Two to be recognized with University's top award for faculty members

International recognition for their work in the fields of statistical analysis and atomic engineering, Professor Joseph W. McKean and Dr. Mary Lagerwey-Voorman are the University's 1993 Distinguished Faculty Scholars. They will be honored at WMU's 14th Annual Academic Convocation at 3 p.m. Tuesday, Feb. 1, in the Dalton Center Recital Hall. They will be recognized for pioneering research in their respective fields and each will receive a plaque and a $2,000 cash award. They also will have $2,000 added to their base salaries.

The Distinguished Faculty Scholar Award, inaugurated in 1978, is WMU's highest honor for a faculty member. Selection criteria include that there be a significant body of achievement, most of which has been accomplished while a faculty member at WMU. The recipients must also have wide recognition beyond the University. Nominations are sought campuswide.

McKean is an expert in the field of robust statistics, an area in which he and a colleague at Pennsylvania State University did pioneering theoretical work while McKean was a doctoral student there. Their work opened an entire new field of statistical analysis. Since coming to WMU in 1978, McKean has extended the statistical theory through publications and developed applications for it in a wide variety of disciplines including pharmacology, life sciences, psychology and engineering.

A colleague from the university, writing in support of McKean's nomination, called him "an internationally known statistician" and the "leading scholar in the subject of robust methods in statistics." He noted that with the development of computer software based on McKean's principles, statisticians from around the country and world are using his methods as alternatives to normal, distribution-based statistical analysis procedures.

"What better tribute can be paid to a statistician than to have his methodology applied to data from a wide variety of scientific experiments?" the colleague asked.

McKean's work in applying his methods to the study of interactions among drugs was noted by several supporters as particularly important since such interactions have been increasingly recognized as a serious health hazard, especially among the elderly.

"His work overall demonstrates mathematical sophistication yet shows sensitivity to the practical issues associated with computing and applying statistical methods to real problems," said a fellow faculty member in support of his nomination. McKean's dedication to his discipline also is evidenced by his work with students at WMU.

Another colleague noted that McKean is "co-founder" of his department's doctoral program in mathematics with a concentration in statistics, and that he has directed the doctoral studies of five graduate students.

McKean is the author or co-author of more than 40 research articles and the book, "Data Interaction and Lethality Analysis." He is currently at work on a second book. He also is an associate editor of three major professional journals, a feat one colleague called "truly remarkable. Most of us have difficulty handling one such assignment." He has received a number of major research grants from the National Science Foundation and the U.S. Army Research Office, and has served as a consultant to the Upjohn Co. in Kalamazoo and has been a visiting researcher at both the University of Melbourne and the University of New South Wales in Australia. McKean also has organized or served as chairperson for a number of professional conferences and symposia including the Great Lakes Symposium on Experimental Design: Industrial and Clinical, which he co-organized in 1992 in Kalamazoo.

Lagerwey-Voorman, a faculty member since 1980, is an experimental physicist who specializes in the area of ion-atom collisions. He conducts his research in WMU's Particle Accelerator Laboratory and in research laboratories around the country and overseas.

His discovery and description of an important ion-atom collision process called Resonant Transfer and Excitation (RTE) is regarded as one of his major contributions to the area of accelerator atomic physics and was cited when he was elected in 1989 as a fellow of the American Physical Society. Despite initial skepticism about RTE from the research community, the principle is now well established. The discovery spurred a 10-year, worldwide effort to further explore the effects of RTE.

"Tanis launched experimental research in this field and has been a dominant figure ever since," said a fellow physicist who has known and worked with him for years.

Colleagues from around the country who supported Tanis' nominations for the award noted both his creativity and organizational skills in directing research.

"Professor Tanis has originality and creativity and a virtually endless stream of ideas to work on," said a fellow researcher at one national laboratory. "His ability to form dynamic groups of excellent collaborators from all over the world to work on his ideas." He is the author or co-author of more than 70 articles published in refereed journals and...

Doctoral students named first recipients of fellowships

Three candidates for doctoral degrees are the first recipients of fellowships to finish their dissertations through the University's new dissertation fellowship program. The recipients are Barbara A. Adams of Lansing, who is seeking a doctorate in public administration degree; Mary Lagerwey-Voorman of Kalamazoo, who is seeking a Ph.D. degree in sociology; and Mary U. Montesino of Chicago, who is seeking an Ed.D. degree in educational leadership.

The fellowships were established earlier this year by the Graduate College. Each fellowship includes $8,750 for fall and winter sessions, $1,500 for spring session tuition remission if applicable and up to $1,000 for dissertation-related expenses.

WMU has 12 doctoral programs, WMU's graduate enrollment, including both master's and doctoral students, represents nearly 25 percent of its total enrollment. That is the third largest percent of any public university in Michigan.

"We are pleased to provide these fellowships and proud of their first three recipients," said interim Dean Rollfin G. Douma, Graduate College. "The high quality of their work reflects that of the work being done by many doctoral students at the University."

For her dissertation, Adams will explore the career of William A. Ryan, speaker of the Michigan House of Representatives from 1969 to 1974 and the only one of five living members of the House to have served as speaker during his lifetime. Adams has been the employee of the Michigan House for more than 20 years. "She has displayed a unique capacity for effective direct research and for directing research," said a fellow colleague.

Adams has held a number of positions in the House since 1972, most recently as legislative director and minority leader between 1986 and 1993. She received her department's Graduate Research and Creative Scholar award in 1992. She has a bachelor's degree in English from the University of Michigan and a master's degree in public administration degree from WMU.

Lagerwey-Voorman's research focuses on the sociological concept of collective memory as expressed through fiction as a part of a new sub-discipline of the field, the sociology of literature. Her work has been published in numerous scholarly journals, in which an estimated 6 million Jews died at the hands of the Nazis during World War II. Her research has been reviewed by many asthe archetypical figure in her field and has been a dominant figure ever since, said a fellow colleague who has known and worked with him for years.

"Professor Tanis has originality and creativity and a virtually endless stream of ideas to work on," said a fellow researcher at one national laboratory. "His ability to form dynamic groups of excellent collaborators from all over the world to work on his ideas." He is the author or co-author of more than 70 articles published in refereed journals and...

Board to meet Friday, Jan. 21

The Board of Trustees will meet at 11 a.m. Friday, Jan. 21, in the Board Room of the Bernhard Center. Agenda items include the election of board officers for 1994 as well as gift, grant and personnel reports. These board committees will meet Friday in 204 Bernhard Center: Budget and Finance Committee at 10 a.m.; Academic and Student Affairs Committee at 10:15 a.m. All meetings are open to the public.

United Way goal reached

We’re over the top!

A total of $148,969 has been collected for the 1993 campus United Way drive. That total was over the goal of $148,000. The drive officially ended Oct. 29, but contributions continued to be accepted and counted.

(Continued on page four)
WMU students will find a wealth of information just one touch away in the Faunce Student Services Building lobby to become the University's first interactive information kiosk. Checking out the display are, from left, sophomores Matthew J. Fuller and Matthew D. Craty, Fritz Seegers, media services technician Todd T. Hufferd, and Paul F. Jagmoco, student life. The touch screen will provide a one-stop-shop of information on everything from people who work in the building to the history of the University. The kiosk is expected to be up and running Monday, Jan. 24.

ONE-STOP SHOP — A monitor like this one will be placed in a cabinet in the Faunce Student Services Building lobby to become the University's first interactive information kiosk. Checking out the display are, from left, sophomores Matthew J. Fuller and Matthew D. Craty, Fritz Seegers, media services technician Todd T. Hufferd, and Paul F. Jagmoco, student life. The touch screen will provide a one-stop-shop of information on everything from people who work in the building to the history of the University. The kiosk is expected to be up and running Monday, Jan. 24.

The University's first interactive information kiosk to provide everything from a campus map and a directory of people who work in the building to the "WMU Fight Song" and a calendar of events. It is expected to be up and running Monday, Jan. 24. "This is a prototype for the campus," says Dan Koonce, assistant director of media services. "The kiosk will provide a one-stop-shop of information on everything from people who work in the building to the history of the University. The kiosk is expected to be up and running Monday, Jan. 24.

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Human resources

‘Effective Interviewing’ presented for supervisory employees

An opportunity to brush up on interviewing techniques, plus some innovative new ideas, will be presented at a training and development seminar on supervision. The seminar begins at 8:30 to 11:30 a.m. Wednesday, Jan. 26, in 204 Bernhard Center.

‘Effective Interviewing’ will cover employment interviewing from the interviewer’s perspective. Key topics to be discussed by instructors Judy E. Brown and Darlene R. Mosher, human resources, include: planning and preparation; interviewing techniques; conducting the interview; checking references; and complying with the law.

Reservations are necessary and may be made by calling Doris J. Moore at 7-3620. Please request special accommodation needs when you register.

Hospital-medical benefits topic at lunch hour seminar

The University’s two options for hospital-medical benefits plans will be compared and discussed during a brown bag lunch session on Wednesday, Jan. 26, in Red Room A of the Bernhard Center. Richard K. Schaper, human resources, will highlight the differences and similarities in the University plan, an indemnity plan administered by the John Hancock Co., and the hospital-medical benefit plans in other major plans.

All employees are invited to this meeting sponsored by the Administrative Professional Association, Clerical/Technical Organization and Department of Human Resources. Presenters at future sessions will include insurers and other personnel to discuss the pay and performance of claims and ideas for future pay plans.

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Thursday, January 20

(thru Feb. 25) Exhibition, "Celebrating Urban America," oil paintings by James Watkins, Kalamazoo artists, Department of Human Resources, 1240 Scibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru Feb. 27) Exhibition, prints by Joel Bujnowski, Charleston, Ill., artist, Space Gallery, Knauss Center, noon-5 p.m.

(thru Feb. 27) Exhibition, paintings by Deborah Zlotsky, Cedar Falls, Iowa, artist, Gallery B, Sangren Hall, weekdays, 10 a.m.-5 p.m.

*University computing services workshop, "303 University Computing Center: Introduction to the Internet," 12:30-2 p.m.; and "Introduction to File Transfer Protocol," 3-5 p.m.; registration preferred by calling 7-5430.

*University computing services workshop, "Communications/MSKermit," 2033 University Computing Center, 3-5 p.m.; registration preferred by calling 7-5430.

*University computing services workshop, "Evita," Mildred Auditorium; Jan. 21, 8 p.m.; Jan. 22, 2 p.m. and 8 p.m.; scheduled for 7 to 9 p.m. Wednesday, Jan. 14-22.

*University computing services workshop, "University computing services workshop, "Introduction to dBASE IV," 203 University Computing Center, noon-2 p.m.; registration preferred by calling 7-5430.

*University computing services workshop, "303 University Computing Center: Intermediate MS-DOS," 9-11 a.m.; and (27) "Learning Maple for MS-DOS," 1-3 p.m.; registration preferred by calling 7-5430.

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*Men's basketball vs. the University of Toledo, Lawson Arena, 8 p.m.

*Women's basketball vs. the University of Toledo, Lawson Arena, 5:30 p.m.

*Dalton Series performance, Yasmin and Lou guitar duo, Dalton Center Recital Hall, 8 p.m.

*University film series lecture/demonstration by Lee Percy, editor of "Reversal of Fortune."

Monday, January 24

*University computing services workshop, "303 University Computing Center: "Introduction to database IV," 203 University Computing Center, noon-2 p.m.; registration preferred by calling 7-5430.

Retirement reception honoring Paul A. Lewisfield, physical plant-maintenance services, Monday, Jan. 24, 4-6 p.m., Building Services, Rosen Hall, 2-4 p.m.

William A. Burian Memorial Lecture, "Dialogue on Health and Wholesomeness," Parker J. Palmer, widely recognized author, teacher and activist, Fetzer Center, 7 p.m.

Tuesday, January 25

*University computing services workshop, 303 University Computing Center: Intermediate MS-DOS, 9-11 a.m.; and (27) "Learning Maple for MS-DOS," 1-3 p.m.; registration preferred by calling 7-5430.

Doctoral oral examination, "A Descriptive Study of the Physical Education Programs for Kindergarten Through Third Grade Students in Michigan," Allison A. Hammond, educational leadership, 2308 Sangren Hall, 10 a.m.

Meeting, Academic Senate, guest speaker, Richard Y. St. John, vice president, Rich St. John, vice chairperson, Board of Trustees, Red Rooms, Bernhard Center, noon.

Student employment referral service internship information workshop, career services conference room, first floor, Ellison Hall, 2 p.m.; advance registration required by calling 7-2725.

Lecture, "The Case for Single-Payer Health Reform," David Himmerhuber, associate professor in the School of Social Workers, 203 University Medical School, 2304 Sangren Hall, 7:30 p.m.

Concert, University Symphony Orchestra with Yasmin and Lou guitar duo, Dalton Center Recital Hall, 8 p.m.

Fellowships (Continued from page one)

the novels she seeks to show how the Holocaust has become part of American consciousness. She has spent the winter and visited Auschwitz last November.

"The dissertation is about memories of the Holocaust and how and new generations invest these memories with meaning," Lagerwy-Loomaan said. "I examine American Holocaust fiction to explore the dynamics of memory between generations."

"My goal," she said, "is to develop an integrated approach, from historical, literary and sociological sources, for the understanding of cross-generational memory."

Information about tour to Singapore and Malaysia

Members of the University and Kalamazoo, Michigan, students who travel to the Singapore-Malaysia Tour organized by the WMU Office of International Affairs May 9-22.

An information meeting about the trip is scheduled for 7 to 9 p.m. Wednesday, Jan. 26, in the Rosen Room, Bernhard Center. The tour provides an opportunity to experience two Pacific Rim countries rich in history and culture.

Larry L. Tyler, sociology and international affairs, will escort the tour. He lived in Malaysia for a year and is director of the Sunway College Program.

The cost of the trip, including airfare, transfers, accommodations and some meals, is $2,599 based on double occupancy. Final payment is due March 10.

For information, persons may contact the Office of International Affairs at 7-3951.

Her dissertation, she said, is a continuation and development of her previous work on Holocaust literature. She published a book that work with Gerald R. Markle, sociology, her dissertation chairperson, and others in an article in a professional journal, "Sociological Focus." It is one of four articles she has published in the past two years. During that time she also has presented 11 papers at meetings.

"Such broadly based accomplishment, especially in refereed professional journals, shows highly developed scholarly skills," Markle said. "She has brought literary sensibilities to the sociological analysis of Holocaust materials."

Lagerwy-Loomaan already has come to some recognition in the field of her subject. She said that a canton of Holocaust fiction has developed, "She told me there is a universality in the way it is received, a universal matter, that there seems to be a singular grand narrative that captures the complexity of Holocaust memories."

Her achievements have brought her recognition as the recipient of a Graduate Research and Creative Scholar award from the Department of Sociology. She has a number of other awards, publications and presentations to her credit and has worked in public health and research settings for more than a decade.

She has a bachelor's degree in sociology from Calvin College, a bachelor's degree in nursing from Grand Valley State University and a master's degree in nursing from Michigan State University.

In his dissertation, Montesino will explore how trainers, trainees and managers view the transfer of training to the workplace and its alignment to the strategic goals of a given organization.

"Investment in adult learning at the corporate level has been declining," Montesino said, noting that U.S. companies spent an estimated $300 billion on training in 1988 which is only a tiny fraction of the rest of higher education combined.

"However, a huge proportion of this investment returns little value because of the low transfer of training-acquired skills to the job," he said. "Some studies suggest that no more than 20 percent of this investment actually results in transfer to the job."

Montesino is employing a two-fold approach to his research. One part will survey trainers, trainees and managers to derive quantitative information. The other will provide a more qualitative dimension through individual and group interviews.

"The quality and usefulness of his research proposal has been recognized by one of the most important business organizations in West Michigan, which has agreed to become the venue for his study," said Robert O. Brinkerhoff, educational leadership, who is chairperson of Montesino's dissertation committee.

"This initiative enhances the vital sort of partnerships that WMU encourages with the business community," he said. In addition, Montesino is currently working with Brinkerhoff on a training implementation project for the World Bank in Washington, D.C.

"My study is based on the belief that training and development initiatives pay off when they have a clear linkage with the goals of a business, and their content is applied to the job," Montesino said. "The study will contribute to an understanding of a training model that is more responsive to the organization it serves."

Montesino has a bachelor's degree in accounting and a master's degree in education from Universidad Santo Domingo, the Dominican Republic, and a master of development administration degree from WMU. He has been a corporate trainer and an educational evaluator, both in the United States and the Dominican Republic.

He completed his master's degree with honors and in 1991-92 received the Captain Burford Fellowship from the WMU College of Education and the George Klein Award from the Department of Political Science, both for academic achievement.

Scholars (Continued from page one)

he has delivered 35 invited presentations. He has refereed more than 50 articles for prestigious professional journals and has served as a proposal reviewer for the National Science Foundation, the U.S. Department of Energy and the Research Corporation.

Tanis served as a visiting scientist at the Hahn-Meitner-Institut in Berlin during the 1986-87 academic year and was chairperson of the WMU Department of Physics from 1989 to 1993.

Since 1983, Tanis' research has received continuous funding from the U.S. Department of Energy. He has received internship funding from the Research Corp., the National Science Foundation and the North Atlantic Treaty Organization.

As part of their awards, McKean and Tanis each have been invited to give a presentation to the University community at a Distinguished Faculty Scholar Colloquium. The colloquia dates, times and locations will be announced later.