

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 20, Number 18

January 27, 1994



**SNOW CAVE** — The cold weather and build-up of snow last week turned the glass covering on the Bronco Mall into a "snow cave," complete with "stalactites." But as these students observed, old man winter couldn't keep bicyclers off the roads. The frigid temperatures caused the University to cancel classes on Tuesday and Wednesday.

## Academic Convocation set for Tuesday, Feb. 1

President Haenicke will present the "State of the University" address at 3 p.m. Tuesday, Feb. 1, at the 14th annual Academic Convocation in the Dalton Center Recital Hall.

The event, which is open to the public, is intended to recognize and celebrate academic achievement and excellence at the University. It is sponsored by the Office of the Provost and Vice President for Academic Affairs.

Provost Nancy S. Barrett will give the welcome at the convocation. Alumni Teaching Excellence Awards will be presented by John A. Yellich of Thornton, Colo., president of the WMU Alumni Association, to: David P. Karsten, theatre; Edward J. Mayo, marketing; and Cecil L. McIntire, biological sciences.

Distinguished Faculty Scholar Awards will be presented by Barrett to Joseph W. McKean, mathematics and statistics, and John A. Tanis, physics.

Richard Y. St. John of Kalamazoo, chairperson of the Board of Trustees, will present Distinguished Service Awards to Arvon D. Byle, chairperson of paper and printing science and engineering, and John A. Kundel, student financial aid and scholarships.

Following the awards ceremony, Haenicke will give the address. The convocation will be followed by a reception in the lobby of the Dalton Center.

The "State of the University" address will be broadcast at 6:30 p.m. Tuesday on WMUK-FM (102.1), the University's public radio station.

## Haenicke comments on MLK Day and funding strategy

President Haenicke said he would review the University's observance of the birthday of Martin Luther King Jr. for next year in part because of the "very modest response" to the current approach.

Haenicke, in remarks Jan. 21 to the Board of Trustees, also thanked the University community for its support this year of United Way and praised essential services employees for their work during two closures last week.

In addition, the president called on trustees, friends, alumni and staff members to join him in his campaign to seek a minimum of \$5,000 per student in annual state appropriations for WMU as the state's only doctoral university. The other state universities are either research or comprehensive universities.

"We will prepare a precise document with which to make our case, a sort of hymnal from which we all must begin to sing," Haenicke said. "We should have no more than this one song that we will sing again and again because we have to bring this message home."

Gov. John Engler is moving to what Haenicke described as "floor funding" for the state's 15 public universities, a plan similar to his approach with K-12 funding. In his proposed 1994-95 budget, Engler seeks a minimum of \$3,500 per student in state appropriations. WMU's level is just under \$4,000 per student.

Turning to MLK Day, Haenicke noted that a key part of WMU's observance of King's birthday since 1989 has been his

request that faculty members spend at least part of one class session on issues raised by the life and teaching of King, whose birthday was observed Jan. 17.

Haenicke also asked faculty members to excuse from classes students who wished to attend special events and not to schedule tests or exams that day. The Faculty Senate unanimously endorsed the proposal.

Of some 80 students with whom he corresponded by electronic mail, Haenicke said, only three said any mention was made of the slain civil rights leader in a class.

"Either I'm not sending out the right message, or it isn't well enough communicated to the faculty or there is indeed resistance to observing King's birthday this way," Haenicke said.

Haenicke said he would survey about 100 faculty members, staff members and students for their views. "I want to consult with them about why our current approach doesn't work and whether it is a good idea to begin with," he said.

"Perhaps we should do what other schools do and simply close shop," he continued. "That is the wish of some students. My contention remains, however, that if we have no teaching on that day, very little will happen. Most people simply will stay home, sleep in, get a video and go shopping."

Haenicke said he continues to believe that any observance of King's birthday should include a rigorous consideration of King's life.

"I remain absolutely convinced that a proper celebration of Martin Luther King

## St. John, Boldi elected to board leadership posts

Richard Y. St. John of Kalamazoo and Lana L. Boldi of Kentwood were elected chairperson and vice chairperson, respectively, of the Board of Trustees at its meeting Jan. 21. Both terms are for one year.

St. John, who served as vice chairperson of the board in 1993, replaces James S. Brady of Grand Rapids. His selection is in keeping with Section One of the board's bylaws that identifies seniority as a key criterion for chairperson.

"I have seldom seen here or in other universities a chairman of the board who was more serious and more dedicated to the chores that come with the office," President Haenicke said of Brady. "I have seldom seen a person who was more willing to give so freely of his time."

"The trustees who serve our University do so without any remuneration," he continued. "All of them are busy people with loads of other obligations, and they take upon themselves this public service duty as well as the inconvenience of travel in good and bad weather from out of town to come here. They leave behind their work, which they have to do when they get back. They make sacrifices in their family life by being absent, and they go on functions of the University here and elsewhere. All that takes time, effort and dedication, and we have had that."

Other officers re-elected to one-year terms were: secretary, Betty A. Kocher; treasurer and assistant secretary, Robert M. Beam, who is the University's vice president for business and finance; and assistant treasurer, Lowell P. Rinker, who is WMU's assistant vice president for business.

St. John became a member of the Board of Trustees in 1987. He was an employee of the Upjohn Co. of Kalamazoo for 35 years when he retired in 1992 as manager of community and legislative affairs. Later that year, he was named public affairs officer for the Kalamazoo Foundation.

St. John has been a civic leader, serving as



Boldi



St. John

president of the Greater Kalamazoo United Way and as chairperson of both the Kalamazoo Downtown Alliance and the Kalamazoo County Economic Expansion Corp. He has been active in dozens of other community organizations.

He holds his bachelor's and master's degrees from the University of Michigan. St. John also attended the Michigan Department of Natural Resources Leadership Institute.

Boldi joined the WMU board in 1989. She is an international representative and education/Community Action Program coordinator for Region 1-D of the United Auto Workers based in Grand Rapids.

Active in numerous service organizations, Boldi currently chairs the board of the Michigan League for Human Services and three times has chaired the Labor Participation Committee of the Kent County United Way. She also is a board member for the local United Way, the Kent County Democratic Party and the Grand Valley Labor News. She is a past vice president of the West Michigan Health Systems Agency Alliance for Health. In addition, she is a member of the 3rd District Democratic Committee and the Kent County Coalition of Labor Union Women.

Earlier in her career, Boldi worked for six years at General Motors' Kalamazoo plant, where she became the first woman apprentice in the Fisher Body Corp. She went on to become a journeyman in welding, equipment, maintenance and repair. Boldi attended WMU for three years after graduating from high school and has again begun taking classes at the University. She also has been a part-time student at San Francisco State University and the University of Nevada at Reno.

## Board committees formed, meeting locations announced

Assignments to the Board of Trustees' two standing committees have been made by Richard Y. St. John of Kalamazoo, chairperson of the governing board. The assignments are effective with the board's March 18 meeting.

Named to the Academic and Student Affairs Committee are: Alfred L. Edwards of Ann Arbor, chairperson; Lana L. Boldi of Kentwood; James S. Brady of Grand Rapids; and Richard G. Haworth of Holland.

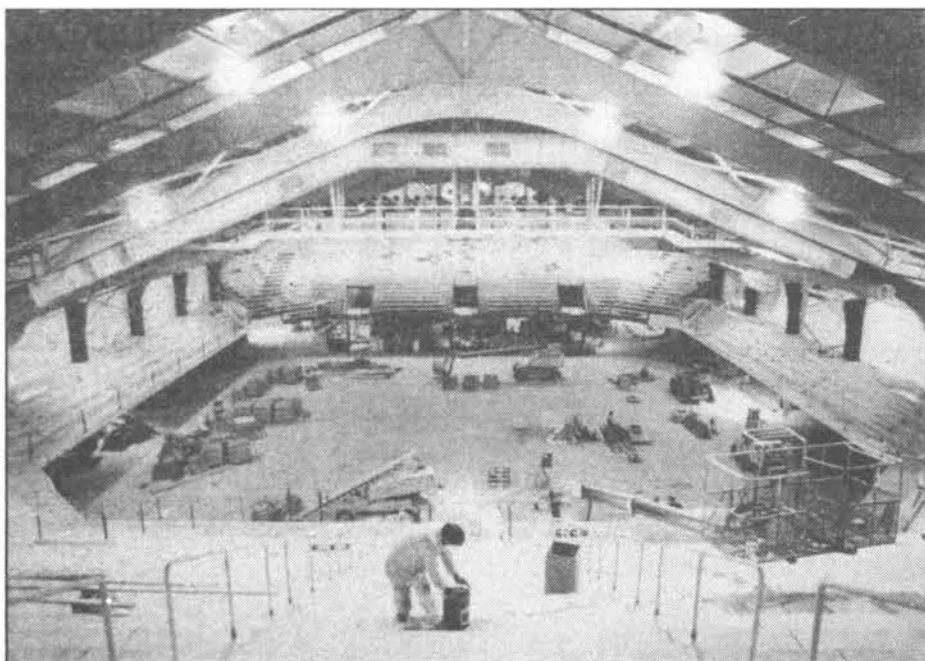
Members of the Budget and Finance Committee are: Joan H. Krause of Belmont, chairperson; Lori Belden Bobbitt of Oak Park; and George A. Franklin of Kalamazoo. St. John will be an ex officio member of each committee.

In addition, St. John has appointed the members of the Presidential Evaluation and Compensation Committee. They are: Brady, chairperson; Bobbitt; Boldi; and Haworth.

St. John also announced that two of the board's 1994 meetings will take place off campus. The March 18 meeting will be held in Lansing, while the Sept. 16 meeting is scheduled for Detroit. Other meeting dates for the remainder of the year, as approved by the board last November, are: April 22; June 24; July 22; Nov. 4; and Dec. 16.

(Continued on page four)





**READRENOVATION**—Workers are progressing at a steady pace with the renovation of Read Fieldhouse. Earlier this week, crews were inside with "cherry pickers" painting the ceiling of the University arena in Bronco brown and gold. The "bowl-type" seating will be installed soon, according to Peter J. Strazdas, campus planning, engineering and construction. The goal is to have the University arena section of the fieldhouse done in time for the April commencement. Work also is continuing on the adjacent offices, locker/shower rooms and training rooms, and that should be finished this summer. The project is part of a \$50 million renovation and expansion of the University's facilities for student recreation and intercollegiate athletics.

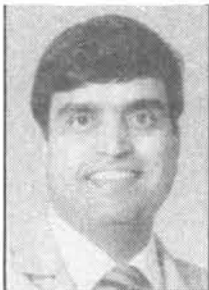
## Bhatt selected as chief of staff in health center

The appointment of a new chief of staff in the Sindecuse Health Center was part of personnel action taken Jan. 21 by the Board of Trustees.

Pradip N. Bhatt has been named to the position, effective Jan. 3, 1994. He takes on some of the duties formerly carried by Terry L. Baxter, who has been serving as director of the health center and as chief of staff.

Bhatt joined the health center as a staff physician in 1986 and, since 1991, also has been its assistant chief of staff. Previously, he was in family practice for six years.

The trustees also approved the previously announced appointment of Cathy George as women's volleyball coach, effective Dec. 21, 1993, under a three-year contract.



Bhatt

In addition, the board accepted the resignations of four faculty members: Laura Capozzi, physician assistant, effective Jan. 2, 1994; Cherackal Chacko, business information systems, effective Dec. 17, 1993; Thomas J. Price, finance and commercial law, effective Dec. 22, 1993; and Stephen Schanz, finance and commercial law, effective Dec. 31, 1993.

The return to the faculty of Michael J. Barcelona, director of the Institute of Water Sciences, also was approved by the trustees. His appointment as a professor of chemistry was made effective Jan. 1, 1994.

In addition, the board approved a leave of absence for Barcelona from Jan. 1, 1994, to Dec. 31, 1994; and for Rudolf J. Siebert, religion, from Jan. 1, 1994, to April 30, 1994.

In other action, the trustees reappointed the local accounting firm of Plante & Moran as the University's external auditor for a one-year period. Originally appointed in 1990, the firm previously was reappointed in 1991, 1992 and 1993.

## Clothing needed for Domestic Assault Shelter

The campus campaign to collect clothing and other needed items for the Kalamazoo YWCA Domestic Assault Shelter will continue through Friday, Jan. 28.

Two campus employee groups, the Administrative Professional Association and the Clerical/Technical Organization, are sponsoring the third annual campaign to support the shelter for battered women and children.

Members of the campus community are urged to take a few moments to consider what items could be donated. Needed items include women's and children's gently used clothing, toys, books, games, bedding and personal care items. No food items will be collected during this drive.

Collection areas have been established in the following campus buildings: Seibert Administration Building, Ellsworth Hall, Friedmann Hall, Kohrman Hall, McCracken Hall, Shaw Theatre, Sindecuse Health Center, Sprau Tower and Wood Hall.

For more information about the drive, persons may call the C/TO's Cindy L. Zimmerman at 7-4241 or the APA's Michele McLaughlin-Dondero at 7-2570.

## APA new member mixer set

The Administrative Professional Association will welcome new members of the organization with a mixer from 5 to 7 p.m. Wednesday, Feb. 2, on the 10th floor of Sprau Tower. All APA members are urged to attend to meet new members and to enjoy refreshments and the view of the campus.

## Board approves faculty and staff retirements



Carlson



Maze

The retirements of two faculty members and eight staff members were approved Jan. 21 by the Board of Trustees.

The faculty members granted retirement with emeritae status, along with their years of service and effective dates, are: Elizabeth L. Patterson, special education, 21-1/2 years, effective Jan. 1, 1994; and Shirley C. Woodworth, communication, 33-1/2 years, effective Jan. 1, 1997.

The staff members retiring are: Janice L. Carlson, Bernhard Center dining service, 26 years, effective Jan. 31, 1994; Dorothy I. George, student financial aid

## Shaw appointed to lead fund-raising activities

Sondra C. Shaw has been named assistant vice president for external affairs. Her appointment, effective Feb. 14, 1994, was approved Jan. 21 by the Board of Trustees. She replaces Douglas M. Newman, who resigned.



Shaw

Shaw currently is director of development and state relations for the State Historical Society of Wisconsin, a state agency and 6,000-member organization affiliated with the University of Wisconsin at Madison. In addition, she is co-director of the National Network for Women as Philanthropists, which is housed in the U-W's School of Family Resources and Consumer Sciences. She plans to continue her leadership with the network after coming to Kalamazoo.

At WMU, Shaw will be responsible for fund-raising activities. "We are delighted to have a person of Sondra Shaw's abilities and experience join our development team," said Keith A. Pretty, vice president for external affairs and general counsel, to whom she will report. "She complements an already talented staff and will provide excellent leadership for our fund-raising activities."

## Changes announced in affirmative action office

A change in reporting lines, duties and title for the director of the Office of Affirmative Action recently were announced by President Haenicke.

Effective Jan. 31, the office will report to Keith A. Pretty, vice president for external affairs and general counsel. David A. Glenn will become assistant general counsel and director of the Office of Affirmative Action. He has been director of affirmative action since 1989.

"The offices of affirmative action and that of the general counsel engage in many similar activities on behalf of the University," Haenicke said in a letter to vice presidents, deans, chairpersons and directors. "Both offices work closely with state and federal regulatory agencies to ensure compliance with a variety of state and federal laws. In addition, both offices also spend a large amount of their time in counseling faculty, staff and administration on compliance with laws and investigating complaints that arise."

Haenicke said the change in duties and title for Glenn will allow him to utilize his legal training and skills on other issues, in addition to his responsibilities of managing the Office of Affirmative Action.

"Mr. Glenn will continue to serve as my designee as the University's affirmative action compliance officer," he said. "Mr. Glenn and his staff will continue to have the respon-



Glenn

WMU recently completed a successful \$62 million capital campaign. The University has received record amounts in private gifts each of the past five years. For the fiscal year ended June 30, 1993, WMU received more than \$6.3 million in cash gifts, the largest total in such gifts in the 90-year history of the University.

Shaw has been in her position with the State Historical Society of Wisconsin since 1988. She has been affiliated with the National Network for Women as Philanthropists since 1992, the year she co-founded the organization.

Previously, she worked as a fund-raising consultant in Madison, Lansing and Washington, D.C. She also has been an administrator for an intermediate school district and a partner in a public relations firm, both in Traverse City.

Shaw has been active in the community, serving on the steering committee for the Madison Community Foundation's Fund for Women and on the board of the Greater Madison Chapter of the National Society for Fund Raising Executives. She also was an adviser to Wisconsin's first lady on fund raising for Very Special Arts, Wisconsin.

A graduate of Michigan State University, Shaw earned a law degree from the Thomas M. Cooley Law School in Lansing. She also has done post-graduate coursework at Central Michigan University.

sibility to maintain affirmative action regulations, including the maintenance and monitoring procedures of our policy objectives and report to me regularly on our progress. In addition, Mr. Glenn will assist the general counsel in other employment-related legal matters, immigration matters and such other legal issues as may be assigned by the general counsel."

Haenicke said he was confident that combining the offices would create greater efficiency in the provision of legal and regulatory services for the University. The offices are located in 274 Walwood Hall.

The Office of Affirmative Action previously reported to Chauncey J. Brinn, vice president for administrative affairs who is on administrative leave until his retirement in July.

## Committee looks into violence on campus

The Committee to Investigate Violence on Campus will conduct a forum at 11:30 a.m. Monday, Jan. 31, in the Red Rooms of the Bernhard Center.

The forum is the last in a series of three sessions that began earlier this week. They are designed to help the committee with its task of investigating incidences of campus violence, their causes, possible solutions and preventative strategies. Faculty, staff and students are invited to attend.

The Committee to Investigate Violence on Campus was appointed by President Haenicke in October out of concern over increasing reports of violent acts on campus. He charged the committee with discussing these concerns with appropriate members of the University community and with developing a statement condemning violence on campus. The committee's report is due at the end of April.

In addition to conducting the forums, the committee has developed a survey, which was published in the Western Herald and distributed to each student living in the residence halls.

The committee is being chaired by Stella I. Morado, Office of the Vice President for Student Affairs. Other members are: Nimisha R. Acharya, a senior and a residence hall assistant; M. Michele Burnette, psychology; Ronald B. Coleman, a graduate student; Charles G. Donnelly, student judicial affairs; Frederick Harvey, residence hall facilities/life; Carol L.J. Hustoles, Office of the Vice President for External Affairs and General Counsel; Ronald C. Kramer, sociology; Linda J. Lumley, women's resources and services; Sheryl L. Nickel, residence hall life; Lanny H. Wilde, public safety; and Michael Sandomierski, a junior.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Butterfield returns from trip with fresh insight on Zhirinovsky and political climate in Russia

Students studying international and comparative politics at WMU this semester will be hearing some of the nation's most up-to-date, first hand information about the volatile Russian political scene.

James M. Butterfield, political science, returned Jan. 9 from a three-week stay in Russia where he was continuing his research on that country's emerging political parties. Butterfield traveled to Moscow, St. Petersburg and the provincial cities of Nizhni-Novogorod (formerly Gorky) and Ekaterinburg, located in the Urals.

Butterfield, who spent seven weeks in Russia last summer, returned to assess the effects of the recent elections and last fall's violent upheavals that Russians refer to as "The October Events."

"Russia's intellectuals were astounded and initially very depressed over the out-

come of the election," Butterfield says. Vladimir Zhirinovsky, who captured nearly 24 percent of the vote, is regarded as an embarrassment by most — even those who voted for him.

"I talked with many people who voted for Zhirinovsky and said they were embarrassed to admit it," Butterfield says. Most who voted for him did so to protest the hardships the country has been facing under Boris Yeltsin's reforms, he says.

Since Yeltsin and his supporters have eliminated most of the competition, voting for Zhirinovsky's Liberal Democrats or the Communists were the only ways to lodge a protest, he says. Many people voted for Zhirinovsky thinking they would be one of only a few to voice their frustration that way. They were astounded, he says, at the election results.

Zhirinovsky's strong showing, Butterfield says, is symptomatic of the kind of suffering that reform has brought and Russian anger and humiliation over "The October Events."

"I was surprised at the level of fallout from last October's violence," he says. "People there are feeling great anger at Yeltsin and mortification and shame that their leaders behaved in such a way."

Butterfield, who speaks Russian fluently, is a frequent traveler to that region. He lived and worked there while completing his doctoral work at the University of Notre Dame and has made a total of nine trips there. He plans to return next summer and may spend part of his 1994-95 sabbatical year there.

## Spradling shares talents from Tampa to Toronto

Robert L. Spradling, music, was selected by the board of directors of the Florida Bandmasters Association to be the clinician and guest conductor for the 1994 Florida AllState Band.

The band, comprised of 11th- and 12-grade high school musicians auditioned throughout Florida, rehearsed in Tampa from Jan. 5-8 and presented a concert in conjunction with the AllState Chorus and Orchestra before a standing room only crowd of about 4,000.

Spradling will perform similarly in May as conductor for the All Michigan Honors Band in conjunction with the Michigan Youth Arts Festival on campus. Outstanding instrumentalists from across the state will converge on the Dalton Center for two days of clinics, rehearsals and performances.

In addition, Spradling will serve as one of two clinicians for the Southern Ontario Band Festival in Toronto Feb. 24-26. Some 60 Canadian high school bands will be critiqued and rehearsed by Spradling and arranger Jerry Nowak over the three-day period.

## 'Wolves' book is subject of noon hour discussion group

A discussion group on the bestselling book, "Women Who Run With the Wolves," is meeting at noon Mondays in the Kanley Chapel Social Room.

The book was written by Clarissa Pinkola Estes, a Jungian therapist, story teller and leader in social justice issues. Her writings have been valuable to many women and men who seek a deeper understanding of their relationship to creation, others and their own souls.

The discussions are being coordinated by the Rev. Donald Van Hoeven, campus minister and local social activist. Coffee is provided. For more information, persons may call Van Hoeven at 7-2496.

## 2,800 expected to attend 16th annual Career Fair

Jobs for both the seasoned professional and the new graduate will be the focus of WMU's 16th annual Career Fair set for Thursday, Feb. 3.

More than 2,800 persons and representatives of some 90 organizations are expected to meet at Career Fair '94, which will run from 10 a.m. to 4 p.m. in the Bernhard Center. The event is being sponsored by WMU's career services.

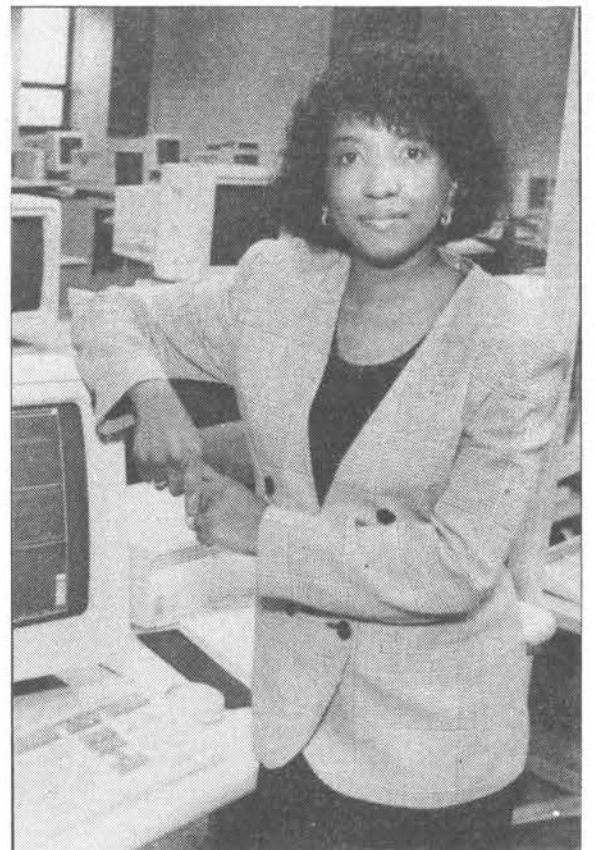
Designed for area college and university students and the general public, the fair will bring together job candidates and recruiters from leading employers.

In preparation for the fair, career services will offer resume critiquing and workshops on job searching, resume and cover letter writing, and effective interviewing. Sessions are available for WMU students and alumni by appointment. Members of the general public may have their resume critiqued during the Career Fair.

The event is open to the public free of charge and professional dress is recommended. For more information, persons may contact career services at 7-2745.

## On campus

**THE BEST OF BOTH WORLDS** — Audrey L. Mayfield says she has the best of both worlds in her job in the College of Engineering and Applied Sciences. She's the director of freshman engineering programs and of the Computer Aided Engineering Center. She handles academic advising for pre-engineering students and develops special programs to recruit students to the college with an emphasis on women and minorities. She also oversees the daily operations of the Computer Aided Engineering Center, which is an open access computer laboratory in Kohrman Hall that has hardware and software of particular interest to engineers and engineering students. She supervises the center's 12 student employees and works with faculty and students to make sure their computing needs are met. She also works with area businesses, which run training workshops in the lab. Mayfield came to the University in 1988 to direct freshman engineering programs and took on additional duties with the Computer Aided Engineering Center in 1992. "I have the best of both worlds," Mayfield says. "I have the daily contact with students in terms of mentoring and I also get to apply my background in engineering and technical skills too." Mayfield holds a bachelor's degree in electrical engineering from Purdue University and is at work on a master's degree in industrial engineering at WMU.



## Grant paves way for new high school math curricula

Teams from 90 Michigan high schools will learn about the latest developments in mathematics education and begin communicating through a statewide computer network as part of the third year of a program run by WMU.

A \$430,000 grant will fund 16 months of operation of Making Mathematics Accessible to All (M<sup>2</sup>A<sup>2</sup>). The professional development effort for high school teachers and administrators is designed to pave the way for the implementation of new high school mathematics curricula, such as the one now being developed at WMU. The funding is a Higher Education Competitive Grant awarded by the Michigan Department of Education under the auspices of the federal Dwight D. Eisenhower Mathematics and Science Education Act.

The award will allow school-based teams consisting of mathematics teachers, academic counselors and administrators to attend four full-day training sessions at 11 sites across the state. The sessions are designed to explore models, curriculum materials and issues associated with mathematics reform. The sessions also will help the teams develop local curriculum improvement plans.

For teachers who took part in the development program last year, the new funding will provide the equivalent of four full days of follow-up workshops intended to enhance teachers' opportunities to experiment with and reflect on new methods of teaching and alternative ways of assessing student understanding.

M<sup>2</sup>A<sup>2</sup> is under the direction of Christian R. Hirsch, mathematics and statistics, who also directs the curriculum development efforts of the Core-Plus Mathematics Project. That five-year project, funded by a \$6 million grant from the National Science Foun-

dation, is developing a new national high school mathematics curriculum for all students that embraces the use of technology and encourages small-group cooperative learning. The CPMP curriculum emphasizes mathematical thinking and communication.

According to Hirsch, 25 Michigan pilot test sites for the first year of the new curriculum were selected from among the 180 schools that participated in M<sup>2</sup>A<sup>2</sup>'s first two years of operation. One part of the new M<sup>2</sup>A<sup>2</sup> funding will be devoted to an intensive summer workshop for teachers from the 25 Michigan sites and from 10 national sites where the curriculum will be tested in 1994-95.

All Michigan teams that take part in M<sup>2</sup>A<sup>2</sup> will also receive training and telecommunication software that will enable them to share resources and experiences with other Michigan teams through a statewide computer network. The MMAA.FORUM has been operating since last fall on MichNet, the statewide data network that is linked to the Internet.

After four telecommunications workshops offered last fall, 38 school teams began communicating on the network, sharing tips ranging from how to prepare students for new teaching approaches and expectations to how to keep track of school-owned graphing calculators that are used in the new mathematics instruction. Hirsch expects the network to play an important role in supporting teachers as they implement new curriculum materials during the next several years. And since

MichNet and the mathematics teachers' network is accessible to all schools in Michigan, it may expand awareness in the state of what is coming.

"By and large, all of our Core-Plus test sites are part of the network," Hirsch says. "It's working very well as a valuable way for teachers to share their experiences and insights, but it has taken teachers some time to get used to it. Finding time in a busy school day to sit down at a computer terminal continues to be a challenge."

When the newly funded year is completed, there will be 270 M<sup>2</sup>A<sup>2</sup> teams in place ready to implement the kinds of curricular changes called for in 1989 when the National Council of Teachers of Mathematics developed and adopted a set of national standards for mathematics education. Hirsch played a lead role in the development of those standards, acting as chairperson of the writing committee for the high school portion of the document. The CPMP curriculum is based on those standards.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Data Entry Operator I**, S-04, External Affairs/Development, 93/94-215, 1/25-1/31/94.

(R) **Secretary III**, S-06, External Affairs/Development, 93/94-216, 1/25-1/31/94.

(R) **Residence Hall Director**, R-05, Residence Halls, 93/94-223, 1/25-1/31/94.

(R) **Custodian (Second Shift, 4 p.m.-2:30 a.m.; Includes Weekend Work; Student Recreation Center/Men's Locker Room)**, M-2, Building Custodial and Support Services, 93/94-219, 1/25-1/31/94.

(R) **Custodian (4 Positions; Third Shift)**, M-2, Building Custodial and Support Services, 93/94-218, 1/25-1/31/94.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Replacement**  
WMU is an EO/AA employer

## Media

Carol A. VanAuken-Haight, finance and commercial law, discusses sexual harassment in the workplace on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Jan. 29, at 6:10 a.m. on WKPR-AM (1420).

## Exchange

**FOR SALE** — The Cloisters, two-bedroom townhouse, 2-1/2 baths. Call 385-5939.

**FOR SALE** — Beautiful three-bedroom, 2-1/2-bath, 2,000-foot-plus home near Ocala, Fla., for \$59,000. Join other Kalamazooans in Citrus Springs golf community. Terms. Call (904) 489-9148.

## Human resources

**Still need your new ID card?**

If you are one of the faculty and staff still without a new photo ID card, Department of Human Resources photographers are ready to snap your picture. The equipment is installed, and the information systems staff is trained to process the new University identification cards. Please go to 1240 Seibert Administration Building. Days and hours of operation are: 1:30 to 4:30 p.m. Tuesdays; and 8:30 to 11:30 a.m. Fridays.

**TOS seminar rescheduled**

The brown bag luncheon featuring a discussion of the University's employee Transfer Opportunity System (TOS) has been rescheduled for noon Monday, March 7, in Red Room A of the Bernhard Center. The event was originally set for Jan. 19, but was cancelled due to the University closing.



# Calendar

## Thursday, January 27

(thru Feb. 25) Exhibition, "Celebrating Urban America," oil paintings by James Watkins, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.  
 (thru Feb. 4) Exhibition, "Oily World," print area group show, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, Jan. 28, 6-8 p.m.  
 Exhibition, prints by Joel Bujnowski, Charleston, Ill., artist, Space Gallery, Knauss Hall, 10 a.m.-4 p.m.  
 Exhibition, paintings by Deborah Zlotzky, Cedar Falls, Iowa, artist, Gallery II, Sangren Hall, 10 a.m.-5 p.m.  
 University film series lecture/demonstration by Lee Percy, editor of "Reversal of Fortune," "Kiss of the Spider Woman," "Single White Female" and others, 3750 Knauss Hall, 8 p.m.

## Friday, January 28

Dance showing, Dalton Center Dance Studio B, noon.  
 \*University computing services workshops, 2033 University Computing Center: "Introduction to WordPerfect for the Macintosh," 12:30-3 p.m.; and "Introduction to TPU," 3-5 p.m.; registration preferred by calling 7-5430.  
 Center for the Study of Ethics in Society and Office of Faculty Development Services panel discussion, "Teaching Ethics Across the Curriculum," Red Room C, Bernhard Center, 3-5 p.m.; registration required by calling 7-5305.  
 Psychology colloquium, "Long-Distance Consultation," Hayes, Adams & Swain, University of Nevada at Reno, 3760 Knauss Hall, 4 p.m.  
 Mathematics and statistics video presentation, "Chaos, Fractals and Dynamics: Computer Experiments in Mathematics," Robert Devaney, Boston University, Commons Room, sixth floor, Everett Tower, 4 p.m.

## Sunday, January 30

Concert, piano faculty showcase, Dalton Center Recital Hall, 2 p.m.

## Monday, January 31

\*University computing services workshops: "Introduction to the Internet," 2033 University Computing Center, 9-11:30 a.m.; and (and Feb. 2) "Introduction to UNIX," 2063 Kohrman, 3-5 p.m.; registration preferred by calling 7-5430.  
 Student employment referral service internship information workshop, career services conference room, first floor, Ellsworth Hall, 11 a.m.; advance registration required by calling 7-2725.  
 Forum on campus violence, Committee to Investigate Violence on Campus, Red Rooms, Bernhard Center, 11:30 a.m.

## Tuesday, February 1

\*University computing services workshops: "Electronic Mail Using Emc2/TAO for IBM 3090," 2033 University Computing Center, 9-11 a.m.; and 3) "SPSS for VMS," 3206 Sangren Hall, 9-11 a.m.; "Introduction to Westnet," 1070 Waldo Library, noon-1:15 p.m.; "Introduction to VMScluster," 2033 University Computing Center, 1-3 p.m.; and "Introduction to Macintosh," 2033 University Computing Center, 3-5 p.m.; registration preferred by calling 7-5430.  
 (thru 22) Exhibition, paintings by Thomas W. Rice, Kalamazoo College, Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; reception, Thursday, Feb. 3, 3-6 p.m.  
 Academic Convocation, featuring the "State of the University" address by President Haenicke, Dalton Center Recital Hall, 3 p.m.; reception following in the lobby.  
 \*Young Concert Artists Series performance, the Borromeo String Quartet, Dalton Center Recital Hall, 8 p.m.

## Wednesday, February 2

\*University computing services workshops: "Introduction to Aldus Pagemaker for Windows," 2033 University Computing Center, 9-11 a.m.; "Introduction to Westnet," 1070 Waldo Library, noon-1:15 p.m.; "Statistics Users' Introduction to UNIX," 2063 Kohrman Hall, 1-3 p.m.; registration preferred by calling 7-5430.



**BURIAN LECTURE** — Widely recognized author, teacher and activist Parker J. Palmer, right, presented the first William A. Burian Memorial Lecture Jan. 24 in the Fetzer Center. He spoke here with Dean Janet I. Pisaneschi, left, health and human services, and Molly B. Vass, community health services, before the lecture. The series is named for the late William A. Burian, the founding dean of the College of Health and Human Services who died in 1988. It is supported by contributions made to WMU after his death and through a major gift from the Southwest Michigan Health Coordinating Council. Palmer, who works independently on issues in education, community, spirituality and social change, conducted a "Dialogue on Health and Wholeness."

(thru 22) Exhibition, photography by John Bonath, Denver, Colo., artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
 (and 9 and 16) Faculty development services videoconference, "Teaching Strategies: I Taught It But They Didn't Learn It," clock tower conference room, University Computing Center, 3-4:30 p.m.; call 7-5305 to register.  
 Biological sciences and Bio Sci Society seminar, "Mutational Analysis of the Ligand Binding Domain of an Integrin," Mary Lynn Bajt, the Upjohn Co., 5270 McCracken Hall, 4-5 p.m.; refreshments, 3:45 p.m.  
 Administrative Professional Association new member mixer, 10th floor, Sprau Tower, 5-7 p.m.  
 \*Women's basketball vs. Ball State University, Lawson Arena, 5:30 p.m.  
 \*Men's basketball vs. Ball State University, Lawson Arena, 8 p.m.  
**Thursday, February 3**  
 \*University computing services workshops, 2033 University Computing Center: "Thinking of Buying a Microcomputer?," 9-11 a.m.; "Introduction to Microsoft Word for Macintosh," 1-3 p.m.; and "Introduction to Aldus Pagemaker for Macintosh," 3-5 p.m.; registration preferred by calling 7-5430.  
 Career Fair '94, Bernhard Center, 10 a.m.-4 p.m.  
 University film series, "Strictly Ballroom" (Australia, 1992), directed by Baz Luhrmann, 3750 Knauss Hall, 6 and 8 p.m.  
 Meeting, Faculty Senate, Fetzer Center, 7 p.m.  
 \*Concert, University Jazz Orchestra and Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.  
 \*(thru 5 and 10-12) Minority Theatre Program production, "A Raisin in the Sun," York Arena Theatre, 8 p.m. \*Admission charged

## Several events planned in observance of Black History Month in February

Events ranging from stage presentations of a popular television series to a rhythm and blues festival are being planned at the University in observance of Black History Month in February.

A highlight of the celebration will be three stage performances of "The Jeffersons." The productions are scheduled for 2 p.m. and 8 p.m. Saturday, Feb. 26, and at 2 p.m. Sunday, Feb. 27, at Miller Auditorium. The play will feature the original cast members of the popular television series, including Sherman Hemsley, Isabel Sanford and Marla Gibbs.

In addition to the play, those attending will also hear a statewide gospel choir and poet Charles Peterson. The play is sponsored by the television show "Impromptu" on WZZM and WSYM and by WMU's Black Americana Studies Program and Department of Sociology. Part of the proceeds from the event will go to support Michigan's Walk for Warmth organization, which raises money for heating assistance.

### 'Reversal of Fortune' editor to give lecture/demonstration

Kalamazoo native Lee Percy, editor of such films as "Reversal of Fortune," "Kiss of the Spider Woman" and "Single White Female," will present a free lecture/demonstration at 8 p.m. Thursday, Jan. 27, in 3750 Knauss Hall.

Percy will discuss the editing process and illustrate his presentation with clips from "Reversal of Fortune," the 1990 Barbet Schroeder film about the Claus von Bulow case. It stars Glenn Close and Jeremy Irons and is based on the novel by attorney Alan Dershowitz.

His visit is being sponsored by the University Film Committee.

General admission tickets are \$15, \$20 and \$25 and are available through Ticketmaster at 373-7000. There are reduced prices for students. For more information, persons may contact Tyrone Bynum, physics, at 7-4932.

The University's Black History Month observance will begin with the WMU Minority Theatre Program production of "A Raisin in the Sun" at 8 p.m. Feb. 3-5 and 10-12 in the York Arena Theatre. The play will be directed by Von H. Washington, theatre. Tickets are \$6 and are available from the University Theatre ticket office at 7-6222.

A brown bag luncheon, sponsored by the Division of Minority Affairs, is scheduled for noon Monday, Feb. 7, on the lower level of Kanley Chapel. Victor Green, a WMU graduate presently working for Michigan Congressman Fred Upton, will be the speaker.

Gospel choirs and soloists from local churches will gather in the Dalton Center Recital Hall at 7 p.m. Tuesday, Feb. 8, for two hours of gospel music and Negro spirituals. The concert will feature the WMU Gospel Choir.

On Wednesday, Feb. 9, African American students at WMU will celebrate "Heritage Night" at 7 p.m. in the Dalton Center Recital Hall. The students will present dances, dramatic readings, poetry and songs as a celebration of their heritage. African students from other countries also will participate in the program.

On Thursday, Feb. 10, the seventh annual W.E.B. DuBois Conference and Luncheon will take place on the second floor of the Bernhard Center. The event focuses on African American contributions to WMU and the community. It is sponsored by the Black Americana Studies Program and the Onyx Society of the WMU Alumni Association.

The conference theme is "African Americans Striving for Excellence." The conference will include workshops beginning at 9 a.m. on "The Life and Work of W.E.B. DuBois" and "African American Contributions to WMU." From 10 to 11:45 a.m., LeRoi R. Ray Jr., Black Americana Studies Program, will lead a group discussion on compiling information on African Americans at WMU and the history of the black experience at the University.

A noon luncheon will feature guest speaker Lori Belden Bobbitt, a 1985 graduate of WMU and a current member of the Board of Trustees. Bobbitt, a Bloomfield Hills attorney at the law firm of Howard & Howard, was appointed to the board in July 1993 by Gov. John Engler.

The luncheon is open to the public. Tickets are \$8 per person for alumni association members and WMU students, and \$10 for non-members, faculty and staff. Reservations can be made by calling the McKee Alumni Center at 7-8777.

An African American arts and cultural display can be viewed from 9 a.m. to 4 p.m. Tuesday, Feb. 15, in 105-107 Bernhard Center. The display will include historical artifacts and original art work by WMU students. It is presented by the African Student Association.

The history and popularity of African American rhythm and blues will be featured at "Minifest VI: Dat Rhythm...Dem Blues" Friday and Saturday, Feb. 18-19, at the Dalton Center Recital Hall. The festival, which begins at 7 p.m. Friday and at noon and 7 p.m. Saturday, will feature performances by Knee Deep Shag, Mid-Level, Jackie Jones, the Tim Carter Group, and the Skip Birdsong Band featuring Lady T.

Lectures will be offered by Horace C.

Boyer, professor of music and dance at the University of Massachusetts at Amherst, and Portia K. Maultsby, professor of African American studies and music at Indiana University. The event is being coordinated by Benjamin C. Wilson, Black Americana Studies Program.

The history of African American contributions to music also will be heard throughout the month on WMUK-FM (102.1), the broadcast service of WMU. The station will continue its presentation of National Public Radio's "Wade in the Water: A Tapestry of African American Sacred Music Traditions" each Sunday at 9 p.m. during February. The program, which began Jan. 16, highlights a variety of African American contributions to American music.

Events are free and open to the public unless otherwise indicated. For more information, persons may call the Division of Minority Affairs at 7-4420.

### Remarks

(Continued from page one)

ployees — and I am not one of them — who always are exempt from the decision to close the University and must come to the campus." Classes were canceled as of 9 a.m. Jan. 18 and the University was closed entirely Jan. 19 because of severe cold.

"I want to express the University's appreciation for their service during these very hard times," Haenicke said. "It's very difficult for them to come in, but they do so unflinchingly and in good spirits."

Essential services include University computing services, dining services, grounds, police, recreational facilities, telecommunications, the Sindecuse Health Center, Waldo Library and WMUK-FM, the University's public radio station.