Belson works with approximately 600 cases each year. About 80 percent of the inquiries come from students, and the remainder are initiated by faculty, staff, parents and alumni.

“I open to anybody,” she says, “as long as they’re members of the University community and as long as their concern is not a contractual issue.”

The cases she handles run the gamut from grade grievances to procedural problems. No two are alike.

Most cases take, on the average, three additional contacts with other campus resources in order to resolve them.

Belson says not everyone comes to her office looking to resolve a dispute. “This office gives the University community a reference point,” she says. “A lot of people don’t come here except resolution. They come here for information.”

Belson says she’s doing her job well and is fair, to listen and to be willing to make some judgments. She says her graduate education in student personnel services and her more than 30 years of educational experience have helped her in her job as ombudsman.

A WMU faculty member in the Department of Counseling Education and Counseling Psychology since 1979, Belson previously was an assistant to the vice president for student affairs and services and a faculty member in the Department of Administration and Higher Education at Michigan State University. She also held various positions in the Office of Residence Hall Programs at MSU between 1961 and 1974.

Belson began her work in higher education in 1956 as a residence hall director at the University of Northern Iowa, from where she earned her master’s degree in student personnel administration from Syracuse University and her doctoral degree in administration and higher education from MSU.

“I’m having a wonderful time,” she says. “There isn’t anything in this job I don’t like.”

Haenicke to make presentation on ‘Academic Ethics’ Tuesday

“Academic Ethics” will be addressed in a public presentation by President Haenicke at 4 p.m. Tuesday, March 31, in the Olmstead Room of Mandelle Hall at Kalamazoo College.

His address is part of a lecture series funded by the Kalamazoo Consortium for Higher Education and presented by the consortium’s professional staff development committee.

David Scarrow, K-College professor of philosophy, will serve as commentator; an open discussion will follow his comments on Haenicke’s remarks.

(Continued on page four)
Conference to explore lives, history of Native Americans

The lives and history of Native Americans since the arrival of Christopher Colum- 
bus will be discussed at WMU's first confer- 
ence on the study of Native Americans Fri- 
day and Saturday, March 27-28, in the East 
Ballroom of the Bernhard Center.

"Enduring Peoples of America: 500 Years 
After Columbus" will examine how Native Americans have fared as well as address 
equity issues for their descendants.

The conference is expected to attract more 
than 200 people, including students from at 
least 70 high schools throughout Michigan. 
It will offer commentaries from some of 
the nation's leading academic authorities on 
Native Americans.

Speakers will be: William M. Cronin, 
thanologist; Donald Berthrong, 
chairperson of the Department of History 
at Portland State University; John 
Trent, associate professor of anthropology 
as a, and Richard A. Sutphen, 
chairperson of the Department of History at 
Western Michigan University.

"Women of the Year" - Two members of the University community were 
awarded with "Woman of the Year" awards at a luncheon March 20 in the Bernhard 
Center. From left, Elaine L. Phillips, Counseling 
Center, president of the 
Society of Women at the 
University, and Sue R. Crull, 
ber, are the conference coordinators.

The theme for the conference is "Public Policy in the 1990s: Where we are going, where we are going. In 
addition, the conference will address such topics 
as fiscal stress in the small city, the effects 
of "political correctness" on campus, controver-
sies, and other applications of the new technolo-
gies.

"This is the first conference of national 
importance to focus on censorship and the student media," 
Babawill discuss the insights anthropologists 
are able to provide on organizational culture, con-
sciousness, and the like.

"We want to examine small city 
customs in each of these areas, and see 
what they should be during the 1990s and discuss 
changes that should be made," Crull says. "Some 
participants may find that the conference is 
at the forefront of those new policies."

For more information, persons may 
contact Lois Carl in the Kercher 
Center for Minority Affairs, 11:45 a.m. Wednesday, April 8, 
in the North 
Ballroom of the Bernhard Center.

APA meeting set for today

The Administrative Professional Asso-
ciation will conduct a business meeting from 
11:30 a.m. to 1 p.m. Thursday, March 26, in 
the Kercher Center, 1201 Oliver 
Street. "We are planning their annual spring luncheon for 
big changes.

For more information, persons may 
contact Los cartel in the Kercher 
Center for Research at 7-3590.

Baba to speak on anthropology's applications to business

The lecture will be sponsored by the 
Department of Arts and Sciences and 
Hawthorne College of Business. 

Service for Jones is April 1

A memorial service for Herb B. Jones, 
equation will be held in the 
the center.

For more information, persons may contact 
Ruth E. Mader, Bernhard Center, at 7-4600.

Concerns of small cities to be addressed at gathering

American's large cities have long been 
known for such problems as housing, crime, 
drug use, and racial strife. Yet, attention often 
is not focused on the similar problems faced by 
the nation's smaller cities.

Those concerns will be formally ad-
dressed by mayors, city planners and 
community leaders from small cities across 
the nation during the next meeting of the 
Conference on the Small City and Regional 
Community Thursday and Fri-
da, April 3-3, on the second floor of 
the Bernhard Center.

The conference is sponsored by: the 
Department of Sociology at the 
Kercher Center for Social Research; the W. K. Kellogg 
Foundation of Battle Creek; and the 
Center for the Small City, an 
non-profit organization in Michigan, 
which has been holding the conference at the 
Sorbonne and Oxford and has done 
Communication and Religion. "On Monday, 
April!.

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Ruth E. Mader, Bernhard Center, at 7-4600.
Food marketing professionals to meet on campus

The impact of technology and the use of new marketing strategies to help food retailers survive changes in their industry will be among the topics of the annual Food Marketing Conference Monday and Tuesday, March 30-31, at WMU.

"The Future of Retailing," is the theme of the conference that is open to faculty, staff and students in the College of Business.

Ellin to discuss ethics of using Nazi research data

"Should We Use Nazi Data?" is the title of a talk to be presented at 3 p.m. Friday, March 27, in the Faculty Lounge of the Bernhard Center.

Media

Lawrence Ziring, political science, discusses the issue of whether America's nuclear weapons are safe and secure.

Zest for Life

Spring into Wellness Week was again a great success, thanks to all the support and involvement by so many University organizations. There are still a few Spring into Wellness T-shirts available for sale at $6. If you would like a memento of this special event, call the Zest for Life office at 7-5262.

On Campus

PLENTY OF READING MATERIAL — If you like Scrivener ever decides to pursue a doctoral degree, she'll certainly have the dissertation process down pat. An administrative assistant in the Berhard Center, most of her time is spent as a thesis/dissertation advisor for graduate students. She reads somewhere between 150 and 160 dissertations and theses a year, making sure that the WUMU chapter, which meets every three weeks in a classroom and departmental style and format. "I've learned a lot through my research techniques," says Scrivener. "Plus, I've learned a lot about things in my field." Her job also includes assisting the dean with correspondence, telephone calls and scheduling. "I like working with the graduate students," she says, "The ones that come to see me at the end of the road. It's very gratifying to be able to help them get over that last hurdle before they get their degrees." Scrivener knows a little about what the graduate students are experiencing — she herself completed her master's degree in music from WMU in 1987. She also holds a bachelor's degree in music from Coe College in Iowa, and is a published composer. Scrivener joined the WUMU staff in 1988 as a concerts assistant in the School of Music. After eight years as WUMU's assistant director, she worked in the Division of Continuing Education's adult learning services for another eight months before joining the Graduate College.

Service

These faculty and staff members are recognized for five, 10, 15 and 20 years of service to the University in March:

• 10 years — Robert L. Campbell, Perkins Loans; Hugh O. Carpenter, physical plant-B/E maintenance; Diane K. Pelc, teacher certification; William R. Wilkinson, intercollegiate athletics.

• 15 years — Carolyn E. Cardwell, counselor education and counseling psychology; Margaret P. Johnson, Valley III dining service; Carol A. Morris, intercollegiate athletics.

• 20 years — Robert L. Campbell, Perkins Loans; Hugh O. Carpenter, physical plant-B/E maintenance; Diane K. Pelc, teacher certification; William R. Wilkinson, intercollegiate athletics.
Thursday, March 26
(thru 31) Women’s History Month display, atrium area, third floor, Waldo Library.
(thru April 2) Exhibit, “Native Americans, Today and Yesterday,” portraits of Native Americans by Michele Gauthier, St. Joseph artist, Department of Human Resources, 1240 Seiberl Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
(thru April 2) Exhibit by Berta Broussard, children’s art, Algright (Ph.) College and student show gallery, Galley IL, Sangren Hall, weekdays. 10 a.m.-5 p.m.
(thru April 2) Annual WMU Student Art Exhibition, Multi-Media Room, Dalton Center, 8 a.m.-9 p.m.
Business meeting, Administrative Professional Association, Red Rooms, Bernhard Center, 11:30 a.m.-1 p.m.
Handicapped Services Race to Access, Miller Auditorium plaza, noon.
Doctoral oral examination, “The Effect of Leadership Styles on Hospital Labor Productiv-
ity,” Anthony Tersigni, educational leadership, 2102 Sangren Hall, 1:30 p.m.
Department of Psychological Testing and Leadership Behaviors of First-Line Supervisors in a Large Automotive Company,” James J. Cesoli, educational leadership, Tate Center, 3210 Sangren Hall, 1:30 p.m.
University Services: “GEOFIST” (Germany), 1974, directed by Rainer Werner Fassbinder, 2:302 Sangren Hall, 8 p.m.
(thru April 19) Third annual Shakespeare Festival: March 26 performance, “If Music Be the Food of Love,” WMU Opera Workshop and voice students, 1119 Dalton Center, 8 p.m.
*(thru 28) University Theatre production, “Burn This,” York Arena Theatre, 8 p.m.
*(C) Campus Activities Board presents Bernies After Hours, hypnotist Tom Deluca, North Ballroom, Wednesday, April 8, 9 p.m.

Friday, March 27
(and 28) Native American conference, “Enduring Peoples of America: 500 Years After Columbus,” East Ballroom, Bernhard Center: March 27, 9:45 a.m.-3 p.m.; March 28, 9:45 a.m.-1:30 p.m.
*(thru 28) Baseball doubleheader, WMU vs. Ball State University, Hyames Field, 1 p.m.
Center for the Study of Ethics in Society lecture, “Should We Use Nazi Data?” Joseph J. Ellis, chairman, Fordham University, 3 p.m.
Psychology colloquium, “Interactions Between Biological and Environmental Determinants of Aggressive Behavior,” John F. Kennedy Center, Vanderbilt University, 3,760 Knaus Hall, 4 p.m.
Student recital, Amy Statz, mezzo-soprano, and Claire VanBrandegom, soprano, Dalcon Center Lecture Hall, 5 p.m.
Student recital, David Ingram, trumpet, Dalton Center Recital Hall, 8 p.m.
Graduate recital, Lynn Rothrock, mezzo-soprano, Dalton Center Recital Hall, 8 p.m.
*Concert, Kalnienie Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, March 28
Women’s gymnastics, Mid-American Conference Championships, Red Fieldhouse, 2 p.m.
Student recital, Eric Strader, clarinet, Dalton Center Recital Hall, 6 p.m.
Student recital, Angela Dirig, piano, Dalton Center Recital Hall, 8 p.m.
Student recital, Richard Roznowski, double bass, Dalton Center Lecture Hall, 8 p.m.

Sunday, March 29
Shakespeare Festival performs faculty readers theatre, “When They Are Full, They Betch Ul,” 1109 Dalton Center, 2 and 4:15 p.m.
Concert, Collegiate Singers conducted by Stephen L. Zegre, Dalton Center Recital Hall, 3 p.m.
*Performance, comedian Bill Cosby, Miller Auditorium, 3 and 7 p.m.
Student recital, Kimberly Hook, flute, Dalton Center Recital Hall, 6 p.m.
Student recital, Angela T. Thompson, violin, Dalcon Center Lecture Hall, 6 p.m.
Student recital, Kathe Prater, mezzo-soprano, Dalton Center Recital Hall, 8 p.m.

Monday, March 30
*(and) The WMU Food Marketing Conference, Bernhard Center: March 30, 4-9 p.m.; March 31, 8:30 a.m.-3:30 p.m.
Doctoral oral examination, “A Study of Cooperative Learning at the High School Level,” Thomas M. Rider, educational leadership, 2102 Sangren Hall, 10 a.m.
Training and development seminar, “Planning for Retirement: Social Security,” Gary Motts, field representative, Social Security Administration, Red Rooms, Bernhard Center, 10 a.m.
Continuing Conversations on Evaluation, “Teacher Education in Jamaica,” Don Wilson, Evaluation Center, fourth floor, Ellsworth Hall, 4 p.m.
Shakespeare Festival performance, Christopher Tolkien, percussion, Dalton Center Recital Hall, 8 p.m.
Mirela Eliade Lecture on Religion, “Cognitive Susceptibilities,” Dan Sperber, anthropolo-
 gist and senior researcher, Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Applique, Ecole Polytechnique, Paris, 2,750 Knaus Hall, 8 p.m.

Tuesday, March 31
Training and development seminar, “Total Quality Management: Words or Hard Work?: A View from the Real World,” second telecast in the World-Class Quality Leadership Programs series, Red Rooms, Bernhard Center, 10:30 a.m.-3 p.m.
Retirement reception for Larry Cooper, dean and associate professor of mathematics and computer science, 1,200 Ann Arbor Center, 2-4 p.m.
Lecture, “Business and Anthropology: Profile of an Emerging Subdiscipline,” Marilotta L. Baba, professor and acting chairperson of anthropology, Wayne State University, 1,2100 HAWORTH Marketing building, 3:30 p.m.
Presentation by candidate for faculty position in the proposed School of Nursing, Patricia Contin, Defense Conversation on Evaluation, “Teacher Education in Jamaica,” Don Wilson, Evaluation Center, fourth floor, Ellsworth Hall, 4 p.m.
Shakespeare Festival performance, Christopher Tolkien, percussion, Dalton Center Recital Hall, 8 p.m.
Mirela Eliade Lecture on Religion, “Cognitive Susceptibilities,” Dan Sperber, anthropolo-
 gist and senior researcher, Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Applique, Ecole Polytechnique, Paris, 2,750 Knaus Hall, 8 p.m.

Wednesday, April 1
Meeting, Employee Concerns Committee of the Clerical/Technical Organization, Faculty Dining Room, Bernhard Center, noon-1 p.m.
Seminars by Shirin M. Shakhani, supervisor of curriculum development programs, Michigan Department of Education; “Math/Science Preparedness of Michigan High School Gradu-
ates,” 3,014 Kohman Hall, noon; and “Discussion of National Assessment of Education Program,” 3,104 Kohman Hall, 3 p.m.
Biology colloquium, “Experiments on Eisophin Activation,” Michael Bach, distinguished scientist, the Upjohn Co., 5,270 McCracken Hall, 4 p.m.
Russian Film Festival, “My Name Is Ivan” (1964), directed by Andrei Tarkovsky, 1,114 Brown Hall, 7 p.m.
Mirela Eliade Lecture on Religion, “Cognitive Susceptibilities,” Dan Sperber, anthropolo-
ist and senior researcher, Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Applique, Ecole Polytechnique, Paris, 2,750 Knaus Hall, 8 p.m.
*(thru 11) University Theatre presentation, “A Midsummer Night’s Dream,” Shaw Theatre, 8 p.m., except on April 5, 2 p.m.

Thursday, April 2
*(3) Management development seminar, “Inventory Management and Control Tech-
niques,” Roland Giuntini, executive consultant, Cantin Consultants, and President, Giuntini Aviation, Fetzer Center, 8:30-4:30 p.m.
*(and 3) 100th year celebration of the Small Business Development Center, second floor, Bernhard Center, April 2, 9 a.m.-7:30 p.m.; and April 3, 9 a.m.-5 p.m.
Mathematics and statistics colloquium, “What’s Your Oracle? An Introduction to Turing Degrees,” W.C. Calhoun, Kalamazoo College, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
University film series, “Pink Floyd: The Wall” (United States, 1982), directed by Alan Parker, 2,032 Sangren Hall, 6 and 8:30 p.m.
Shakespeare Festival pre-show discussion, “Theatricality and Authority in A Midsummer Night’s Dream,”” Ellen Caldwell and Gaul Griffin, associate professors of English, Kalamazoo College, 3,321 Brown Hall, 7:15 p.m.
*Dalton Series concert, the New World String Quartet, Dalton Center Recital Hall, 8 p.m.

*Admission charged

Senate (Continued from page one)
 councils schedule 10 meetings per year so that meetings are available if council work requires them. Currently, councils are re-
quired to meet six times each year.

The senate defeated a proposed bylaws change that would have prohibited admin-
istrators, including chairpersons and dire-
ctors of academic units, from being nomi-
nated to faculty positions on councils, al-
though they could have been named to coun-
cils by the president of the University.

The senate did not complete its work on bylaws changes. Remaining to be considered at the senate’s May 7 meeting is a proposal, among others, that “administrators of the unit to which a council’s purview pertains shall not be eligible to serve as that council’s chairperson.”

The rationale for the proposal hinges on “a potential conflict of interest” when an admin-
istrator chairs “an advisory body upon whose recommendations he or she subse-
quently must act,” according to the commit-
tee, which is chaired by Donald J. Brown, chair of the Business Administration Committee, who serves on the senate but who is not on the Senate Committee on Faculty Assignments.

Other proposed bylaws changes still to be con-
considered are those that would formalize procedures for faculty nominations, including designation of the last meetings of the old senate and the first meetings of the new senate as “special sessions.” Another motion indexes faculty nominations for senate sur-
port to the across-the-board salary increases that faculty members receive under terms of the collective bargaining agreement.

Other proposals stipulate that no new agenda items may be introduced after 9:30 p.m., that professional concerns are brought to the senate after 9:30 and before 10:00 p.m. and that the senate adjourns at 10 p.m. unless otherwise determined by a two-thirds vote.

Amendments to the senate constitution require approval by a majority of the mem-
ers of the faculty voting on the proposed amendment, by President Haenecke and by the Board of Trustees. Faculty members are being informed by mail of the proposed changes in the constitution will be sent in both bills in the next two weeks. Changes to the bylaws become effective upon approval of a majority vote of the total membership of the senate.

Preschool plans walk-a-thon
WMU’s Sara Swickard Preschool is plan-
ing its third annual walk-a-thon for 9:15 a.m. Saturday, April 5, at Read Fieldhouse.

The event is sponsored by the preschool’s parent advisory board to raise funds for play-
ground equipment and other needs of the school.
Registration will begin at 8:45 a.m. Preschoolers plan to walk around the indoor track at the fieldhouse, which will be divided into four stations. They will collect pledges based on the number of stations they pass.

Families of preschoolers can make a contribution of $5, $10 or $20. Pledge forms can be picked up, or persons may call: the Sara Swickard Preschool at 7-3847; Tammy Beamer at 383-3005; or James Jackson at 345-4760 (evenings).