

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Haenicke reiterates need for support in seeking equity

As he had done in his "State of the University" address last month, President Haenicke once again sought the support of faculty members among others in what he called the "Battle of the Budget" for state funding equity.

"This is the single most important issue facing the University today," Haenicke told the Faculty Senate March 10. "And we must act quickly if we are to have any hope of even approaching our goal this year."

Haenicke said he has been "all but consumed" in recent weeks with efforts to persuade Gov. John Engler and key legislators that WMU deserves \$1,000 more per year per student in state appropriations to reflect the University's designation as Michigan's only Doctoral I university.

Besides Engler, to whom he has both spoken and written, Haenicke has made his case to: state Sen. John J.H. Schwartz of Battle Creek, chairperson of the Senate Higher Education Appropriations Subcommittee; Senate Majority Leader Dick Posthumus of Alto; Paul Hillegonds of Holland, co-speaker of the House; and state Rep. Donald H. Gilmer of Augusta, co-chairperson of the House Appropriations Committee.

"All of them have listened to me very carefully, but have not committed in any way to this concept," Haenicke said. "But after a conversation I had with state Sen. Jack Welborn, he got up on the Senate floor and gave a speech supporting the concept of equity in funding for WMU. That is quite remarkable and I am very grateful to him."

The University can no longer rely on two previous sources of increased revenue — increased enrollment and tuition — the president said. Enrollment is expected to remain flat or decline slightly and tuition increases,

the lowest in the state last year at 5 percent, are expected to remain low.

"It is the state that must help us now," Haenicke said. "If we were funded at the level I envision, it would mean an increase of \$21.5 million in our state appropriation. That tells you how far out of whack our state funding level is."

WMU received \$86.3 million from the state in operating funds for the current 1993-94 fiscal year. The University's total operating budget, which includes state support and tuition, is \$156.2 million.

Engler's most recent budget proposal for higher education seeks to assure that no public university receives less than \$3,500 in state funding per student per year. WMU currently receives \$3,991, ranking sixth in the state, based on a fiscal-year equated enrollment of 21,624 students.

"If this situation is left alone," he said, "our University, which is enormously more complex than the comprehensive institutions, would be a mere \$500 above the lowest, rock-bottom funded university in the state. Think of it!"

WMU's Doctoral I designation, by the Carnegie Foundation for the Advancement of Teaching, is based on academic program complexity, research support and the number of doctoral degrees granted. To receive this designation, a university must award at least 40 doctoral degrees a year in five or more fields.

WMU has 20 doctoral programs, has awarded more than 60 doctoral degrees a year and generates nearly \$16 million a year in external support for research and other sponsored programs. Three of the state's 14 other public universities are designated as

research universities and the other 11 are designated as comprehensive universities.

Since there are three types of universities in the state, Haenicke maintains, there should be three levels or funding floors. He believes that WMU's "floor," as a doctoral institution, should be at least \$5,000 per student. The floor for research institutions should be \$7,500 per student per year in his opinion.

"This concept would help Michigan State University, a research institution, as well as it would help us, since MSU currently receives only \$6,395 per student," Haenicke said. "Imagine what another \$1,100 per student would mean to a university with more than 36,000 fiscal-year equated students?"

The two additional floors or levels that Haenicke has proposed can only be funded in several legislative cycles, according to material he distributed at the meeting. If the Legislature could bring WMU just \$150 per student closer to the suggested second floor, it would mean an additional \$3.2 million.

"The point is that we must hammer away at this principle of funding equity," Haenicke said. "What can faculty members and others do? They can take pen in hand and write to Rep. Gilmer."

"Tell him that you appreciate what he has done for WMU and that you would like to see this serious issue of our University's underfunding addressed," he said. "I really need your support in this effort if we are to assure that our University receives its fair share from Lansing."

## Pulp, paper conference planned

"Managing Mill Residuals" will be the topic of the 38th annual Pulp and Paper Conference scheduled for Tuesday and Wednesday, March 22-23, at the Radisson Plaza Hotel at the Kalamazoo Center.

Sponsors are the WMU Department of Paper and Printing Science and Engineering, the Michigan Division of the Paper Industry Management Association and the Kalamazoo Valley Section of the Technical Association of the Pulp and Paper Industry.

For more information, persons may call Ruth H. Peterson at 7-2776.

## Open house format allows prospective students to explore their options at 'Gold Pride Preview'

An open house where high school students can do everything from tour an electronic classroom to take a look at a residence hall is scheduled for Saturday, March 26, at the University.

"Gold Pride Preview," WMU's largest on-campus recruitment event, is expected to draw between 2,000 and 3,000 students and their parents to the Bernhard Center.

All high school juniors in the state and all seniors admitted to WMU have been invited. WMU is focusing on the juniors, since many are already in the process of making the decision about where to attend college.

"Previously, students didn't think seriously about college until they were seniors," said Stanley E. Henderson, enrollment management and admissions. "Now, they're thinking about these decisions during their junior year. Research indicates that they may not have decided exactly where they're going to college by the end of their junior year, but they have decided where they're applying by that time."

The seniors admitted to WMU have been invited so they have a chance to become more familiar with campus before summer orientation.

Registration for the event will run from 8 to 9:30 a.m. From 8:15 to 10:30 a.m., participants will be able to acquaint themselves

## Senate establishes committee to oversee MLK Day observance

The Faculty Senate March 10 established a committee to coordinate the University's observance of Martin Luther King Jr. Day, a national holiday that commemorates the birth of the slain civil rights leader each January.

"The Faculty Senate believes that MLK Day can have great moral and intellectual significance for the University and the wider community," the senate said in its recommendation. "In this spirit, we call on all members of the WMU community to participate in MLK Day activities."

The recommendation singled out faculty members and students, placing on them "special responsibility to make MLK Day a day of great educational significance."

Joseph S. Ellin, vice president of the senate, drafted the recommendation. "Race, racism and racial discord are problems of society that are reflected in the University and, because we are a university, they tend to get magnified," he said. "It's therefore entirely appropriate and suitable that these problems be addressed by the University in many ways."

The senate's action follows its unanimous endorsement Dec. 2 of President Haenicke's proposal for observing MLK Day. Since 1989 he has asked that faculty members spend at least part of one class session on issues raised by the life and teaching of King.

Haenicke told the Board of Trustees in January that he would review the University's observance of the holiday because of what he called "very modest response" to the current approach. He has sought to avoid closing the University because of his belief that "most people will stay home, sleep in, get a video and go shopping."

He told the board, "I remain absolutely convinced that a proper celebration of MLK Day would be an intense academic and intellectual involvement with the issues that King brought before this nation and this society."

Ellin asked for faculty cooperation to assure a successful observance of the King

(Continued on page four)

## Three commencement ceremonies set for April 23

The University is planning three ceremonies for its winter commencement Saturday, April 23, in Miller Auditorium.

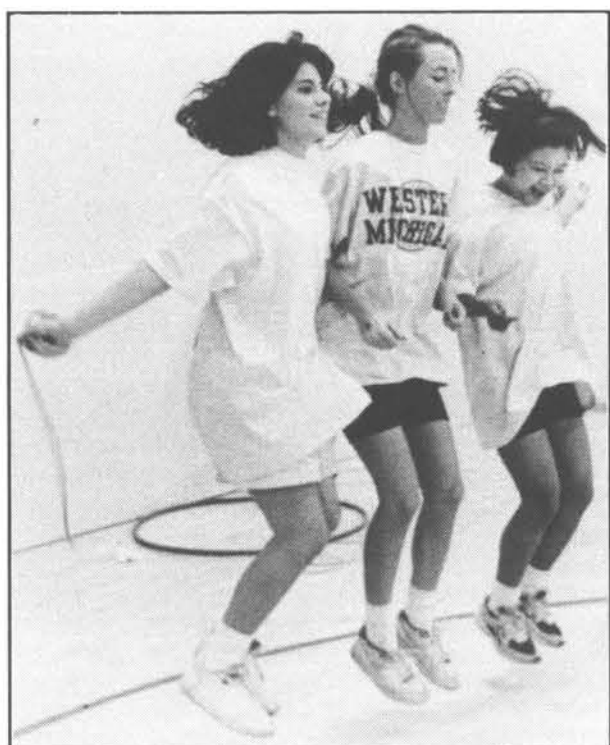
Graduates of the College of Arts and Sciences and the Division of Continuing Education's General University Studies Program will be honored at the 9 a.m. ceremony. The 11:30 a.m. ceremony is intended for graduates of the College of Education, College of Fine Arts and College of Health and Human Services. The 2 p.m. ceremony will include graduates of the Haworth College of

Business and College of Engineering and Applied Sciences.

Order forms for regalia have been sent by the registrar's office to eligible students. Participating graduates will receive up to four guest tickets when they pick up their regalia. Additional tickets may be available. Graduation candidates should call the registrar's office at 7-4310 one week before commencement to ask about extra tickets. Guests without tickets may view the ceremonies on closed circuit television in Knauss Hall.

## Triple jump

These three members of the Health, Physical Education and Recreation Club were among those who turned out March 12 for the Jump Rope for Heart event in the Student Recreation Center. Helping to raise money for the American Heart Association through pledges to jump for three hours were, from left: Sue Sayavongsa, a junior from St. Joseph; Meagan L. Tyslenko, a sophomore from Jackson; and Melissa A. Bowie, a junior from St. Joseph. About \$508 was raised at the event, which was sponsored by the HPER Club and University recreation programs and facilities as part of Spring Into Wellness Week. The week,



organized by University wellness programs, concludes Thursday, March 17, with a noon hour fitness walk and a 5:15 p.m. seminar on eliminating self-defeating behaviors. Call 7-3263 for more information.





**THE GIFT OF LIFE** — Stephanie A. Turrel, left, a senior from Rochester Hills, and Colleen K. Olson, right, a graduate student from Portage, rolled up their sleeves March 14 to participate in the annual WMU/American Red Cross blood drive in the Bernhard Center. They were assisted here by Freda Crandell, a Red Cross nurse. Sponsored by the College of Health and Human Services and Eta Sigma Gamma health education honor society, the drive produced 102 pints for the blood bank.

## Clothesline Project to provide visual reminder of need to end the cycle of sexual violence

Breaking the silence about sexual violence is the goal of a campus project that will culminate in an April 4-8 exhibit under the Promenade tent.

The WMU Clothesline Project, a visual display of a clothesline hung with shirts that have been decorated with messages or images about such abuse, will be on display in April as the nation observes Sexual Assault Awareness Month. Members of the campus community are being asked to make and contribute shirts for the project and several shirt-making parties have been scheduled in March to support the effort.

Shirts made by survivors of sexual or other violence are being sought from female and male students, staff and faculty members who have been victims of sexual assault, child sexual abuse, domestic or relationship assault, homophobic violence and sexual harassment.

The Clothesline Project symbolizes airing society's "dirty laundry" and encourages survivors to break the silence as a first step in ending the vicious cycle of abuse, says Linda J. Lumley, women's resources and services. Her office is joining WMU's Arista Chapter of Mortar Board in organizing the project. Members of that senior honors service organization are taking the lead in bringing the project to WMU as part of their service work this year on women's issues.

The WMU project will join more than 100 clotheslines that have been created around the nation since the first one was established in 1990 on Cape Cod in Massachusetts. Intended to become an annual event, the shirts displayed this year will be kept and the project will be expanded and displayed each year.

Shirts may be made and contributed by the survivor of abuse or by a friend or loved one of the survivor. The image or message on the shirt may focus on the impact of the trauma or on the survivor's strength and courage in overcoming it. Shirts to be included in the display should be turned in to women's resources and services, A-331 Ellsworth Hall, by Friday, April 1.

Individuals wishing to make a shirt may attend shirt-making parties at Kanley Chapel's Dialogue Center from 7 to 9 p.m. Thursday, March 17, or Monday, March 28. Gatherings also are scheduled for 5 to 7 p.m. Tuesday, March 22; 4 to 6 p.m. Wednesday, March 23; and 2:30 to 4:30 p.m. Friday, March 25. Shirts and decorating supplies will be provided at the gatherings.

Individuals also may drop in to women's resources and services to make a shirt from 10 a.m. to 5 p.m. any weekday through April 4, except the afternoon of March 23.

The Clothesline Project will be on display from 9 a.m. to 5 p.m. Monday through Friday, April 4-8, under the Promenade tent. Mortar Board members will staff the display and will be selling special buttons and T-shirts made for the event. Proceeds from the sale will support the Sexual Assault Education Project, a program of women's resources and services.

For more information about the project, persons may contact Lumley at 7-2990.

## Conference scheduled on uses of the Internet

As many as 100 representatives of school districts, regional educational media centers and other organizations will meet Monday, March 21, at WMU to explore the uses of the Internet, a major lane on the information superhighway.

The event, described as a briefing and open house, is sponsored by the Merit Network Inc., the computer network of Michigan's public universities. It is one of eight such events that Merit is conducting around the state in March and April.

The Internet is a worldwide network of computer networks that provides access to a vast array of information, much of it free. Merit provides access to the Internet through MichNet, a network of public universities and more than 70 other organizations across the state.

"Merit seeks to create an Internet-based, networked community of Michigan teachers and students in K-12 schools and beyond," said Dana D. Sitzler, Merit's outreach coordinator for K-12 networking. "We want to build a fabric joining our schools, libraries, community colleges and state universities."

Information provided at the briefing will help school districts and others apply for funds to support their connection to the Internet, Sitzler said. A three-person council established by Gov. John Engler will distribute some of the money.

WMU already is in the second year of a project that links more than 100 school districts in Southwest Michigan to the Internet and other computer resources. It is being coordinated by the College of Education, University computing services and the WMU libraries.

Dean Charles M. Hodge, education, will provide welcoming remarks at the confer-

## Leading environmentalist here for Earth Week

One of the world's leading environmental crusaders and a champion of the wilderness since the 1930s will be the main attraction at WMU's observance of Earth Week, March 19-25.

David Brower, the first executive director of the Sierra Club from 1952 to 1969 and founder of Friends of the Earth, the League of Conservation Voters and the Earth Island Institute, will be the guest of honor during WMU's Earth Week activities.

The celebration focuses attention on reclaiming the purity of the air, water and living environment. Earth Week activities will include speakers, a clean-up project and workshops on such topics as species conservation, national energy and sustainable living.

Brower is one of the pioneers of the American conservation movement and has set the pace for today's environmental crusaders. His work over the decades has ranged from efforts to prevent dams from being built in the Grand Canyon to fighting the slaughtering of dolphins in tuna fishing nets. He has written autobiographies on his conservation work and has been featured in television documentaries.

There will be a luncheon with Brower at 1 p.m. Sunday, March 20, on the 10th floor of Sprau Tower for WMU students, faculty, staff, alumni and guests. Lunch is available by invitation only. Tickets are \$5 for students and \$15 for others. For information, persons should contact the WMU Environmental Studies Program at 7-2716.

At 3 p.m. Sunday in 3770 Knauss Hall, Brower will deliver a program titled "It's Healing Time for the Earth." His address will

emphasize the restoration of natural and human systems toward an ecologically sustainable, peaceful and just society. The event is free and open to the public. A reception will follow the program in the lobby outside the room.

Other University events include a volunteer clean-up project at 1 p.m. Saturday, March 19, at Kleinstuck Preserve. A potluck dinner will take place at 4 p.m. at the home of John R. Cooley, English, following the clean-up.

A benefit concert for Earth Week activities is scheduled for 7 p.m. Sunday, March 20, at Rick's American Cafe in the Campus Pointe Mall. Admission is \$4 for persons ages 18 to 20 and \$3 for persons over 21.

From Monday, March 21, through Thursday, March 24, afternoon and evening programs will take place in the Bernhard Center. See the calendar on page four for times, dates and topics.

Throughout the week, students in WMU residence halls will create and present educational environmental displays in the hall lobbies. A prize will be awarded to the residence hall for the best display.

Earth Week activities are being coordinated by the WMU Environmental Studies Program. Sponsors include: the Lee Honors College; Residence Hall Association Environmental Council; Students for a Sustainable Earth; Earth Day Kalamazoo; Kalamazoo Nature Center; Michigan Environmental Council; Schupan & Sons; the Battle Creek/Kalamazoo United Nations Association; and Urban Options, an energy demonstration house in Lansing.

## Expert on sickle cell disease to deliver lectures

An expert on the social work profession and on sickle cell disease will speak at WMU Monday and Tuesday, March 21-22, as part of the Visiting Scholars and Artists Program and Whitney Young Scholars Program.

Kermit B. Nash, professor of social work at the University of North Carolina at Chapel Hill, will make several free public presentations.

At 11:30 a.m. Monday, he will discuss "Leadership Strategies for Minority Social Work Practitioners, Faculty and Students" in Red Room C of the Bernhard Center. Those planning to attend are invited to bring a lunch.

He will make a presentation at 7:30 p.m.

Monday at WMU's Grand Rapids Regional Center on "The Challenge to Social Work in Creating Effective Change: From Disempowerment to Empowerment."

A discussion with social work and other faculty is scheduled for 10:15 a.m. Tuesday in the media lab of the School of Social Work on the fourth floor of Moore Hall. Nash's topic will be "Interdisciplinary Collaboration and Psychosocial Research: The Sickle Cell Disease Experience."

The highlight of Nash's visit will come Tuesday evening with the 23rd annual Whitney Young Scholars Award Program. He will give the keynote address titled "Beyond Awareness: The Next Steps in Cultural Diversity" at the event, which begins at 7:30 p.m. in the Red Rooms of the Bernhard Center. During the program, minority students will be recognized with awards for their scholastic achievement and significant service activities.

Nash also is the principal investigator in the Psychosocial Research Division of the Duke University Comprehensive Sickle Cell Center. He is the author of numerous scholarly works, including "Ethnicity, Race and Health Care Delivery System as It Pertains to Sickle Cell Anemia" in "Sickle Cell Disease: Psychological and Psychosocial Issues" and "Self-Help Groups: An Empowerment Vehicle for Sickle Cell Disease Patients and Their Families."

Nash's visit is being coordinated by the School of Social Work.

## K-Mart executive on campus

Joseph Antonini, chairman and chief executive officer of K-Mart Corp., will join other leading retail executives in an exploration of the future of the retail industry at a conference March 21-22 at WMU.

"Retailing and Marketing in the Year 2000" is the theme of WMU's 29th annual Food Marketing Conference, which is expected to draw 400 to 500 food industry executives and students to the Bernhard Center. The conference is sponsored jointly by the Food Marketing Program in the Haworth College of Business and by Sigma Phi Omega, a professional business fraternity.

Joining Antonini on the program will be Earl Holton, president of Meijer Inc., as well as executives representing the information industry, the National Grocers Association, editors of leading food retailers magazines and industry panelists.

For more information, persons may call Frank M. Gambino, marketing, at 7-6119.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Business managers to explore export opportunities

Tapping export opportunities created by the emergence of new markets for U.S. products will be the focus of a Monday, March 21, workshop for area business managers.

Congressman Fred Upton, the Mexican Consul in Detroit and officials from the U.S. Department of Commerce will join international law, banking and transportation experts and experienced exporters to explore methods for "Enhancing Export Opportunities" in a day-long event at the Fetzer Center.

The workshop is designed for executives from Michigan firms that are considering entering or expanding their role in export markets. Highlights of the event will include tips from experienced exporters, an update on the changing Mexican environment and opportunities for participants to network with other exporters and take advantage of specialized exporting resources.

F. William McCarty, chairperson of finance and commercial law, is organizing the event with Zahir A. Quraeshi, marketing, and a panel of business executives and export officials. McCarty says opportunities in such fast growing countries as China, India, Mexico, Poland and Argentina will be examined.

"With the battles over the North American Free Trade Agreement and the General Agreement on Tariffs and Trade now won," he says, "U.S. government and business officials are boosting efforts to increase exports, particularly to the fast growing emerging markets."

The event is sponsored by the Haworth College of Business, the U.S. Department of Education, First of America Bank Corp. of Kalamazoo and the Grand Rapids legal firm

of Varnum, Riddering, Schmidt & Howlett.

The workshop is one of two major events being funded by a one-year, \$37,000 federal grant designed to increase international trade opportunities for area firms and to enhance the international focus of the Haworth College of Business. The second major event will occur in May when WMU plays host to a conference that will focus on NAFTA and U.S. trade relations with Canada and Mexico. That event is expected to attract business leaders, scholars and government officials from several nations.

## International Festival planned

Members of the University and local communities can take a world tour in a single evening during the annual International Festival Sunday, March 20, in the Bernhard Center.

The event will run from 4 to 7 p.m. in the East Ballroom. It will feature food, dancing and displays from more than 20 countries representing five continents. Many of WMU's international students will attend, dressed in their native costumes and displaying items related to their cultures.

While admission is free, food items will be sold for one to four tickets. The tickets will cost 50 cents each and will be available at the event.

The International Festival is being sponsored by the Office of the President, the Office of International Student Services, the Office of Student Life, the University Cultural Events Committee and the Campus Activities Board.

## On campus



like I'm continuing my education every day at work." Hruska, who earned a bachelor's degree in communication from WMU in 1988, supervises a student staff of nine and says she feels like an old-timer when she compares her student computing experiences in the old Rood Hall computer lab with the options that students have today. "It's changed so much. Students have much greater access and seem totally immersed in the computing world," she says. Hruska joined the WMU staff in 1989 and, before moving to Micros and More, was a media traffic coordinator for the Media Resource Center. When not on campus, she enjoys genealogical research, quilting, sewing and spending time with her husband, Rich, in their new home.

**A CRASH COURSE IN COMPUTING** — For Michelle E. Hruska, office manager at Micros and More in the Bernhard Center, the past few months have served as a crash course in how computing technology has changed in the few short years since she was a student. Hruska, who has been in her job in University computing services only since October, is the liaison between hardware and software suppliers and members of the campus community. Dealing with five major hardware manufacturers and dozens of software firms, she is responsible for placing orders, tracking deliveries, solving problems that arise and making sure that the store's customers have access to the latest information on the newest products available to them. "There's always something new to learn," she says. "I feel

## Jazz quartet heads south for international tour

The Western Jazz Quartet, a resident ensemble in the School of Music, will hit the road again this month as travelling ambassadors in Central America.

In a tour for the United States Information Agency's "Arts America" program, the group will perform March 23 in Guatemala City, Guatemala, and March 24 and 25 in San Jose, Costa Rica, for the International Festival of the Arts. The group also will conduct a master class March 26 in San Jose.

The group consists of faculty members Trent P. Kynaston on saxophone, Thomas Knific on bass and Tim Froncek on drums. For this tour, pianist Philip Degreg, a faculty member at the Cincinnati Conservatory, will sit in for Stephen L. Zegree, the group's usual pianist.

The tour marks the group's second USIA "Arts America" tour. Last August, the quartet performed concerts and conducted master classes in major cities in Brazil, Argentina, Paraguay and Uruguay. Prior to that tour, the group was invited to apply for the "Arts America" program and evaluated by a panel from the National Endowment for the Arts. The quartet received the highest rating from the judges and joined the ranks of such groups as the Chicago Symphony in the program.

The tour closely follows another major honor for the group. In January, the Western Jazz Quartet was one of only four faculty

groups in the nation invited to perform for the International Association of Jazz Educators' world conference. Zegree and internationally known drummer Billy Hart joined Kynaston and Knific for that performance.

## Holistic health dinner set

Poet and philosopher Mark Nepo will be the featured speaker at the sixth annual Holistic Health Network Dinner at 6 p.m. Monday, April 11, at Rose Street Market in downtown Kalamazoo.

The network is comprised of alumni and friends of WMU's Certificate Program in Holistic Health Care.

In 1987, both Nepo and his wife, Anne, were diagnosed with cancer. They have struggled through surgeries, treatments and despair as well as their aftermath. At the dinner, Nepo will talk about his experience with cancer in a presentation titled "God, Self and Medicine."

The author of several books, Nepo currently is a professor of poetry and creative writing at the State University of New York at Albany.

The cost of the vegetarian dinner is \$15 per person and reservations are due Friday, March 25. For more information, persons should call 7-3556.

## Human resources

On Feb. 21, President Haenicke wrote to all University faculty members advising them of the current American Association of University Professors Supplemental Retirement Benefit and the expiration date of that plan — Sept. 6, 1996. In his letter, Haenicke wrote of the anticipated changes in policy and how those changes could affect faculty members in their retirement planning.

Richard K. Schaper, human resources, wishes to advise those faculty members contemplating retirement during the life of the current AAUP contract to contact him so he may review with them the retirement options under the contract. "Retirement is not an everyday occurrence," Schaper says. "People want to do it correctly and avoid costly mistakes."

Schaper is available to help faculty members understand the various income options available under the Michigan Public School Employees Retirement System and the Teachers Insurance and Annuity Association-College Retirement Equities Fund.

Representatives from Scott, Doerschler, Messner, Gauntlett, the Kalamazoo-based

## Event to highlight research on American Indians

A conference that focuses on "New Scholarship About American Indians and the West" will take place Friday and Saturday, March 18-19, in the Bernhard Center ballrooms.

The annual event, now in its third year, will begin at 8:45 a.m. on both days and will feature presentations on "American Indians," "Hispanic History," "Women in the West" and "Environmental History." Sponsored by the Department of History and the Native American Student Organization, the conference is free and open to the public.

Highlights will include the presentation of the top three papers in a graduate student

paper competition and a roundtable discussion of the conference theme featuring the event's four guest speakers.

For more information, persons may call Donald L. Fixico, history, at 7-4629 or Michelle Figueroa, student coordinator of the event, at 7-4634.

## Reception planned for Grimm

Gordon G. Grimm, public safety, will be honored at a retirement reception from 3 to 5 p.m. Friday, March 25, in the President's Dining Room of the Bernhard Center. The University community is invited to attend.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **House Staff** (Second Shift, 2:45-11:15 p.m.; Occasional Weekends; Repost),

M-2.5, Bernhard Center, 93/94-251, 3/15-3/21/94.

(R) **Secretary I**, S-04, Admissions and Orientation, 93/94-282, 3/15-3/21/94.

(N) **Director, Unified Clinics** (Term Ends 7/1/97), P-09, College of Health and Human Services, 93/94-285, 3/15-3/21/94.

(R) **Secretary II** (.50 FTE; 20 Hours/Week), S-05, Electrical Engineering, 93/94-286, 3/15-3/21/94.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

## Service

These employees are recognized for five, 10 and 15 years of service to the University in March:

**15 years** — Terri J. Culver, accounting; Suzanne M. Davenport, Faculty Senate; and Carol A. Norg, career services.

**10 years** — Mary J. Bullock, Education Library; Mary A. Scovel, music; and J. Karen Star, budget.

**Five years** — Michael J. Aloisio, public safety; McKinley Bizzell, physical plant-building custodial and support services; Stephanie L. Dunham, Draper dining service; Arvon G. Farrell, accounting; Sherrie Y. Fuller, Black Americana Studies Program; David A. Glenn, affirmative action; Jeff Hanson, Center for Developmentally Disabled Adults; Melrose S. Hensley, physical plant-building custodial and support services; Debra P. Johnson, human resources; Floyd L. McKinney, associate dean of the College of Education; Cynthia M. Owens-White, College of Education; and Craig E. Wolford, internal audit.

## Education faculty to gather for Research Convocation

Research in the College of Education will be highlighted during a convocation Thursday, March 24, in the North Ballroom of the Bernhard Center.

The college's annual Research Convocation is scheduled to run from 3:30 to 6:30 p.m. It will feature 31 poster sessions as well as the presentation of the College of Education Research Recognition Award to Zoe A. Barley, educational leadership. Following the presentation, Barley will make remarks on "The Changing Research Paradigm: Implications for Our Work."

For more information, persons may call 7-2964.

## Media

Trudy G. Verser, management, discusses the advantages of female bosses in the workplace on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, March 19, at 6:10 a.m. on WKPR-AM (1420).

## Exchange

**FOR SALE** — Furniture suitable for office or family room: 72-inch red leather couch, \$200; two padded red leather lounge chairs, \$200; straight chair with padded back and arms and walnut finish legs, \$30; two end tables, drop leaf with single drawer, walnut finish, \$100; coffee table, butler tray style, walnut finish, \$50; 70-inch walnut open shelf credenza, \$75. Total, \$655. Special deal for taking all, \$575. Call Polly at 7-2152.



# Calendar

## Thursday, March 17

(thru May 13) Exhibition, "Michigan Lighthouses," aerial photographic perspective by John L. Wagner, East Lansing photographer/pilot, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Annual sale of books, music and recordings, Music and Dance Library, 3008 Dalton Center, 8 a.m.-11 p.m.

(thru 31) Women's History Month exhibition commemorating the life and public career of Caroline Bartlett Crane, Rare Books Room, third floor, Waldo Library, weekdays, 9 a.m.-5 p.m.

(and 18) Exhibitions, BFA shows in painting by Rob Lewis, Mike Simon and Scott Henry, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; reception, Friday, March 18, 6-8 p.m.

(thru 30) Exhibition, paintings, prints and drawings by Daniel Leary, artist from Hudson Falls, N.Y., and juror for WMU annual student art exhibition, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; and Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m.; juror's seminar with student exhibitors, Thursday, March 17, Dalton Center Multi-Media Room, 7 p.m.

(thru 30) WMU annual student art exhibition, Dalton Center Multi-Media Room, Mondays thru Saturdays, 10 a.m.-4 p.m.; awards ceremony, Monday, March 21, Dalton Center Recital Hall, 5 p.m., reception following in Multi-Media Room.

Faculty development services videoconference, "Teaching Strategies: I Taught It But They Didn't Learn It," 1027 Waldo Library, noon-2:30 p.m.; call 7-5305 to register.

Geography lecture, "Third World Countries and Democratic Movements," A.N. Tiwari, Center for International Affairs, Harvard University, 338 Wood Hall, noon.

Doctoral oral examination, "'I'll Do It Tomorrow.' A Radical Behavioral Analysis of Procrastination," Cassandra Braam, psychology, 353 Wood Hall, noon.

Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College Conference Room, Seibert Administration Building, 3-4 p.m.; call 7-3569 to register.

Engineering and applied sciences seminar, "Hydraulic Hybrid Automotive Systems," Richard P. Heintz, owner, the Dynasim Co., 3014 Kohrman Hall, 4 p.m.; refreshments, 3:45 p.m.

Cornelius Loew Lecture in Medieval Studies, "Homosexuality in the Middle Ages," E. Ann Matter, the University of Pennsylvania, 110 Walwood Hall, 4 p.m.; reception following.

Computer science and mathematics and statistics colloquium, "Fixed Points of Genetic Algorithms," Alden H. Wright, University of Montana and University of Kentucky, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Into the West" (Ireland, 1993), directed by Mike Newell, 3750 Knauss Hall, 6 and 8 p.m.

56th annual Southwestern Michigan Vocal Festival closing concert, Miller Auditorium, 7 p.m.

Center for the Study of Ethics in Society lecture, "Environmental Wellness," J. Baird Callicott, professor of philosophy and natural resources, University of Wisconsin at Stevens Point, 3750 Knauss Hall, 7:30 p.m.

\*(thru 19 and 24-26) University Theatre production, "Raft of the Medusa," York Arena Theatre, 8 p.m.

## Friday, March 18

(and 19) Conference, "New Scholarship About American Indians and the West," Bernhard Center ballrooms: 8:45 a.m.-4:30 p.m. Friday; and 8:45 a.m.-12:30 p.m. Saturday.

\*University computing services workshop, "Hypercard Scripting," 2033 University Computing Center, 1-3 p.m.; call 7-5430 for registration information.

Master class, Allen Vizzutti, trumpet, 1115 Dalton Center, 2 p.m.

Center for the Study of Ethics in Society lecture, "Assisted Suicide and Constitutional Rights," Paul Denenfeld, American Civil Liberties Union of Michigan, and Thomas F. Schindler, Mercy Health Services of Grand Rapids, 204 Bernhard Center, 3 p.m.

Mathematics and statistics colloquium, "Variational Analysis of Integral Functions," Adam Levy, University of Washington, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

\*Performance, comedian Jerry Lewis, Miller Auditorium, 8 p.m.

\*Performance, "The F Word: A Fresh and Funny Look at Feminism," the Sleeveless Theatre, Bernhard Center ballroom, 8 p.m.

\*Faculty recital, Western Jazz Quartet with vocalist Sunny Wilkinson, Dalton Center Recital Hall, 8 p.m.

Student recital, Ian Boynton, clarinet, and Paula Hansen, flute, Dalton Center Lecture Hall, 8 p.m.

## Saturday, March 19

\*Gold Company Invitational Vocal Jazz Festival, Dalton Center, all day; closing concert featuring Gold Company, Dalton Center Recital Hall, 8 p.m.

## Sunday, March 20

Graduate voice recital, Diane Penning-Koperski, Dalton Center Recital Hall, 2 p.m.

(thru 25) Earth Week: Sunday activities — lecture, "It's Healing Time for the Earth," David Brower, first executive director of the Sierra Club, 3770 Knauss Hall, 3 p.m.

\*Performance, "Guitar Summit," featuring Joe Pass, Leo Kottke, Pepe Romero and Paco Pena, Miller Auditorium, 3 p.m.

Student recital, Nicole S. Gustafson, euphonium, Dalton Center Recital Hall, 4 p.m.

International Festival, East Ballroom, Bernhard Center, 4-7 p.m.

Student recital, Brian Clissold and Daniel Smith, both baritone, Dalton Center Lecture Hall, 5 p.m.

## Monday, March 21

\*Workshop, "Enhancing Export Opportunities," Fetzer Center, 8 a.m.-4 p.m.; call 7-5720 to register.

Briefing and open house on uses of the Internet for K-12 educators, Bernhard Center, 8 a.m.; call 7-5184 to register.

\*University computing services workshops, 2033 University Computing Center: (and 25) "Intermediate Aldus Pagemaker for Windows," 9-11 a.m.; "Intermediate MS-DOS," 1-3 p.m.; and (and 23) "SAS for Windows," 3-5 p.m.; call 7-5430 for registration information.

(thru 25) Exhibitions, BFA shows in graphic design by Bill Zalenski, Kristen Lilley and Daran Chapman, Rotunda and South Galleries, East Hall, weekdays, 10 a.m.-5 p.m.; reception, Friday, March 25, 6-9 p.m.

Visiting Scholars and Artists Program lecture, "Leadership Strategies for Minority Social Work Practitioners, Faculty and Students," Kermit B. Nash, professor of social work, the University of North Carolina at Chapel Hill, Red Room C, Bernhard Center, 11:30 a.m.

Student employment referral service internship information workshop, career services conference room, first floor, Ellsworth Hall, 3 p.m.; advance registration required by calling 7-2725.

Mathematics and statistics colloquium, "Interior Point Methods for Linear Programming and Linear Complementarity Problems," Jianming Miao, Rutgers, the State University of New Jersey, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

\*(and 22) 29th annual Food Marketing Conference, Bernhard Center: 4-11 p.m. March 21

and 7:30-4 p.m. March 22; call 7-2210 to register.

Earth Week events: lecture, "Impacts of Pollution on the Atmosphere," Elen M. Cutrim, geography, 211 Bernhard Center, 4 p.m.; lecture, "Endangered Species," Gordon Beilby, geography, 215-216 Bernhard Center, 5 p.m.; roundtable discussion by environmental professionals from Kalamazoo, 211 Bernhard Center, 6 p.m.; and lecture, "Cosmology: A New Look at the Creation Story," Virginia Jones, science studies, 215-216 Bernhard Center, 7:30 p.m.

Graduate recital, Anders Dahlberg, double bass, Dalton Center Recital Hall, 8 p.m.

## Tuesday, March 22

\*University computing services workshops, 2033 University Computing Center: (and 24) "MS-DOS Batch Files," 9-11 a.m.; (and 24) "Understanding Local Area Networks," 1-3 p.m.; and (and 24) "Desktop Publishing With WordPerfect," 3-5 p.m.; call 7-5430 for registration information.

Visiting Scholars and Artists Program events with Kermit B. Nash, professor of social work, the University of North Carolina at Chapel Hill: discussion, "Interdisciplinary Collaboration and Psychosocial Research: The Sickle Cell Disease Experience," social work media lab, fourth floor, Moore Hall; Whitney Young Scholars Award Program keynote address, "Beyond Awareness: The Next Steps in Cultural Diversity," Red Rooms, Bernhard Center, 7:30 p.m.

WMU Shakespeare Festival forum, "Elizabethan Poetry and Madrigals," 10th floor, Sprau Tower, 4 p.m.

Earth Week events: roundtable discussion by WMU staff members on efforts to improve the University environment, 211 Bernhard Center, 4 p.m.; lecture, "Species Conservation," Stephen B. Malcolm, biological sciences, 5:45 p.m.; lecture by Skip Van Bloem, WMU graduate in environmental studies and Peace Corps volunteer, 211 Bernhard Center, 7 p.m.

\*Concert, British singing star Roger Whittaker, Miller Auditorium, 8 p.m.

## Wednesday, March 23

\*22nd annual Seminar for Office Personnel, Fetzer Center, 8:30 a.m.-4 p.m.; call 7-5410 to register.

\*University computing services workshop, "Electronic Mail Using PMDF Mail for VMS," 2033 University Computing Center, 9-11:30 a.m.; call 7-5430 for registration information.

Media services videoconference, "Technologies You Must Master for the 21st Century," 3302 Sangren Hall, 1-2:30 p.m.; call 7-5003 to register.

Faculty development services workshop, "Critical Thinking in the Classroom," Sylvia Culp and Michael Pritchard, both philosophy, Red Room A, Bernhard Center, 3:30-5 p.m.; call 7-5305 to register.

Biological sciences and Bio Sci Society Theodesia Hamilton Hadley Lecture, "The Role of Bird Predators in the Evolution of Monarch Butterfly Migration," Lincoln Brower, Department of Zoology, University of Florida, 5270 McCracken Hall, 4-5 p.m.; refreshments, 3:45 p.m.

Electrical engineering seminar, "ATM/Microcellular Technology for Mobile Multimedia Systems," Raghvendra R. Gejji, electrical engineering, 3034 Kohrman Hall, 4-5 p.m.

College of Education research colloquium, "Interdisciplinary Collaboration Among Elementary School Teachers: The Evolving Role of Researchers," Kathryn Kinnucan-Welsch, doctoral student in educational leadership, 2308 Sangren Hall, 4-5 p.m.

Earth Week events: presentation, "Sustainable Living," Students for a Sustainable Earth, 204 Bernhard Center, 4 p.m.; program on proposed plans for a Kalamazoo River railway, Pat Adams, director, River Partner Program, 215-216 Bernhard Center, 5:30 p.m.; program on ways to sustain agriculture, representatives from the Michigan Agricultural Stewardship Association and the Michigan Organic Food and Farm Alliance, 204 Bernhard Center, 7 p.m.

Student recital, Luke Miller, tuba, Dalton Center Recital Hall, 8 p.m.

## Thursday, March 24

College of Education Research Convocation, North Ballroom, Bernhard Center, 3:30-6:30 p.m.

Earth Week events: discussion on national and local energy issues, Honors Student Association, 211 Bernhard Center, 4 p.m.; program on the Kalamazoo River, Mary Powers, Kalamazoo County commissioner and president of the Kalamazoo River Protection Association, 205 Bernhard Center, 5:45 p.m.; and program to discuss a bus system on campus, Students for a Sustainable Earth, 211 Bernhard Center, 7 p.m.

University film series, "Cinema Paradiso" (Italy, 1989), directed by Giuseppe Tornatore, 3750 Knauss Hall, 6 and 8 p.m.

Guest artist recital, Interlochen Arts Academy String Quartet, Dalton Center Recital Hall, 8 p.m.

Lecture, "Race, Multiculturalism and the Issue of Political Correctness: History Prepares for a New Century," James O. Horton, American studies, George Washington University, 3760 Knauss Hall, 8 p.m.

\*Admission charged

## Ethics lecture planned on fetal tissue transplants

Ethical issues surrounding fetal tissue transplants will be the subject of a talk Friday, March 25, at WMU.

Dorothy E. Wawter, associate professor of philosophy at Michigan State University, will discuss "Donating, Procuring and Transplanting Human Fetal Tissue: Ethical and Policy Concerns" at 3 p.m. in 3020 Friedmann Hall.

She will review the status of fetal tissue transplantation before discussing some of the ethical issues raised by the use of human fetal tissue. She will challenge the central arguments of both those who favor the use of fetal tissue and those who oppose it.

Wawter, who currently is affiliated with MSU's Center for Ethics and Humanities in the Life Sciences, directed a multidisciplinary study of the use of human fetal tissue while working at the Center for Biomedical Ethics at the University of Minnesota. She has written extensively on the topic and is lead author of the report, "The Use of Human Fetal Tissue: Scientific, Ethical and Policy Concerns." She has been a staff member of the President's Commission for the Study of Ethical Problems in Medicine and the National Commission for the Protection of Human Subjects.

The lecture, which is free and open to the public, is being sponsored by the Center for the Study of Ethics in Society.

## MLK Day

(Continued from page one)

holiday. "Unless we have widespread faculty cooperation," he said, "we cannot reasonably anticipate that there will be very considerable interest on the part of the students either."

He said he hoped that "every academic unit, perhaps at the college level, as well as non-academic units, would give some thought to how they can participate in an MLK Day celebration."

The committee, to be appointed by the senate's executive board, will consist of 10 to 15 members. It is to be "chosen from the widest possible University constituencies so as to represent a broad range of opinions, concerns and interests."

They are to include "faculty, administrators, representatives of student groups, representatives of racial and religious minorities and others," the recommendation stated. The committee is to report to the senate in October.