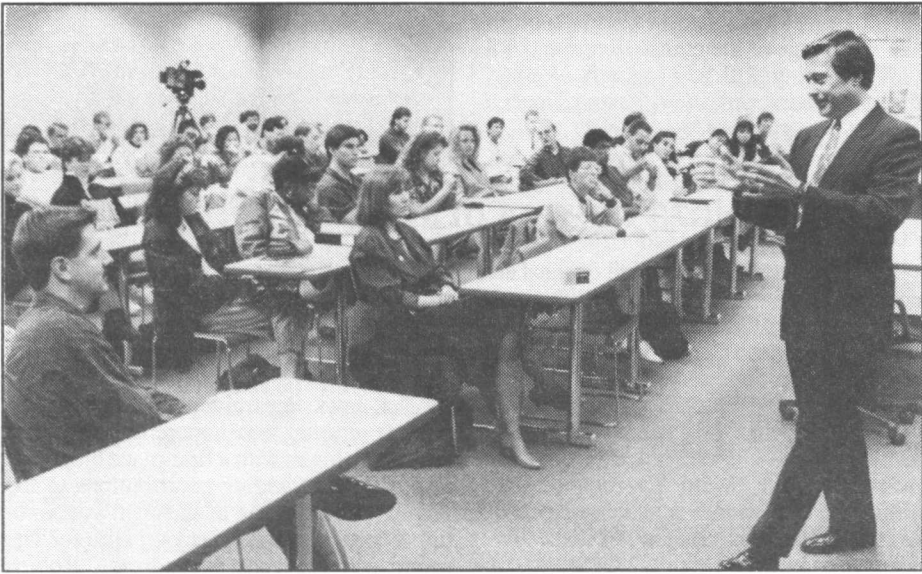


WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 18, Number 5

October 3, 1991



AN INSIDER'S VIEW OF POLITICS AND LAW—Former Gov. James J. Blanchard commented on topics ranging from today's political leaders to the importance of cooperation between business and government when he taught two classes at WMU Sept. 27. Above, Blanchard addressed students in a "Legal Environment" class taught by Carol A. VanAuken-Haight, finance and commercial law, during the afternoon. In the morning, he spoke to students in a "National Politics" class led by James E. Nadonly, political science. Blanchard, who currently works for two law firms in Washington, D.C., said he doesn't plan to run again for office in the near future. "I'll be involved in politics, but I'm not ready to run again," he said. Blanchard was accompanied by his wife, Janet, who is a 1988 WMU graduate. This was the first of three teaching trips he is expected to make to campus this year.

WMU earns continued accreditation from North Central Association

WMU has earned continued accreditation from the North Central Association of Colleges and Schools.

The association's Commission on Institutions of Higher Education voted in August to continue the University's accreditation for another 10 years. The action culminates a process that began more than two years ago at WMU.

North Central, one of six regional associations, accredits institutions to provide public certification that they are operating at generally satisfactory levels of quality. Institutions reaffirm their accreditation by North Central every 10 years. WMU, which first was accredited in 1915, received its previous North Central reaccreditation in 1981.

"The preparation for a reaccreditation visit is an enormous undertaking," said President Haenicke. "I am very grateful to the many colleagues who prepared the self-study documents that were so well done that they elicited compliments from all of those who used them during the reaccreditation visit."

Preparation for reaccreditation began in January 1989 at WMU, when committees started research to compile a Self-Study Report. The report, which took stock of changes at WMU over the last decade, was completed

in fall 1990 and reviewed by the University community before being sent to North Central this past December.

A team of consultant-evaluators from North Central then visited the University in February to validate the Self-Study Report, to gather comprehensive information and to prepare a written report that assessed whether the University satisfies North Central criteria. The vote in August was based on reports from the consultant-evaluators, a NCA reader's panel and the NCA staff.

Besides earning continuing accreditation for all of its instructional programs at both the undergraduate and graduate levels without stipulations, the University is benefiting in other ways from the review process.

University administrators have been invited to speak at the March 1992 annual meeting of the North Central Association on their experience with a new approach to accreditation. WMU was one of a handful of colleges and universities that used an option tailored to the development and improvement of established institutions. The approach, called comprehensive evaluation with special emphases, allows an institution to target as many as four significant issues, challenges or initiatives with institution-wide ramifications.

WMU chose to emphasize these areas: undergraduate education; graduate education and research; cultural diversity and access; and student life.

"By using the special emphases approach, we were able to concentrate on issues of critical importance to the University rather than collecting data no one would use," said Susan B. Hannah, assistant vice president for academic affairs and chairperson of the Self-Study Steering Committee.

WMU's next comprehensive evaluation by the North Central Association is scheduled for 2000-01.

Senate scheduled to act on general education revision

The Faculty Senate is scheduled to act on a major revision of the general education program at its meeting at 7 p.m. Thursday, Oct. 3, in 1008 Trimpe Building.

All faculty members with an interest in general education are invited to attend and speak, said senate President Ellen K. Page-Robin, sociology. The senate heard a panel discussion on the revised program, developed by the Undergraduate Studies Council and called the University Education Program, at its Sept. 12 meeting.

The Senate also is scheduled to conduct elections for two councils and hear remarks by Provost Nancy S. Barrett.

Distinguished Alumni Awards go to three notable grads

A health fitness entrepreneur, a noted physician and a leading innovator in education will receive Distinguished Alumni Awards from the WMU Alumni Association this fall.

The WMU alumni to be honored during Homecoming weekend are: Karen S. Behnke, founder and chief executive officer of Execu-Fit Health Programs Inc. in San Francisco; Hackley E. Woodford, a retired medical practitioner in San Diego; and Judith E. Lanier, dean of the College of Education at Michigan State University in East Lansing.

The trio will be honored at a Saturday, Oct. 26, dinner at the Fetzer Center. The event will begin with a reception at 6 p.m., followed by dinner at 7 p.m. Persons wishing to attend should make reservations at \$25 for alumni association members or \$30 for non-members by Saturday, Oct. 19, with the McKee Alumni Center at 7-6179.

Since the Alumni Association established the award in 1963, 83 WMU graduates have received the organization's most prestigious honor.

Behnke, who holds a diploma from Bronson School of Nursing in Kalamazoo, earned a bachelor's degree in health and nutritional sciences from WMU in 1979. After graduation, the Battle Creek native moved to California to practice nursing. Drawn to the wellness more than the sickness aspect of the health industry, Behnke established her first business venture, Get-Fit Aerobics, with a friend. Their company provided fitness programs for several divisions of the U.S. Army in the San Francisco area.

Then in 1983, at the age of 26, Behnke founded Execu-Fit, a health services enterprise designed to enhance employee health and decrease health care costs. Just four years later, she was selected by the San Francisco Chamber of Commerce as Woman Entrepreneur of the Year. Today, valued at more than \$5 million, her nationwide health promotion business serves more than 100 corporations, including PepsiCo, Proctor and Gamble, Chevron and Pacific Bell.

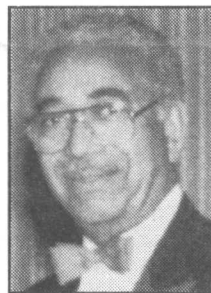
Execu-Fit Health Programs incorporate the entire spectrum of wellness: nutrition information, stress management, fitness training, medical screening, substance abuse as-



Behnke



Lanier



Woodford

sistance and injury prevention. Behnke's program is unique in that it takes its services to the corporate worksite. Her company has 30 full-time employees and 150 contracted specialists, including physicians, nutritionists, psychologists and fitness instructors.

A much sought-after speaker on wellness, Behnke and Execu-Fit have been featured on "Good Morning, America," "Evening Magazine," and "ABC Evening News" specials. "USA Today," "Working Woman" magazine, the "Chicago Tribune" and numerous other publications have profiled the success of the WMU graduate and her company. In addition, Behnke has been honored with awards from the American Heart Association, the San Francisco Examiner and B'Nai B'Brith.

Woodford is being presented with the Distinguished Alumni Award for his noteworthy career of service to others. In 1984, 39 years after establishing his first private practice, the doctor retired from full-time medical practice. His important professional achievement is that of the private practitioner—the good health of his patients. In addition, Woodford has served as an encouraging mentor to many young medical aspirants. Due to the doctor's inspiration and support, many of the mentees he has sponsored have made outstanding contributions in their field, including a leading gastroenterologist and a Harvard Medical School professor.

Upon graduating from what was then Western State Teacher's College in 1936, the Kalamazoo native enrolled in Howard University's Medical School in Washington, D.C., and received his medical degree in 1940. After completing both his internship and residency at Chicago's Provident Hospital, Woodford served as a flight surgeon in the U.S. Army Air Corps for three years.

After his discharge, Woodford practiced medicine for 25 years in Benton Harbor and St. Joseph, serving as chief of medicine and chief of staff at St. Joseph's Memorial Hos-

pital. In 1970, he moved his medical practice to California and became a partner in the prestigious Kaiser Southern California Permanente Group.

That same year, Woodford was certified as a specialist by the American Board of Family Practice, becoming the first of the more than 3,000 physicians in the Kaiser Group to receive this distinction. In addition to membership in numerous medical associations, he also was a charter member of the U.S. Committee of the World Medical Association.

In spite of his demanding career, community involvement has always been a part of Woodford's life. He was a violinist with the Twin Cities Symphony Orchestra in St. Joseph, a school board member in Benton Harbor, an active supporter of the United Negro College Fund and a promoter of African-American Artists in Concert. In California, he took an eight-month leave of absence from his practice to help a newly established medical group for needy patients in Pasadena. Woodford now resides in San Diego, where he continues to mentor young students.

(Continued on page four)

Business building to be dedicated Oct. 11

The University will dedicate the new \$20.1 million building for the Haworth College of Business in public ceremonies at 1:30 p.m. Friday, Oct. 11, outside the front entrance to the facility.

The building represents a public/private sector partnership that was financed by \$12.1 million from the state of Michigan and \$8 million from private contributions as part of the WMU Foundation's \$55 million "Campaign for Excellence." The new facility is a 170,000-square-foot state-of-the-art teaching and learning center that features behavioral laboratories, a student resources center, computer-based instructional capability, an electronic classroom, a 350-seat auditorium, a student lounge and a central courtyard.

The academic college has been named for Haworth Inc., the world's third largest manufacturer of office systems furniture, and the Haworth family, both of Holland, Mich., who gave \$5 million to the project.

It is the largest gift in University history.

Principal participants in the dedication program will be: Winifred D. Fraser of Northville, chairperson of the WMU Board of Trustees; Dan Pero, chief of staff in Gov. John Engler's office; William U. Parfet, president of the Upjohn Co. of Kalamazoo and chairperson of the WMU Foundation board of directors; G.W. Haworth, founder and board chairperson of Haworth Inc.; Richard G. Haworth, president and chief executive officer of Haworth Inc.; Carl Luckenbach of Luckenbach/Ziegelman and Partners Inc. of Birmingham, Mich., the project architect; Herbert Berg, president, and Peter J. Kremers, project manager, of the Miller-Davis Co. of Kalamazoo, the general contractor; and President Haenicke. Dean Darrell G. Jones, Haworth College of Business, will serve as master of ceremonies.

An open house and reception will follow the dedication program.

45 faculty, staff members volunteer for University 101

A total of 45 faculty and staff members are helping freshmen "learn the ropes" by teaching University 101 classes this fall.

Designed to help new students become part of the University community, the course introduces students to University resources, helps them improve their study and academic skills, aids them in personal adjustment to the University environment and connects them with faculty or staff and with other freshmen in a small group setting.

"University 101 has become one of the most successful of the University's retention efforts," said Lynne C. McCauley, University curriculum. "Institutional research indicates a high level of student satisfaction as well as a positive impact on retention."

This fall, 793 students are taking University 101 in 38 sections. "We could have filled several more sections," McCauley said. "Although we want to keep capacity at 20, we nudged that number up to as high as 24 in some cases to accommodate students."

The instructors participated in training sessions this past summer and were invited to attend an information fair featuring resource persons from across the University who explained how they might lend their expertise or services to the 101 experience.

This fall, Marilyn V. Duke, University curriculum, is teaching two classes, and Jeffrey A. Stone, intercollegiate athletics, is teaching a special section for varsity athletes.

Other faculty or staff members, besides Duke, McCauley and Stone, who are teach-

ing or team teaching University 101 this fall are: Raja G. Aravamuthan, paper and printing science and engineering; Thomas C. Bailey, English; Robert J. Balik, finance and commercial law; Marcia A. Barnhart, career planning and placement services; Jeanine M. Bartholomew, College of Health and Human Services; Beverly A. Belson, ombudsman; Terri M. Benton, residence hall facilities; Toby Boyle-Hosken, computing and communication services; Joseph J. Brocato, admissions and orientation; Lynn C. Bryan, student employment referral service; Mary Anne Bunda, University assessment; Arvon D. Byle, chairperson of paper and printing science and engineering; Janet I. Camburn, accountancy; Charles A. Carson, academic records; Betty Dennis, Haworth College of Business; James P. D'Mello, finance and commercial law; Rollin G. Douma, Graduate College; Marcia Ellis, Sindecuse Health Center; Joe Gagie, executive director of public relations and communications; Debora K. Gant, career planning and placement services; Philip J. Guichelaar, mechanical engineering; Patrick M. Halpin, campus planning; Susan B. Hannah, assistant vice president for academic affairs; Fred Harvey, residence hall facilities; Marian W. Hawkins, admissions and orientation; Margaret L. Holmes, health, physical education and recreation; Azim Houshyar, industrial engineering; Paul F. Iagnocco, student life; Jill Irvin, dining services; Mark Jenness, Evaluation Center; Marilyn S. Kritzman, residence

hall facilities; Laura Latulippe, Career English Language Center for International Students; Marsha Mahan, University assessment; Diann J. Miller, Counseling Center; Donn Montgomery, Center for Developmentally Disabled Adults; Sheryl L. Nickel, residence hall life; Alan L. Orr, computing and communication services; Richard M. Oxhandler, Counseling Center; Cindy L. Paavola, sports information; Patty Schull, residence hall life; Martha Warfield, Counseling Center; and Opal Wilson, community health services.

This winter, there will be two sections of University 101 available for students in special programs who did not or were not able to take advantage of the course during the fall term. Teaching will be Mogda S. Walker, minority affairs, and Sherri Paxton, Special Services Program.

WMU is 'best buy' again in 1992 U.S. News guide

Once more this year WMU is in good company as one of only four Michigan public universities to be listed among national universities in the 1992 U.S. News and World Report guide to America's best colleges.

WMU joins the University of Michigan, Michigan State University and Wayne State University as among the nation's "best buys" in American higher education.

Three other public universities in the state made the list as among the nation's best regional institutions. They are Michigan Technological University, Oakland University and the University of Michigan at Dearborn.

Fine arts plaza flowers praised by garden group

The blooming colors around campus are attracting praise from more than just students, faculty and staff.

The Kalamazoo Garden Council has recognized WMU for excellence in the landscaping of the fine arts plaza. The flowerbeds are closing up their first year in and around the plaza.

Although the award was presented to WMU, the true winner is its landscape services division. Grounds crews from the division, supervised by Timothy M. Holysz, are responsible for planting and keeping up the beds.

The chore of designing the area was shared by Sally J. Seedorff, landscape ser-

vices, and Katherine Zaroni of Solutions Unlimited Inc., a Kalamazoo landscape architecture firm.

WMUK wins McCree award

The news department of WMUK-FM (102.1) recently was honored by the State Bar of Michigan with a first-place broadcast award for outstanding contributions to the public understanding of the legal system in the Wade McCree Jr. Competition. The award-winning report by Andrew C. Robins focused on the Arcadia Creek condemnation controversy and laws affecting condemnation of private property for public use. WMUK also received a McCree award in 1987.

English teachers to gather for conference to explore the 'neglected language arts'

"The Neglected Language Arts: Speaking and Listening" will be the focus of a conference Friday, Oct. 11, in the Bernhard Center.

Titled "Engfest," the conference is designed for English language teachers from kindergarten through college, as well as students in education. It is being



Baron

sponsored by the Department of English and the Michigan Council of Teachers of English.

The keynote address at 11 a.m. will be given by Dennis Baron, professor of English and linguistics and director of rhetoric at the University of Illinois at Urbana-Champaign. He will discuss "Watching Our Grammar: The English Language for English and Language Arts Teachers." He is the author of several books, including "Declining Grammar," "Grammar and Good Taste: Reforming the American Language" and "Grammar and Gender."

Nearly 20 other sessions will run from 9 a.m. to 3:30 p.m. Topics will range from "The Art of Listening" and "Creative Assignments for Low Achievers" to "Teaching Oral Communication Through Teacher Modeling" and "Language Out Loud."

The conference also will include a luncheon with a presentation on "For the Love of Literature" by Ruth Beall Heinig, communication, and Robin Nott's students from Gull Lake High School.

On-site registration is \$20, or \$10 for students. For more information, persons should call 7-2570.

Drawing minorities to science is theme for Oct. 10-12 talks

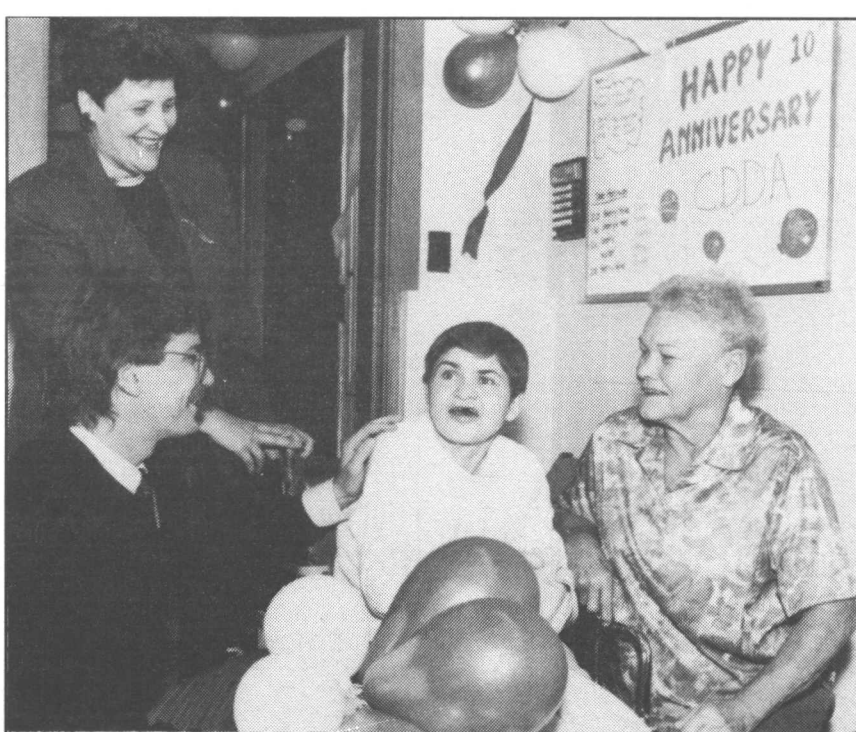
A proponent of the hands-on method of teaching science and mathematics to elementary youth will present three talks Thursday through Saturday, Oct. 10-12, as part of the Visiting Scholars and Artists Program.

Gerald Ellis, head of the Department of Chemistry and dean of the School of Science and Technology at Grambling State University in Louisiana, will specifically address the topic of how to attract minorities to the field of science.

At 7:30 p.m. Thursday, Oct. 10, he will discuss "Science and the Community" at a reception at the Douglass Community Center, 1000 W. Paterson. His lecture topic at 2 p.m. Friday, Oct. 11, in 3750 Knauss Hall will be "Attracting More Minorities to the Sciences." At 2 p.m. Saturday, Oct. 12, he will lead a session on "Applied Science" at the farm owned by LeRoi R. Ray Jr., Black Americana Studies Program, on County Road 665 in Bloomingdale.

Ellis' visit is being coordinated by the Black Americana Studies Program. For more information, persons may contact Ray at 7-2664.

The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 420 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.



HAPPY ANNIVERSARY, CDDA! — WMU's Center for Developmentally Disabled Adults celebrated its 10th anniversary Sept. 19-27 with a variety of activities, including this open house Sept. 25 at the Fletcher Center for Disabled Adults, one of the CDDA's three Kalamazoo sites. Present for the celebration were: (from left) Michael Mack, CDDA; Dean Janet I. Pisaneschi, health and human services; Marsha Kline, a client at the center since 1984; and her mother, Francile Kline, who serves on the CDDA board as a parent representative. The CDDA also serves clients at the West Main School and at the Douglass Community Association Northside Center. The CDDA opened the doors of its West Main facility to 15 clients in 1981 and now serves 115 clients at the three sites. Funded with state and federal dollars through the Kalamazoo County Human Services Department and by matching dollars from the Greater Kalamazoo United Way, the center is administered through the College of Health and Human Services.

Mathematics symposium set on matrix analysis Oct. 11-12

About 50 scholars and specialists in matrix analysis and applications from around the country will be on campus for a symposium Friday and Saturday, Oct. 11-12.

The Symposium on Matrix Analysis and Applications is being sponsored by the Department of Mathematics and Statistics. All sessions will take place in the commons room on the sixth floor of Everett Tower.

Principal invited speakers and their subjects will be: Richard Brualdi of the University of Wisconsin on "How To Use Matrices To Study Graphs"; Roger Horn of Johns Hopkins University on "Some Results on Singular Value Inequalities"; Charles Johnson of the College of William and Mary on "How To Use Graphs To Study Matrices"; and Hans Schneider of the University of Wisconsin on "Why Did Frobenius Hate Graph Theory (and Was He Right)?"

Other invited speakers include: Tien-Yien Li of Michigan State University; Shmuel Friedland of the University of Illinois at Chicago; Wayne Barrett and Wayne Lundquist, both of Brigham Young University; Mohan Shrikhande of Central Michigan University; and Allen J. Schwenk, Kung-Wei Yang and Philip P. Hsieh, all of WMU.

A symposium banquet is scheduled for Friday evening and will feature an address by Schneider.

Johnson, along with Yousef Alavi and John W. Petro of WMU, are directing the symposium. It is being dedicated to the memory of Erik A. Schreiner, mathematics and statistics, who also was a co-director until his death Sept. 8.

For more information, persons may contact Petro at 7-4551 or the Department of Mathematics and Statistics at 7-4511.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Future of European Community to be focus of lecture by faculty member from Germany

Will the 12-member European Community develop into a "United States of Europe" after 1992? That question will be addressed in a lecture at the University Thursday, Oct. 3.

Michael Schweitzer, a faculty member at the University of Passau in Germany, will speak on "Building a United States of Europe: The Future of the European Community After 1992" at 3:30 p.m. in 3020 Friedmann Hall. A reception will follow in

Telephone seminar planned

"Telephones: Getting the Most for Your Money" is the title of a seminar to be presented Tuesday, Oct. 15, in Red Room C of the Bernhard Center. A session for single line telephone users will run from 10 to 10:45 a.m. and a session for multiline telephone users will be from 11 to 11:45 a.m.

The goal of the seminar is to provide an overview of telephone features and to give tips and techniques for increasing productivity. Features to be discussed and demonstrated include speed dialing, call forwarding and voice mail.

For more information and registration, persons should call the Department of Telecommunications at 7-0918. Reservations will be on a first-come, first served basis.

Ziring to discuss Desert Storm at Oct. 15 alumni breakfast

Lawrence Ziring, political science, will speak at the next breakfast meeting for WMU alumni and friends Tuesday, Oct. 15.

His topic will be "Desert Shield, Desert Storm: What Next?" A continental breakfast will start the meeting at 7:30 a.m. at the Fetzer Center.

The program, part of a series sponsored by WMU and its Alumni Association, will be moderated by Dean Douglas P. Ferraro, arts and sciences.

The cost, including the breakfast, is \$6 for association members and \$7 for non-members. Persons are encouraged to make reservations by Friday, Oct. 11, by calling the McKee Alumni Center at 7-6179.

Zest for Life

"Home is Where the Chaos Is" or "Getting My Second Shift Organized" is the title of the next health enhancement seminar scheduled for 12:05 to 12:50 p.m. Tuesday, Oct. 15, in Red Rooms A and B of the Bernhard Center. Juggling the pressures and responsibilities of work with maintaining a home along with activities and emotional needs of a family can be an overwhelming task for most of us. Jerilee Gregory, education and professional development, will provide you with practical strategies for balancing home and family responsibilities with professional life. Bring your lunch and join us!

Feeling overwhelmed, discouraged, angry, depressed? "Coping With Stress In The Workplace" is a workshop that will affirm and encourage personal skills for responding to stress through changing attitudes, changing relationships and changing tension into relaxation. It will be conducted from 5:30 to

Recycling

Some of you may have noticed that polystyrene foam (Styrofoam) hot cups are now available from University stores. WMU has the capability to recycle polystyrene foam. The cost of polystyrene is less than half the cost of paper hot cups. Also, polystyrene foam hot cups do not contain ozone-depleting chlorofluorocarbons.

Please place your used empty hot cups in the bins provided in your building. Cups do not have to be rinsed, but they should be empty. The bins are in lunch or break rooms and in areas of heavy coffee usage. Check with your building coordinator for exact locations.

Remember, it's always better to use a reusable mug or cup. But if you use disposable, make it recyclable.



Greater Kalamazoo
United Way

WMU Campaign Oct. 7-31

2090 Friedmann Hall.

Economic integration in Europe will take place in 1992 as all internal trade barriers are dropped. A common currency unit, the ECU, is ready to be minted and measures for a collective defense are being developed. Next, according to Schweitzer, will be a 1993 proposal for a United States of Europe.

Schweitzer, a native of Austria, currently is head of the Department of Constitutional Law, Administrative Law, Public International Law and European Law at the University of Passau. He has taught at several other universities in Germany and has been a visiting professor in Austria, Switzerland, Spain and Yugoslavia.

A member of the Commission for European Law of the Austrian Academy of Sciences, Schweitzer is in charge of the Center for European Documentation in Passau. His publications include 25 books and 85 articles.

Two of his books are credited with changing Austrian public policy toward the European Community, and he is now involved in negotiating Austria's application for admission into the EC.

Schweitzer is in residence at WMU this month under the auspices of a reciprocal faculty and student exchange agreement established in 1987 and managed by the Office of International Affairs. Five faculty members each from WMU and Passau have participated in this exchange program, as well as a similar number of students.

The free lecture is being sponsored by the Office of International Affairs, the Department of History, the Institute of Government and Politics and the College of Arts and Sciences.

'Who's Who' nominations due

The Office of Student Life is accepting nominations for "Who's Who Among Students in American Universities and Colleges" through Friday, Oct. 4. Faculty and staff members are invited to nominate outstanding seniors or graduate students for this award. Forms are available at the Office of Student Life, 2420 Faunce Student Services Building.

7:15 p.m. Tuesdays and Thursdays, Nov. 5, 7, 12 and 14, at the Sindecuse Health Center. Call the Zest for Life office at 7-3262 to register.

Libraries

Researchers spend a great deal of time in the library searching printed and electronic indexes for citations to journal articles. With the many indexes available in Waldo Library, this search has become easier. However, locating specific journal articles has often been a confusing and sometimes frustrating experience. That's why Waldo Library has opened a new service point, the Periodicals Service Window, to make finding journals easier.

Located on the lower level of the library, the Periodicals Service Window is near the current unbound periodicals, the periodical and newspapers collections on microfilm, and the microfilm reading room. The staff at the window can help locate articles that are cited in printed indexes, in the library's CD-ROM computer systems, and in the DataQuest collection of databases on WESTNET.

Patrons also can come to the window to ask questions about the library's collections of current and bound journals, periodicals and newspapers on microfilm, and foreign

Media Services

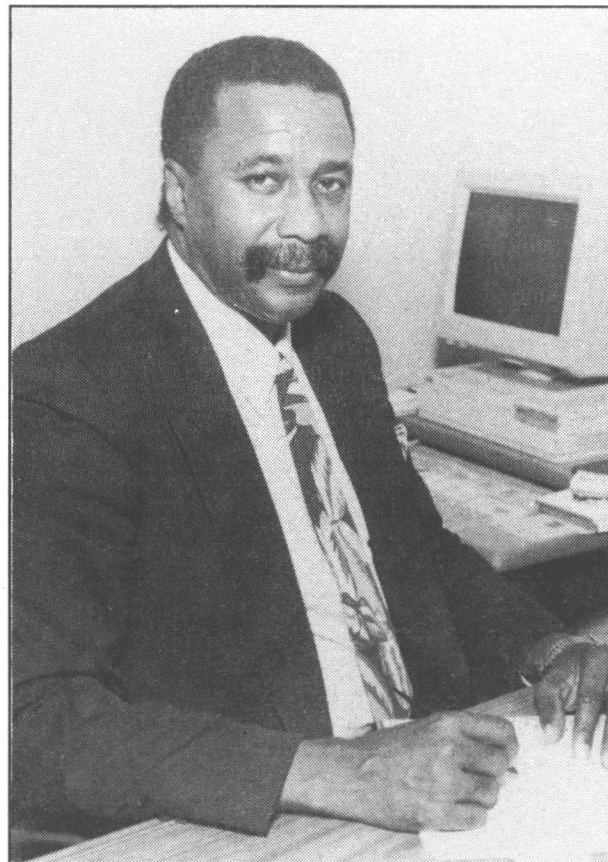
Two video programs produced by media services have won awards in the Philo T. Farnsworth Video Competition conducted by the Central States Region of the National Federation of Local Cable Programmers.

Produced by J. Harvey Stewart, media services, in conjunction with the Office of Off Campus Life, "Zero Tolerance" illustrates the consequences of being arrested because of actions at loud parties around the WMU area. Produced by H. Byron Earhart, religion, and John R. Provancher, media services, "Fuji: Sacred Mountain of Japan" is a documentary of religious pilgrimages on Japan's most famous mountain.

Both programs are available in the University Film/Videotape Catalog for playback or loan by calling the Media Resource Center, 7-5071.

Check out the media services display in

On Campus



arship Program and also represents the office with the Detroit Compact Program at Mumford High School in Detroit. In addition, he coordinates Project Focus, a partnership with Kalamazoo Valley Community College designed to improve the success rate of minority transfer students. "I really love recruiting," he says. "I enjoy the relationships I have with the students and principals in the Detroit area. Western has a lot to offer minority students and I enjoy getting that message out."

Human Resources

Training and development seminars offered

A seminar on "Fundamental Typesetting and Layout" is scheduled for noon to 1 p.m. Tuesday, Oct. 8, in Red Room A of the Bernhard Center. This session will teach you that printed matter communicates far beyond just the content of the words on a printed page. Of interest to all who work with word processing or page layout programs on a computer will be the tips on typeface selection and information on layout from instructor Pamela S. Rups, media services. She will show how visual presentation helps to effectively deliver your message. Participants may bring a lunch.

Most work habits — good and bad — are

developed during the first days on the job. "Training and Orienting New Employees: The Supervisor's Role" explores how proper training can build good attendance, attitude and performance patterns. It is scheduled for 10 a.m. to noon Thursday, Oct. 10, in 204 Bernhard Center. Presenter Darlene R. Mosher, human resources, has designed this seminar to assist supervisors in developing an orientation procedure that will give the new employee the right start.

To reserve a place in these seminars, complete the registration form in your training catalog and send it to the Department of Human Resources, or call Chrysa K. Richards, 7-3620.

Exchange

FOR SALE — 12-by-60 mobile home in Chateau Manor Mobile Home Park (off KL Avenue). Close to WMU/KVCC/malls/bus line. Asking \$5,300. Call 7-2984 (days) or 372-1083 (evenings).

FOR SALE — 1986 Toyota mini-van. 61,000 miles, one owner, loaded with options. \$5,700. Call Deb after 5:30 p.m. at 382-0615.

FOR SALE — Courtside condo at Woodbridge Hills, Portage. Two bedrooms, grand master with cathedral ceiling/skylights, one and a half baths, fireplace, central air, full basement and more. Excellent condition. \$53,000. Call 323-9717.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Utility Food Worker** (Academic Year; .65 FTE; 6 Positions), F-1, Dining Services, 91/92-076, 10/1-10/7/91.

(R) **Secretary I, S-04**, International Student Services, 91/92-077, 10/1-10/7/91.

(R) **Coordinator, Technology Lab**, P-02, Media Services, 91/92-078, 10/1-10/7/91.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Calendar

OCTOBER

Thursday/3

(thru 25) Art exhibit, "Color Xerography and X-Rays," Karen Van Almen, Battle Creek artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 15) Hispanic Heritage Month exhibit, "America's Migrant Farmworkers: A Photographic Survey," by Alan Pogue, Texas photographer, Lee Honors College lounge, 9 a.m.-5 p.m.; official exhibit opening Thursday, Oct. 3, 3-6 p.m. — presentation by John Dominguez Jr., director of Migrant/Bilingual Education Programs for the Van Buren Intermediate School District, 5 p.m.

Exhibit, "Landscape Perspectives," assemblage and handmade paper by Carol Hannum and Eve Reid, Gallery II, Sangren Hall, 10 a.m.-5 p.m.

Visiting Scholars and Artists Program lectures by Eugene F. Provenzo Jr., professor of education, the University of Miami: "Digital Culture and the Hypermedia Revolution," 3210 Sangren Hall, 10 a.m.; "Teacher Attitudes and Beliefs: Research Findings from 'The Profession of Teaching: A 20-Year Retrospective,'" 2301 Sangren Hall, 2:30 p.m.; and "The World of Nintendo: Video Games and the Culture of Childhood," 170 Wood Hall, 7:30 p.m.

Lecture, "Socio-Legal Status of Women in India," Sheila Didi, activist in the fields of women's rights and workers' rights, 2750 Knauss Hall, 11 a.m.

Student Employment Referral Service "Internship Search Workshop," conference room, first floor, Ellsworth Hall, 3-4:30 p.m. Registration required by calling 7-2725.

Lecture, "Building a United States of Europe: The Future of the European Community After 1992," Michael Schweitzer, head of the Department of Constitutional Law, Administrative Law, Public International Law and European Law, University of Passau, Germany, 3020 Friedmann Hall, 3:30 p.m.; reception following in 2090 Friedmann Hall.

Mathematics and statistics colloquium, "Two Matching Problems and a Test for ESP," John Crowell, mathematics and statistics, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Reception honoring Richard G. Cooper, new chairperson of occupational therapy, B-114/115 Henry Hall, 4-5:30 p.m.

Meeting, Faculty Senate, 1008 Trimpe Building, 7 p.m.

Opening reception for WMU Department of Art Faculty Show, Dalton Center Multi-Media Room, 5-7 p.m.

University film series, "The Bridge on the River Kwai" (England, 1957), directed by David Lean, 2302 Sangren Hall, 6 and 8:30 p.m.

Friday/4

(thru 23) WMU Department of Art Faculty Show, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.

Commission on the Status of Women, Faculty Dining Room, Bernhard Center: networking, 11:30; business meeting, noon-1 p.m.

Colloquium honoring this year's recipients of \$25,000 Medallion Scholarships, North Ballroom, Bernhard Center, 4 p.m.; reception following.

Saturday/5

*(and 6) Third annual Pow Wow, Read Fieldhouse, 1-9 p.m. Saturday and 1-6 p.m. Sunday.

*Celebration 1991, benefit concert for the Northside Association for Educational Advancement, Kalamazoo Symphony Orchestra and a city-wide gospel choir, Miller Auditorium, 8 p.m.

Sunday/6

Music faculty recital, Johnny L. Pherigo, horn, and Phyllis Rappeport, piano, Dalton Center Recital Hall, 3 p.m.

Monday/7

Physics colloquium, "Optical Cavity Modes and QED Effects in Small Droplets," J.D. Eversole, Potomac Photonics Inc., Naval Research Laboratory, Washington, D.C., 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

Tuesday/8

Training and development seminar, "Fundamental Typesetting and Layout," Pamela S. Rups, media services, Red Room A, Bernhard Center, noon-1 p.m.

Wednesday/9

*Training and development seminar for supervisors, "Interaction Management - Part II," Doreen A. Brinson, human resources, 204 Bernhard Center, 8:30 a.m.-noon.

*Training and development seminar for supervisors, "Intervention," Kathy O. Kreager, Employee Assistance Program, 211 Bernhard Center, 8:30 a.m.-noon.

(thru 31) Exhibit, photography by Ardine Nelson, associate professor of photography and cinema, Ohio State University, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture, Thursday, Oct. 31, 1213 Sangren Hall, 7:30 p.m.; reception following in Gallery II.

Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, 205 Bernhard Center, 10 a.m.

Lectures by Leslie Page Moch, professor of history, University of Michigan at Flint: "Single Mothers in 19th Century Paris: A Case Study of Production, Reproduction and Urbanization," Faculty Dining Room, Bernhard Center, noon; "Moving Europeans: The History of Migration in Europe Since the 17th Century," 3020 Friedmann Hall, 3:30 p.m.; reception following second lecture.

Student Employment Referral Service "Internship Search Workshop," 212 Bernhard Center, 3-4:30 p.m. Registration required by calling 7-2725.

Electrical engineering seminar, "New Methods of Teaching Calculus Using Calculators and Computers," Dennis D. Pence, mathematics and statistics, 3034 Korhman Hall, 4-5 p.m.

Biological sciences seminar, "Recent Advances in Mammalian Liver Toxicology," Roger Ulrich, the Upjohn Co., 5270 McCracken Hall, 4 p.m.

*Student Entertainment Committee and Campus Activities Board present "Saturn V," laser light show to pop and rock music, Miller Auditorium, 7 and 9:30 p.m.

Concert, Stravinsky's "L'Histoire du Soldat," Dalton Center Recital Hall, 8 p.m.

*(thru 12) Minority theatre production, "Home," directed by Von H. Washington, York Arena Theatre, 8 p.m.

Distinguished alumni (Continued from page one)

An educator who began her career in a one-room country school teaching all seven grades, Lanier has gone on to become recognized as one of the nation's foremost conceptual thinkers in the area of teacher education.

Presently a professor and dean in the College of Education at MSU, Lanier earned her bachelor's degree from WMU in 1958, graduating cum laude. After her early experience in the one-room school house and later at the high school level, Lanier returned to WMU to serve as supervisor of student teachers.

She developed an interest in combining teaching and learning research with actual classroom practice, and decided to pursue a doctoral degree in curriculum research at MSU. After receiving her degree in 1968, the educator joined the MSU faculty as assistant professor, climbing the academic ladder to her present position as dean.

In 1976, Lanier became the founding co-

director of MSU's Institute for Research on Teaching, a pioneer in teacher collaboration. Lanier also was instrumental in forming the Holmes Group, a consortium of nearly 100 major universities dedicated to solving the problems of teacher education in order to improve learning in schools. In addition to serving as president since the group's inception, she is executive director of the Michigan Partnership for New Education. In an effort to develop, test and share new methods of teaching and learning, this unique partnership between Michigan's business, government and university sectors represents a \$48 million investment to improve public education.

A published author and a frequent speaker at national assemblies, Lanier serves on the Executive Committee of the National Board for Professional Teaching Standards. In 1990, she was elected to the National Academy of Education and received the MSU Distinguished Professor Award.

Thursday/10

Training and development seminar for supervisors, "Training and Orienting New Employees: The Supervisor's Role," Darlene R. Mosher, human resources, 204 Bernhard Center, 10 a.m.-noon.

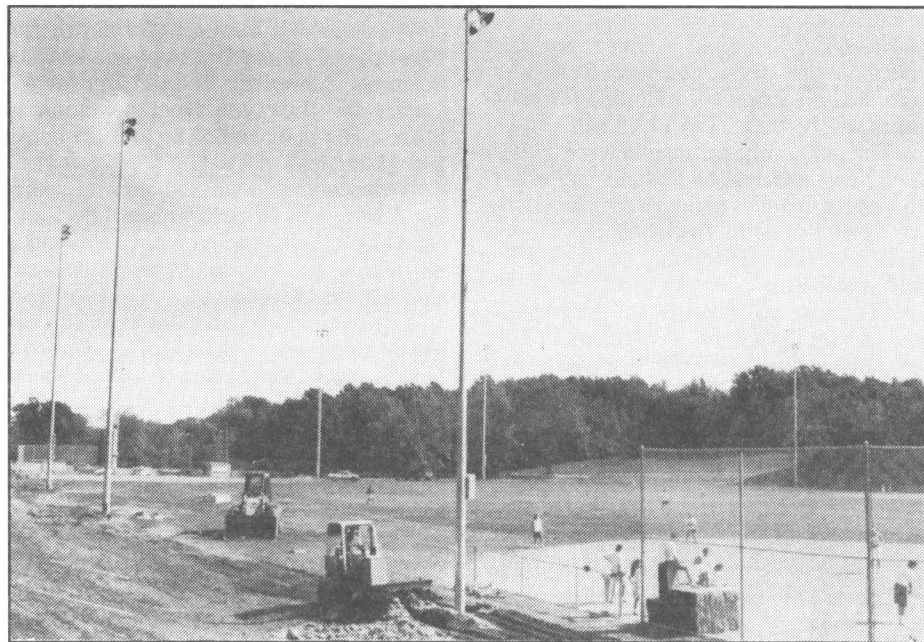
Visiting Scholars and Artists Program lecture, "The Curious History of the Ubiquitous Singular Value Decomposition," Roger Horn, professor of mathematics, Johns Hopkins University, commons room, sixth floor, Everett Tower, 4:10 p.m.

University film series, "The Loneliness of the Long Distance Runner" (England, 1962), directed by Tony Richardson, 2302 Sangren Hall, 6 and 8:30 p.m.

*Concert, University Jazz Orchestra directed by Trent P. Kynaston, Dalton Center Recital Hall, 8 p.m.

*Campus Activities Board presents Bernies After Hours, comics "We Can Make You Laugh," Bernhard Center ballrooms, 8-10 p.m.

*Admission charged



INTRAMURAL IMPROVEMENTS — Although the intramural fields in Goldsworth Valley are still undergoing major improvements, students already are taking advantage of the renovated space. This week, crews were adding lights to the fields, even as teams played softball on one of three new diamonds. The improvements, which are part of Phase I of a \$32 million project to improve student recreational facilities on campus, also will include two soccer fields and four flag football fields. In addition, resurfacing and lighting Kanley Track as well as constructing six new tennis courts with lights west of the Goldsworth Valley gazebo are part of the first phase, which focuses on outdoor recreational facilities.

Historian to give talks on migration in Europe

An expert on demography, migration and women's history will present two talks at the University Wednesday, Oct. 9.

Leslie Page Moch, professor of history at the University of Michigan at Flint, will speak on "Single Mothers in 19th Century Paris: A Case Study of Production, Reproduction and Urbanization" at noon in the Faculty Dining Room of the Bernhard Center. At 3:30 p.m., she will discuss "Moving Europeans: The History of Migration in Europe Since the 17th Century" in 3020 Friedmann Hall. A reception will follow the second talk in the same room.

In her first talk, Moch will focus on the migration of women in France from rural settings to Paris. Her second address will

Zenith loans laptop computers to two faculty for field work

Zenith Data Systems of St. Joseph loaned laptop computers to two WMU faculty members this past summer to support research and instruction projects.

Computing and communication services received 17 applications for the computers, which were awarded to William A. Smith, geology, and C. Richard Tsegaye-Spates, psychology.

Smith's project involved taking notes and collecting data for gravity surveys on crustal structures in the field in Montana as well as developing lecture notes. Tsegaye-Spates used the computer to administer a diagnostic interview schedule by a research team of graduate students on-site at substance abuse treatment agencies in West Michigan.

Progress reports on the projects are due this month.

Band to perform Sunday at Pontiac Silverdome

The Bronco Marching Band has been invited to perform pre-game and half-time shows at the Pontiac Silverdome Sunday, Oct. 6, when the Detroit Lions play the Minnesota Vikings.

The Broncos, under the direction of Stephen D. Grugin, will be the only guest band at the game. Their trip is being paid for by the Detroit Lions. The pre-game show is expected to get under way at 12:45 p.m.

explore different patterns between how men migrate, how women migrate and how families migrate. Since migration is one of the major issues in Europe today, she also is expected to comment on the current situation there.

The free lectures are being sponsored by the Women's Center and the Department of History.

Two join plastics consortium

IBM and 3M, two Fortune 500 companies, have agreed to join a plastics consortium that was developed with the assistance of Paul V. Engelmann, engineering technology, by the Research & Technology Institute (R&TI) of West Michigan in Grand Rapids.

The consortium, which includes WMU, is intended to bring computer-integrated manufacturing techniques to the plastics industry. WMU also is a member of R&TI as part of its involvement in economic development in West Michigan.

The two big companies join Cascade Engineering and Adac Plastics, both of Grand Rapids, as charter members of the consortium. Fifteen members are being sought to participate in the consortium, each of whom is asked to contribute \$50,000 over three years.

Electrical engineering plans semester-long seminar series

The Department of Electrical Engineering will offer a series of free seminars this fall designed for a general audience. All presentations will be from 4 to 5 p.m. Wednesdays in 3034 Kohrman Hall.

The schedule is:

- "New Methods of Teaching Calculus Using Calculators and Computers" with Dennis D. Pence, mathematics and statistics, Oct. 9;

- "Speech Recognition by Man and Machine" with James M. Hillenbrand, speech pathology and audiology, Oct. 23;

- "Forward-Link Power Control in Code-Division Multiple-Access Cellular Systems" with Raghvendra R. Gejji, electrical engineering, Nov. 6;

- "Laser Doppler Anemometry in Co-Rotating Flows" with Parviz Merati, aircraft and automotive engineering, Nov. 20; and

- "Local Area Networks" with Ece Yaprak, electrical engineering, Dec. 4.