Haenicke proposes options for consideration in dealing with tight budget

While he said he wouldn’t describe the budget situation as “desperate,” President Haenicke told a group of administrators Feb. 14 that a tough situation had emerged.

Addressing about 80 college deans and department chairpersons in the Bernard Center, Haenicke presented a comparison and budget model for the University and offered three preliminary options for dealing with the tight fiscal situation predicted for 1992-93. He stressed that these are options under consideration, not formal proposals.

“In your councils and your department meetings, I would like you to chew on this bullet and decide how we should cope with it,” he said.

The discussion came shortly before he was to make another presentation on the budget before the Senate Appropriations Subcommittee on Higher Education Feb. 27 at Olivet College.

He started with the basic assumption that if the University did everything exactly as it has this past year, with the same mix of freshman, sophomores, juniors and seniors and in tuition and a projected decline in student enrollment, next year’s general fund budget would have a $15.1 million for next year, so the restitution may be more than $400,000 below the actual expenditure.

Haenicke then introduced the variables the University is considering to deal with a deficit, focusing primarily on the larger figures of tuition and salaries.

The amount the University takes in from tuition depends not only on how much is assessed each student but also on how many students there are. Hanicked distributed figures showing the decreasing sizes of freshman and sophomore classes this year, due to the shrinking number of high school seniors in Michigan. He noted that the University’s enrollment plan for next year is to admit a 3.75 percent rather than a 6.75 percent on-campus enrollment decrease is expected for fall 1992 and larger decreases for subsequent years (see table).

“ar the end of the fiscal year, another 3 percent on-campus enrollment decrease is expected for fall 1992 and larger decreases for subsequent years (see table).”

The enrollment decline is a very costly decision, he said. “It will cost us about $1.5 million in revenue next year.”

He said he isn’t sure yet how much of an increase in tuition and fees will have to be made to meet the Board of Trustees, but he said it will likely be in the double digits.

**Service award nominations due Wednesday, March 11**

Faculty and staff are reminded that nominations for the 1992 Distinguished Service Award are due Wednesday, March 11.

Up to two Distinguished Service Awards are made each year. When two awards are made, one is given to a faculty member and one to a staff member.

Each recipient of the award receives a $1,500 stipend and a recognition plaque.

Nominations may be made by any current faculty or staff member and must be made annually. Nomination forms have been distributed through campus mail. For more information or additional forms, persons may contact Ellen K. Page-Robins, executive director, listens. Cranmer spends two days a week at the center, which serves 60 percent migrant workers.

DISCUSSING PATIENT NEEDS — Staff members at the Migrant and Rural Community Health Center in Bangor take time to discuss patient needs with a social work intern who is part of an interdisciplinary health care team learning about rural health care issues through field placements in Van Buren and Allegan counties. From left, Murich O’Leary, nursing supervisor at the center; DeAnna DeBault, social worker; and Elizabeth Cramer, a graduate student in social work, at Velma Hendershot, the center’s executive director, listens. Cranmer spends two days a week at the center, which serves a client population that is 60 percent migrant workers.
CONTEST WINNER — Winners of the student employment referral service’s essay writing contest were presented with their awards Wednesday in the Department of English. A. Powell, professor and chair for student affairs, during Summer Employment Day Feb. 26 in the Bernhard Center. The winners were, from left: James Brennan, a senior from Kalamazoo, $25 for first place; Annette Cosmo, a senior from Ortonville, $50 for second place; and Margaret A. Enders, a sophomore from Elkhart, Ind., $100 for first place. Students were asked to describe, in 100 words or less, what they had learned from their part-time jobs.

Students to spend 'alternative spring break' working on community service projects

While many college students are sunning themselves at southern beaches during spring break, a group from WMU will be learning to better serve their community.

Twelve WMU students departed Feb. 26 for a weekend conference on community service in Orlando, Fla. They then will make their way back to Berrien Springs, to spend the rest of their break week putting what they’ve learned to work on projects in that area of Appalachia.

The conference they will be attending from Feb. 27 to March 1 is the annual meeting of the Campus Outreach Opportunity League, a nonprofit organization with a network of more than 600 colleges and 200 organizations nationwide. Founded in 1984, the league is dedicated to challenging students to reach beyond their campus life to meet the needs of the community.

After the conference, the students will drive to Berea and begin working on projects ranging from rehabilitating homes to planting gardens. They will be housed at Berea College, an institution known for its strong commitment to community service.

Next News is March 12

Due to spring break, there will be no Western News published Thursday, March 5. The next News will be Thursday, March 12, and the deadline for that issue is noon Tuesday, March 10.

Scott, Lyons selected for ‘Woman of the Year’ award

A department chairperson and a secretary with an outstanding volunteer record have been selected to receive the “Woman of the Year” award presented by WMU’s Commission on the Status of Women.

Shirley Clay Scott, professor and chairperson of the Department of English, and Kathy J. Lyons, administrative secretary in the Women’s Center, will be recognized at an awards luncheon at noon Friday, March 20, in the West Ballroom of the Bernhard Center. The speaker will be Provost Nancy S. Barrett.

The award, which has been given annually since 1978, is intended to recognize outstanding women employees and students at WMU and to increase awareness of the variety of their achievements.

Scott, a faculty member at WMU since 1970, has served as chairperson of the Department of English since 1988. From 1985 to 1987, she was director of graduate studies for the department.

Scott’s selection as “Woman of the Year” is based on her long history of one-on-one positive contacts with women in both professional and personal relationships. As department chairperson, she has had considerable success in recruiting women to faculty positions and as visiting scholars and speakers. According to colleagues who nominated her for the award, she has “produced a climate that has improved the academic experience of women” and has served as a “great role model for all women.”

Scott’s publications include a number of papers on contemporary writers she admires, including Katherine Anne Porter, Elizabeth Bishop and Nadine Gordimer. She also has written on the epic tradition and British Romantic poetry. Her scholarship has been supported over the years by post-doctoral fellowships sponsored by the National Endowment for the Humanities at the University of Chicago, Yale University, the City University of New York and Princeton University.

For her own professional development in the early 1980s, she remained in Latin and Greek. In addition to her English assignments, she taught courses in the Department of Languages and Linguistics and gained her PhD in English as a teacher of classics in the Department of English. She was selected for an Outstanding Alumni Teaching Excellence Award in 1986.

Scott has served on the advisory boards for the Women’s Center and the Black American Studies Program, and is a member of the Women’s Studies Program steering committee. She has energetically recruited minority faculty members, writers and scholars to ensure that minority perspectives are represented in her department’s offerings.

Scott earned her bachelor’s, master’s and doctoral degrees from Kent State University. Scott was selected for the award because of her extensive involvement in activities both on and off campus that promote education and information concerning women’s issues. She has been a full-time secretary in the Women’s Center since 1988. Previously, she served a similar position in the Department of Communication for one year. She earned her bachelor’s degree from Ferris State University and is working toward a master’s degree in counselor education and counseling psychology from WMU.

A member of the “Take Back the Night” planning committee for three years, Lyons has devoted many volunteer hours to organizing the annual community march to eliminate violence against women, to educate the community about violence and to pledge support for a safer community. She has been instrumental in recruiting other volunteer workers and in securing donations or in-kind gifts from local businesses.

Since fall 1991, Lyons has served as adviser for a new campus sorority, Chi Sigma Theta. She assists the members with the administration of the group as well as supports and encourages the young women members to develop confidence and leadership skills.

For the past three summers, Lyons has spent two weeks of her vacation as a volunteer camp counselor for elementary and junior high school girls. She works with them on developing friendships, dealing with peer pressure and understanding choices they must make.

Lyons also is a volunteer member of the advisory board for Helping Ourselves Means Education, a YWCA program that supports women who are trying to complete schooling and become independent. She plans, implements and presents programs for participants, recruits mentors and mentees, and makes monthly telephone calls to mentors.

Lyons has volunteered for nearly 400 hours at Gryphon Place over the past three years. She has not only completed the rigorous training required to volunteer at the crisis hotline, but has become a trainer as well. Through Gryphon Place, educators and counselors have participated in the Gatekeeper Program for area high school students. This program brings speakers into the schools to discuss suicide prevention.

Four other nominees for this year’s “Woman of the Year” designation are the department’s Dean Laurel A. Grotzinger, Graduate College; Beverly A. Martin, social work; Jane Eyre-Sedgley, mechanical and aeronautical engineering; and Iris A. Williams, a doctoral student in educational leadership.

The luncheon is open to the public. Persons may make reservations by sending a check, payable to the Commission on the Status of Women, for $7.50 per person by Monday, March 16, to Hazel L. Starcher, 1201 of Health and Human Services, 7-2654.

ECONOMIST TO SPEAK ON EDUCATIONAL ACCOUNTABILITY

“School Report Cards: Can Schools Be Held Accountable for Good Performance?” is the title of a lecture to be presented March 11, at the University.

Robert H. Meyer, assistant professor in the Department of Economics and the Robert M. La Follette Institute of Public Affairs at the University of Wisconsin at Madison, will deliver the address at 12:30 p.m. in 3750 Knauss Hall. He will lead a seminar on “Educational Performance Indicators and School Report Cards: Concepts” that day at 1 p.m. in 3750 Knauss Hall.

The free talks are the final addresses in the Department of Economics’ Economic Issues Lecture-future seminar series titled “The Economics of Education.”

The economics-lecture series is supported by a grant from the W.E. Upjohn Institute for Employment Research, which was directed by Emily P. Hoffman, economics.

FIFTY IS NEFTY — For anyone in the vicinity of Elkhart Hall Feb. 20, there was no question what day it was. A variety of signs and other artwork announced the 50th birthday of Geraldine A. Schma, distance education. Colleagues had planned a day-long celebration that began with signs on her block at home. When she pulled into the parking ramp on campus and was greeted with a picture of better things to come, Schma said, “I just about turned around.” Other signs were posted on her door: “In the building, along with colorful footprints leading to her office. Out- through the door.” She had received cards from colleagues across campus — all in quantities of 50. By the end of the day, her office was filled with 50 black balloons, 50 pounds of play sand, 50 seeds of pulp, 50 pennies, 50 packets of flower seeds, 50 cotton balls and 50 political statements from a healthy member in political science, of course. “If I had known what was in store for me,” Schma said, “I probably would have taken annual leave in fairness to the University.”
On Campus

Two well-known speakers to give keynote addresses at minority leadership conference

Political activist Kwame Ture', formerly known as Stokely Carmichael, and Harry Allen, director of public relations for the rap group Public Enemy, will be the keynote speakers at the Minority Student Leadership Conference Friday and Saturday, March 13-14, at the Bernhard Center.

"The conference begins Friday with registration at 8 a.m., followed by a seminar on the breakdown in the "respect" factor and what caused it from 9 to 11:30 a.m. Allen will speak at noon Friday in the South Ballroom following lunch. He will examine the musical style and movement of "hip-hop," an African art form created by young African-Americans. A musical history of the art form and its influence on and studying hip-hop since 1963 and has written about it for such publications as the Village Voice.

A series of workshops will run from 1 to 2:30 p.m. Friday and continue on Saturday from 9:30 to 11:30 a.m. and from 1 to 3 p.m. The sessions will explore issues that are of interest and concern to minority students, including entrepreneurship, male-female relationships, African-American inventors, black images in films, and test taking and leadership skills.

"I Probably Shouldn't Say It, But..." will be performed at 7 p.m. Friday in the South Ballroom. The production explores African American male/female relationships, and features dramatic creations and literature written by Washington, a black writer.

The conference will conclude Saturday with "American Male in the 21st Century," a mini session on the theme of the 20th century's greatest photographers. The conference, which concludes at 6 p.m. Saturday, also includes a video series playing various works of art and African-American culture by artists from the Kalamazoo and Grand Rapids areas.

Conference pre-registration fees are $15 for WMU students who attend both days, $10 for one day, non-WMU students will pay $30 for both days, and $20 for one day. Adults and professionals will pay $35 for both days, $20 for one, and $25 for Saturday only. There will be an additional $10. For more information, persons may contact the Division of Minority Affairs at 7-4420.

Welsh to be honored Feb. 27

A retirement reception honoring Jack H. Welsh, public safety, is scheduled for 3 to 5 p.m. Thursday, Feb. 27, in the President's Dining Room on the Bernhard Center. The University community is invited to attend.

Women's history films planned

Two films in celebration of Women's History Month will be shown in noon-hour showings in March by the Women's Center. "Now That Women Are Married," a study of women married to members of the military will be shown March 19, and "Innovations and Contributions: A Centennial Salute," an overview of the life of Welsh in film and TV will be shown March 26.

"Maxine Hong Kingston: Talking Story" will be shown from noon to 1:30 p.m. Wednesday, March 25. Sushi Datta-Sandhu, political science, will introduce this film on the author of such works as "The Woman Warrior," "China Men," and "The Man Who Would Be Pope." Kingston discusses the principal themes and concerns in her books — Chinese and American culture, feminism and pacifism, and the importance of ghosts, mythologies and dreams.

Exchange

FOR RENT — Portage (Woodbridge Hills) condo. Three bedrooms, two baths, 1,200 square feet, $700/month with one-year lease.

FOR SALE — Mac Plus computer, 4mg RAM, one Mac 800k external drive, $200. Call 372-4507.

Human Resources

"Innovating To Compete" videoconference to be presented

HR organizations can improve their competitiveness — even during recessionary times — through innovative management of the workforce. Media services staff members from the Human Resources Department are sponsoring the local showing of a national videoconference, "Innovating To Compete," live, via satellite from 1 to 3 p.m. Wednesday, March 4, in 105 Bernhard Center.

The program will be shown in three groups, 3M, the Bell Atlantic Corp., and Com- ing Inc., that have met the challenge of innovating to stay competitive. This seminar will provide HR professionals and employing companies with personal insights into how they view the changes inside their organizations, and strategies that employing companies can use to create competitive advantages and bottom-line profits.

During the two-question-and-answer sessions, Larry Sem, chairperson of the Sem- Delaney Leadership Group, and William Byham, chief executive officer of Develop- ment Dimensions International, will lead a discussion with the satellite audience. Sem will discuss changing management styles and corporate culture, and Byham will focus on empowerment and self-directed work teams. Both experts will tackle the issue of new corporate cultures and the need to regain a competitive edge in productivity and profitability.

There is no fee to attend, but advance registration is necessary. To register, call media services at 7-3505.

Business Principles and Practices seminar is March 10

If you have responsibilities for your department budget and fund accounting, the training and development seminar on "Business Principles and Practices: Budgeting and Fund Accounting" is for you. It will run from 8:30 to 11:30 a.m. Tuesday, March 10, in the Red Rooms of the Bernhard Center.

Bubba Z. Stepe, budgets, and Lowell P. Reiker, accounting, will present a detailed look at monthly accounting and operating reports, and how to manage and reconcile them. From 11 a.m. to noon, J. Karen Star-

Jobs

The following list of vacancies in current positions are posted in the Job Opportunity Program by employment services in the Department of Human Resources. Interested and qualified employees may submit a job opportunity application form or sign the appropriate bid sheet during the posted period.

S-01 and S-02 clerical positions are not posted. Interested University community members should contact their supervisors for assistance in securing these positions.

(R) Stores Laborer (2 Vacancies), M-25, Physical Plant-Logistical Services, 9/1-29, 225-3052.

(R) Food Worker (6 FTE), ACADE- dianic Year: 2 Vacancies, F-1, Dining Ser- vices, 9/1-29, 225-3052.

(R) Clerk II, O-3, Accounts Payable, 9/1-29, 225-3052.

(R) Assistant Prospector (Tenure Track; Correction), I-30, Engineering Technology, 9/1-220, 225-3052.

(R) Assistant Prospector (Tenure Track; Correction), I-30, Engineering Technology, 9/1-220, 225-3052.

S-02 Cafeteria Workers (Vacancies; 1st, 2nd or 3rd Shift), M-2, Physical Plant-Building Custodial and Support Services, 9/1-298, 225-3052.

(R) Secretary I, O-4, Finance and Com- mercial Law, 9/1-299, 225-3052.

(R) Secretary II, O-5, Continuing Edu- cation-Grand Rapids Regional Center, 9/1-300, 225-3052.

(R) Secretary Administrative II (2 FTE), 10 Hours/Week, Term Ends 9/9/92, 225-3052.

(R) Assistant Administrative II (2 FTE), 10 Hours/Week, Term Ends 9/9/92, 225-3052.


(R) Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

WMU is an EO/AA employer with a large influence on the aesthetics of modern American life. Cunningham's career spanned 75 years and his impact was felt in all aspects of American culture, from architecture to literature to music. He was one of the first American artists to incorporate elements of Asian art into his work, and his use of geometric forms and abstraction influenced generations of artists. Cunningham's legacy continues to be felt today, with his work being widely exhibited and studied.

The University community is invited to attend.

Planning for retirement

The benefits office of the Department of Human Resources invites you to take control of your retirement now by attending a series of retirement planning sessions. On Thurs- day, March 12, in 204 Bernhard Center, "Introduction to Retirement Plan Management" will be presented by Terri S. Ting, personnel specialist for C&I and AFSCME staff, Faculty and PTA/ A staff are invited to the afternoon session from 1:30 to 3:30 p.m. which will be conducted by Richard K. Schaper, benefits, and Michael A. Weber, payroll.

Future sessions will focus on Social Security (March 30) and TIAA-CREF retirement (April 8). Spouses also invited to attend these sessions.

You've been attending the luncheon sessions on "Essential Communication Skills," you've learned how to create the right impression. Now you're ready for the third lesson, "Know- ing Where to Pause: Punctuation." The class will meet from 12:10 to 12:45 p.m. Wednesday, March 11, in the Red Rooms of the Bernhard Center, by Joel P. Bowman and Linda R. Goodall. They will discuss the role of punctuation in both business information systems. Participants will bring a lunch and join them for a lively, informative discussion. Call Doris J. Moore at 7-3620 to reserve a place.

John Hancock claim kits, containing claim forms, I.D. card and benefit booklets, are being mailed this week to all University Plan (formerly Aetna) covered em- ployees. If you have not received your kit by March 9, call the benefits office at 7-3630.
Thursday, February 27

**MARTIN MEETS MALCOLM** — A fictitious account of a confrontational dialogue between Martin Luther King Jr. and Malcolm X will be presented in the drama, “The Meeting,” Thursday and Friday, Feb. 27-28, as part of the University’s observance of Black History Month. The play by Jeff Stetson will begin at 7:30 p.m. both nights in the Dalton Center Recital Hall. From left, John McCants, director of the Kalamazoo Civic Black Theatre, portrays King, Elzie L. Granderson, a freshman from Detroit, plays Rashad, a bodyguard, and Von H. Washington, theatre, is Malcolm X. Although King’s philosophy of nonviolent protest and the “by any means necessary” approach of Malcolm X represent two ends of the black struggle spectrum, the play explores the similarities as well as the differences between the two leaders who worked to achieve equality for African-Americans. Tickets are $8 and are available through the Office of Student Affairs, 201-A Ewell Hall, 7-3326.

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**Friday, February 28**

**Young Concert Artists Series** — Emma Johnson, clarinet, will perform with the Faculty Recital, “Voice Faculty Showcase,” Dalton Center Recital Hall, 8 p.m.

**Ronald Hutchinson and Grace Emley** — will present a Westnet Workshop, introduction to the University libraries’ computerized system, service reference classrooms, 1070 Waldo Library, 3-4:30 p.m.; registration required by calling 7-7252.


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**Wednesday, March 1**

Training and development seminar, “Planning for Retirement: WMU Retirement Benefits,” 204 Benton Center, Debra P. Johnson and Terri L. Sprague, both human resources, for TT and AFSCME employees, 10 a.m.-noon; and Richard K. Schaper, human resources, and Michael A. Weber, payroll, for faculty and P/T/EA employees, 1:30-3:30 p.m.

**Women’s History Month Film** — “Portrait of Imogene Cunningham,” introduced by G. Gwen Kibachel, Women’s Center, Faculty Dining Room, Sangren Hall, 8 p.m.

**Saturday, March 7**

**Faculty recital** — “Voice Faculty Showcase,” Dalton Center Recital Hall, 8 p.m.

**Training and development luncheon seminar, “Essential Communication Skills, Part III”** — Karen Star, Accounting, “Budget Master” software presentation, 1:30-3:30 p.m.; slide lecture, Tuesday, March 10, 2302 Sangren Hall, 8 p.m.

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**Tuesday, March 10**

**Training and development seminar, “Business Principles and Practices: Budgeting and Fund Accounting,” Babie Z. Stepe, budgets, and Lowell Rinker, accounting, Red Rooms, WMU art student, Multi-Media Room, Dalton Center, 10 a.m.-1 p.m.; closing reception, Friday, Feb. 28, 5-8 p.m.

**Mathematics and statistics lectures** by Robert L. Devaney, Boston University: “Chaos, Fractals and Dynamics,” 170 Wood Hall, 2 p.m.; and “The Mathematics Behind the Madelbrot Set,” common rooms, sixth floor, Everett Tower, 4 p.m., refreshments, 3:30 p.m.

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**Wednesday, March 11**

**Physician Assistant Program** — The clinic also serves as a training site for the project’s advisory board, providing students with the opportunity to broaden their understanding of the health needs of rural communities and how those needs can be met.

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**Thursday, March 12**

**Meeting, Executive Board** — Representatives of the University libraries’ computerized system, service reference classrooms, 1070 Waldo Library, 10-11 a.m.; registration required by calling 7-7252.

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**Rural health care** (Continued from page one)

Although all of the health care disciplines represented in the project require care providers to undertake one or more seminars of field experience under the guidance of a professional in the same discipline, last fall marked the first time in many years that students have been placed in either of the two areas, which are located only 30 to 40 minutes from Kalamazoo. Project organizers and community professionals supervising the students say the new placement arrangement, and the number of disciplines involved are paying dividends to the students, the university professionals with whom they work and the community members they serve.

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**Friday, March 13**

**Training and development seminar, “Westnet Workshop,”** introduced by G. Gwen Kibachel, Women’s Center, Faculty Dining Room, Sangren Hall, 8 p.m.

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**April 25**

**Women’s basketball, WMU vs. Central Michigan University, Read Fieldhouse, 4:30 p.m.**

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**Monday, March 2**

**(8) Spring Break**

Share your jowr, Gallery II, Sangren Hall, weekdays, 10 a.m.-3 p.m.; slide lecture, Tuesday, March 10, 2302 Sangren Hall, 7:30 p.m.

**Wednesday, March 4**

**Meeting, Employee Concerns Committee of the Clerical and Technical Organization, Faculty Dining Room, Bernhard Center, noon-1 p.m.**

**Saturday, March 7**

**Women’s basketball, WMU vs. Central Michigan University, Read Fieldhouse, noon.**

**Monday, March 9**

**Presentation by candidate for the proposed School of Nursing** — “Challenges and Opportunities in Nursing Education Now and in the Future,” Sally Tiller-Acklen, lecturer, School of Nursing, Cardinal Stritch College, Milwaukee, Fetzer Center, 4 p.m.; reception following.

**Young Concert Artists Series, Emma Johnson, clarinet, Dalton Center Recital Hall, 8 p.m.**

**Wednesday, March 11**

Training and development luncheon seminar, “Essential Communication Skills, Part III” — Karen Star, Accounting, “Budget Master” software presentation, 1:30-3:30 p.m.; slide lecture, Tuesday, March 10, 2302 Sangren Hall, 8 p.m.