

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 18, Number 20

February 13, 1992

## New council among amendments proposed for senate

The Faculty Senate Feb. 6 heard proposed amendments to its constitution and bylaws that would create a new council on regional education and tabled a proposed policy for the appeal of the dismissal of graduate students who fail to meet the requirements of probationary admission.

The new Regional Education Council, if approved by the senate at its next meeting March 12, would recognize "the significance of alternative education program delivery" at the University, according to a committee proposal.

The committee, appointed by the senate's executive board last November, is made up of several past presidents of the senate and is chaired by Donald J. Brown, chemistry.

The new council "will provide oversight and advisory guidance to the delivery of

instruction and degree programs through continuing education centers and programs," the committee proposal stated. The council would be created in an amendment to the senate constitution.

If approved, the new council would become the senate's seventh. The others are: admissions, financial aid and student services (to be changed to student affairs); budget and finance; campus planning; graduate studies; undergraduate studies; and research policies.

The councils are among the senate's primary means of getting its work done. Each council has several standing committees. In addition, the senate currently has seven standing committees and several ad hoc committees, including the one to revise its constitution and bylaws.

In another substantive change, this one to

the bylaws, members of the administration, including chairpersons and directors of academic units, no longer could be nominated to fill faculty seats on senate councils although they may be named to councils in presidential appointments.

In another bylaws change, administrators of units to which a council's business pertains would not be eligible to be that council's chairperson.

The creation of a new council, as an amendment to the senate constitution, requires approval by a majority of the members of the faculty voting on the proposed amendment, by President Haenicke and by the Board of Trustees.

An amendment to the bylaws becomes effective upon approval of a majority vote of the total membership of the senate.

The senate tabled a policy proposed by the Graduate Studies Council that would provide a formal appeal process for graduate students who fail to meet the requirements of probationary admission until the policy can be discussed further by the council. The formal process would articulate an existing practice that relies heavily on the recommendation of academic departments.

In other action, the senate approved a procedure for establishing new academic units as well as changing the name of, merging, transferring and eliminating academic units. The procedure was recommended by an ad hoc committee chaired by Linda M. Delene, marketing.

## Sen. Carl Levin to present keynote address at March 23-24 conference on 'The New Europe'

U.S. Sen. Carl Levin will be the keynote speaker at an international symposium Monday and Tuesday, March 23-24, at the University.

The symposium, titled "The New Europe and the World," is expected to draw scholars from across the United States and Europe to the Fetzer Center. It will run all day on March 23 and a half day on March 24. Sessions will begin at 9:30 a.m. both days.

Levin will be the first speaker on March 23. His address is titled "The United States and the New Europe."

Other topics to be covered in papers presented by participants will range from "The Democratization of the Soviet Union or Making the Bear Dance" and "The Meaning of German Reunification" to "U.S.-Japan Post-War Military Relations" and "The Chinese View of the New Europe."

The proceedings of the symposium will be edited for publication in a volume to be released before the end of the year by WMU's Institute of Government and Politics, the

convener of the event.

The University community is invited to attend the free symposium, as well as a special luncheon and dinner on March 23 in connection with it. The luncheon will be at 12:15 p.m. in the Fetzer Center and will feature an address by Timothy Light, former president of Middlebury College and current distinguished visiting professor in the Office of the WMU President. The dinner is set for 7 p.m. in the President's Dining Room of the Bernhard Center. It will feature remarks by President Haenicke.

The cost for the luncheon is \$10 and for the dinner is \$15. Because seating is limited, persons should make reservations by **Thursday, March 5**. Persons may send checks to the Institute of Government and Politics, 3005 Friedmann Hall. Those with questions may call Lawrence Ziring, political science, at 7-5680.

The symposium is being sponsored by the Department of Political Science and College of Arts and Sciences.

## Week planned to honor student employees

The University community is invited to show its appreciation for the army of student employees who make up a significant portion of the workforce during Student Employment Week Feb. 17-21.

"I... urge the University community to join with me in recognizing those thousands of college students, employers and supervisors who have participated in the

## Page-Robin, Sharma nominated for office

Ellen K. Page-Robin, community health services, and Visho Sharma, science studies, have been nominated to one-year terms as president and vice president, respectively, of the Faculty Senate for 1992-93.

This would be Page-Robin's fourth term as president, an office she held in 1981-82, 1982-83 and this year. If elected, she would be the first person to serve a fourth term as senate president.

Sharma would replace Larry J. ten Harnsel, English, who did not seek a second term.

In addition, three faculty members have been nominated to three-year terms as at-large senators. They are: Andrew A. Brogowicz, chairperson of marketing; Mary Anne Bunda, director of University assessment; and Werner Sichel, chairperson of economics.

Judith Stone, history, was nominated to a one-year term as senator-at-large to complete the unexpired term of H. Nicholas Hamner, history, who is retiring from the University. Hamner is currently serving as treasurer of the senate.

Nominations were conducted during the senate's Feb. 6 meeting. The general election is scheduled to begin by mail this week. Elections for senate representatives also are under way in some departments. Ballots are due Feb. 24.

## Participants chosen for career development program

A total of 25 professional/administrative staff members have been selected as the second group of participants in the Professional Development Program.

The program was inaugurated in 1989 with 26 participants through the joint efforts of the Administrative Professional Association and the Department of Human Resources. Tailored for professionals "on the move" at the University, the PDP offers an intensive management curriculum customized to meet the personal and professional needs of its participants. Some of the events planned as part of the year-long program will be open to all P/A employees.

Applicants for the program had to meet certain qualifications, including: being nominated by their managers and endorsed by their vice presidents; having a classification of P-04, X-04, C-04, R-05, U-05 or above; having at least three years of continuous WMU experience; and having at least a 4.5 overall performance rating for 1991.

Each participant is supported by a departmental commitment of \$1,000. The remainder of the cost is underwritten by the University.

During the year, the participants will attend seminars conducted by faculty, staff and consultants on such topics as "Managing Accelerated Productivity," "Effectively Working With Others" and "Interaction Management."

Those selected are: Joanne Alexander, accounting; Joan E. Ashley, physical plant-maintenance services; Carol A. Aslanian, student financial aid and scholarships; Richard P. Atwell, WMUK-FM; Pradip N. Bhatt, Sincuse Health Center; VeLois Bowers, human resources; James R. Dean, dining services; Anthony DeRose, continuing education; Kenneth J. DeVries, WMU Founda-



**PROFESSIONAL DEVELOPMENT PROGRAM** — Among the 25 professional/administrative employees chosen to participate in the Professional Development Program are, from right, Richard P. Atwell, WMUK-FM, and Joanne Alexander, accounting. Last week they attended a session led by Doreen A. Brinson, human resources — one of many programs they will experience this year to enhance their management capabilities.

tion; Carol A. Eddy, Sincuse Health Center; Wil B. Emmert, research and sponsored programs; Arvon G. Farrell, accounting; Joan Gray, conferences and institutes; Patricia M. Holton, environmental health and safety; George H. Jarvis, physical plant-utilities; Lynne C. McCauley, intellectual skills; Christine M. McDowell, grants and contracts;

Bettina S. Meyer, Waldo Library; Gerard T. Nowak, testing and evaluation services; Donald Penskar, logistical services; Richard K. Schaper, human resources; J. Karen Star, budget; Jon H. VanderMeer, telecommunications; Camela S. Vossen, computing and communication services; and W. Wilson Woods, international affairs.

cooperative venture of employing students and the special role that they play in the development of educated and motivated citizens," said President Haenicke in a resolution proclaiming the week.

Upwards of 65 percent of WMU students will work while going to school, according to Lynn C. Bryan, student employment referral service, which is sponsoring the week. More than 7,000 students answer phones, wash dishes, direct visitors, file papers and generally assist most every office on campus. The annual student employment budget tops \$8 million.

In addition to helping students pay college expenses, work provides other benefits, according to Bryan. "Students can increase their marketability, become exposed to new environments, develop job skills and build networks and references for future employment," she said.

The student employment referral service will produce appreciation certificates for student employees for supervisors to hand out during the week. Supervisors were asked to submit the names of their student employees earlier in the year.

Among the words supervisors used to describe their student workers were: eager, fun to work with, dependable and adaptable. Many commented on how unselfish their student workers are.

Also planned for the week is the annual Summer Employment Day from 10 a.m. to 4 p.m. Wednesday, Feb. 20, in the Bernhard Center ballrooms. Students seeking summer jobs will be able to meet more than 60 employers from across the United States and Canada. The event attracts more than 2,000 students each year.

"Over 50 percent of those employers coming are offering internships," Bryan said.

Included in Wednesday's activities will be the awarding of prizes for an essay writing contest. Earlier this year, students were asked to describe, in 100 words or less, what they had learned from their part-time or summer job that will make them more marketable upon graduation. Cash prizes of \$100, \$50 and \$25 will be awarded to first, second and third place finishers during Student Employment Day at 12:30 p.m. by Theresa A. Powell, vice president for student affairs.





**LOOKING FOR JOBS** — About 2,400 people turned out for the 14th annual Career Fair, sponsored Feb. 6 by career planning and placement services in the Bernhard Center. Those attending were able to check out more than 60 employers and organizations that set up tables in the ballrooms. In addition, persons were able to choose from 10 workshops on career planning and job search, as well as get their resumes critiqued. Visiting a booth with Carol A. Stuut, left, career planning and placement services, were Todd Luxton, a junior from Rochester Hills, and Linda S. Idler, a senior from Troy, who discussed opportunities at Dow Chemical USA with district sales manager Charles J. Buschert.

## Feb. 21-22 minifest to focus on jazz

Jazz is a medium of community and cultural identity for a large number of African-Americans. This major musical art form will be the focus of this year's minifest, conducted annually as part of WMU's celebration of Black History Month.

"Minifest IV: If It Swings and Pops, Den Dis Is Jazz" will take place in the Dalton Center Recital Hall at 7:30 p.m. Friday, Feb. 21, and at noon and 7:30 p.m. Saturday, Feb. 22.

Each session of the festival will feature a lecture and musical demonstration by Horace Boyer, professor of music and dance at the University of Massachusetts at Amherst. This year's performers will include Tim Cunningham and Four of a Kind, Dave Myles and Mylestones with Kimmie Horne, Straight Ahead, Speakeasy and Ujima. Admission to the minifest is free.

"It's important for a people to have a tangible symbol of their own distinct importance within the larger community," said Benjamin C. Wilson, Black Americana Studies Program, who is coordinating the event. "A musical art form connects people to their roots and affirms their sense of community. It also helps others appreciate those who are culturally different from themselves."

The festival will provide a variety of musical styles within the jazz genre, including:

- Tim Cunningham and Four of a Kind — a contemporary jazz group with a rhythm and blues flavor from Lansing. Cunningham, a former defensive back at Michigan State University, is proficient on the soprano, alto and tenor saxophones. Popular with local fans who saw them perform last summer at the Greek Festival in Kalamazoo and Club Eastbrook in Grand Rapids, the group has opened for Keith Sweat, Chick Corea and George Benson.

- Straight Ahead — an all-female jazz ensemble from Detroit specializing in swinging mainstream jazz, including acoustic instrumentals. These musicians have performed at the Montreaux Detroit Jazz Festival and the Montreaux Jazz Festival in Switzerland.

- Speakeasy — the funky jazz group from Detroit and Kalamazoo started by four WMU ex-football players, featuring a female lead vocalist, attorney Lori Beldon Bobbitt, a 1985 WMU graduate.

- Ujima — a contemporary jazz ensemble

from Pontiac and Benton Harbor, featuring Brian D. Yancey, former interim director of WMU's Institute for the Study of Race and Ethnic Relations, who is presently dean of Jordan College's Berrien County campus. Yancey is an accomplished jazz pianist, guitarist and drummer.

- Dave Myles and Mylestones — a contemporary jazz ensemble from Detroit that has performed at the Royal Oak Music Hall and Detroit-area clubs, including Alexander's and Industry.

The major sponsors of the event are the Irving S. Gilmore Foundation of Kalamazoo, the Office of the Vice President for Administrative Affairs and the Division of Minority Affairs. As many as 12 other organizations are major contributors to the minifest, making possible the event's free admission policy. The schedule for the minifest is as follows:

### Friday, Feb. 21

7:30-8 p.m. — Lecture/demonstration, "Gospel, Blues, and Jazz: Substance and Style," by Horace Boyer  
8-9 p.m. — Ujima  
9-10:20 p.m. — Straight Ahead  
10:25-10:45 p.m. — Question/answer period

### Saturday, Feb. 22

Noon-12:30 p.m. — Lecture/demonstration, "What Is This Jazz? Is It Be-Bop? Cool? Hard-Bop? Progressive? Funky? Third Stream? Neo-gospel or Soul? Modal? Rock? Etc." by Horace Boyer  
12:30-1:30 p.m. — Speakeasy  
1:40-2:40 p.m. — Dave Myles and Mylestones  
2:45-3 p.m. — Question/answer period  
7:30-8 p.m. — Lecture/demonstration, "The Impact of the African-American Cultural Heritage on Contemporary American Top 40s" by Horace Boyer  
8-9:15 p.m. — Tim Cunningham and Four of a Kind  
9:15-9:30 p.m. — Question/answer period

All times are approximate. For more information, persons may call 7-2667 or 7-2665.

## Economist to discuss education, changing world

"The Economics of Education in a World of Change" is the title of a lecture to be presented Wednesday, Feb. 19, at the University.

Mary Jean Bowman, professor emerita of economics and education at the University of Chicago, will deliver the address at 8 p.m. in 3750 Knauss Hall. She also will lead a seminar on "The Day Aristotle Visited an American School System" that day at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the Department of Economics' 28th annual lecture-seminar series titled "The Economics of Education."

Bowman has a distinguished record of



Bowman

## Three candidates for director of proposed School of Nursing to make presentations

Candidates for the director of the proposed School of Nursing will be on campus in the coming weeks for interviews, which will include presentations that are open to the University community.

The three candidates will speak on "Challenges and Opportunities in Nursing Education Now and in the Future" at 4 p.m. on the following dates in the Fetzer Center:

- Fay Carol Reed, dean and professor of nursing at Ohio Wesleyan University, Monday, Feb. 24;

- Sallie Tucker-Allen, lecturer in the School of Nursing at Cardinal Stritch College in Milwaukee, Tuesday, March 10; and

- Edythe Hough, professor, associate vice president and associate dean of the College of Nursing at Rush-Presbyterian-St. Luke's

Medical Center in Chicago, Monday, March 16.

Those attending the forums, which will be followed by informal receptions, will have an opportunity to provide feedback to the Nursing Search Committee chaired by Dean Tyndall, occupational therapy.

A flyer about the candidates has been distributed to a number of people across campus. One of the candidates on that flyer, Margaret Applegate, professor, interim assistant dean and department chairperson at the Indiana University School of Nursing, has withdrawn.

Copies of each candidate's vita will be available at the presentation. For more information, persons may call the College of Health and Human Services at 7-2638.

## Top minority students to compete for scholarships

Some 100 top minority high school students and their parents from across the state will gather on campus Friday, Feb. 14, to participate in the 1992 Higher Education Incentive Scholarship Competition.

The event, sponsored by the Office of Admissions and Orientation, will run from 9 a.m. to 3 p.m. in the Bernhard Center.

To be invited to participate, students had to have at least a 3.5 high school grade point average and had to be an ethnic minority.

Each student who comes to the competition and decides to attend WMU will receive at least a \$4,000 scholarship. Ten students will receive the Higher Education Incentive Scholarships worth \$16,000 each. The awards are part of WMU's merit scholarship program, which is valued at more than \$1 million.

Following a welcome, students and parents will hear a presentation on the Lee

Honors College. At 10:15 a.m., students will participate in a composition exercise and listen to a panel discussion by current Higher Education Incentive Scholarship recipients. During that time, parents will attend presentations on financial aid and other general information about WMU.

A luncheon for parents and students will feature a speech by Herman Hawkins, president of Apex Resources of Kalamazoo and a 1972 WMU graduate. After lunch, the students will participate in group interviews, while the parents take a campus tour. The event will conclude with a reception at 2:30 p.m. WMU faculty and staff members have been invited to several of the sessions during the day as observers and presenters.

"Our goal is to present these families with a better conception of the faculty, staff and student support that their students could benefit from if they should choose to attend WMU," said Vernon Payne, admissions and orientation.

## Gifts and grants received during December up over amounts received a year ago this time

The University received \$1,065,607 in cash gifts and \$810,353 in grants during the month of December, according to reports presented to the Board of Trustees at its Jan. 31 meeting.

The December gifts bring the year-to-date total of gifts received to \$2,743,174, which is \$287,169 or 12 percent more than the amount of gifts received during the same period last year.

Included in the December gift total were several sizeable payments on already announced gifts for construction of the Haworth College of Business building and the Lee Honors College as well as payments on

pledges made to finance the planned educational wing for the Department of Theatre.

Also received during December was a \$25,000 gift from the Kalamazoo Foundation to help fund planning for the University's proposed baccalaureate nursing program.

Other major gifts received during the month included an \$11,000 gift from the James River Corp. of Kalamazoo to fund the James River Corp. Scholarship in the College of Engineering and Applied Sciences and a \$10,000 gift from Werner G. and Nicki L. Marten of Lititz, Pa. Werner Marten is a 1968 WMU alumnus.

The December grants bring the year-to-date total of grants received to \$7,338,864, which also is 12 percent or \$773,123 above last year's figure for the same period.

Among significant awards received during December were two grants totaling \$521,781 from the Kalamazoo County Human Services Department to the University's Center for Developmentally Disabled Adults. A grant for \$431,439 will fund the CDDA's work in providing day activities in communication and socialization training to the county's developmentally disabled adults at the center's four area sites. A second grant for \$90,342 will fund the CDDA's work in providing the same services to adult residents of the Kalamazoo Total Living Center. The CDDA offers such activities as speech and language therapy, occupational therapy, community living skills training and recreational activities to 120 of the county's severely and profoundly retarded adults.

Also received during December was a \$75,000 grant from the C.S. Mott Foundation of Flint to Donald C. Weaver, emeritus in educational leadership. The 12-month grant will continue support for the work of the National Coalition for Community Education, an organization designed to serve as a national clearinghouse for issues relevant to community education and to address such issues at the national level.

## Author to give reading Feb. 13

Author Leon Rooke will present a reading at 8:30 p.m. Thursday, Feb. 13, in 3321 Brown Hall.

A native of North Carolina now living in Canada, Rooke is the author of "A Good Baby," "Fat Woman" and "Shakespeare's Dog," which won the Governor-General's Award, the Canadian equivalent of the National Book Award. His fiction has appeared in many leading literary magazines and his 12th collection of short stories, "Who Do You Love," is due out this year.

The reading is being sponsored by the Department of English.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Pending agreement on lost foam casting represents first foray into patent transfer

A Battle Creek firm may refine and commercially market casting technology developed at WMU, according to an agreement authorized by the Board of Trustees Jan. 31.

The board authorized University officials to continue negotiations and execute an agreement that would assign the rights to a University owned patent to Polyform Inc., a new corporation located in Battle Creek's Fort Custer Industrial Park. The patent was granted early last year for an evaporative pattern or "lost foam" casting process developed by Jay Easwaran, mechanical and aeronautical engineering.

According to Donald E. Thompson, vice president for research, the purpose of the agreement is to transfer technology developed in University research laboratories to the commercial marketplace. The agreement being negotiated represents one of the University's first such patent rights transfer arrangements.

"We are very excited about being able to assist the region and the state by transferring technology that we have developed and our faculty has patented," Thompson says. "Over the past few years our faculty has developed some new and unique technology — some technological surprises. This 'lost foam' technology, in particular, has a great deal of potential for

use in this region's manufacturing sector."

Lost foam or evaporative pattern casting utilizes a pattern made of a plastic foam material that evaporates or is "lost" as the molten metal that will form the finished product surrounds it. The process is ideally suited for producing complex metal castings at a competitive cost and is expected to have wide application in such industries as auto parts manufacturing.

Faculty members in the College of Engineering and Applied Sciences have been researching the lost foam process for several years and, in 1989, established the Center for Lost Foam Casting Development to study the process in cooperation with area industry. Easwaran's research, while not part of that center's work, is aimed at improving the same procedure through use of temperature variations during the process. He is continuing his research on the process.

University officials are now negotiating with Polyform to assign all WMU rights to the patent to Polyform in return for payment of a fee to the University that will be based on a percentage of any money the company earns on sales related to the patent. Polyform also would reimburse the University for patent development costs already incurred and, if the company should sell the patent rights to a third party, Polyform will pay the University 40 percent of any payment it receives for the transfer. Easwaran has made separate arrangements with Polyform regarding his financial interest in the patent.

Once an agreement is reached and signed, Polyform, will conduct further research in the process and market it for commercial use. Polyform was formed late last year by a group of private investors assisted by the Battle Creek Investment Growth Corp., which is a part of Battle Creek Unlimited.

According to Thompson, Polyform came to the University with an offer to commercially develop the patented technology. Such private interest in technological advances developed at WMU is, he says, indicative of the University's growing stature in the commercial and technical arenas. A number of other new technological tools being developed at WMU are attracting similar attention from the private sector.

"Developments like this speak to the quality of our faculty and their inventiveness and ingenuity," Thompson says. "In this case, we experimented with a known process that had some problems and we improved it."

## Trustees grant retirement to eight faculty and staff

The retirements of three faculty members and five staff members were approved Jan. 31 by the Board of Trustees.

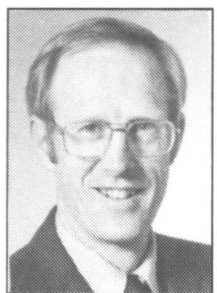
The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Hans Engelke, assistant dean for administrative services and professor of University libraries, 31 years, effective Jan. 4, 1993; Clare R. Goldfarb, English, 32 years, effective Dec. 19, 1992; and Russell M. Goldfarb, English, 32 years, effective Dec. 19, 1992.

The staff members retiring are: James E. Amos Sr., building custodial and support services, 21 years, effective Jan. 17, 1992; Gary L. Belleville, student employment referral service, 26 years, effective Feb. 26,

1993; Dolores Condic, communication, 20 years, effective May 29, 1992; C. Keith Sheeler, public safety, 31 years, effective April 14, 1992; and Jack H. Welsh, public safety, 28 years, effective April 10, 1992.



Amos



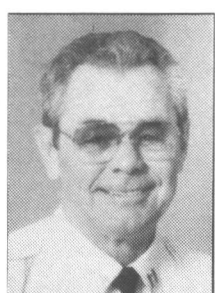
Belleville



Condic



Engelke



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## Exchange

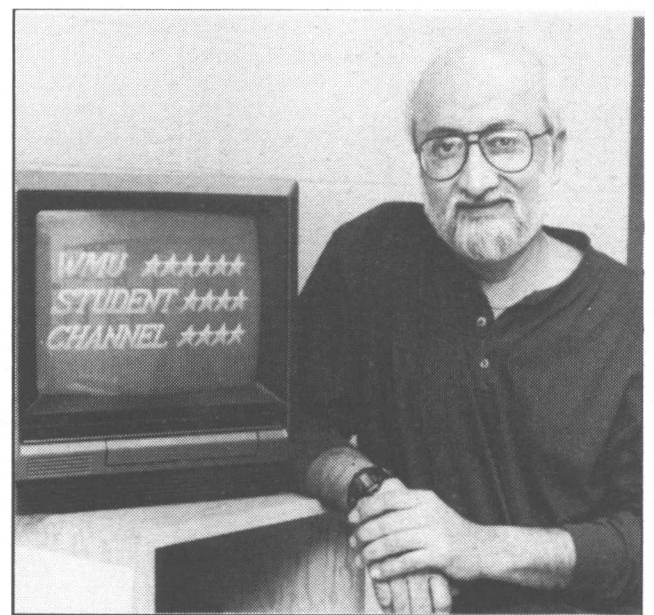
**FOR SALE** — 1990 Chevrolet Cavalier. Blue, two-door, five-speed, 21,000 miles, front-wheel drive, AM/FM cassette stereo, air conditioning, remainder of factory warranty. Excellent condition. \$5,995. Call 668-4733.

## Media

Terry L. Baxter, Sindecuse Health Center, discusses the threat of influenza on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Feb. 15, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

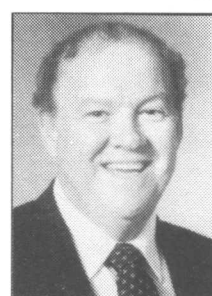
## On Campus

**CABLE READY** — Keeping track of the University's various cable television initiatives is the job of Kanti S. Sandhu. The manager of cable programming-EduCABLE access in the Division of Media Services, he works with cable television outlets both on and off campus. Here at the University, he manages EduCABLE, the full service cable television, radio and audio distribution system that serves 3,800 residential units and other selected buildings. Sandhu plans the programming for several instructional channels, an electronic bulletin board and a student channel. Those programs can be produced at WMU by students or the media services staff, or downlinked from various satellites. In addition, he schedules and delivers a variety of WMU programming to 240,000 cable households in Southwest Michigan through regional access centers. "I guess I'm one of those lucky people who gets to deal with everybody — faculty, staff, students and the community," he says. Sandhu, who has been in his present job since July, has worked in media services for 18 years. He also keeps his hand in the activities of some of his previous jobs in the division by working as a producer on some programs and as a photographer of materials to support instructional purposes.



## Board approves appointment of Carol Stamm, Roehrick named acting chairperson of theatre

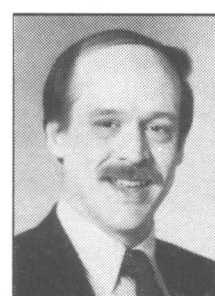
The naming of Carol L. Stamm to the newly created position of executive assistant to the provost was among several appointments approved Jan. 31 by the Board of Trustees.



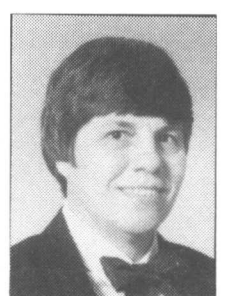
Pippen

Stamm's previously announced appointment was made effective Jan. 6, 1992. The position was created as the result of a reorganization by Provost Nancy S. Barrett of the senior positions in her office.

The board also approved the appointment of Gregory D. Roehrick, theatre, as



Roehrick



Stamm

acting chairperson of that department, effective Jan. 1, 1992, through April 25, 1992. He replaces D. Terry Williams, who is on a leave of absence. Roehrick has been a WMU faculty member since 1978.

In addition, the board approved a leave of absence for Richard W. Pippen, biological sciences, to serve as resident director at Sunway College in Malaysia. His appointment is effective Aug. 17, 1992, through April 24, 1993. WMU has a linkage agreement with Sunway, a junior college located in a suburb of Kuala Lumpur. Students complete their first two years of undergraduate work at Sunway in a program designed and directed by the University, and then transfer to WMU to complete their degrees.

The trustees also accepted two resignations at their meeting: Barbara A. Hopps-Bronson, community health services, effective Jan. 17, 1992; and Natalie E. Spivak, business information systems, effective Dec. 22, 1991.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Assistant Professor** (Tenure Track), I-30, Engineering Technology, 91/92-250, 2/11-2/17/92.

(R) **Assistant Professor** (Tenure Track), I-30, Mathematics and Statistics, 91/92-251, 2/11-2/17/92.

(R) **Assistant Professor** (1-Year Appointment), I-30, English, 91/92-252, 2/11-2/17/92.

(R) **Assistant Professor** (1-Year Appointment), I-30, English, 91/92-253, 2/11-2/17/92.

(R) **Assistant Professor** (Tenure Track), I-30, Engineering Technology, 91/92-254, 2/11-2/17/92.

(R) **Assistant Professor** (1-Year Appointment), I-30, Biological Sciences, 91/92-258, 2/11-2/17/92.

(R) **Secretary I**, S-04, Social Work, 91/92-270, 2/11-2/17/92.

(R) **Secretary III**, S-06, WMUK, 91/92-271, 2/11-2/17/92.

(C) **Secretary III**, S-06, Physical Plant-Landscape Services, 91/92-273, 2/11-2/17/92.

(R) **Senior Tax/Audit Specialist**, P-06, Internal Audit, 91/92-274, 2/11-2/17/92.

(R) **Student Advisor II**, P-04, College of Arts and Sciences Advising, 91/92-275, 2/11-2/17/92.

(R) **Secretary I**, S-04, Campus Planning, Engineering and Construction, 91/92-276, 2/11-2/17/92.

(R) **Clerk II**, S-03, Human Resources, 91/92-277, 2/11-2/17/92.

(C) **Assistant Vice President for Finance**, Executive Official, Office of the Vice President for Business and Finance, 91/92-278, 2/11-2/17/92.

(R) **Clerk II**, S-03, Human Resources, 91/92-279, 2/11-2/17/92.

(R) **Manager, Architects**, X-07, Campus Planning, Engineering and Construction, 91/92-280, 2/11-2/17/92.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(C) Conversion  
(R) Replacement

WMU is an EO/AA employer

## Human Resources

**Meet the new University medical plan administrator**

Informational meetings for all employees and retirees enrolled in the University Hospital/Medical Plan are scheduled for Feb. 18, 20, 25 and 26 in the Bernhard Center. The meetings will run from 9 to 10:30 a.m., 11:30 a.m. to 1 p.m. and 3 to 4:30 p.m. each day.

Linda Crawford, assistant manager of the

John Hancock Farmington Hills office, the new plan administrators, will present a short program and be available to answer questions. You also will meet Betty McSpadden, the Hancock service representative who will be on campus one morning each week throughout the year to help with health benefits questions and claims. Spouses are invited to attend.

Letters giving times and locations of the sessions have been mailed to all eligible employees and retirees. Please choose the session that is most convenient for you, and return your reservation to the Department of Human Resources. If you have questions or have not received a letter, please call the benefits office at 7-3630.

## Service

These employees are recognized for five, 10, 15 and 30 years of service to the University in February:

**30 years** — Paul L. Maier, history.

**15 years** — Kathryn A. Dalman, budget; and Eleanor R. Samson, WMU Bookstore.

**10 years** — Jacilyn A. VanOosterhout, computing services.

**Five years** — David Bunch, physical plant-B/E maintenance; Teri Dunithan, logistical services-purchasing; Linda K. Judy, Medieval Institute; Sandra A. Lallier, military science; Tonia L. Lane, Valley I dining service; Louise Ollie, Valley III dining service; Judy M. Phelps, Bernhard Center; Patricia L. Short, academic records; Cheryl L. Smalley, human resources; and Darlene R. Zackery, physical plant-building custodial and support services.

### LAST CALL: P/T/A retirement notice due Feb. 15

If you plan to retire under the Professional/Technical/Administrative Retirement Incentive "Window" Benefit Policy option, available only until May 31, 1992, you must submit your intent in writing to the appropriate executive officer (your provost, vice president or the president) no later than Feb. 15, 1992.



# Calendar

## FEBRUARY

### Thursday/13

(thru March 2) Black History Month display, "Achievements of Afro-Americans Past and Present," atrium area, third floor, Waldo Library.

(thru 28) Art exhibit, "Landscapes, Still Lifes and Abstracts," mixed media by James C. Palmore, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Campuswide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m.; Harrison/Stinson and Eldridge/Fox Halls cafeteria entrances, 4:30-6:30 p.m.

(thru 15) Art exhibit, "MFA, BFA: A Sampling," paintings by WMU students curated by Joseph V. DeLuca, art, East Hall galleries, 10 a.m.-5 p.m.

(thru 25) Exhibition, paintings by Mary Hatch, Kalamazoo artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Black History Month lecture, "The Narrative of Frederick Douglass: Ideology and Opposition," Robert Chrisman, editor and publisher, the Black Collegian, Lee Honors College lounge, 3:30 p.m.

(thru 15) Service Week; Thursday event: reception for student volunteers, West Ballroom, Bernhard Center, 4-5 p.m.

Mathematics and statistics lecture, "Dihedral Rewriteability," Cheryl P. Grood, student at the University of Michigan, commons room, sixth floor, Everett Tower, 4:10 p.m.

Information meeting, "WMU Grand Tour of Europe," 211 Bernhard Center, 7 p.m.

University film series, "Othello" (England, 1965), directed by Stuart Burge, 2302 Sangren Hall, 8 p.m.

Sam Clark Lecture, "The Politics of Alienation," Congressman Howard Wolpe, 3770 Knauss Hall, 8 p.m.

\*(thru 15) University theatre production, "The Stick Wife," Dalton Center Multi-Media Room, 8 p.m.

Department of English reading by author Leon Rooke, 3321 Brown Hall, 8:30 p.m.

### Friday/14

Sam Clark Lecture, "The Politics of Alienation, Part II," Congressman Howard Wolpe, 3020 Friedmann Hall, 9 a.m.

Higher Education Incentive Scholarship Competition, Bernhard Center, 9 a.m.-3 p.m.

Campuswide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-1 p.m.; campus services building conference room, 1:30-3:30 p.m.

Meeting, Executive Board, Council of Representatives and committee chairpersons of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.

Psychology presentations by E. Scott Geller, Virginia Polytechnic Institute and State University: luncheon, Faculty Dining Room, Bernhard Center, noon-1:15 p.m.; discussion, "The Profound Insights of Deming and Skinner: Is a Synthesis Possible?," Red Room B, Bernhard Center, 1:30-3 p.m.; and colloquium, "Actively Caring," 3760 Knauss Hall, 4 p.m.

Service Week project to make Valentines for residents of Ridgeview Manor, Lee Honors College lounge, 2:30-5 p.m.

Student recital, Laura Dickerson, piano, and Joan Bricker, soprano, Dalton Center Lecture Hall, 5 p.m.

\*(and 15) Hockey, WMU vs. the University of Illinois at Chicago, Lawson Arena, 7:30 p.m.

### Saturday/15

Medallion Scholarship Competition, Bernhard Center, Sangren Hall, Fetzer Center and Haworth College of Business building, 9 a.m.-6 p.m.

Men's gymnastics, WMU vs. the University of Wisconsin at Oshkosh, Gary Center Gym, 1 p.m.

\*Concert, 14th annual Gold Company show, Miller Auditorium, 2 and 8 p.m.

Student recital, Heather Klenk, clarinet, Dalton Center Lecture Hall, 6 p.m.

### Sunday/16

Student recital, Leonard Langrick, organ, Dalton Center Recital Hall, 2 p.m.

\*Concert, Puccini's "Tosca," New York City Opera National Company, Miller Auditorium, 3 p.m.

### Monday/17

(thru 21) Student Employment Week.

Doctoral oral examination, "Effects of Feedback Type and Signal Probability on Quality Inspection Accuracy," Matthew A. Mason, psychology, 283 Wood Hall, 8 a.m.

Campuswide blood pressure screening: first floor lobby and Bronco Mall, Bernhard Center, 9:30 a.m.-3:30 p.m.; and Draper/Siedschlag Halls lobbies, 4:30-6:30 p.m.

Black History Month brown bag lunch, "What Africa Needs," Elliot Atekwana, president, African Student Association, and "The Family Structure," Estella Atekwana, geology, lower level, Kanley Chapel, noon-1 p.m.

Continuing Conversations on Evaluation, "Evaluation in Israel," David Nevo, Evaluation Center, fourth floor, Ellsworth Hall, 4 p.m.

Educational leadership "International Issues in Education" series, "Management Training in a Developing Country: The Case of the Dominican Republic," Max Montesino, educational leadership doctoral student, 3310 Sangren Hall, 4:30 p.m.

Student recital, Andrew Adzima, percussion, Dalton Center Recital Hall, 8 p.m.

### Tuesday/18

Human resources University Hospital-Medical Plan informational meeting with John Hancock Co. representatives, open to all benefits eligible active and retired employees, 208 Bernhard Center, 9-10:30 a.m., 11:30 a.m.-1 p.m. and 3 to 4:30 p.m.

Campuswide blood pressure screening: first floor lobby and Bronco Mall, Bernhard Center,

9:30 a.m.-3:30 p.m.; and Zimmerman/Davis Halls cafeteria entrances and French Hall lobby, 4:30-6:30 p.m.

Mechanical and aeronautical engineering seminar, "How the Economy Works," Provost Nancy S. Barrett, 2064 Kohrman Hall, 1 p.m.

\*Engineers' Week Dinner, East Ballroom, Bernhard Center: social hour, 5:30 p.m.; dinner and program, 6:30 p.m.

Black History Month Heritage Night, West Ballroom, Bernhard Center, 7 p.m.

Center for the Study of Ethics in Society lecture, "Ethics in Real Estate: Real World Dilemmas," David Coffey, broker-owner, RE/MAX Harbor Country Real Estate, New Buffalo, 2217 Brown Hall, 7:30 p.m.

Meeting, "WMU Discover Italy Tour," 205 Bernhard Center, 8 p.m.

Guest artist recital, Barry Hannigan, piano, Dalton Center Recital Hall, 8 p.m.

### Wednesday/19

Campuswide blood pressure screening: Dalton Center lobby, 9:30 a.m.-3:30 p.m.; and Henry/Bigelow Halls cafeteria entrance and Hoekje Hall lobby, 4:30-6:30 p.m.

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, 205 Bernhard Center, 10-11 a.m.

School of Music Convocation Series concert, Western Brass Quintet, Dalton Center Recital Hall, 2 p.m.

"The Economics of Education" lecture-seminar series, Mary Jean Bowman, emerita professor of economics and education, University of Chicago: seminar, "The Day Aristotle Visited an American School System," 3760 Knauss Hall, 3 p.m.; lecture, "The Economics of Education in a World of Change," 3750 Knauss Hall, 8 p.m.

Biological sciences seminar, "Novel Therapeutics for the Treatment of AIDS," W. Gary Tarpley, director, cancer and infectious diseases, the Upjohn Co., 5270 McCracken Hall, 4 p.m.

Women's basketball, WMU vs. Miami University, Read Fieldhouse, 5:30 p.m.

\*Men's basketball, WMU vs. Miami University, Read Fieldhouse, 8 p.m.

\*(thru 22) University Theatre and School of Music opera production, "Falstaff," Shaw Theatre, 8 p.m.

### Thursday/20

Human resources University Hospital-Medical Plan informational meeting with John Hancock Co. representatives, open to all benefits eligible active and retired employees, 105 Bernhard Center, 9-10:30 a.m., 11:30 a.m.-1 p.m. and 3 to 4:30 p.m.

Campuswide blood pressure screening: Seibert Administration Building lobby, 9:30 a.m.-2 p.m.; and physical plant, 2:30-3:30 p.m.

Student Employment Referral Service "Summer Employment Day," Bernhard Center ballrooms, 10 a.m.-4 p.m.

Mathematics and statistics colloquium, "The Application of Statistical Tools in Quality and Productivity Advancement," Janelle Dombek, senior statistical analyst, Dow Chemical Co., commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Black History Month play, "1001 Black Inventions," presented by Pin Point Theatre, Washington, D.C., Dalton Center Recital Hall, 7 p.m.

University film series, "Macbeth" (England, 1971), directed by Roman Polanski, 2302 Sangren Hall, 8 p.m.

\*Admission charged

## Voyage on the Great Lakes could be the ticket to learning about maritime history, nautical science

Faculty, staff and students can test their "sea legs" and learn about maritime history and nautical science at the same time during the Great Lakes Seafaring Seminar being launched this spring by WMU.

The six-week study/travel program will be conducted aboard a 96-foot, three-masted schooner sailing through four of the five Great Lakes. The "Challenge," a Canadian registered stay sail schooner based in Toronto, will serve as the classroom for 20 students between May 3 and June 15.

The curriculum will include the maritime history of the Great Lakes, the arts and literature of the Great Lakes region, underwater archaeology and nautical science. While aboard ship, participants will live the life of sailors. They will learn the basics of sailing and navigation, take an active role in setting the sails and stand watch under supervision of the ship's four-person crew.

Students also will board 700-foot lake freighters, sail on a commercial fishing trawler and experience the St. Lawrence Seaway first-hand. Those who complete the program

are eligible for up to seven semester credits from WMU.

The itinerary covers more than 1,200 nautical miles in Lakes Michigan, Huron, Ontario and Erie. Departure will be from Samia, Ontario, and ports of call will include: historical sites such as Mackinac Island and Kingston, Ontario; the Five Fathom Underwater Archaeological Park off Tobermory, Ontario; and major lakeside cities such as Detroit, Cleveland and Erie. The voyage will end in Toronto.

Shore excursions will visit the maritime museums that dot the shores of the Great Lakes and will examine working ships and ports on both the Canadian and U.S. sides of North America's inland seas.

The fee for the program is \$4,588, which includes tuition, room and board (all meals) for the six weeks aboard ship, shore excursions, museum admissions, insurance and administrative expenses.

For more information and applications, persons should contact the Office of International Affairs as soon as possible at 7-3951.

## Mediterranean Seminar offers opportunity to tour Egypt, Israel and Italy June 29-July 15

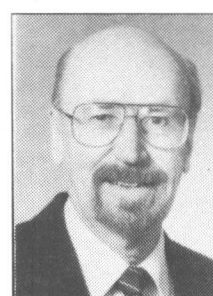
Students, faculty, staff and friends of the University soon will have an opportunity to walk about Rome, learn about the Dead Sea Scrolls, view the Pyramids and solve the riddle of the Sphinx all in one trip.

WMU's Mediterranean Seminar is set for June 29 through July 15. Participants will make stops in Egypt, Israel and Italy as they pass through ancient, medieval and modern Mediterranean civilizations as well as the major monument and archaeological sites of the Near East.

Included in the seminar will be lectures and instruction by Paul L. Maier and H. Nicholas Hamner, both history. Participants may earn up to four credit hours during the seminar, which will cost \$2,399 for students and \$2,499 for non-students.

The tour will include jet flight from Chicago to Tel Aviv and continuation via motorcoach to biblical sites in Israel, including the Sea of Galilee, Caesarea, Samaria and Judea. With Jerusalem as the base, the tour will explore Qumran, where the Dead Sea Scrolls were discovered; Masada, Herod's fortress overlooking the Dead Sea; and Bethlehem. The group will then cross the Negev desert to Elat on the Red Sea.

The trip will continue down the Sinai peninsula to St. Catherine's monastery at the base of Mount Sinai, where Moses received



Hamner



Maier

the Ten Commandments, and on to the Suez Canal and Cairo in Egypt. After viewing the Pyramids, Sphinx and treasures of the Egyptian Museum, the group will take the overnight train along the Nile River to Aswan. From there the group will embark on a four-day cruise down the Nile to Luxor to witness the spectacular ruins of the ancient Egyptian empire. The return flight includes a short stopover in Rome before touchdown in Chicago.

The seminar is sponsored by the Office of International Affairs and the Department of History. Persons should sign up and make a deposit by March 15. Final payment is due May 1. For more information, persons may call the Department of History at 7-4650 or the Office of International Affairs at 7-3951.



**MEDALLION COMPETITION** — The Jarrett family from Grand Rapids came to campus Feb. 8 for the first day of WMU's Medallion Scholarship Competition. Magdalena Jarrett, second from right, a senior at Grand Rapids Central High School, was one of 417 students here to compete for scholarships valued at more than \$1 million to attend WMU this fall. Her family, from left, father Marvis, mother Beverly and sister Delmira Murray, a 1990 WMU graduate, came along to attend parent sessions and support her. Cheryl A. Koning, right, admissions and orientation, discussed the day's agenda with them, which included seminars, panel discussions, written testing and oral problem-solving. A similar number of students is expected this Saturday, Feb. 15, making this year's attendance a record since the event began seven years ago.