INTERNATIONAL CUISINE—Junior Elyna S. Mansor, right, served up some satay with peanut sauce and rice cubes prepared by the Malaysian Students Organization at its annual International Festival March 20 in the Bernhard Center. In addition to international cuisine, the event featured dancing, music and displays from more than 20 countries representing the World Affairs Council.

The series is sponsored by the College of Arts and Sciences and the Institute for the Study of Race and Ethnic Relations. It is open to the public.

"Our goal is to determine how we can be more inclusive of diverse groups in our teaching and learning," said Elise B. Jorgens, associate dean of the College of Arts and Sciences. "With these issues so much before us, it's crucial to have as much dialogue about them as we can."

Horton will speak on "Race, Multiculturalism and the Issue of Political Correctness: History Prepares for a New Century" at 8 p.m. in 3760 Knauss Hall.

Horton, who has been a member of the GWU faculty since 1977, has lectured throughout the United States and Europe and in Japan and Thailand. In 1988-89 he was a Fulbright Senior Professor at the University of Munich and returned in 1991 to establish American studies programs in the former East Germany.

He has served as an advisor to several public history projects, including the National Civil Rights Museum in Memphis, which he helped to design. He advised ABC News on its "Our World" TV series in 1986-87 and is currently a historical adviser to the Walt Disney Corp. for its planned Northern Virginia theme park.

On Tuesday, April 5, three WMU faculty members will discuss their experience at a recent workshop on diversity offered by the Association of American Colleges and Universities in Washington, D.C., beginning at 3 p.m. in the Brown and Gold Room of the Bernhard Center.

The faculty members are: Miriam Bat-Ami, English; James M. Butterfield, political science; and Henry V. Davis, history.

Session topics include: Diversity and learning; race and gender-conscious content and pedagogy; diversity in introductory mathematics and science courses.

Media contacts are available for several of the presenters and may be requested by calling 7-4350. Faculty members and graduate teaching assistants are especially encouraged to attend. Most events will be followed by informal receptions.

Top seniors to be honored as Presidential Scholars

WMU's top seniors will be recognized at the 14th annual Presidential Scholars Convocation Tuesday, March 29, at the Fetzer Center.

A total of 42 seniors will be presented as Presidential Scholars, WMU's highest honor to a senior. The convocation will begin with a reception at 5:30 p.m., followed by dinner and a program.

Seniors are nominated for the Presidential Scholar award by faculty members of the academic department in which they have a major. They are selected on the basis of general academic excellence, achievement in the department's programs and intellectual and/or artistic promise.

The speaker for the evening will be Erika Loeffer, anthropology. The title of her address is "A Scholar's Long Day's Journey." She will be succeeded as speaker by Visho Sharma, president of the Faculty Senate, who will preside at the convocation and President Haenicke will present certificates to the scholars. The event, intended to celebrate the excellence of WMU students, is sponsored by the Faculty Senate and the Office of the President.

Each Presidential Scholar invites as his or her guest a faculty member from the department. Also invited to attend are the recipients of this year's Distinguished Faculty Scholars Award.

Board approves agreement with police association

The Board of Trustees March 17 approved a three-year contract with the WMU Police Officers Association effective with the signing of the contract, which is expected to occur this week.

The P0A, which ratified the contract March 9, represents 15 patrol officers and two detectives.

The agreement calls for wage increases costing the University $2.5 percent in the first year of the contract and 3 percent in each of the following two years, which are comparable to those granted other employee groups. The previous contract expired June 30. The (Continued on page four)
PROFESSORS OF THE DAY — Persons from several business firms became short-term faculty members at WMU during the Haworth College of Business' annual Professors of the Day Program March 16. In addition to leading classes, they attended a luncheon in their honor. Pictured with Dean David B. Velten, Haworth College of Business, are (left to right): Andrea Young in Kalamazoo; Allen Peat, chief executive officer of Manatun Inc. in Kalamazoo; (standing from left) Daniel Terpsma, senior vice president at Old Kent Bank in Grand Rapids; Breyer Cerris, manager of supply management and chassis systems for the Worldwide ABS and Controls Group of the Kelsey-Hayes Group of Companies in Livonia; and Daniel J. Abraham of S. Abraham and Sons Inc. in Grand Rapids, who is president of Garb-Ko Inc. and of Savory Foods Inc.

Hannah to direct public affairs and administration

Susan B. Hannah has been selected as director of the School of Public Affairs and Administration. Her appointment, effective July 1, 1994, was approved March 17 by the Board of Trustees. She will replace David S. DeShoe, whom the faculty selected as a professor in the school, effective July 1, 1994, also was approved by the board.

Hannah has been at WMU since 1970, when she joined the Department of Political Science as an adjunct faculty member. She became acting assistant to the dean of the College of Arts and Sciences in 1978 and assistant dean of the college in 1979. She was promoted to associate dean of the college in 1982 and, in 1984, she was named assistant vice president for academic affairs. She served in that post until 1992, when she returned to the faculty as an associate professor of public affairs and administration.

The trustees also approved a return to the faculty for F. William McCarty, chairperson of finance and commercial law. His appointment as a professor in the department is effective Aug. 15, 1994.

While there are some benefits to this change, the speakers say there also are some potential drawbacks for individuals, such as the inability to get insurance, difficulty in securing employment and anxiety about their future.

Lecture set on genetic testing

The potential benefits and drawbacks of genetic testing for colon cancer will be the topic of a talk Wednesday, March 30.

Sylvia Cubb and Shirley Bacht, both philosophers, will speak at 3 p.m. in the Brown and Gold Room of the Bernard Center. The topic of their lecture is "Ethical Issues in Genetic Testing for Predisposition to Colon Cancer."

The talk will focus on a recently identified gene that is believed to predispose people to familial colorectal and other cancers. In families with a history of colorectal cancer, testing for this gene is expected to provide opportunities for presymptomatic diagnosis and early treatment.

There are some significant benefits to this testing, the speakers say there also are some potential drawbacks for individuals, such as the inability to get insurance, difficulty in securing employment and anxiety about their future.

The talk is being sponsored by the Center for the Study of Ethics in Society.

Ferguson heads Paper Technology Foundation

John A. Ferguson, formerly executive director of the Ferris Foundation in Big Rapids, has been named executive director of the Paper Technology Foundation, a non-profit educational organization.

His appointment was effective Feb. 7. He replaces Richard W. Flores, who has retired.

"He comes to Western with exceptional credentials and 20 years of experience in fundraising," said Keith A. Pretty, vice president for external affairs and general counsel. "He will provide sound professional leadership for our efforts to increase private support for our paper science and engineering program." 

The Paper Technology Foundation was established in 1958 and provides financial support for the paper science and engineering program at WMU. Ferguson will work closely with the board of directors of the Paper Technology Foundation and with the chairperson of the Department of Paper and Printing Science and Engineering to develop strategies to solicit contributions for the foundation. He will report to Sondra C. Shaw, assistant vice president for external affairs.

Ferguson had served in his position with the Ferris Foundation since 1991. He was responsible for organizing the foundation, which raises funds for Ferris State University.

His previous experience includes a stint as director of the Campaign for Science and the Performing Arts at Alma College from 1988 to 1991. He was managing director of the Main Street Foundation, a national fundraising consulting firm based in Pentwater, Michigan, from 1987 to 1988. He also served as program officer and coordinator for evaluation for the Lilly Endowment in Indianapolis.

Active in community activities, Ferguson has been a board member for the Muskegon chapter of the American Red Cross and is a past president of the Oceana Intermediate School District Board. He is a member of the National Society for Fund-Raising Executives.

Ferguson attended Brown University and earned his bachelor's and master's degrees from Wayne State University. He holds a doctoral degree from the University of Michigan.

Russ Carney has been selected by WMU volleyball coach Cathy George, who took over the Bronco program in December, as her assistant coach.

Carney, a Scranton, Pa., native, has extensive public affairs and administration experience in the area and is available at several campus locations.

Carney named assistant coach of volleyball team

Two March 24, 1994 Western News

The University received more than $1 million in grants and more than $600,000 in gifts during January and February, according to reports presented to the Board of Trustees at its March 17 meeting.

Cash gifts of $475,561 during January and $176,688 during February totaled $652,249 and brought the fiscal year-to-date total to $2,876,259. Included in the two-month period were two anonymous gifts, one for $30,000 to support WMU's pursuit of international opportunities and another for $12,500 to establish an endowed scholarship in the Department of Physics.

Grants amounted to $455,716 in January and $613,102 in February totaling $1,068,818 and brought the fiscal year-to-date figure to $9,500,045.

Notable grants received during the two-month period included three awards totaling $234,519 from the Michigan Department of Education. All three grants are support of ongoing activities that are part of WMU's Martin Luther King Jr./Cesar Chavez/Rosa Parks programs, which are aimed at boosting minority participation in post-secondary education.

A $101,827 award will be used to introduce minority children to the classroom and provide rules models for minority students. A third award, for $114,492, will fund four faculty members for seven years in duration for minority doctoral students.

A fourth grant from the Michigan Department of Education for $86,379 will support additional efforts to improve minority educational services in the state. Laurence Ferguson, director of the Michigan Commission on Postsecondary Education, will oversee the project and the funds will be used to conduct professional development workshops at five locations around the state to provide training for teachers, aides and administrators who will be involved in summer school programs for migrant children.

A grant for $11,500 from the Great Lakes/St. Lawrence Seaway Telecommu- nications & Transportation Program will fund the second year of evaluation work for that organization.

Carney has been a assistant coach of WMU volleyball as an assistant coach in 1981 and served as head coach there from 1982 to 1985.

Carney played at KCC before transfering to Ball State University, where he became a bachelor's degree in physical education. His other volleyball coaching stints have included serving as head coach for the gold medal-winning women's team at the 1981 U.S. Olympic Festival and for the USA Kalamazoo Junior Volleyball program.

Total reaches $9.5 million in grants, $2.8 million in gifts

The Board of Trustees has approved faculty and staff retirements. The retirements of four faculty members and five staff members were approved March 17 by the Board of Trustees.

The four faculty members granted retirement with emeritus status along with their years of service and effective dates are: William W. Combs, 32-1/2 years, effective Jan. 2, 1995; Thomas Houser, chemistry, 30-1/2 years, effective Dec. 31, 1994; Rachel M. Insellberg, education and professional development, 29-1/2 years, effective Jan. 2, 1995; and Richard G. Pulaski, philosophy, 29-1/2 years, effective Dec. 31, 1995.

The staff members retiring are: P. Glen medicine, in a cooperative study. They will investigate the behavioral and molecular changes that occur to cause the kidney to retain salt and water during congestive heart failure. A better understanding of the changes could lead to a more rational treatment strategy. Also noted on the report to the trustees was a $6,375 grant from the Michigan Department of Public Health to fund work by the WMU's Specialty Program in Alcohol and Drug Education in managing the state's certi- fication program for professionals in the field of substance abuse services. Dennis Houcek, clinical services and SPADA, di- rects the certification project, which has been housed at WMU since 1988.

Board approves faculty and staff retirements

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A grant for $11,500 from the Great Lakes/St. Lawrence Seaway Telecommu-nications & Transportation Program will fund the second year of evaluation work for that organization.
A leader in the study of educational underachievement will present one of several addresses during March 30-31 visit to Kalamazoo. Ronald Gallimore, a faculty member at the University of California at Los Angeles, will give three free community lectures focused on educational underachievement.

Gallimore has led an interdisciplinary team working with native Hawaiian and Latio youth groups over years in the pool of students at risk for serious educational underachievement. The results of his team’s work, including longitudinal school and home cultures, Gallimore and his colleagues have developed effective methods for assisting the performance of children identified as potential underachievers. Currently, he is working with a team to study school, home and community culture and to restructure a school in East Los Angeles to provide a plan of educational achievement for the children attending there.

Gallimore has been the recipient of numerous research grants and awards. He also has written many leading articles as well as a widely cited book, “Raising Minds to Life,” co-written with Roland Tharp. Gallimore and his co-researcher, Claude Conard, recently received the International Reading Association’s award for the finest research article of 1992.

Gallimore’s visit is being coordinated by the Department of Elementary and Higher Education. For more information, persons may contact Bill Freeman, education and professional development, at 7-3457.

Harvard economist to discuss incentives to engage in crime

An economist who encourages that encourages and discourages youth from engaging in crime will be explored in a lecture Wednesday, March 30.

Richard B. Freeman, the Herbert Ascherman Professor of Economics at Harvard University, will give a public lecture on “The Supply of Youth to Crime” at 8 p.m. Thursday, March 30, in 1070 Knaus Hall.

Freeman will lead a seminar for faculty members, graduate students, undergraduate economics majors and other interested guests at the 11 a.m. and noon Thursday, March 30, in 1025 Denison Hall. The seminar topic is “Workplace Representation in a Non-Union World.” Due to the technical nature of the seminar and limited seating, faculty members planning to attend these sessions to their classes are asked to choose this one over the other.

Both are part of the Department of Economics’ 30th annual lecture-seminar series on “Religion and Economic.” The focus of the series is on economic activity that is unrecorded because it is illegal or because transactors want to avoid paying taxes.

In addition to serving on the faculty at Harvard, Freeman is a highly acclaimed labor economist whose research includes labor studies for the National Bureau of Economic Research and has written extensively about unionism, youth labor markets, drug enforcement and immigation.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Susan Pozo, economics.

Human resources

Performance review training set

The University’s performance review process and procedures for non-bargaining employees will be the topic of a training session offered for supervisors by the Department of Human Resources from 7:30 a.m. Thursday, April 7, and Friday, May 6, in 205 Bernhard Center.

This activity-based workshop will cover the entire performance review process from establishing performance measures through writing and completing the reviews.

Presenters will be David C. Oettl and Laureen A. Summerville, both human resources managers.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources.

(9-394-291, 3-22-32949)

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Calendar

Thursday, March 24

(thru May 13) Exhibition, "Michigan Lighthouses," aerial photographic perspective by John College of Education Research Convocation, North Ballroom, Bernhard Center, 3:30-6:30 p.m. (and 25) Exhibition, BFA shows in graphic design by Bill Zalenski, Kristen Lilley and Daran Chapman, Rotunda and South Galleries, East Hall, 10 a.m.-5 p.m.; and Space Gallery, Knauss Hall, Mondays thru Thursdays, 10 a.m.-4 p.m. (and 30) WMU annual student art exhibition, Dalton Center Multi-Media Room,color on Saturdays, 10 a.m.-4 p.m. (and 25) Exhibitions, BFA shows in graphic design by Jane Morrow, Craig Carson, Anton Gosar, University of Ljubljana, Slovenia/Yugoslavia, 330 Wood Hall, noon. College of Education Research Convocation, North Ballroom, Bernhard Center, 3:30-6:30 p.m. (and 25) Earth Week: Thursday activities — discussion on national and local energy issues, Honnold/M Seekins Conference Room, center, on the Kalamazoo River, Mary Powers, Kalamosco County commissioner and president of the Kalamosco River Protection Association, 205 Bernhard Center, 5:45 p.m.; and program to discuss a bus system on campus, Students for a Sustainable Earth, 211 Bernhard Center, 7 p.m. University film series, "Cinema Paradiso" (Italy, 1989), directed by Giuseppe Tornatore, 3760 Knauss Hall, 6 and 8 p.m. *University Theatre production, "The Masque of Anarchy," 3760 Knauss Hall, 7 p.m. (and 31) University computing services workshop, "Introduction to Microsoft Word for Windows," 2033 University Computing Center, 9-11 am.; call 7-5430 for registration information.

Friday, March 25

Dance showing, Dalton Center Dance Studio B, noon. University film series, "Cinema Paradiso" (Italy, 1989), directed by Giuseppe Tornatore, 3750 Knauss Hall, 4 p.m. "Gold Pride Preview," recruitment event for high school juniors and for seniors admitted to WMU, Bernhard Center, 8 p.m. Student recital, Becky Gilbert and Mindy Staib, both trumpet, Shannon Brunack, trombone, Rob Travis, horn, and Alb Culverhouse, tuba, Dalton Center Recital Hall, 7 p.m. Visiting Scholars and Artists Program Lecture, "Making Change Happen in Schools and Communities," Ronald Gramlich, University of California at Los Angeles, 8:30 Sangren Hall, 7 p.m.

Saturday, March 26

*University Theatre production, "The Masque of Anarchy," 3760 Knauss Hall, 7 p.m. University computing services workshop, "Introduction to the Internet," 2033 University Computing Center, 5:30-8 p.m.; call 7-5430 for registration information. University computing services workshop, "Advanced LAN Management Concepts," 2033 University Computing Center, 3 p.m.; call 7-5430 for registration information. Teleconference, "Exploring the Internet 2: Back to Basics," 1070 Waldo Library, noon-2 p.m.; call 7-3505 to register.

Sunday, March 27

Student recital, Paul Mundo, trombone, Dalton Center Recital Hall, 1 p.m. WMU Shakespeare Festival readers theatre, "Bananas and Whipped Cream (With Nuts)," 1109 Dalwart Hall, 2 p.m. and 4:15 p.m. Concert, Western String Chamber Orchestra, Dalton Center Recital Hall, 3 p.m.

Monday, March 28

(thru April 1) Exhibitions, BFA shows in graphic design by Jane Morrow, Craig Carson, Anton Gosar, University of Ljubljana, Slovenia/Yugoslavia, 330 Wood Hall, noon. College of Education Research Convocation, North Ballroom, Bernhard Center, 3:30-6:30 p.m. (and 25) Earth Week: Thursday activities — discussion on national and local energy issues, Honnold/M Seekins Conference Room, center, on the Kalamazoo River, Mary Powers, Kalamosco County commissioner and president of the Kalamosco River Protection Association, 205 Bernhard Center, 5:45 p.m.; and program to discuss a bus system on campus, Students for a Sustainable Earth, 211 Bernhard Center, 7 p.m. University film series, "Cinema Paradiso" (Italy, 1989), directed by Giuseppe Tornatore, 3760 Knauss Hall, 6 and 8 p.m. *University Theatre production, "The Masque of Anarchy," 3760 Knauss Hall, 7 p.m. (and 31) University computing services workshop, "Introduction to Microsoft Word for Windows," 2033 University Computing Center, 9-11 am.; call 7-5430 for registration information.

Tuesday, March 29


Wednesday, March 30

WMU Pride Day.

School of Music, Composition series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m. Center for the Study of Ethics in Society lecture, "Ethical Issues in Genetic Testing for President of the United States," address by SylWalter, gold and Shirley Ball, both philosophy, Brown and Gold Room, Bernhard Center, 3 p.m. Department of Economics lecture-seminar series on "The Underground Economy," Richard B. Freeman, the Herbert Ascherman Professor of Economics, Harvard University, and program director for labor studies, National Bureau of Economic Research; seminar, "Workplace Representation in a Non-Union World," 3560 Dunbar Hall, 3:30 p.m.; lecture, "Classroom Democracy," 3760 Knauss Hall, 8 p.m.