

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 20, Number 28

April 14, 1994

## Voice mail system upgrade scheduled for later this month

An upgrade expanding the University's voice mail system to a higher level of service will be made Saturday, April 30.

The system upgrade will provide the University community with a broader range of services in the future. Basic service will not be altered, so the initial impact on customers will be minimal.

The new voice digitization technique utilized may be perceived as sounding somewhat different. A new voice has been used to provide the system prompt.

To expedite the upgrade, customers are advised to remove unnecessary messages on April 29. Messages and greetings will be transferred; however, the recorded quality of present messages and greetings may be diminished in the process.

To ensure that callers receive crisp, clear sound, customers may want to re-record their name and personal greeting after the system changes have been completed.

## Trustees to meet April 22

The Board of Trustees is scheduled to meet Friday, April 22. Times and places of committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

## Next News published May 5

This is the last issue of Western News for the winter semester. The News will be published every other week during the spring and summer when classes are in session. Publication dates are: May 5, May 19, June 2, June 16, June 30, July 14, July 28 and Aug. 11. The deadline for each issue is at noon on the Tuesday preceding the publication date.

## University to award record number of degrees April 23

The University will award a record number of degrees during commencement exercises Saturday, April 23, in Miller Auditorium.

A total of 2,473 degrees will be conferred, surpassing the 1972 record of 2,453. The high figure is a result of record numbers of students entering the University in the late '80s and early '90s.

While not everyone who receives a degree participates in the ceremonies, WMU officials are expecting a significant proportion of the candidates to do so. In fact, if the projected 80 percent of the graduates attend the ceremonies, the 1,978 students will set a record for the most participants in a commencement, surpassing last April's record of about 1,875.

"Since the early '70s, participation in commencement has been picking up," said Ronald J. Pelc, registrar's office, who is co-chairperson of the University's Commencement Committee. When the previous record for degrees conferred was set in 1972, only 931 students or 38 percent attended the ceremony. "Before, students didn't want to come. Now, they look forward to it," he said.

WMU has scheduled three ceremonies to accommodate the crowd. Graduates of the College of Arts and Sciences and the Division of Continuing Education's General University Studies Program will be honored at the 9 a.m. ceremony. The 11:30 a.m. ceremony is intended for graduates of the College of Education, College of Fine Arts and College of Health and Human Services. The 2 p.m. ceremony will include graduates of the Haworth College of Business and College of Engineering and Applied Sciences.

A total of 1,905 bachelor's, 558 master's and specialist and 10 doctoral degrees will be

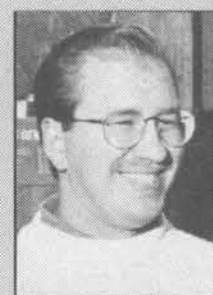
awarded, along with one honorary doctor of science degree. Tere Cerutti, a world leader in the printing press manufacturing field, will receive the honorary degree at the 2 p.m. ceremony. The chairperson of the board of OMG Cerutti in Italy since 1973, she will be recognized for her international leadership in the print communication industry and for her accomplishments in WMU's Printing Management and Research Center.

Music for the commencement ceremonies will be performed by the Western Brass Ensemble directed by Robert Spradling, music. The national anthem and the alma mater will be sung by WMU's chapter of Phi Mu Alpha Sinfonia professional music fraternity. The graduates will be welcomed as new alumni of the University by John A.

(Continued on page four)

## Deaf student will put master's degree to work helping other people with hearing impairments

Todd A. Sprunger was 11 years old when he lost his hearing as a result of a viral infection. But that hasn't stopped him from completing two degrees and a certificate program in order to pursue a career helping other hearing impaired individuals.



Sprunger

Sprunger will receive a master's degree in counselor education and counseling psychology at WMU's April 23 commencement ceremonies. In addition, he has earned an 18-credit-hour certificate in the Specialty Program in Alcohol and Drug Abuse. He plans to work as a substance abuse counselor with the deaf and hearing impaired, a direction suggested to him by a state rehabilitation counselor.

Sprunger, who is from Jackson, says that substance abuse is no greater among the hearing impaired than among the hearing community. But he acknowledges that his own handicap could enhance the empathy he experiences with clients.

"I'm sure it will make a difference, but I expect to rely on my skills as a counselor to do the job," he says, adding that others with a handicap should not be afraid to

take chances and get involved in a challenge.

"Take that first step forward," he says. "When you hit an obstacle, get right back up and learn to walk."

Sprunger graduated from Spring Arbor College with a bachelor's degree in psychology in 1988. He began taking classes part-time at WMU the following year.

He required no interpreters, relying only on the help of notetakers in class to augment his own highly developed skills at lipreading. He recruited his own notetakers or had them referred by the Office of Disabled Student Resources and Services.

"The only thing Todd asked was that I face the front of the class when I spoke," says C. Dennis Simpson, SPADA, who, like many teachers, would sometimes talk while turning to the blackboard. "He was even able to pick up my Southern accent!"

Sprunger credits his family, especially his parents, Earnest and Joyce Sprunger, and his faith in God as well as his own determination and an interest in sports with much of the motivation it took to overcome his deafness.

"Sports pretty much kept me together when I lost my hearing," says Sprunger, who was playing Little League baseball at

(Continued on page four)



## FLYING COLORS —

The flags surrounding the Promenade Tent have changed their colors this spring. Normally, the nine flags bear WMU insignia. But recently, the Division of Student Affairs replaced six of the flying banners with flags from other countries to showcase WMU's international student population. Currently, the six flags represent the top countries that send students to WMU: Malaysia, Japan, India, Spain, Taiwan and Thailand. The flags will be rotated once a month with flags from other countries represented by WMU students. In fall 1993, there were 1,623 international students at WMU representing 81 other nations.

## NPR news correspondent on campus April 15

National Public Radio news correspondent Maria Hinojosa will speak at the University Friday, April 15, as part of Hispanic Awareness Week activities.

She will discuss "Latinos in the Media" at 10:30 a.m. in 3321 Brown Hall.

Her address is free and open to the public.

Hinojosa specializes in urban, multicultural and Latino affairs, race relations, youth issues, labor and politics at NPR. She also is the host of "Visiones," a Latino public affairs show on NBC-TV and she appears on WNET's "Informed Sources," a weekly roundtable of New York City journalists who gather to discuss local news issues and coverage. In addition, she is the host of a new public radio broadcast called "Latino USA," a weekly national program of Latino news and culture.

As the former host of public television's "New York Hotline," Hinojosa was the first Latino to host a prime time news show in New York. She has won several awards, including Lincoln University's Unity Award for her piece titled "Crews." The story, which documented the lives of Latino youth gang members, also won best story of the year



Hinojosa

from the National Association of Hispanic Journalists and first place from the New York Newswomen's Association. She currently is writing a book by the same name based on her interviews with the gang members.

Other activities that took place earlier this week included a showing of the film, "Like Water for Chocolate," and a performance in the Bronco Mall of the Bernhard Center by "Mariachi Tequila," a seven-member band from Chicago.

On Wednesday, high school students from several communities in West Michigan gathered in the Fetzer Center for an evening banquet recognizing the WMU Incentive Scholarship Program winners. The scholarships, intended to increase the number of minority students at WMU, are offered to high school freshmen. Those who maintain at least a 3.0 grade point average and then score at least 18 on the American College Test are awarded the scholarships as seniors to come to WMU. The awards cover tuition for four years.

About 100 freshmen and seniors attended the banquet. The speaker was Arnold M. Gallegos, education and professional development.

The Hispanic Awareness Week events are sponsored by the Hispanic Student Organization, Student Assessment Fee, Division of Minority Affairs and Office of Admissions and Orientation.



## 500 geologists from region to gather here for Geological Society of America conference

More than 500 geologists from nine states and Canada will gather on campus Thursday and Friday, April 28-29, for the 27th annual meeting of the North Central Section of the Geological Society of America.

The Fetzer Center and Rood Hall will be the primary sites for the meeting of university faculty and students, professional geologists and K-12 teachers that will take place at WMU for the first time since 1976. The Department of Geology will act as host to participants from Illinois, Indiana, Iowa, Nebraska, Michigan, Minnesota, Missouri, Ohio, Wisconsin and parts of Manitoba and Ontario.

Delivering the keynote address for the meeting will be William S. Fyfe of the University of Western Ontario. His talk, "Wanted, New Technologies for the 21st Century: The Role of Geosciences," is set for Thursday evening at the meeting banquet, which will be held at the Holiday Inn-West. Fyfe is internationally known for his work on global change, the environment and natural resources.

According to Alan E. Kehew, geology, who is the general chairperson of the event, the meeting will feature some 240 paper presentations from geologists at more than 50 colleges and universities as well as at state and federal agencies and in

private industry. Short courses and technical symposia, exhibits, poster sessions and field trips have been planned on topics designed to appeal to the interests of researchers, consultants and teachers in all disciplines of geology.

The banquet rooms of the Fetzer Center will be turned into an exhibit area for the meeting with nearly 30 representatives of book companies, universities, equipment manufacturers and consulting firms displaying their wares. Some larger equipment displays, including two large drilling rigs, will be located in the parking lot of Rood Hall.

Other highlights of the meeting will include a student paper competition in which eight presentations by graduate and undergraduate students will be awarded cash prizes. Business meetings of several geologic professional societies also will be held during the event.

The meeting at WMU has received financial support from the University as well as from a number of environmental firms across the state, Kehew says.

For more information about registration, persons should call the Office of Conferences and Institutes at 7-4174. For more information about the meeting, persons should call Kehew at 7-5495.

## Micklin awarded NATO funds for workshop

Philip P. Micklin, geography, has been awarded \$36,000 by the North Atlantic Treaty Organization to organize and direct a workshop on Aral Sea research.

The award, from NATO's Scientific and Environmental Affairs Division, will fund a May 2-5 workshop that will be held in Tashkent, Uzbekistan, and will focus on that region's Aral Sea, which is regarded as one of the major environmental disasters of modern times. Micklin is internationally known for uncovering evidence of the sea's destruction in the 1980s, when the region was still part of the Soviet Union and access to the area was denied to Western scientists.

"Critical Scientific Issues of the Aral Sea Basin: State of Knowledge and Future Research Directions" is the title of the May event, which will be held at the Hydrometeorological Center in Tashkent. Victor Chub, head of the Main Administration for Hydrometeorology of the Republic of Uzbekistan, is co-director of the workshop with Micklin.

"The purpose of the workshop," Micklin says, "is not only to define and discuss the critical scientific and environmental issues of the Aral Sea region, but to promote collaborative research on these between scientists from NATO countries and scientists from the new states formed from the Soviet Union."

Scientists from the United States, the United Kingdom, Germany and Turkey — all member countries of NATO — will participate in the meeting along with scientists from Japan and Australia. Joining them will be scientists from Russia and all of the new states of Central Asia — Kazakhstan, Kyrgyzstan, Tadjikistan, Turkmenistan and Uzbekistan. Those attending will deliver 23 formal papers covering various aspects of the Aral Sea issue.

Once the world's fourth largest lake, the Aral has lost half of its area and 75 percent of its volume since 1960 because of massive

diversion of the two rivers that feed the sea. Severe economic and environmental problems resulted when the area was turned into a desert of dried salt. Blowing salt from the Aral has salinated the region's soil, made the weather more extreme and sickened local inhabitants.

## WMUK seeking \$50,000 in fund-raising campaign

WMUK-FM (102.1), WMU's public radio service, is calling on listeners for support during its spring fund-raising campaign.

The direct mail phase of the campaign has already begun. The on-air portion is scheduled to start Monday, April 25, and will end as soon as the \$50,000 goal is reached.

This spring's target is \$5,000 more than last spring's. According to Garrard D. Macleod, WMUK-FM, the station needs the extra money because costs for National Public Radio programs alone have increased by more than \$5,000 this past year. In addition, other costs have continued to rise and Corporation for Public Broadcasting grants have declined.

"We know that our listeners — many of whom are University faculty and staff — value the programs from WMU's public radio service, and so we have high hopes for an early end to this spring's campaign," he said.

"It's only through listener support that we've been able to keep up with the extraordinary increases in cost for the extraordinary NPR programs," Macleod continued. "Our campaigns also keep us in close touch with our listeners, their thoughts about WMUK's program schedule and their wonderful moral support."

Interested University listeners may send support to WMUK, Friedmann Hall. Contributions also may be made through payroll deduction.

## Workshop planned on securing research funds

Obtaining funding to finance research in the humanities will be the topic of a Wednesday, May 4, presentation by an English professor with a successful track record in securing such awards.

Paula R. Backscheider, the Pepperell-Philpott Eminent Scholar at Auburn University and a recipient of two major 1994 grants from the National Endowment for the Humanities, will describe "NEH and Beyond: Funding Opportunities for Faculty in the Humanities" from 9 to 11 a.m. in 105-106, Bernhard Center. Her talk is sponsored by the Office of the Vice President for Research.

Backscheider will focus on such programs as the NEH Challenge Grants, Summer Seminar and Younger Scholars Program as well as funding opportunities through the Ford and Dupont foundations and the U.S. Department of Education's Fund for the Improvement of Post-Secondary Education. She also will offer proposal review tips and review criteria gleaned from her extensive background as a member of NEH panels and of the advisory boards for such groups as the National Research Council and the Research Council of Canada.

## April 19 forum and discussion will focus on health care

A forum and panel discussion on health care is scheduled for 7 p.m. Tuesday, April 19, in 2303 Sangren Hall.

The event, sponsored by the Graduate Student Advisory Committee, is intended to provide a venue in which to discuss health care and health care related issues such as available services, current needs, future needs, insurance and health care reform.

Panelists will include: Morton O. Wagenfeld, sociology; Terry L. Baxter, Sincuse Health Center; and Donald F. Cooney, social work. Questions will be taken from the audience.

The presentation is designed for faculty members seeking external funding for scholarly activities and research in English, languages and linguistics, history, arts criticism, social sciences and application of the humanities to the human environment. To register, persons should call Bobette Hampton at 7-8298 by Friday, April 29.

## LaRoy pursues dream of running in Boston Marathon

For months, Sherry LaRoy, University computing services, has been counting the miles as she gets ready for the race of a lifetime.

Like the famous slogan used by postal carriers, neither rain nor snow has kept LaRoy from training in order to achieve a personal goal — to run in the prestigious Boston Marathon. She will leave Kalamazoo for Boston April 15 to run in one of the world's biggest races three days later.

"Running in the Boston Marathon is a dream that I've had ever since I started running about 10 years ago," she said. "It's something I've always wanted to do."

"I began running as a way to keep my weight down," she explained. "But running a marathon is a means of seeing what a person is made of. Boston will certainly put me to the test."

The April 18 race will not be LaRoy's first marathon. She entered the Chicago Marathon last Oct. 31. "All I really thought about was just finishing the race," LaRoy said.

However, LaRoy's time of three hours and 39 minutes for the 26-mile course through the Windy City's downtown area made her an automatic qualifier in her gender and age group for the Boston Marathon. She qualified for the nation's most famous marathon by just 11 minutes. What was perhaps even more impressive was the fact that LaRoy, in her first marathon, finished 166th out of 1,152 females who entered the race.

"When I found out I qualified for Boston, I didn't feel much in terms of excitement, except cold," LaRoy said with a laugh. "Halloween was a cold day in Chicago. But I was definitely happy."

LaRoy's strong finish in Chicago has enabled her to be among the world's elite marathon runners in Boston. The world-class event does not have the largest number of participants; around 10,000 are expected to compete, compared to the estimated 30,000 runners who enter the New York Marathon.

Yet, among those 10,000 participants are the cream of the crop of long-distance runners. Some of them are current or former Olympic medalists, while others have competed in marathons for years. All the participants qualified for the race based on their performance in previous marathons. Accord-

ing to LaRoy, there are no qualifying times needed to run in the New York or Chicago marathons and anyone can enter.

"The Boston Marathon narrows the field of competition," LaRoy said.

LaRoy has used her success in Chicago as a motivator for getting ready for Boston. Throughout Kalamazoo's record-breaking winter cold, LaRoy bundled up and ran along the streets near WMU and the streets near her home.

Her treks would take her down streets in areas like the historic Stuart Neighborhood. One of her frequent routes took her from Howard Street to West Main. From there, she would run to Nichols Road, north to Grand Prairie, and west on Grand Prairie all the way to Kalamazoo Central High School. She then would head back to the University. It wasn't uncommon for LaRoy to run down streets and roads considered too icy and treacherous for motorists.

"I had to dodge quite a few road plows during my winter training," she said.

The only time she didn't go out to run was on the days when the mercury plunged to record lows, and during heavy snowfall where she couldn't get on the road.

Until recently, LaRoy trained at least five days a week. She would leave the University around noon, running between six and nine miles during her lunch break each day, and stretching her mileage to more than 20 miles on weekends. She averaged between 40 and 60 miles a week.

As the Boston Marathon nears, LaRoy has cut back on her mileage in order for her body to become stronger. She also has begun "carbo-loading" — eating mainly such carbohydrates as pasta, baked potatoes and fruits.

LaRoy doesn't pretend that she'll beat the world's top female marathon runners in Boston and be the first to cross the finish line. Her goal is to finish the race and perhaps qualify for next year's event.

However, LaRoy feels she's ready to compete with the world's best. And

as her success in Chicago proved, who knows what may happen.

"So much of a marathon run is mental," LaRoy said. "Once you have the physical ability to do it, you still need that mental ability to go on when your body is screaming at you to stop."

"Not only have I built physical strength and endurance, but mental endurance," she said. "I feel good and my body feels stronger now than it did for the Chicago Marathon."

"I'm ready for the challenge!"



**MARATHON WOMAN** — Sherry LaRoy, University computing services, is ready for the race of a lifetime in the Boston Marathon April 18. She's spent her lunch hours pounding the pavement around campus to build up physical and mental stamina for the 26-mile trek.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Sunseeker 93 selected for tour through Arkansas

Sunseeker 93, the solar-powered vehicle built by WMU students, will be on the road again this month in Arkansas for a tour to promote a statewide Earth Week observance.

The car is one of four in the country chosen to take part in a 1,002-mile trek through the state April 18-23. WMU will represent the only university in the tour and its entry is the only purely solar car.

Other "hybrid" vehicles will be participating from Ottawa Hills High School in Grand Rapids, the Winston School in Texas and a private owner in Tennessee. They were selected by William Ball, chairperson of the Arkansas Earth Week Committee, who decided to promote the event through solar-powered cars and distributed questionnaires to possible entrants throughout the United States.

The vehicles will parade along the route and stop in 25 cities to exhibit and answer questions. Included in the stops are Hope,

### Service set for Giedeman

A memorial service for Elizabeth C. Giedeman, emerita in languages and linguistics, is scheduled for 3 p.m. Friday, May 6, in Kanley Chapel. Giedeman died March 29 in Sandusky, Ohio. A reception will follow the service in the Lee Honors College.

### Gary Fund campaigners hope to raise \$315,000

The 1994 Gary Fund campaign will begin Monday, April 18, with its annual kick-off from 7 to 9 p.m. at the Fetzer Center. This year's goal is to raise \$315,000 in private support for the Division of Intercollegiate Athletics.

Some 150 volunteers making up 16 teams will be working on the campaign. Two teams will be seeking funds within the campus community from faculty, staff and retirees. Payroll deduction forms will be available.

The volunteers will be participating in phone-a-thons on Monday through Thursday evenings from Walwood Union. Chairing this year's campaign is Lornie Russell, former Bronco track star and Hall of Famer. He will be assisted by chairperson-elect John Everts, recently retired from Old Kent Bank.

The campaign will conclude with a victory celebration from 7 to 9 p.m. Wednesday, May 18, at the Birches in Oshtemo.

For more information, persons may contact Paul Viglianti, development, at 7-8772.

### Memorial planned for Liles

A tree dedication in memory of Beverly J. Liles, dining services, is scheduled for 2:30 p.m. Wednesday, April 27, behind the Valley III dining service. She died Sept. 30 in Kalamazoo. A reception will follow the ceremony in the Valley III dining service.

### Textbook requisitions needed

Faculty members are asked to make sure their textbook and course material requisitions for the spring and summer sessions and fall semester are submitted to the WMU Bookstore in the Bernhard Center as soon as possible.

The used book buyback will be conducted April 14-23. Buyers can offer students 50 percent of the list price for textbooks that are going to be required for classes in successive terms. If there is no information on file regarding future textbook adoptions, the buyers can offer only wholesale prices, which usually run about 75 percent less.

Buyback hours are: 8:30 a.m. to 6 p.m. Thursday, April 14; 8:30 a.m. to 5 p.m. Friday, April 15; 8:30 a.m. to 6 p.m. Monday and Tuesday, April 18-19; 8:30 a.m. to 7 p.m. Wednesday and Thursday, April 20-21; 8:30 a.m. to 5 p.m. Friday, April 22; and 9 a.m. to 2 p.m. Saturday, April 23.

### Bafna appointed to post

Kailash M. Bafna, industrial engineering, has been appointed vice president for student development by the Institute of Industrial Engineers. His two-year term began April 1.

Bafna has been working for more than a year with a task force charged with "re-engineering" the IEE's University Chapter Development Program. The new program will recognize both individual students and chapters for their activities.

Ark., President Clinton's hometown, and Little Rock, the state capital. The cars will be on display in front of the capitol building and will participate in Little Rock's EcoFair. The fair includes a 10-kilometer foot race, for which the cars will serve as pace vehicles.

The WMU team traveling to Arkansas will consist of: James D. Blackwell, a senior majoring in automotive engineering from Croswell; Robert P. Cavanagh Jr., a senior majoring in automotive technology and management from Dublin, Ohio; and Daniel D. Dangremond, a senior majoring in manufacturing engineering technology from Allegan.

"This is such an honor for us," Cavanagh said. "It promotes the environment in a big way because solar power is the wave of the future."

The three were part of the original Sunseeker 93 team that participated in Sunrayce 93, last summer's 1,000-mile race from Texas to Minnesota. The team finished 18th out of 34 cars and won awards for teamwork and sportsmanship. The race was sponsored by the U.S. Department of Energy, the U.S. Environmental Protection Agency, the Society of Automotive Engineers, the National Renewable Energy Laboratory and the General Motors Corp.

Without driver, the car weighs 667 pounds. The total cost of the vehicle was about \$265,000.

Major sponsors of the April event are WalMart and Arkansas Power and Light.

## Two economists complete study for Ameritech

Two WMU faculty members have prepared a 121-page study that gives telecommunications industry executives information about what has occurred since an important state regulatory act was implemented.

Werner Sichel, chairperson of economics, and Donald L. Alexander, economics, are the authors of "An Economic Analysis of the Michigan Telecommunications Act, Public Act No. 179." The study was conducted in 1993 at the request of Michigan Bell, now Ameritech, and was released in early March.

The Michigan Telecommunications Act was passed by the state Legislature in 1991 and went into effect on Jan. 1, 1992. Its goal was to promote competition in the provision of local exchange and access service by reducing the cost to a firm entering the business. It also was intended to promote competition of intrastate interexchange service by allowing market forces to determine rates.

Sichel, who has conducted conferences on economics regulation and has served as an expert witness in administrative law cases for Ameritech over the past 15 years, was asked by the company to conduct the study. "They approached me because they wanted to get a scholarly, independent view of the competition in these various markets," he said. "They wanted to know what the early effect of this deregulation seemed to be."

In their report, Sichel and Alexander say that in recent years Michigan residents and businesses have seen a decline in rates, an increase in service providers and an emergence of new technologies such as cellular and personal communications systems. They consider the act an important first step in providing greater competition in the state.

"We predict vibrant competition will be-

## Instructors sought for 'University 101' course

The Center for Academic Support Programs is seeking volunteers to teach "University 101" this fall.

UNV 101 is a one-semester course designed to introduce freshmen to the University's resources and services.

More than 40 faculty and staff members already have signed up to lead a class, including President Haenicke, who plans to team-teach with aides Andrew A. Rivers and Gregory A. Dobson.

Since 1989, more than 150 faculty and staff members have taught the class.

"UNV 101 is a chance for staff members to see why they really are working here," said Marcia A. Ellis, Sindecuse Health Center. "It provides interaction with students who need someone to show them care." Ellis has taught the course for the past five consecutive years and will be teaching again this fall along with W. Bryan Stauffer, Sindecuse Health Center.

## On campus



ing and Applied Sciences. She particularly enjoys her contact with students, some of which she gets from supervising five student employees. "I like helping all the students in the building," she says. "I enjoy being able to help them get through their education." When not at work, Areaux looks forward to spending time with her husband and two adult children. She and her husband have bought an old house in Mattawan and are in the process of renovating it. She's also busy sewing her daughter's wedding gown in time for the September event.

**KEEPS THE WHEELS TURNING** — Helping to keep things running smoothly in the College of Engineering and Applied Sciences is the job of Donna G. Areaux (pronounced ay-ROO). An executive secretary in the college's main office, her work involves primarily support functions. She helps out on everything from paperwork to accounting to telephones. She also handles such needs in Kohrman Hall as getting photocopyers repaired, distributing parking permits and giving directions to visitors. Areaux joined the WMU staff five and a half years ago. She worked in ROTC for a year before coming to the College of Engineering

## Media

Three faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: C. Dennis Simpson, Specialty Program in Alcohol and Drug Abuse, on the debate over legalizing drugs, April 16; Robert J. Ricci, music, on the continuing popularity of rock musicians of the '60s and '70s, April 23; and David A. Ede, comparative religion, on the rise of Islam, April 30.

## Human resources

The University's performance review process for non-bargaining employees will be the topic of a training session offered for supervisors by the Department of Human Resources from 8:30 to 11:30 a.m. Friday, May 6, in 204 Bernhard Center.

This activity-based workshop will cover the entire performance review process from establishing performance measures through writing and conducting the review. It will be presented by David C. Odett and Laureen A. Summerville, both human resources. To register or obtain additional information, persons should contact Doris J. Moore, human resources, at 7-3625.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Word Processor Operator I** (Term Ends August 1997), S-05, Mathematics and Statistics, 93/94-326, 4/12-4/18/94.

(R) **Systems/Ticket Office Assistant**, P-01 (Hourly Paid), Miller Auditorium, 93/94-329, 4/12-4/18/94.

(R) **Secretary III**, S-06, Miller Auditorium, 93/94-330, 4/12-4/18/94.

(R) **Skills Training Specialist** (Term Ends 9/30/94), S-04, Center for Developmentally Disabled Adults, 93/94-331, 4/12-4/18/94.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement  
WMU is an EO/AA employer

### APA gathering is tonight

The next "5:05 Club," an informal after work social event sponsored by the Administrative Professional Association, will take place Thursday, April 14, at Chi Chi's Mexican Restaurant, 5609 W. Main. All professional/technical/administrative employees are invited to gather and take advantage of drink specials and an opportunity to chat with fellow employees from 5:05 to 7 p.m.



# Calendar

## Thursday, April 14

(thru 16) Eighth National Conference on Undergraduate Research, Bernhard Center, Fetzer Center, Sangren Hall and Lee Honors College, all day.  
 (thru May 13) Exhibition, "Michigan Lighthouses," aerial photographic perspective by John L. Wagner, East Lansing photographer/pilot, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.  
 (and 15) Exhibition, handmade paper by Paul Robbert, art, Gallery II, Sangren Hall, 10 a.m.-5 p.m.  
 (and 15) Exhibitions, Student Art Gallery, East Hall, 10 a.m.-5 p.m.: BFA show in sculpture by Kristina Linhard, Rotunda Gallery; and MFA show in printmaking by Joy Kessenich, South Gallery.  
 Graduate recital, Krista Blomgren conducting the University Symphonic Band, 1119 Dalton Center, 1 p.m.  
 Mathematics and statistics colloquium, "On Robust Estimation in Linear Regression," Clint Coakley, Virginia Polytechnic Institute and State University, Commons Room, sixth floor, Everett Tower, 3:10 p.m.; refreshments, 2-3 p.m.  
 Mathematics and statistics lecture, "Juggling — Drops and Descents," Ronald L. Graham, president, American Mathematical Society, East Ballroom, Bernhard Center, 4:30 p.m.; reception for Graham, Commons Room, sixth floor, Everett Tower, 2-3 p.m.  
 Softball doubleheader, WMU vs. the University of Notre Dame, Ebert Field, 3 p.m.  
 Lecture, "Strategic Changes in Corporate Structure and Production Systems," Ray Loveridge, professor of strategic management and policy studies, Aston Business School, Birmingham, England, 3030 Schneider Hall, 3:30 p.m.  
 Engineering and applied sciences seminar, "Internationalization of WMU: A Goal for the '90s," President Haenicke, 1121 Welborn Hall, 4 p.m.; refreshments, 3:45 p.m.  
 Student recital, Keith Hall, percussion, Dalton Center Recital Hall, 5 p.m.  
 Student recital, David Collins, composition/piano, Dalton Center Multi-Media Room, 6 p.m.  
 \*Concert, University Jazz Lab Band, Dalton Center Recital Hall, 8 p.m.  
 Visiting Scholars and Artists Program lecture, "Confessions of a Scholar of Linguistic Historiography and Writer of Historic Romances," Julie Tetel Andresen, assistant professor of English, Duke University, 3760 Knauss Hall, 8 p.m.  
 \*(thru 16) University Theatre production, "Our Country's Good," Shaw Theatre, 8 p.m.

## Friday, April 15

Visiting Scholars and Artists Program presentations by Julie Tetel Andresen, assistant professor of English, Duke University: "The Romance of Being a Writer: Fiction and Fact," 283 Wood Hall, 10 a.m.; "The Perpetual Puzzle of Language: Behavior Analysis and the Evolutionary Script," 3760 Knauss Hall, 4 p.m.; and "The Perpetual Puzzle of Language Revisited: A Multidisciplinary Dialogue," 283 Wood Hall, 8 p.m.  
 Hispanic Awareness Week lecture, "Latinos in the Media," Maria Hinojosa, National Public Radio news correspondent, 3321 Brown Hall, 10:30 a.m.  
 WMU Shakespeare Festival discussion, "Living With Shakespeare: From Theatre to Classroom," 10th floor, Sprau Tower, 2 p.m.  
 (and 16) Softball doubleheader, WMU vs. Miami University, Ebert Field: Friday, 2 p.m.; and Saturday, noon.  
 Mathematics and statistics colloquium, "Maximum and Minimum Results and Open Problems on the N-Cube," Peter Hamburger, Indiana University-Purdue University at Fort Wayne, Commons Room, sixth floor, Everett Tower, 3:10 p.m.; refreshments, 2:45 p.m.  
 Women's tennis, WMU vs. Miami University, Sorensen Courts, 3 p.m.  
 Student recital, Peter Reitsma, piano, Dalton Center Recital Hall, 5 p.m.  
 Graduate recital, Catherine Adams conducting the Westersingers, Dalton Center Recital Hall, 7 p.m.  
 (and 16) Concert, New Sounds Festival '94, students performing works composed during the past year, Dalton Center Multi-Media Room, 8 p.m.  
 \*35th anniversary tour, "Alvin Ailey American Dance Theatre," Miller Auditorium, 8 p.m.

## Saturday, April 16

Phi Delta Kappa presentation, "Star Teachers: What Makes Great Teachers of Children of Poverty," Martin Haberman, professor of curriculum and instruction, University of Wisconsin at Milwaukee, Fetzer Center, 9:30 a.m.  
 Men's and women's track invitational, Kanley Track: field events, noon; running events, 1:30 p.m.  
 (and 17) Baseball doubleheader, WMU vs. the University of Akron, Hyames Field, 1 p.m.  
 Women's tennis, WMU vs. Bowling Green State University, Sorensen Courts, 1 p.m.  
 Concert, University Tuba-Euphonium Ensemble and WMU Trombone Choir, Dalton Center Recital Hall, 8 p.m.

## Sunday, April 17

Concert, Collegiate Singers, Dalton Center Recital Hall, 4 p.m.  
 Student recital, Debora Butler, violin, Dalton Center Lecture Hall, 4 p.m.  
 \*Guest artist concert, New York Voices, Dalton Center Recital Hall, 8 p.m.

## Monday, April 18

(thru 22) Exhibitions, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.: BFA show in painting by Rochelle Johnson, Rotunda Gallery, reception, Monday, April 18, 6-8 p.m.; and BFA show in painting by Penny Rose, South Gallery, reception, Monday, April 18, 6-9 p.m.  
 Evaluation Center sack lunch seminar, "Selections from the Artist and Evaluation in U.S. Society," Michael Seefeldt, professor, University of Illinois Medical School, B-401 Ellsworth Hall, noon.  
 \*Spring luncheon sponsored by the Administrative Professional Association and the Clerical/Technical Organization, North Ballroom, Bernhard Center, 11:30 a.m.-1:30 p.m.  
 Doctoral oral examination, "A Study of Leadership Behaviors of Principals in Schools Which Educate Students With Moderate and Severe Disabilities in Regular Education Classrooms," Patreese Ingram, educational leadership, 3310 Sangren Hall, 4 p.m.

## Tuesday, April 19

Softball doubleheader, WMU vs. Eastern Michigan University, Ebert Field, 2 p.m.  
 Graduate Student Advisory Committee forum and panel discussion on health care, 2303 Sangren Hall, 7 p.m.

## Thursday, April 21

Doctoral oral examination, "A Previous Suicide Attempt as a Factor to Predict Successful Completion of a Residential Alcohol Treatment Program," Michael Glover, counselor education and counseling psychology, 3210 Sangren Hall, 10:30 a.m.  
 Doctoral oral examination, "Relationships Among Job Satisfaction, Productivity and Supervision Provided to Financial Planners," Larry Leslie, educational leadership, 3310 Sangren Hall, 1:30 p.m.

## Friday, April 22

Meeting, Board of Trustees, times and locations to be announced.  
 (and 23) Softball doubleheader, WMU vs. Ohio University, Ebert Field: Friday, 2 p.m.; and Saturday, noon.  
 Women's tennis, WMU vs. Eastern Michigan University, Sorensen Courts, 3 p.m.

## Saturday, April 23

Commencement, Miller Auditorium, 9 a.m., 11:30 a.m. and 2 p.m.  
 (and 24) Baseball doubleheader, WMU vs. the University of Toledo, Hyames Field, 1 p.m.



**QUALITY TRAINING** — Members of the University departments selected to participate in the Total Quality Management pilot group began their training last week to learn about the strategic, integrated management system. Here, consultant Rami Shapiro, third from left, discusses some of the concepts with, from left, Matthew J. Tomczak, University computing services; Patricia L. Sonicksen, accounts receivable; Terry L. Baxter, Sindecuse Health Center; Terry R. Bettiga, auxiliary enterprises-maintenance; and Maxine R. Gilling, admissions and orientation. Shapiro is with the Paul Hertz Group of Miami, the vendor selected to assist in the TQM pilot project. Other departments that are part of the pilot group are student financial aid and scholarships, Haworth College of Business advising and campus apartments. By October, some 300 employees in these areas as well as senior management will have received some type of training.

## Tuesday, April 26

Men's tennis, WMU vs. Kalamazoo College, Sorensen Courts, 3 p.m.

## Wednesday, April 27

WMU Pride Day.  
 Doctoral oral examination, "Identification of Effective Classroom Management Practices Among Teachers in Elementary Special Education Computer-Use Classrooms," Stephanie L. Kenney, special education, 3504 Sangren Hall, 11 a.m.  
 Baseball doubleheader, WMU vs. Central Michigan University, Hyames Field, 1 p.m.  
 Memorial tree dedication for Beverly J. Liles, dining services, behind Valley III dining service, 2:30 p.m.; reception following in Valley III.

## Thursday, April 28

\*(and 29) 27th annual meeting, North Central Section of the Geological Society of America, Fetzer Center and Rood Hall, all day.

## Monday, May 2

Spring session classes begin.

## Wednesday, May 4

Presentation, "NEH and Beyond: Funding Opportunities for Faculty in the Humanities," Paula R. Backscheider, the Pepperell-Philpott Eminent Scholar, Auburn University, 105-106 Bernhard Center, 9-11 a.m.; call 7-8298 to register.  
 \*Admission charged

## Cable TV program will air live from the capitol

Members of the University community will be among 1.2 million residents across the state who will have a rare, unedited opportunity to watch their state legislators in action Tuesday, April 19.

The Michigan cable television industry will be producing and carrying live "Cable from the Capitol 1994." WMU's media services is providing coverage on Channel 36 of EduCABLE and on Channel 2 of the closed circuit television system from 9 a.m. to 5 p.m.

In addition to live television coverage of Michigan House of Representatives and Senate proceedings, the program will include live call-in panel discussions on health care reform, re-engineering government and welfare reform. In addition, a special panel of high school students will discuss K-12 education reform and violence in the classroom.

For more information, persons may contact Kanti S. Sandhu, media services, at 7-5013.

## Commencement (Continued from page one)

Yellich, president of the WMU Alumni Association. President Haenicke will preside over the ceremonies.

Clarence Syrette, a Native American spiritual leader from Niles, will give the invocation and benediction at the 9 a.m. ceremony. The Rev. Edward Perkins, superintendent of the United Methodist Churches of Lansing, will lead those two parts of the program at the 11:30 a.m. commencement. His daughter, Heather M. Perkins of Okemos, will be receiving a bachelor of arts degree in recreation. At the 2 p.m. ceremony, Lt. Col. Clair McCombs of the Overseas Christian Servicemen Corps in Panama will give the invocation and benediction. He is the father of Daniel L. McCombs of Grand Rapids, who will be receiving a bachelor of science degree in mechanical engineering.

Tickets are required for the ceremonies. Each participating graduate will receive up

to four guest tickets. Inquiries regarding additional tickets should be directed to the registrar's office at 7-4310.

Guests without tickets may view the ceremonies on television monitors in 3750 and 3770 Knauss Hall. The three ceremonies will air live on WMU's EduCABLE Channel 36 and on Kalamazoo Community Access Television Channel 31.

## Sprunger

(Continued from page one) the time. "They helped me stay involved and kept me from sitting around feeling sorry for myself.

"That and my dad giving me a push once in a while, saying 'Okay, let's go,'" he added. "Sports were definitely one of my anchors. They helped keep me from giving up on myself."

Sprunger continued to play baseball in high school and in college.

"Todd was always a varsity pitcher," his father says. "He's been a great athlete all his life. He currently plays in three softball leagues, including on a church team with me and his younger brother, Randy."

"I can't say how proud of Todd we are, the whole family," he continues. "I wish I had just a little of his fortitude."

## Caps and gowns distributed

Candidates for the April 23 commencement exercises are reminded that they can secure regalia in 210 Bernhard Center: from 10 a.m. to 6 p.m. Tuesday, April 19; from noon to 7 p.m. Wednesday, April 20; and from 8 a.m. to 2 p.m. Saturday, April 23.