

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Grants reach record \$16.8 million for year

A record \$16.8 million in grants was awarded to the University during the 1993-94 fiscal year, the Board of Trustees learned at its July 22 meeting.

June grants totaling \$1,765,123 brought the total for the year to \$16,803,547, an increase of \$951,545 or 6 percent above the previous year's total of \$15,852,002. The fiscal year runs July 1 through June 30.

This is the 10th consecutive year of record grant totals, according to Donald E. Thompson, vice president for research. In that time, the University's annual grant total has risen by nearly \$13 million—from \$3.9 million in 1983-84 to \$16.8 million this year. The decade of growth, he says, reflects an increased emphasis on research in all disciplines, a growth in the number of doctoral programs, increased research participation by faculty members and hard work and strategic planning by staff members in the Office of Research and Sponsored Programs and the Office of Grants and Contracts.

"Where once we had few involved in research," Thompson notes, "we now have great breadth and a growing number of strong research teams moving together in the same direction. There's great support and coordination of research efforts in every corner of the University and a strong sense that all of us are working in the same direction."

Research awards continued to dominate this year's grant reports, with 61 percent of all awards made this year in the research category. The public service and instruction categories accounted for 29 percent and 8 percent, respectively, of the total number of grants received this year.

The College of Health and Human Services, with \$5,407,501 in grants, and the College of Arts and Sciences, with \$4,277,210 in grants, had the largest totals during the year. Those two colleges are home to several researchers involved in interdisciplinary team research efforts.

The concept of using focused research teams and centers, Thompson notes, is a particularly important facet of the University's recent success in securing new

funding as well as its prospects for achieving future increases.

"We have several areas of consistent growth such as the Evaluation Center and the math education team," he says. "We are in the process of building additional teams that bring faculty together from across disciplines to share skills and move toward that same kind of growth and funding."

In recent years, the University has fostered the growth of such interdisciplinary teams through its "Centers for Excellence" funding competitions, which are conducted every two years. Teams formed two years ago focus on water research, enabling technology and geographic information systems. The competition this spring resulted in new research centers and interdisciplinary teams that were formed to concentrate on at-

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Board calls Haenicke 'best university president'

Calling him the "very best university president" and a "superb administrator and leader," the Board of Trustees July 22 granted President Haenicke a 5.05 percent salary increase and extended his employment contract through July 31, 2000.

For the sixth time in the past seven years, Haenicke indicated that he would donate the first year of his salary adjustment to the WMU Foundation. That means that Haenicke has given more than \$42,000 in salary adjustments to the foundation. Two years ago, the board did not grant him a salary increase at his request.

Trustee James S. Brady of Grand Rapids, who chaired the board's presidential evaluation and compensation committee, cited Haenicke as being "excellent" in all of their assessment categories. Those included effective leadership of his staff, management skills and abilities, fiscal management including fund raising, affirmative action, community and public relations and relations with the board, alumni, faculty, other employees and unions and students. Brady also praised Haenicke for his very successful efforts with the Legislature and the governor

Donations top \$7.5 million for record cash and deferred gifts

Gifts to WMU for the 1993-94 fiscal year totaled more than \$7.5 million, setting a record for the amount of cash and deferred gifts received by the University in a year.

A June cash gift total of \$1,725,243 brought the fiscal year to a close with a \$7,578,246 total of cash and deferred cash gifts received since last July 1. The 1993-94 total is \$585,025 or 8 percent higher than the previous year's total of \$6,993,221. The figures were presented in a report to the Board of Trustees at its July 22 meeting.

The record-setting year, says Keith A. Pretty, vice president for external affairs and general counsel, was the result of many factors, including significant new deferred gifts, new gifts and pledges to the University's nursing program and the residual effects of

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on behalf of the University.

Brady pointed out that Gov. John Engler, former Gov. James Blanchard and WMU Faculty Senate President Mary Anne Bunda have all described Haenicke as "the very best university president." He added, "Diether Haenicke has led us (the University) to heights we had never guessed or dreamed of."

Brady referred to Haenicke's wife, Carol, as a "wonderful woman, ... a true professional as a librarian, who has sacrificed her career for his benefit and ours."

Following Brady's recommendations, the board approved a \$7,215 salary increase that raises Haenicke's base to \$150,000 for 1994-95. The board also granted Haenicke some compensation adjustments for disability coverage, health insurance and retirement provisions.

Haenicke responded to the evaluation by expressing his "very deep appreciation for the kind and overly generous words" and for the trustees' confidence in his work. He thanked the board for its support, and he expressed gratitude for the work of his staff and its support of the University as well.

Trustees appoint nursing school director and new chairperson

The appointment of a director of the University's new School of Nursing was approved July 22 by the Board of Trustees.

Bernardine M. Lacey, an assistant professor and director of the Homeless Project in the College of Nursing at Howard University in Washington, D.C., has been selected for the post. Her appointment, which includes faculty rank as an associate professor with tenure, is effective Sept. 6, 1994. She will replace Margaret M. Murphy, who has been serving as interim director of the school since this past January.

The board also approved the appointment of Christopher M. Korth as chairperson and professor with tenure in the Department of Finance and Commercial Law, effective Aug. 1, 1994. Korth, who has significant experience in the international arena, is a professor of international business and finance at the University of South Carolina in Columbia.

Lacey has been on the faculty of the graduate program in the College of Nursing at Howard since 1985. In 1987, she played a vital role in the college being awarded a \$1.4 million grant from the W.K. Kellogg Foundation of Battle Creek for the development of a nurse managed respite center for adult homeless men. She was named director of the Homeless Project and, when the grant ended, she convinced the District of Columbia to provide funding for the center, which continues today.

Lacey also serves as a nurse educator in the College of Medicine at Howard and as an adjunct faculty member in the School of Nursing at Johns Hopkins University and at the University of Virginia at Charlottesville. She has been an adviser to the President's Task Force on Health Care Reform and the Clinton/Gore Transition Team Task Group on Health Care Delivery. In addition, she has



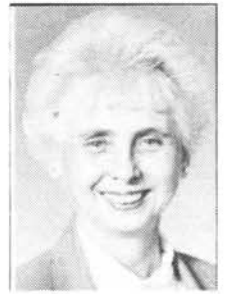
Korth



Lacey



Pelc



Robin

worked as a consultant for the Kellogg Foundation and as an adviser for the International Council of Nurses.

The author of articles for numerous professional journals, Lacey has been recognized with several honors and awards. She was named a Fellow of the American Academy of Nursing in 1990, received the Distinguished Alumni Award from Georgetown University in 1993 and earned the Pearl McIver Public Health Nurse Award from the American Nurses Association in 1994.

Lacey began her career at Howard in 1964 at the University's Freedmen's Hospital, advancing from staff nurse to administrative supervisor. From 1980 to 1985, she served as director of nursing at the University's Student Health Center. She earned her diploma in nursing from the Gilfoy School of Nursing at Mississippi Baptist Hospital in Jackson, Miss., her bachelor's degree in nursing from Georgetown University, her master of arts degree from Howard University and her doctor of education degree in nursing from Columbia University.

WMU's School of Nursing will start accepting applications this fall from students who are already registered nurses and hope to obtain a bachelor's degree. Classes are expected to be offered for them beginning with the 1995 winter semester in January. WMU hopes to begin accepting applications

for the basic four-year program for students who are not already nurses in spring 1995. Courses for those students would start in fall 1995. Final curricular and state Board of Nursing approval for the two tracks of the nursing program are expected early this fall.

Korth has been a faculty member at the University of South Carolina since 1977. He also has taught at Pennsylvania State University and the University of Michigan, and he has worked as an executive at the First National Bank of Chicago. He will replace F. William McCarty, who is returning to the faculty in the Department of Finance and Commercial Law.

Korth has a wealth of experience in international business, including serving as a visiting faculty member at universities in China, the Dominican Republic, England and Ecuador. He helped create a Graduate School of Administration at a university in the Dominican Republic and assisted a university in China with designing a faculty training program. He has received support for his work from the Agency for International Development, the United Nations Development Program, the World Bank and the Fulbright Commission.

Also active as a consultant, Korth has worked with domestic and international banks, exporters and manufacturing corporations. He is the author of four books and numerous articles for professional journals. He holds a bachelor of arts degree from Maryknoll College, a master of business administration degree from the University of

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Obituary

Clara R. Chiara, emerita in teacher education, died July 17 in Delray Beach, Fla. She was 84.

Chiara joined the WMU faculty in 1949. Vitrally interested in the problems of adolescence, she piloted an experimental undergraduate program and helped develop a master's degree program, both designed for middle school teachers. In 1969, she was honored for her skills in the classroom with an Alumni Teaching Excellence Award.

She retired from the University in 1975 and had lived in Delray Beach for 15 years.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) with the following speakers and topics: Robert A. Wertkin, chairperson of physician assistant, on victimization, July 30; and Lewis H. Carlson, history, on sports heroes as role models, Aug. 6.

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Budget for 1994-95 fiscal year set at \$162 million

The Board of Trustees July 22 approved a 1994-95 general fund operating budget of \$162,097,819, an increase of \$5,975,791 or 3.8 percent over last year's comparable figure.

The budget reflects increases in state appropriations of \$4.3 million or 5 percent; a projected enrollment decline of 3.23 percent or \$2.1 million in lost tuition revenue; and an increase in tuition and required fees of \$3.5 million or 5.5 percent.

The enrollment decline is attributed to a high school graduating class that continues to shrink.

The new budget provides for increases in salaries for employee groups totaling \$4.3 million, including faculty members, 3.5 percent; administrators, 3.45 percent; professional staff members, 3.55 percent; and clerical staff members, 3.65 percent.

Contract negotiations are under way between the administration and Local 1668 of the American Federation of State, County

and Municipal Employees, so no salary information is available for that group, according to University officials.

Pay for graduate assistants will increase by 3.5 percent and student financial aid will increase by 6.75 percent. Compensation for student employees will go up by 5 percent. Program support for graduate assistants in the form of tuition remission will increase by 3 percent.

The budget reflects a \$1,055,839 deficit, which will have to be made up during the fiscal year through unplanned additional revenues or curtailing expenses, according to Dean K. Honsberger, University budgets.

In other action, the board authorized the administration to continue negotiations and possibly purchase property located at 2610 W. Michigan Ave. in Kalamazoo. The property is currently occupied by the Taco Grande restaurant, which recently closed.

5.5 percent increase in tuition and fees approved

Tuition and required fees at WMU will increase by 5.5 percent, effective with the start of the fall 1994 semester.

The increase was approved July 22 by the Board of Trustees. The board had tabled the recommended increase at its previous meeting June 24 to allow time for public comment.

The increase means that an in-state sophomore who attends WMU full-time for fall and winter semesters will pay \$3,159.75, an increase of \$162.75 or just under 5.5 percent more than the \$2,997 the student paid last year as a freshman. Percentages vary slightly by enrollment category due to rounding.

The cost includes tuition plus \$438 for the student enrollment fee, \$16 for the student assessment fee and \$1 for the Michigan Collegiate Coalition fee. Required fees are unchanged from last year. The calculation is based on a full-time student taking 31 credit hours over two semesters.

"We have held the increase close to the modest increase of last year, which was then the lowest in the state," said President Haenicke. Tuition last year was increased by 5 percent.

WMU's 1994 tuition and required fees rank eighth among the state's 15 public universities and sixth among the 10 institutions of the Mid-American Conference. When tuition without required fees is reported, WMU ranks 14th among of Michigan's 15 public universities.

Here are the fall 1994 tuition rates per credit hour with last year's rates in

parentheses: resident freshmen and sophomores, \$87.25 (\$82); resident juniors and seniors, \$98.25 (\$92.25); resident graduate students, \$125.50 (\$118); non-resident freshmen and sophomores, \$223.75 (\$211.25); non-resident juniors and seniors, \$251.75 (\$237.75); and non-resident graduate students, \$307.75 (\$290.75).

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R) **Secretary Administrative II** (Term Ends 7/30/95; Renewable), S-08, College of Health and Human Services/Rural Health Education, 94/95-022, 7/26-8/1/94.

(R) **Secretary III**, S-06, Communication, 94/95-023, 7/26-8/1/94.

(R) **Secretary I**, S-04, Admissions, 94/95-025, 7/26-8/1/94.

(R) **Secretary I** (Part-time; 8 a.m.-noon),

Two faculty members edit proceedings from symposium

The proceedings of a 1993 mathematics symposium that attracted scholars from more than a dozen nations to the WMU campus are now available in print.

"Trends and Developments in Ordinary Differential Equations" was the title of the May 1993 conference and the title of the published proceedings recently released by World Scientific Publishing Co., an international firm with offices in Hong Kong, London, Singapore and River Edge, N.J.

The volume was edited by Yousef Alavi and Philip P. Hsieh, both mathematics and statistics.

The book contains 43 research articles about theory and computational techniques in differential equations as well as information about their application to such fields as chemistry, economics, engineering, fluid dynamics and physics. Differential equations are used to express rates of change among several variables.

WMU researchers whose work is included in the book are: Hsieh; Elise E. deDoncker and John A. Kapenga, both computer science; and Feipeng Xie, a graduate student in mathematics and statistics. Other contributors include scholars from Canada, China, Germany, India, Israel, Japan, the Netherlands, Russia, Spain, Taiwan and the United Kingdom.

S-06, Geography, 94/95-027, 7/26-8/1/94.

(R) **Secretary I** (.69 FTE; Academic Year), S-04, History, 94/95-028, 7/26-8/1/94.

(R) **Concerts Assistant**, P-01, Music, 94/95-030, 7/26-8/1/94.

(R) **Groundskeeper/Laborer I**, M-2, Landscape Services, 94/95-015, 7/26-8/1/94.

(R) **Custodian** (Second Shift, 1-9:30 p.m.; Third Shift, 10:30 p.m.-7 a.m.; 4 Positions), M-2, Physical Plant-Building Custodial and Support Services, 94/95-013, 7/26-8/1/94.

(R) **Custodian** (Third Shift, 10:30 p.m.-7 a.m.; 8 Positions), M-2, Physical Plant-Building Custodial and Support Services, 94/95-021, 7/26-8/1/94.

(R) **Vehicle Mechanic**, M-6, Physical Plant-Transportation Services, 94/95-026, 7/26-8/1/94.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement

WMU is an EO/AA employer

Changes announced in intercollegiate athletics

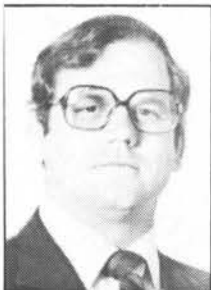
David A. Corstange and Thomas L. Richardson have taken on new assignments and John D. Fleckenstein has been added to the staff in the Division of Intercollegiate Athletics.

Corstange, formerly associate athletic director for finance, is now the associate athletic director for facilities and operations. Richardson, who has been the athletic ticket manager, will be the director of business and ticket operations.

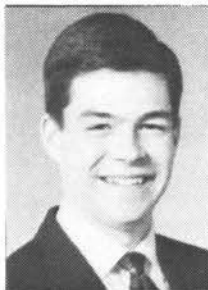
Fleckenstein, an aide to the vice president for student affairs for the past two years through an internship program, has been named the interim director of corporate relations.

"Dave Corstange, Tom Richardson and John Fleckenstein are all highly-qualified and our department will be strengthened with these new assignments," said Daniel L. Meinert, intercollegiate athletics.

"With our new athletic facilities and possible additional ones in the future, we need a veteran administrator like Dave to direct this critical area. Tom has done an



Corstange



Fleckenstein

outstanding job with our ticket operation and has a great future with his added duties in athletic administration. We're also fortunate to have John join our staff following his outstanding work in other key areas of the university."



Richardson

Grants *(Continued from page one)*

risk students, the friction and wear phenomenon in industry and the body's biological response to pollutants commonly found in the environment.

Focused research efforts also are being built around the University's growing number of doctoral programs. That number now stands at 21, with the addition of 13 new doctoral programs in the past five years.

Gifts

(Continued from page one)

the \$62 million Campaign for Excellence, which concluded in September 1992.

"Although the Campaign for Excellence was officially concluded 22 months ago," Pretty says, "we are still enjoying two residual benefits from the campaign. The campaign heightened the awareness of our alumni and friends to the need for private support at WMU. That benefit has continued as a growing number of people are now supporting the University on an annual basis. One of our highest priorities is to build on this evolving tradition of private giving, especially among our alumni."

Another residual benefit of the campaign, Pretty says, is that pledge payments on several large gifts made during the campaign continued after the campaign's conclusion and contributed significantly to this year's record total.

"We are developing an operational strategy based on our doctoral programs and the centers and institutes that exist on this campus," Thompson says. "We are focusing on those areas, analyzing where the funding for those areas is and looking for ways to increase their support."

Strategic planning, adapting to the evolving profile of the university and changing the structure of the research and grants staffs have led, Thompson believes, to greater efficiency and a higher level of service to faculty members conducting research than ever before.

"The University is continuously changing and all of us have changed too. We've developed a different mindset and strategy and we've been successful," he says.

Calendar

Thursday, July 28

(thru Aug. 19) Exhibition, "Swans, Geese and Flowers," watercolors by Rae Sills, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Friday, July 29

Doctoral oral examination, "A Bootstrap Method to Analyze an Intervention Model With Autoregressive Error Terms," Scott D. McKnight, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4 p.m.

Wednesday, August 10

Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College Conference Room, Seibert Administration Building, 10-11:30 a.m.

Tuition differential reduced for Weekend College this fall

The tuition differential that students must pay to enroll in the University's Weekend College will be cut by more than half to \$15 per credit hour, effective this fall.

The reduction was approved June 24 by the Board of Trustees. The differential, which students must pay in addition to the regular tuition rate, has been \$35 per credit hour.

"The tuition differential was originally assessed to defray the costs of weekend services such as custodians, library staff, child care and on-site advising and coordination," said Provost Nancy S. Barrett.

Since the program began in the winter of 1991, however, some services, especially child care, have not been used to the extent expected, she said.

Appoint

(Continued from page two)

Detroit and a doctor of business administration degree from Indiana University.

In other action, the Board of Trustees approved the retirement with emerita status of Helenan S. Robin, political science, effective April 28, 1995, after 32 years of service. The trustees also approved the retirement of Ronald J. Pelc, registrar's office, effective June 30, 1995, after 31 years of service.

In addition, the board approved a return to the faculty for Howard R. Poole, director of the Division of Media Services. He will become a professor in the division, effective Aug. 15, 1994.

The board approved a leave of absence for William D. Bosshardt Jr., economics, from Aug. 15, 1994, to Dec. 18, 1994. And it accepted the resignations of three faculty members: Alison A. Carr, educational leadership, effective Aug. 31, 1994; James F. Cipielewski, education and professional development, effective Aug. 14, 1994; and Ada L. Sinacore-Guinn, counselor education and counseling psychology, effective Aug. 14, 1994.