10-2-2013

Welcome to Campus Climate Town Hall

John M. Dunn
Western Michigan University, john.dunn@wmich.edu

Follow this and additional works at: https://scholarworks.wmich.edu/dunn
Part of the Higher Education Commons

WMU ScholarWorks Citation
Dunn, John M., "Welcome to Campus Climate Town Hall" (2013). WMU President John Dunn. 566. https://scholarworks.wmich.edu/dunn/566
• Good evening. Thank you for spending some time with us to hear the results of the Campus Climate Study.

• This is important work and I am grateful to the diverse campuswide group that came together to lead this effort and create the survey as well as all of you who took time to complete the survey and participate in focus groups. I'm also pleased that we had someone with Dr. Worthington's background and experience as a resource in this process.

• We know now that there is an overall positive perception that this is a campus that values and respects diversity and inclusion. That is gratifying and will help us continue forward to keep building the kind of welcoming and inclusive campus that is our goal. It is a goal so important that we have made it a part of our strategic plan.

• In addition to that overall positive perception, though, we found some areas where real improvement is needed. There are areas in which we are not what we can and should be. Improvements in those areas begins with being aware of the issues and then starting the process of systematically addressing them--reaffirming every step along the way that we want every individual to feel valued, respected and included. This evening is about making you aware of those issues and outlining the next steps that need to be taken.

• Our vision of a diverse and welcoming campus is firm. That cause has the total support of our entire leadership team. We are fortunate as well to already have elements of a plan in place to help us move forward. One of the strong recommendations of this study is that we reaffirm our diversity and multiculturalism action plan--DMAP. That's an
important part--but just a part--of our next steps.

• Thank you for your interest and commitment to making Western Michigan University all that we all know it can be.