

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Barrett testifies before House Appropriations Committee

Engler's vetoes could cost the University \$2 million

The University faces nearly \$2 million in budget cuts if recent vetoes by Gov. John Engler are not overridden by the state Legislature or restored through supplemental appropriations.

Programs affected at WMU include the state's contribution of \$866,964 to the Michigan Public School Employees Retirement System (MPERS) as well as \$1.1 million for nine other programs.

They include: the Reading Recovery Program, \$500,000; development funds for the proposed bachelor's degree in nursing, \$100,000; the King/Chavez/Parks Visiting Professors Program, \$91,600; Kalamazoo Consortium for Higher Education projects, \$80,000; polymer technology, \$80,000; the Institute for the Study of Race and Ethnic Relations, \$77,000; the Technology Transfer Network, \$75,000; the Japan Center (Shiga Scholarships), \$39,400; and the Early Math Test, \$12,700.

Provost Nancy S. Barrett informed the House Appropriations Committee in Lansing Oct. 17 of the "adverse effects that proposed budget cuts" would have on WMU.

Acknowledging appreciation to the governor and the Legislature for higher education budget increases this year, Barrett underscored the importance of education for the state's economic recovery.

"We recognize that some departments of state government did not receive any increase," Barrett said. "However, my higher education colleagues and I remain firmly

convinced that education must play a key role in the economic revitalization of our state economy."

On Oct. 18, the Board of Trustees approved a general fund operating budget of \$142,385,700 for WMU for the current 1991-92 fiscal year that began July 1. It represents an increase of \$7,654,000 over what the University actually spent last year but does not reflect the latest round of cuts.

State appropriations are expected to increase by \$2.9 million to \$85 million and tuition income is expected to increase by \$4.3 million to \$54.1 million. The approved budget reflects a 1 percent permanent cut of \$833,000 in state appropriations that occurred last year but not the \$6.8 million that was withheld by the state earlier this year.

Expenses include a 2 percent internal budget reduction of \$2.7 million, a 10 percent increase in student financial aid, a 9 percent increase in library acquisitions and a 3 percent increase in funds for supplies. The budget reflects a planned deficit of \$129,000, which is regarded by administrators as "entirely manageable."

WMU is the largest of seven public universities affected by the reduction in the state's MPERS contribution, Barrett said. All of the state's 29 community colleges are affected.

Echoing an Oct. 11 letter from President Haenicke to Engler, Barrett told lawmakers, "If WMU is required to completely fund the increased MPERS retirement contribution for our employees, it would effectively re-

duce our institutional appropriation increase from 4 percent to 3 percent."

About two-thirds of the University's employees, or 2,019 persons, are MPERS program participants, she said. She also commented on the other programs affected by the governor's vetoes.

Reading Recovery, which prepares teachers to deliver a highly effective remedial reading program, is the only such program in Michigan, Barrett noted. The KCP Visiting Professors Program, seen as essential to the University's diversity efforts, has brought WMU five permanent minority faculty members and two other appointments are possible.

The Institute for the Study of Race and Ethnic Relations, one of only two in the state, is unique in the nation. "We have become proactive rather than reactive to the projected changes in the state's cultural, racial and ethnic population," she said.

Area health care officials have affirmed the need for a bachelor's degree in nursing, Barrett said, and local foundations already have provided more than \$100,000 in planning funds.

"Since nursing education is costly," she said, "the University must have additional funds to plan and implement this program. The WMU portion of the \$100,000 allocated to the Kalamazoo Consortium for nursing programming is viewed as essential to the development of the program to serve the greater nine-county region of Southwest Michigan."

Four finalists identified in student affairs VP search

Four finalists have been identified in a national search for candidates for the student affairs vice presidency.

They are: John L. Baier, professor of higher education and program chairperson of the area of administration and educational leadership in the College of Education at the University of Alabama at Tuscaloosa; Roger B. Ludeman, assistant chancellor for student affairs and dean of student life at the University of Wisconsin at Whitewater; Theresa A. Powell, acting vice president for student affairs at WMU; and SueAnn Strom, assistant vice president for student affairs at Mankato State University in Mankato, Minn.

Thomas C. Bailey, English, who is chairing the search committee, indicated that candidates will visit campus for a day and a half. During their visit, they will conduct an open forum and meetings with President Haenicke, the acting dean of students, student affairs directors, a group of faculty, the student affairs staff, student representatives at a residence hall dinner, the president's staff and the search committee.

All of the public forums will be at 4 p.m. in the Bernhard Center. The schedule is: Ludeman, Wednesday, Nov. 6, Room 210; Strom, Monday, Nov. 11, Room 105; Powell, Monday, Nov. 18, Room 105; and Baier, Wednesday, Nov. 20, Room 210.

Biographical information about the candidates will be published in future issues of *Western News*.

Campus III Weekend College targets adult learners

The University has launched a weekend college that will offer courses at both graduate and undergraduate levels as well as free child care and free parking on campus beginning in January.

About 750 students are expected to enroll in WMU's Campus III Weekend College during 1992. Registration for both Session I and Session II classes starts Monday, Oct. 28. Session I classes begin Saturday, Jan. 18, and Session II classes begin Saturday, March 14. All classes will meet in Sangren Hall.

"Courses will be offered in modules to provide adult learners with maximum flexibility," said Provost Nancy S. Barrett. "A wide range of support services also will be available, including free child care, free parking, program information, advising and library resources."

In addition, a weekend facilitator will be

available on site and the Office of Adult Learning Services in the Division of Continuing Education will be open from 8 a.m. to 5 p.m. Saturdays in addition to regular weekday hours, said Patricia A. Dolly, adult learning services.

Most courses are being offered by regular WMU faculty members on Saturday mornings, Saturday afternoons or both for three, six or 12 weeks for one, two or three hours of academic credit, Dolly said.

About 20 courses are being offered by the College of Arts and Sciences, the Haworth College of Business, the College of Education and the College of Engineering and Applied Sciences during the first two sessions.

"Courses will be applicable toward selected undergraduate and graduate degree programs, including those in education,"

Barrett said. "Many people also will want to take courses for personal fulfillment."

"New programs under consideration include applied managerial studies in the General University Studies Program, a master's degree in liberal studies and clusters in liberal arts, in business and in engineering for students who already have bachelor's degrees," she said.

Graduate courses in education will lead to teacher and administrator certification as well as to a master's degree in education.

"There is wide variety of courses being offered in these first two sessions," said Dean Geoffrey A. Smith, continuing education. "Courses range from an introduction to archaeology to family history, from the architecture of historic houses to the literature of the Civil War."

Education courses, all at the graduate level, include those on human resources development and computer applications for administrators, he said.

Campus III students would pay regular

(Continued on page four)

Training available on new electronic mail system

Persons interested in learning about a new IBM electronic mail/calendar system available at the University should sign up for a training session as soon as possible.

For the past several weeks, the administrative services group of University computing services has been providing training for OfficeVision. This full-featured system includes: an extensive address book/directory; a calendar to manage and schedule individuals, groups and resources; and a powerful electronic mail system.

To acquire an OfficeVision mailbox, persons must enroll in a three-hour training session. The training as well as the use of OfficeVision is free.

Training is scheduled to end Friday, Nov. 15. To enroll in a session, contact Yolanda C. Mihalko at 7-3786.

FORMER TRUSTEE HONORED—Former Trustee Robert D. Caine of Kalamazoo was cited Oct. 18 by the institution's current governing board for "his steadfast devotion to Western Michigan University, his wit, wisdom and sartorial splendor." He died Aug. 2 at age 87. Winifred D. Fraser of Northville, left, chairperson of the board, presented his widow, Bettie, with a framed tribute that recognized her late husband for his love for Western, especially the Paper Technology Foundation and the instructional program



in paper science and engineering. "Few alumni have ever worked harder for the institution than he did and he wasn't an alumnus," Fraser said. "He will continue to serve as a role model of volunteer service for generations of executives from the paper industry and many other private sectors." Caine, who retired in 1971 from the Brown Paper Co. of Kalamazoo, was a member of the University's governing board from 1968 to 1985. He served as board chairperson in 1974 and 1975, and as head of its 1973 presidential search committee. He was a member of the Paper Technology Foundation's Hall of Fame.

Haenicke to give address at Academic Convocation

President Haenicke will present the "State of the University" address at 3 p.m. Tuesday, Oct. 29, at the 12th annual Academic Convocation in the Dalton Center Recital Hall.

The event, which is open to the public, is intended to recognize and celebrate academic achievement and excellence at the University. It is sponsored by the Office of the Provost and Vice President for Academic Affairs.

Provost Nancy S. Barrett will give the welcome at the convocation. Alumni Teaching Excellence Awards will be presented by Patrick L. Laughlin of DeWitt, president of the WMU Alumni Association, to Constantine J. (Gus) Gianakaris, English and theatre, Gerald Hardie, physics, and Harold L. Ray, health, physical education and recreation.

Distinguished Faculty Scholar Awards will be presented by Barrett to Kenneth A. Dahlberg, political science, and E. Thomas Lawson, chairperson of religion.

Winifred D. Fraser of Northville, chair-

person of the Board of Trustees, will present this year's Distinguished Service Awards to Mary A. Cain, emerita in education and professional development, and Carl W. Doubleday, music.

Following the awards ceremony, Barrett will introduce Haenicke, who will then give the address. The convocation will be followed by a reception in the lobby of the Dalton Center.

The "State of the University" address will be broadcast at 6:30 p.m. Tuesday on WMUK-FM (102.1), the University's public radio station. The convocation will air on Kalamazoo Community Access Television at these times: 8:30 p.m. Wednesday, Oct. 30, on Channel 33; 7:30 p.m. Saturday, Nov. 2, on Channel 31; 5 p.m. Monday, Nov. 4, on Channel 31; and 9 p.m. Wednesday, Nov. 6, on Channel 33. It also will air on Channel 7 of EduCABLE, the University's cable television system, at these times: 5 p.m. Wednesday, Oct. 30; 8 p.m. Friday, Nov. 1; 6 p.m. Monday, Nov. 4; and 8 p.m. Wednesday, Nov. 6.

United Way volunteers give hours, receive satisfaction

For Walter L. Worthy, research and sponsored programs, volunteering at a United Way agency caps a lifetime of involvement with that association. Linda Reeser, social work, volunteers at another agency to provide assistance and options to those in distress.

They are among hundreds of WMU community members who add donations of their time to the community's financial support of 56 area agencies that benefit from the Greater Kalamazoo United Way.

Worthy is currently serving on the board of directors for the Douglass Community Association, an organization that offered him a place to go and meet other teens when he was growing up on Kalamazoo's north side. Reeser answers calls for help on Gryphon Place's HELP-line, a 24-hour telephone line set up to provide crisis intervention, suicide prevention and resource assistance.

Both express a sense of duty that leads them to share their talents and job skills in the community but, they say, volunteering has brought them immense satisfaction and real pride in their accomplishments.

Worthy spent many hours during his youth at the Douglass facility which, he says, "was the only organized place on the north side for kids and adults to get together. In the '70s, Douglass was it."

Worthy was active in Douglass-sponsored sports leagues. After college and several years working in Lansing, he returned to Kalamazoo in 1988 as a program officer in the University's Office of Research and Sponsored Programs. His son, then eight, became involved in a Rocket football team sponsored by the association and that connection got Worthy involved with Douglass once again, this time as a volunteer. He began working to establish a Little League organization through the association.

His involvement grew into his current role as member of the board of directors and one of four persons on the board's program committee. Using contacts and information that comes across his desk at the University, Worthy is able to connect the association with funding sources and projects that look for partnerships between higher education and community agencies.

"Douglass has changed a lot over the past 10 years," Worthy says. "Douglass has always been known for its youth programs, but now we have a large concentration of elderly persons who need attention."

Using his grant expertise, Worthy was able to assist in creating an adult literacy and tutoring program at the association's Patterson Street center. It draws volunteers from University fraternities and sororities. The association also has launched efforts to help seniors fill out their tax forms and get their shopping done, and has developed financial support for food and utility costs.

"We still have lots of opportunities for kids," he says, "but one of the things I like is the increased emphasis on activities for senior citizens."

Senior citizens and teens are among those who are served by Gryphon Place. In fact, just about every segment of the community has been served and Reeser never knows what kind of problems or requests she'll be dealing with when she answers calls on the agency's HELP-line. Calls range from persons seeking information about community services to those making their first attempt at talking over their family or psychological problems in a process that may eventually lead to professional counseling.

The calls are sometimes a matter of life or death as callers report an urge to take their own or someone else's life or plead for help to escape domestic or sexual assault situations. For Reeser, such calls are challenging and rewarding.

"Many times you have no idea what the outcome is for those you have assisted," she



ON CALL — Linda Reeser, social work, is among hundreds of people from the University community who donate their time to one of the 56 agencies supported by the Greater Kalamazoo United Way. She answers calls on the HELP-line at Gryphon Place, providing assistance and options to persons in distress.

says. "However, if you can just make one person feel better or save a life, it can be so worthwhile."

Among difficult calls that Reeser has answered was one from a young woman attempting suicide who had already taken an overdose of pills. Another call was from a person who planned to shoot a roommate. Reeser's task in both instances was to provide support and active listening—until help could be arranged for the suicidal woman and until the violence-prone roommate calmed down.

More than two-thirds of goal collected so far

As of Oct. 22, a total of \$96,352 had been collected in the campus United Way drive with more than half of the workforce yet to respond. That's 68.6 percent of this year's goal of \$140,400. The drive runs through Thursday, Oct. 31.

The skills Reeser uses on the phone are partially the result of a rigorous 60-hour training course she completed at Gryphon Place before being allowed to answer phones. The training covered active listening skills, crisis intervention, and substance abuse and suicide prevention. She also received a thorough grounding in the kind of community resources available to help those who call. Reeser completed the training during a 1989-90 sabbatical. She has since completed more than 200 hours of work on the HELP-line.

Reeser, who teaches and is the director of field education in the School of Social Work, places two or three students per semester at Gryphon Place. She turned to the agency when she wanted direct client contact and an outlet for her skills.

"I had heard very positive things about the agency," she says. "Since I teach and was somewhat removed from practice, I wanted a chance to apply my knowledge to the real world problems of individuals. I wanted to provide support and empower individuals in crisis. It's brought me a lot of personal satisfaction and I've learned some skills that have added to the richness of my teaching."

Graduate College plans Diversity Information Day

The Graduate College will sponsor its fourth annual Graduate Diversity Information Day from noon to 2 p.m. Tuesday, Oct. 29, in the Red Rooms of the Bernhard Center.

The purpose of the event is to provide potential graduate students with information regarding graduate school and to provide master's level students with information for doctoral candidacy.

The meeting, which is open to all interested students, will provide answers to questions dealing with admission, financial awards, entrance examinations and departmental programs.

"I hope that by including these items as part of this year's agenda, students will be less apprehensive about applying to Western's graduate programs," said Griselda Daniel, Graduate College. "Western's diversity undergraduate students make up a significant portion of the minority graduate students. However, with the added encouragement of the annual information day, it allows us the opportunity to recruit an even greater number of our own students."

Alumna to discuss peace in the Middle East

A WMU alumna will return to the University to discuss her first-hand views of the Middle East Tuesday, Oct. 29.

Linda Stuckey, who holds a master's degree in social work from WMU, will speak on "The Struggle for Justice and Peace in the West Bank, Gaza, Israel" at 7:30 p.m. in 208 Bernhard Center. She recently returned from five years as director of Mennonite Volunteer Programs in that area of Israel.

Her talk is being sponsored by the Bertha Capen Reynolds Society and the People for Peace in the Middle East.

C/TO plans trip to Chicago

Members of the University community are invited to join the Clerical/Technical Organization on its third annual bus trip to Chicago Saturday, Nov. 16.

The bus will leave from WMU at 7:30 a.m. and return at 11:30 p.m. The cost is \$20 per person.

To reserve a seat, persons should call Ruth E. Mader, Bernhard Center, at 7-4861 by Wednesday, Nov. 6.

Nov. 1 is last day to drop

The last day to drop fall semester classes without academic penalty is Friday, Nov. 1. All drops must be processed in the academic records office on the third floor of the Seibert Administration Building.

Several academic appointments approved by trustees

The appointments of several persons to new academic positions were approved Oct. 18 by the Board of Trustees.

Alan J. Hovestadt has been named acting associate dean of the College of Education, effective July 22, 1991. He has been professor and chairperson of the Department of Counselor Education and Counseling Psychology since coming to WMU in 1985. He replaces Floyd L. McKinney, who is serving as interim dean of the College of Education.

In a related move, the trustees approved the appointment of John S. Geisler as acting chairperson of the Department of Counselor Education and Counseling Psychology, effective July 22, 1991, to replace Hovestadt. Geisler has been a WMU faculty member since 1976.

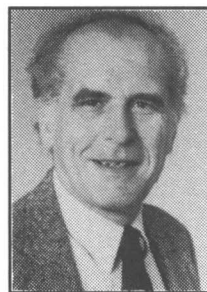
The board also approved the appointments of these persons as department chairpersons: Richard G. Cooper in occupational therapy, effective Sept. 1, 1991; Carol Payne Smith in education and professional development, effective Aug. 19, 1991; and C. Richard Tsegaye-Spates in psychology, effective Aug. 1, 1991.

Cooper has been serving as interim chairperson since January 1990 and a faculty member in the Department of Occupational Therapy since 1977.

Smith replaces Evalyn T. Dearmin, whose return to the faculty in the Department of Education and Professional Development, effective Aug. 19, 1991, also was approved by the board. In addition, the trustees ap-



Cooper



Geisler



Hovestadt



Smith



Tsegaye-Spates

proved a professional development leave for Dearmin from Aug. 19, 1991, to Dec. 23, 1991. Smith has been a WMU faculty member since 1965.

Tsegaye-Spates, who joined the WMU faculty in 1988, will replace R. Wayne Fuqua, who had been acting chairperson of the Department of Psychology. Fuqua's return to the faculty, effective Aug. 19, 1991, also was approved by the board.

The board also approved a return to the faculty for these other WMU academic administrators: Kailash M. Bafna, from assistant dean of the College of Engineering and Applied Sciences to professor of industrial engineering, effective Aug. 19, 1991; and C. Dennis Simpson, from interim director of the School of Community Health Services to professor of community health services, effective Sept. 29, 1991.

In addition, the trustees approved the previously announced appointments of Timothy Light, former president of Middlebury College, as a distinguished visiting professor in the Office of the President, effective Nov. 1, 1991, to June 30, 1992; and of Harley D. Behm as director of computing and communication services, effective Aug. 19, 1991.

In further action, the board approved a promotion for Carol L. Stamm from associate professor to professor of manage-

ment, effective Aug. 19, 1991. She holds a concurrent appointment as chairperson of the department.

The trustees granted a transfer for Larry L. Tyler from professor of general studies to professor of sociology, effective Aug. 19, 1991.

These resignations were accepted by the board: Eltayeb S. Abuelyaman, electrical engineering, effective Aug. 20, 1991; Sami Esmail, electrical engineering, effective Aug. 18, 1991; David J. Sluyter, Center for Developmentally Disabled Adults, effective July 1, 1991; Kimberley W. Tanner, University libraries, effective Sept. 30, 1991; and Daina S. Ule, languages and linguistics, effective Sept. 4, 1991.

The trustees also approved these leaves of absence: Beatrice H. Beech, University libraries, from June 8, 1992, to Sept. 27, 1992; Sherrill D. Busboom, community health services, from Sept. 1, 1991, to Aug. 31, 1992; Lana J. Ford, occupational therapy, from Aug. 19, 1991, to April 26, 1992; and John O. Norman, history, from Dec. 23, 1991, to April 25, 1992.



**Greater Kalamazoo
United Way**

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Expert on child development and blindness to speak as part of visiting scholars program

David H. Warren, professor of psychology and director of the honors program at the University of California at Riverside, will present a lecture Thursday, Oct. 31, as part of the Visiting Scholars and Artists Program.

He will discuss "The Development of Spatial Orientation in Blind Children" at 5 p.m. in 2502 Sangren Hall. The discussion will detail the research done with spatial orientation as well as its implications for such issues as electronic mobility aids.

An eminent scholar and expert on early childhood development and thought perception in blind children, Warren has been a faculty member at U.C.-Riverside since 1969. His research has produced 36 articles for publication, contributions to 14 books and nearly 50 papers for professional meetings. He wrote the foremost text on child development in the field of blindness titled "Blindness and Early Childhood Development." He also is the co-author of the book, "Elec-

tronic Spatial Sensing for the Blind."

Warren has won many awards for his work. For "Blindness and Early Childhood Development," he won the Bloedsoe Award from the Association for Education and Rehabilitation of the Blind and Visually Impaired in 1986. Since 1981, he has served as the chairperson of the editorial board of the Journal of Visual Impairment and Blindness. He also is a member of the editorial boards of the Journal of the Multihandicapped Person and of Exceptionality.

His lectures are being coordinated by the Department of Blind Rehabilitation and the Department of Special Education.

The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 420 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.

Physicist to lecture on optical phenomena

An expert in the field of optical phenomena will speak Monday, Oct. 28, as part of the Visiting Scholars and Artists Program.

A.A. Maradudin, professor of physics at the University of California at Irvine, will speak on "Enhanced Backscattering Effects in Optics and Other Related Phenomena" at 8 p.m. in 1110 Rood Hall. He will discuss optical effects related to meteorology, geophysics, astrophysics and crystallography.

He will touch on such topics as optical glory, planetary opposition effects and the scattering of light from geophysical terrains and from rough metal surfaces. "Many of these effects have a long and interesting history in the field of optical phenomena," said Arthur R. McGurn, physics, who is

coordinating Maradudin's visit. The two have collaborated on projects for the past eight years.

Maradudin is a fellow of the American Physical Society and an honorary professor at the University Pierre et Marie Curie in Paris. He also has been a senior U.S. scientist awardee of the Alexander von Humboldt Foundation in Germany. He has served on several advisory panels and committees of the U.S. National Science Foundation, and has been a consultant to the U.S. Naval Research Laboratory and the Los Alamos National Laboratory.

His visit is being coordinated by the Department of Physics.

Trustees look at contract, retirement measures

The Board of Trustees Oct. 18 approved contracts with two employee groups and changes in early retirement incentives for another group.

The board approved contracts with Local 1668 of the American Federation of State, County and Municipal Employees (AFSCME) and with the Association of Language Specialists in WMU's Career English Language Center for International Students.

Provisions of the University's contract with its 471 AFSCME employees include an average 3.5 percent increase in wages per year for the bargaining unit over the three-year life of the contract. The amount of individual increases varies depending upon job classification.

The union ratified the contract Aug. 9. It was made retroactive to Aug. 12, when the previous contract expired.

The seven-member Association of Language Specialists, a chapter of the American Association of University Professors but entirely separate from the faculty chapter of the AAUP, ratified its contract with the University Oct. 17.

The three-year contract with this group calls for salary increases of 4.5 percent plus a \$1,000 bonus the first year and a 5.5 percent increase in salaries in each of the remaining two years. It was made effective Sept. 1.

In addition, among other features, the contract provides for an increase in term life insurance benefits to \$100,000 from \$50,000, the same as professional/technical/administrative employees and faculty members.

The changes the Board of Trustees approved in the University's early retirement incentive program for faculty members stem from changes in federal legislation making such incentives discriminatory when they are based on age.

Faculty members who qualify for an incentive will receive lump sums according to their academic rank without regard to age. Professors will receive \$53,000; associate professors, \$43,500; and assistant professors, \$37,500. Under the current plan, retiring faculty members receive a percentage of fixed amounts by rank depending on their age.

The new program for faculty members covers the period from June 1, 1991, through Sept. 6, 1996. Faculty members who wish to seek early retirement under current provisions have until Oct. 25, 1991, to notify the University of their intentions.

The board's Budget and Finance Committee tabled a recommendation for an early retirement incentive program for professional/technical/administrative employees of the University. It would replace a previous program, which also was affected by the same federal legislation. That program ended in April.

Representatives of the Administrative Professional Association asked the committee

to consider extending the window of opportunity by six months, to Jan. 31, 1993, as a tax benefit to employees. The committee voted to table the plan after President Haenicke suggested that the administration review it further.

Under the original recommendation, professional/technical/administrative employees who qualify would receive a retirement supplement equal to about 80 percent of the benefit under the previous program. The supplement would be offered only from November 1991 to July 1992 with no guarantee when or if such an option would be offered again, WMU officials said.

In other action, the Board of Trustees:

- Tabled until November a recommendation to increase continuing education tuition rates by \$5 per credit hour to allow time for public comment. The increase would bring to \$20 the cost per credit hour that off-campus students must pay in addition to regular tuition rates.

- Approved a series of changes in the University's policy regarding the employment of executive officials, updating the 1988 document to reflect current law.

- Authorized the administration to enter into negotiations and possibly a settlement with the Upjohn Co. of Kalamazoo concerning potential participation in efforts to clean up the KL Avenue landfill.

Board OKs merger of engineering departments

The Board of Trustees Oct. 18 approved the merger of the Department of Aircraft and Automotive Engineering and the Department of Mechanical Engineering.

The new unit will be called the Department of Mechanical and Aeronautical Engineering. The merger is designed to combine programs with similarities and to strengthen the academic offerings.

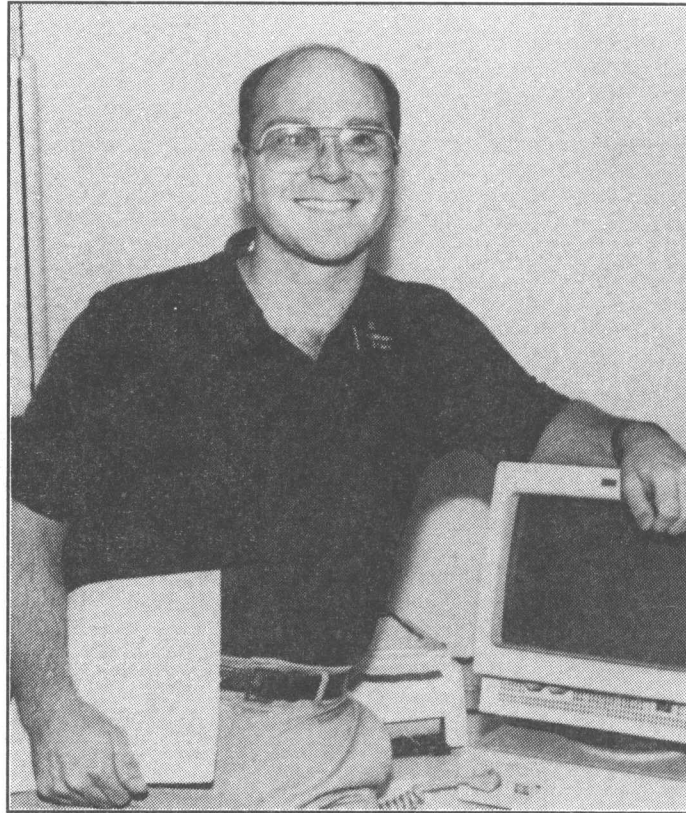
The Department of Aircraft and Automotive Engineering was created in 1987 by combining existing technology degree programs and providing them with an engineering department status. The department has been administered on an ad hoc basis since its creation, with faculty members handling the day-to-day administrative functions.

Initially, the department had two degree programs — one in aircraft engineering and the other in automotive engineering. In 1989, the faculty combined the two degree programs to make the department more efficient. Last fall's enrollment in the depart-

Meeting dates for 1992 set

A schedule of 1992 meeting dates for the Board of Trustees was approved Oct. 18. All eight meetings are set for Fridays: Jan. 31; March 13; April 24; June 26; July 31; Sept. 18; Nov. 6; and Dec. 18.

On Campus



CATALOGING BY COMPUTER

— Before he began working in the University libraries as a student some 12 years ago, Patrick L. Northrop says he was terrified of computers. "I took a lower level computer science course and dropped it after two weeks!" he says. Now he spends most of his time in front of a terminal, keeping track of the approximately 21,000 new volumes the libraries receive each year. A library assistant in the cataloging area, Northrop has been a full-time WMU employee for 10 years. He says he's overcome his computerphobia through some

on-the-job training. He uses the computer to code information about the volumes, such as cross-references by subject and author, so that the records are more accessible by the libraries staff. He says he loves being in the renovated Waldo Library and especially enjoys his fellow employees. "I work with a lot of great people," he says. "Five of six of them have been here since I started, so it's a real family atmosphere. We also have an excellent student support staff." In his "spare" time, Northrop enjoys bowling, as well as other sports such as running and aerobics. He's involved in Zest for Life and has participated in the Corporate Olympics. He recently began helping out a friend with a mobile disc jockey service that takes him around the state for weddings, anniversaries and graduation parties.

Tuition stabilization tops the list for PRRs, power plant leads capital outlay requests

Holding down the rate of future tuition increases is the goal of the first of six requests for additional state funds for fiscal year 1992-93 that was approved Oct. 18 by the Board of Trustees.

The request, for \$3.6 million, goes with five others to the Michigan Department of Management and Budget for consideration and possible action by the state Legislature. If approved, the funds would be in addition to the University's regular appropriation.

"This added funding for tuition stabilization would eliminate a projected near-term budget shortfall without markedly increasing tuition," said Robert M. Beam, vice president for business and finance.

The other five requests, called program revision requests or PRRs, and their amounts are: baccalaureate program in nursing, \$1.3 million; minority financial aid, \$3.5 million; school collaboration, \$2 million; strengthening the sciences, \$1 million; and research and instructional equipment, \$3 million.

These requests, totaling \$14.4 million, represent special needs of the University that are sometimes met through the PRR process, Beam said.

In related action, the Board of Trustees also approved 15 capital outlay budget re-

quests totaling \$17.7 million for fiscal year 1992-93. That list, which also goes to the Department of Management and Budget in Lansing, starts with a request for \$4 million as the first part of an \$80 million project to renovate the University's power plant by 1995.

The other projects, with their total cost and year of completion in parentheses, are: new science facility, \$270,000 (\$38 million, 1994); fine arts facility/East Campus renovation, \$320,000 (\$9.1 million, 1995); physical education facility renovation, \$1.1 million (\$5.4 million, 1994); air conditioning chiller replacement, \$2 million (\$10.8 million, 2000).

Request for lump-sum allocations for maintenance, \$1.5 million (\$3.7 million, 1992); health and human services facility, \$214,000 (\$19.3 million, 1994); architectural barrier removal, \$1.1 million (\$4.8 million, 1994); campus steam system renovation, \$750,000 (\$9 million, 1995); campuswide security system, \$500,000 (\$2.1 million, 1993).

McCracken Hall heating, ventilation and air conditioning renovation, \$3.1 million (\$3.1 million, 1993); East Campus electrical system renovation, \$500,000 (\$4.3 million, 1997); stormwater management, \$2 million (\$2 million, 2000); Kohman Hall window replacement, \$50,000 (\$521,400, 1993); and lecture halls renovation, \$350,000 (\$900,000, 1993).

Exchange

FOR SALE — Used basketball board with arm. \$15. Call 327-6179 after 5:30 p.m.

Media

Clifford Davidson, English and medieval studies, discusses the history of dressing for Halloween on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air: Saturday, Oct. 26, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590); and Monday, Oct. 28, at 9:35 a.m. on WKMI-AM (1360).

Senate

The Graduate Studies Council of the Faculty Senate will meet at 3 p.m. Thursday, Oct. 24, in Conference Room C on the third floor of the Seibert Administration Building. The agenda includes an action item on an appeal policy for probationary students as well as information items on trends in graduate education at WMU and diversity enrollment.

Calendar

OCTOBER

Thursday/24

(thru 26) Homecoming Week.

(thru Nov. 8) Art exhibit, "Color Xerography and X-Rays," Karen Van Almen, Battle Creek artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

*(and 25) Seminar, "Supervising and Managing People," Ron Wells, management consultant, Fetzer Center, 8:30 a.m.-4:30 p.m.

*Training and development seminar, "Present Yourself With Confidence and Impact!," Mary Jane Mapes, trainer in the field of public speaking, 205 Bernhard Center, 8:30 a.m.-5 p.m.

(thru 31) Exhibit, photography by Ardine Nelson, associate professor of photography and cinema, Ohio State University, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture, Thursday, Oct. 31, 1213 Sangren Hall, 7:30 p.m.; reception following in Gallery II.

(and 25) Homecoming snack tents, Haworth College of Business building, sun dial and fine arts plaza, 11:30 a.m.-1 p.m.

Doctoral oral examination, "The Development of an Instrument for Multicultural Counseling Effectiveness," Michael J. Laird, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 1 p.m.

Meeting, Graduate Studies Council of the Faculty Senate, Conference Room C, third floor, Seibert Administration Building, 3 p.m.

Mathematics and statistics colloquium, "Some Recent Advances in Linear Groups," Richard E. Phillips, Michigan State University, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Peace and Justice Education Week activities: seminar, "Reordering National Priorities," Bertha Capen Reynolds Society, 211 Bernhard Center, 4 p.m.; and lecture, "Prospects for Peace in El Salvador," Gladis Sibrian, representative of Salvadoran resistance groups, 3750 Knauss Hall, 7:30 p.m.

University film series, "The 400 Blows" (France, 1959), directed by Francois Truffaut, 2302 Sangren Hall, 6 and 8:30 p.m.

Homecoming gospel choirs concert, Dalton Center Recital Hall, 7-10 p.m.

*(thru Nov. 2) University Theatre production, "Jesus Christ Superstar," Shaw Theatre, all performances at 8 p.m. except Oct. 27 at 2 p.m.

Friday/25

Homecoming house displays, 8:30-10 a.m.; Fritter Fest, Soap Box Derby, Western Olympics, Twister Competition, Goldsworth Valley Pond area, 2 p.m.; alumni registration, East Ballroom, Bernhard Center, 2-5 p.m.; spirit banner competition, "Yell Like Hell" contest, fireworks, intramural fields, 7 p.m.; class reunions, Bernhard Center ballrooms, 7-10 p.m.; play, "I Shouldn't Have Said That But ...," by Von H. Washington, theatre, Dalton Center Recital Hall, 7:30 p.m.; street dance, Sangren Hall parking lot, 9 p.m.-1 a.m.

(thru 27) Women's tennis, State of Michigan Invitational, Sorensen Courts, 9 a.m.

Dance showing, Orchestis Dance Society, Dance Studio B, Dalton Center, noon.

Philosophy lecture, "The Cognitive Status of Common Sense," Lynne Rudder Baker, professor of philosophy, Middlebury College, 3020 Friedmann Hall, 4 p.m.

*(and 26) Volleyball, WMU Invitational, Read Fieldhouse: Friday, Southern Illinois University vs. the University of Maryland, 5 p.m., and Lamar University-Beaumont vs. WMU, 7:30 p.m.; Saturday, consolation match, 5 p.m., and championship match, 7:30 p.m.

Jazz dance master to perform and lecture during residency here Oct. 30-Nov. 1

Jazz dance master Billy Siegenfeld will present a public lecture and performances during a residency at WMU Oct. 30-Nov. 1 as part of the Visiting Scholars and Artists Program.

Siegenfeld directs the dance program at Hunter College in New York City and is the artistic director of the Jump Rhythm Jazz Project, a group of dancers, singers and musicians dedicated to celebrating the swinging syncopations of bop and post-bop jazz music. His free lecture, "If Jazz Dance, Then Jazz Music," is scheduled for 7:30 p.m. Wednesday, Oct. 30, in the Dalton Center Lecture Hall. He will conclude his residency with a public performance of "Romance in Swingtime" at 8 and 9:30 p.m. Friday, Nov. 1, in the Dalton Center Multi-Media Room. Tickets for the performances are \$8 for general admission or \$5 for students and seniors, and may be obtained at the door or by calling the Department of Dance at 7-5835.

Campus III

(Continued from page one)

on-campus tuition, the enrollment fee set at spring/summer rates and a Campus III fee of \$75 for one or two credit hours and \$125 for three or more credit hours. Campus III fees were tabled Oct. 18 by the Board of Trustees until its November meeting to allow time for public comment.

"Campus III fee revenue will be used to cover the direct and indirect costs of additional weekend services," said Susan B. Hannah, assistant vice president for academic affairs. "All tuition revenue generated by Campus III will be assigned to fund direct instructional costs, including faculty compensation and instructional support."

"We're convinced that many adult learners simply don't want to attend classes in the evening," Barrett said. "They've spent a full day at work, whether in the home or outside of it, and they're tired. They're much more willing to attend classes on Saturday."

"Convenience is really going to be a factor in attracting students to Campus III," Smith said. "We're doing everything we can to meet the unique needs of adult learners. Several sources of financial aid for non-traditional students are available, including the Michigan Adult Part-time Grant."

Beyond convenience, Barrett said, students will become part of a community of learners who find themselves at the same stage in their lives. "We expect a real sense of collegiate spirit to develop among Campus III students," she said.

During his residency, Siegenfeld also will teach master classes for WMU dance and musical theatre students. His performing background includes drumming in jazz combos, appearing in the Broadway production of "Singin' in the Rain" and dancing with the Don Redlich Dance Company. He has received extensive recognition for his work, including three choreographic grants from the National Endowment for the Arts and recent articles in Dance Magazine and Dance Teacher Now.

The residency is being coordinated by the Department of Dance. In addition to the Visiting Scholars and Artists Program, it is made possible by the support of the Plaza Arts Circle, the Cultural Events Committee, the Orchestis Dance Society and the College of Fine Arts.

The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 420 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.

Reservations due soon for Parents Day activities

The WMU Parents Association is sponsoring Parents Day again this year on Saturday, Nov. 9. Activities will include a brunch, the WMU vs. Miami University football game, and open houses in residence halls and fraternity and sorority residences.

Members of the Parents Association, all other parents of WMU students, and their sons and daughters are invited to attend the activities. Brunch tickets are \$7. Special reserved section football tickets, which normally are \$10, are available to parents for \$9.

For information, call the Parents Association office at 7-2151. The reservation deadline is Friday, Nov. 1.

Road to be closed Oct. 25 for Soap Box Derby

Gilkison Avenue will be closed from 12:30 p.m. to about 5 p.m. Friday, Oct. 25, between the entrance to the Sincuse Health Center parking lot and Goldsworth Drive because of the annual Soap Box Derby, according to the Department of Public Safety.

The event is part of Homecoming activities at the University. Drivers are encouraged to use West Michigan Avenue east or Western Avenue south to enter and leave the campus Friday afternoon.

Saturday/26

Homecoming activities: alumni registration, East Ballroom, Bernhard Center, 9 a.m.-noon; parade, from downtown Kalamazoo to Sangren Hall parking lot, 10:30 a.m.; *Alumni Association Breakfast Buffet, East Ballroom, Bernhard Center, 10:30 a.m.; *Distinguished Alumni Awards Dinner, Fetzer Center, 6 p.m.

*Football, WMU vs. Bowling Green State University (Homecoming), Waldo Stadium, 1 p.m.

*High School Dance Day, third floor, Dalton Center, 8 a.m.-5 p.m.

Sunday/27

Soccer, WMU vs. the University of Illinois at Chicago, Waldo Stadium, 2 p.m.

*Musical, "A Funny Thing Happened on the Way to the Forum," Miller Auditorium, 3 p.m.

Monday/28

Evaluation Center sack lunch seminar, "Professional Development Schools and Western Michigan University," Suzanne Davis, education and professional development, and Carl A. Woloszyk, consumer resources and technology, B-429 Ellsworth Hall, noon-1 p.m.

Visiting Scholars and Artists Program lecture, "Enhanced Backscattering Effects in Optics and Other Related Phenomena," A.A. Maradudin, professor of physics, University of California at Irvine, 1110 Rood Hall, 8 p.m.

Tuesday/29

Graduate Diversity Information Day, Red Rooms, Bernhard Center, noon-2 p.m.

Geography lecture, "Geosciences and International Development: The 1990s and Beyond,"

Dorrik V. Stow, University of South Hampton, United Kingdom, 338 Wood Hall, noon.

12th annual Academic Convocation, Dalton Center Recital Hall, 3 p.m.

Lecture, "The Struggle for Justice and Peace in the West Bank, Gaza, Israel," Linda Stuckey, WMU alumna and former director of Mennonite Volunteer Programs in Israel, 208 Bernhard Center, 7:30 p.m.

*Concert, singer Natalie Cole, Miller Auditorium, 8 p.m.

Wednesday/30

*Training and development seminar, "Interaction Management IV," Doreen A. Brinson, human resources, 204 Bernhard Center, 8:30 a.m.-noon.

*(thru Nov. 1) Seminar, "Managing People ... The New Realities," Ron Wells, management consultant, Fetzer Center, 8:30 a.m.-4:30 p.m.

Doctoral oral examination, "The Effects of Television on the Academic Performance of Elementary School Children With Attention Deficit Disorder," Wayne G. Schaefer, counselor education and counseling psychology, 3109 Sangren Hall, 9 a.m.

Geography lecture, "Economic Geography of Queensland and Brisbane in 1991," John Lidstone, Queensland University of Technology, Brisbane, Australia, 338 Wood Hall, noon.

Dance lecture, "If Jazz Dance, Then Jazz Music," Billy Siegenfeld, New York-based jazz dance master, Dalton Center Lecture Hall, 7:30 p.m.

Thursday/31

Training and development seminar for supervisors, "Valuing Diversity," Doreen A. Brinson and Larry C. Scott, both human resources, 211 Bernhard Center, 9 a.m.-noon.

Student Employment Referral Service "Internship Search Workshop," 212 Bernhard Center, Ellsworth Hall, 3-4:30 p.m. Registration required by calling 7-2725.

Visiting Scholars and Artists Program lecture, "The Development of Spatial Orientation in Blind Children," David H. Warren, professor of psychology and director of the honors program, University of California at Riverside, 2502 Sangren Hall, 5 p.m.

University film series, "Jules and Jim" (France, 1961), directed by Francois Truffaut, 2302 Sangren Hall, 6 and 8:30 p.m.

Center Board and Campus Activities Board present "Stuart and Lori," illusions, Centerstage, Bronco Mall, Bernhard Center, 7-8:30 p.m.

*Admission charged

What's in a name?



Three members of the University community have been struggling with cases of mistaken identity this year. From left, Anne E. Thompson, Ann V. Thompson and Ann M. Thompson got together for lunch last week to try to straighten out such problems as receiving each other's mail and telephone calls. Ann M., a new faculty member this year in the Department of Marketing, is thinking about going back to her maiden name of Wesley. But that might not necessarily solve her problem, she says. "When I was an undergraduate here, another student named Linda Wesley and I would always get each other's mail. It seems like whenever I come back to Western, my mail gets messed up!" Besides being a fifth year graduate student in the Department of Psychology, Ann V. serves on the search committee for the vice president for student affairs, involving her in University administration and further confusing the issue. Anne E., a WMU employee for 10 years, said she also was involved in that search at its start because of her job as director of compensation and employee relations in the Department of Human Resources. However, she kept getting memos after her involvement ended, informing her of the committee's meeting times. "I thought, 'How nice they're keeping me informed,' until I realized I was getting Ann V. Thompson's mail," she says. Anne E. says besides confusing the people who get the wrong Ann on the telephone, the mix-ups could cause more severe problems in her area. When employees file grievances and they are sent to Anne E.'s office, the University has a limit of seven days in which to respond. An envelope in the wrong mailbox might put her over that deadline. Solutions the trio developed at the luncheon included alerting freight/postal/delivery and telecommunications of the problem. They also plan to be more careful about using their middle initials. For the University community, it might be easiest to associate two of those middle initials with their areas: Anne E. for employee relations and Ann M. for marketing.