Renovation to result in road changes, office relocations

A host of changes to the face of campus are in store for the next two years, due to the $50 million renovation and expansion of WMU's facilities for student recreation and intercollegiate athletics.

"We are entering into a project that is going to impact the entire campus community," said Evie Asken, campus planning and Western Avenue moved in December to a major addition to the Gary Center. Only personnel from that public safety building and relocations have moved. Persons in other public safety facilities, such as the annex on the corner of West Michigan Avenue and Marion Avenue, have not relocated.

With the beginning of the winter semester Jan. 6, several changes have taken place in the Gary Center so that the renovation can start. The Department of Health, Physical Education and Recreation has moved to temporary quarters in North Hall on East Campus. Office telephone numbers have changed. Persons who call the old telephone numbers will get a recording that gives them the correct number to call.

Some HPER classes have moved to other buildings on campus. Activity classes that use the gymnasm, pool, etc., will not be affected. But students in HPER courses that use classrooms met the first day in the Gary Center, and then were directed to their new classrooms elsewhere on campus.

Of fices for the Division of Intercollegiate Athletics will be located in West Hall on East Campus. The construction will not change the location of intercollegiate athletics events scheduled for Read Fieldhouse or the Gary Center during the winter semester.

Preparations for the work already have begun as personnel in the public safety building on the corner of West Michigan Avenue and Western Avenue moved in December to a building the University owns at 511 Monroe St. Telephone numbers will stay the same. The building will be demolished in February to make way for the construction of a major addition to the Gary Center.

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The Office of Campus Recreational Activities has relocated to a new area of the Gary Center. Some classes will take place in their usual locations in the Gary Center.

Access to the Gary Center during construction will be from the east side of the building. The west side of the building will be sealed off with signs directing people where to enter. There will also be signs inside the building to guide people to relocated offices or new routes.

Along with changes in the Gary Center, there will be other changes around campus. There will be limited access to South Dormitory Road between West Michigan Avenue and Arcadia Road during January and February. Beginning in March, Western Avenue between West Michigan Avenue and South Hays Drive will be closed permanently.

Hillside East, a former faculty apartment building that now houses the McKee Alumni Center, the WMU Foundation and the School of Public Affairs and Administration, will be demolished to make way for the Gary Center addition in April. Hillside West, which houses testing and evaluation services, the Medieval Institute and the Institute of Cisterian Studies, will be razed in May. Those offices will be moving to the newly renovated Walwood Hall.

Renovation to result in road changes, office relocations

The mission is to be accomplished through active participation as advocates for public higher education by seeking and supporting in Congress and the states, and supporting in the courts, Congress, state legislatures and the courts, the development of public higher education systems that will enable us to achieve our aspirations as a people. The council's first order of business will be to determine what we will do to ensure that this happens," he said.

The state has been a leader among higher education systems in the nation, but in recent years support has been declining. In the late 1950s, Michigan ranked among the top five states in state support for public universities. The current rank is in the bottom third.

The group's mission statement calls for a "citizens-based organization created to focus the cause of public higher education as embodied in the state's 15 public universities and colleges."

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HOLIDAY RECEPTION — Winifred D. Fraser of Northville, second from left, chairman of the Board of Trustees, and William H. Stamm, executive assistant in academic affairs office, at the holiday reception sponsored by the board and President Haeimick in the Bernhard Center. Greeting her were, from left, Baula Z. Stepe, budgets, Walter Jennings, building custodial and service support, and Paul C. Friday, sociology.

Board approves appointments to administrative positions

Carol L. Stamm, professor of management, has been named to the dean's position of executive assistant to the provost. Stamm, who has been chairperson of the Department of Management since 1988, began her duties in academic affairs in January 1992. Her appointment is at the rank of associate dean and is part of the dean's position in the academic affairs office.

In addition, the trustees approved the appointment of Howard J. Dooley as acting senior adviser to the president for international affairs, effective Dec. 31, 1991, and of Charles M. Hodge as dean of the College of Education and professor of educational leadership with tenure, effective Feb. 1, 1992.

All four contracts formerly were administered by Dinah J. Eisenberg, who resigned as director of collective bargaining and contract administration this past September. Dooley has been a WMU faculty member since 1970.

The program aims to improve the scholastic environment of both faculty and undergraduate students working in a mentoring relationship with a WMU student. Applications will be judged on the basis of research, scholarship or creative work; the intellectual quality of the experience and the significance of the project to the field; and the career development potential of the candidate.

The switch is necessary because the state compensating level for benefici- ated and nonbeneficiated employees in the 1991-92 state appropriation allocation process, as well as mandated by the University, is revised to the Office of the President.

Stamm to direct budget and allocation process as executive assistant in academic affairs office

Stamm has been named the dean of the academic affairs office.

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Retirement options for p/a staff members include incentive window and supplement plan

Professional/technical/administrative employees at the University will have a retirement incentive "window" between Dec. 20, 1991, and May 31, 1992, and a supplement plan for staff members who retire between June 1, 1991, and Sept. 6, 1992.

The two options are contained in a resolution of the University's retirement benefit policy that was approved Dec. 20 by the Board of Trustees. The board's Budget and Finance Committee had tabled a recommendation on the policy at its Oct. 18 meeting, saying the board formally approved a similar retirement incentive plan for faculty members.

In separate action, the board approved John Hancock Financial Services of Farmington Hills to administer the University's hospital and medical insurance program for all employees, effective March 1, at a premium rate of $410,000 to the University.

This represents a change from the third-party administrative services provided by the Acton Co. of Hartford, Conn., a relationship that began as a commercial insurance program.

Becky Jones, a representative of Health Services to Employee, including hospital, medical, dental, vision and prescription drug coverage, will remain the same, said Robert M. Beam, vice president and treasurer for Business and Finance, who represents the service to the account.

Employees will still have the option to choose one of two health maintenance organizations instead of the University plan. Beam said that Blue Cross and Blue Shield of Michigan and Physicians Health Plan. That choice is made each year during an open enrollment period.

Changes in the retirement benefit policy were prompted by the board's decision in March that resulted in the elimination of the early retirement incentive for professional/technical employees.

The loss of an early retirement incentive had a financial impact on staff members, Beam said. "The entire retirement benefit policy changes, including the incentive window and supplement plan, has a financial liability for the University that is comparable to that of the previous plans.

Eligible employees who retire under the incentive window plan will receive a benefit equal to 50 percent of the current base salary of her or his regular position at the time of retirement. The supplement plan provides a benefit that is pro-rated for years of service at the University.

To be eligible for the retirement incentive, employees must have completed at least 15 years of full-time, continuous service and be age 55 or at least among the top 5 percent of salary criteria. The employee's age and years of University service determine the retirement incentive.

To be eligible for the supplement plan, employees must have completed at least 10 years of full-time, continuous service and be at least 55 years of age among the top 5 percent of salary criteria. The employee's retirement incentive, which begins at 45 percent of an employee's salary at time of retirement, is 20 years.

The switch is necessary because the state compensating level for benefi- ciary and nonbeneficiary employees in the 1991-92 state appropriation allocation process, as well as mandated by the University, is revised to the Office of the President.

Trustees authorize leases with two fraternities

Both rental agreements are for 10-1/2 years. The new lease will extend this agreement with priority use of the two computer classrooms for computer equipment and software for two years of consecutive, full-time service and be at least 15 years offull-time, continuous service and have a University experience must equal 75 or more. The percentage of payment depends on the timing of cash payments. In the cash flow, the program aims to improve the scholastic environment of both faculty and graduate students working in a mentoring relationship with a WMU student. Applications will be judged on the basis of research, scholarship or creative work; the intellectual quality of the experience and the significance of the project to the field; and the career development potential of the candidate. Faculty members are awarded $1,000 for project expenses.

Research fellowships available

The program aims to improve the scholastic environment of both faculty and undergraduate students working in a mentoring relationship with a WMU student. Applications will be judged on the basis of research, scholarship or creative work; the intellectual quality of the experience and the significance of the project to the field; and the career development potential of the candidate. Academic members are awarded $1,000 for project expenses.

Graduate faculty members may apply to be a research fellow for one year by completing a form, which is available in the Office of the Vice President for Research at A-31 in the Bernhard Center.
Faculty members asked to remind seniors of COMP

Faculty members are asked to remind their seniors to sign in with Human Resources to ensure they are eligible for the $200 scholarship, which is open to all seniors in the College of Arts and Sciences.

Scholarship application forms and electronic application form are available at the Office of Career Services and the Office of Admissions. Applications must be submitted by the deadline of March 31.

COMP courses are available in a variety of subject areas, including business, technology, and health sciences. Students can choose courses that align with their career goals and interests.

To apply, students can visit the COMP website or contact the Office of Career Services at 1-800-800-COMP. Applications will be reviewed on a rolling basis, and recipients will be notified by email.

Taking COMP courses can provide students with valuable skills and knowledge that are relevant to the job market, making them more competitive in the job search. Students can also use COMP courses to explore different career options and gain hands-on experience in their chosen field.

The COMP scholarship is a testament to the University's commitment to supporting students in their academic and professional development. It is an excellent opportunity for students to gain valuable experience and set themselves up for success in their future careers.

In conclusion, the COMP scholarship is a unique opportunity that can provide students with valuable skills and knowledge that are relevant to the job market. Students interested in applying should visit the COMP website or contact the Office of Career Services.

For more information, please visit the COMP website or contact the Office of Career Services at 1-800-800-COMP.
Libraries implement new circulation policies

Patrons of University libraries returning from the holidays will be met with a number of new circulation policies that went into effect with the beginning of the winter 1992 semester. The NOTIS circulation system, the latest part of the NOTIS computerization package to be implemented, is now up and running, according to Linda S. Rolls, University librarian.

The NOTIS circulation system is the second major NOTIS feature to be implemented. The computerized card catalog, FINDER, was the first. The NOTIS acquisition system is the next feature scheduled for implementation.

Carlson to discuss Olympics at Jan. 14 breakfast meeting

"Let the Games Begin: An Olympic Retrospective" will be the focus of the next breakfast meeting for WMU alumni and friends Tuesday, Jan. 14.

Lewis H. Carlson, history, will be the speaker. A continental breakfast will start the meeting at 7:30 a.m. at the Fetzer Center.

The program will be repeated at 10 p.m. throughout the winter semester.

Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture, Tuesday, Jan. 14, 2302 Sangren Hall. Students, faculty and staff members may attend.

For more information, contact Paul J. Eenigenburg, mathematics and statistics, at 7-4522.

*Beam book provides pointers on preparing successful reports for students and professionals*

The key ingredients to writing a successful business report are contained in a new book by a WMU faculty member.

"How To Write An A+ Business Report" by Henry H. Beam, management, has been prescribed by the Kendall/Hunt Publishing Co. of Dubuque, Iowa.

Tapes to aid math instruction

A new videotape series has been acquired by the Department of Mathematics and Statistics that closely parallels the textbooks, "Fundamentals of Mathematics" and "Intermediate Algebra" written by Steffensen/Johnston.

Produced by an Emmy award-winning team in consultation with a task force of academicians from both two-year and four-year institutions, the tapes cover all objectives, topics and problem-solving techniques. In fact, each lesson is preceded by motivational "launchers" that connect classroom activity to real-world applications.

Starting Jan. 12, the tapes to supplement Math 109, 110 and 111 courses in the Department of Mathematics and Statistics will be shown on Channels 36, 37 and 38 of EduCABLE, the University's cable television system. The tapes will air Sundays, Tuesdays and Thursdays at 7 p.m. and will be repeated at 10 p.m. throughout the winter semester.

The series also can be seen on Cablevision of Michigan in the Kalamazoo area on Channel 30 at 5 p.m. Tuesdays and Wednesdays, beginning Jan. 14.

For more information, persons may contact Paul J. Ejenigeburg, mathematics and statistics, at 7-4522.

Two long-time administrators among retirees approved

Laura E. Jacobs, assistant director of University Libraries, 27 years, effective April 25, 1992; John Mejeur, physical plant, 24-1/2 years, effective April 25, 1992.

The other faculty members granted retirement were: Robert E. Boughner, industrial engineering, 24-1/2 years, effective April 25, 1992; and Geraldine Riley, occupational therapy, 24 years, effective April 25, 1992.

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**SPECIAL DELIVERY — The Bernhard Center cafeteria is now offering University departments a delivery service for its deli lunches, Diana Hernandez, Martin Luther King Jr, Cesar Chavez/Rosa Parks College Visitation Program, recently took advantage of the new service and had lunch delivered by campus delivery worker, Ashok Premachandran, a graduate student from India. Persons may call 7-MENU by 10:30 a.m. Monday through Fridays for noon delivery. Orders received after 10:30 a.m. will be delivered on a first-come, first-served basis until 1:30 p.m. Choices include sandwiches, salads, soups, cookies, chips and drinks. Payment is by cash or check, and there is a delivery charge of $2.**

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