Final two candidates for student affairs VP scheduled for public forums Nov. 18 and 20

The two last candidates who are among four finalists for the position of vice president of student affairs will talk during public forums this week.

The candidates are Theresa A. Powell, acting vice president for student affairs at Texas Tech University and her doctoral degree in educational administration from Ohio State University in Fort Worth from 1974 to 1976.

She received her bachelor’s degree in industrial engineering from GMI Engineering and Management University in Flint. Her master’s degree in counselor education from SUNY-Buffalo and her doctoral degree in higher education administration from SIU.

The other two candidates who already have been on campus for interviews are Roger B. Ludeman, assistant chancellor for student affairs and dean of student life at the University of Wisconsin at Whitewater, and SueAnn Strow, assistant vice president for student affairs at Mankato State University in Mankato, Minn.

A copy of one candidate’s vita is on reserve at the reference desk in Waldo Library.

Food for thought

Members of the Clerical/Technical Organization and some special helpers spent Nov. 7 collecting non-perishable food items from 36 sites on campus for donation to Loaves and Fishes, a Kalamazoo food pantry for the less fortunate. The organization gathered more than 1,400 items, thanks to the efforts of the community who contributed everything from cake mixes to canned vegetables.

C/TO members were assisted on collection day by members of the women’s tennis team and the hockey team. Lovingly, the items were placed in the College of Engineering and Applied Sciences’ dean’s office: from left, Deborah L. Bartholomew, dining services manager; co-chairs of the food drive; Jill K. Stamison, a member of the women’s tennis team from Lake Bluff, Ill.; Jason Jennings, a member of the hockey team from Vancouver, British Columbia; Cindy L. Werner, funds management, co-chairperson of the drive; and Dawne J. Papesh, University wellness programs, president of the C/TO.

Haencke says University will cover MPSERS cost

President Haenicke has decided that the University will cover the $867,000 cost of the state’s contribution to the Michigan Public School Employees Retirement System (MPSERS). The move was vetoed recently by Gov. John Engler. The funds were among nearly $2 million in recent cuts in state aid that affected programs at the University.

In a letter to the board, Haenicke said the University has an obligation to honor the state’s commitment regarding all of its 2019 employees who are covered by MPSERS if the state ultimately does not, Haenicke told the Faculty Senate Nov. 14. “We simply have no other option.”

“If we were not to honor that commitment,” he continued, “their pension contribution would be reduced by 2.28 percent. In other words, it would sink significantly from where it is currently.”

(WMU staff member takes the gavel at City Hall

Beverly A. Moore, a resident of the city of Kalamazoo, has been elected mayor of Kalamazoo by general election. She won the Nov. 5 votes in the Kalamazoo City Commission election.

Moore is not a stranger to politics. In her first attempt at winning a commission seat in 1989, she finished with the second highest number of votes behind her opponent. With this year’s election results, she becomes the city’s first black female mayor.

Moore has had a long-standing interest in community affairs. She served on the Kalamazoo County Board of Education from 1984 to 1988 and was its president for one year. She also has been a member of the Kalamazoo Public Education Foundation, Bronson Meth- odist Hospital and Community Access Center, and was its president for one year. She also has been a member of the NAACP and a member of the Edison Neighborhood Youth at Risk Program.

Moore says she will continue her work as director of admissions and student services in the School of Social Work along with her new tasks as mayor. “My responsibilities here won’t change,” she said, “I’m involved in a number of other community activities and I will have to let go of some of those.”

Moore said she will take some credit for her success on the City Commission.

“Last year I was involved in the pilot group for the drive for the city’s first black female mayor,” she said. “I gained a great deal of administrative skills.”

A graduate of Ohio State University, Moore earned her master’s degree in social work from WMU.

Trustees to meet Friday

The Board of Trustees will meet at 10:30 a.m. Friday, Nov. 15, in the Board Room of the Bernhard Center.

Agsenda items include a recommendation on presidential evaluation and compensation for the next academic year. The board also will vote on two measures that were tabled at the October meeting: a fee for the Professional Development Program, and an increase in continuing education tuition.

In addition, the trustees are expected to award $1.9 million in management services for the University’s new recreation and wellness programs.

These board committee meetings also will meet Friday in 204 Bernhard Center: Academic and Student Affairs Committee at 8:30 a.m.; and Budget and Finance Committee at 11:30 a.m. All meetings are open to the public.

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A substitute motion to set up a 13-member faculty committee “to complete the task of the committee which previously has created and strengthened University general education programs’ inclusion of required foreign language study. The committee should be appointed by the Senate, subject to affirmative vote by the Faculty Senate.” The motion was defeated by a vote of 41 to 21 with one abstention.

The new committee, in the words of the resolution drafted by E. Thomas Lawson, chairperson of the ad hoc committee on education of the University Education Program. The program’s proficiency portions were approved by the Senate by the ad hoc committee in a memorandum of understanding. E. Thomas Lawson, chairperson of the ad hoc committee on education of the University Education Program. The program’s proficiency portions were approved by the Senate then, the Senate began consideration of the UEP in September. The separation of proficiency courses from core area requirements is regarded as a major innovation of the proposed program. Incoming students will be required to demonstrate proficiency in writing, mathematics, computer use, and health and fitness by taking tests or completing courses. Core area requirements consist of nine courses, including two each in arts and humanities, social and behavioral sciences, science and technology, and world perspectives, and one in issues and ethics. Courses within the core would move from broad, introductory courses to more advanced, problem-oriented courses that demand more "critical thinking."
**Nominations sought for student volunteer contest**

The Office of Student Financial Aid and Scholarship offers a $147,979 Campaign United Way Drive for 105.4 percent of the goal.

**Victory Celebration** — Timothy J. Hafner, human resources, center, who helped coordinate this year's campus United Way Drive is shown here with fund-raisers around campus. 62-year-old "Marathon Man" Schmaltz achieves life dream by finishing New York City race in five hours.

**Marathon Man** Schmaltz achieves life dream by finishing New York City race in five hours. Running one of the world's premier marathons is an even greater challenge, he says. Schmaltz, who ran the New York Marathon. The 62-year-old completed the 26.2-mile course in 11 hours and five minutes.

**Crews tackle snow removal**

Crews in the landscape services division of the physical plant already have been tackling snow and icy walks, steps, parking lots and handicapped ramps for this winter season.

Since the city established the committee to provide local residents, homeless providers/advocates, non-profit housing coordinators, neighborhood organizations members and other local individuals with an interest in affordable housing. The city established the committee to provide local residents with an opportunity to participate in the decision-making process that will have a long-term effect on housing affordability and availability, especially for lower income residents.

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The transformations in the urban fabric taking place in Barcelona, Spain, are a key part of the city's preparations for the 1992 Summer Olympics. This is being sponsored by the Visiting Scholars and Artists Program and coordinated by the Department of Art and Art History.

A major focus of the lecture will be the cultural policies behind and the social consequences of the activities of city and Olympic planners on Barcelona's population. Mcgregor has been one of the foremost American scholars working in Spain. He is the author of "Good Families of Barcelona" and "Catalonia," as well as 65 academic articles on the country.

The opportunity for this constitutes a remarkable engagement with anthropological studies of cities, power, history and the American South. His most recent book is on black Tar Heels in Cata-

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**Western News**

**Welcoming new Faculty and Staff — The Commission on the Status of Women welcomed new faculty and staff at the University during its annual membership reception Nov. 5 in the Bernhard Center. From left, new faculty members Lisa E. Baker, psychology, and Elaine L. Phillips, Counseling Center, who is president of the commission. Members of the commission, whose purpose is to address women's equity issues on campus, is open to all women and men faculty, staff and students. Persons interested in membership information may contact Lumley at 7-2990.**
Professional Certified Secretary Program offers C/T employees chance for career development

Clerical/technical employees interested in participating in a special development opportunity offered by WMU's Center for the Study of Ethics in Society and the WMU Libraries have an opportunity to participate in the Professional Certified Secretary Program. This nationally recognized program, initiated in 1989, was developed through the joint efforts of the Department of Human Resources and the Clerical/Technical Organizational Council. They have successfully completed the program of classes and an examination at Kalamazoo Valley Community College earn the designation of Certified Professional Secretary bestowed by Professional Secretaries International.

To be eligible for the program, persons must have a satisfactory performance rating for 1991; be an hourly-paid clerical employee; receive a written endorsement from their supervisor or department manager; have successfully completed classes from January through April 1992 at KVCC; agree to release their exam results to the Department of Human Resources; and be a member of the Clerical/Technical Organizational Council.

The University has agreed to fund this program, so there is no cost to employees. Information mailed to clerical/technical employees and their supervisors will include the contents of the material offered by WMU's Center for the Study of Ethics in Society.

Arthur Brown, director of the Center for the Study of Ethics in Society, will present the free address. It is sponsored by WMU's Center for the Study of Ethics in Society.

Brown also is a professor in WSU's Division of Theological and Behavioral Foundations. He is a crusader for a philosophy of education. In addition, he has served as president of the University's Academic Senate.

In his lecture, he will reflect on his experiences in the field, and will present his views on how people should work together in a collegial fashion in order to be effective.

Media Services

WMUK-FM (90.1), the University's public radio station, is still operating on low power following the Aug. 30 fire at the transmitter. However, construction and remodeling work at the transmitter building is moving along rapidly. The new high power Broadcast Electronics transmitter has been installed and moved into place and WMUK engineers are installing a new tower. This will allow preparation for testing the new transmitter.

WMUK plans to transmit 50,000 watts transmission by late November. The station staff is greater for the many calls, letters and early pledgers of financial support during the time following the fire.

WMUK’s annual fall-fund-raising campaign has been delayed due to the fire and its aftermath. The campaign will begin Monday, Oct. 19, and continue through Friday, Nov. 22, by the Department of Human Resources.

For more information, persons may contact Darlene R. Mosher, human resources, at 7-2070.

Human Resources

Training and development seminars scheduled

In "Effective Interviewing," Sue Rodia, human resources, will address employment interviewing from the interviewer's perspective. The program, scheduled for 8:15 a.m. to 12:30 p.m. Wednesday, Nov. 20, in the Red Rooms of the Student Center. Presented by Roberta M. Suptick, business information systems, will discuss how to present yourself and avoid common errors in diction, punctuation, capitalization and content. Standard proctor's marks will be assessed for all, so participants are encouraged to attend. There is a $25 fee for this seminar.

Human Resources

On Campus

FRONTS FROM BRACK AND MORGAN...AND DOLORES...Robert Smith had a long association with the Faunce Student Services Building. He joined the WMU staff in 1968, and was the project supervisor in campus planning and extension. One of the projects he helped oversee was the construction of the Faunce Student Services Building. He remembers watching the financial aid staff move into its new quarters in 1970. "I never thought for a moment that I'd be there that night," he says.

But once the construction on campus slowed, he was offered the opportunity by Interim President Myron CiT. "I didn't know anything about financial aid, but I did get a job there," he says.

"I received unbelievable training." After 16 years as head of the Office of Student Financial Aid and Scholarships, he says he enjoys his job more than ever. He's responsible for overseeing financial awards in such areas as the Martin Luther King Jr. Program, international student aid and the Higher Education Incentive Scholarship Program. He monitors the budgets for the programs, makes sure the awards are distributed and advises students on applying for the awards. "I find myself not only being a financial aid administrator, but also a father away from home for the students," he says. "I like working with students and giving them a sense of direction. They generate a challenge because they challenge the system. If I allow them to walk out of here without understanding, then I haven't done my job."

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Western News

Calendar

Thursday 14 (Jan. 10) Art exhibit, "Portraits, Still Life and Abstracts," mixed media by Nancy Welty, San Antonio Art Institute, KSC, 7-9 p.m. Admission charged.

Friday 15 (Jan. 11) Reading of the condemned, 203 Bernhard Center, 7:30 p.m.

Monday 18 (Jan. 14) University film series, "Ugetsu Monogatori: Tales of the Pale and Silvery Moon After the Harvest," 2302 Sangren Hall, 6:30 p.m.

Tuesday 19 (Jan. 15) "The New Bede: Another View of His Latin Works," Roger Ray, University of Toledo, 3020 Friedmann Hall, 4:30 p.m.

Wednesday 20 (Jan. 16) "Men's basketball exhibition game, WMU vs. the Crea Club of Portugal, Read Fieldhouse, 8 p.m.

Thursday 21 (Jan. 17) "Fighting Crack, Fighting Apartheid: The Struggle for Justice in Los Angeles and South Africa," 3760 Knauss Hall, 7:30 p.m.

Friday 22 (Jan. 18) Women's Center seminar, "Depression in Women: Understanding and Coping," Kathy O. Lewis, 4421 Brown Road, 7-9 p.m.

Saturday 23 (Jan. 19) Student Employment Referral Service "Internship Search Workshop," 212 Bernhard Center, 4-6 p.m.; refreshments, 6 p.m.

Monday 25 (Jan. 21) "The Faculty Committee," 208 Bernhard Center, 4:45 p.m.; reception following in 2308 Sangren Hall.

Tuesday 26 (Jan. 22) "Doctoral oral examination, "Frequency of Job Skills Deemed Critical by Employers Applying on the Individualized Educational Plans of Moderately Retarded Students," Linda McCrea, special education, 2304 Sangren Hall, 1:30 p.m.

Wednesday 27 (Jan. 23) "Presentation by candidate for vice president for student affairs, Theresa A. Powell, WMU acting vice president for student affairs, 105 Bernhard Center, 4 p.m.

Thursday 28 (Jan. 24) "Coffee With the Candidate" session, candidate for dean of the College of Education, Paul N. Dixon, professor and associate dean for academic affairs, College of Education, University of South Carolina, 2304 Sangren Hall, 4:30 p.m.; reception following in 2308 Sangren Hall, 5:15-6:15 p.m.

Friday 29 (Jan. 25) Visiting Scholars and Artists Program lecture, "Creating the Past, Preserving the Future," Barlow and Barry, 212 Bernhard Center, 8-9:30 p.m.

Tuesday 5 (Feb. 5) "Presentation by candidate for vice president for student affairs, Theresa A. Powell, WMU acting vice president for student affairs, 105 Bernhard Center, 4 p.m.

Wednesday 6 (Feb. 6) "Coffee With the Candidate" session, candidate for dean of the College of Education, Paul N. Dixon, professor and associate dean for academic affairs, College of Education, University of South Carolina, 2304 Sangren Hall, 4:30 p.m.; reception following in 2308 Sangren Hall, 5:15-6:15 p.m.

Thursday 7 (Feb. 7) "Students - Challenges and Opportunities for the '90s," 208 Bernhard Center, 4:45 p.m.; reception following in 2308 Sangren Hall.

Friday 8 (Feb. 8) "The faculty committee is encouraged to consult with resource persons from other units of the University, the conclusion and development of the University's general education program, the resolution declared. In an amendment to the Lawson resolution, the senate decided that each phase is to be reviewed by the Undergraduate Studies Council before presentation to the Senate. The resolution provided that Phase III be reviewed by the Senate's Budget and Finance Council. All recommendations are reviewed by the Senate. The Senate's Budget and Finance Council before presentation to the Senate. The resolution provided that Phase III be reviewed by the Senate's Budget and Finance Council. The resolution declared.

General education program (Continued from page one)

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