

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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October 31, 1991

University's strength will hold it in good stead for the future, Haenicke says

While the tides of politics and support for higher education ebb and flow, the University will remain strong in its goals of providing teaching, research and service to its constituents, President Haenicke told his audience at the 12th annual Academic Convocation Oct. 29 in the Dalton Center Recital Hall.

"Budget allocations and political trends may occasionally run against us," he said in his "State of the University" address. "But they have not been able to derail this school. They may frustrate us, but they will not bend our determination. We have a great faculty. We attract very good students indeed. Our colleagues on the staff are working hard, side by side with us, in our joint effort to advance this institution. We are governed by a competent and wise Board of Trustees. Our friends in the community and our friends among the alumni abound, ready to assist us in many ways.

"We have been very successful," he continued. "We have been blessed. We have reason indeed to be grateful to our friends outside the University and we should be grateful to each other within the institution. And we have strong reason to trust our collective strength as an institution. And we have reason to look into our future with great optimism and with trusting confidence."

Haenicke spoke about the current situation at the University, then looked back over the past year before charting a course for the future.

He said the University community has coped very well with the grim budget situation he outlined in a letter this summer. He discussed the 4 percent increase in appropriations WMU has received since that time from the state Legislature, which has been reduced to a 3 percent increase because of gubernatorial vetoes.

"As we look at these situations, we have to look at how we are funded in general," Haenicke said. He provided a list of figures on funding per student, based on the general fund budgets and the number of students at each institution. WMU, he said, is able to spend about \$7,500 a year per student. The figures at other institutions are: Michigan State University, \$15,400; Wayne State University, \$15,900; the University of Michigan, \$25,500; and Stanford University, \$72,000.

"If you look at this discrepancy, we can be



'As we look at the next year, we all see difficulties, problems, possible disagreements. But we also see great possibilities, opportunities and lots of hope. When I look at all that you have accomplished, often under adverse circumstances, we can be proud and we must be hopeful.'

—President Haenicke

particularly proud of our achievements," he said. "Our achievements, in my opinion, have to be seen on the background of this funding level and also the tuition we charge — it's much lower than at these institutions."

Haenicke said that the state must support the University much better. "The state has to wake up and realize the accomplishments that you can show and the things that you have achieved over the years."

He discussed the movement in the state to curb the institution's ability to raise tuition beyond the level of inflation. "The effect of such a referendum would be much harder on institutions like ours that have traditionally shown considerable restraint in raising tuition than on those schools that already have relatively high tuition levels and that are much better financed than ours," he said.

He cited other recent expenses incurred by the University, such as the funds requested by the Upjohn Co. to clean up the KL Avenue landfill and the money needed to replace a broken down generator at the power plant.

"With all that before us, you might wonder why I'm still standing here and smiling nevertheless," he said. "I am indeed smiling because I have been around for a while and I have seen ups and downs in the state of Michigan. Ours is a cyclical business. We have in higher education seen good days and bad days. We have coped well with the bad days in the past and we will again in the days that we currently march through and the days that are ahead of us."

Conservative fiscal management has enabled the University to get through the tough times, Haenicke said. He also noted that he is

particularly proud of the fact that the University has been able to cope without laying off employees.

Haenicke said the University has helped itself by achieving record high enrollments — a total of 27,901 students this fall. "This means great success but it also means very hard work on the part of all of you who have to teach them, advise them, counsel them, feed them, house them. But it also has provided the financial edge that we needed to keep afloat."

The University also has helped itself through the \$55 million "Campaign for Excellence," he said, noting that 90 percent of the goal has been reached with two years remaining in the six-year fund-raising effort.

Haenicke cited several accomplishments by the University in the last year, including the opening of the Haworth College of Business building, Lee Honors College, Waldo Library, computing center and the Grand Rapids Regional Center.

"This is one year and the total is \$59.8 million," he said. "That is really remarkable, given the financing that we have and the hard work that we had to put behind it."

In addition, he listed several renovation projects that have been completed, such as the Elmwood Apartments, WMU Bookstore, residence halls, classrooms, intramural fields and Graduate College. He spoke of renovations recently begun or planned for the East Campus.

"The plate is still full," he said, commenting on several projects that are slated to begin in the near future. They include: a recreation/physical education/athletics facility; a power plant; a science building; a parking ramp; and a public safety facility.

"We have another \$133 million of construction projects coming our way," he said. "If you add the old and the new projects, then you look at a construction sum of \$312 million in physical renovation for this University in the decade."

But Haenicke said building the facilities means nothing without also building the quality of the institution.

One indicator, he said, is the fact that WMU was listed again this year in U.S. News and World Report's guide to America's best colleges as one of the country's best national universities. "Our academic reputation is rising strongly in the public perception," he said. "It is a reputation that is built by all of us — the students, faculty and staff."

Haenicke also noted that the University had easily earned its North Central Association accreditation renewal for another 10 years. High marks went to faculty, to increased research, to an abundance of publications and to the Board of Trustees. "The wealth is enormous and impressive," he said.

He noted that three new doctoral programs had been added in the last year, along with two new master's degree programs. Two more doctoral programs are to be added in the next year.

The North Central team also had concerns, he said, about the absence of a comprehensive plan for undergraduate education.

(Continued on page four)

Convocation to air

The 12th annual Academic Convocation will air on Kalamazoo Community Access Television at these times: 7:30 p.m. Saturday, Nov. 2, on Channel 31; 5 p.m. Monday, Nov. 4, on Channel 31; and 9 p.m. Wednesday, Nov. 6, on Channel 33. It also will air on Channel 7 of EduCABLE, the University's cable television system, at these times: 8 p.m. Friday, Nov. 1; 6 p.m. Monday, Nov. 4; and 8 p.m. Wednesday, Nov. 6.



HONORED AT CONVOCAATION — Participants and award recipients at the 12th annual Academic Convocation Oct. 29 were, from left: (seated) Patrick L. Laughlin, president of the WMU Alumni Association, who presented Constantine J. (Gus) Gianakaris, English and theatre, Harold L. Ray, health, physical education and recreation, and Gerald Hardie, physics, with Alumni Teaching Excellence Awards; (standing) Winifred D. Fraser, chairperson of the Board of Trustees, who presented Carl W. Doubleday, music, and Mary A. Cain, emerita in education and professional development, with Distinguished Service Awards; President Haenicke; and Provost Nancy S. Barrett, who presented Kenneth A. Dahlberg, political science, and E. Thomas Lawson, chairperson of religion, with Distinguished Faculty Scholar Awards.

First VP candidate to speak at forum Nov. 6

The first of four finalists for the position of vice president for student affairs will be on campus in the next week.

Roger B. Ludeman, assistant chancellor for student affairs and dean of student life at the University of Wisconsin at Whitewater, will conduct a public forum at 4 p.m. Wednesday, Nov. 6, in 210 Bernhard Center. He also will meet with faculty, staff and students during his one-and-a-half day visit, according to Thomas C. Bailey, English, who is chairing the search committee.

The forum will be videotaped for playback on Channel 7 of EduCABLE, the University's cable television system, at noon and 4:30 p.m. Thursday, Nov. 7.

Ludeman has held his present position at Whitewater since 1987. Previously, he was vice president for student affairs and public affairs at Bemidji State University in Bemidji, Minn., from 1980 to 1987. Other positions he has held include: dean of student affairs at the University of Toledo from 1975 to 1980; dean of student affairs at Pennsylvania State University's Beaver Campus in Monaca, Pa., from 1967 to 1975; and graduate research assistant and Veterans Administration counselor at the University of Pittsburgh in 1966-67.

He received his bachelor's degree in mu-

sic and science education from Southern State College in South Dakota, his master's degree in secondary education and psychology from the University of South Dakota, and a second master's and a doctoral degree, both in counselor education and educational psychology from the University of Pittsburgh.

President to conduct open office hours Nov. 7

President Haenicke will conduct open office hours from 10 a.m. to noon Thursday, Nov. 7, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is on campus prior to visiting during the allotted time.



Spirit reigns despite rain

Although it rained on the parade and several other events planned for last weekend, the weather didn't dampen the spirits of students taking part in Homecoming activities. **ABOVE:** Members of the Sigma Tau Gamma, a new fraternity on campus, led the parade from downtown Kalamazoo to the Sangren Hall parking lot Saturday, pursued by the Department of Geology's blimp. **AT LEFT:** Members of the Henry Hall bat spin team look like they got a little dizzy and spent some time in the mud during the Western Olympics Friday in the gazebo area of the Goldsworth Valley Pond.

Artificial intelligence expert to speak Nov. 4-5

A leading expert in cognitive science and artificial intelligence will present lectures at WMU Monday and Tuesday, Nov. 4-5, as part of the Visiting Scholars and Artists Program.

Paul M. Churchland, professor of philosophy at the University of California at San Diego, will discuss "Computational Neuroscience: Its Significance for Contemporary Philosophy" at 8 p.m. Monday in 3750 Knauss Hall. At 3 p.m. Tuesday, he will lecture on "Perceiving a Three-Dimensional World: Some New Results" in 3770 Knauss Hall.

Churchland is a revolutionary in his research on the processes of the human brain, called connectionism, according to Arthur E. Falk, chairperson of philosophy.

"His work with computers has helped to



Churchland

solve the problem of understanding how the mind creates concepts," Falk said. "He is probably the best explainer of this to us laypersons."

Churchland has taught at U.C.-San Diego since 1984. He has written more than 50 articles and four books. His discussion at WMU will be based on his latest book, "A Neurocomputational Perspective: The Nature of Mind and the Structure of Science."

Student scientists to gather for symposium

High school students will be able to learn about everything from anti-AIDS drugs to volcanic eruptions at the 19th annual Science Symposium at WMU Tuesday, Nov. 5.

More than 350 high school juniors and seniors and their teachers are expected for the event, which is sponsored by the Kalamazoo section of the American Chemical Society. It will run from 9 a.m. to 12:45 p.m. in McCracken Hall.

The first lecture will be a keynote speech by Ralph Deal, professor of chemistry at Kalamazoo College, who will discuss "Accessible Computer Programs for Experimental Chemistry."

Following this initial session, scientists from WMU and the surrounding community will present talks in parallel sessions on topics ranging from "An Approach to the Design of Anti-AIDS Drugs" and "Adventures of a Biologist on a Tropical Island" to "Medical Aspects of Crime: Solving Mysteries at the FDA" and "Recent Volcanic Eruptions."

Johnson to address President's Club Associates

Dorothy A. Johnson, president of the Council of Michigan Foundations, will be the featured speaker at the annual luncheon of the WMU President's Club Associates at noon Friday, Nov. 1, in the Fetzer Center. Her topic will be "Corporate Giving: Charity or Investment?"

The council is a regional association serving 275 foundation and corporate members making grants for charitable purposes.

Candidates for dean of College of Education due for interviews and public presentations

Three candidates for dean of the College of Education will be on campus in the coming weeks to interview and make public presentations.

They are:

- Fenwick W. English, professor and department head in educational administration in the College of Education at the University of Cincinnati;

- Paul N. Dixon, professor and associate dean for academic affairs in the College of Education at the University of South Carolina; and

- Charles M. Hodge, dean of the College of Education and Human Development at Lamar University in Texas.

All three will make public presentations on the first day of their visits at 4:30 p.m. in 2304 Sangren Hall. Receptions will follow from 5:15 to 6:15 p.m. in the Dean's Conference Room, 2308 Sangren Hall.

English's public presentation is titled "Some Thoughts About the Chicago School Reform" and will take place Thursday, Nov. 7. Dixon will discuss "Beyond America 2000"

or "Why Is the Sun So Small?" Monday, Nov. 18. Hodge will speak on "The Education Reform Movement, the College of Education and the University Setting: An Analysis" Thursday, Nov. 21.

The trio also will attend informal "coffee with the candidate" sessions that are open to students, staff, faculty and emeriti from 11:30 a.m. to noon on the second day of their visits in the Dean's Conference Room, 2308 Sangren Hall. The dates are: English, Friday, Nov. 8; Dixon, Tuesday, Nov. 19; and Hodge, Friday, Nov. 22.

The person selected for the position will replace Floyd L. McKinney, who has been serving as interim dean of the College of Education since July 1990. He succeeded Arnold M. Gallegos, dean since 1984, who returned to the faculty and is serving in a position with the Evaluation Center. The chairperson of the search committee is Dean Janet I. Pisaneschi, health and human services.

Copies of the candidates' itineraries and vitae are available in the College of Education dean's office, 2306 Sangren Hall.

Scholars to present views on U.S. policy in Africa

The first of five visiting scholars who will present their views this semester on the "U.S. Policy on the Horn of Africa: Past, Present and Future" will speak Wednesday, Nov. 6.

David Wiley, professor of sociology and director of the African Studies Center at Michigan State University, will begin the lecture series sponsored by the Office of International Affairs and the African Studies Program. He will present a free public lecture on "U.S. Foreign Policy in Africa in the 1990s" at noon in 204 Bernhard Center.

Other speakers slated for this semester and the topics they will address in their public lectures are:

- "Nation and State in Ethiopia Throughout History" with Harold Marcus, professor of history at Michigan State University, at

noon Friday, Nov. 15, in Red Room C of the Bernhard Center;

- "Emerging Realities of the Horn of Africa" with Teshome Wagaw, professor of education at the University of Michigan, at noon Friday, Nov. 22, in Red Room A of the Bernhard Center;

- "African Women Writers from West Africa" with Elizabeth Ann Wilson, WMU visiting international scholar and head of the Department of French at the University of the West Indies in Kingston, Jamaica, at noon Wednesday, Dec. 4, in Red Room B of the Bernhard Center; and

- "Prospects for the New Ethiopia" with Paul Henze, resident scholar at the RAND Corp. in Washington, D.C., at 7 p.m. Friday, Dec. 6, in 204 Bernhard Center.

Community service is topic for panel discussion

A faculty and student panel will share ideas of ways that the University can better promote community service in a discussion Thursday, Nov. 7.

Dean Faith Gabelnick, Lee Honors College, will lead the session on "Integrating Community Service and Academic Study" at noon in 205 Bernhard Center. It is being sponsored by the Center for the Study of Ethics in Society.

Gabelnick was part of a team from WMU that attended the Campus Compact Institute on Integrating Service With Academic Study at Stanford University this past summer. The WMU team was one of 15 in the nation selected to develop proposals that address academic study and public involvement.

The proposal developed by the WMU delegates called for the creation of a Center for Community Service Leadership. The panel discussion will be the first step in

presenting the group's proposal to the University community.

All persons who are active in community service or are already helping to link academic study with community service are encouraged to attend.

Women's commission plans annual reception Nov. 5

The Commission on the Status of Women has scheduled its annual membership reception for 4:30 to 6:30 p.m. Tuesday, Nov. 5, in the President's Dining Room of the Bernhard Center.

Commission members and all other interested individuals are invited to attend. Women faculty and staff who are new to the University within the last year are especially encouraged to take advantage of this opportunity to become familiar with the commission and its work and to get acquainted with other women faculty and staff members. Refreshments will be served.

Membership in the commission, whose purpose is to address women's equity issues on campus, is open to all women and men faculty, staff and students. Persons interested in information about the commission and membership may contact Linda J. Lumley, Women's Center, at 7-2990.

Did you know . . .

- Your gift of \$2.50 per week to the United Way provides five nights of lodging for a victim of domestic assault or three weeks of a daily home-delivered meal for a senior?

- Your gift of \$5 per week to the United Way provides one week of home care for a terminally ill person or more than five hours of adolescent psychiatric care?

- Your gift of \$10 per week to the United Way provides nine hours of speech and hearing therapy or crisis housing/relocation services for 20 families?

When you support the Greater Kalamazoo United Way, you're making a sound investment in our community. United Way agencies run the gamut from health and social services to character-building programs.

Help provide these comprehensive services by investing in the Greater Kalamazoo United Way through payroll deduction.

Caring Comes To Life...

...Because You Give.

As of Oct. 28, a total of \$114,883 had been collected in the campus United Way drive. That's 81.8 percent of this year's goal of \$140,400. The drive officially ends Oct. 31, but contributions will continue to be accepted.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin.

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

James to lecture on college choice

"College Choice, Academic Achievement and Future Earnings" is the title of a lecture to be presented at WMU Wednesday, Nov. 6.

Estelle James, professor of economics at the State University of New York at Stony Brook and a senior economist at the World Bank, will deliver the address at 8 p.m. in 3750 Knauss Hall. She also will lead a seminar on "Why Do Different Countries Choose a Different Public-Private Mix of Education?" that day at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the Department of Economics' 28th annual lecture-seminar series titled "The Economics of Education."

In her evening lecture, James will look at the question of whether it matters which



James

college students attend. She will discuss whether certain college characteristics lead to higher earnings, whether higher expenditures or a more selective student body imply superior results and whether academic achievement and curriculum choice are harbingers of future achievement.

James has written numerous articles for professional journals, many on the economics of public vs. private school systems. She is the co-author of the paper, "College Quality and Future Earnings: Where Should You Send Your Child to College?" which appeared in the May 1989 Papers and Proceedings issue of the American Economic Review.

She currently is conducting research on the public/private division of responsibility for providing education and on efficiency and quality in higher education.

The economics-lecture series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Emily P. Hoffman, economics.

Nominations being accepted through Nov. 18 for 1992 Professional Development Program

Administrators and professionals at WMU who wish to enhance their professional development through a challenging, year-long educational program are invited to seek nominations for the Professional Development Program.

This intensive management curriculum is customized to meet the personal and professional needs of the participants. The program, initiated in 1989, was developed through the joint efforts of the Department of Human Resources and the Administrative Professional Association. It is limited to professional, administrative and technical employees who meet these criteria:

- are nominated by their managers and endorsed by their vice presidents;
- have a classification of P-04, X-04, C-04, R-05, U-05 or above, including deans and chairpersons;
- have at least three years of continuous WMU experience;
- have at least a 4.5 overall performance rating for 1991;
- are funded by their departments for the \$1,000 enrollment fee; and
- commit to attending a series of seminars that will be offered throughout 1992.

Information has been sent to all pro-

Benjamin to describe ways to travel in the Third World

"The Peace Corps and More: 117 Ways to Work, Study and Travel in the Third World" is the topic of a session to be conducted at 7:30 p.m. Wednesday, Nov. 6, in 205 Bernhard Center.

Medea Benjamin, director of the San Francisco-based Global Exchange, will lead the program. She has graduate degrees in economics and nutrition and has worked for the United Nations, the World Health Organization and the Swedish Development Agency in Latin America.

The event is being sponsored by the Office of International Affairs and the Latin American Studies Program.

Social activist to address reordering national priorities

Frances Fox Piven, co-author of a half dozen books on urban politics, social movements and poverty, will speak at WMU Tuesday, Nov. 5.

Piven, a Distinguished Professor of Political Science at the Graduate School and University Center of the City University of New York, will discuss "Reordering National Priorities" at 7:30 p.m. in 2302 Sangren Hall.

In addition, she will be available for open discussion on social service cuts, voter registration and other concerns at 4 p.m. that day at the First Presbyterian Church, 321 W. South St.

Piven has co-written such books as "Regulating the Poor," "Why Americans Don't Vote" and "The Politics of Turmoil." She is the author of numerous journal articles, and her articles with Richard Cloward for The Nation are credited with stimulating the formation of the National Welfare Rights Organization, a grassroots protest movement of welfare recipients.

Piven is the co-founder of Human Serve, a national organization helping human service workers register voters.

Her visit is being sponsored by WMU's Bertha Capen Reynolds Society, Student Budget Allocation Committee and School of Social Work.

fessional/technical/administrative employees and their supervisors. Persons interested in participating are encouraged to discuss the program with their supervisors and obtain nomination forms from the Department of Human Resources. Forms will be accepted through Monday, Nov. 18.

For more information, persons may contact these persons in the Department of Human Resources: Doreen A. Brinson at 7-3644; or Darlene R. Mosher at 7-3643.

Cottrell honored by group

June S. Cottrell, communication, was named the recipient of a 1991 Distinguished Service Award by the Michigan Association of Speech Communication at its fall conference. She was cited for her scholarly work and publications and her commitment to the advancement of speech communication education.

Oliver Street to be closed

Oliver Street between Oakland Drive and Stadium Drive will be closed to through traffic Nov. 3-8.

The street will close at 8 a.m. Sunday, Nov. 3, and reopen by 5 p.m. Friday, Nov. 8, so that crews can install electrical service to Spindler Hall from the power plant.

Persons who need to reach VanderCook or Spindler halls, the Waldo Stadium press box area, the Linda Richards building, the HOI building or the campus services building will have access from Stadium Drive only. To reach the Oakland Recital Hall or the Montague House, persons will have access from Oakland Drive only.

Zest for Life

The final results from the 1991 YMCA Community Corporate Olympics are in. The two Zest for Life teams took second place overall in Division 6 and earned the "Helping Hand" team award.

The teams were composed of 109 employees representing all employee groups as well as two retirees. They also took first place in the men's 4 x 100 relay, women's 3 mile run, 2 mile racewalk and banner competition. The teams won second place awards in the 1 mile prediction event and third place in tug-o-war, bike prediction and women's 4 x 100 relay.

The Corporate Olympics is designed to

Libraries

The Physical Sciences Library is pleased to announce the availability of a new electronic index called INSPEC ONDISC. The library has acquired this CD-ROM reference source for a limited trial period of four to six weeks through the courtesy of University Microfilms International of Ann Arbor.

INSPEC ONDISC includes the entire Inspec database for 1989 to date. Inspec covers these subjects: physics, electronics, electrical engineering and computer science. The database abstracts papers from more than 4,000 journals and some 1,000 conference proceedings and monographs. It is the electronic equivalent of the printed indexes of Physics Abstracts, Electrical and Elec-

On Campus



up speaking with people from many different countries. "I talk to people from all over the world and now I have friends all over the world!" she says. Claussen has been a WMU employee for five and a half years, working for 15 months in the Office of Conferences and Institutes before moving to the Department of Anthropology. She is pursuing a bachelor's degree in English, and enjoys reading classics in her spare time.

Ryskind heads Southwest Regional Center

Tanya L. Ryskind has been appointed director of WMU's Southwest Regional Center, located on the campus of Lake Michigan College in Benton Harbor.

She joined the staff Oct. 21 to succeed Carolyn Collins-Bondon, who resigned to become director of extension and continuing education at the University of Michigan at Flint. Eugene D. Paulson, director of WMU's Muskegon Regional Center, has been serving as interim director and will return to his regular position.

For the last several years, Ryskind has worked in the Benton Harbor area as a contract lawyer and community representative. She has provided consulting services to Southwest Michigan businesses and municipalities, specializing in solid waste management and environmental issues.

She also has had experience in adult education and education administration. She currently teaches business law and national government at Lake Michigan College as an adjunct faculty member. She taught legal



Ryskind

research and analytical writing at Notre Dame College in Manchester, N.H., and was an admissions assistant and recruitment coordinator at Franklin Pierce Law Center in Concord, N.H.

Before moving to Michigan in 1989, Ryskind was a legislative consultant and registered lobbyist for business and industry in New Hampshire. She also worked for a private law firm in that state.

Ryskind earned her bachelor's degree from the University of New Hampshire and her law degree from Franklin Pierce Law Center.

WMU's Southwest Regional Center, established in 1966, offers courses in master's degree programs in elementary education, educational leadership, reading, mechanical engineering and business administration and in undergraduate programs in American studies, applied liberal studies, health studies and production technology. Classes toward continuing teacher certification also are available. Some 750 persons take courses through the Southwest Regional Center each semester.

The center is one of six continuing education campuses operated by the University's Division of Continuing Education. The others are located in Battle Creek, Grand Rapids, Kalamazoo, Lansing and Muskegon.

Media

Richard L. McAnaw, political science, discusses Gov. John Engler's first year in office on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air: Saturday, Nov. 2, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590); and Monday, Nov. 4, at 9:35 a.m. on WKMI-AM (1360).

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Secretary I** (.5 FTE; Term Ends 9/1/92), S-04, Mathematics and Statistics, 91/92-106, 10/29-11/4/91.

(R) **Secretary I** (.75 FTE), S-05, Community Health Services, 91/92-107, 10/29-11/4/91.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Calendar

OCTOBER

Thursday/31

(thru Nov. 8) Art exhibit, "Color Xerography and X-Rays," Karen Van Almen, Battle Creek artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Training and development seminar for supervisors, "Valuing Diversity," Doreen A. Brinson and Larry C. Scott, both human resources, 211 Bernhard Center, 9 a.m.-noon.
Exhibit, photography by Ardine Nelson, associate professor of photography and cinema, Ohio State University, Gallery II, Sangren Hall, 10 a.m.-5 p.m.; slide lecture, Thursday, Oct. 31, 1213 Sangren Hall, 7:30 p.m.; reception following in Gallery II.
Student Employment Referral Service "Internship Search Workshop," 212 Bernhard Center, Ellsworth Hall, 3-4:30 p.m. Registration required by calling 7-2725.
Visiting Scholars and Artists Program lecture, "The Development of Spatial Orientation in Blind Children," David H. Warren, professor of psychology and director of the honors program, University of California at Riverside, 2502 Sangren Hall, 5 p.m.
University film series, "Jules and Jim" (France, 1961), directed by Francois Truffaut, 2302 Sangren Hall, 6 and 8:30 p.m.
Center Board and Campus Activities Board present "Stuart and Lori," illusions, Centerstage, Bronco Mall, Bernhard Center, 7-8:30 p.m.
*(thru Nov. 2) University Theatre production, "Jesus Christ Superstar," Shaw Theatre, 8 p.m.

NOVEMBER

Friday/1

Last day to drop fall classes without academic penalty, academic records office, third floor, Seibert Administration Building.
Geology lecture, "Paleohydrology of the Gulf of Mexico Basin," Wendy J. Harrison, associate professor of geology and geological engineering, Colorado School of Mines, 1118 Rood Hall, 4 p.m.
*Jazz dance concerts, Billy Siegenfeld, New York-based jazz dance master, Dalton Center Multi-Media Room, 8 and 9:30 p.m.

Saturday/2

*Hockey, WMU vs. the University of Michigan, Lawson Arena, 7:30 p.m.

Sunday/3

Soccer, WMU vs. the University of Michigan, Waldo Stadium, 2 p.m.
*Performance, "Treasure Island," National Theatre of the Deaf, Miller Auditorium, 3 p.m.
Concert, University Chorale conducted by Craig S. Arnold, Dalton Center Recital Hall, 3 p.m.

Monday/4

(thru 6) Book and record sale, Music and Dance Library, 3008 Dalton Center, 8 a.m.-11 p.m.
Presentation, "The Untold Story of the Kuwait Invasion," Fahad Ruwaished, doctoral student in educational leadership, 2301 Sangren Hall, 4:30 p.m.
"Travel Tales and Tips by WMU Study-Abroad Returnees," 213 Bernhard Center, 5-6:30 p.m.
Lecture, "The Future of Socialism in Cuba," Carlos Tablada, professor of economics, University of Havana, 205 Bernhard Center, 7:30 p.m.
Visiting Scholars and Artists Program lecture, "Computational Neuroscience: Its Significance for Contemporary Philosophy," Paul M. Churchland, professor of philosophy, University of California at San Diego, 3750 Knauss Hall, 8 p.m.

Tuesday/5

19th annual Science Symposium for high school juniors and seniors and their teachers, McCracken Hall, 9 a.m.-12:45 p.m.
Doctoral oral examination, "The Mirror Crack'd: Women as Mothers and Wives in Paternally Incestuous Families," Mary DeYoung, sociology, Kercher Center for Social Research Library, 2512 Sangren Hall, 2 p.m.
Visiting Scholars and Artists Program lecture, "Perceiving a Three-Dimensional World: Some New Results," Paul M. Churchland, professor of philosophy, University of California at San Diego, 3770 Knauss Hall, 3 p.m.
Doctoral oral examination, "Organizational Development Through the Implementation of Strategic Plans," Susan M. Eickhoff, psychology, 108 West Hall, 3 p.m.
Commission on the Status of Women's membership reception, President's Dining Room, Bernhard Center, 4:30-6:30 p.m.
*Performance, "Magic for the '90s," illusionist David Copperfield, Miller Auditorium, 5:30 and 8:45 p.m.
Lecture, "Reordering National Priorities," Frances Fox Piven, Distinguished Professor of Political Science, Graduate School and University Center, City University of New York, 2302 Sangren Hall, 7:30 p.m.

Wednesday/6

(thru Dec. 5) Exhibit, sculpture by Al LaVergne, art, and Curtis Ray Patterson, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture by Patterson, Tuesday, Nov. 12, 2302 Sangren Hall, 7 p.m.
Meeting, Employee Concerns Committee of the Clerical/Technical Organization, Faculty Dining Room, Bernhard Center, noon-1 p.m.
Lecture, "U.S. Foreign Policy in Africa in the 1990s," David Wiley, professor of sociology and director of the African Studies Center, Michigan State University, 204 Bernhard Center, noon.
"The Economics of Education" lecture-seminar series, Estelle James, professor of econom-

ics, State University of New York at Stony Brook, and senior economist, the World Bank: seminar, "Why Do Different Countries Choose a Different Public-Private Mix of Education?," 3760 Knauss Hall, 3 p.m.; lecture, "College Choice, Academic Achievement and Future Earnings," 3750 Knauss Hall, 8 p.m.
Electrical engineering seminar, "Forward-Link Power Control in Code-Division Multiple-Access Cellular Systems," Raghvendra R. Gejji, electrical engineering, 3034 Kohrman Hall, 4-5 p.m.
Public forum for candidate for vice president for student affairs, Roger B. Ludeman, assistant chancellor of student affairs and dean of student life, University of Wisconsin at Whitewater, 210 Bernhard Center, 4 p.m.
*Student Entertainment Committee and Campus Activities Board movie, "Backdraft," Miller Auditorium, 7 and 9:30 p.m.
Lecture, "The Peace Corps and More: 117 Ways to Work, Study and Travel in the Third World," Medea Benjamin, director, Global Exchange, San Francisco, 205 Bernhard Center, 7:30 p.m.
Faculty recital, Western Wind Quintet, Dalton Center Recital Hall, 8 p.m.
Men's basketball exhibition game, WMU vs. Verich (Ohio) Rebs AAU Team, Read Fieldhouse, 8 p.m.

*(thru 9) University theatre production, "Prelude To a Kiss," York Arena Theatre, 8 p.m.

Thursday/7

Open house information session on the University's voluntary tax-sheltering programs, Red Rooms A and B, Bernhard Center, 9 a.m.-4 p.m.
Doctoral oral examination, "The Relationships Between Marital Adjustment, Family Functioning, Task Management and Family Relationship Concerns in Couples Incorporating a Second Child," Amy DiGuseppe Bade, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 9 a.m.
President Haenicke's open office hours, 3060 Seibert Administration Building, 10 a.m.-noon.
Center for the Study of Ethics in Society panel discussion, "Integrating Community Service and Academic Study," led by Dean Faith Gabelnick, Lee Honors College, 205 Bernhard Center, noon.
*Videoconference, "Strategic Decisions: Business in the Soviet Union," Fetzer Center, noon-3 p.m.
Student Employment Referral Service "Internship Search Workshop," conference room, first floor, Ellsworth Hall, 3-4:30 p.m. Registration required by calling 7-2725.
Mathematics and statistics colloquium, "A Generalization of Hamiltonian Groups," Joseph T. Buckley, mathematics and statistics, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
Public presentation by candidate for dean of the College of Education, "Some Thoughts About the Chicago School Reform," Fenwick W. English, professor and department head in educational administration, College of Education, University of Cincinnati, 2304 Sangren Hall, 4:30 p.m.; reception following in 2308 Sangren Hall, 5:15-6:15 p.m.
University film series, "Woman in the Dunes" (Japan, 1964), directed by Hiroshi Teshigahara, 2302 Sangren Hall, 6 and 8:30 p.m.
Meeting, Faculty Senate, 1008 Trimpe Building, 7 p.m.
*Sneak Preview Concert, Gold Company and Gold Company II, Dalton Center Recital Hall, 8 p.m.

*Admission charged

Alumni Career Allies Program helps students break into job market by providing experience

WMU students now have another weapon to break into the job market.

The WMU Alumni Association and professional practice services in WMU's student employment referral service have teamed up to create the Alumni Career Allies Program, a service that puts students in touch with successful alumni and friends of WMU in the Kalamazoo area.

The program can help students in many ways. Opportunities include informal telephone conversations about careers, campus discussions about careers, on-site shadowing experiences, part-time jobs, summer employment and internships.

Presently there are nearly 250 students and 160 alumni and friends involved in the program — and the number of people is

growing each month, according to Lynn C. Bryan, professional practice services.

Many different fields are represented by the program. There are presidents of companies, teachers, consultants, accountants and even an author. So far, the program has a high rate of return.

"We have had nearly 100 percent of all contacted alumni get involved," Bryan said. "Usually when students come in, it's only a matter of time until we match them with somebody."

Bryan said there seems to be a high degree of loyalty felt by most alumni she contacts. "They are really proud people and would love nothing more than to help out someone who is following in their career footsteps," she said.

The program is designed not only to help students, but also to provide a resource for faculty members to get current, relevant information on the job market.

One WMU faculty member has signed up her whole class with the program. Marcia Mascolini, business information systems, gave one of her classes an assignment that had students finding an ally through the service, setting up an interview and then writing a paper on the experience.

"It helps them to build a network in their field," Mascolini said. "For some, it has turned into an employment opportunity. One woman was even called back for a second interview they were so impressed."

The program is designed to help all students from freshmen, who are unsure of what field to pursue, to seniors, who need advice before they start out on their own.

"I just got an interview, so it's been really helpful," said Steven J. Verburg, a WMU senior from Grand Rapids.

All alumni are encouraged to participate, but the commitment may be at any level for those who have time constraints. For more information, persons may call Bryan in the student employment referral service at 7-2725. Students are encouraged to come to the office in Ellsworth Hall and sign up.

Music and Dance Library to sell books and records

The Music and Dance Library will conduct its annual book and record sale from 8 a.m. to 11 p.m. Monday through Wednesday, Nov. 4-6, in 3008 Dalton Center.



NEW SHED FOR SCHOOL — The Sara Swickard Preschool on campus has a new storage shed for outdoor play equipment, thanks to the efforts of its Parent Advisory Board. The board purchased the materials for the shed with money the preschool students raised in annual spring walk-a-thons, and a group of 16 people recently spent a Saturday putting the materials together. Members of the Parent Advisory Board are: (kneeling from left) Pat Banks and Anthony Clark; (standing from left) Bill Furry, Margie Geasler, Mimi Coleman, Heather Aponte, Melissa Young and Debbie Wilson.