

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Public university heads testify in Lansing

President Haenicke was among four chief executive officers of Michigan public institutions of higher education who appeared March 24 in Lansing before the House Appropriations Subcommittee on Higher Education.

Joining him were: David Adamany, president of Wayne State University; Arend Lubbers, president of Grand Valley State University; and Blenda Wilson, chancellor of the University of Michigan at Dearborn.

They pointed out to the legislators that the system's enrollment is at an all-time high and that Michigan ranks 12th nationally in the percentage of in-state students staying home to go to public colleges. They also noted that state appropriations are slightly below the national average, but that ranking is likely to improve as some other states are giving higher education a lower priority than Michigan.

The executives cautioned the legislators that old buildings on the various campuses are wearing out and maintenance funds are needed for rehabilitation and restoration. A 50-50 match of future capital outlay funds for construction projects, they said, would be out of the question for most projects at most institutions.

They also informed the subcommittee that institutional increases for student financial aid have exceeded tuition increases.

Belson helps resolve concerns as University ombudsman

When the Swedes wanted a public official to investigate complaints nearly 300 years ago, they created the position of ombudsman. When the University was seeking a qualified educator to look into various concerns by University constituencies six years ago, it named Beverly A. Belson to the job of ombudsman.

Originally selected to hold the post in 1986, Belson was appointed to her third three-year term as University ombudsman by the Board of Trustees at its March 13 meeting. She acts as an intervention agent to help members of the University community resolve academic and non-academic concerns.

The term and the concept of an ombudsman originated in Sweden in 1713 and refer to a public official appointed to deal with complaints against government acts. At WMU, the position of ombudsman was established in 1970 as the result of recommendations from the Faculty Senate. It was designed to investigate and mediate grievances and to provide justice for all members of the University community. Belson is the fourth person to hold the job and reports directly to President Haenicke.

"I have been particularly impressed with the way the ombudsman's office has been handled during the years Dr. Belson has been responsible for this function," Haenicke said in recommending her reappointment to the Board of Trustees. "This is one of the best investments the University has made. I would like to express my enthusiasm and warm thanks to Dr. Belson."



Ombudsman Beverly A. Belson handles approximately 600 cases each year from students, faculty, staff, parents and alumni from her office on the second floor of the Bernhard Center.

Belson works with approximately 600 cases each year. About 80 percent of the inquiries come from students, and the remainder are initiated by faculty, staff, parents and alumni.

"I'm open to anybody," she says, "as long as they're members of the University community and as long as their concern is

not a contractual issue."

The cases she handles run the gamut from grade grievances to procedural problems. "No two are alike," she says.

Most cases take, on the average, three additional contacts with other campus resources in order to resolve them.

Belson says not everyone comes to her office looking to resolve a dispute. "This office gives the University community a reference point," she says. "A lot of people don't come here expecting resolution. They come here for information."

Belson says the keys to doing her job well are to be fair, to listen and to be willing to make some judgments. She says her graduate education in student personnel services and her more than 30 years of educational experience have helped her in her job as ombudsman.

A WMU faculty member in the Department of Counselor Education and Counseling Psychology since 1979, Belson previously was an assistant to the vice president for student affairs and services and a faculty member in the Department of Administration and Higher Education at Michigan State University. She also held various positions in the Office of Residence Hall Programs at MSU between 1961 and 1974.

Belson began her work in higher education in 1956 as a residence hall director at the University of Northern Iowa, from where she holds her bachelor's degree in library science. She earned her master's degree in student personnel administration from Syracuse University and her doctoral degree in administration and higher education from MSU.

"I'm having a wonderful time," she says. "There isn't anything in this job I don't like."

Haenicke to make presentation on 'Academic Ethics' Tuesday

"Academic Ethics" will be addressed in a public presentation by President Haenicke at 4 p.m. Tuesday, March 31, in the Olmstead Room of Mandelle Hall at Kalamazoo College.

His address is part of a lecture series funded by the Kalamazoo Consortium for Higher Education and presented by the consortium's professional staff development committee.

David Scarrow, K-College professor of philosophy, will serve as commentator; an open discussion will follow his comments on Haenicke's remarks.

Pisaneschi says WMU contributes to health of community

While many areas of higher education are facing enrollment declines, WMU's health and social service programs are enjoying "extraordinary success" in attracting students, according to Dean Janet I. Pisaneschi, health and human services.



Pisaneschi

That success is paying huge dividends in the form of service to the community, she told a breakfast audience March 24 at an event sponsored by the WMU Alumni Association.

In a talk titled "The University's Commitment to the Health of Our Community," Pisaneschi detailed the role the college's various departments play in supplying dedicated professionals to fill shortages in the health care and social service professions and the benefits the community reaps from the University's clinical facilities where students learn to practice their professions.

"The health care professions, and to some extent the social services, are very popular," she said, "as adults look for second careers and young adults choose careers with good employment potential. We're not experiencing any enrollment drops."

Noting that many of the programs are expensive because of the close faculty supervision required as students learn and practice their professions, Pisaneschi said the available seats in such programs are limited and applicants far outnumber those who eventually are admitted.

She said the Department of Occupational Therapy, for example, received 264 applicants for 64 undergraduate slots it will fill this fall and 195 applicants for 24 graduate positions. Similar success in attracting stu-

dents is experienced by the Department of Speech Pathology and Audiology, the Department of Blind Rehabilitation and the School of Social Work as well as certificate programs in substance abuse, gerontology and holistic health.

The Physician Assistant Program, which accepts only 35 new students each year, is a good example both of the college's success and the contributions being made to the state and region, she said. There are at least 10 jobs available for each graduate of that program and many of those jobs are in rural areas where the need for primary health care is critical.

"Often, these PAs are willing to go and serve where physicians will not go," she said. "That increases their value, as well."

Defining the community the University serves as "very broad," she said the University contributes to that community by placing students who are dedicated to improving the health and social status of all the citizens of the state and by providing places where clients from the immediate community can receive health and social services from students closely supervised by faculty.

"We see about 2,400 clients across our various disciplines each year," Pisaneschi said, noting that the ages of those served range from 1 to 82. "Most of these clients come from middle and low income households and most of those clients come from Kalamazoo County. The rest come from within driving distance. A few of our programs like the stuttering clinic attract international clients."

Among other ways the University contributes to the health of the area, she said, is through contractual arrangements that provide such services as programming for developmentally disabled adults in Kalamazoo County and substance abuse counseling to various clients including Michigan prison inmates, parolees and probationers.

Pisaneschi ended her presentation by noting that the University is "struggling very hard" to initiate a nursing program because the community truly needs such a baccalaureate level resource. The success of that effort, she said, is contingent on securing the funding to run such an expensive program.

"Even though educational costs are high," she concluded, "ultimately the community benefits from the University's commitment to health care by receiving a variety of competent, quality services at reasonable cost."

Senate OKs amendments to create new council

The Faculty Senate March 12 approved amendments to its constitution that would create a new council on regional education and made sure the vice president for regional education and economic development would be a member of it.

The new council would recognize "the significance of alternative education program delivery" at the University, the senate's ad hoc constitution and bylaws committee proposal stated. It "will provide oversight and advisory guidance to the delivery of instruction and degree programs through continuing education centers and programs."

The vice president for regional education and economic development would be among 15 members of the council along with one other administrator who would be appointed by the president. The council also would include the provost, nine faculty members elected by the senate and three students.

Three faculty members would be elected from each of the three colleges with the greatest number of regional education course offerings and two of the students would represent regional programs, the approved amendment stated.

Another amendment would require that

(Continued on page four)

Conference to explore lives, history of Native Americans

The lives and history of Native Americans since the arrival of Christopher Columbus will be discussed at WMU's first conference on the study of Native Americans Friday and Saturday, March 27-28, in the East Ballroom of the Bernhard Center.

"Enduring Peoples of America: 500 Years After Columbus" will examine how Native Americans have maintained their identities after encountering various European groups, diseases and war. It also will look at how they have relied on their traditional strengths and values to preserve their communities and history.

The conference is expected to attract more than 200 people, including students from at least 70 high schools throughout Michigan. It will offer commentaries from some of the nation's leading academic authorities on Native Americans.

Speakers will be: William M. Cremin, anthropology; Donald Berthrong, former chairperson of the Department of History at Purdue University; Helen Tanner, research associate at the Newberry Library in Chicago; James McClurken, assistant professor of social science in the Center for Integrative Studies at Michigan State University; Frank Ettawageshik, tribal chairperson of the Little Traverse Bay Ottawas; Terry Straus, academic dean at Native American Educational Services College in Chicago, the nation's only urban Indian college; Rosalyn La Pier, a Native American graduate student and instructor at NAES College; and James Riding In, assistant professor in the School of Justice at Arizona State University in Tempe.

Donald L. Fixico, history, and David Knapp, Native American Student Organization, are the conference coordinators.

Session topics will range from "The Importance of American Indians to American History" to "True Keepers of the Culture." The conference, with the exception of a Saturday awards luncheon, is free and open to the public.

It is sponsored by: the Department of History; Office of the President; Office of the Provost and Vice President for Academic Affairs; Office of Admissions and Orientation; Institute for the Study of Race and Ethnic Relations; Division of Minority Affairs; College of Arts and Sciences; and Native American Student Organization.

For more information, persons may contact Fixico at 7-4650 or Knapp at 7-3390.

Anthropologist to speak on 'relevant mysteries' as part of Mircea Eliade Lectures on Religion

Dan Sperber, an anthropologist who is a senior researcher at the Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Appliquée of the Ecole Polytechnique in Paris, will deliver the 1992 Mircea Eliade Lectures on Religion at WMU Monday through Wednesday, March 30-April 1.

He will give three lectures on the general theme of "Relevant Mysteries: Cognition, Communication and Religion." On Monday, he will discuss "Cognitive Susceptibilities." Tuesday's topic will be "Presumption of Relevance." On Wednesday, he will focus on "Culture's Causal Chains." All will begin at 8 p.m. in 2750 Knauss Hall.

Sperber has held various research posts in France. He received his anthropological training at the Sorbonne and Oxford and has done extensive field work in Ethiopia. He is the author of a number of books, including "Re-thinking Symbolism," "On Anthropological



'WOMEN OF THE YEAR' — Two members of the University community were honored with "Woman of the Year" awards at a luncheon March 20 in the Bernhard Center. From left, Elaine L. Phillips, Counseling Center, president of the Commission on the Status of Women, presented Kathy J. Lyons, Women's Center, and Shirley Clay Scott, chairperson of English, with their plaques. The award, which has been given annually by the commission since 1978, is intended to recognize outstanding women employees and students at WMU and to increase the awareness of their achievements. Scott was selected for the award because of her long history of positive one-on-one contacts with women in both personal and professional relationships. Lyons was chosen for her extensive involvement in activities that promote education and information concerning women's issues.

Herald seminar to focus on censorship

The Western Herald, WMU's student newspaper, will mark its 75th anniversary of publication Tuesday, March 31, with a seminar at the Fetzer Center on "Censorship and the Student Media."

The newspaper has grown from a weekly published first during the 1916-1917 academic year to a daily newspaper with a circulation of 13,500.

Special panelists and guests for the event include the director of the Student Press Law Center, a former winner of the Society of Professional Journalists First Amendment Award, a former editor of the Detroit News, and a student who recently won a precedent-setting court case that has opened up campus crime records to student journalists.

Area media professionals and the community are invited to hear Traci Bauer, the former editor of the Southwest Missouri State

University newspaper, speak on how she won the right to see campus security reports. Her federal court decision, *Bauer vs. Kincaid*, held that campus law enforcement records were not student "education records" under a federal privacy law known as the Buckley amendment, and therefore should be released. Bauer will speak at 6:30 p.m. in Fetzer Center auditorium prior to the panel discussion on "Censorship and the Student Media."

O'Ryan Rickard, general manager of the Western Herald and a member of the Collegiate Media Advisers Press Law Committee, will serve as moderator of the panel discussion, which will begin at 7 p.m. in the auditorium. It will focus on the various current censorship and First Amendment issues and how they relate to student media.

Joining Bauer on the panel will be: Louis Ingelhart, Ball State University journalism professor and 1988 winner of the Society of Professional Journalists First Amendment Award; Ben Burns, former executive editor of the Detroit News; Mark Goodman, director of the Student Press Law Center in Washington, D.C.; and Cynthia Lotridge, editor in chief of the Western Herald.

They will discuss and debate the impact of "political correctness" on campus, controversial advertising, decency in the arts and entertainment, high school student rights, and other current censorship problems on campus.

A reception for WMU students, faculty, commercial media and student media attending the seminar will be held in the Fetzer Center lobby at 9 p.m.

Baba to speak on anthropology's applications to business

The new avenues anthropologists are opening in the field of business will be the topic of a lecture at 3:30 p.m. Tuesday, March 31, in 1120 Haworth College of Business building.

Marietta L. Baba, professor and acting chairperson of the Department of Anthropology at Wayne State University, will speak on "Business and Industrial Anthropology: Profile of an Emerging Subdiscipline." She is at the forefront of the field of business/industrial anthropology and was featured in an article on that topic in the Sept. 30, 1991, issue of *Business Week*.

Baba will discuss the insights anthropologists can provide on organizational culture, consumer behavior, international markets and the process of technological innovation — making discoveries that change the way companies do business at home and abroad. Her slide-illustrated lecture overviews the pathfinding contributions of business/industrial anthropology and shows how a new generation of anthropological entrepreneurs are finding niches for themselves in management, marketing and consumer research.

Concerns of small cities to be addressed at gathering

America's large cities have long been known for such problems as housing, crime, drugs and racial strife. Yet, attention often is not focused on the similar problems faced by the nation's smaller cities.

Those concerns will be formally addressed by mayors, city planners and community leaders from small cities across the nation as well as academic experts at the 10th Conference on the Small City and Regional Community Thursday and Friday, April 2-3, on the second floor of the Bernhard Center.

The conference is sponsored by: the Department of Sociology; the Kercher Center for Social Research; the W.K. Kellogg Foundation of Battle Creek; and the Center for the Small City, an institute at the University of Wisconsin at Stevens Point that studies problems and issues faced by cities with populations of 70,000 and under.

The Wisconsin center originated the conference, and has played host to it during past years. WMU was invited to be this year's host after the Wisconsin organizers announced that their university would be unable to sponsor the event. Thomas L. Van Valey and Sue R. Crull, both Kercher Center, are the conference coordinators.

"This is the first conference of national significance that the WMU Department of Sociology has played host to," says Lewis Walker, chairperson of sociology. "I am very delighted at this opportunity."

The conference theme is "Public Policy in the 1990s." During the conference's 38 sessions, participants will focus on three main areas of concern to small cities: housing, the environment, and race or ethnicity. In addition, the conference will address such topics as fiscal stress in the small city, the effects of military base closings on small communities, and food distribution.

"We want to examine small city policies in each of these areas, or look at what they should be during the 1990s and discuss where changes should be made," Crull says. "Some of the participants who are presenting papers at the conference are at the forefront of forming those new policies."

According to Crull, the conference is one of only a few that highlights issues like non-metropolitan housing. "Many times, these issues are never addressed," she says. "Small cities and regional communities often have different problems, needs and solutions from big cities. That is why these conferences are important."

There is a registration fee for the conference. For more information, persons may contact Lois Carl in the Kercher Center for Social Research at 7-3590.

APA meeting set for today

The Administrative Professional Association will conduct a business meeting from 11:30 a.m. to 1 p.m. Thursday, March 26, in the Red Rooms of the Bernhard Center. Agenda items include proposed revisions to the Department of Human Resources' Policies/Procedures Manual.

Service for Jones is April 1

A memorial service for Herb B. Jones, emeritus in languages and linguistics, is scheduled for 4 p.m. Wednesday, April 1, in Kanley Chapel. Jones died Feb. 29 in Salt Lake City at age 76.

Reservations due April 2 for C/TO-APA luncheon

The Clerical/Technical Organization and the Administrative Professional Association are planning their annual spring luncheon for 11:45 a.m. Wednesday, April 8, in the North Ballroom of the Bernhard Center.

The program will include a talent show featuring C/T and P/A staff, as well as a speech by Sue H. Green, Bernhard Center.

Meal prices range from \$6.50 to \$7.50 and reservations are due Thursday, April 2. For more information, persons may contact Ruth E. Mader, Bernhard Center, at 7-4860.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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800 nominated for induction into honor society

With the nomination of some 800 faculty members and students, the WMU chapter of Phi Kappa Phi honor society is set to boost its membership once more.

The society has approved the nomination of 375 undergraduate students, 366 graduate students and 62 faculty members for membership. The annual initiation ceremony is scheduled for Wednesday, April 1, in the Bernhard Center ballrooms for those who accept their nomination.

Phi Kappa Phi is considered to be one of the two premier honor societies in the country. According to the WMU chapter's by-laws, all seniors who are invited to join must have a cumulative grade point average of 3.78 or above, juniors who are invited must have at least a cumulative grade point average of 3.88 and faculty members who are invited to join must be nominated by current members.

The primary objective of the society is to recognize and encourage superior scholarship and integrity of character in all academic disciplines.

Student members may apply for the chapter's \$500 graduate fellowship. The fellowship recipient becomes eligible to apply for the national fellowship, which is worth up to \$7,000 toward the first year of graduate school. In 1990, WMU's first chapter fellowship recipient was one of 50 winners of the national award.

Those who join the organization also have the opportunity to participate in local chapter activities and will be able to affiliate with another chapter if relocating. In addition, members receive a subscription to the society's highly respected journal, National Forum.

The WMU chapter of Phi Kappa Phi was granted its charter in 1989. In order to acquire a chapter, an institution must demonstrate that it provides the means and atmosphere conducive to academic excellence in all colleges, divisions and departments.

Phi Kappa Phi was founded in 1897 and now has 250 chapters in 49 states including the District of Columbia, the Philippines and Puerto Rico.

Food marketing professionals to meet on campus

The impact of technology and the use of new marketing strategies to help food retailers survive changes in their industry will be among the topics discussed at the 27th annual Food Marketing Conference Monday and Tuesday, March 30-31, at WMU.

"Forces for Change: The Future of Retailing," is the theme of the conference that is

expected to attract about 200 food marketing professionals from around the nation to the Bernhard Center for two days of discussions and reports detailing current trends and issues of concern to the food industry.

Among the conference highlights will be a presentation by Proctor & Gamble Co. executives, who will detail company research on critical forces shaping the future of the food retailing industry, and an executive roundtable featuring nine top-level Midwest food marketing executives.

The conference is sponsored by Sigma Phi Omega professional business fraternity and by WMU's Food Distribution Program.

The registration fee for the conference is \$130 for both days, or \$60 for Monday and \$90 for Tuesday. For more information about the event, persons should contact Frank M. Gambino, marketing, at 7-6119.

Carnival coming April 3-5

A carnival, complete with rides, games and food, is coming to the parking lot of Read Fieldhouse Friday through Sunday, April 3-5.

The WMU Spring Carnival will be presented by Pugh Shows. It is being sponsored by the Campus Activities Board, the WMU Greek organizations and the Western Student Association, which are donating profits to the Greater Kalamazoo United Way.

Hours will be: 4 p.m. to midnight Friday; noon to midnight Saturday; and noon to 10 p.m. Sunday. Admission will be \$10 for an all-day pass, or persons may elect to pay for each attraction they take in.

Pugh Shows was the recipient of the 1991 American Recreational Equipment Association's National Safety Award.

For more information, persons may contact the WMU Office of Student Life at 7-2115.

Libraries

The first meeting of the Friends of the University Libraries of WMU is set for 4:30 p.m. Thursday, April 9, in the instructional services room of Waldo Library.

The organization is open to all interested individuals. Friends will vote on a slate of officers and board members as well as a constitution and bylaws prepared by the steering committee for the new organization. A reception will follow the business meeting.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

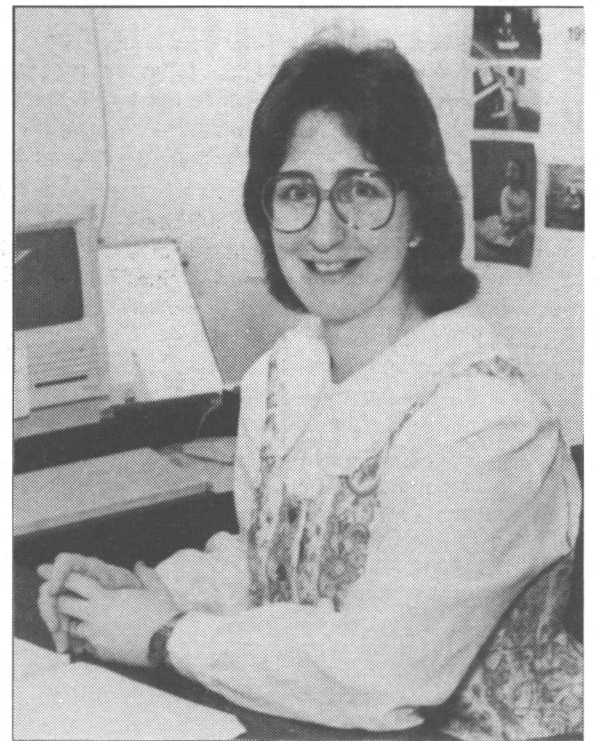
S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Assistant Professor** (Tenure Track), I-30, Management, 91/92-314, 3/24-3/30/92.

On Campus

PLENTY OF READING MATERIAL — If Julie A. Scrivener ever decides to pursue a doctoral degree, she'll certainly have the dissertation process down pat. An administrative assistant in the Graduate College, much of her time is spent as a thesis/dissertation adviser for graduate students. She reads between 150 and 160 dissertations and theses a year, making sure they conform to Graduate College and departmental style and format. "I've learned a lot about research techniques," Scrivener says. "Plus I've learned a lot about things in general." Her job also involves assisting the dean with correspondence, telephone calls and scheduling. "I like working with the graduate students," she says. "The ones that come to see me are at the end of the

road. It's very gratifying to be able to help them get over that last hurdle before they get their degrees." Scrivener knows a little about what the graduate students are experiencing — she earned her master's degree in music from WMU in 1987. She also holds a bachelor's degree in music from Coe College in Iowa, and is a published composer. Scrivener joined the WMU staff in 1988 as a concerts assistant in the School of Music. After eight months there, she worked in the Division of Continuing Education's adult learning services for another eight months before joining the Graduate College staff. When not at work, she enjoys playing the piano, sewing and spending time with her two-year-old son and her husband, Perry, who works in Waldo Library. She also writes musical reviews for the *Kalamazoo Gazette*.



Human Resources

Teleconference planned on TQM

Total Quality Management: What is it? Is it doing the best job you can, at whatever level you work? Is it changing processes so people and service are first? Is it accepting quality as the ultimate goal, and making a total commitment to constant, on-going improvement?

These questions will be answered in a teleconference, "*Total Quality Management, Magic Words or Hard Work?: A View from the Real World*," scheduled for 10:50 a.m. to 3 p.m. Tuesday, March 31, in the Red Rooms of the Bernhard Center.

Offered by the Department of Human Resources, the session is the second of six teleconferences in the World-Class Quality Leadership Program series. These teleconferences will inform you about this whole new way to approach problem-solving and organizational service.

The first part of the teleconference from 10:50 a.m. to noon will cover strategies in TQM and a step-by-step road map that participants can follow. After a 45-minute lunch break, a second part from 12:45 to 1:45 p.m. will showcase successful implementation methods of TQM by three senior executives from leading companies. Questions submitted by participants during the lunch break

will be answered after a brief recess.

Presenters at this teleconference will be Joseph M. Juran, author of numerous leading books and training materials on quality, and A. Blanton Godfrey, co-author of "Modern Methods for Quality Control." The teleconference will air live from George Washington University in Washington, D.C.

Future presentations in the Quality Leadership series include: Peter R. Scholtes, "Teamwork in the Quality Era," Tuesday, April 14; and W. Edwards Deming, guru of TQM, on "The New Economics," Tuesday, April 21. To register for the programs, call Doris J. Moore at 7-3620.

Planning for retirement session offered

The Department of Human Resources invites you to take control of your retirement now by attending the second retirement planning session on Social Security from 10 a.m. to noon Monday, March 30, in the Red Rooms of the Bernhard Center.

Gary Mitts, field representative from the Michigan Social Security Administration, will highlight the current policies and procedures governing Social Security. This seminar is open to all employees and spouses. Reservations are necessary and can be made by calling Doris J. Moore at 7-3620.

Service

These faculty and staff members are recognized for five, 10, 15 and 20 years of service to the University in March:

20 years — Norman D. Grant, computing services.

15 years — Carolyn E. Cardwell, counselor education and counseling psychology; Margie P. Johnson, Valley III dining service; Carol A. Morris, intercollegiate athletics.

10 years — Robert L. Campbell, Perkins Loans; Hugh O. Carpenter, physical plant-B/E maintenance; Diane K. Pelc, teacher certification; William R. Wilkinson, intercollegiate athletics.

Five years — Joyce D. Becker, Draper dining service; Ilene H. Bernier, Valley I dining service; Timothy J. Bowers, physical plant-building custodial and support services; Nancy E. Cretsinger, continuing education; Alex T. Gwiazdowski, physical plant-B/E maintenance; Paul F. Heintz, Waldo Library; Shawn A. Liptrot, computing services; Jeannette McIntyre, Draper dining service; Candace P. Porath, Medieval Institute; Dean Charlene Renner, University libraries; Sherman Smith, Waldo Library; Joanne K. Vandenberg, continuing education; and Camela S. Vossen, computing services.

Ellin to discuss ethics of using Nazi research data

"Should We Use Nazi Data?" is the title of a talk to be presented at 3 p.m. Friday, March 27, in the Faculty Lounge of the Bernhard Center.

Joseph S. Ellin, philosophy, will deliver the address, which is being sponsored by the Center for the Study of Ethics in Society.

During World War II, Nazi doctors performed large numbers of "medical experiments" on prisoners in concentration camps, violating basic human rights and medical ethics. Yet, information may have been discovered during these experiments that is useful to the progress of medical science.

Ellin will discuss whether this information should be used by ethical researchers. His address is based on a paper he presented in Jerusalem last October at the International Congress of Medical Ethics.

Media

Lawrence Ziring, political science, discusses the issue of whether America's nuclear arsenal still belongs in a changed world on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, March 28, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

Zest for Life

Spring Into Wellness Week was again a great success, thanks to all the support and involvement by so many University organizations. There are still a few Spring Into Wellness T-shirts available for sale at \$6. If you would like a memento of this special event, call the Zest for Life office at 7-3262.

Calendar

Thursday, March 26

(thru 31) Women's History Month display, atrium area, third floor, Waldo Library.
(thru April 30) Exhibit, "Native Americans, Today and Yesterday," portraits of Native Americans by Michele Gauthier, St. Joseph artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
(thru April 10) Exhibition of paintings by Bert Brouwer, chairperson of art, Albright (Pa.) College and student show juror, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
(thru April 2) Annual WMU Student Art Exhibition, Multi-Media Room, Dalton Center, Mondays thru Saturdays, 10 a.m.-4 p.m.
Business meeting, Administrative Professional Association, Red Rooms, Bernhard Center, 11:30 a.m.-1 p.m.
Handicapped Student Services Race to Access, Miller Auditorium plaza, noon.
Doctoral oral examination, "The Effect of Leadership Styles on Hospital Labor Productivity," Anthony Tersigni, educational leadership, 2102 Sangren Hall, 1:30 p.m.
Doctoral oral examination, "The Psychological Typologies and Leadership Behaviors of First-Line Supervisors in a Large Automotive Company," James J. Conlen, educational leadership, Tate Center, 3210 Sangren Hall, 1:30 p.m.
University film series, "Effi Briest" (Germany, 1974), directed by Rainer Werner Fassbinder, 2302 Sangren Hall, 8 p.m.
(thru April 19) Third annual Shakespeare Festival: March 26 performance, "If Music Be the Food of Love," WMU Opera Workshop and voice students, 1119 Dalton Center, 8 p.m.
*(thru 28) University Theatre production, "Burn This," York Arena Theatre, 8 p.m.
*Campus Activities Board presents Bernie's After Hours, hypnotist Tom Deluca, North Ballroom, Bernhard Center, 9 p.m.

Friday, March 27

(and 28) Native American conference, "Enduring Peoples of America: 500 Years After Columbus," East Ballroom, Bernhard Center: March 27, 9 a.m.-3 p.m.; March 28, 9 a.m.-1:30 p.m.
*(and 28) Baseball doubleheader, WMU vs. Ball State University, Hyames Field, 1 p.m.
Center for the Study of Ethics in Society lecture, "Should We Use Nazi Data?" Joseph S. Ellin, philosophy, Faculty Lounge, Bernhard Center, 3 p.m.
Psychology colloquium, "Interactions Between Biological and Environmental Determinants of Aberrant Behavior," Travis Thompson, John F. Kennedy Center, Vanderbilt University, 3760 Knauss Hall, 4 p.m.
Student recital, Amy Statz, mezzo-soprano, and Claire VanBrandeghen, soprano, Dalton Center Lecture Hall, 5 p.m.
Student recital, David Ingram, trumpet, Dalton Center Recital Hall, 5 p.m.
Graduate recital, Lynne Rothrock, mezzo-soprano, Dalton Center Recital Hall, 8 p.m.
*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday, March 28

Women's gymnastics, Mid-American Conference Championships, Read Fieldhouse, 2 p.m.
Student recital, Eric Strader, clarinet, Dalton Center Recital Hall, 6 p.m.
Student recital, Angela Dirig, piano, Dalton Center Recital Hall, 8 p.m.
Student recital, Richard Roznowski, double bass, Dalton Center Lecture Hall, 8 p.m.

Sunday, March 29

Shakespeare Festival faculty readers theatre, "When They Are Full, They Belch Us," 1109 Dalton Center, 2 and 4:15 p.m.
Concert, Collegiate Singers conducted by Stephen L. Zegree, Dalton Center Recital Hall, 3 p.m.
*Performance, comedian Bill Cosby, Miller Auditorium, 3 and 7 p.m.
Student recital, Kimberly Hook, flute, Dalton Center Recital Hall, 6 p.m.
Student recital, Anne Thompson, cello, Dalton Center Lecture Hall, 6 p.m.
Student recital, Kate Prather, mezzo-soprano, Dalton Center Recital Hall, 8 p.m.

Monday, March 30

*(and 31) 27th annual Food Marketing Conference, Bernhard Center: March 30, 4-9 p.m.; and March 31, 8:30 a.m.-3:30 p.m.
Doctoral oral examination, "A Study of Cooperative Learning at the High School Level," Lisabeth S. Margulus, educational leadership, 2308 Sangren Hall, 10 a.m.
Training and development seminar, "Planning for Retirement: Social Security," Gary Mitts, field representative, Social Security Administration, Red Rooms, Bernhard Center, 10 a.m.-noon.
Continuing Conversations on Evaluation, "Teacher Education in Jamaica," Don Wilson, Evaluation Center, fourth floor, Ellsworth Hall, 4 p.m.
Student recital, Christopher Brown, percussion, Dalton Center Recital Hall, 8 p.m.
Mircea Eliade Lecture on Religion, "Cognitive Susceptibilities," Dan Sperber, anthropologist and senior researcher, Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Applique, Ecole Polytechnique, Paris, 2750 Knauss Hall, 8 p.m.

Tuesday, March 31

Training and development seminar, "Total Quality Management, Magic Words or Hard Work?: A View From the Real World," second telecast in the World-Class Quality Leadership Programs series, Red Rooms, Bernhard Center, 10:50 a.m.-3 p.m.
Retirement reception for Lloyd W. Wester, freight/postal/delivery, Faculty Lounge, Bernhard Center, 2-4 p.m.
Lecture, "Business and Anthropology: Profile of an Emerging Subdiscipline," Marietta L. Baba, professor and acting chairperson of anthropology, Wayne State University, 1120 Haworth College of Business building, 3:30 p.m.
Presentation by candidate for faculty position in the proposed School of Nursing, Patricia Broten, dean and associate professor of nursing and allied health, Nazareth College, 105 Bernhard Center, 4 p.m.
Center for the Study of Ethics in Society lecture, "Crisis Communication: The Bhopal-Union Carbide Industrial Accident," Matthew Seeger, professor of communication, Wayne State University, 2217 Brown Hall, 6:30 p.m.
Seminar marking the 75th anniversary of the publication of the Western Herald, "Censorship and the Student Media," Fetzer Center auditorium, 6:30 p.m.; reception, Fetzer Center lobby, 9 p.m.
Slide lecture, "Delights from the North: Selected Treasures of 20th Century Canadian Painting," Jerry Abramson, art, 2303 Sangren Hall, 7 p.m.
Women's Center's "Talk Show Live at Western!," featuring the Sexual Assault Education Project's peer educators, 3770 Knauss Hall, 7 p.m.
Mircea Eliade Lecture on Religion, "Presumption of Relevance," Dan Sperber, anthropologist and senior researcher, Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Applique, Ecole Polytechnique, Paris, 2750 Knauss Hall, 8 p.m.

Wednesday, April 1

Meeting, Employee Concerns Committee of the Clerical/Technical Organization, Faculty Dining Room, Bernhard Center, noon-1 p.m.
Seminars by Sharif M. Shakrani, supervisor of curriculum development programs, Michigan Department of Education: "Math/Science Preparedness of Michigan High School Graduates," 3014 Kohrman Hall, noon; and "Discussion of National Assessment of Education

Progress Test Data and Exploration of Creative Solutions," Tate Center, 3210 Sangren Hall, 3 p.m.
Biological sciences seminar, "Experiments on Eosinophil Activation," Michael Bach, distinguished scientist, the Upjohn Co., 5270 McCracken Hall, 4 p.m.
Memorial service for Herb B. Jones, emeritus in languages and linguistics, Kanley Chapel, 4 p.m.
Russian Film Festival, "My Name Is Ivan" (1964), directed by Andrei Tarkovsky, 1114 Brown Hall, 7 p.m.
Mircea Eliade Lecture on Religion, "Culture's Causal Chains," Dan Sperber, anthropologist and senior researcher, Centre National de la Recherche Scientifique and Centre Recherche en Epistemologie Applique, Ecole Polytechnique, Paris, 2750 Knauss Hall, 8 p.m.
*(thru 11) University Theatre production, "A Midsummer Night's Dream," Shaw Theatre, 8 p.m., except on April 5, 2 p.m.

Thursday, April 2

*(and 3) Management development seminar, "Inventory Management and Control Techniques," Roland Giuntini, executive consultant, Cattani Consultants, and president, Giuntini Aviation, Fetzer Center, 8:30 a.m.-4:30 p.m.
*(and 3) 10th Conference on the Small City and Regional Community, second floor, Bernhard Center: April 2, 9 a.m.-7:30 p.m.; and April 3, 9 a.m.-5 p.m.
Mathematics and statistics colloquium, "What's Your Oracle? An Introduction to Turing Degrees," W.C. Calhoun, Kalamazoo College, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
University film series, "Pink Floyd: The Wall" (United States, 1982), directed by Alan Parker, 2302 Sangren Hall, 6 and 8:30 p.m.
Shakespeare Festival pre-show discussion, "Theatricality and Authority in 'A Midsummer Night's Dream,'" Ellen Caldwell and Gail Griffin, associate professors of English, Kalamazoo College, 3321 Brown Hall, 7:15 p.m.
*Dalton Series concert, the New World String Quartet, Dalton Center Recital Hall, 8 p.m.
*Admission charged

Senate (Continued from page one)

councils schedule 10 meetings per year so that meetings are available if council work requires them. Currently, councils are required to meet six times each year.

The senate defeated a proposed bylaws change that would have prohibited administrators, including chairpersons and directors of academic units, from being nominated to faculty positions on councils, although they could have been named to councils by the president of the University.

The senate did not complete its work on bylaws changes. Remaining to be considered at the senate's May 7 meeting is a proposal, among others, that "administrators of the unit to which a council's purview pertains shall not be eligible to serve as that council's chairperson."

The rationale for the proposal hinges on "a potential conflict of interest" when an administrator chairs "an advisory body upon whose recommendations he or she subsequently must act," according to the committee, which is chaired by Donald J. Brown, chemistry, and consists of several past senate presidents.

Other proposed bylaws changes still to be considered are those that would formalize existing senate practice, including designating the last meetings of the old senate and the first of the new one as "special sessions." Another revision indexes fee increases for senate support to the across-the-board salary increases that faculty members receive under terms of the collective bargaining agreement.

Other proposals stipulate that no new agenda items may be introduced after 9:30 p.m., that professional concerns are brought to the senate after 9:30 and before 10 p.m. and that the senate adjourns at 10 p.m. unless otherwise determined by a two-thirds vote.

Amendments to the senate constitution require approval by a majority of the members of the faculty voting on the proposed amendment, by President Haenicke and by the Board of Trustees. Faculty members are being informed by mail of the proposed changes in the constitution and will be sent ballots in the next two weeks. Changes to the bylaws become effective upon approval of a majority vote of the total membership of the senate.

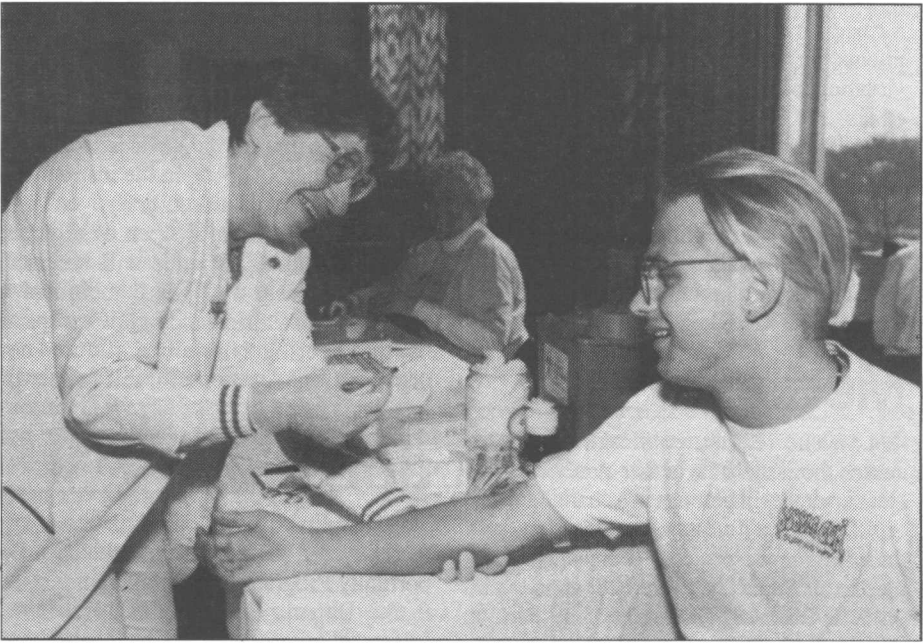
Preschool plans walk-a-thon

WMU's Sara Swickard Preschool is planning its third annual walk-a-thon for 9:15 a.m. Saturday, April 4, at Read Fieldhouse.

The event is sponsored by the preschool's parent advisory board to raise funds for playground equipment and other needs of the school.

Registration will begin at 8:45 a.m. Preschoolers plan to walk around the indoor track at the fieldhouse, which will be divided into four stations. They will collect pledges based on the number of stations they pass.

To sponsor a child or to make a contribution, persons may call: the Sara Swickard Preschool at 7-3847; Tammy Beam at 383-3005; or James Jackson at 345-4470 (evenings).



GETTING A JUMP ON GOOD HEALTH — Steve P. Shogren, right, a freshman from Grand Rapids, was among nearly 400 people who received free cholesterol testing during the seventh annual Spring Into Wellness Health Assessment and Skills Fair March 18 in the Bernhard Center. Taking his blood sample is Patricia Carlson, Sindecuse Health Center. The cholesterol testing was one of 37 booths that provided free health assessments to the nearly 800 persons who attended the fair. Tests ranged from vision screening to nutrition assessment to percent body fat analysis. The fair was part of Spring Into Wellness Week, coordinated by University Wellness Programs, Zest for Life, the Sindecuse Health Center and the University Wellness Committee and sponsored by more than 30 University offices, academic departments and organizations.