for Language Intervention," Candis M. Warner, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 9 a.m.

Exhibition, paintings and prints by Hollis Sigler and Jane Marshall, Gallery II, Sangren Hall, 10 a.m.-5 p.m.

(thru 18) Exhibition, paintings by Ron Porter, Ohio artist, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; receptions—Nov. 17, 1:30-2:30 p.m.; and Nov. 18, 11:30 a.m.-12:30 p.m.

(and 12) Exhibitions, Student Art Gallery, East Hall, 10 a.m. to 5 p.m.: BFA show in watercolor by Carra Smith, Rotunda Gallery; and BFA shows in graphic design, Jill Greene and Robin Lindstrom, South Gallery.

Doctoral oral examination, "Using Technology for Dispensing Information," Ray Hoag, educational leadership, 3310 Sangren Hall, 10 a.m.

Open house, Kanley Chapel, 11 a.m.-1 p.m.

Brown bag lunch with employees of WWMT-TV, career services, first floor, Ellsworth Hall, noon; call 7-2745 to register.

Mathematics and statistics colloquium, "Recent Connections Between Topology and Group Theory," Stewart Priddy, Northwestern University, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Daughters of the Dust" (USA, 1991), directed by Julie Dash, 3750 Knauss Hall, 6 and 8 p.m.

Resume writing workshop, career services, first floor, Ellsworth Hall, 6:30-8 p.m.; call 7-2745 to register.

Office of International Affairs/Foreign Study discussion, "Walk Down Every Street—Japan," student panelists on the world neighborhood, Lee Honors College Lounge, 7-9 p.m.

College Bowl tournament, Bernhard Center, 7-10 p.m.

Sam Clark Lecture, "Reform, If Not Now, When?" Congressman Fred Upton, 3770 Knauss Hall, 8 p.m.

\*(thru 14 and 18-20) University Theatre production, "Dangerous Liaisons," Shaw Theatre: Oct. 11-13 and 18-20, 8 p.m.; Nov. 14, 2 p.m.

## Friday, November 12

(and 13) Family Festival 1993; call 7-2150 for more information.

Sam Clark Lecture, "Congressional Action and Inaction: A Congressman Looks at the U.S. Congress," Congressman Fred Upton, 3020 Friedmann Hall, 9 a.m.

Third annual College of Health and Human Services Research Day, Red Room B, Bernhard Center, 9 a.m.-5 p.m.

Meeting, Administrative Professional Association Executive Board, Red Rooms, Bernhard Center, 11 a.m.

Center for the Study of Ethics in Society lecture, "Environmentalism and the Politics of

## Expert in hydrogeology, hazardous waste to speak

An expert in hydrogeology and nuclear and hazardous waste disposal problems will speak Wednesday, Nov. 17, as part of the Visiting Scholars and Artists Program.

Patrick A. Domenico will discuss "Perspectives on the Nuclear Waste Disposal Problems in the U.S." at 7 p.m. in 1104 Rood Hall.

He will provide an account of the history of the decision to bury nuclear waste, an evaluation of the integrity of candidate sites and a review of strategies other countries have developed to manage high-level nuclear waste.

The David B. Harris Professor of Ge-

ology at Texas A & M University, Domenico is a member of the U.S. Nuclear Waste Technical Review Board. He also serves as a consultant in the nuclear and hazardous waste management industries.

Domenico's visit is being coordinated by the Department of Geology and the Institute for Water Sciences.

The Visiting Scholars and Artists Program was established in 1960 and has supported some 450 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.

## Teleconference will focus on community service

An interactive teleconference titled "Building Partnerships for Community Service and Learning," is scheduled for 1:15 to 3:30 p.m. Wednesday, Nov. 17, in the Lee Honors College.

The program is being presented by the National Association of Student Personnel Administrators and will be broadcast via satellite from Washington, D.C. Since many institutions of higher education have integrated service and learning as a part of their curricula, the event is planned to address various aspects of community service and service-learning and their potential roles on a college campus.

"This event is designed for campus fac-

ulty, staff and students interested in learning more about how service-learning enhances the educational mission of a college or university," said Tessa E. Swiftney, a WMU graduate student from Caledonia who is coordinator for the teleconference site.

Local sponsors of the teleconference include the Lee Honors College, Student Volunteer Services, the Division of Student Affairs and the Office of Faculty Development Services. Advance registration can be secured by contacting Student Volunteer Services at 7-3230.

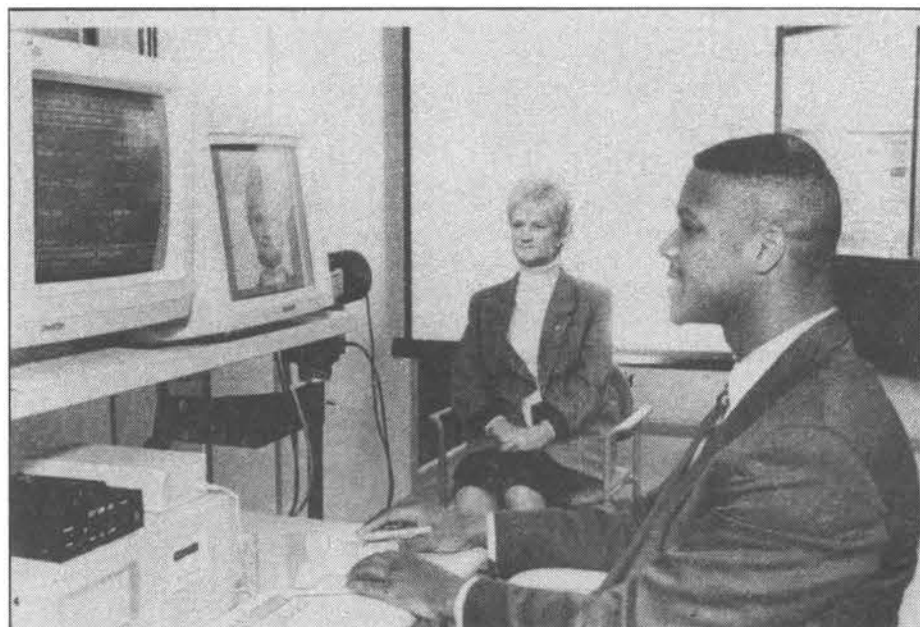
## Health and human services college plans research day

Faculty, staff and students in the College of Health and Human Services will share information about their current research during the college's third annual Research Day Friday, Nov. 12.

The event, set for 9 a.m. to 5 p.m. in Red Room B of the Bernhard Center, will feature the work of 28 researchers who will describe their findings during a series of 15-minute sessions. All sessions are free and open to the public.

Research topics discussed will range from "Hand Manipulation Skills of Children with Down Syndrome," to "Post Partum Depression and Child Language Development."

For more information about the sessions, persons may call Gloria Hall in the college office at 7-2663.



**NEW ID CARDS**—Susan B. Hannah, public affairs and administration, was one of the faculty and staff members taking advantage of the opportunity to get a new University ID card last week. Operating the equipment was Jeffrey L. Lillard, University computing services. Faculty and staff can get their pictures taken for the new University ID cards from 8:15 a.m. to 5 p.m. Mondays through Fridays on the third floor of the University Computing Center. The cards will be available for pick-up after noon the following business day at the third floor reception area. Cards also are available from 10 a.m. to 7 p.m. Tuesdays, Wednesdays and Thursdays in 215 Bernhard Center.

Invisibility," Ted F. Schrecker, associate director for environmental ethics, Westminster Institute for Ethics and Human Values, London, Ontario, Faculty Lounge, Bernhard Center, 3 p.m.

Reception for Dean Lance Query, University libraries, the Oaklands, 3-5 p.m.

Psychology colloquium, "Behavior Systems Analysis at Consumers Power Co.," Norm Peterson, Consumers Power Co., 3760 Knauss Hall, 4 p.m.

\*Volleyball, WMU vs. Ohio University, Oakland Gymnasium, 7 p.m.

\*Hockey, WMU vs. the University of Michigan, Lawson Arena, 7 p.m.

Student chamber music recital, Dalton Center Recital Hall, 8 p.m.

\*Performance, "Lost in Yonkers," Miller Auditorium, 8 p.m.

\*(thru 14) Kalamazoo Film Society showing, "The Story of Qui Ju," 2740 Knauss Hall: Nov. 12-13, 8 p.m.; and Nov. 14, 2:30 p.m.

## Saturday, November 13

\*Football, WMU vs. the University of Toledo, Waldo Stadium, 1:30 p.m.

\*Volleyball, WMU vs. Miami University, Oakland Gymnasium, 7 p.m.

\*Hockey, WMU vs. Ferris State University, Lawson Arena, 7 p.m.

## Sunday, November 14

Concert, University Chorale, Dalton Center Recital Hall, 3 p.m.

Musical performance, "Pieces of Dreams," Center Stage, Bronco Mall, Bernhard Center, 6:30 p.m.

## Monday, November 15

(thru 23) Student drawing exhibition, "Pencil Covers Paper," Student Art Gallery, East Hall, weekdays, 10 a.m. to 5 p.m.; reception, Friday, Nov. 19, 5-7 p.m.

Geography Awareness Week lecture, "Color Research," Judy Olson, chairperson, Department of Geography, Michigan State University, 338 Wood Hall, noon.

## Tuesday, November 16

\*Breakfast program for alumni and friends, "Helping Others, An Educational Experience," student panel moderated by Julie A. Wyrwa, student volunteer services, Fetzer Center, 7:30 a.m.; call 7-8777 for reservations.

Brown bag lunch with employees of Enterprise Rent-a-Car, career services, first floor, Ellsworth Hall, noon; call 7-2745 to register.

Geography Awareness Week lecture, "Geography and Tourism: The Role of Women," Laine Reisch, Kalamazoo, 338 Wood Hall, 3 p.m.

Lecture, "Political Alienation and the Making of Foreign Policy," Howard Wolpe, former Congressman and current WMU Distinguished Visiting Professor of Political Science, 3020 Friedmann Hall, 3:15 p.m.

\*Young Concert Artists Series performance, Camellia Johnson, soprano, Dalton Center Recital Hall, 8 p.m.

## Wednesday, November 17

(thru Dec. 7, except Nov. 25-26 and Dec. 1) Exhibition, sculpture by Mike Helbing, Erik Maakestad and Hugh McKay, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture on his work by Maakestad, Wednesday, Nov. 17, 2304 Sangren Hall, 7 p.m.; reception following in Gallery II.

Information meeting on summer study in France, Cynthia Running-Johnson, languages and linguistics, Language Library, 4421 Brown Hall, noon.

Human Subjects Institutional Review Board workshop, 105-107 Bernhard Center, 1-2:30 p.m.

Teleconference, "Building Partnerships for Community Service and Learning," Lee Honors College, 1:15-3:30 p.m.

Performances, Camellia Johnson, soprano, Dalton Center Recital Hall: School of Music Convocation Series concert, 2 p.m.; and master class, 3 p.m.

College of Education research colloquium, "The Assessment of Systematic Change: Research in Progress," Zoe A. Barley, educational leadership, Tate Center, 3210 Sangren Hall, 4 p.m.

Biological sciences seminar, "The Role of Adhesion Molecules in Health and Disease," Donald C. Anderson, executive director, discovery research, the Upjohn Co., 4 p.m.

Visiting Scholars and Artists Program lecture, "Perspectives on the Nuclear Waste Disposal Problems in the U.S.," Patrick A. Domenico, the David B. Harris Professor of Geology at Texas A&M University, 1104 Rood Hall, 7 p.m.

Poetry reading, Tamara Kazakova, Russian scholar and poet, 1114 Brown Hall, 7:30 p.m.; reception following, 10th floor, Sprau Tower.

Student recital, Allen J. Stephenson, double bass, Dalton Center Lecture Hall, 8 p.m.

## Thursday, November 18

Student Employment Referral Service internship information workshop, conference room, first floor, Ellsworth Hall, 10 a.m.; advance registration required by calling 7-2725.

Computer science colloquium, "Solving Shortest Path Problems on Interval and Circular-Arc Graphs," Danny Z. Chen, computer science and engineering, the University of Notre Dame, 3460 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.

\*Admission charged

## Planning

(Continued from page one)

budgets."

Haenicke said he hopes the planning efforts will be under way again by January. He intends to give periodic reports to the Board of Trustees and the University community, beginning at the end of the current academic year and thereafter quarterly.

Haenicke also announced at the board's Budget and Finance Committee meeting that University officials would be reviewing benefits for University employees as a measure to contain costs. He said he expected to propose structural changes to benefits primarily for part-time and temporary employees. Any changes would affect future University employees and not those currently employed here, he said.