

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 20, Number 14

December 9, 1993

## Season's Greetings

We wish all members of the WMU community and their families the happiest of holiday seasons, and we hope that the New Year is full of good health, promise and fulfillment for all. We join with each of you in hoping for a good New Year for our University as well.

Diether and Carol Haenicke



## Senate endorses Haenicke proposal regarding Martin Luther King Jr. birthday observance

The Faculty Senate Dec. 2 unanimously endorsed a proposal by President Haenicke to observe the birthday of the late Martin Luther King Jr. through class discussion and other means and not by closing the University for the day.

The slain civil rights leader's birthday is to be observed nationally on Monday, Jan. 17.

"I believe that if we close down the institution entirely, many people would take the day to sleep in," he said. "Others would go shopping. Very few people, other than those deeply involved, would think of Dr. King at all."

"An educational institution has a splendid opportunity and a responsibility to use that day by shifting many of its emphases in the classroom toward the topic at hand, namely the life and teaching of this great American," he said.

The president's proposal includes a three-part request to the faculty for the day, that: students who wish to be excused from class to attend special events should be allowed to leave between 11 a.m. and 2 p.m.; no tests and exams be given on MLK day; and that instructors select one of their classes (or part thereof) on that day to deal with issues raised by King.

Haenicke said the University would also place a text by King in the Western Herald, the WMU student newspaper. The president of the student chapter of the National Association for the Advancement of Colored People has been asked to have his group help in selecting the text, he said.

"It would be a good learning experience for student groups to read extensively in

King's writing and find a text that they believe will teach something to many students on our campus," he said. It would be published before the day King's birthday is observed.

Haenicke has encouraged the University community to observe King's birthday in this fashion for several years, with the endorsement of many campus groups and the support of the Board of Trustees.

He renewed the proposal with representatives of several African-American student groups, with whom he has met recently to discuss racial tensions on the campus and what can be done to ameliorate them. The students had wanted him to close the University in observance of King's birthday, as is done at some other universities, including the University of Michigan and Wayne State University.

"I had proposed before, and I propose again, that the University observe Dr. King's birthday as I have described, and the student groups have agreed to help with this," he said.

Haenicke acknowledged he has no authority to tell faculty members what to do in their classrooms.

"But I really would like to encourage the professoriate of this institution to use their classroom that day to either make reference to the text that we have selected, to select another text or to make any personal reflection on memories that they might hold of the person whose birthday we celebrate on that day," he told senators.

"I would strongly encourage that our colleagues use that day to teach about Dr. King to the extent that they can, to the extent that they have memories, to the extent that they have comment on this important subject," he said.

He noted that he has received occasional

professor has wanted to know how he or she

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(Continued on page four)

## Graduate students hope their success encourages others

Two graduate students have overcome significant obstacles on their way to receiving their degrees during WMU's commencement exercises Dec. 18.

Sherry Dee Collins of Benton Harbor will receive her Ed.D. degree in educational leadership and Virginia Rosevelt of Dowagiac will receive her M.A. degree in communication.

Collins grew up as a ward of the state of Illinois in Chicago and Rosevelt has battled the effects of multiple sclerosis, a degenerative disease of the nervous system.

Both believe they have achieved a major life goal in completing their degrees. And both hope their own experience can be a source of encouragement to others.

"When I was a little girl, I didn't have a home and I grew up hungry," said Collins, who is the founding principal of the Gifted/Talented Academy of the Benton Harbor public schools. "But I loved school, and I told myself I would get the highest degree I could. I'm finally doing it!"

By the age of 19, Collins had lived in 20 homes, mostly those of relatives and friends, including her grandmother, Viola Walker, who died in 1971. It was she who gave Collins some sense of continuity through her many dislocations.

Collins earned a bachelor's degree in elementary education from Andrews University in 1968 and a master's degree in educational leadership from WMU in 1978. An educator for 26 years, she has been a

principal for 15 years and started the academy 12 years ago.

"When a judge, in a desegregation ruling, said that the public schools had to have three magnet schools and that one of them had to be for gifted and talented students, many people scoffed," Collins said. "There aren't any gifted and talented students in Benton Harbor," they said.

"We showed them differently," Collins said, pointing to consistently high scores for students on standardized achievement tests. "We sure did."

Collins believes in the power of education, and tells her students to set lofty goals. "Aim high, get all the education you can and be persistent," she tells them. "Don't give up."

She also believes in the power of prayer. "As a child, in foster homes, I would pray to the Lord for his help," she said. "It was always there."

Rosevelt, a former nurse with a bachelor's degree from DePauw University in Greencastle, Ind., was diagnosed with multiple sclerosis in 1979 and has used a wheelchair for the past several years. She has limited use of her hands.

"I needed to hire a little extra help for typing and such," she said. "People in my classes would copy their notes for me, and I usually would have take-home exams because I really couldn't take a test in class in the time available."

She began her studies at WMU six years ago through the University's Southwest Regional Center in Benton Harbor-St. Joseph and continued to take classes on the main campus in Kalamazoo.

"I have enjoyed the experience very much," Rosevelt said. "It seems a long way to drive, but I've enjoyed the students in class and in the graduate student association. Each

## Candidates can secure regalia

Candidates for the Dec. 18 commencement exercises are reminded that they can secure regalia in 210 Bernhard Center: from 10 a.m. to 6 p.m. Tuesday, Dec. 14; from noon to 7 p.m. Wednesday, Dec. 15; and from 8 a.m. to 3:30 p.m. Saturday, Dec. 18.

## Three commencement exercises set for Dec. 18

The University will award more than 2,000 degrees in commencement exercises Saturday, Dec. 18, in Miller Auditorium.

There will be three ceremonies: one at 10:30 a.m. for graduates of the College of Education and the College of Engineering and Applied Sciences; one at 1 p.m. for graduates of the Haworth College of Business, the Division of Continuing Education's General University Studies Program and the College of Health and Human Services; and one at 3:30 p.m. for graduates of the College of Arts and Sciences and the College of Fine Arts.

At the 1 p.m. ceremony, an honorary doctor of public service degree will be awarded to Frederic W. Sammons of Burr Ridge, Ill., occupational therapist and chairman of the Fred Sammons Division of the Bissell Healthcare Corp.

Sammons, whose business manufactures and markets adaptive devices for handicapped individuals, has a longstanding relationship with WMU's Department of Occupational Therapy. He lectures frequently in the department and has donated several pieces of equipment to it. He will be cited for his extraordinary contributions toward the independence of persons with disabilities throughout the world and for his loyal support of the WMU department.

Music for the commencement ceremonies will be performed by the Western Brass Ensemble directed by Robert L. Whaley, music. The national anthem and

the alma mater will be sung by WMU's chapter of Phi Mu Alpha Sinfonia professional music fraternity.

The graduates will be welcomed as new alumni of the University by John A. Yellich, president of the WMU Alumni Association. President Haenicke will preside over the ceremonies.

The Rev. Kay Davis of the Presbyterian Church in Deckerville will give the invocation and benediction at the 10:30 a.m. ceremony. Her daughter, Darcy L. Davis, will be receiving a bachelor of arts degree. Sister Dorothy Ederer of St. Thomas More Student Parish of Kalamazoo will lead those two parts of the program at 1 p.m. At 3:30 p.m., the Rev. Janet Chartier will give the invocation and the Rev. Myron Chartier will give the benediction. Both are from the American Baptist Churches of Michigan in Portage and are the parents of Timothy P. Chartier, who will be receiving a bachelor of science degree.

Tickets are required for the ceremonies. Each participating graduate is eligible to receive up to four guest tickets. Inquiries regarding additional tickets should be directed to the Office of the Registrar at 7-4310. Guests without tickets may view the exercises on television monitors in 3750 and 3770 Knauss Hall. The ceremonies also will be shown live on Kalamazoo Community Access Television Channel 31 and on WMU's EduCABLE Channel 7.

A total of 1,502 bachelor's, 530 master's and 22 doctoral degrees will be awarded.



## Agreement signed with Japan Aviation Academy

Officials from WMU and the Japan Aviation Academy in Yamanashi, Japan, signed a letter of cooperation Dec. 8 to enable Japanese students to study aviation maintenance at WMU.

"This is the first international relationship for the WMU School of Aviation Sciences," said Joseph H. Dunlap, director of the school. "It's the first step in an exciting new direction for us."

Shigeo Umezawa, chancellor of the academy, represented his institution at the signing, which took place at WMU's Gilmore Alumni House. President Haenicke represented WMU.

The agreement is expected to enable students from the academy to spend two or more years at WMU to obtain aviation maintenance technician licenses and then degrees in

aviation maintenance engineering technology, Dunlap said. Some students also may take flight training while they're here.

One or two students from Japan are expected to begin their studies at WMU in the fall of 1994, Dunlap said. As many as 60 students could eventually enroll in the programs. Participants must demonstrate English language competence.

"This is a wonderful opportunity for both institutions," Dunlap said. "It also will help our program become recognized as an international aviation program."

The Japan Aviation Academy, the equivalent of a community college in the United States, is sanctioned by the Japanese Ministry of Transportation. It is made up of the Japan Aviation Pilot College; the Japan Aviation High School; and the Japan Aviation Col-

lege, from which students will come to WMU.

The School of Aviation Sciences, a part of the College of Engineering and Applied Sciences, has about 550 students in four bachelor's degree programs: aircraft maintenance engineering technology; professional pilot; maintenance management; and technical management.

WMU recently received a grant of \$6 million from the U.S. Department of Defense to expand the school and move it to the W.K. Kellogg Airport in Battle Creek, which has the state's second longest runway. It is the largest single grant in WMU history.

WMU has more than 1,600 international students, 178 of them from Japan. WMU has the second largest percent of international students of any public university in Michigan and is in the top 50 nationally.

## Faculty and staff members invited to holiday reception

Faculty and staff members are invited to the annual holiday reception sponsored by President Haenicke and the Board of Trustees from 2:30 to 4:30 p.m. Friday, Dec. 17, in the South Ballroom of the Bernhard Center. Supervisors are encouraged to arrange work schedules so that staff members who wish to attend the reception sometime during the afternoon may do so.

## Board to meet Friday, Dec. 17

The Board of Trustees is scheduled to meet Friday, Dec. 17, in the Bernhard Center. Times and places of committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

## Next Western News is Jan. 6

This is the last issue of Western News for the fall semester. The first issue of the winter semester will be published Thursday, Jan. 6. The deadline is noon Tuesday, Jan. 4.

## Retirement receptions set for faculty and staff members

Several retirement receptions for faculty and staff members are planned in the coming week. The University community is invited to attend.

Those being honored are: Stephen B. Friedman, biological sciences, from 3 to 5 p.m. Thursday, Dec. 9, in 242 Bernhard Center; Janet S. Scarrow, continuing education, from 3:30 to 5:30 p.m. Monday, Dec. 13, in the President's Dining Room of the Bernhard Center; and John P. Flynn, social work and University computing services, from 4 to 6 p.m. Wednesday, Dec. 15, at the Oaklands.

As announced in last week's Western News, the retirement reception honoring Richard T. Burke, vice president for regional education and economic development, is scheduled for 4 to 6:30 p.m. Wednesday, Dec. 15, in the President's Dining Room of the Bernhard Center.

## Committee seeks proposals

The University Cultural Events Committee is seeking proposals for partial funding of activities that will enhance the cultural environment on campus.

Proposals for the winter semester as well as for events scheduled to take place during the 1994-95 academic year are now being accepted for consideration.

Grant proposals may be submitted by students, faculty or staff. Each proposal must include pertinent information and be endorsed by the head of the appropriate unit.

For grant guidelines, preparation instructions and application materials, persons should contact Carl W. Doubleday, music, who chairs the Cultural Events Committee, at 7-4681.

## New mentoring program launched with federal grant

A \$31,220 grant from the U.S. Department of Education to WMU will be used to make Kalamazoo middle school students regular participants in campus activities.

The award will fund the first year of a planned two-year effort, the WMU Mentoring Corps Program, which will be directed by Halbert E. Bates. Bates also directs the Martin Luther King Jr. Program in WMU's Division of Minority Affairs. The new effort will pair up to 50 college student mentors with students from three Kalamazoo middle schools during each of the two years.

Seventh-graders from Hillside, Milwood and South Middle Schools will be selected for the program based on their scores on the October round of the Michigan Educational Assessment Program tests. Those tests are administered each year to Michigan fourth-, seventh- and 10th-graders. Students who

demonstrated difficulty with the test will be targeted by the mentoring program, which is designed to enhance their self-esteem and awareness of educational opportunities.

"The goal will be to give the kids as much campus exposure as possible," Bates says. "Each of the college student mentors will agree to spend about two hours per week with the younger students, primarily on campus."

In addition, the entire group of mentors and mentees will meet on campus one Saturday of each month for group activities that may include workshops on careers, choices and attitudes, as well as attendance at University cultural and athletic events.

The program differs from other Kalamazoo school mentoring efforts, Bates points out, because the mentoring activities take place away from the younger students' school facilities. The program was originally conceived as a mentoring effort that would pair University students with 10th-graders. But the target group of mentees became seventh-graders, Bates says, at the suggestion of Kalamazoo Public School officials who felt the potential for having a positive impact would be greater with the younger students.

Though not an academic mentoring program, the older students will be encouraged to show their charges the academic side of campus life, Bates says. The younger students may accompany their mentors to an occasional lecture, to the library or to the computer laboratory, as well as to cultural or athletic events.

"The focus is not academic, but the hope is that just being around the campus atmosphere will help get students ready for academics and improve their school performance," Bates says.

Bates has recruited 30 WMU students,

who are currently taking part in a training program to prepare them to work with the younger students. He hopes to increase the number of University students involved so a one-to-one mentor/mentee ratio can be maintained. Students already involved come from a wide variety of backgrounds and represent a number of campus organizations.

The training program, for which WMU students may earn academic credit, will be conducted through the Lee Honors College. It consists of exposure to accelerated learning techniques that examine such concepts as multiple intelligences and personal learning styles. It also includes work with group interaction techniques that are particularly geared to a multicultural setting.

"Our concern is to make the mentoring experience an integral part of a new process for bridging the gap in the diversity void most students possess prior to coming to the University," Bates says.

Once training is complete, the WMU students will be paired with their younger counterparts and will gather for a kick-off event in January, possibly in conjunction with the observance of Martin Luther King Jr.'s birthday. That event also will include the parents of the seventh-graders, who will have a chance to get to know the mentors and become thoroughly familiar with the mentoring program and its goals.

Those WMU students who take part in the program this year will be expected to maintain a relationship with their mentees through the winter semester and into the spring and summer sessions, if possible. During the next academic year, new groups of both WMU students and seventh-graders will be recruited for the program. This year's groups will be encouraged to maintain contact for as long as possible.

"Participating in this will develop what we hope is a life-long commitment to community service," Bates says of WMU students who take part in the project.

## Staff treats Head Start group

The employees in Valley Dining services have decided to celebrate the holidays a little differently this year.

Instead of exchanging gifts with each other, the employees decided to organize a party for students in the Lincoln School's Head Start Program. The event will be during the afternoon on Thursday, Dec. 16, in the Ackley-Shilling Hall lounge.

About 18 children are expected for the program. According to Steven Darrell, supervisor of the unit, the employees plan to bring small gifts for the children and to bring snacks from home to make up goody bags. They've even recruited a WMU employee to play Santa. For their efforts, the employees have learned they will be treated to a few holiday songs by the children.

## Medical steps being taken after meningitis death

WMU and Kalamazoo County public health officials announced Dec. 3 that they were taking all of the necessary preventive medical steps with friends and classmates of Heather Campbell, 19, a sophomore from Grand Haven, who died that morning at Bronson Methodist Hospital of an extremely rare case of meningococcal meningitis.

She apparently was taken to the hospital late Thursday night by members of her family. She resided in an off-campus apartment complex.

"This is an extremely rare illness that exhibits flu-like symptoms and often times progresses very rapidly," said Richard M. Tooker, chief medical officer for the

Kalamazoo County Human Services Department.

"There is no threat to the general public," he added. "We have identified the potential for exposure, and we are taking all of the preventive steps to ensure that it does not spread. I want to stress that this form of meningitis is extremely rare (about 2,000 cases per year in the entire United States) and secondary cases (transmitted by someone who had very close contact with the victim) are even more rare."

Theresa A. Powell, vice president for student affairs, said, "We are deeply saddened by this tragic loss. In addition to providing our sympathy and support to her family, we are working closely with her friends and associates to comfort them in their grief and to make certain that they fully understand the medical implications of this situation."

Terry L. Baxter, Sindecuse Health Center, indicated that she and her staff had already administered antibiotics to 10 persons who had casual contact with the deceased, and she had called in a prescription for an 11th person. She also had contacted Campbell's teachers.

Anyone with concerns about the case was encouraged to contact a physician or call the Community Answering Service at 388-4915. The county's Human Services Department has an information sheet on the disease that also is available at the Sindecuse Health Center.



**RETIRED GM EXECUTIVE SPEAKS HERE** — Robert Stempel, recently retired president and chief executive officer of the General Motors Corp., received a warm welcome to WMU when he spoke here Dec. 1. A standing room only crowd of some 300 persons attended his lecture titled "The Automotive Business: What's Next?" in the Fetzer Center. The event was sponsored by the student chapter of the Society of Automotive Engineers, the Department of Mechanical and Aeronautical Engineering and the College of Engineering and Applied Sciences. From left, Stempel was greeted by Bart E. Cann, chairperson of the SAE chapter and a junior from LaGrangeville, N.Y.; Natalie Gonzalez, a member of the SAE chapter and a junior from Lansing; and Dean Leonard R. Lamberson, engineering and applied sciences.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## SPADA to provide treatment at women's center

WMU substance abuse specialists will provide substance abuse treatment to inmates of the Florence Crane Women's Center in Coldwater under terms of a new contract awarded by the Michigan Department of Corrections.

The \$130,000 contract will fund clinical substance abuse services to be provided at the facility during the coming year for a minimum of 150 women. The center is one of two Michigan facilities that house women prisoners.

According to C. Dennis Simpson, Specialty Program in Alcohol and Drug Abuse, the contract calls for the delivery of substance abuse services similar to those that SPADA has provided for the past three years to corrections inmates in Kalamazoo County and to parolees and those on probation in Kalamazoo, Calhoun and Van Buren counties. More than 400 persons a year receive substance abuse counseling from SPADA under such contracts.

Three women therapists with experience in delivering substance abuse services in a corrections facility have been recruited to provide counseling and to deal with the gender issues that arise in treating women prisoners, Simpson says. Incarcerated women, he notes, frequently suffer from severe substance abuse problems and those problems are complicated by gender and family issues. A large number of those who will be treated are single mothers who will eventually return to their children and homes. Relapse prevention and information on reproduction issues, fetal alcohol syndrome and fetal cocaine syndrome will be part of the work.

Cheri Sims, lead therapist for the team, has five years of experience in delivering such services in correctional facilities. She will be responsible for group and individual therapy and assessment. Roberta Adams, a therapist with three years of experience, will

focus on domestic violence and substance abuse. Sue Lindsay, a therapist for eight years, will be responsible for individual and group therapy.

In about a year when the Florence Crane project is well established and stable, Simpson says graduate students from the University probably will become involved in observing and getting practical clinical experience in delivering substance abuse services.

"It is our normal policy to wait until a program has been in operation for at least one year before we begin placing graduate students there for clinical experience," Simpson says.

In addition to providing substance abuse services at Florence Crane, WMU has been offering college classes to inmates there since fall 1991. Currently, 22 women from the center are enrolled in classes and working toward a bachelor's degree.

## New Centers for Excellence applications are due Feb. 4

Faculty members are reminded that proposals for funding in the new Centers for Excellence Competition are due Feb. 4. One or two interdisciplinary research centers will be funded for up to \$175,000 over two years, beginning with the 1994-95 fiscal year. Application guidelines are available through the deans and associate deans of each college.

## Trustees hear gift and grant reports for September

More than \$2 million in grants were awarded to the University during September, according to a report presented to the Board of Trustees at its Nov. 5 meeting.

September grants totaling \$2,319,253 brought the total of grants received since the July 1 beginning of the fiscal year to

## On campus

**CONSTRUCTION ZONE** — Life is definitely not all work and no play for Gwen West. By day, she's the secretary in the Department of Religion. A University employee since 1971, she started out working in the honors college, then transferred to philosophy, then was split between philosophy and religion and assumed her current job in 1989. She acts as the receptionist, manages the budget, keyboards syllabi, tests and papers, and keeps track of University forms for the nine faculty members in the department. By night, she's a builder — so to speak. When asked about her hobbies, West confesses that she's a Legos fanatic. "That's what I'll be famous for when I die," she says. "They'll need two coffins — one for me and one for my Legos." West claims one is never too old to play with Legos and says she usually has "building sites" all over her house. Those come in handy when she's paid a visit by her two granddaughters and their friends. "I just enjoy living," she says. "It's fun to be here most of the time."



\$4,396,368.

Trustees also learned of \$169,527 in gifts received during September. That amount brings the fiscal year-to-date total of gifts received by the University to \$908,306.

Among major grants received during September were three, one-year grants totaling \$1,639,961 from the Kalamazoo County Human Services Department to WMU's Center for Developmentally Disabled Adults. The CDDA provides daily living and socialization skill training to the county's population of persons 26 and older who have developmental disabilities. Activities at the four CDDA sites include speech and language therapy, occupational therapy, community living skills training and recreational activities.

Also received during September were two grants totaling \$448,620 from the W.K. Kellogg Foundation of Battle Creek.

WMU's Evaluation Center was awarded \$279,870 from the foundation to continue its role as the principal evaluator of the foundation's Youth Initiatives Programs. Daniel L. Stufflebeam, Evaluation Center, and his staff have served as the project's principal evaluator since its inception in 1988. The new funding will be applied to research on youth environments in the areas of health, education, family support and community environment.

A previously announced \$168,750 award from the foundation was made to the School

of Aviation Sciences. The grant will fund a two-year project aimed at revamping the school's flight education curriculum to improve its four-year bachelor's degree program. The project also will examine how the flight instruction offered in that program can be adapted to address the needs of both the U.S. and international aviation industry. Joseph H. Dunlap, aviation sciences, will co-direct the project with Maureen A. Pettitt, associate professor and aviation coordinator from California State University at Los Angeles. She is spending a one-year leave of absence at WMU.

Gifts received by WMU during September included a \$20,000 donation from the Upjohn Co. Foundation of Kalamazoo to the University's Annual Fund and a \$10,000 gift from the Hammond Foundation of Kalamazoo to the College of Engineering and Applied Sciences.

Also noted in the report to the board was a \$22,586 gift from the estate of Beulah Kendall of Battle Creek. That gift has been added to the previously established Roy and Beulah Kendall Presidential Endowment.

## Service

These employees are recognized for five, 10, 15, 20 and 25 years of service to the University in December:

**25 years** — Erlinda S. Rolls, Waldo Library.

**20 years** — Barbara V. Caras-Tomczak, Haworth College of Business; Kenneth J. Fifelski, physical plant-administrative services; Dale A. Phelps, public safety.

**15 years** — Cora J. Bickel, admissions and orientation; Laura L. Coville, logistical services-freight/postal/delivery; David Gale, physical plant-building custodial and support services; Raymond G. Hallock, physical plant-B/E maintenance; Deborah L. Hughson, Valley Dining service; Bartie L. Leatherman, upholstery shop; Alan D. Poling, psychology; and Alicia J. Yeagley, communication.

**10 years** — Damodar Y. Golhar, interim chairperson of management; C.R. Krishna-Swamy, finance and commercial law; Elizabeth C. Morrison, mathematics and statistics; Jennifer N. Rushmore, telecommunications; and Matthew C. Steel, music.

**Five years** — Marcia A. Barnhart, career services; Timothy D. Birch, physical plant-building custodial and support services; Howard G. Fawley, physical plant-building custodial and support services; Michael A. Finn, communication; Denise M. Franklin, continuing education; Louann Green, physical plant-building custodial and support services; Phyllis J. Truckey, logistical services-purchasing; and Paul Viglianti, external affairs.

## Branchaw honored by international association

Bernadine P. Branchaw, business information systems, has received the highest honors that can be bestowed on a member of the Association for Business Communication.

Branchaw recently was named a Fellow of the association. In addition, she was recognized by having a new award named in her honor, the Bernadine P. Branchaw Spirit of ABC Award. She also was selected as the first recipient of that award.

"The new award honors Bernie Branchaw for a quality she exemplifies uniquely: a warm and welcoming spirit that is one of ABC's most important values," said Jeanette W. Gilsdorf, president of ABC. "Bernie's contributions to this organization are far beyond count or measure. She earned our Outstanding Teaching Award; she does sound research; and she has given enormous amounts of time and energy to ABC's projects over the years."

John Pettit, executive director of ABC, said that Branchaw "has constantly and excellently exemplified the generous spirit this organization wishes to promote in its members and its activities, while still maintaining the highest professional standards and personal productivity."

ABC is an international association with more than 1,400 individual members and some 900 institutional members. It is designed for persons who teach, study and



Branchaw

practice business communication in colleges and universities, business, industry, government and non-profit organizations.

Branchaw, who served as ABC president in 1992-93, has been a member of the organization since 1975 and has served on numerous committees over the years. She co-chaired the ABC's 1979 Midwest regional convention in Kalamazoo and was program coordinator for the 1985 national convention in Chicago. She and Joel P. Bowman, interim chairperson of business information systems, were the program co-chairpersons for the 1993 national convention in Montreal.

In addition to the Outstanding Teaching Award, Branchaw has received the association's Francis W. Weeks Award of Merit and Distinguished Member Award. She is the author of the third edition of "English Made Easy" and the co-author with Bowman of several other books.

## Newsletter earns accolades

"Human Connections," the alumni newsletter of the College of Health and Human Services, has won a national APEX '93 "Award of Excellence" from Communication Concepts Inc.

APEX awards are based on excellence in graphic design, editorial content, and the ability to achieve overall communications excellence.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Academic Auditor I**, S-04, Admissions, 93/94-035, 12/7-12/13/93.

(R) **Environmental Control Person**, M-5, Physical Plant-B/E Maintenance, 93/94-158, 12/7-12/13/93.

(R) **Research Associate**, P-04, Physics,

93/94-167, 12/7-12/13/93.

(R) **Assistant Professor** (Tenure Track), I-30, Music, 93/94-159, 12/7-12/13/93.

(R) **Assistant Professor** (Temporary, 1 Year), I-30, Languages and Linguistics, 93/94-160, 12/7-12/13/93.

(R) **Assistant Professor** (Temporary, 1 Year), I-30, Anthropology, 93/94-161, 12/7-12/13/93.

(R) **Assistant Professor** (Tenure Track), I-30, Social Work, 93/94-164, 12/7-12/13/93.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement  
WMU is an EO/AA employer

## Media

Several faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Jay D. Lindquist, marketing, on the growth of catalog shopping, Dec. 11; Ariel L. Anderson, education and professional development, on the new world of toys, Dec. 18; and Richard M. Oxhandler, Counseling Center, on holiday depression, Dec. 25.



# Calendar

## Thursday, December 9

(thru Jan. 7) Exhibition of watercolors and mixed media by Linda Hartman, WMU Department of Art graduate, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.  
(thru 31) Exhibition, "Mark Twain: The Last Years — Letters to the Angelfish," Rare Books Room, Waldo Library, weekdays, 8 a.m.-5 p.m.  
Computer science colloquium, "Rate-Optimal Loop Scheduling," Edwin Hsing-Mean Sha, University of Notre Dame, 3020 Friedmann Hall, 2 p.m.; refreshments, 1:45 p.m.  
Retirement reception honoring Stephen B. Friedman, biological sciences, 242 Bernhard Center, 3-5 p.m.  
Distinguished Faculty Scholar colloquium, "Human Rights in the Social Sciences," Erika Loeffler, anthropology, Fetzer Center, 4 p.m.; reception, 3:30 p.m.  
Computer science colloquium, "Parentheses Matching as a Strategy for Designing Efficient Parallel Algorithms," Sajal K. Das, University of North Texas, 3460 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.  
Engineering seminar, "Pocket Parallelism: The Supercomputer in Your Pocket," Richard W. Taylor, electrical engineering, 3014 Kohrman Hall, 4 p.m.  
Colloquium on Mark Twain, John R. Cooley, English, Rare Books Room, Waldo Library, 4 p.m.  
\*(thru 11) University Theatre production, "Ozma of Oz," Shaw Theatre: Dec. 9-10, 7 p.m.; and Dec. 11, 11 a.m., 2 p.m. and 7 p.m.  
Concert, University Symphonic Band, Dalton Center Recital Hall, 8 p.m.

## Friday, December 10

(thru 17) Exhibition, paintings and computer generated imagery by Bill Fischer, MFA degree candidate, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; opening reception, Friday, Dec. 10, 5-7 p.m.  
Meeting, Administrative Professional Association Executive Board, Red Rooms, Bernhard Center, 11 a.m.  
Faculty development services and educational leadership teleconference, "Understanding Learning Organizations," Peter Senge, author of the bestselling book, "The Fifth Discipline," Red Room B, Bernhard Center, 1-4 p.m.; call 7-5305 to register.  
Mathematics and statistics colloquium, "Some Handshaking Problems," Joan P. Hutchinson, Macalester College and the University of Michigan, Commons Room, sixth floor, Everett Tower, 4 p.m.  
Psychology colloquia by Dennis Reid, Western Carolina Center: "Variables Affecting Acceptability of OBM Procedures," location to be announced, noon; and "Analyzing and Treating Behavior Problems Maintained Independently of Social Reinforcement," 3760 Knauss Hall, 4 p.m.  
Student recital, Peter Reitsma, piano, Dalton Center Lecture Hall, 5 p.m.  
Student recital, Tom Golden, trumpet, Dalton Center Recital Hall, 5 p.m.  
\*Hockey, WMU vs. Michigan State University, Lawson Arena, 7 p.m.  
Student recital, Jack Perlstein, tuba, Dalton Center Recital Hall, 8 p.m.

## Saturday, December 11

Student recital, Regina Hartwig, mezzo-soprano, Dalton Center Recital Hall, 2 p.m.  
\*Men's basketball vs. the University of Illinois at Chicago, Lawson Arena, 2 p.m.

## Sunday, December 12

Concert, "Jazz for the Holidays," Gold Company, GCII, University Jazz Orchestra and Western Jazz Quartet, Miller Auditorium, 3 p.m.  
Student recital, Margaret Lanning, soprano, Dalton Center Recital Hall, 5 p.m.  
Student recital, Theresa Lams, clarinet, Dalton Center Multi-Media Room, 7:30 p.m.

## Monday, December 13

Retirement reception honoring Janet S. Scarrow, continuing education, President's Dining

## Graduates (Continued from page one)

could be helpful."

She especially appreciates Shirley A. VanHoeven, communication, with whom she has become good friends. VanHoeven's class this semester on power and leadership in organizations proved particularly interesting.

Rosevelt and two other disabled students in the class collaborated with a fourth student on an oral presentation on empowering disabled persons. "We got an A," she said.

And how does one empower disabled persons? "You treat a disabled person like a real person, and you go with their strengths," Roosevelt said. "Their weaknesses often are obvious, but their strengths may not be."

She also has some tips on how disabled persons and able-bodied persons can relate more effectively.

"Researchers have discovered that dis-

## Student employment asks for input through surveys

WMU's student employment referral service has mailed a survey to supervisors of student employees regarding a training program for students.

The service is considering offering a Training Orientation Program for student employees that would give students an introduction to their responsibilities and rights as University employees. The program would not replace existing training programs currently conducted by departments, but would provide a general skills and knowledge training program beneficial to both the department and students. The program probably would be offered early each fall semester, but could be repeated upon request if resources were available.

The survey is designed to collect reactions to offering such a program. Persons who supervise students but did not receive a survey should contact Richard L. Daudert, student employment referral service, at 7-2725.

abled persons need to tell why they're disabled, such as whether they were born that way or had a disease, or how long they've been in a wheelchair," Roosevelt said. "That way the able-bodied person is more comfortable and the conversation can take its natural course."

## Committee seeks proposals for '94-'95 visiting speakers

The Visiting Scholars and Artists Program Committee has sent calls for proposals to University department chairpersons and program directors.

Each department and academic program may submit one request for funds to support a campus visit by an outstanding scholar or artist during the 1994-95 academic year. The deadline for submission of proposals is Thursday, Jan. 20.

Sponsored by the Office of the Provost, the program annually funds about 14 awards to pay for expenses and honoraria for visiting scholars and artists. Amounts for 1994-95 will range from \$1,300 to \$2,000.

For more information, faculty members may contact their department chairpersons or directors, or may call Marcia A. Kingsley, University libraries, who is chairperson of the committee, at 7-5147. She also can be reached on e-mail at "marcia.kingsley."

## Senate

(Continued from page one)

letters from colleagues that protest this approach. "I am unperturbed by these reactions," he said. "I still propose it, and I know that most of us will in one way or another honor this suggestion."

He also compared respecting the wishes of students who want to observe King's birthday in certain ways with the wishes of students who have important religious holidays, "where we never question that they want to attend a service or be excused from our classes for certain periods of time."



## Christmas Latino style

The University celebrated Christmas Latino style in two events last week sponsored by the Hispanic Student Organization, the Caribbean Latin American Club and the Division of Minority Affairs. A program on Thursday in the Bernhard Center featured cultural displays from Latin America to illustrate how Latinos celebrate Christmas. WMU students told stories about customs and sang songs from other countries. Here, Paco Sinta, a freshman from Mexico, and Roxanne Chantaca, a junior from Saginaw and president of the Hispanic Student Organization, entertained the audience by singing "Feliz Navidad." There also was a program Friday in Hoekje Hall that included Christmas caroling in Spanish and breaking a pinata like the one pictured here in front of the podium.

Room, Bernhard Center, 3:30-5:30 p.m.

## Wednesday, December 15

Retirement reception honoring Richard T. Burke, vice president for regional education and economic development, President's Dining Room, Bernhard Center, 4-6:30 p.m.  
Retirement reception honoring John P. Flynn, social work and University computing services, the Oaklands, 4-6 p.m.

## Friday, December 17

Meeting, Board of Trustees, times and locations to be announced.  
Holiday reception for faculty and staff sponsored by President Haenicke and the Board of Trustees, South Ballroom, Bernhard Center, 2:30-4:30 p.m.  
\*Concert, Handel's "Messiah," Kalamazoo Symphony Orchestra and Kalamazoo Oratorio Society and Community Chorus, Miller Auditorium, 8 p.m.

## Saturday, December 18

Commencement, Miller Auditorium, 10:30 a.m., 1 p.m. and 3:30 p.m.

## Sunday, December 19

Concert, "Annual Brass Christmas," Western Brass Quintet, Dalton Center Recital Hall, 3 p.m.

## Tuesday, December 21

\*Men's basketball vs. Liberty University, Lawson Arena, 7:30 p.m.

## Monday, December 27

\*Men's basketball vs. Morehead State University, Lawson Arena, 7:30 p.m.

## Sunday, January 2

\*Men's basketball vs. Chicago State University, Lawson Arena, 2 p.m.

## Tuesday, January 4

Winter semester classes begin.

## Wednesday, January 5

(thru 27) Exhibition, paintings by Deborah Zlotzky, Cedar Falls, Iowa, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru 27) Exhibition, prints by Joel Bujnowski, Charleston, Ill., Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.

\*Admission charged

## Employee groups to collect items for shelter

Two campus employee groups will sponsor the third annual campaign to support the YWCA's Domestic Assault Shelter Jan. 10-21.

The Clerical/Technical Organization, which has sponsored the drive in previous years, will join forces with the Administrative Professional Association for this year's effort to collect needed items for the local agency that aids families in crisis.

Members of the campus community are urged to take a few moments over the holiday break to consider what items could be donated. Needed items include women's and children's clothing, toys and toiletries, as well as household items such as linens, lamps, dishes and cookware. No food items will be collected during this drive.

## Belco elected to office

John W. Belco, WMU Bookstore, has been named president-elect of the Michigan Association of College Stores. He previously served as a trustee of the organization for two years.

Collection areas will be established in several campus buildings to gather the items that will be delivered for distribution on Jan. 21.

For more information about the drive or for collection information, persons may call the C/TO's Cindy L. Zimmerman at 7-4241 or the APA's Michele McLaughlin-Dondero at 7-2570.

## APA holiday gathering set for Dec. 16 at Holiday Inn West

The Administrative Professional Association will usher in the season with its annual holiday party Thursday, Dec. 16, at the Holiday Inn West.

The evening of dinner and dancing will begin with a reception at 6 p.m. in the Holidome. A 7 p.m. buffet dinner will be followed by a social hour and dancing.

The cost of the event is \$14.25 per person. Professional/technical/administrative staff who wish to attend should call Linda J. Lumley at 7-2995. The reservation deadline is Friday, Dec. 10.