

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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May 7, 1992

'Comfort Zone' author to speak here May 11-12

Judith M. Bardwick, a management consultant from La Jolla, Calif., will speak on campus Monday and Tuesday, May 11-12, as part of the Professional Development Program.

All professional/technical/administrative employees are invited to hear Bardwick speak on "Danger in the Comfort Zone" from 1:30 to 5 p.m. Monday or from 8:30 a.m. to noon Tuesday in the Fetzer Center.

Bardwick's talk is patterned after her recent book by the same title. She discusses what has happened to the American work ethic and whether workers in this country have become too comfortable and complacent in their jobs. Bardwick takes a look at the "entitlement" mentality — a preoccupation with rewards rather than with responsibilities. She offers a prescription for what must be done to revitalize the energy and purpose within employees, their families and their work places.

Her appearance is sponsored by the Administrative Professional Association and the Department of Human Resources. To register for this lecture, call the Department of Human Resources, 7-3620.



Bardwick

Congress marks 30 years of gathering medieval scholars

Discussions on Christopher Columbus and on popular religion in the Middle Ages will be on the agenda when more than 2,500 scholars from around the globe gather on campus this week to celebrate the 30th anniversary of the world's largest and best known gathering of medieval studies specialists.

The 27th International Congress on Medieval Studies is set for May 7-10. The congress, which was first convened in 1962 with 150 participants, was held every two years until 1970 when it became an annual event. This year's conference also marks the close of the 30th anniversary year of WMU's Medieval Institute, the sponsor of the congress.

"The sheer size of the congress and the variety of disciplines represented is what makes this event work," says Otto Grundler, Medieval Institute. "My colleagues around the world refer to Kalamazoo as 'a mecca for annual pilgrimages by medievalists.'"

This year's congress will feature presentations by medievalists from more than 23 countries and 46 states. Among the nations represented will be China, Spain, South Africa, Albania, Poland and Romania. Participants will include university professors, monks, museum curators, musicologists, librarians, linguists, lawyers, theologians, writers and students.

According to Grundler, this year's event has two major areas of emphasis. The first will focus on the 500th anniversary of Co-

lumbus' voyage to the new world and the environment in Spain and Italy during the 15th century. The second major emphasis will be on popular religion, a field that Grundler says is growing as scholars search for clues about the religious practices of the common people by examining manuscript illustrations, architecture and court records from the Middle Ages.

A major plenary address, numerous academic sessions and two of the congress' evening concerts are tied to the Columbus era theme. The popular religion theme will be explored in a second plenary address and numerous academic presentations at the congress both this year and next.

The congress will take place in WMU's Goldsworth Valley complex, the Haworth College of Business building and the Fetzer

Center. Evening presentations are set for Dalton Center Recital Hall and Shaw Theatre. One evening session and a reception for participants will be held at the John E. Fetzer Institute in Oshtemo.

The four days of the event will be filled with more than 1,000 scholarly presentations, workshops and demonstrations, focusing on the major themes as well as on a host of other topics. The evenings will be devoted to performances of medieval dance and music. Participants also will attend some of the more than 30 professional society meetings that are scheduled or browse through rooms filled with publishers' and booksellers' exhibits.

Registration for the congress will be conducted in the Harrison-Stinson Halls lobby. There is no registration fee for WMU faculty, staff or students.

Keller to receive honorary degree at conference

WMU will award an honorary degree to Hans-Erich Keller, professor of Romance literatures and linguistics at Ohio State University, during the 27th International Congress on Medieval Studies May 7-10.

Keller, one of the world's foremost authorities on the medieval epic, "The Song of Roland," will be presented with an honorary doctor of humane letters degree at a special convocation at 5:30 p.m. Thursday, May 7, in the auditorium of the Haworth College of Business building.

According to Otto Grundler, Medieval Institute, Keller has provided strong and enthusiastic support for the institute's efforts to encourage research and to advance knowledge of medieval culture.

"For 40 years, in Europe and America, he has made essential contributions to our understanding of the Romance languages and literatures, both medieval and modern," Grundler says.

Through the years, Keller has been an organizer of major symposia on the Romance epic at the annual congress and has been instrumental in bringing outstand-

ing scholars to the WMU campus. At this year's congress, Keller will organize and preside over a session on the lyric genre and, during another session, will present a paper on "Charlemagne's Exile and What Came Out of It."

Keller holds a doctoral degree from the University of Basel in Switzerland and has taught at that institution as well as at the University of Innsbruck in Austria, the University of Utrecht in the Netherlands and the University of Michigan. He has taught at Ohio State University since 1969.

He is the editor of three books published by the Medieval Institute and the author of several other books and hundreds of articles, book reviews and encyclopedia entries. Keller also is active in a number of professional societies.

For his contributions as a scholar, Keller received a Distinguished Scholar Award from Ohio State University in 1987 and was named a Chevalier dans L'Ordre des Palmes Academiques by the government of France in 1990.

Acclaimed authors to present public readings at May 7-9 Third Coast Writers' Conference

Two acclaimed authors will address aspiring writers and the general public during free readings Friday and Saturday, May 8-9, at the University.

The readings are part of the May 7-9 Third Coast Writers' Conference. This is the fifth year for the conference, designed as a celebration of creative writing in which the experience of literature is shared by writers and the community. This year's focus will be on multicultural writing.

The readings will take place at 8 p.m. in 3770 Knauss Hall. Reading on Friday will be Reginald McKnight, a faculty member at Carnegie Mellon University. He taught in WMU's Department of English during the 1991 winter semester as a Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor.

McKnight is the author of "I Get on the Bus" and of "Moustapha's Eclipse," which won the Drue Heinz Award in 1988. His story, "The Kind of Light That Shines on Texas," earned a 1990 O. Henry Award and was published as part of a collection by Little, Brown & Co. this year.

Garrett Hongo, an award-winning poet, will read on Saturday. A faculty member at the University of Oregon, he is the author of two books of poetry, "Yellow Light" and "The River of Heaven." The latter won a Lamont Award from the Academy of Ameri-

can Poets and was a finalist for the 1989 Pulitzer Prize. He has been the recipient of a Pushcart Selection, a Discovery/The Nation Award and two National Endowment for the Arts fellowships.

Some 90 writers interested in improving their skills were selected to attend the conference based on manuscripts they submitted. Several other sessions they will attend are free and open to the public. Those sessions are:

- a panel discussion on "Contemporary Multicultural Literature in the American Tradition" at 3 p.m. Friday in 3321 Brown Hall;
- a panel on publishing at 4 p.m. Friday in 1104 Brown Hall;
- a dialogue with McKnight at 5 p.m. Friday in 3770 Knauss Hall;
- a panel on "Writing What You Know: Cultural/Regional Identity in Contemporary Writing" at 3 p.m. Saturday in 3321 Brown Hall; and
- a dialogue with Hongo at 4:15 p.m. Saturday in 3770 Knauss Hall.

In addition to these sessions, the writers selected to attend the conference will work to enhance and expand their skills through workshops led by successful writers, including faculty members from WMU's Department of English.

For more information, persons may contact the Department of English at 7-2570.

State's finest young artists selected for festival

More than 700 of the state's finest young artists will gather on campus Thursday through Saturday, May 7-9, for the 30th annual Michigan Youth Arts Festival.

The festival honors Michigan high school students gifted in the areas of dance, drama, instrumental and vocal music, visual arts, creative and expository writing and film/video.

Unique to the state of Michigan, the festival began in 1963 as a simple talent screening of young musicians. Today, it is a comprehensive arts spectacular, culminating a nine-month search for the finest artistic talent in Michigan high schools.

More than 60,000 students across the state become involved in the adjudication process that results in more than 700 students being invited to participate in the annual three-day festival. This is the eighth year that WMU has played host to this event.

The 1992 festival is dedicated to the memory of Ed Tower, executive director of the Michigan School Band and Orchestra Association who died in April. The honorary chairperson will be Judith A. Rapanos, chairperson of the board of directors of the Michigan Council for Arts and Cultural Affairs.

The outstanding students attending the festival will share their talents with their peers and the public through free performances and exhibits. In addition, the students will participate in professionally-conducted workshops and clinics within their disciplines.

The festival also provides a forum for honoring outstanding high school educators in the arts fields and administrators who value the arts.

For more information, persons may contact the College of Fine Arts at 7-5811.



LIBRARY/COMPUTING CENTER DEDICATED — Those attending the April 24 dedication of the \$19.3 million expanded and renovated Waldo Library and the new \$7.6 million computing center had a bird's-eye view from the various levels in the library's William Harold Upjohn Rotunda. Here, George A. Franklin of Kalamazoo, chairperson of the Board of Trustees, addresses those gathered for the ceremony, which was followed by guided tours of the two facilities.

Oliver Street, parking lot closed until mid-summer

Oliver Street was closed this morning between Stadium Drive and Western Avenue, due to the \$50 million renovation and expansion of WMU's facilities for student recreation and intercollegiate athletics.

The street, along with parking lot #13 on the east side of the Read Fieldhouse/Gary Center complex, will be closed until mid-summer. Because part of Western Avenue also has been closed, traffic will be re-routed down Stadium Drive to West Michigan Avenue or down Western Avenue to South Hays Drive to South Dormitory Road to West Michigan Avenue.

Faculty and staff members are asked to park in lot #14 on the south side of Read Fieldhouse during the construction. The Gary Center will be accessible to pedestrian traffic from the east side only. Access to Read Fieldhouse will be from both the east and the west sides.

Laboratory to be unveiled at May 12 open house

A new laboratory that will help WMU researchers analyze the state's water supply will be unveiled at an open house at 2 p.m. Tuesday, May 12, in 3327 Rood Hall.

The Stable Isotope Mass-Spectrometer Laboratory will improve WMU researchers' ability to assist in economic development and water management decisions by providing data on Michigan's subsurface geology, water supply and water quality. The \$200,000 state-of-the-art spectrometer—the only one of its kind in West Michigan—was purchased by WMU's Institute for Water Sciences with a grant from the Michigan Department of Commerce.

The equipment can perform sensitive, highly accurate analyses of the ratios in which different forms of some common elements occur in mineral or water samples taken from wells. From the ratios of different isotopes of the same chemical element found in the samples, researchers can determine the source and origin of the water, the relation between minerals and mineral types in an aquifer and what types of environmental cycles may have affected the geology or hydrology.

The open house will include demonstrations of the new equipment.

Wolpe to receive honorary degree

Congressman Howard Wolpe will receive an honorary degree from the University at its June 27 commencement exercises.

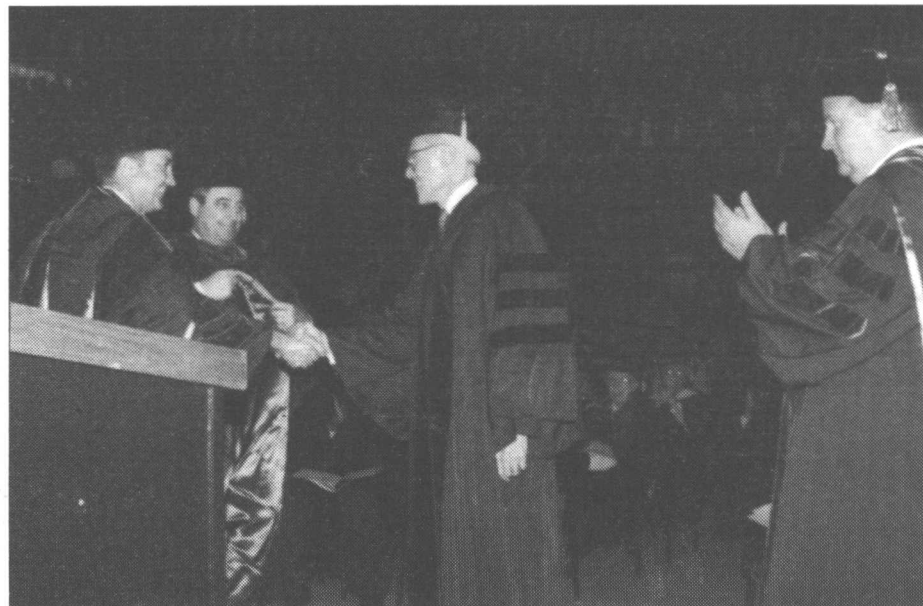
The Board of Trustees April 24 approved the awarding of an honorary doctor of public service degree to Wolpe, a former WMU faculty member.

The representative for Michigan's 3rd Congressional District since 1978, he recently announced plans to retire after his current seat was eliminated by redistricting. Wolpe came to Kalamazoo in 1967 to teach political science at WMU. He was a member of the Kalamazoo City Commission from 1969 until 1972, when he resigned his faculty position and left the commission to serve as a member of the Michigan House of Representatives. He represented Michigan's 46th District until running for Congress.

"We have always been very proud of



Wolpe



HONORARY DEGREE — From left, WMU Trustees George A. Franklin and Richard Y. St. John of Kalamazoo presented William E. LaMothe, chairman emeritus of the Kellogg Co. of Battle Creek, with an honorary doctor of public service degree during the morning commencement ceremony April 25 as President Haenicke looked on. A former member of the WMU Foundation's board of directors, LaMothe was recognized for his professional career and his record of public service that were cited as "extraordinary examples of dedicated commitment to both (his) company and (his) community."

New associate dean and three chairpersons appointed

The appointments of a new associate dean and three new department chairpersons were approved April 24 by the Board of Trustees.

Elise B. Jorgens was named associate dean for curriculum and instruction in the College of Arts and Sciences, effective March 16, 1992. Jorgens, who holds a concurrent tenured appointment as a professor of English, will be responsible for some of the duties formerly handled by David O. Lyon, also an associate dean of the college, who is now spending half his time as director of collective bargaining and contract administration.

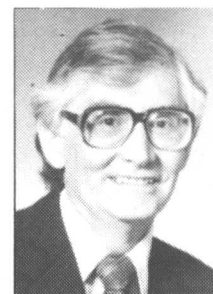
The board also approved the appointments of: Damodar Y. Golhar as interim chairperson of the Department of Management, effective March 1, 1992; Larry D. Oppliger as chairperson of the Department of Science Studies, effective June 1, 1992; and Chester B. Rogers as chairperson of the Department of Political Science, effective July 1, 1992.



Golhar



Jorgens



Oppliger



Rogers

Jorgens joined the WMU School of Music faculty in 1977 and has taught in the Department of English since 1978. She also served as director of graduate programs in the Department of English from 1989 until taking her new post.

Golhar, who holds a concurrent tenured appointment as an associate professor of management, replaces Carol L. Stamm, who was named executive assistant to the provost in January. He has been a WMU faculty member since 1984.

Oppliger will hold a concurrent tenured appointment as a professor of science studies. He has been a faculty member in the Department of Physics since 1963, and served as its chairperson from 1974 to 1980 and as its associate chairperson since 1989. He will replace Nita H. Hardie, who is retiring.

A WMU faculty member since 1966, Rogers will hold a concurrent tenured appointment as a professor of political science. He will replace Ernest E. Rossi, whose return to the faculty as a professor of political science, effective Aug. 17, 1992, also was

approved at the board's April 24 meeting.

In addition, the return of these administrators to the faculty was approved by the trustees: Yousef Alavi from chairperson to professor of mathematics and statistics, effective June 22, 1992; Susan B. Hannah from assistant vice president for academic affairs to associate professor of public affairs and administration, effective Dec. 20, 1992; and G. Gwen Raaberg from director of the Women's Center to associate professor of English, effective June 22, 1992.

The trustees also approved a professional development leave for Hannah from Aug. 17, 1992, to Dec. 31, 1992.

In addition, these resignations were accepted by the board: Drew A. Dolan, public affairs and administration, effective Aug. 21, 1992; Paula J. Galloway, accountancy, effective Aug. 17, 1992; Arnold A. Gerstein, science studies, effective Aug. 16, 1992; R. Vincent Green, Office of the General Counsel and Vice President for Legislative Affairs, effective April 10, 1992; and Harriet K. Linkin, English, effective April 26, 1992.

19 faculty members earn tenure for 1992-93

Nineteen faculty members were approved for tenure by the Board of Trustees April 24. The appointments are effective with the beginning of the 1992-93 academic year.

The faculty members and their departments, by academic rank, are:

Associate professor — M. Michele Burnette, psychology; Sung G. Chung, physics; Gwendolyn E. Etter-Lewis, English; Abdolazim Houshyar, industrial engineering; Katherine Joslin, English; Marcia A. Kingsley, University libraries; Norman M. Kiracofe, Counseling Center; James A. Leja, blind rehabilitation; Parviz Merati, mechanical and aeronautical engineering; Lucian Rosu, history; and Cynthia Running-Johnson, languages and linguistics.

C/TO schedules bus trip to June 27 Tigers game

The University community is invited to join the Clerical/Technical Organization on a bus trip to the Saturday, June 27, Detroit Tigers baseball game.

The bus will leave from the Bernhard Center at 9 a.m. and return from Detroit at 7 p.m. The Tigers will be playing the Texas Rangers.

An upper reserved section ticket is \$5 per person and cost for the bus is \$20 per person. Ticket money is due May 16 and bus money is due June 12 to Ruth E. Mader, Bernhard Center, 7-4860.

Assistant professor — Ariel L. Anderson, education and professional development; Paul Farber, education and professional development; Duane R. Hampton, geology; Frederick F. MacDonald, social work; Robert I. Moss, health, physical education and recreation; Linda L. Powell, health, physical education and recreation; Ralph Tanner, engineering technology; and Paul T. Wilson, education and professional development.

In addition, the board approved sabbatical leaves for Chung, Etter-Lewis and Running-Johnson for the 1992-93 academic year.

Trustees OK 5.5 percent hike in room and board rates

Room and board rates at the University will increase by 5.5 percent and apartment rental rates by 3 percent this fall.

The Board of Trustees approved the new rates at its meeting April 24. It had tabled the proposed increase March 13 to allow time for public comment.

The typical student choosing 20 meals per week in a residence hall would pay \$3,827 for fall and winter semesters, an increase of \$199 or 5.5 percent over last year's total of \$3,628.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies — or too few copies — are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Two new doctoral programs approved

Students will be able to enroll in two new doctoral degree programs this fall at WMU.

The Board of Trustees April 24 approved proposals to offer a Ph.D. degree in history and a Ph.D. degree in political science. The two programs will bring to 15 the number of doctoral programs available at WMU.

"The Ph.D. in history will emphasize cultural and social historical theory as a framework for using multidisciplinary research techniques on many forms of material evidence," said Provost Nancy S. Barrett.

She said the program is intended to serve the needs of public history and applied career fields as well as to train college and university faculty.

"In addition to the projected national need for history faculty over the next decade, demand continues to grow for trained professionals in public history fields such as museum administration, consulting, cultural resource management, information sciences, planning, and applied research," Barrett said.

The Ph.D. in political science will emphasize the comparative study of political systems, political institutions and policy-making.

"A special feature of the program is the

incorporation of the American political system into the comparative approach rather than its separation in a special field of study," Barrett said.

The program is designed to meet the projected need for new social science faculty at colleges and universities in the next decade.

Each degree will require 90 credit hours in course and dissertation work beyond a bachelor's degree. Both have been approved by the Academic Officers Committee of the Presidents Council of State Universities.

Senate elects three to office

The Faculty Senate at its April 16 meeting elected two senators and re-elected one to top offices.

David G. Dickason, geography, was elected corresponding secretary; Larry J. ten Harmsel, English, was elected treasurer; and David A. Ede, religion, was re-elected recording secretary.

Visho Sharma, science studies, was elected delegate to the Associated Michigan Collegiate Faculties. William J. Steifel, mechanical and aeronautical engineering, was elected alternate delegate.

Recycling

In April, WMU collected about 72.6 tons of office paper, corrugated cardboard and newspaper for recycling. This amounted to a recycling rate of about 15.3 percent.

The University also collected about 800 pounds of colorless glass, #2 plastic containers and kitchen metals from three pilot projects. We saved about 1,234 trees, 674 barrels of crude oil, 508,000 gallons of process water and 239 cubic yards of landfill space by recycling our paper products.

The newspaper drop-off center has been moved to parking lot #64 across from Lawson Ice Arena due to construction of the recreation facility. New hours are: 2 to 4:45 p.m. Mondays; 9 a.m. to 4:45 p.m. Wednesdays; and 11 a.m. to 4:45 p.m. Thursdays. Please do not leave newspapers outside the container if it is closed. Also, please stack newspapers neatly as far from the door as possible.

A drop-off center for clean colorless glass

Media Services

The media production area of media services would like to encourage faculty members to plan their fall media usage as early as possible.

Use of various forms of media, such as videotapes, slides, full-color transparencies and audio, can greatly enhance the instructional process, especially in large classrooms. Media producers are available this spring and summer to assist in fall planning. Contact Jan W. Oliver at 7-5010 for assistance.

A mini-course on design and publications management recently was acquired for the University videotape library. "*Edit by Design*" is a series of 60-minute instructional videos for students, teachers and working professionals in the visual arts. Presented by Jan V. White, an award-winning artist, design educator and author, this training resource for the first-time desktop publisher or experienced professional includes a 40-page course notebook. To arrange for a loan of these videotapes, contact the Media Resource Center at Sangren Hall at 7-5070. For more information on the series, contact Sara L. Wick at 7-5001.

Media

Two members of the University community will be guests in the coming weeks on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Joseph S. Ellin, philosophy, on ethical concerns over using Nazi research data, May 9; and Margie J. Geasler, consumer resources and technology, on fatherless households, May 16.

bottles and jars, #2 plastic bottles and jugs, and kitchen metals will be available in parking lot #64 around Monday, May 18. Please contact the recycling office at 7-8165 for the actual date. The hours will be the same as for the newspaper center. This center is for materials generated on campus only.

Zest for Life

The "*Quit for Life - Stop Smoking*" program will be offered from 3:30 to 5 p.m. Mondays and Wednesdays starting Wednesday, May 27. The sessions are designed to help develop skills for coping with the short-term effects of withdrawal, preplanning for difficult situations, stress management, weight management, and building a lifestyle and self-image that focus on healthy non-smoking choices.

A four-week "*Weight Management*" program is scheduled for 12:05 to 12:50 p.m. Tuesdays, May 26 through June 16. Develop lifetime skills in thought management, stress management, behavioral strategies, nutrition and exercise for successful weight loss and weight management. Nutritionally well-balanced, controlled calorie food plans are provided along with the support and encouragement of others.

Call University Wellness Programs at 7-3263 for more information or to register for either program.

It's also not too late to join one of the Zest for Life exercise programs offered this spring or start working out in the Zest for Life Fitness Room. Enjoy the summer by feeling good and looking good.

Libraries

Here are some advanced searching tips for using the DATAQUEST databases in WESTNET, the University libraries online system.

When retrieving too many citations in the DATAQUEST databases (ERIC, ABI/Inform or PSYCInfo), you might try the following techniques:

- Limit your search to only the subject headings or "descriptor" field, not the entire record. This will narrow your search results to the most relevant documents. To limit a word or phrase to a document's subject headings only, add a .de. (for descriptor) after the word(s). For example: nutrition.de.

This will search for documents with the subject heading "nutrition" and not just the word nutrition appearing anywhere in the title, source or abstract fields of a bibliographic record. When using this method of searching, you should use the thesaurus that corresponds to each database available in the University libraries to see what the subject headings/descriptors are for each database.

- Look for the word or phrase in the title of the documents only. This is somewhat less precise than the above method, but it is a quick way of retrieving relevant items when a more comprehensive search is not required

On Campus

ALL IN A DAY'S WORK

— Everything from sorting mail to arranging internships is all in a day's work for Karin H. Moses. An administrative secretary in the Department of Paper and Printing Science and Engineering, she works in the printing management and marketing program in Welborn Hall. Her job involves such tasks as distributing mail, working on the budget, answering telephones and supervising a part-time secretary and student employees. In addition, she helps arrange internships for students in the program. "I contact companies to see if they're offering an internship," she says. "At the same time, I ask students to complete applications, cover letters and resumes." Then she sends information on qualified applicants to the companies and helps set up interviews. She has helped place 19 interns this year with companies ranging from the Wall Street Journal to Sun Chemical in states from Texas to Ohio. She also serves in this sort of liaison capacity for recent graduates seeking employment. "I have a lot of interaction with students and I like that," she says. Moses has worked in the Department of Paper and Printing Science and Engineering for the past seven years. She also worked in the business college in 1970-72, before taking a break in her secretarial career to raise two children, now ages 16 and 19.



Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Assistant Professor** (One-Year Appointment), I-30, Consumer Resources and Technology, 91/92-350, 5/5-5/11/92.

(R) **Instructor/Assistant Professor** (Two-Year Appointment), I-40/I-30, Paper and Printing Science and Engineering, 91/92-364, 5/5-5/11/92.

(R) **Assistant/Associate Professor** (Two-Year Appointment), I-30/I-20, Industrial Engineering, 91/92-365, 5/5-5/11/92.

(R) **Assistant Professor** (One- or Two-Year Appointment), I-30, Counselor Education and Counseling Psychology, 91/92-366, 5/5-5/11/92.

(R) **Chair**, Executive Official, Engineering Technology, 91/92-367, 5/5-5/11/92.

(N) **Director**, Executive Official, School of Aviation Sciences, 91/92-369, 5/5-5/11/92.

(R) **Budget Specialist**, P-03, Office of the Provost and Vice President for Academic Affairs, 91/92-370, 5/5-5/11/92.

(R) **Assistant Professor** (Two-Year Appointment), I-30, Engineering Technology, 91/92-371, 5/5-5/11/92.

(R) **Secretary II** (.5 FTE; 20 Hours/Week), S-05, Institutional Research/University Assessment, 91/92-372, 5/5-5/11/92.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(N) New

(R) Replacement

WMU is an EO/AA employer

Exchange

FOR SALE BY OWNER — Cloisters condo. Rare ranch style, main level, two-bedroom, two-bath, neutral decor. Open stairway in second bedroom or den to basement level and utility room with washer and dryer. Includes all appliances. Air conditioning, pool and carport. \$58,000. Call 382-1610.

NEEDED JUNE 1 — Part-time child care for 2-1/2-year-old boy, and also for infant beginning in November. Generally 2:30 to 5:30 p.m. Monday through Thursday, occasionally additional hours. Prefer someone near WMU able to make long-term commitment, with other children in the home. Call Julie at 7-3569 or 344-8322.

Obituary

Neill J. Sanders, emeritus in music, died April 19 at age 68.

He joined the School of Music faculty in 1969 to teach French horn after three decades of successful professional performance in Europe. A founding member of the world-renowned Melos Ensemble in England, he was the principal French hornist for the London Symphony Orchestra, the London Philharmonic Orchestra, the English Opera Group and the British Broadcasting Co. Symphony Orchestra. In addition, he played on recordings by such pop artists as the Beatles, Bing Crosby and Ella Fitzgerald.

In 1979, Sanders founded the Fontana Ensemble, a chamber group of professional musicians from Southwest Michigan. A year later, he and his wife, Ann Meade, started the Summer Music Festival, a series of informal chamber concerts that take place in Shelbyville, home of the Fontana Ensemble.

In addition to the ensemble, Sanders performed with the WMU Brass Quintet and WMU Wind Quintet. He retired from the University in 1982.

or subject descriptors are not immediately known. For example: Myers Briggs.ti. This will look for the phrase in the titles of documents only.

Guides that include these and other advanced tips in searching DATAQUEST are available in the University libraries.

Human Resources

Retirees invited to meet Hancock representative

A special session to meet the new administrator of the University Health-Medical Plan, the John Hancock Co., is scheduled for retirees who were unable to attend previous sessions.

The Emeriti Council and the Department of Human Resources are sponsoring meetings from 9:30 to 11:30 a.m. and from 1:30 to 3:30 p.m. Thursday, May 21, in 105 Bernhard Center. Linda Crawford, a representative from the Hancock Farmington Hills office, will conduct the informational meetings and answer questions. Retirees and surviving spouses should call the benefits office at 7-3620 for reservations.



TURF'S UP! — Crews last week began pulling out the old artificial turf and asphalt in Waldo Stadium to make way for a new natural playing surface. Sodding with the new surface by Turf Services Inc. of Spring Lake is expected to be completed by mid-June. The Prescription Athletic Turf should be ready in time for WMU's first home game Sept. 19 against Youngstown State University. According to Wayne Pushie, intercollegiate athletics, the artificial turf that was removed had been used for nine seasons and was worn out. The turf was matted down and the cushion underneath had deteriorated to the point where the hard surface was dangerous for players. The new surface will be more "player friendly," according to Pushie, and also won't absorb the heat as much as the artificial turf. In addition, the natural surface will last longer and be more economical over the long-run, Pushie says.

18-month river education project will culminate with congress for students from 13 high schools

An 18-month project aimed at assessing the health of the Kalamazoo River will conclude its school year activities with a student congress set for Tuesday, May 12, at WMU.

The Kalamazoo River Watershed Education Project Student Congress will run from 8:30 a.m. to 2 p.m. on the second floor of the Bernhard Center. Directors of the project, which has focused on training hundreds of area high school students to gather environmental data on the river, will convene the conference to bring students, teachers and community leaders together to discuss their findings and formulate plans to protect the river watershed.

Nearly 300 students from the 13 high schools that took part in the project, 17 teachers and about 30 community leaders are expected to participate in the congress. Community leaders will include elected officials, school administrators, representatives from local water-related agencies, University faculty, members of conservation groups and other interested citizens.

The Kalamazoo River Watershed Education Project is being implemented and coordinated by WMU's Center for Science Education in cooperation with the Kalamazoo Area Math and Science Center, the Kalamazoo River Protection Association and

the Kalamazoo Water Reclamation Plant/Department of Public Utilities. It is funded by grants from the Kalamazoo Consortium for Higher Education, the Upjohn Co. of Kalamazoo and the Michigan Department of Natural Resources, and has received in-kind support from project partners, area businesses and community groups.

More than 500 students from school districts that are clustered around the lower Kalamazoo River watershed have been monitoring water quality and biological conditions at 27 locations on the river and its tributaries since August 1991. Two major data gathering weeks, one in October and another in April, were coordinated so students could sample and compare water conditions at various sites along the river.

The student congress concludes the academic year activities. The final part of the project will be carried out this summer when two teams of students will be hired to continue river monitoring work at selected sites. A written report of the work, a photographic survey of the river and an exhibit for use in communities along the river will be produced.

For more information about the congress, persons should contact WMU's Center for Science Education at 7-3337.

Bid categories totaling nearly \$15 million for recreation, athletics facilities approved by board

Twenty-six bid categories totaling nearly \$15 million for the next part of the renovation and expansion of student recreation and intercollegiate athletics facilities were approved April 24 pending the outcome of interviews with contractors.

The Board of Trustees authorized Robert M. Beam, vice president for business and finance and board treasurer, to accept recommendations of the A.J. Etkin Co. of Farmington Hills, the University's construction management firm, and to award contracts to the lowest qualified bidder in each category.

One bid category, for metal studs and drywall, was withheld from the board's approval because the apparent low bidder could change if it became necessary for the University to pay prevailing wages.

The Etkin Co. is conducting interviews with the apparent low bidders for each of the categories to make certain each contractor is qualified. By the time the board acted, low bidders on contracts of more than \$1 million were expected to have been qualified by Etkin.

Beam is to report to the board at its June meeting on the outcome of the interview process, which could not be completed before the April 24 board meeting. Sealed bids were opened April 16.

"More than 80 percent of the apparent low bidders are from the Southwest Michigan area," said Evie Asken, campus planning, engineering and construction.

Work began this month and is expected to

be completed in March 1994. The total cost of the project is estimated at \$50 million.

In explaining the bid procedure, Beam said, "It is customary for construction managers to interview each of the apparent low bidders to determine if the bidder understands the full scope of the work expected, the schedule and time parameters involved on the job, and verify that the submitted bid covers all required labor and materials.

"Due to the limited period of time between the receipt of bids and the April board meeting, Etkin personnel could not completely evaluate all of the bids received and make final recommendations," Beam continued. "Should the review process disclose that the apparent low bidder is not qualified, then the next low bidder may be interviewed and awarded the contract."

If there is no qualified bidder in a given category, Etkin will rebid the category for future consideration by the Board of Trustees, Beam said.

This part of the project includes the partial demolition of the Gary Center between Read Fieldhouse and the existing four-court basketball gymnasium and three-court tennis area. It also includes the construction of an 184,000-square-foot addition and the renovation of 56,000 square feet in the remaining Gary Center.

The addition and renovation will include a new recreation swimming pool, academic laboratories and classrooms, and offices for several University departments. They include the Department of Health, Physical Education and Recreation, Campus Recreational Activities, Zest for Life and University Wellness Programs.

In other action, the Board of Trustees appointed the firm of Lehman Brothers, a division of Shearson Lehman Brothers Inc. of New York, to serve as the investment banker and underwriter for the expansion and renovation project. The firm will manage the sale of \$47 million in bonds, which are to be supported by student fees, to pay for the project.

The board also approved a lease agreement with Delta Sigma Phi, a social fraternity, for space in Spindler Hall on the University's East Campus. The former residence hall has been renovated for lease by Greek-letter organizations. The five-year lease begins in August 1992 with an initial yearly rental rate of \$50,000. The agreement includes an annual rental rate escalator clause.

Reception set for Shuster

A retirement reception honoring Carl F. Shuster, paper and printing science and engineering, is planned for 3 to 5 p.m. Friday, May 15, in 204 Bernhard Center. The University community is invited to attend.

WMUK reaches \$25,000 goal in first spring fund-raiser

WMUK-FM (102.1), the University's public radio station, successfully completed its first spring fund-raising campaign April 21 when it surpassed its goal of \$25,000.

At the close of the campaign, the station had received gifts totaling \$28,264 from 629 contributors through both telephone pledges and mail contributions.

The campaign marked WMUK's first venture into twice-yearly fund raising since the station began soliciting listener support 10 years ago. Costs for National Public Radio programs have risen sharply while WMUK's funding from the Corporation for Public Broadcasting continues to decline. Even after reducing this year's expenses, the station faced a potential shortfall.

Response from listeners to an April letter outlining the station's fiscal situation was immediate and positive. When the on-air portion of the campaign began April 20, contributions already totaled more than \$12,000. The station reached the goal after only two days of on-air appeals.

Calendar

Thursday, May 7

- (and 8) Exhibition, "Native Americans, Today and Yesterday," portraits of Native Americans by Michele Gauthier, St. Joseph artist, Department of Human Resources, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.
- (thru 15) Exhibition, "More Roadside Attractions," photographs by John Howarth, Kalamazoo artist, Lee Honors College, 8 a.m.-5 p.m.
- *(thru 9) Third Coast Writers' Conference, Knauss and Brown halls, all day.
- *(thru 10) 27th International Congress on Medieval Studies, Goldsworth Valley, Fetzer Center, Haworth College of Business building, all day.
- (thru 9) Michigan Youth Arts Festival, Miller Auditorium, Shaw Theatre and Dalton Center, all day.
- (thru 10) Exhibition, "The Abbey of St. Gall: A Cultural Center," grand tier, Miller Auditorium, 10 a.m.-10 p.m.
- Doctoral oral examination, "The Effectiveness of a Job Search Skills Training Program on the Job Readiness of Undergraduate Malaysian Students Enrolled at Western Michigan University," Ibrahim Hashim, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 10 a.m.
- Training and development World-Class Quality Leadership Series seminar, "The New Productivity Challenges and Do You Know Where You Belong?," Peter F. Drucker, Red Rooms, Bernhard Center, 10:50 a.m.-3 p.m.
- (thru 16) Exhibition, paintings by Don King, art, Gallery II, Sangren Hall, Mondays, Wednesdays, Fridays and Saturdays, noon-6 p.m. and Tuesdays and Thursdays, 7-9 p.m.; reception, May 10, noon-4 p.m.
- Meeting, Faculty Senate, 1008 Trimpe Building, 7 p.m.

Friday, May 8

- Meeting, Faculty Senate Ad Hoc Committee to Revise General Education, 204 Bernhard Center, 9 a.m.-noon.
- Meeting, Executive Board, Council of Representatives and committee chairpersons of the Administrative Professional Association, Faculty Dining Room, Bernhard Center, 10 a.m.
- *(and 9) Baseball doubleheader, WMU vs. Bowling Green State University, Hyames Field, 1 p.m.

*Admission charged

Monday, May 11

- (thru July 10) Exhibition, "Watercolors and Pastels, Still Life and Figurative," by Julia Lichtenheld, Kalamazoo artist, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
- Training and development seminar for professional/technical/administrative staff, "Danger in the Comfort Zone," Judith M. Bardwick, La Jolla, Calif., business consultant, Fetzer Center, 1:30-5 p.m.

Tuesday, May 12

- Training and development seminar, "Performance Review," Ann E. Houser, human resources, 204 Bernhard Center, 8:30-11:30 a.m.
- Training and development seminar for professional/technical/administrative staff, "Danger in the Comfort Zone," Judith M. Bardwick, La Jolla, Calif., business consultant, Fetzer Center, 8:30-noon.
- Kalamazoo River Watershed Education Project Student Congress, second floor, Bernhard Center, 8:30 a.m.-2 p.m.
- Open house for new Stable Isotope Mass-Spectrometer Laboratory, 3327 Rood Hall, 2 p.m.

Wednesday, May 14

- Doctoral oral examination, "Psychogenic Factors and the Experience of Chronic Pain in Adults," Daniel Walberer, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 9 a.m.

Friday, May 15

- *Management development seminar, "Successfully Working With People," Phillip Thompson, vice president and senior consulting associate, Comprehensive Performance Systems, Fetzer Center, 8:30 a.m.-4:30 p.m.
- Retirement reception honoring Carl F. Shuster, paper and printing science and engineering, 204 Bernhard Center, 3-5 p.m.

Tuesday, May 19

- Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Red Room A, Bernhard Center, 10-11 a.m.

Thursday, May 21

- University Health-Medical Plan meetings for retirees, Linda Crawford, John Hancock Co. representative, 105 Bernhard Center, 9:30-11:30 a.m. or 1:30-3:30 p.m.