

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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July 14, 1994

Bailey selected as new University ombudsman

Thomas C. Bailey, a faculty member in the Department of English since 1970, has been appointed to a three-year term as University ombudsman.

His appointment, effective Aug. 15, 1994, was approved June 24 by the Board of Trustees. He will replace Beverly A. Belson, ombudsman since 1986, who is retiring.

The board also approved the appointment of Debra S. Berkey as interim chairperson of the Department of Health, Physical Education and Recreation, effective July 1, 1994, to June 30, 1995, and of Richard O'Hearn as director of the School of Music, effective July 1, 1994. It also approved the retirements of six faculty and staff members and accepted



Bailey

the resignations of three faculty members.

The position of ombudsman, a part of the Office of the President, was established in 1970 as the result of recommendations from the Faculty Senate. The ombudsman is an intervention agent and impartial person who helps students, faculty and staff resolve academic and non-academic concerns.

Bailey has served as director of undergraduate programs in the Department of English. He also has been on numerous department and University committees, including chairing the search committee for the vice president for student affairs in 1991. He has been active in the Faculty Senate and has held a number of leadership positions in WMU's chapter of the American Association of University Professors.

Berkey replaces Roger M. Zabik, whose return to the faculty in the Department of Health, Physical Education and Recreation,

(Continued on page four)

Schultz named director of Grand Rapids Center

James L. Schultz, a Grand Rapids academic administrator with significant experience in marketing and educational technology, has been named director of WMU's Grand Rapids Center.

Schultz, who has two degrees from WMU and whose ties to Grand Rapids go back more than 20 years, will assume his duties July 18. He has been an administrator at Grand Valley State University since 1989, most recently serving as dean of academic services and continuing education. He will replace Brian L. Akers, who has retired.

At GVSU, Schultz proposed and developed the university's first academic programs to be delivered to distant sites by two-way compressed video television and he expanded GVSU's satellite TV course



Schultz

network to more than 30 sites across Michigan. He also significantly expanded graduate student recruitment at the school.

Before going to GVSU, he was associate vice president for marketing at Butterworth Hospital for two years and held several positions at Aquinas College between 1971 and 1987. They included vice president for marketing, vice president for student affairs and dean of admissions, and dean of academic services and director of admissions.

WMU offers 29 complete or partial degree programs to more than 1,500 students each semester through its Grand Rapids Center at 2333 East Beltline S.E.. The center also serves as a conference facility, where organizations of all sizes have conducted meetings, seminars and conferences.

Schultz earned a bachelor's degree in social science and psychology in 1969 and a master's degree in counseling and student personnel in 1970 from WMU. He earned his doctoral degree in the administration of higher education at Michigan State University in 1980.

Service award program designed to recognize staff

WMU staff members now have an opportunity to give their fellow employees a "pat on the back." In a July 5 memo to all staff members, the Department of Human Resources announced the implementation of a new Staff Service Award Program.

"For many months, the Administrative Professional Association explored ideas and suggestions regarding ways the University could recognize and thank special staff people," said Anne E. Thompson, human resources. "Representatives from the American Federation of State, County and Municipal Employees, the Clerical/Technical Organization and the Police Officers Association were equally enthusiastic about the need to acknowledge demonstrated excellence within the University and community. Together, they created the Staff Service Award Program to affirm quality service and good work of staff employees."

All regular full- and part-time staff are eligible for nomination. Staff members can nominate their peers, supervisors or subordinates for one of the quarterly awards of a \$50 gift certificate plus a recognition certificate. Up to 12 quarterly awards will be made each year and they will be announced in the Western News.

Nominations also will be accepted for up to four yearly awards of \$1,000 plus a plaque. In addition to being recognized in the Western News, the yearly award recipients will be invited to attend a special luncheon awards program and have their pictures placed in a photo display.

President Haenicke has appointed a committee to review the nominations. Its members, along with the staff groups they represent, are: Helen M. Horn, engineering technology, professional/technical/administrative employees; Willie Page, physical plant-building custodial and support services, AFSCME employees; Dawn J. Papesh, University recreation programs and facilities, clerical/technical employees; and James W. Smith, public safety, POA employees.

(Continued on page four)

Etter-Lewis wins fellowship to study in Ghana

A WMU faculty member's interest in the oral history of African American women is taking her to the West African nation of Ghana this summer.

Gwendolyn Etter-Lewis, English, is one of 12 faculty members selected nationwide for an all-expenses-paid summer scholars institute July 20 to Aug. 14 in Accra, Ghana. The fellowship and the institute are sponsored by the National Council for Black Studies Inc., the University of Ghana and the Ford Foundation.

The participants will study the culture and history of West Africa during seminars and field experiences led by African professors. Etter-Lewis also hopes to continue research she began several years ago.

Since 1985, Etter-Lewis has been collecting oral narratives from African American women across the United States. Originally, she focused on women who overcame sex and race barriers to complete educations and pursue professional occupations during the 1920s through the 1940s. She compiled these oral tellings of personal life stories into a book published in 1993, "My Soul Is My Own: Oral Narratives of African American Women in the Professions."

Some of the narratives she has collected will be used in another book due out next spring. Etter-Lewis and Michele Foster of the University of California at Davis are co-editing "Unrelated Kin: Race and Gender in Women's Personal Narratives."

"This new book is a multicultural feminist view of oral narratives," Etter-Lewis says. "We've collected writers from various



Etter-Lewis

cultures who talk about and analyze how women from various cultures use and interpret oral narratives within their own cultures. We have Native American, Hmong, Chinese and African American women all talking about their unique experiences in their own cultures."

The oral narratives compiled by Etter-Lewis for the new book differ from the pieces she recounted in her previous book. Rather than telling the stories of professional women's lives, these selections relate what she calls "family stories" — oral family histories passed down from generation to generation dating back to slavery.

This research has brought Etter-Lewis to a new point in her study that ties in with her trip to West Africa.

"The next phase of my research is African women," she says. "What I hope to do in Ghana is to collect some oral narratives of African women. All of this ultimately ties in to the status of women in Africa and America."

July trustees meeting set

The Board of Trustees is scheduled to meet Friday, July 22. Times and places of the committee meetings and the full board meeting were not available at Western News press time. All meetings are open to the public.

Last day for drops is July 22

The last day to withdraw from one or more summer session classes is Friday, July 22. All "drops" must be processed in the academic records office on the third floor of the Seibert Administration Building. Hours are 8 a.m. to 5 p.m.

Doctoral degree offered in industrial engineering

A new doctoral program designed for engineers who plan to work in academic or industrial settings soon will be available at WMU.

The Board of Trustees June 24 approved a proposal to offer a Ph.D. degree in industrial engineering, bringing to 21 the number of doctoral programs available at WMU. The first students will enter the program in January 1995.

The degree represents the second doctoral program offered through the College of Engineering and Applied Sciences. The first, a Ph.D. degree in mechanical engineering, will enroll its first students this fall.

The Ph.D. in industrial engineering is designed to combine the traditional research experience associated with a doctoral program with coursework and laboratory experiences needed to prepare graduates to pursue careers both in academic and industrial settings.

Youth Leadership Institute scheduled for July 24-30

High school juniors and seniors from across Michigan will hone their leadership skills on the WMU campus July 24-30 during a Youth Leadership Institute sponsored by the W.K. Kellogg Foundation of Battle Creek.

Thirty students have been selected from among applicants received from schools across the state for the institute, which is designed to help student leaders become future leaders in all walks of life. The program is being underwritten by a \$30,000 award to the University's Office of Conferences and Institutes from the Kellogg Foundation.

The institute will be under the direction of Chester B. Rogers, chairperson of political science, and Darrel J. Allen of Plainwell, a human resources and leadership training specialist.

Applications being accepted for Sara Swickard Preschool

The University's Sara Swickard Preschool is accepting applications for enrollment for summer session and fall semester.

The child care program, located on campus at 1211 Knollwood, serves children of WMU students, faculty and staff as well as members of the Kalamazoo community. Children ages two and a half to nine are welcome.

The preschool is staffed by two certified teachers and several WMU students, many of whom are enrolled in elementary education courses. Convenient, flexible scheduling is available and active parent participation is encouraged.

For more information, persons may call the preschool at 7-3847.

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Board OKs promotions of 36 faculty members

The promotions of 36 faculty members were approved June 24 by the Board of Trustees.

Nine faculty members were promoted to full professors and 27 to associate professors. All promotions are effective with the beginning of the 1994-95 academic year.

The faculty members and their departments, by the academic rank to which they are being promoted, are: **professor** — Raymond E. Alie, management; William F. Jackson, biological sciences; Norman M. Kiracofe, Counseling Center; Parviz Merati, mechanical and aeronautical engineering; Joseph R. Morris, counselor education and counseling psychology; Susan Pozo, economics; Roman J. Rabiej, engineering technology; Iskender Sahin, mechanical and aeronautical engineering; and Subhash R. Sonnad, sociology.

Associate professor — Donald L. Alexander, economics; DeWayne Anderson, education and professional develop-

ment; Michael W. Bahr, counselor education and counseling psychology; Miriam Bat-Ami, English; Nora Berrah, physics; Benjamin Torres Caballero, foreign languages and literatures; Henry V. Davis, history; Frank M. Gambino, marketing; Raghendra R. Gejji, electrical engineering; Richard A. Gershon, communication; Ajay K. Gupta, computer science; Duane R. Hampton, geology;

Lynn Nations Johnson, education and professional development; Rand H. Johnson, foreign languages and literatures; Paul A. Johnston, English; Keith E. Jones, art; Donald J. Meyer, economics; Robert I. Moss, health, physical education and recreation; John O. Norman, history; Richard E. Plank, marketing; Silvia Roederer, music; Donald R. Schreiber, chemistry; Susan R. Stapleton, chemistry; Hung-Lian Tang, business information systems; Scott W. Thornburg, music; Linda Trotter-Heger, music; and Victor C. Xiong, history.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary III** (Term Ends 6/30/95; Renewable), S-06, College of Education, 94/95-002, 7/12-7/18/94.

(R) **Secretary I**, S-04, Management, 94/95-005, 7/12-7/18/94.

(R) **Secretary Administrative IV**, P-02 (Hourly Paid), Theatre, 94/95-003, 7/12-7/18/94.

(R) **Graphics Technician**, P-02 (Hourly Paid), Physical Plant-Administrative Services, 93/94-398, 7/12-7/18/94.

(R) **Greek Advisor**, P-02, Student Life, 94/95-001, 7/12-7/18/94.

(R) **Applications Programmer**, X-04, Human Resources, 93/94-418, 7/12-7/18/94.

(R) **Assistant Professor**, I-30, Education

and Professional Development, 94/95-008, 7/12-7/18/94.

(R) **Instructor** (Temporary, 1 Year), I-40, Aviation Sciences, 94/95-009, 7/12-7/18/94.

(R) **Assistant Professor**, I-30, Dance, 94/95-011, 7/12-7/18/94.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) **Replacement**

WMU is an EO/AA employer

Service

These employees are recognized for five, 10, 15, 20, 25 and 30 years of service to the University in July:

30 years — Ralph W. Allen, physical plant-B/E maintenance; and Joyce E. Papesh, University budgets.

25 years — John W. Beatty, sports information.

20 years — Patricia A. Brown, finance and commercial law; Frank J. Carrabino, physical plant-B/E maintenance; Alan H. Jacobs, anthropology; and Howard J. Ross, public safety.

15 years — Connie L. Altman, University computing services; Theoni Androustopoulos, physical plant-building custodial and support services; Carl C. Dezsi, intercollegiate athletics; George H. Jarvis, physical plant-utilities; Gail L. Kurtz, funds

Human resources

Informational letters, enclosing change of address and telephone number stickers for the John Hancock Insurance Co., have been mailed to all faculty and staff insured under the University Health-Medical Plan, which is administered by Hancock. The stickers giving the Kalamazoo office address and telephone number for all claims services are to be affixed to your present insurance ID card.

If you have questions or you have not received your letter and stickers, please call the benefits office at 7-3630.

Exchange

FOR SALE — 1971 Star Mobile Home, 12-by-65 feet. All appliances including washer, dryer, AC. Close to campus — Americana Estates. \$5,000. Call Doug at 382-2054.

FOR SALE — Sailboat, 19-foot Lightning with trailer. Complete set of sails, including spinnaker. \$1,500 or best offer. Call 7-2373 days or 345-6236 evenings.

WANTED — House to rent. Three to four bedrooms, Mattawan schools, Kalamazoo County. Call Karen at 7-4285.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Lawrence Ziring, political science, on a new era in the nuclear age, July 16; and Zoann K. Snyder-Joy, sociology, on new methods of controlling crime, July 23.

management; David J. Netz, education library; Pamela S. Rups, media services; and Terri L. Simmons, telecommunications.

10 years — Carol R. Dedow, public safety; Dianne L. Kavern, intercollegiate athletics; John A. Kundel, student financial aid and scholarships; Delphine A. Rakowski, mechanical and aeronautical engineering; and Dennis Shouse, community health services.

Five years — Larry Christenson, residence hall facilities/life; Paul F. Iagnocco, student life; Dean Leonard R. Lamberson, engineering and applied sciences; Vernon Payne, University recreation programs and facilities; Reza Rashidi, University computing services; Richard A. Reames, paper and printing science and engineering; Diane J. Vasold, community health services; and Melissa M. Young, payroll.

Institute designed for the academically talented

Kalamazoo's unique blend of technical and cultural facilities will serve as a backdrop for a July 17-30 Summer Institute for the Arts and Sciences that will attract 127 academically talented state high school students to WMU.

"The Art of Science and the Science of Art" is the theme of the WMU institute, one of nine summer institutes being conducted across the state and sponsored by the Michigan State Board of Education and the host colleges and universities. The institute will focus on

the connections between technology and artistic endeavors, creativity in science, and the aesthetic, ethical and moral issues raised by technology.

This is the seventh time a WMU summer institute has been devoted to a theme that combines art and technology, according to Diane D. Henderson, conferences and institutes, who is co-director of the institute with Frank L. Severance, electrical engineering.

Board action *(Continued from page one)*

effective Aug. 15, 1994, also was approved by the board. She has been a faculty member since 1985.

O'Hearn, who joined the faculty in 1984, has been serving as interim director of the School of Music since 1992.

In other action, the trustees approved the retirement with emeritus status of Gordon J. Grinwis, art, effective April 22, 1995, after 34 years of service. The board also approved the retirements of these staff members, along with their effective dates and years of service: Mamie Burnett, building custodial and support services, 15 years, effective May 31, 1994; Siham A. Fares, Center for Academic Support Programs, 14 years, effective June 30, 1994; Clyde W. Gillette, building custodial and support services, 15 years,

effective May 31, 1994; Elizabeth J. Gromek, building custodial and support services, 28 years, effective June 30, 1994; and Arthur W. Parker, printing services, 28 years, effective May 31, 1994.

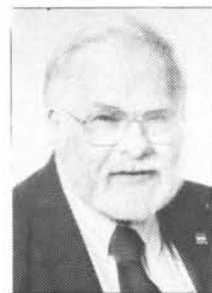
In addition, the board accepted these resignations: Andrew Blystra, engineering technology, effective June 22, 1994; M. Michele Burnette, psychology, effective Aug. 14, 1994; and Linda F. Dennard, public affairs and administration, effective Aug. 14, 1994.



Berkey



Fares



Gillette



Grinwis



Gromek



O'Hearn



Parker

Calendar

Thursday, July 14

(thru Aug. 19) Exhibition, "Swans, Geese and Flowers," watercolors by Rae Sills, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Doctoral oral examination, "The Effects of Regular Aerobic Exercise on Sexual Desire in Women," Joanne Kolean-Burley, psychology, 283 Wood Hall, 1 p.m.

Doctoral oral examination, "Comparisons of Several Medians in a Lognormal K-Sample Context Where Some Data May Be Left-Censored," Stavros C. Pouloukas, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 3 p.m.

Friday, July 15

Doctoral oral examination, "A Descriptive Study of Programmatic and Curricular Components of Regular and Developmental Kindergartens," Stephen A. Anderson, educational leadership, 3310 Sangren Hall, 2 p.m.

Wednesday, July 20

Doctoral oral examination, "Hydrogeology and Hydrogeochemistry of Government Marsh," Michael Kasenow, science education, Bradley Commons, Everett Tower, 9 a.m.

Thursday, July 21

Recital, pianists and organists from SEMINAR summer music camp, Dalton Center Recital Hall, 7:30 p.m.

Friday, July 22

Meeting, Board of Trustees, times and locations to be announced.

Last day to drop summer session classes, academic records office, third floor, Seibert Administration Building, 8 a.m. to 5 p.m.

Performances, ensembles from SEMINAR summer music camp, Miller Auditorium, 7:30 p.m.

Saturday, July 23

Concert, performers from SEMINAR summer music camp: chamber music, Dalton Center Recital Hall, 10:30 a.m.; and final concert, Miller Auditorium, 1:30 p.m.

Students here for 43rd summer music camp

SEMINAR 94, WMU's summer music camp for high school students, is celebrating its 43rd year as students from five states convene on campus. The program began July 10 and runs through July 23.

More than 185 students were selected by audition to participate in the camp. See the calendar below for listings of public performances.

Service award program

(Continued from page one)

Nomination forms were mailed to all staff members with the July 5 memo. Nominations are being accepted through Friday, July 22, for awards for the fourth quarter of the 1993-94 fiscal year. The first recipients will be announced in early August.

Staff members will receive nominating invitations for each quarterly and yearly award period. Additional nomination forms are available in the Department of Human Resources at 7-3620 or 7-3664.