

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Universities can expect no budget increases for 1992-93

Early conversations with state officials indicate that Michigan's public universities will be protected by Gov. John Engler in the 1992-93 budget process, President Haenicke told the Board of Trustees Jan. 31. But while the universities may not face appropriations cuts, they also can expect no increases, he said.

Haenicke discussed the budget situation, along with several other topics, in his remarks at the beginning of the board meeting. He said that he was part of a group representing the Presidents Council of State Universities that met recently in Lansing with the state budget director.

"We were told that the budget outlook for the state is dismal," he said. "The message given to the Presidents Council was that, in all likelihood, the governor is going to protect higher education budgets, meaning that we will not receive a cut and also meaning that we will receive no increase."

Haenicke said the situation will pose significant problems for the University in the face of inflation, labor contracts that have already been negotiated and expected smaller enrollments due to the declining number of high school seniors.

"We will not be able to get through next year without significant control in positions. We will not get through next year without significant increases in tuition," he said. "There's just no question about that."

Two of the state's public institutions are tentatively looking at 20 percent increases in tuition, Haenicke said. Most others claim they cannot manage without double-digit

increases. "It will be our goal to keep the tuition increase as low as possible," he said.

He said he expects to propose a tentative figure at the next board meeting March 13. Engler's budget is due out this week, and the hearings for the state universities will begin later this month. WMU's hearing before the Senate Appropriations Subcommittee on Higher Education is scheduled for Feb. 27. Haenicke said he expects the House subcommittee hearing to take place in May.

"The hearings in a year when nobody wants to give us money are very academic," he said. "How can you argue over what we should do with the money if there is no money to be had? I expect that I will receive, as I did last year, a very significant attack on the salary increases. Last year, we were severely scolded for the contracts we had settled. We have very good reasons for the figures that we have proposed for the contracts, but we met with significant opposition."

He said he should be prepared to recommend a final tuition figure to the board in June for action in July.

Haenicke also commented on these topics during his remarks:

• **Upcoming ceremonies** — Haenicke has set the date for the groundbreaking for the renovation and expansion of the facilities for

student recreation and intercollegiate athletics to coincide with the March 13 board meeting. In addition, the dedication of the Waldo Library/computing center complex will take place on the day of the following month's board meeting, April 24.

• **Health care costs** — Haenicke discussed WMU's membership in the Southwest Michigan Health Care Coalition, a group of 25 area employers who have organized to look into local health care costs. Haenicke is on the coalition's executive board, along with officials from the Kellogg Co., the Upjohn Co., Ship-Pac Inc. and the Stryker Corp.

Haenicke said that health care costs in Kalamazoo are "exceedingly high," compared to other communities of similar size and structure. "The health care costs in this University have doubled since I arrived (in 1985)," he said. "It was about \$5.5 million and we're now projecting \$12 million for next year. That is a worrisome growth rate and we have to see what we can do in that area."

• **Doctoral programs** — Haenicke said departments in the University have been working to shape new doctoral programs in

(Continued on page four)

LaMothe to be awarded honorary degree in April

The Board of Trustees Jan. 31 authorized the granting of an honorary doctor of public service degree to William E. LaMothe, who retired Dec. 31 as chairperson of the board and chief executive officer of the Kellogg Co.



LaMothe

LaMothe will be honored at the University's April 25 commencement exercises in Read Fieldhouse. He now holds the title of chairperson emeritus of Kellogg, the world's largest manufacturer of ready-to-eat cereals.

Haenicke said that LaMothe has worked hard for better cooperation between education and business. He credited LaMothe with being instrumental in WMU's agreement to establish a major regional campus in the former Robinson's department store in downtown Battle Creek during the next year.

LaMothe's recent retirement marked the end of more than 40 years of service to his company.

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WMU reaches another record with winter enrollment

WMU Winter Enrollment, 1988-1992

Year	On Campus	Off Campus	Total
1988	19,324	2,669	21,993
1989	20,018	3,077	23,095
1990	21,490	3,737	25,227
1991	22,249	3,618	25,867
1992	22,671	3,655	26,326

On the heels of the largest enrollment in its history last fall, the University has posted a record enrollment for winter semester of 26,326.

That figure is up 1.8 percent or 459 students over last winter's enrollment of 25,867. Last fall, WMU's enrollment was 27,901, up 3.4 percent or 906 students over the fall 1990 figure of 26,995.

The total winter enrollment is comprised of 22,671 students taking classes on campus and 3,655 students taking classes off campus at one of WMU's six regional centers in Battle Creek, Benton Harbor/St. Joseph, Grand Rapids, Kalamazoo, Lansing and Muskegon. Last winter there were 22,249 students on campus and 3,618 students off campus.

"We're seeing a continuation of the pattern from last fall," said Susan B. Hannah, assistant vice president for academic affairs, "that includes larger upper division classes

(juniors and seniors) and more graduate students. It also includes a continuation of the increase in minority and international students."

The number of juniors on campus this winter is up 4.2 percent, from 5,215 to 5,433, and the number of seniors on campus jumped by 12.2 percent, from 5,877 to 6,595. The total number of graduate students on campus increased by 4.5 percent, from 3,610 to 3,772;

the number of on-campus master's degree students alone is up by 8.1 percent, from 2,172 to 2,348.

Minority students on campus have increased by 6.5 percent from 1,634 last winter to 1,741 this winter. There are 1,482 international students on campus this winter, compared to 1,312 last winter for an increase of 13 percent.

Hannah attributed the increases to a continuing commitment by the University to attract and serve students. "The enrollment reflects our continued success with recruitment and retention. The entire University community should take credit for it," she said.

Off-campus enrollment has remained fairly steady overall, with a 1 percent increase over last winter. One of the largest increases for the Division of Continuing Education has been in the number of master's degree students, which is up 21.4 percent, from 1,176 to 1,428.

"About 75 percent of our programs are designed for professionals," said Dean Geoffrey A. Smith, continuing education. "Whenever we see economic times becoming more difficult, we also see more people enrolling in those programs. They are motivated by the economic threats—they want to give themselves more options."

Another significant trend in the area of off-campus enrollment is with credit hours. The total number of credit hours being taken by off-campus students during the winter semester is 12,881, up 10.9 percent over the winter 1991 figure of 11,612. The number of credit hours for off-campus graduate students alone has risen by 12.9 percent, from 8,595 to 9,703.

In addition, the number of registrations for off-campus students is up 6 percent, from 4,596 to 4,873. Registrations are the number of students who have signed up for separate classes as opposed to the actual headcount, which doesn't count the stu-

(Continued on page four)

Senate to meet tonight

The Faculty Senate will meet at 7 p.m. Thursday, Feb. 6, in 1008 Trimpe Building.

Items on the action portion of the agenda include: the nomination of candidates for senate president and vice president; a recommendation of the ad hoc Curriculum Process Review Committee on organizational change of academic units; and a recommendation from the Graduate Studies Council on the appeal process for probationary dismissal.

As information items, the senate will hear a report on a five-year review of the Intellectual Skills Development Program as well as receive proposed amendments to the senate constitution and bylaws, which are slated for action at the March 12 meeting.

Franklin and Brady elected to leadership positions on board for 1992

George A. Franklin of Kalamazoo and James S. Brady of Grand Rapids were elected chairperson and vice chairperson, respectively, of the Board of Trustees at its meeting Jan. 31. Both terms are for one year.

Franklin replaces Winifred D. Fraser of Northville. His selection is in keeping with Section One of the board's bylaws that identifies seniority as a key criterion for chairperson.

Other officers elected to one-year terms were: secretary, Chauncey J. Brinn, vice president for administrative affairs; assistant secretary, Betty A. Kocher, administrative assistant to Brinn; treasurer, Robert M. Beam, vice president for business and finance; and assistant treasurer, Dean K. Honsberger, director of University budgets.

Franklin, who joined the WMU governing board in 1989, served this past year as its vice chairperson. He has been vice president for public affairs at the Kellogg Co. in Battle Creek since 1988. He began working at Kellogg in 1980 as director of government relations in the public affairs department and was promoted to vice president for government relations in 1985. Before joining Kellogg, he represented the company as an attorney in private practice in Washington, D.C.

Brady, a 1966 WMU graduate, became a member of the Board of Trustees in 1987. He previously served as its vice chairperson in 1990 and this past year was chairperson of the board's Budget and Finance Committee.

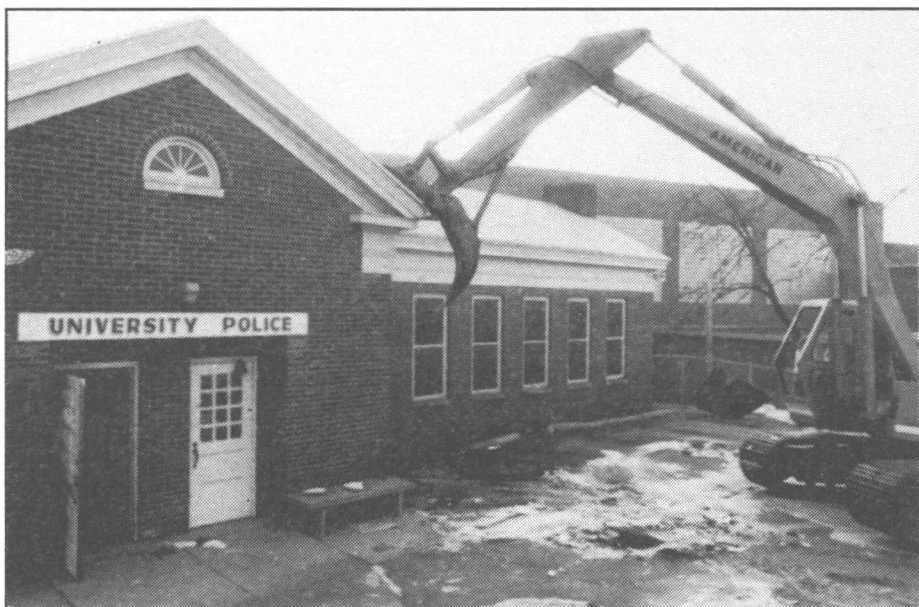


He is a partner in the law firm of Miller, Johnson, Snell & Cumiskey, which has offices in Grand Rapids, Kalamazoo and Lansing. He has been with that firm since

1981. Previously, Brady was appointed by President Jimmy Carter as the U.S. attorney for the Western Judicial District of Michigan and served in that post from 1977 to 1981.

Trustee leaders

Heading the Board of Trustees for 1992 will be George A. Franklin of Kalamazoo, seated, as chairperson and James S. Brady of Grand Rapids as vice chairperson.



Taking a bite out of crime

Lanny H. Wilde, left, public safety, climbed into the driver's seat of this construction equipment Feb. 3 to take the first "bite" out of the former home of his office. The police station on the corner of West Michigan Avenue and Western Avenue was demolished earlier this week to make way for the construction of a major addition to the Gary Center. Public safety personnel from that building have moved to 511 Monroe St.

800 top high school students to compete in Medallion Scholarship events Feb. 8 and 15

The cream of the crop of this year's high school graduating classes will be on campus Saturdays, Feb. 8 and 15, to compete for scholarships valued at more than \$1 million to attend WMU this fall.

About 800 high school seniors — 400 on each date — will participate in this year's Medallion Scholarship Competition. Some 1,000 of their parents also will attend to participate in information sessions and other activities.

This is the eighth year for the event, which will draw students from Michigan as well as 15 other states. The students are competing for some of the largest merit scholarships in American public higher education.

Capping off the scholarship program are the prestigious Medallion Scholarships, worth \$25,000 over four years. Also available are \$16,000, \$12,000, \$8,000 and \$4,000 awards. Each student who participates in the event and decides to attend WMU receives some sort of scholarship.

To be invited to participate, students had to be admitted to WMU by Jan. 10. They also had to have at least a 3.7 grade point average in high school, or at least a 3.5 GPA and an American College Test score of at least 29. The selection committee will consider grades, courses, test scores and performance in the on-campus competition as well as leadership, recommendations and, in some cases, personal interviews.

Among the participants this year are 289 students who have perfect 4.0 GPAs and 213 who have ACT scores of 30 or higher.

Events will take place in the Bernhard

Center, Sangren Hall, the Fetzer Center and the Haworth College of Business building. More than 250 faculty and staff members will be involved in the program's various phases.

Multiclinic to focus on program for young families

Multiclinic, sponsored by the College of Health and Human Services, will spotlight a model program for teenage mothers and their children at 2 p.m. Friday, Feb. 7, in Studio A of Dunbar Hall. The presentation will focus on the Continuing Education for Young Families program. Speaking will be representatives from a number of University departments as well as the program.

Week planned to encourage student volunteer service

The University will offer students a chance to be part of the growing number of persons translating their concern into action through volunteer work during Service Week Feb. 10-15.

Students will be able to stop by various sites and explore volunteer opportunities as well as participate in a number of benefits. The week is being sponsored by Student Volunteer Services along with other groups.

Julie A. Wyrwa, Student Volunteer Services, says her office has seen an increase in the number of student volunteers, but the figure is still only about 20 percent of the student population.

"Service Week will provide an innovative means of educating students as to the needs of the greater Kalamazoo community and to call upon their time and talent to address these needs," she says. "The program is designed to transform student interest and concern into concrete action."

The week will begin with an acquaintance rape workshop from 7 to 9 p.m. Monday, Feb. 10, in 212 Bernhard Center. A male/female team of students who are part of the Sexual Assault Education Project will discuss common myths and their corresponding realities about acquaintance and date rape. They will focus on understanding the attitudes in society that lead to coercive sex. The workshop is being sponsored by the Student Allied Health Committee and the Women's Center.

Also beginning Monday will be a toiletries collection and literacy awareness projects. The toiletries collection will take place in residence halls from Feb. 10 through

Officials detail campus safety efforts

WMU trustees heard details about the University's initiatives to prevent crime and its response to crimes that do occur in a series of reports presented by three administrators at the board's Jan. 31 meeting.

Robert M. Beam, vice president for business and finance, Theresa A. Powell, vice president for student affairs, and Lanny H. Wilde, director of public safety, described crime prevention efforts that begin with freshman orientation and include student awareness campaigns, increased emphasis on physical deterrents to crime and education programs and publications to increase student knowledge about such crimes as sexual assault.

Department of Public Safety personnel respond to about 10,000 calls a year, Wilde told the board. About 1,700 crimes, most involving theft or damage to property, occur on campus each year, he said, and the crime rate has remained steady for the past three years. Theft, vandalism and disorderly conduct are the most commonly committed crimes on campus.

"We have very few crimes committed against people on this campus," he said.

Powell described her division's four major initiatives to address campus security: a safety campaign for both on- and off-campus students, urging them to "Be Aware"; special attention to residence hall security; volunteer student escort services for students walking on campus; and education programs through the Women's Center on sexual assault awareness and acquaintance rape.

Current residence hall security measures, she said, include: exterior building doors that are locked 24 hours a day except for a main lobby door that is locked and monitored by trained security personnel in the evenings; interior lobby doors that are locked 24 hours a day, allowing access only to students with

room keys; special window security bars for ground floor room windows and windows accessible from building roofs; and residence hall staffs trained to spot potential problems and to respond to incidents when they happen.

Wilde outlined the services provided by his department and noted that between three and six uniformed officers patrol the campus 24 hours a day, responding to emergency calls in less than two minutes. He said the campus telephone system supports "911" emergency dialing and still supports the "123" campus emergency number that preceded the implementation of "911."

Wilde noted that 18 police call boxes are located along walkways and in campus parking lots and 45 police phones are located on the outside of key campus buildings. In addition, during the fall and winter student teams equipped with two-way radios are employed for evening campus walking patrols and escorts. Such constant patrol and communication, he says, lead to prompt reporting and repair of such safety problems as lighting outages.

Free bike registration and crime prevention programs on personal safety, defense and sexual assault are among other Department of Public Safety efforts to control crime.

In addition to the student affairs and public safety anti-crime initiatives, board members heard Beam describe a number of experiments he has authorized to help secure campus buildings and prevent having to rekey an entire building when a critical set of keys is lost.

He said a new card access system is being used for off-hours access to both the Seibert Administration Building and the computing center. In addition, magnetic door locks and door ajar alarms are being tried on exterior doors in campus residence halls.

WMU, MSU/KCMS exploring joint enterprise

WMU and the Michigan State University/Kalamazoo Center for Medical Studies (MSU/KCMS) are exploring a joint enterprise that might include a medical clinic/office building on WMU's East Campus.

The WMU Board of Trustees Jan. 31 authorized the administration to continue discussions and execute an agreement with the MSU/KCMS. That action followed an executive session to discuss the proposed joint enterprise.

The plans call for the MSU/KCMS to pay WMU \$690,000 for the transfer of property in order to renovate the Linda Richards Building on East Campus and to build an addition extending toward Oakland Drive. The first two floors of the building would house the MSU/KCMS and the third floor would be occupied by faculty members from WMU allied health programs.

President Haenicke expressed strong interest in the prospects of such an agreement because it would complement the University's outstanding College of Health and Human

Services and also contribute to the long-range goal of utilizing the East Campus for academic activities. He said he hopes an agreement can be reached next month.

The MSU/KCMS is a non-profit organization that provides educational experiences in human health programs. Its partners are MSU, Borgess Medical Center and Bronson Methodist Hospital.

Edlund earns certification

Connie Edlund, consumer resources and technology, has received the National Council on Family Relations' Certified Family Life Educator designation.

Edlund, who teaches courses in the area of family studies, is one of some 575 family life educators who have been certified since 1985.

The CFLE designation recognizes professionals in the family life education field as qualified family life educators.

The NCFR is a member-funded, non-partisan educational and professional organization.

p.m. Wednesday, Feb. 12, in 3750 Knauss Hall. This panel presentation will highlight volunteer opportunities with children and at-risk youth. The event will feature representatives from Big Brothers/Big Sisters, the Boys and Girls Club, the Department of Social Services Kids Connection, Headstart and the Kalamazoo Public Schools.

Students already involved in service projects will be honored at a reception with President Haenicke from 4 to 5 p.m. Thursday, Feb. 13, in the West Ballroom of the Bernhard Center. The event will provide general recognition for all students who have served as volunteers, as well as for those individuals and groups that won the Volunteer Service Contest coordinated last semester by the Office of Student Financial Aid and Scholarships. The event is sponsored by the Office of the President and Student Volunteer Services.

Students will have an opportunity to construct Valentine's Day cards for senior citizens with children from the YMCA Prime Time Program from 2:30 to 5 p.m. Friday, Feb. 14, in the Lee Honors College lounge. The cards will be sent to Ridgeview Manor Nursing Home residents later that day. The activity is sponsored by the Student Volunteer Services board.

The last event of Service Week will be a collection of monetary donations Saturday, Feb. 15, at the Meijer store on South Westnedge. The collection will benefit the American Cancer Society and is sponsored by Alpha Lambda Delta and Phi Eta Sigma academic honoraries.

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Nationally recognized marketing expert to show how American businesses can improve service

"Improving America's Service" is the title of a presentation set for 2:30 p.m. Wednesday, Feb. 26, in the Fetzer Center.

Leonard L. Berry, director of the Center for Retailing Studies and holder of the J.C. Penney Chair of Retailing Studies at Texas A&M University, will be speaking as part of WMU's Visiting Scholars and Artists Program. He is a nationally recognized expert in service marketing, service quality and relationship marketing.

Berry's presentation, followed by a question and answer session, will focus on five common mistakes that businesses make in trying to improve service quality and how they can avoid these pitfalls.

Persons who want to attend the free lecture and the reception that follows should contact Linda M. Delene, marketing, by Monday, Feb. 17, at 7-6063 or 7-6059.

The lecture is being coordinated by the departments of marketing and industrial engineering. The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 420 visits by scholars and artists representing more than 65 academic



Berry

disciplines. The chairperson of the committee that oversees the program is Marcia A. Kingsley, University libraries.

Philosopher from Ireland to speak on equality

An expert on moral and political philosophy will deliver two lectures at the University Monday, Feb. 10.

John Baker, professor of ethics and politics at University College in Dublin, Ireland, will be the speaker. He will discuss "Violence for Equality: A Machiavellian Perspective" at 3 p.m. in 3020 Friedmann Hall. His second lecture is titled "Arguing for Equality" and is scheduled for 8 p.m. in the Faculty Lounge of the Bernhard Center. Both are free and open to the public.

Baker is an American who has lived in Great Britain and Ireland since 1968. He is the author of the book "Arguing for Equality," in which he contends that anyone who has a serious concern for the well-being of others and who values a sense of community has strong reasons to believe in equality.

In his first address, Baker will discuss whether violence for establishing a radically egalitarian social order could be justified. His second lecture will be based on his book.

His visit is being sponsored by the Department of Philosophy and the Center for the Study of Ethics in Society.

Is there a staff member you would like to see featured in "On Campus"? Call or send your ideas to Ruth A. Stevens, news services, 7-4100.

Wolpe to discuss Africa, present two Clark lectures

Congressman Howard Wolpe will deliver three lectures on campus in the coming week.

At noon Friday, Feb. 7, he will speak on "U.S. Policy on Africa" in Red Room A of the Bernhard Center. The lecture is being sponsored by the African Studies Program.

He also will present his final two lectures in a series of three as the 1991-92 Sam Clark Lecturer.

His schedule is: "The Politics of Alienation" at 8 p.m. Thursday, Feb. 13, in 3770 Knauss Hall; and "The Politics of Alienation, Part II" at 9 a.m. Friday, Feb. 14, in 3020 Friedmann Hall.

The lectures are named for Samuel I. Clark, the founding director of the Lee Honors College who is now retired. They are being coordinated by the Department of Political Science and Institute of Government and Politics.

Events added to Black History Month schedule

Three events have been added to the schedule of activities planned in observance of Black History Month in February at the University.

At 3:30 p.m. Thursday, Feb. 6, Earl Lewis, director of the University of Michigan Center for African and American Studies, will speak in 2010 Friedmann Hall. He will discuss "Black Americans of Norfolk, Va.: 1910-1945," a subject on which he has written and conducted extensive research.

Robert Chrisman of Ann Arbor, editor and publisher of the Oakland, Calif., based publication, the Black Collegian, will deliver an address at 3:30 p.m. Thursday, Feb. 13, in the Lee Honors College lounge. The presentation is titled "The Narrative of Frederick Douglass: Ideology and Opposition" after Chrisman's recently published book on this major 19th century figure.

Charles Moody Sr., vice provost for minor-

ity affairs at the University of Michigan at Ann Arbor, and his wife, Christella, will present a talk on "A Journey Through South Africa: September 1991" at 3:30 p.m. Monday, Feb. 24, in 3770 Knauss Hall. The lecture will be based on their recent tour of this rapidly changing country.

The events are being sponsored by the Department of History, College of Arts and Sciences, and Institute for the Study of Race and Ethnic Relations.

Media Services

To assist in the celebration of Black History Month, several new video programs are now available in the University's film/video-tape library. Included in these titles are "Dance Black American," "Color Adjustment," "A Dry, White Season," "The Road to Brown" and "Blacks Britannica." To arrange for a loan or playback, contact the Media Resource Center in Sangren Hall at 7-5070. For additional titles, contact media services in Dunbar Hall at 7-5001.

Zest for Life

"Coping with Tension Headaches" is the title of the next health enhancement seminar set for 12:05 to 12:50 p.m. Tuesday, Feb. 11, in the Red Rooms of the Bernhard Center. Stress and tension contribute to many physical problems that diminish our quality of life.

This session, presented by Morry Edwards, psychologist and coordinator of behavioral health and cancer counseling programs at the DeLano Clinic, will focus on symptoms and treatment for headaches that are triggered or worsened by environmental and psychological stressors. It will explore a holistic approach to identifying and minimizing headache triggers and will include headache symptoms that indicate a need for medical evaluation.

Feeling overwhelmed, discouraged, an-

On Campus



COUNTING THE DAYS UNTIL SPRING — At this time of the year, you might find Tom W. Sauber out and about on campus with a snow shovel in his hands. But he'd much rather be riding a lawn tractor like this one in storage in the campus services building. Sauber is a landscape groundskeeper in the landscape services division of the physical plant. During the winter, he helps out with snow removal activities, including shoveling, filling salt barrels, looking for damage from plows and spotting downed branches. "I go wherever I'm needed," he says. But his favorite part of the job is during the rest of the year, when he works on landscaping University-owned property. He spends the warmer months mowing lawns, pruning trees and shrubs, and planning and planting flowerbeds in

such areas as the Gilmore house and the president's residence. Sauber has two degrees from WMU — in earth science and in elementary education. He began working here as a student custodial employee in 1978, and joined the custodial services staff full time 10 years ago. After five years, he moved to the landscape services area. "I like being outdoors and I enjoy the variety, especially in the summer," he says. Even when he's not at work, he enjoys spending time in his garden at home.

Blood pressure screening to be conducted at 22 sites

has declined dramatically," said Christine G. Zimmer, University Wellness Programs. "Changes in lifestyle and risk factor reduction have played a major role in this decline. Still, coronary heart disease and stroke continue to kill more Americans than all other diseases combined. Cardiovascular disease also continues to retain its status among our country's leading causes of disability."

Three major risk factors contribute to silent but progressive arterial destruction: high blood pressure, high cholesterol and cigarette smoking. People with high blood pressure have three to four times the risk of developing coronary artery disease and as much as seven times the risk of a stroke as do those with healthy normal blood pressures.

"About 30 percent of all adults over age 18 have high blood pressure," Zimmer said. "Current studies show only 54 percent of hypertensive adults are aware of their high

blood pressure and only 11 percent have their blood pressure under control."

Actuarial charts used by life insurance companies indicate that, at any given age, the higher your blood pressure, the shorter your life expectancy. Blood pressure control can be successfully achieved through weight control, reduction of alcohol intake, regular aerobic exercise, quitting smoking, reduction of caffeine intake, sodium restriction, stress management and/or medication.

"High blood pressure has no symptoms, so getting your blood pressure checked every six months to a year should be high on everyone's list for preventive health care," Zimmer said.

"So let us pump you up. Get your blood pressure checked at one of our many screening sites scheduled for your convenience. You more than anyone else are in charge of your health. Take time to take care of yourself."

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Secretary II** (.5 FTE; 20 Hours/Week), S-05, Institutional Research/University Assessment, 91/92-255, 2/4-2/10/92.

(R) **Custodian** (2 Vacancies; 1st, 2nd or 3rd Shift), M-2, Physical Plant-Building Custodial and Support Services, 91/92-256, 2/4-2/10/92.

(R) **Secretary Administrative I**, S-07,

Bernhard Center, 91/92-257, 2/4-2/10/92.

(R) **Library Assistant II**, S-06, Education Library, 91/92-259, 2/4-2/10/92.

(R) **Financial Clerk II**, S-04, Physical Plant-Operational Services, 91/92-261, 2/4-2/10/92.

(R) **Secretary III**, S-06, Academic Skills Center, 91/92-262, 2/4-2/10/92.

(N) **Facility Engineer** (2 Positions), X-04, Telecommunications, 91/92-263, 2/4-2/10/92.

(R) **Dean**, Executive Official, Haworth College of Business, 91/92-264, 2/4-2/10/92.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Libraries

Throughout February, faculty, staff and students are invited to join Waldo Library's central reference staff in the evaluation of a new online reference service, FirstSearch Catalog. Designed for the non-professional searcher, FirstSearch offers a world of information for the user with no special training in computers or online searching required.

FirstSearch offers access to a number of online, subject-specific databases: MiniGeoRef (geological sciences); BIOSIS/FS (biological sciences); GPO Monthly Catalog (government documents); ConsumerIndx (consumer and health-related topics); ERIC (education); and WorldCat (the OCLC Online Union Catalog with more than 25 million bibliographic records representing the holdings of 13,000 libraries).

Exchange

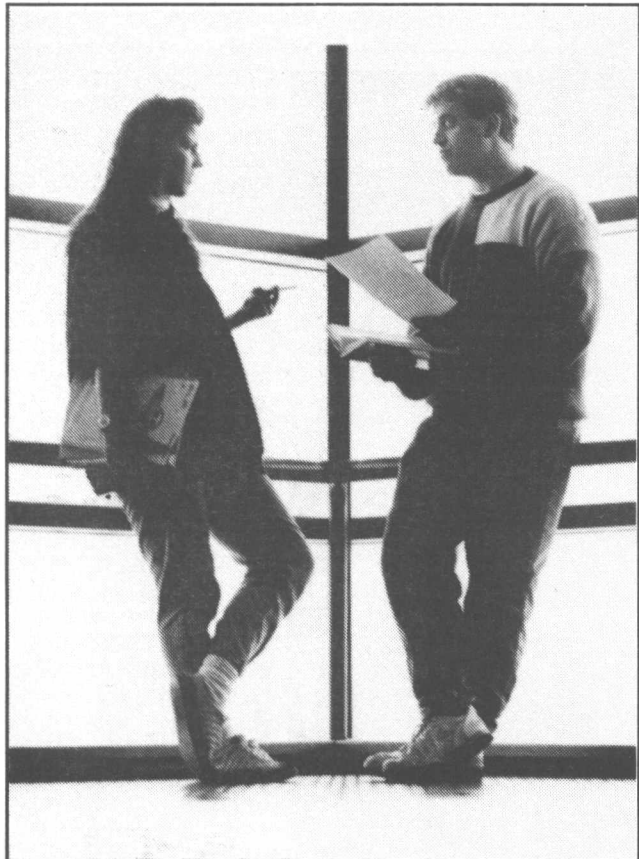
LOST — Gold Florentine bracelet, either Jan. 30 or 31. Great sentimental value. Reward. Call 7-5191.

FOR SALE — GE microwave oven, excellent condition, \$50 or best offer. Call 345-6841.

Human Resources

P/T/A retirement notice due Feb. 15

If you plan to retire under the Professional/Technical/Administrative Retirement Incentive "Window" Benefit Policy option, available only between Dec. 20, 1991, and May 31, 1992, remember to submit your intent in writing to the appropriate executive officer (your provost, vice president or the president) **no later than Feb. 15, 1992.**



Stairwell silhouettes

Suzanne M. Faunce, a junior from Warren, and Jerry L. Weavers, a junior from Spring Lake, formed a pair of silhouettes in the stairwell of the Haworth College of Business building as they compared notes between classes.

Enrollment (Continued from page one)

dents again if they have signed up for more than one class.

The increase in the number of credit hours coupled with the higher number of registrations this winter means that students are signing up for more courses, Smith said.

He noted that registrations are particu-

Haenicke (Continued from page one)

political science and in history. The proposals have made their way through the internal approval process, and are expected to be considered by the provosts from state universities in April. Haenicke said he plans to bring the programs to the Board of Trustees for its consideration at a subsequent meeting.

• **Parking** — Haenicke said the University is looking into the possibility of building a parking structure on the lot between Miller Auditorium and Kohrman Hall. The structure would have space for 1,800 vehicles, as opposed to the 600 that fit into the current lot. The ramp also would have a walkway on the second level to Miller Auditorium.

larly higher at WMU's regional centers in Grand Rapids with a 21 percent increase, Lansing with a 15 percent increase and Battle Creek with a 14 percent increase. The registrations in Grand Rapids rose from 1,662 last winter to 2,009 this winter, putting the number over 2,000 for the first time in that regional center's history.

LaMothe (Continued from page one)

In addition to his responsibilities at the Kellogg Co., he is chairperson of the Council of Better Business Bureaus Inc. and a member of the boards of directors of the Grocery Manufacturers of America Inc., the Kimberly-Clark Corp. and the Upjohn Co. He also serves as chairperson of the board of trustees of the Battle Creek Community Foundation, a member of the board of governors of the Battle Creek Community Arts Council and a member of the board of directors of the W.K. Kellogg Foundation. He was a member of the WMU Foundation's board of directors from 1987 to 1989.

Calendar

FEBRUARY

Thursday/6

- (thru March 2) Black History Month display, "Achievements of Afro-Americans Past and Present," atrium area, third floor, Waldo Library.
- (thru 28) Art exhibit, "Landscapes, Still Lifes and Abstracts," mixed media by James C. Palmore, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
- (thru 15) Art exhibit, "MFA, BFA: A Sampling," paintings by WMU students curated by Joseph V. DeLuca, art, East Hall galleries, weekdays, 10 a.m.-5 p.m.; reception, Friday, Feb. 7, 5-7:30 p.m.
- (thru 25) Exhibition, paintings by Mary Hatch, Kalamazoo artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
- Career Fair, Bernhard Center, 10 a.m.-4 p.m.
- Teleconference, "Understanding the Needs of Gay, Lesbian and Bisexual Students," Fetzer Center, 1:30 p.m.
- Black History Month lecture, "Black Americans of Norfolk, Va.: 1910-1945," Earl Lewis, director, University of Michigan Center for African and American Studies, 2010 Friedmann Hall, 3:30 p.m.
- University film series, "Great Expectations" (England, 1946), directed by David Lean, 2302 Sangren Hall, 6 and 8:30 p.m.
- Meeting, Faculty Senate, 1008 Trimpe Building, 7 p.m.
- *Concert, University Jazz Orchestra and Jazz Lab Band directed by Trent Kynaston and Tom Knific, Dalton Center Recital Hall, 8 p.m.

Friday/7

- African Studies Program lecture, "U.S. Policy on Africa," Congressman Howard Wolpe, Red Room A, Bernhard Center, noon-1 p.m.
- Multiclinic, featuring the model program, Continuing Education for Young Families, Studio A, Dunbar Hall, 2 p.m.
- *Performance, "Ziegfeld: A Night at the Follies," Miller Auditorium, 8 p.m.
- Guest artist concert, Tom Rosenberg, cello, and Kathryn Votapek, violin, Dalton Center Recital Hall, 8 p.m.

Saturday/8

- (and 15) Medallion Scholarship Competition, Bernhard Center, Sangren Hall, Fetzer Center and Haworth College of Business building, 9 a.m.-6 p.m.
- Lecture/demonstration, Richard Chenoweth, the horn and opera, Dalton Center Lecture Hall, 10:30 a.m.
- *Hockey, WMU vs. the University of Notre Dame, Lawson Arena, 7:30 p.m.
- Student recital, Kathleen Veenstra, soprano, Dalton Center Recital Hall, 8 p.m.

Sunday/9

- Concert, University Concert Band conducted by Stephen Grugin, Miller Auditorium, 3 p.m.

Monday/10

- Campuswide blood pressure screening, atrium area, first floor, Waldo Library, 9:30 a.m.-9 p.m.
- Center for the Study of Ethics in Society lectures by John Baker, professor of ethics and politics, University College, Dublin: "Violence for Equality: A Machiavellian Perspective," 3020 Friedmann Hall, 3 p.m.; and "Arguing for Equality," Faculty Lounge, Bernhard Center, 8 p.m.
- Black History Month brown bag lunch, "The Responsibility of the Black Male," Victor Green, WMU graduate who works for Congressman Howard Wolpe, and "Whose Job Is It?," Sonja F. Woods, WMU graduate who works at Old Kent Bank, lower level, Kanley Chapel, noon-1 p.m.
- Lecture, "Typographic Design and History," Max Hailstone, professor of design, the

Changes of 'olympic' proportion will affect character of games, says WMU faculty member

When the Olympic torch is lit Feb. 8 in Albertville, France, it will shed light on a new kind of competition, according to a WMU faculty member.

Commercialism, political and social upheaval in Eastern Europe and the former Soviet Union, and the presence of professional athletes will change the character of the Winter Olympic Games in France and the Summer Games in Barcelona, Spain, according to Lewis H. Carlson, history.

Rising corporate influence concerns Carlson the most. The co-author of the award-winning book, "Tales of Gold: Olympic Stories as Told by Those Who Lived Them," believes corporate influence through television sponsorship perhaps is the most fundamental change in the games.

"The Olympics increasingly are becoming commercial projects for profit," Carlson says. "This worries many people, particularly old-time romanticists about the games. It dates back to the 1984 games in Los Angeles, when Peter Ueberroth turned a \$360 million profit and changed the rules of the games."

"Television today dictates a lot of what goes on in the Olympics," he continues. "It will cost NBC, for example, \$400 million to televise the Barcelona games. This means that the network has to make money; there will be tremendous pressure put on certain events in the hope that they will draw large audiences."

The ratings may be helped by the presence of professional athletes, particularly in Barcelona, by players from the National Basketball Association. Carlson says there is a certain advantage for promoters to have professionals of the stature of Michael Jordan and Larry Bird, "because they'll generate more money."

However, Carlson questions the inclusion of NBA players in the Olympics if the sole reason is to win. "What is our reason for doing that?" he asks. "Are we really worried about losing, or because we have lost? Do we really believe we must win at all costs?"

Carlson also notes that the definition be-



Carlson

tween professional and amateur status has become blurred. "Salaries for track stars Carl Lewis and Edwin Moses in 1988 were close to a million dollars when they won their gold medals at Seoul, South Korea," he says. "Back then, they would put their money into a fund that they could draw on while training. But a million dollars is a pretty healthy training fund. So it depends on how you would define amateurism."

He notes that there still are some athletes who really are amateurs: rowers, fencers and bobsledders, for example. "These people don't make any money," he says. "They truly are amateurs in the best and fullest sense of the word."

A number of countries, like the former Soviet Union and Eastern Bloc nations, gave their athletes amateur status, yet provided them with luxuries not afforded to the average citizen. Some of those countries may no longer enjoy such advantages. The Soviet Union, East Germany and Yugoslavia either are no longer in existence, are splintered into new nations or are mired in civil conflict.

Carlson believes the political changes will greatly affect the Olympic Games and the level of competition. "A lot of athletes are gone from the Soviet Union, or will be participating for different republics," he says. "The Soviets, as a result, won't do nearly as well in a sport like basketball without the Lithuanian stars."

"Germany probably will do worse united than it did when separated," he adds. "The former East German athletes and coaches reportedly have been treated very shabbily, and the coaches no longer have jobs."

Politics, conflict and controversy have been a part of the modern-day Olympics since its beginning in 1896, as well as in the ancient games. Yet despite those challenges, the flames of the Olympic torch always seem to cast a light of human bonding and hope throughout the world, through the thrill of competition.

"I'm not sure if the Olympics always matched up to its original ideals and integrity," Carlson says. "The politics have gotten worse; it's more nationalistic."

"But maybe the Olympics can have a salutary effect. After all, the athletes aren't as interested in politics as a general rule, but they are interested in competing. They want to compete against the very best and against each other."

University of Canterbury, Christchurch, New Zealand, 2750 Knauss Hall, 7 p.m. (thru 15) Service Week; Monday events: acquaintance rape workshop, 212 Bernhard Center, 7-9 p.m.; and (thru 13) toiletries collection for YWCA Domestic Assault Shelter, residence hall lobbies.

Tuesday/11

- *Breakfast meeting for alumni and friends, "WMU Research and Business Park: A Key to Kalamazoo's Future," Richard T. Burke, vice president for regional education and economic development, Fetzer Center, 7:30 a.m.
- Black History Month display of African-American arts and culture, 105-106 Bernhard Center, 9 a.m.-4 p.m.
- Campuswide blood pressure screening: Sangren Hall lobby, 9:30 a.m.-3:30 p.m.; auxiliary enterprises, maintenance services, regions 1 and 8, 2:30-3:30 p.m.; and Ackley/Shilling Halls cafeteria entrance, 4:30-6:30 p.m.
- Zest for Life health enhancement seminar, "Coping With Tension Headaches," Morry Edwards, psychologist and coordinator of behavioral health and cancer counseling programs, DeLano Clinic, Red Rooms A and B, Bernhard Center, 12:05-12:50 p.m.
- Service Week; Tuesday events: speech on student volunteerism, Beverly A. Moore, social work, mayor of Kalamazoo, Red Rooms, Bernhard Center, 7 p.m.; and Ugly R.A. Contest to benefit the March of Dimes, Fox Hall lounge, 8:30 p.m.

Wednesday/12

- Campuswide blood pressure screening: student lounge, Haworth College of Business building, 9:30 a.m.-1 p.m.; Ellsworth Hall lobby, 1:30-3:30 p.m.; and Eicher/LeFevre and Garneau/Harvey Halls cafeteria entrances, 4:30-6:30 p.m.
- *Fifth annual W.E.B. DuBois luncheon, "Contributions of Blacks to WMU," speaker Nathaniel McCaslin, emeritus in social work, Red Rooms, Bernhard Center, 11:30 a.m.
- Geography seminar, "A Michigan Tornado Information System," Hans Stolle, geography, 338 Wood Hall, noon.
- School of Music Convocation Series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m.
- Student Employment Referral Service "Internship Search Workshop," 213 Bernhard Center, 3-4:30 p.m.; registration required by calling 7-2725.
- Women's basketball, WMU vs. Kent State University, Read Fieldhouse, 5:30 p.m.
- Service Week panel discussion, "Through the Eyes of a Child," highlighting volunteer opportunities with children and at-risk youth, 3750 Knauss Hall, 7-8 p.m.
- *Men's basketball, WMU vs. Kent State University, Read Fieldhouse, 8 p.m.
- Student recital, Jeff Ingraham, trombone, Dalton Center Recital Hall, 8 p.m.
- *(thru 15) University theatre production, "The Stick Wife," Dalton Center Multi-Media Room, 8 p.m.

Thursday/13

- Campuswide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m.; Harrison/Stinson and Eldridge/Fox Halls cafeteria entrances, 4:30-6:30 p.m.
- Black History Month lecture, "The Narrative of Frederick Douglass: Ideology and Opposition," Robert Chrisman, editor and publisher, the Black Collegian, Lee Honors College lounge, 3:30 p.m.
- Service Week reception for student volunteers, West Ballroom, Bernhard Center, 4-5 p.m.
- University film series, "Othello" (England, 1965), directed by Stuart Burge, 2302 Sangren Hall, 8 p.m.
- Sam Clark Lecture, "The Politics of Alienation," Congressman Howard Wolpe, 3770 Knauss Hall, 8 p.m.

*Admission charged